Performance summary: ESG Pool

As March 31, 2026

	Market Value	% of Portfolio	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Inception	Inception Date
Total Fund	**9,439,070**	**100.0**	**-1.2**	**(56)**	**14.1**	**(29)**	**11.2**	**(42)**	**5.7**	**(51)**	**8.1**	**(36)**	**Oct-19**
Policy Index			*-1.8*	*(74)*	*14.6*	*(23)*	*12.0*	*(25)*	*6.3*	*(31)*	*8.0*	*(40)*	
Domestic Equity	**3,717,473**	**39.4**	**-3.4**	**(46)**	**16.4**	**(68)**	**15.8**	**(64)**	**9.6**	**(58)**	**13.4**	**(32)**	**Oct-19**
Nuveen Large Cap Responsible Equity R6	3,717,473	39.4	-3.4	(45)	16.4	(49)	15.8	(57)	9.6	(58)	13.4	(51)	Aug-20
Russell 3000 Index			*-4.0*	*(50)*	*18.1*	*(32)*	*17.9*	*(38)*	*10.9*	*(38)*	*13.5*	*(49)*	
International Equity	**2,654,634**	**28.1**	**0.6**	**(48)**	**23.9**	**(53)**	**13.8**	**(55)**	**6.5**	**(43)**	**8.8**	**(58)**	**Oct-19**
Nuveen ESG Intl. Dev. Mkts. ETF	1,947,825	20.6	-0.3	(67)	21.8	(61)	13.7	(64)	7.8	(46)	9.5	(46)	Oct-19
MSCI EAFE (Net)			*-1.2*	*(79)*	*21.3*	*(66)*	*13.6*	*(66)*	*7.9*	*(44)*	*8.8*	*(69)*	
Nuveen ESG Emerging Markets Equity ETF	706,809	7.5	3.3	(44)	30.1	(65)	13.9	(68)	3.4	(68)	8.9	(37)	Oct-19
MSCI Emerging Markets (Net)			*-0.2*	*(86)*	*29.6*	*(68)*	*14.8*	*(55)*	*3.7*	*(64)*	*7.3*	*(68)*	
Domestic Fixed Income	**3,062,981**	**32.5**	**0.0**	**(68)**	**4.5**	**(52)**	**4.1**	**(66)**	**0.5**	**(88)**	**1.2**	**(84)**	**Oct-19**
Fixed Income Benchmark			*0.0*	*(62)*	*4.2*	*(86)*	*3.6*	*(91)*	*0.5*	*(91)*	*1.0*	*(90)*	
PIMCO Total Return ESG	1,341,635	14.2	-0.3	(81)	4.6	(46)	4.4	(43)	0.2	(84)	1.0	(83)	Oct-19
Blmbg. U.S. Aggregate Index			*0.0*	*(34)*	*4.3*	*(69)*	*3.6*	*(90)*	*0.3*	*(80)*	*0.9*	*(86)*	
Nuveen Core Impact Bond R6	1,375,754	14.6	0.2	(9)	4.9	(27)	4.3	(57)	0.5	(66)	1.1	(77)	Oct-19
Blmbg. U.S. Aggregate Index			*0.0*	*(34)*	*4.3*	*(69)*	*3.6*	*(90)*	*0.3*	*(80)*	*0.9*	*(86)*	
Vanguard Inflation Protected Securities Adm	345,579	3.7	0.3	(51)	3.0	(39)	3.1	(50)	1.4	(50)	2.6	(49)	Oct-19
Blmbg. U.S. TIPS Index			*0.3*	*(62)*	*3.0*	*(36)*	*3.2*	*(38)*	*1.5*	*(31)*	*2.7*	*(32)*	
Cash	**3,982**	**0.0**	**0.0**	**(100)**	**0.0**	**(100)**	**0.3**	**(100)**	**0.2**	**(100)**	**0.2**	**(100)**	**Oct-19**
Cash Equivalents	3,982	0.0	0.0	(100)	0.0	(100)	0.3	(100)	0.2	(100)	0.2	(100)	Oct-19
90 Day U.S. Treasury Bill			*0.8*	*(55)*	*4.0*	*(31)*	*4.7*	*(20)*	*3.3*	*(26)*	*2.7*	*(6)*	

Policy Index as of 12/1/2023: 39% Russell 3000, 19% MSCI World ex US Small Cap, 7% FTSE Emerging Markets, 31% Bloomberg U.S. Aggregate, 4% Bloomberg U.S. TIPS,

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