

85
YEARS



Inland Empire
Community
Foundation

2025-2026
ANNUAL REPORT

HERE
FOR
GOOD



WHILE THE WORLD is in flux, IECF represents longevity and stability. In September 2026, we celebrate 85 years of working with donors and fundholders to make lives better in the IE. Since 2018, we have worked relentlessly to expand people's understanding of this amazing region, its potential and needs, and how your giving makes an outsize difference here. Along the way, we have expanded trusting relationships with many partners, confident that the people working closest to the issues have solutions.

In 2025, we used our convening power to explore solutions to some of our biggest problems. Our Policy and Philanthropy Summit lifted the voice and wisdom of state, local, and national leaders like Angela Glover Blackwell. We bring data and local expertise to our Legislative Roundtables on housing, healthcare, and workforce issues. We champion the IE Vital Conditions Network, which assembles diverse organizations to plan for a region where all people can thrive.

Today, 41 percent of IE residents say they are thriving, 53 percent say they are struggling, and 6 percent say they are suffering, according to research we commissioned in 2025 from the UC Riverside Center for Community Solutions. The IE must move more people to a state of thriving, and that requires new, larger investments in housing, education, and basic needs.

As we enter our 85th year, we will convene more, learn more, and assert more bold ideas that have the potential to advance the fundamentals we all need to live dignified lives, raise our children, and live in a region where we all feel like we belong.

I am excited for this chapter, and for the leadership of our Board, the hard work of our team, and the partnerships that abound in this beautiful, diverse, and dynamic place we call home.

R. MICHELLE DECKER, President and CEO



PHOTOGRAPH BY ALBERT ANGELO

OPPORTUNITY IS THE most powerful investment we can make. In the right hands, the value of that investment multiplies.

I know that personally. Twenty years ago, as a high school student headed to UCLA – the first in my family to attend college – I received a scholarship from this foundation. That support opened a door and changed the trajectory of my life and the life of my family.

Today, as IECF board chair, I've had the privilege of helping steward more than \$300,000 in scholarships through the CIELO Fund Scholars Program supporting students pursuing their own dreams. Many are also first-generation students. That arc, from recipient to investor, is what community looks like at its best.

My story is a quintessential Inland Empire story. The story of a region on the rise thanks to its diversity, spirit, and imagination. The role of philanthropy in this moment is not just to keep up, but to recognize that opportunity is unevenly distributed and to do something about it.

IECF has spent 85 years building opportunity. What comes next depends on us – fund holders, partners, grantees.

The question isn't whether there is potential here. The question is whether we are bold enough to unleash it.

This annual report is an invitation to invest – not just in programs, but in people; not just in today's needs, but in tomorrow's possibilities. Every scholarship, every grant, every act of trust creates a ripple far beyond what we can measure.

The truth is you never know the impact your investment might have on someone's life. What doors it might open. What scholarship recipient might pay it forward 20 years later in his own way to uplift the region.

I'm living proof of that.

Thank you for all you do.

JESSE MELGAR, Board Chair, 2025-2026



PHOTOGRAPH BY BRANDON HARMAN

On the cover, from left: Jesse Parks, Brothers of the Desert Scholarship Recipient, University of Southern California; Jesus Mendoza, Robert B. Taylor & Imperial Employee Scholarship Recipient, Riverside City College; and Maya Allen, Gloria Jean Memorial & D. Jain and S. Kapadia Foundation Fund Scholarship Recipient, Loyola Marymount University.

1941

Riverside banker and civic leader Charles Emory Brouse establishes The Riverside Foundation, an endowment supporting student access to Riverside City College.



1950s

The Foundation awards scholarships for students to attend Riverside City College and University of California, Riverside.



1947

Charles Brouse dies, leaving a legacy of philanthropy and a funding structure to grow over generations.



1960

The Foundation contributes more than \$1 million to University of California, Riverside from endowed scholarship funds and grants.

1979

The Foundation changes its name to **THE RIVERSIDE COMMUNITY FOUNDATION** and expands its focus beyond education.

2000

The Foundation rebrands as **THE COMMUNITY FOUNDATION** with the tag line **"SERVING RIVERSIDE AND SAN BERNARDINO COUNTIES."**



2004

Philanthropist, civic leader, and Foundation board president Peggy Fouke Wortz donates \$4 million, IECF's largest gift to date. (She died in 2008.)

2009

The Foundation launches a Youth Grantmakers program to cultivate philanthropy among young people.



2011

The James Irvine Foundation grants the Foundation \$500,000 for its regional leadership initiatives.

2012

The S.L. Gimbel Foundation makes a gift of nearly \$4 million, almost doubling its prior-year gift.

2014

Give BIG San Bernardino County and Give BIG Riverside County web-a-thons raise \$953,000 for 426 nonprofits.



2018

The Foundation welcomes President and CEO R. Michelle Decker.

2019

The Foundation rebrands as the **INLAND EMPIRE COMMUNITY FOUNDATION**.

iecf

85 YEARS OF IMPACT

What began as a scholarship fund to support students attending Riverside City College grew into a powerful force for change across two counties. This timeline traces IECF's rapid expansion and its rising ability to meet the Inland Empire's evolving needs.

2020

The IE Black Equity Initiative establishes the IE Black Equity Fund (now known as **M.E.C.C.A. IE**), and IECF creates the IE COVID-19 Resilience Fund, raising more than \$800,000 and making 63 grants to nonprofits, and administers \$10 million in COVID-related financial support through county assistance funds.



2021

The Foundation names Dr. Paulette Brown-Hinds as chair of its board of directors, launches the Office of Policy & Engagement, and announces a slate of Signature Funds to address pressing issues in the region.

2022

Nefertiti Long becomes chair of the IECF board of directors; former Board Chair Paulette Brown-Hinds, Ph.D., leads establishment of the IE Journalism Innovation Hub+Fund; IECF holds its first Advocacy Day in Sacramento.



2023

IECF convenes local leaders around the concept of Vital Conditions for Health and Well-Being to create a platform for alignment and collaboration.



2024

IECF receives \$4.5 million gift from Jane Lykken Hoff, marking the largest-ever gift to the Foundation; CIELO Fund reaches \$2 million milestone; M.E.C.C.A. IE Fund awards \$2.2 million to 42 Black-led organizations.



2025

Jesse Melgar becomes IECF board chairman; IECF and Neighborhood Partnership Housing Services launch Inland Empire Down Payment Assistance Program with \$1 million investment from US Bank; IECF launches the IE Nonprofit Loan Fund with City of Riverside, San Bernardino County, and the Nonprofit Finance Fund; IECF Office of Policy & Engagement launches Inland Empire Legislator's Roundtable; IECF launches Asian American, Native



Hawaiian, and Pacific Islander (AANHPI) Fund; IECF named among 11 host foundations of the Gubernatorial Candidate Forum at UCR.

2026

IECF celebrates its 85th anniversary with ambitious goals: 85 new funds, \$85 million in planned gifts, 85 professional advisors engaged, and \$8.5 million raised for Signature Funds.

85 YEARS

iecf
Inland Empire
Community
Foundation

OUT IN THE IE
LGBTQ+
EMPOWERMENT
FUND

IECF launches the Out in the IE Fund to support needs of the LGBTQ+ community; also establishes the Inland Empire Tribal Communities Empowerment Fund.

2025-2026 HIGHLIGHTS



ADVOCACY IN WASHINGTON

IECF President and CEO Michelle Decker and Graciela Moran, manager of the Office of Policy & Engagement, met with members of the Inland Empire congressional delegation during the Foundations on the Hill conference in Washington, D.C. They advocated for policies and federal investments that elevate and strengthen the Inland Empire.

WATER AND LAND CONSERVATION

The donor-advised Arrowhead® Environmental Stewardship Fund, established with Primo Brands, launched with a \$250,000 commitment to support nonprofits advancing water and land conservation throughout the Inland Empire.



CIELO FUND

The CIELO Fund raised a record \$3 million and awarded \$310,000 to 22 Latino-led and Latino-serving organizations and initiatives across the Inland Empire during its latest grant cycle. Since launching in 2022, the fund has invested more than

\$1.7 million in grants, scholarships, narrative change efforts, and original research.

COMMUNITY IMPACT FUND

IECF's Community Impact Fund reached a fundraising milestone of \$850,000 with support from the James Irvine Foundation and the IE Funders Alliance. The fund awarded the full amount to local nonprofits, helping them respond to federal funding cuts while strengthening their ability to pursue diversity, equity and inclusion initiatives.

EDUCATION GRANTS

IECF awarded \$944,418 in grants to 12 regional organizations working to expand educational opportunity across the Inland Empire.

GUBERNATORIAL FORUM

More than 300 community leaders joined four leading gubernatorial candidates at UC Riverside for Health Matters: A Conversation with California's Next Governor. Hosted by IECF President and CEO Michelle Decker and leaders from 10 California foundations, the forum focused on healthcare access, mental health services, housing affordability, and homelessness.



OPPOSITE, CLOCKWISE FROM LEFT: IECF President and CEO Michelle Decker and Graciela Moran, manager of the Office of Policy & Engagement, in Washington D.C.; recipients of the Community Impact Fund supported by the James Irvine Foundation and IE Funders Alliance; IE Education Grants recipients; Xavier Becerra speaking at the Gubernatorial Forum; CIELO Fund raises a record \$3 million.

IE JOURNALISM INNOVATION HUB+FUND

The IE Journalism Innovation Hub+Fund invested \$380,000 to strengthen locally owned and community-based news organizations throughout the region.



IE NONPROFIT LOAN FUND

IECF launched the IE Nonprofit Loan Fund in partnership with the City of Riverside, San Bernardino County, and the Nonprofit Finance Fund. The \$5 million fund expands access to flexible, affordable capital for nonprofits serving communities across the Inland Empire and strengthens the region's nonprofit sector.



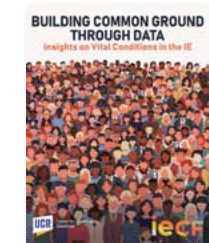
M.E.C.C.A. IE FUND

The M.E.C.C.A. IE Fund (formerly the Black Equity Fund) released the findings from Mapping Black California, a data-driven journalism initiative examining

the social, economic, and cultural experiences of Black communities across the state. The report highlights gains in educational attainment, higher-paying jobs, and civic engagement while identifying opportunities to close persistent disparities. The findings help guide IECF's investments to better serve communities across the region.

NEW INLAND EMPIRE STUDY

A new UC Riverside report commissioned by IECF, Insights on Vital Conditions in the IE, found that 53% of Inland Empire residents struggle to meet essential needs, while another 6% face even greater challenges accessing health care, housing, education and economic opportunity. A companion study, Women & Well-Being Through the Lens of Vital Conditions, found that 58% of Inland Empire women struggle to meet those same essential needs.



OUT IN THE IE FUND LAUNCHES

IECF launched the Out in the IE LGBTQ+ Empowerment Fund to build a more inclusive, resilient, and vibrant Inland Empire where LGBTQ+ people are supported, visible, and empowered to thrive. Backed by the Endowed General Fund and the Endowed Scholarship Fund,



the initiative provides sustainable, long-term support. "Our initiative is advancing equity, dignity, and opportunity for LGBTQ+ individuals and communities across the Inland Empire including the Coachella Valley," says Scott Discount, the fund's founding chairman and Senior Vice President of The Stonewall Group at Morgan Stanley.

WOMEN'S GIVING FUND

The Women's Giving Fund awarded \$55,000 to four Inland Empire nonprofits: NORA, House of Ruth, Shelter From The Storm, and Foothill Family Shelter. With this grant cycle, the fund has distributed a total of \$320,000 to nonprofit programs and research that improve outcomes for women and families across the region.

YOUTH GRANTMAKERS

IECF's Spring 2025 Youth Grantmakers cohort awarded over \$70,000 in grants, the largest funding cycle in the program's 18-year history. Students directed funding to local organizations advancing youth mental health and education equity.



HERE FOR GOOD

WE ARE HERE FOR GOOD — ARE YOU?

THE INLAND EMPIRE’S FUTURE WILL BE SHAPED BY PEOPLE WHO BELIEVE IN ITS POTENTIAL AND INVEST IN ITS SUCCESS. THROUGH THE HERE FOR GOOD FUND, IECF BRINGS TOGETHER DONORS, NONPROFITS, PROFESSIONAL ADVISORS, AND COMMUNITY LEADERS TO BUILD A STRONGER REGION WHERE OPPORTUNITY CAN FLOURISH FOR GENERATIONS TO COME.

The cornerstone of IECF’s 85th anniversary campaign, the Fund gives the Foundation the flexibility to respond to emerging needs, strengthen nonprofits, commission research, convene partners, and invest in solutions that improve life across Riverside and San Bernardino counties.

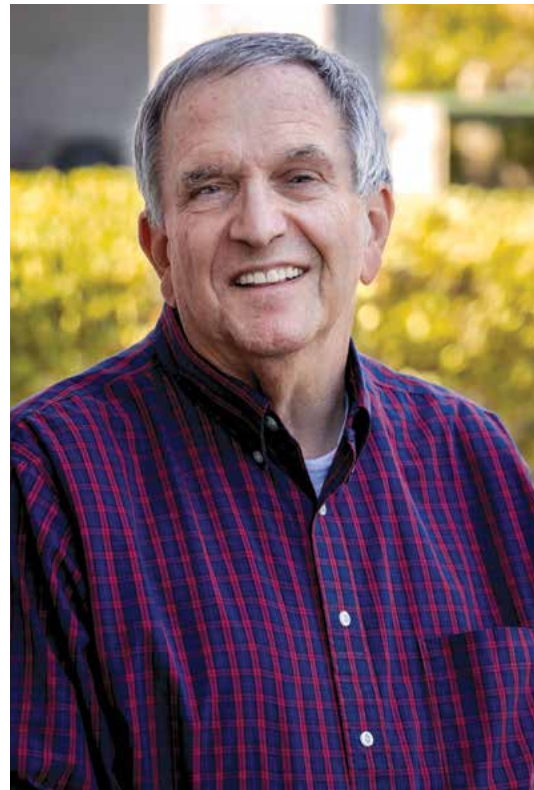
Randall Lewis was among the first to champion that vision. To launch the campaign, the Lewis Group of Companies, Lewis Management Corporation, Randall Lewis, and his wife, Janell, made a \$180,000 leadership gift to the Here for Good Fund.

“To celebrate IECF’s commitment to being ‘Here for Good,’ the Lewis Group of Companies, my wife Janell, and I have made a leadership gift to the Here for Good Fund as part of the 85th Anniversary Campaign,” says Lewis, senior executive vice president of Lewis Management Corporation and co-chair of the Here for Good Fund. “We hope others will join us in building momentum to help ensure IECF has the resources to meet today’s most urgent needs and tomorrow’s greatest possibilities.”

As part of its anniversary campaign, IECF aims to establish 85 new charitable funds, secure \$85 million in planned gifts, partner with 85 professional advisors, and invest \$8.5 million in Signature Funds. Together, these efforts will help ensure IECF remains a trusted partner, a community convener, and a catalyst for positive change — here for good.

On the following pages, you’ll meet some of the donors, nonprofit leaders, professional advisors, and community partners who are helping shape the Inland Empire’s future.

Randall Lewis hopes his philanthropic leadership will inspire others to be “Here for Good” for communities across the Inland Empire.



RIGHT: PHOTOGRAPHY BY ALBERT ANGELO. OPPOSITE: RIGHT: COURTESY THE CITRUS CLUB.

DONOR

THE CITRUS CLUB: Investing in the Next Generation

When two longtime members of The Citrus Club, a private golf community in La Quinta, began exploring ways to support employees and their families, they saw an opportunity to create something lasting: a scholarship fund that would open doors for the next generation.

Inspired by a similar program at the community’s sister club, PGA West, **Adam Kugler** and **Dave Mullen** researched the possibilities before presenting the idea to The Citrus Club’s advisory board. Their goal was to build more than a fund — they wanted to create a resource that would grow for years to come.

“We wanted to create a team to carry the idea forward,” Kugler says, “to build something that would endure.”

Through a partnership with IECF, the vision quickly became reality. The Citrus Club Scholarship Fund was established in January 2026, providing a simple and effective way for members to support the educational goals of Club employees and their families.

“Working with IECF has made it very easy to pitch the fund to our Club membership,” Kugler says.

The response was immediate. Several members stepped forward as founding donors, each committing \$25,000 either upfront or over five years. The Citrus Club’s corporate owner also joined as a founding member, helping the fund grow to more than a quarter-million dollars.

“We feel very comfortable telling everyone who donates that 100 percent of their money is going to support the kids,” Kugler says.

Mullen credits IECF with helping transform an idea into an opportunity for local families. “We couldn’t have gotten from start to scholarships granted within six months without IECF,” he says. “It just wouldn’t have been possible.”

Now, the focus is expanding awareness and connecting eligible applicants with a resource designed to help them pursue higher education. Through the Citrus Club Scholarship Fund, a community has come together to invest in possibility — creating a legacy of opportunity that will continue for years to come.

The Citrus Club is proving what it means to be Here for Good.



The Citrus Club in La Quinta established a scholarship fund through IECF to give the Club’s members an easy way to support the educational goals of its employees and their families. Above: Dave Mullen.



HERE FOR GOOD



"For me, the phrase
'Here for Good' reminds me I have
an obligation to my community."

Terry Bridges, Philanthropist

PLANNED GIVER

TERRY BRIDGES: A Legacy of Giving Back

Real estate is the largest asset class in the world, but not everyone knows that it can be a powerful *charitable* asset. Only about 3 percent of charitable giving involves gifts of real estate.

Terry Bridges, philanthropist and lifelong Riverside resident, is among the few who do understand. More than 30 years ago, he and his late wife, Sharon, gifted their second home, in Newport Beach, projecting its value would significantly appreciate during their lifetime.

IECF makes it easy to gift real estate to a donor-advised or other type of fund. When the property is sold, proceeds flow into the fund without triggering capital gains tax. This allows donors to convert real estate into a flexible charitable resource to support their favorite causes over time.

The financial advantages are significant, but Terry, retired attorney and Brouse Legacy Society member, says the greatest return comes from knowing their gift will strengthen the community they care about for years to come.

"For me, the phrase 'Here for Good' reminds me I have an obligation to my community," he says. "This was a lesson I learned at my father's knee. Residing in Riverside has been such a joyful part of my life, it compelled me to give back to the community. That, in turn, has brought me boundless joy. IECF does such good throughout the Inland Empire and was the natural vehicle to achieve my philanthropic goals. I've learned from IECF's expertise so the legacy that started with my father carries on through me and hopefully through my children, my grandchildren, and beyond."

LEFT: PHOTOGRAPHY BY DAVID VALENCIA

FUND HOLDER

PRIMO BRANDS: Protecting a Vital Resource

More than two-thirds of the Inland Empire's water comes from outside the region. Most residents rely on supplies from the California State Water Project: a 700-mile network of aqueducts carrying water from Northern California and the Colorado River, both of which face increasing pressure from drought and competing demands across seven states. That makes the Santa Ana River Watershed, one of the Inland Empire's only significant local water sources, a resource worth protecting.

To help safeguard that watershed, IECF partnered with Primo Brands, maker of Arrowhead® Mountain Spring Water, to establish the Arrowhead® Environmental Stewardship Fund, a donor-advised fund supporting local nonprofits working on water and land conservation throughout the region.

"At Primo Brands, stewardship of natural resources is fundamental to our mission," says Charles Fogg, the company's Chief Sustainability Officer. "We are excited to launch the Arrowhead® Environmental Stewardship Fund to help protect the Santa Ana River Watershed and empower local nonprofit groups doing incredible work; including habitat restoration and watershed conservation, in the communities where we live, work, and play."

The fund launches with \$250,000 in initial funding and is expected to invest \$1 million over four years. Grants will support projects that conserve, restore, and strengthen the more than 2,800-square-mile Santa Ana River Watershed across San Bernardino, Riverside, and Orange counties,

RIGHT: COURTESY PRIMO BRANDS



with priority given to water scarcity, watershed resilience, habitat restoration, and wildfire fuel reduction. Grants will be awarded through an advisory committee that includes IECF representatives, scientific experts, community stakeholders, and Primo Brands.

The partnership carries significance for Arrowhead®, whose story began in this region more than 130 years ago. The brand takes its name from the iconic arrowhead-shaped rock formation on the face of the San Bernardino Mountains, near the site of its original spring. Today, supporting the resilience of the Santa Ana River Watershed is a way for Arrowhead® to help protect the landscape and natural resources that have shaped the brand's story for generations.

Primo Brands, the parent company that owns and distributes Arrowhead® Mountain Spring Water, partnered with IECF to establish the Arrowhead® Environmental Stewardship Fund to support nonprofits working on water and land conservation throughout the Inland Empire.

HERE FOR GOOD

DONOR

Last year, Amazon's support of the Here for Good Fund went beyond a financial contribution. By matching every dollar raised up to \$100,000, the company helped IECF create more than \$3 for every charitable dollar spent, a testament to its belief in IECF's proven impact. "Amazon is proud to partner with IECF, an organization with deep, profound roots and a trusted presence in the communities it serves," says **David Ambroz**, Amazon's Head of Community Engagement (West).



NONPROFIT LEADER

"Here for Good speaks to the power of growth, accountability, and lasting partnership. I have known IECF since I was a child, when my family first sought support and did not yet feel fully seen by local philanthropy. To witness IECF's evolution over the years has been meaningful. Today, we experience IECF as a partner that listens, learns, and values the leadership of communities most impacted. As a nonprofit leader and past grantee, I am proud of this transformation and grateful for a local foundation committed to walking alongside our region for the long term."

Luz Gallegos, Executive Director, TODEC Legal Center



NONPROFIT LEADER

"To me, Here for Good represents both a promise and a dual meaning. 'Good' is our destination – the relentless pursuit of equity, justice, and community-centered work that honors regional voices. 'Good' is also a measure of endurance; it signifies permanence. Philanthropy brings to life visions and makes our shared dreams for this community a reality. For The Civil Rights Institute, IECF grants have been a multiplier of our regional impact. For the broader community, the foundation is a steady presence committed to the long-term progress of our region."

Sabrina Gonzalez, Executive Director, The Civil Rights Institute of Inland Southern California

PROFESSIONAL ADVISOR

"Many of my clients have spent a lifetime building something meaningful – a business, a family, a set of values they want to carry forward. When the conversation turns to legacy, I want them to have a partner who takes that as seriously as they do. IECF does. Whether a client is establishing an endowment, incorporating charitable giving into an estate plan, or simply exploring what's possible, the IECF team brings both expertise and genuine care to every conversation. Recommending IECF feels like a natural extension of the work we're already doing together."

Kimberly T. Lee,
Attorney at Law,
Desert Law Group



BOARD EMERITI



"The Here for Good Campaign commemorates 85 years of impact and reflects IECF's unique role as a trusted philanthropic partner and a catalyst for innovative community leadership."

Paulette Brown-Hinds, Ph.D.,
Publisher of Black Voice
News, CEO of Voice
Media Ventures, and
IECF Board Emeritus
Co-Chair

"This anniversary represents far more than a milestone. It is an opportunity to elevate awareness, deepen engagement, and inspire transformational philanthropy across the Inland Empire and beyond."

Lynn Bogh Baldi
Community Leader and
IECF Board Emeritus
Co-Chair



"Donors come to IECF with a wide range of charitable goals - it's where they find the expertise and guidance to help achieve them. I continue to work with IECF because I believe it makes the greatest difference."

Sergio Bohon, CFP,
Managing Director/
Investments of Stifel and
IECF Board Member
Emeritus Co-Chair



DONORSTORIES

C.C. VEST WOMEN'S GIVING FUND

For C.C. Vest, philanthropy is most powerful when people come together with a shared purpose. As a cherished former committee member and longtime ambassador of the IECF Women's Giving Fund (WGF), Vest has championed a model of collaborative giving that empowers women, strengthens families, and creates lasting impact across the Inland Empire.

"One of the reasons I encourage others to partner with IECF is the opportunity to make a meaningful impact with women in serving other women through the Women's Giving Fund," Vest says. "I've seen how shared vision and collaboration create real opportunities for success."

The Women's Giving Fund celebrated that collective impact at its annual Spring Fling at the Omni Rancho Las Palmas Resort & Spa in Rancho Mirage. With the theme "Championing Women, Strengthening Our Region," the event awarded \$55,000 in grants to four nonprofit organizations: NORA, House of Ruth, Shelter From the Storm and Foothill Family Shelter.

The gathering also recognized three Women of Achievement honorees whose leadership has strengthened communities throughout the Inland Empire: Vivian Shaw, retired chair of the RIMS Scholarship Foundation; Candice Shirk, director of Miss Candice's Dance Center; and Sabrina Gonzalez, executive director of the Civil Rights Institute of Inland Southern California.

Through its annual grantmaking and recognition programs, the Women's Giving Fund brings together donors committed to expanding opportunities for women, children, and families and demonstrates the power of collective philanthropy.

*Carol Sevilla,
Linda White,
Suzanne Pantoja,
Janise Graham,
Michelle Skiljan,
C.C. Vest,
Cassandra
Sandors-Holly,
County Supervisor
Karen Spiegel,
and Toni Seymour
at the annual WGF
Spring Fling in
Rancho Mirage.*



EDISON INTERNATIONAL M.E.C.C.A. IE FUND

Edison International's investment in the Mobilizing and Edifying for Collective Community Advancement (M.E.C.C.A.) IE Fund supports a community-driven approach to expanding opportunity and overcoming systemic barriers. Established in 2020 with a goal of raising \$5 million to support Black-led organizations, the Fund exceeded its target within three years, securing more than \$6 million from foundations, businesses, universities, and individual donors. To date, it has awarded nearly \$1.8 million in grants to 71 organizations throughout the region.

"Edison International has proudly contributed to the M.E.C.C.A. IE Fund to direct resources to local organizations and leaders across the Inland Empire," says Aja Clarke, Director of Corporate Relations & Philanthropy at Edison International. "Investing in local organizations and leaders is essential to creating pathways to opportunity, economic mobility, educational success, and long-term community well-being."

For Dina Walker, co-founder of the M.E.C.C.A. IE Fund, lasting change begins by listening to communities, investing in their leadership, and using data to guide

action. Walker has helped build one of the Inland Empire's most ambitious philanthropic efforts to advance racial equity by strengthening Black-led and Black-serving organizations throughout Riverside and San Bernardino counties.

"We've seen the resilience of Black, Latino, and other communities of color in the Inland Empire," says Walker, president and CEO of BLU Educational Foundation. "But resilience should not be necessary for survival.

Unless we address racial and gender wage gaps, improve access to prenatal care, and establish pathways to skilled, well-paid careers, the region's growth will leave many families behind."

This year, the Fund released findings from Mapping Black California, a research initiative supported by Edison International that examines the social, economic, and cultural experiences of Black communities. The report highlights gains in education, employment, and civic engagement as well as persistent disparities in health, wages, and housing. The M.E.C.C.A. IE Fund helps ensure that investments are informed by community voices and focused where they can make the greatest difference.



*Dina Walker and Pastor Samuel J. Casey,
Co-founders, M.E.C.C.A. IE Fund.*

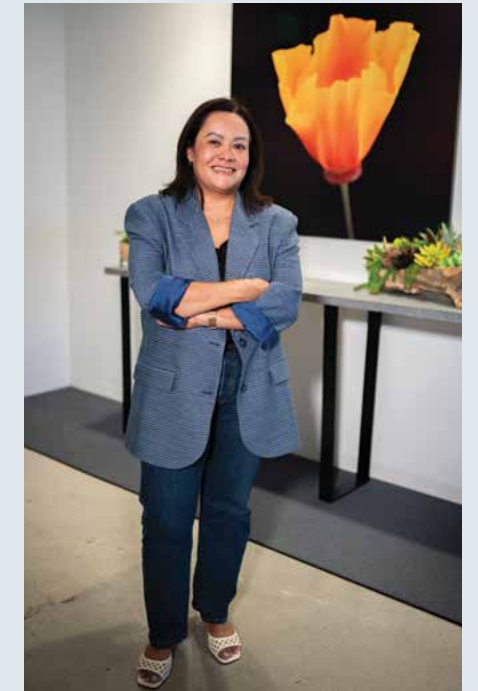
THE JAMES IRVINE FOUNDATION CIELO FUND, COMMUNITY IMPACT FUND, HERE FOR GOOD FUND, IE JOURNALISM INNOVATION HUB+FUND, M.E.C.C.A. IE FUND

The James Irvine Foundation, IECF's largest lifetime institutional funder, sees the community foundation as an essential partner.

"As a statewide foundation, it's critical for us to have local partners like IECF on the ground working with nonprofit organizations and community leaders every day," says Jessica Kaczmarek, Initiative Director at The James Irvine Foundation. "We support the work that people in the region identify as most important, and IECF plays a critical role in bringing together the partnerships and resources that make our investments even more impactful."

The James Irvine Foundation has contributed to IECF Signature Funds including the M.E.C.C.A. IE Fund, the CIELO Fund, the Community Impact Fund, the IE Journalism Innovation Hub+Fund, and the Here for Good Fund. The Foundation's long-term commitment reflects a belief in IECF's ability to strengthen the philanthropic infrastructure in the Inland Empire and convene the people closest to community challenges.

"We know the best solutions come from the people most affected by them," Kaczmarek says. "IECF has the relationships and capacity to help make that happen. It's a wonderful resource for folks looking to give back to their community and invest in its future."



*Jessica Kaczmarek,
Initiative Director,
The James Irvine Foundation*

DONORSTORIES



MARY LOU FULTON JOURNALISM INNOVATION HUB+FUND

Trusted local news strengthens communities. Through its IE Journalism Innovation Hub+Fund, the Inland Empire Community Foundation is expanding access to reliable information, supporting independent journalism, and encouraging informed civic participation.

"Strong local journalism is about more than access to information," says Mary Lou Fulton, director of communications at The California Wellness Foundation. "It's about whose voices are heard and who

gets to shape the stories that define a community. By investing in the Inland Empire's local media ecosystem, we're helping expand opportunities for more people to tell their own stories, challenge narratives that leave them out, and have a stronger voice in shaping their health and future."

This vision took center stage with the return of the California Journalism Philanthropy Summit at USC, where nonprofit leaders, like Fulton, journalism executives, philanthropists, and community stakeholders explored how philanthropy can help sustain community-centered journalism across California.

The IE Journalism Innovation Hub+Fund also expanded its direct investment in local news, awarding \$380,000 in unrestricted grants to nine Inland Empire media organizations in 2025. Combined with more than \$250,000 distributed the previous year, it represents the Fund's largest investment to date.

"By investing directly in locally owned and community-centered media organizations, we are helping build a stronger, more resilient information ecosystem that serves residents across the Inland Empire," says Armando Carmona, director of the IE Journalism Innovation Hub+Fund. "Local journalism is essential to the health of our communities, and the people who live in those communities are best positioned to inform their neighbors."

THIS PAGE: COURTESY THE CALIFORNIA WELLNESS FOUNDATION. OPPOSITE: ALBERT ANGELO



From left:
Jose Cardenas,
Luz Cardenas,
Lupe Cardenas,
and Jesus
"Chuy" Cardenas.
Above, from left:
Grant recipients
Herencia Mariachi
Academy and
Ballet Folklorico.



THE CARDENAS FAMILY CIELO FUND

The Cultivating Inland Empire Latino Opportunity (CIELO) Fund's mission is to uplift and invest in organizations, initiatives, and ideas that are led by and serve Latinos in the Inland Empire. Since its launch in 2022, the Fund has invested more than \$1.7 million in grantmaking, research, narrative-change efforts, and scholarships.

Propelling the Fund's success are dedicated philanthropists like Jose Cardenas of Alta Loma Enterprises, LLC.

"My family and I are strong supporters of the CIELO Fund," says Jose Cardenas on behalf of the Cardenas Family, the largest lifetime family donor to the CIELO Fund's expansive work. "It's amazing what it has accomplished over the past four years."

During its 2026 funding cycle, the CIELO Fund awarded more than \$310,000 in grants to 22 organizations in the Inland Empire. Cumulatively, it has awarded over 120 grants to nonprofit organizations dedicated to expanding Latino access to healthcare, education, legal support, and economic opportunity. It has also granted more than 300 scholarships to local students.

More than 300 foundations, companies, colleges, universities, organizations, and individuals have directly supported the CIELO Fund.

"Partnering with IECF through a Donor Advised Fund and choosing from IECF's Signature Funds makes it easy, effective and rewarding to manage charitable giving," says Nefertiti Long, immediate past board chair of IECF and chief operating officer of Alta Loma Enterprises, LLC. "Donors can work with IECF in recommending grants to nonprofit organizations and causes they personally care about."

WAYS TO GIVE

MAKING A DIFFERENCE IN THE INLAND EMPIRE IS EASIER THAN EVER. WHETHER YOU WANT TO SUPPORT A CAUSE TODAY, CREATE A LASTING LEGACY, OR INVOLVE YOUR FAMILY IN PHILANTHROPY, IECF OFFERS GIVING OPTIONS TO MATCH YOUR GOALS.

IECF stewards more than 400 charitable funds and frequently partners with professional advisors to help individuals, families, and businesses create meaningful philanthropic strategies.



In 1988, Jim Wilden established a \$2 million charitable fund at IECF to support the communities that helped his family and business thrive. Since 1990, the endowed fund has awarded more than \$4.3 million in grants while continuing to grow. Today, the fund's balance stands at more than \$3.6 million – a testament to the lasting impact of charitable investment.

DONOR ADVISED FUNDS

Create a charitable fund that allows you – and, if you choose, future generations – to recommend grants to the causes you care about most. IECF provides administrative support, guidance, and IRS reporting, making giving simple and impactful.

FIELD OF INTEREST FUNDS

Support a broad area of need, such as education, health, or the arts. Grants are distributed annually to advance the causes that matter most to you.

ENDOWED FUNDS

Build a permanent legacy by establishing an endowed fund that generates grants or scholarships in perpetuity. You may direct where funds are distributed or rely on IECF's expertise to identify the community's greatest opportunities and needs.

For donors who want to make an immediate difference, the **Community Impact Fund** allows IECF's board of directors to respond to the Inland Empire's most pressing and emerging challenges.

The **Here for Good Fund** strengthens the region's culture of philanthropy by supporting IECF's community leadership, innovation, nonprofit capacity-building, advocacy, and regional fundraising efforts.

Philanthropy isn't limited to cash gifts. Stocks and bonds, real estate, retirement accounts, intellectual property, and other assets can all become powerful tools for good. Through planned giving options – including bequests, beneficiary designations, charitable gift annuities, and charitable remainder trusts – donors of every means can create a lasting impact for generations to come.



PAUL SHIMOFF PROFESSIONAL ADVISOR CHAMPION

As a teenager, Redlands attorney Paul Shimoff worked across the street from a cement plant, where trucks rolled out each day painted bright pink with a simple message: "Find a need and fill it."

"Those words stuck with me," says Shimoff, whose practice focuses on taxation, trusts and estates, and corporate and business law.

Today, that philosophy shapes how he advises clients on charitable giving. Shimoff helps individuals and families align their philanthropic goals with long-term financial and estate planning, creating legacies with IECF to strengthen the communities they call home.

As an IECF Professional Advisor Champion, Shimoff encourages clients to consider local philanthropy whenever it aligns with their goals. He values IECF as a trusted partner that offers the expertise, flexibility, and stewardship needed to help donors make a lasting difference throughout the Inland Empire.

"IECF knows what they're doing, and they do it well," he says.

Shimoff's confidence in the Foundation began more than two decades ago when donor advised funds first caught his attention. Curious about how they worked, he established one himself.

"I really liked it," he says. "It performed exactly as advertised."

Since then, he has recommended donor advised funds to many clients because they simplify charitable giving while offering the flexibility to support causes over time.

For Shimoff, partnering with IECF allows him to do more than help clients achieve their charitable objectives. It connects them to opportunities that strengthen the Inland Empire and helps build a lasting culture of local philanthropy.

More than 20 years after first working with IECF, Shimoff continues to value the foundation's professionalism, community knowledge, and commitment to serving the region. In many ways, he says, IECF reflects the lesson that first inspired him decades ago: find a need and fill it.

As IECF celebrates its 85th anniversary with the theme "Here for Good," Shimoff explains his enduring partnership simply: "I'm here for good because IECF meets my clients' needs."

PAC Champions are recognized for their commitment to the Foundation and the region. To become a Champion, an advisor establishes an endowment or a fund in their own name or in the name of their family or refers a client who then establishes an endowment or fund at Inland Empire Community Foundation. Learn more by visiting iegives.org/advisors/.

PHOTO BY ALBERT ANGELO

OUR TOP SUPPORTERS

EACH HAS DONATED
\$1 MILLION OR MORE TO DATE.

Estate of Molly Adams

Estate of Agatha J. Baxter

California Community Foundation

The California Endowment

California Wellness Foundation

City of Lake Elsinore

College Futures Foundation

County of Riverside

County of San Bernardino – Controller

The Lillian D. DeSimone Trust

Estate of Marcia Ann Ellison

Kirsten Ingrid Fishler Living Trust

Gates Foundation

Mary C. Herdina Estate Trust

Jane L. Hoff Trust

Foothill AIDS Project

Guide Dogs of The Desert

The James Irvine Foundation

James B. and Marilyn S. Jaqua

Dody Jernstedt and Dick Becher

Estate of Edith Johnson

The Johnson Foundation

Jack Long

Mount San Jacinto College Foundation

*Oak Grove Center for Education
Treatment and the Arts*

S.L. Gimbel Foundation

The San Diego Foundation

Shield Realty of California Inc.

*Fred Stebler & Eva V. Stebler
Foundation Trust*

*State of California –
California Arts Council*

*State of California –
Department of Conservation*

State of California – Treasurer

Winifred L. Stevens Foundation

Kyle Webb

Weingart Foundation

WildSpaces, LLC

Willmas Trust

*Yuhaaviatam of
San Manuel Nation*

** One donor wished
to remain anonymous*

POLICY & PHILANTHROPY SUMMIT



Rip Rapson, CEO of The Kresge Foundation, joins IECF President and CEO Michelle Decker for a conversation on stage at the IECF Policy & Philanthropy Summit in Riverside.

THE INLAND EMPIRE’S CHALLENGES, FROM HOUSING AFFORDABILITY AND INFRASTRUCTURE TO WORKFORCE DEVELOPMENT AND EQUITABLE OPPORTUNITY, DEMAND SOLUTIONS THAT NO SINGLE SECTOR CAN ACHIEVE ALONE. THAT SPIRIT OF SHARED RESPONSIBILITY SHAPED THE FIFTH ANNUAL IECF POLICY & PHILANTHROPY SUMMIT, “ALL TOGETHER,” HELD IN RIVERSIDE IN AUGUST.

Bringing together nonprofit, philanthropic, business, and government leaders, the Summit explored collaborative approaches to the region’s most pressing issues. The program also featured “A Conversation with Rip Rapson,” president and CEO of The Kresge Foundation. Rapson is one of the nation’s leading voices on philanthropy, urban policy, equitable development, climate resilience, and public investment. His

perspective reinforced the Summit’s central message: lasting progress depends on strong partnerships and sustained civic leadership.

The Summit also propels the mission of IECF’s Office of Policy & Engagement (OPE), established in 2021 with support from the Gates Foundation. OPE partners with community organizations to advance their objectives and policy

priorities while helping shape a more equitable future for the Inland Empire. The office focuses on advocacy, alignment of public and private funding opportunities, and participation in forums such as the annual Policy & Philanthropy Summit.

The Summit’s impact extends well beyond a single day. It inspired OPE to launch the Inland Empire Legislators Roundtable in 2025, assembling 30 federal and state district directors representing the Inland Empire for quarterly meetings focused on housing, infrastructure, and workforce development. “The Roundtable has really increased our advocacy muscle, giving the region new capacity to connect with our state and federal electeds” says Graciela Moran, manager of the Office of Policy & Engagement.

The goal is to strengthen the communication and alignment between the philanthropic and public sectors.

“We have a strong and growing culture of collaboration in the Inland Empire,” says IECF President and CEO Michelle Decker. “Convening is one of our superpowers, and we’ve been thoughtful about bringing together diverse voices and ensuring more people see themselves together at that table. Everyone who wants to work on solutions should be supported.”

In November 2025, IECF joined representatives from 10 other California foundations at UC Riverside as the local host for Health Matters: A Conversation with California’s Next Governor. More than 300 community leaders attended as four gubernatorial candidates discussed health care access, mental health services,



housing affordability, and homelessness, often with a focus on the Inland Empire.

The Legislators Roundtable and the gubernatorial forum are just two examples of partnerships that have grown from the annual Policy & Philanthropy Summit. Designed to spark dialogue and build relationships, the Summit encourages participants to identify opportunities for policy collective action, joining onto each others’ sign-ons or legislation, and staying aware of the ways policy from the coastal regions affects the Inland Empire.

At the Summit, breakout sessions give policymakers, philanthropic leaders, community organizers, and residents space to ask what’s next, how the region should prepare for emerging challenges, and where they can work together to create lasting solutions.

“No one is coming to save us but ourselves,” Moran says. “We have to be well organized and speak with a united voice to capture more resources for the region.”

The 2026 theme, “All Together,” reflected that collaborative spirit. Guided by the Vital Conditions Framework for a Thriving Region (ieitalconditionsnetwork.org), participants explored Belonging and Civic Muscle, the nucleus of the framework alongside six additional essential conditions for thriving communities.

As Rapson noted during the summit, lasting change happens when communities align their resources, leadership, and shared commitment around a common vision for the future.

Left, from top: Armando Carmona, director of the IE Journalism Innovation Hub+Fund; California HHS Secretary Kim Johnson; and Secretary Wade Crowfoot, California Natural Resources agency.



Right, from top: Congressman Pete Aguilar with Redlands City Council Member Denise Davis; breakout session; panel discussion “Celebrating Immigrants” with Malek Bendelhoum (Sahaba Initiative), Luz Gallegos, (TODEC Legal Center), Javier Hernandez (IC4IJ), Cielo V. Castro (California Community Foundation)



VITAL CONDITIONS

THE FRAMEWORK FOR THRIVING COMMUNITIES

STRONG COMMUNITIES ARE BUILT TOGETHER. NO SINGLE ORGANIZATION CAN SOLVE COMPLEX REGIONAL CHALLENGES ALONE, WHICH IS WHY IECF EMBRACES THE VITAL CONDITIONS FRAMEWORK AS A GUIDE AND A CALL TO COLLECTIVE ACTION.

The framework identifies seven essential conditions that help people and communities thrive, providing government agencies, healthcare systems, nonprofits, and philanthropic organizations with a shared roadmap to advance well-being across the Inland Empire. While organizations may pursue different priorities based on their missions, IECF President and CEO Michelle Decker believes one condition makes all the others possible.

"Belonging and Civic Muscle is really the one that you need to grow," she says.

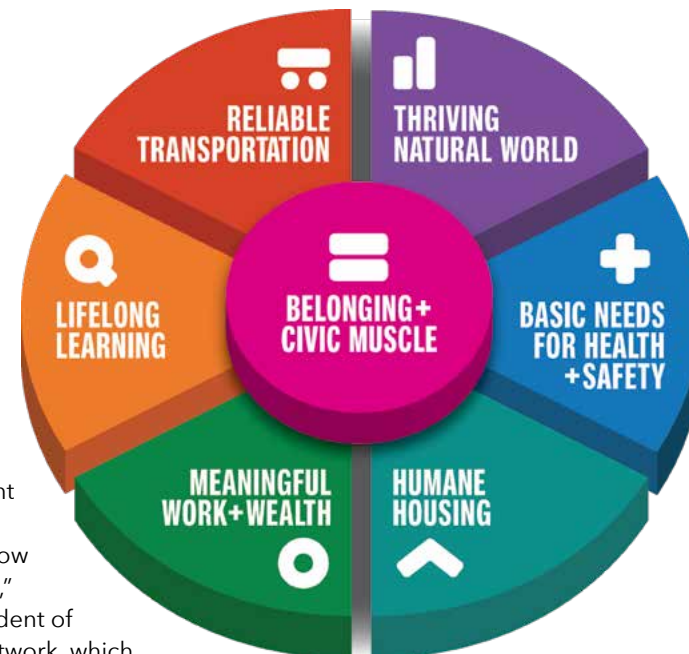
Communities must intentionally build systems and make investments that strengthen connections among neighbors, organizations, and institutions. When those relationships are rooted in trust, mutual support, and shared responsibility,

communities become better equipped to create lasting opportunity for everyone.

"The Vital Conditions Framework is an important instrument for creating a collective voice around how we can all thrive together," says Monte Roulier, president of Community Initiatives Network, which is dedicated to advancing communities. "In IECF, we have an incredible partner using their leadership to bring stakeholders together."

One important way IECF lives the Vital Conditions is through its Signature Funds, investing in the region's diverse communities, understanding that different populations and places across the IE face different challenges to thrive.

IECF also deepened its commitment to Belonging and Civic Muscle through the creation of the **AANHPI Fund**, a Signature Fund established to empower Asian American, Native Hawaiian, and Pacific Islander communities through philanthropy, educational excellence, and leadership development.



The IE Vital Conditions Network strives to reimagine our collective actions to advance equitable well-being for all who call the Inland Empire home. Stakeholders are united by a common purpose: to build a future where all people and places thrive.

VITAL CONDITIONS

IECF provides grant support to nonprofit organizations working to advance the seven Vital Conditions for Health and Well-Being for all who call the Inland Empire home – with no exceptions.

BASIC NEEDS FOR HEALTH AND SAFETY

\$5,544,631

LIFELONG LEARNING

\$4,858,596

BELONGING AND CIVIC MUSCLE

\$2,448,723

MEANINGFUL WORK AND WEALTH

\$10,513,910

THRIVING NATURAL WORLD

\$1,146,923

HUMANE HOUSING

\$364,880



PHOTOGRAPHY BY ALBERT ANGELO

"When people see the Vital Conditions Framework, they recognize the future they want."

Michelle Decker IECF President and CEO



Michelle Decker, President and CEO of Inland Empire Community Foundation, promotes a "long-term investment of time, talent, and treasure" to advance the Vital Conditions Framework at a scale sufficient for meaningful change in the region.

"In IECF," Roulier says, "we have an incredible partner using their leadership to bring together residents, community-based organizations, and anchor institutions to start to see their role in advancing a vital condition."

He agrees that Belonging and Civic Muscle is the framework's most unifying condition.

"Part of why we get strong traction in this region with the Vital Conditions Framework is because IECF has been at the center, pulling folks together," says Jasmine Hutchinson, Community Benefit Director at Loma Linda University Health. "It feels like a blueprint for the world we're trying to create."

Building on that momentum, IECF launched its inaugural IE Belonging & Civic Muscle Cohort this year, assembling participants from across the region to strengthen belonging and civic life within their organizations, networks, and communities. IECF will continue to support the IE Vital Conditions Network to foster the collaboration and stewardship we need now and in the future.

"When people see the Vital Conditions Framework, they recognize the future they want," Decker says. "They may not know exactly what the solutions look like, but they know that communities thrive when people have opportunities to learn, stable housing, a healthy environment, among other vital conditions. It's a solid vision that holds up."

2025 FINANCIALS

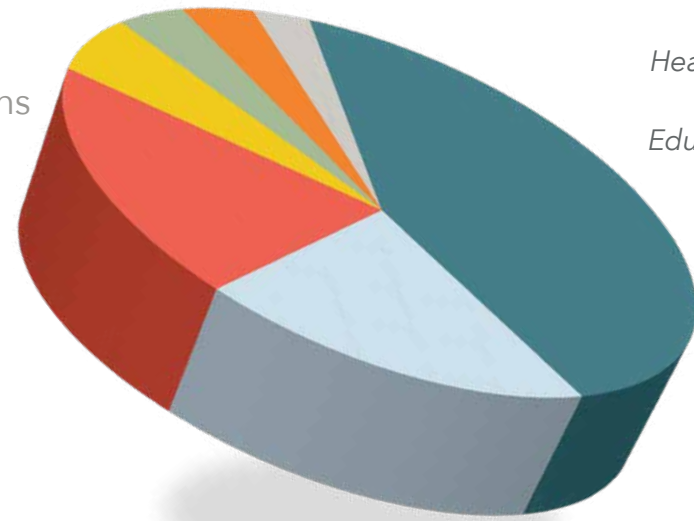
TOTAL IN ASSETS

Posted investment returns of 17.4% for endowed assets.

\$169 Million

GRANTS BY PROGRAM AREA

IECF provides grant support to a range of nonprofit organizations doing significant work in the region and beyond.



Economic Development
\$10,483,369

Health and Human Services
\$5,066,300

Education and Scholarships
\$4,882,437

Civic and Environmental Benefit
\$1,659,607

Children and Families
\$1,084,628

Advocacy
\$995,741

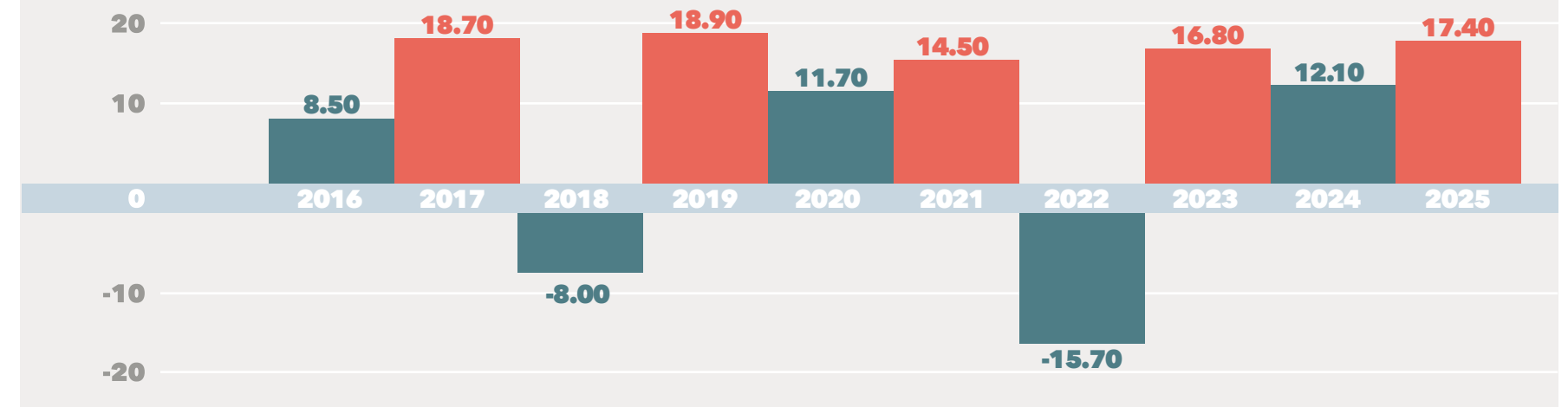
Arts and Culture
\$705,581

52
NEW FUNDS
CREATED
IN 2025

472
TOTAL
NUMBER OF
CHARITABLE
FUNDS

10-YEAR AVERAGE 8.9% (NET OF FEES)

Recognizing that in the short term, investment markets play out randomly and unpredictably, the IECF Investment Committee and Cerity Partners have structured the Foundation's endowed portfolio with a long-term focus to achieve a reasonable degree of certainty. They rely on sound investment policy for the benefit of donors and employ best practices as they oversee the Foundation's investments.



MILL \$25
\$21 ION

TOTAL IN GIFTS, GRANTS, AND SCHOLARSHIPS

In 2025, donors gave more than \$21 million in gifts to IECF. Through the generosity of our donors, IECF has distributed nearly \$25 million in grants and scholarships locally, nationally, and around the globe.

To view IECF's 2025 audited financial statements, please visit www.iegives.org or call 951-241-7777 to receive a copy by mail.

BOARD OF DIRECTORS



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FROM
LEFT

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AS OF JANUARY 1, 2025

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Vice President of
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The California
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ELIZABETH ROMERO
Assistant Vice Chancellor –
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Community Relations,
UC Riverside

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BRIAN QUACH
GRANTS AND SCHOLARSHIP
ADMINISTRATOR

DENISHA SHACKELFORD
SENIOR SCHOLARSHIP MANAGER

AS OF AUGUST 2026

HERE FOR GOOD

2025-2026 ANNUAL REPORT



iegives.org



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