

ESG Pool

Executive Summary (Net of Fees)

Period Ending: December 31, 2025

	Market Value	% of Portfolio	3 Mo Rank	YTD Rank	1 Yr Rank	3 Yrs Rank	5 Yrs Rank	Inception	Inception Date
Total Fund	9,553,092	100.0	2.1 (41)	16.4 (17)	16.4 (17)	13.7 (37)	6.6 (53)	8.6 (38)	Oct-19
<i>Policy Index</i>			2.4 (25)	17.1 (12)	17.1 (12)	14.7 (19)	7.1 (35)	8.6 (38)	
Domestic Equity	3,847,293	40.3	2.0 (73)	16.6 (29)	16.6 (29)	19.5 (54)	11.9 (54)	14.6 (33)	Oct-19
Nuveen Large Cap Responsible Equity R6	3,847,293	40.3	2.0 (56)	16.6 (44)	16.6 (44)	19.5 (54)	11.9 (58)	14.8 (49)	Aug-20
<i>Russell 3000 Index</i>			2.4 (47)	17.1 (37)	17.1 (37)	22.2 (41)	13.1 (38)	15.0 (45)	
International Equity	2,637,736	27.6	3.4 (74)	28.8 (59)	28.8 (59)	16.5 (53)	7.2 (40)	9.0 (57)	Oct-19
Nuveen ESG Intl. Dev. Mkts. ETF	1,953,219	20.4	3.4 (79)	29.5 (64)	29.5 (64)	17.2 (49)	8.6 (42)	9.9 (38)	Oct-19
<i>MSCI EAFE (Net)</i>			4.9 (34)	31.2 (49)	31.2 (49)	17.2 (46)	8.9 (33)	9.4 (59)	
Nuveen ESG Emerging Markets Equity ETF	684,517	7.2	3.3 (77)	27.0 (73)	27.0 (73)	14.8 (69)	3.7 (63)	8.7 (40)	Oct-19
<i>MSCI Emerging Markets (Net)</i>			4.7 (47)	33.6 (38)	33.6 (38)	16.4 (45)	4.2 (57)	7.7 (60)	
Domestic Fixed Income	3,064,080	32.1	1.1 (39)	7.9 (19)	7.9 (19)	5.2 (64)	-0.1 (85)	1.3 (83)	Oct-19
<i>Fixed Income Benchmark</i>			1.0 (79)	7.3 (49)	7.3 (49)	4.6 (87)	-0.2 (89)	1.1 (88)	
PIMCO Total Return ESG	1,346,333	14.1	1.5 (5)	8.5 (7)	8.5 (7)	5.5 (47)	-0.4 (86)	1.1 (80)	Oct-19
<i>Blmbg. U.S. Aggregate Index</i>			1.1 (41)	7.3 (65)	7.3 (65)	4.7 (89)	-0.4 (85)	1.0 (84)	
Nuveen Core Impact Bond R6	1,373,355	14.4	1.1 (42)	7.5 (46)	7.5 (46)	5.3 (61)	-0.1 (71)	1.1 (78)	Oct-19
<i>Blmbg. U.S. Aggregate Index</i>			1.1 (41)	7.3 (65)	7.3 (65)	4.7 (89)	-0.4 (85)	1.0 (84)	
Vanguard Inflation Protected Securities Adm	344,380	3.6	0.1 (28)	6.9 (43)	6.9 (43)	4.1 (49)	1.0 (45)	2.6 (47)	Oct-19
<i>Blmbg. U.S. TIPS Index</i>			0.1 (22)	7.0 (37)	7.0 (37)	4.2 (37)	1.1 (28)	2.8 (32)	
Cash	3,982	0.0	0.0 (100)	0.1 (100)	0.1 (100)	0.3 (100)	0.2 (100)	0.2 (100)	Oct-19
Cash Equivalents	3,982	0.0	0.0 (100)	0.1 (100)	0.1 (100)	0.3 (100)	0.2 (100)	0.2 (100)	Oct-19
<i>90 Day U.S. Treasury Bill</i>			1.0 (29)	4.2 (28)	4.2 (28)	4.8 (20)	3.2 (21)	2.7 (6)	

Policy Index as of 12/1/2023: 39% Russell 3000, 19% MSCI World ex US Small Cap, 7% FTSE Emerging Markets, 31% Bloomberg US Aggregate, 4% Bloomberg US TIPS, 0% Bloomberg Govt/Credit 1-5 year, 0% 90 Day US Treasury Bill. PIMCO Low Duration ESG funded 12/4/2023.