Form **990**

Department of the Treasury
Internal Revenue Service

# Return of Organization Exempt From Income Tax

**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)**
**Do not enter social security numbers on this form as it may be made public.**
**Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

**2024**

**Open to Public Inspection**

**A For the 2024 calendar year, or tax year beginning** **and ending**

**B** Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/ terminated
- ☐ Amended return
- ☐ Application pending

**C** Name of organization
Inland Empire Community Foundation

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) 3700 Sixth Street

Room/suite 200

City or town, state or province, country, and ZIP or foreign postal code Riverside, CA 92501

**F** Name and address of principal officer: R. Michelle Decker
same as C above

**D Employer identification number** 33-0748536

**E** Telephone number (951) 241-7777

**G** Gross receipts $ 68,059,701.

**H(a)** Is this a group return for subordinates? ☐ Yes ☒ No

**H(b)** Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions

**H(c)** Group exemption number

**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

**J Website:** www.iegives.org

**K** Form of organization: ☐ Corporation ☐ Trust ☒ Association ☐ Other

**L** Year of formation: 1997 **M** State of legal domicile: CA

## Part I Summary

**Activities & Governance**

1 Briefly describe the organization's mission or most significant activities: Strengthening the Inland Empire through Philanthropy. (See Schedule O for additional information)

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

| | | | |
|---|---|---|---|
| 3 | Number of voting members of the governing body (Part VI, line 1a) | 3 | 12 |
| 4 | Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 12 |
| 5 | Total number of individuals employed in calendar year 2024 (Part V, line 2a) | 5 | 33 |
| 6 | Total number of volunteers (estimate if necessary) | 6 | 27 |
| 7a | Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0. |
| b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | 7b | 0. |

**Revenue**

| | | Prior Year | Current Year |
|---|---|---|---|
| 8 | Contributions and grants (Part VIII, line 1h) | 33,743,908. | 48,028,599. |
| 9 | Program service revenue (Part VIII, line 2g) | 0. | 0. |
| 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 7,377,825. | 19,929,642. |
| 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 0. | -216,274. |
| 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 41,121,733. | 67,741,967. |

**Expenses**

| | | | |
|---|---|---|---|
| 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 29,003,618. | 29,894,900. |
| 14 | Benefits paid to or for members (Part IX, column (A), line 4) | 0. | 0. |
| 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 2,366,818. | 2,921,280. |
| 16a | Professional fundraising fees (Part IX, column (A), line 11e) | 0. | 0. |
| b | Total fundraising expenses (Part IX, column (D), line 25) 1,011,386. | | |
| 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 2,910,962. | 5,736,610. |
| 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 34,281,398. | 38,552,790. |
| 19 | Revenue less expenses. Subtract line 18 from line 12 | 6,840,335. | 29,189,177. |

**Net Assets or Fund Balances**

| | | Beginning of Current Year | End of Year |
|---|---|---|---|
| 20 | Total assets (Part X, line 16) | 136,860,693. | 156,059,832. |
| 21 | Total liabilities (Part X, line 26) | 24,139,502. | 24,461,825. |
| 22 | Net assets or fund balances. Subtract line 21 from line 20 | 112,721,191. | 131,598,007. |

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer
Khyati Mehta, CFO
Type or print name and title

Date
11/11/2025

**Paid Preparer Use Only**

| Preparer's name | Preparer's signature | Date | Check if self-employed | PTIN |
|---|---|---|---|---|
| Oswaldo D, Torres, CPA | | | ☐ | P02465082 |

Firm's name Harrington Group, CPAs, LLP — Firm's EIN 95-4557617

Firm's address 2698 Mataro Street
Pasadena, CA 91107 — Phone no. (626) 403-6801

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III ..... X

1 Briefly describe the organization's mission:
Strengthening the Inland Empire through Philanthropy.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ..... Yes X No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ..... Yes X No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses $ 20,328,880. including grants of $ 14,410,230. ) (Revenue $ )
COMMUNITY LEADERSHIP PROJECTS

Asian American, Native Hawaiian and Pacific Islanders (AANHPI) Fund - Launching January 2025
Approved by the IECF Board in September 2024, the AANHPI Fund was established to empower the lives and futures of Asian American, Native Hawaiian, and Pacific Islanders through philanthropy, education, and leadership development. With an initial fundraising goal of $100,000, Founding Chair convening a leadership and grants committee to launch in January 2025.

(See Schedule O for Continuation)

4b (Code: ) (Expenses $ 16,415,001. including grants of $ 15,484,670. ) (Revenue $ )
GENERAL GRANTMAKING

Inland Empire Community Foundation (IECF) invested more than $29 million in grants in 2024. Over $5 million of that was for scholarships and education. General grantmaking alone represented over $15 million in grants in the Inland Empire and beyond.

Grants were awarded to a broad spectrum of nonprofits in our two-county region of Riverside and San Bernardino Counties. Our grantmaking are generally in the areas of:

(See Schedule O for Continuation)

4c (Code: ) (Expenses $ including grants of $ ) (Revenue $ )

4d Other program services (Describe on Schedule O.)
(Expenses $ including grants of $ ) (Revenue $ )

4e Total program service expenses 36,743,881.

**Part IV Checklist of Required Schedules**

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A* | 1 | X | |
| 2 | Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I* | 3 | | X |
| 4 | **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II* | 4 | X | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III* | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I* | 6 | X | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II* | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III* | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV* | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? *If "Yes," complete Schedule D, Part V* | 10 | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| a | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI* | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII* | 11b | | X |
| c | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII* | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX* | 11d | | X |
| e | Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X* | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X* | 11f | X | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII* | 12a | X | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional* | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E* | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV* | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV* | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV* | 16 | | X |
| 17 | Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions | 17 | | X |
| 18 | Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II* | 18 | X | |
| 19 | Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III* | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II* | 21 | X | |

**Part IV Checklist of Required Schedules** *(continued)*

| | | | Yes | No |
|---|---|---|---|---|
| 22 | Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III* | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J* | 23 | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a* | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | **Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I* | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I* | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II* | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III* | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| a | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV* | 28a | | X |
| b | A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV* | 28b | | X |
| c | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV* | 28c | | X |
| 29 | Did the organization receive more than $25,000 in noncash contributions? *If "Yes," complete Schedule M* | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M* | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I* | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II* | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I* | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1* | 34 | | X |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2* | 35b | | |
| 36 | **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2* | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI* | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O | 38 | X | |

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V ☐

| | | | | Yes | No |
|---|---|---|---|---|---|
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | 1a | 123 | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | 1b | 0 | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | | X | |

**Part V Statements Regarding Other IRS Filings and Tax Compliance** *(continued)*

| | | | | Yes | No |
|---|---|---|---|---|---|
| **2a** | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2a | 33 | | |
| **b** | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | | X | |
| **3a** | Did the organization have unrelated business gross income of $1,000 or more during the year? | 3a | | | X |
| **b** | If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O* | 3b | | | |
| **4a** | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | | X |
| **b** | If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | |
| **5a** | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | | X |
| **b** | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | | X |
| **c** | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | |
| **6a** | Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | | X |
| **b** | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | | |
| **7** | **Organizations that may receive deductible contributions under section 170(c).** | | | | |
| **a** | Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | X | |
| **b** | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | X | |
| **c** | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | | X |
| **d** | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | |
| **e** | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | | X |
| **f** | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | | X |
| **g** | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | N/A | |
| **h** | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | N/A | |
| **8** | **Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? N/A | 8 | | | |
| **9** | **Sponsoring organizations maintaining donor advised funds.** | | | | |
| **a** | Did the sponsoring organization make any taxable distributions under section 4966? N/A | 9a | | | |
| **b** | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A | 9b | | | |
| **10** | **Section 501(c)(7) organizations.** Enter: | | | | |
| **a** | Initiation fees and capital contributions included on Part VIII, line 12 N/A | 10a | | | |
| **b** | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | |
| **11** | **Section 501(c)(12) organizations.** Enter: | | | | |
| **a** | Gross income from members or shareholders N/A | 11a | | | |
| **b** | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) | 11b | | | |
| **12a** | **Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | |
| **b** | If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A | 12b | | | |
| **13** | **Section 501(c)(29) qualified nonprofit health insurance issuers.** | | | | |
| **a** | Is the organization licensed to issue qualified health plans in more than one state? N/A **Note:** See the instructions for additional information the organization must report on Schedule O. | 13a | | | |
| **b** | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | 13b | | | |
| **c** | Enter the amount of reserves on hand | 13c | | | |
| **14a** | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | | X |
| **b** | If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O* | 14b | | | |
| **15** | Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. | 15 | | | X |
| **16** | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | 16 | | | X |
| **17** | **Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A If "Yes," complete Form 6069. | 17 | | | |

**Part VI Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI ..... X

## Section A. Governing Body and Management

| | | | | Yes | No |
|---|---|---|---|---|---|
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 12 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 12 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? | 3 | | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | | X |
| 6 | Did the organization have members or stockholders? | 6 | | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | | |
| a | The governing body? | 8a | | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O* | 9 | | | X |

## Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

| | | | Yes | No |
|---|---|---|---|---|
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? *If "No," go to line 13* | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done* | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| a | The organization's CEO, Executive Director, or top management official | 15a | X | |
| b | Other officers or key employees of the organization | 15b | | X |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed CA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website X Another's website X Upon request ☐ Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

Khyati Mehta, Chief Financial Officer - (951) 244-7777

3700 Sixth Street, Suite 200, Riverside, CA 92501

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|---|---|---|---|---|---|---|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) Regis Michelle Decker<br>President & CEO | 50.00 | | | X | | | | 226,608. | 0. | 46,722. |
| (2) Brie Griset Smith<br>Chief Development Officer | 50.00 | | | | | X | | 182,600. | 0. | 6,582. |
| (3) Celia Cudiamat<br>Chief Impact Officer | 50.00 | | | | | X | | 159,586. | 0. | 21,703. |
| (4) Paula Myles<br>CFO | 50.00 | | | X | | | | 151,756. | 0. | 22,208. |
| (5) Matthew Mena<br>IEGO Executive Director | 50.00 | | | | | X | | 140,016. | 0. | 16,752. |
| (6) Kelby Sarti<br>IEGO Dir of Workforce Innovation | 50.00 | | | | | X | | 108,672. | 0. | 21,259. |
| (7) Graciela Moran<br>OPE Manager | 50.00 | | | | | X | | 104,170. | 0. | 10,742. |
| (8) Khyati Mehta<br>CFO (start Dec.) | 50.00 | | | X | | | | 8,625. | 0. | 0. |
| (9) Nefertiti Long<br>Board Chair | 4.00 | X | | X | | | | 0. | 0. | 0. |
| (10) Jesse Melgar<br>Board Vice Chair | 4.00 | X | | X | | | | 0. | 0. | 0. |
| (11) Joseph Williams<br>Board Secretary | 4.00 | X | | X | | | | 0. | 0. | 0. |
| (12) Kathy Johnson<br>Board Treasurer (end Dec.) | 4.00 | X | | X | | | | 0. | 0. | 0. |
| (13) Liliana Andriani<br>Director | 2.00 | X | | | | | | 0. | 0. | 0. |
| (14) Paulette Brown-Hinds<br>Director (end Dec.) | 2.00 | X | | | | | | 0. | 0. | 0. |
| (15) Dora Barilla<br>Director | 4.00 | X | | | | | | 0. | 0. | 0. |
| (16) Jeremy Hobbs<br>Director | 2.00 | X | | | | | | 0. | 0. | 0. |
| (17) Rosie Lewis<br>Director (start May) | 2.00 | X | | | | | | 0. | 0. | 0. |

**Part VII** **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|---|---|---|---|---|---|---|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (18) Brian McDonald<br>Director | 2.00 | X | | | | | | 0. | 0. | 0. |
| (19) Jacob Mejia<br>Director | 2.00 | X | | | | | | 0. | 0. | 0. |
| (20) Tomas Morales<br>Director (end Dec.) | 2.00 | X | | | | | | 0. | 0. | 0. |
| (21) Benjamin Nate<br>Director (start May) | 2.00 | X | | | | | | 0. | 0. | 0. |
| (22) Marco Robles<br>Director | 2.00 | X | | | | | | 0. | 0. | 0. |
| (23) Neal Waner<br>Director | 2.00 | X | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| **1b Subtotal** | | | | | | | | 1,082,033. | 0. | 145,968. |
| **c Total from continuation sheets to Part VII, Section A** | | | | | | | | 0. | 0. | 0. |
| **d Total (add lines 1b and 1c)** | | | | | | | | 1,082,033. | 0. | 145,968. |

**2** Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 8

| | | Yes | No |
|---|---|---|---|
| **3** | Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual* | | X |
| **4** | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual* | X | |
| **5** | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person* | | X |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|---|---|
| Center for Sustainable Energy, 3980 Sherman Street, Suite 170, San Diego, CA | Program Consultant | 643,400. |
| Marek Drell Gootman dba Cities GPS, LLC 6109 29th Street NW, Washington, DC 20015 | Program Consultant | 500,000. |
| UC Regents, University of California Rivers 900 University Ave, Riverside, CA 92521 | Consultant/Strategy | 400,000. |
| Social Good Solutions, 22161 Parthenia Street, West Hills, CA 91304 | Program Consultant/Strategy | 396,493. |
| Inland Empire Labor Institute 937 S. Via Lata, Unit 500, Colton, CA 92324 | Program Consultant | 382,670. |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 14

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII ☐

| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
|---|---|---|---|---|---|---|---|
| Contributions, Gifts, Grants and Other Similar Amounts | 1a Federated campaigns | 1a | | | | | |
| | b Membership dues | 1b | | | | | |
| | c Fundraising events | 1c | 243,238. | | | | |
| | d Related organizations | 1d | | | | | |
| | e Government grants (contributions) | 1e | 10,091,638. | | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above | 1f | 37,693,723. | | | | |
| | g Noncash contributions included in lines 1a-1f | 1g | $ 1,852,539. | | | | |
| | h **Total.** Add lines 1a-1f | | | 48,028,599. | | | |
| Program Service Revenue | | | **Business Code** | | | | |
| | 2a | | | | | | |
| | b | | | | | | |
| | c | | | | | | |
| | d | | | | | | |
| | e | | | | | | |
| | f All other program service revenue | | | | | | |
| | g **Total.** Add lines 2a-2f | | | | | | |
| Other Revenue | 3 Investment income (including dividends, interest, and other similar amounts) | | | 3,785,518. | | | 3,785,518. |
| | 4 Income from investment of tax-exempt bond proceeds | | | | | | |
| | 5 Royalties | | | | | | |
| | | | (i) Real / (ii) Personal | | | | |
| | 6a Gross rents | 6a | | | | | |
| | b Less: rental expenses | 6b | | | | | |
| | c Rental income or (loss) | 6c | | | | | |
| | d Net rental income or (loss) | | | | | | |
| | | | (i) Securities / (ii) Other | | | | |
| | 7a Gross amount from sales of assets other than inventory | 7a | 16,144,124. | | | | |
| | b Less: cost or other basis and sales expenses | 7b | 0. | | | | |
| | c Gain or (loss) | 7c | 16,144,124. | | | | |
| | d Net gain or (loss) | | | 16,144,124. | | | 16,144,124. |
| | 8a Gross income from fundraising events (not including $ 243,238. of contributions reported on line 1c). See Part IV, line 18 | 8a | 101,460. | | | | |
| | b Less: direct expenses | 8b | 317,734. | | | | |
| | c Net income or (loss) from fundraising events | | | -216,274. | | | -216,274. |
| | 9a Gross income from gaming activities. See Part IV, line 19 | 9a | | | | | |
| | b Less: direct expenses | 9b | | | | | |
| | c Net income or (loss) from gaming activities | | | | | | |
| | 10a Gross sales of inventory, less returns and allowances | 10a | | | | | |
| | b Less: cost of goods sold | 10b | | | | | |
| | c Net income or (loss) from sales of inventory | | | | | | |
| Miscellaneous Revenue | | | **Business Code** | | | | |
| | 11a | | | | | | |
| | b | | | | | | |
| | c | | | | | | |
| | d All other revenue | | | | | | |
| | e **Total.** Add lines 11a-11d | | | | | | |
| | 12 **Total revenue.** See instructions | | | 67,741,967. | 0. | 0. | 19,713,368. |

## Part IX Statement of Functional Expenses

*Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).*

Check if Schedule O contains a response or note to any line in this Part IX ..... X

| *Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.* | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|---|---|---|---|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 28,385,855. | 28,385,855. | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | 1,509,045. | 1,509,045. | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 455,919. | 185,125. | 171,399. | 99,395. |
| 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 2,061,825. | 1,450,074. | 194,154. | 417,597. |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 80,995. | 55,878. | 8,728. | 16,389. |
| 9 Other employee benefits | 139,701. | 103,817. | 9,285. | 26,599. |
| 10 Payroll taxes | 182,840. | 119,841. | 25,610. | 37,389. |
| 11 Fees for services (nonemployees): | | | | |
| a Management | | | | |
| b Legal | 44,740. | 43,078. | 408. | 1,254. |
| c Accounting | 35,000. | 4,000. | 31,000. | |
| d Lobbying | | | | |
| e Professional fundraising services. See Part IV, line 17 | | | | |
| f Investment management fees | 205,403. | | 205,403. | |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) | 3,869,931. | 3,735,581. | 18,766. | 115,584. |
| 12 Advertising and promotion | 391,635. | 238,141. | 3,263. | 150,231. |
| 13 Office expenses | 153,395. | 130,682. | 7,403. | 15,310. |
| 14 Information technology | 162,071. | 90,527. | 62,719. | 8,825. |
| 15 Royalties | | | | |
| 16 Occupancy | 171,093. | 104,325. | 22,174. | 44,594. |
| 17 Travel | 96,954. | 86,526. | 2,265. | 8,163. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | 135,388. | 120,826. | 3,163. | 11,399. |
| 20 Interest | | | | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 16,334. | | 16,334. | |
| 23 Insurance | 21,262. | 15,520. | 2,334. | 3,408. |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| a Dues & subscriptions | 207,955. | 175,081. | 4,432. | 28,442. |
| b Awards & recognition | 119,213. | 114,859. | 1,747. | 2,607. |
| c Miscellaneous | 82,176. | 68,506. | 5,557. | 8,113. |
| d Donated material | 13,245. | | | 13,245. |
| e All other expenses | 10,815. | 6,594. | 1,379. | 2,842. |
| 25 **Total functional expenses.** Add lines 1 through 24e | 38,552,790. | 36,743,881. | 797,523. | 1,011,386. |
| 26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720) | | | | |

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X ☐

| | | | | (A) Beginning of year | | (B) End of year |
|---|---|---|---|---|---|---|
| Assets | 1 | Cash - non-interest-bearing | | 207,411. | 1 | 977,589. |
| | 2 | Savings and temporary cash investments | | 44,965,046. | 2 | 53,312,009. |
| | 3 | Pledges and grants receivable, net | | 2,124,507. | 3 | 5,111,651. |
| | 4 | Accounts receivable, net | | | 4 | |
| | 5 | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | | 6 | |
| | 7 | Notes and loans receivable, net | | | 7 | |
| | 8 | Inventories for sale or use | | | 8 | |
| | 9 | Prepaid expenses and deferred charges | | 44,347. | 9 | 56,613. |
| | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 209,678. | | | |
| | b | Less: accumulated depreciation | 10b 196,448. | 17,621. | 10c | 13,230. |
| | 11 | Investments - publicly traded securities | | 85,762,168. | 11 | 92,761,852. |
| | 12 | Investments - other securities. See Part IV, line 11 | | 177,685. | 12 | 177,685. |
| | 13 | Investments - program-related. See Part IV, line 11 | | | 13 | |
| | 14 | Intangible assets | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 3,561,908. | 15 | 3,649,203. |
| | 16 | **Total assets.** Add lines 1 through 15 (must equal line 33) | | 136,860,693. | 16 | 156,059,832. |
| Liabilities | 17 | Accounts payable and accrued expenses | | 678,545. | 17 | 2,208,324. |
| | 18 | Grants payable | | 3,275,346. | 18 | 63,759. |
| | 19 | Deferred revenue | | 244,826. | 19 | 434,322. |
| | 20 | Tax-exempt bond liabilities | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | | 21 | |
| | 22 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 900,000. | 24 | 1,000,000. |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | | 19,040,785. | 25 | 20,755,420. |
| | 26 | **Total liabilities.** Add lines 17 through 25 | | 24,139,502. | 26 | 24,461,825. |
| Net Assets or Fund Balances | | **Organizations that follow FASB ASC 958, check here** ☒ **and complete lines 27, 28, 32, and 33.** | | | | |
| | 27 | Net assets without donor restrictions | | 13,237,226. | 27 | 14,444,846. |
| | 28 | Net assets with donor restrictions | | 99,483,965. | 28 | 117,153,161. |
| | | **Organizations that do not follow FASB ASC 958, check here** ☐ **and complete lines 29 through 33.** | | | | |
| | 29 | Capital stock or trust principal, or current funds | | | 29 | |
| | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | | 30 | |
| | 31 | Retained earnings, endowment, accumulated income, or other funds | | | 31 | |
| | 32 | Total net assets or fund balances | | 112,721,191. | 32 | 131,598,007. |
| | 33 | Total liabilities and net assets/fund balances | | 136,860,693. | 33 | 156,059,832. |

## Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ..... X

| | | | |
|---|---|---|---|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 67,741,967. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 38,552,790. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 29,189,177. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 112,721,191. |
| 5 | Net unrealized gains (losses) on investments | 5 | -8,697,631. |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | -1,614,730. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 131,598,007. |

## Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII .....

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | |
| c | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | 3a | X | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | 3b | X | |

**SCHEDULE A**
**(Form 990)**

Department of the Treasury
Internal Revenue Service

# Public Charity Status and Public Support

**Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**
**Attach to Form 990 or Form 990-EZ.**
**Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

**2024**

**Open to Public Inspection**

**Name of the organization**
Inland Empire Community Foundation

**Employer identification number**
33-0748536

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations .....
g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? Yes | (iv) No | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|---|---|---|---|---|---|---|
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| **Total** | | | | | | |

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

## Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
|---|---|---|---|---|---|---|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 25,138,267. | 22,477,460. | 35,489,541. | 33,743,908. | 47,812,325. | 164,661,501. |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 **Total.** Add lines 1 through 3 | 25,138,267. | 22,477,460. | 35,489,541. | 33,743,908. | 47,812,325. | 164,661,501. |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 72,023,484. |
| 6 **Public support.** Subtract line 5 from line 4. | | | | | | 92,638,017. |

## Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
|---|---|---|---|---|---|---|
| 7 Amounts from line 4 | 25,138,267. | 22,477,460. | 35,489,541. | 33,743,908. | 47,812,325. | 164,661,501. |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 2,339,008. | 2,463,852. | 1,608,340. | 2,073,192. | 3,785,518. | 12,269,910. |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 38,223. | | | | | 38,223. |
| 11 **Total support.** Add lines 7 through 10 | | | | | | 176,969,634. |

12 Gross receipts from related activities, etc. (see instructions) 12

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

## Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) 14 52.35 %

15 Public support percentage from 2023 Schedule A, Part II, line 14 15 54.61 %

16a **33 1/3% support test - 2024.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b **33 1/3% support test - 2023.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% -facts-and-circumstances test - 2024.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

b **10% -facts-and-circumstances test - 2023.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

### Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
|---|---|---|---|---|---|---|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 **Total.** Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 **Public support.** (Subtract line 7c from line 6.) | | | | | | |

### Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
|---|---|---|---|---|---|---|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 **Total support.** (Add lines 9, 10c, 11, and 12.) | | | | | | |

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

### Section C. Computation of Public Support Percentage

| | | |
|---|---|---|
| 15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) | 15 | % |
| 16 Public support percentage from 2023 Schedule A, Part III, line 15 | 16 | % |

### Section D. Computation of Investment Income Percentage

| | | |
|---|---|---|
| 17 Investment income percentage for **2024** (line 10c, column (f), divided by line 13, column (f)) | 17 | % |
| 18 Investment income percentage from **2023** Schedule A, Part III, line 17 | 18 | % |

19a **33 1/3% support tests - 2024.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests - 2023.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.* | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).* | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.* | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* **Part VI** *when and how the organization made the determination.* | 3b | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* **Part VI** *what controls the organization put in place to ensure such use.* | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.* | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.* | 4b | | |
| c | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.* | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* **Part VI,** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).* | 5a | | |
| b | **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| c | **Substitutions only.** Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.** | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).* | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).* | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* **Part VI.** | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* **Part VI.** | 9b | | |
| c | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.** | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.* | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)* | 10b | | |

**Part IV Supporting Organizations** *(continued)*

| | | | Yes | No |
|---|---|---|---|---|
| **11** | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| **a** | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? | **11a** | | |
| **b** | A family member of a person described on line 11a above? | **11b** | | |
| **c** | A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in* **Part VI.** | **11c** | | |

## Section B. Type I Supporting Organizations

| | | | Yes | No |
|---|---|---|---|---|
| **1** | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in* **Part VI** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.* | **1** | | |
| **2** | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* **Part VI** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.* | **2** | | |

## Section C. Type II Supporting Organizations

| | | | Yes | No |
|---|---|---|---|---|
| **1** | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* **Part VI** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).* | **1** | | |

## Section D. All Type III Supporting Organizations

| | | | Yes | No |
|---|---|---|---|---|
| **1** | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | **1** | | |
| **2** | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* **Part VI** *how the organization maintained a close and continuous working relationship with the supported organization(s).* | **2** | | |
| **3** | By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* **Part VI** *the role the organization's supported organizations played in this regard.* | **3** | | |

## Section E. Type III Functionally Integrated Supporting Organizations

**1** *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year* **(see instructions).**

- **a** ☐ The organization satisfied the Activities Test. *Complete* **line 2** *below.*
- **b** ☐ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- **c** ☐ The organization supported a governmental entity. *Describe in* **Part VI** *how you supported a governmental entity (see instructions).*

| | | | Yes | No |
|---|---|---|---|---|
| **2** | Activities Test. **Answer lines 2a and 2b below.** | | | |
| **a** | *Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.* | **2a** | | |
| **b** | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* **Part VI** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.* | **2b** | | |
| **3** | Parent of Supported Organizations. **Answer lines 3a and 3b below.** | | | |
| **a** | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in **Part VI**. | **3a** | | |
| **b** | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard. | **3b** | | |

## Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| **Section A - Adjusted Net Income** | | (A) Prior Year | (B) Current Year (optional) |
|---|---|---|---|
| **1** Net short-term capital gain | **1** | | |
| **2** Recoveries of prior-year distributions | **2** | | |
| **3** Other gross income (see instructions) | **3** | | |
| **4** Add lines 1 through 3. | **4** | | |
| **5** Depreciation and depletion | **5** | | |
| **6** Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | **6** | | |
| **7** Other expenses (see instructions) | **7** | | |
| **8** **Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4) | **8** | | |

| **Section B - Minimum Asset Amount** | | (A) Prior Year | (B) Current Year (optional) |
|---|---|---|---|
| **1** Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| **a** Average monthly value of securities | **1a** | | |
| **b** Average monthly cash balances | **1b** | | |
| **c** Fair market value of other non-exempt-use assets | **1c** | | |
| **d** **Total** (add lines 1a, 1b, and 1c) | **1d** | | |
| **e** **Discount** claimed for blockage or other factors (*explain in detail in* **Part VI**): | | | |
| **2** Acquisition indebtedness applicable to non-exempt-use assets | **2** | | |
| **3** Subtract line 2 from line 1d. | **3** | | |
| **4** Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | **4** | | |
| **5** Net value of non-exempt-use assets (subtract line 4 from line 3) | **5** | | |
| **6** Multiply line 5 by 0.035. | **6** | | |
| **7** Recoveries of prior-year distributions | **7** | | |
| **8** **Minimum Asset Amount** (add line 7 to line 6) | **8** | | |

| **Section C - Distributable Amount** | | Current Year |
|---|---|---|
| **1** Adjusted net income for prior year (from Section A, line 8, column A) | **1** | |
| **2** Enter 0.85 of line 1. | **2** | |
| **3** Minimum asset amount for prior year (from Section B, line 8, column A) | **3** | |
| **4** Enter greater of line 2 or line 3. | **4** | |
| **5** Income tax imposed in prior year | **5** | |
| **6** **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | **6** | |

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

**Part V** **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

| **Section D - Distributions** | | | **Current Year** |
|---|---|---|---|
| **1** | Amounts paid to supported organizations to accomplish exempt purposes | **1** | |
| **2** | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | **2** | |
| **3** | Administrative expenses paid to accomplish exempt purposes of supported organizations | **3** | |
| **4** | Amounts paid to acquire exempt-use assets | **4** | |
| **5** | Qualified set-aside amounts (prior IRS approval required - *provide details in* **Part VI**) | **5** | |
| **6** | Other distributions (describe in **Part VI**). See instructions. | **6** | |
| **7** | **Total annual distributions.** Add lines 1 through 6. | **7** | |
| **8** | Distributions to attentive supported organizations to which the organization is responsive (*provide details in* **Part VI**). See instructions. | **8** | |
| **9** | Distributable amount for 2024 from Section C, line 6 | **9** | |
| **10** | Line 8 amount divided by line 9 amount | **10** | |

| **Section E - Distribution Allocations** (see instructions) | | **(i) Excess Distributions** | **(ii) Underdistributions Pre-2024** | **(iii) Distributable Amount for 2024** |
|---|---|---|---|---|
| **1** | Distributable amount for 2024 from Section C, line 6 | | | |
| **2** | Underdistributions, if any, for years prior to 2024 (reasonable cause required - *explain in* **Part VI**). See instructions. | | | |
| **3** | Excess distributions carryover, if any, to 2024 | | | |
| **a** | From 2019 | | | |
| **b** | From 2020 | | | |
| **c** | From 2021 | | | |
| **d** | From 2022 | | | |
| **e** | From 2023 | | | |
| **f** | **Total** of lines 3a through 3e | | | |
| **g** | Applied to under distributions of prior years | | | |
| **h** | Applied to 2024 distributable amount | | | |
| **i** | Carryover from 2019 not applied (see instructions) | | | |
| **j** | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| **4** | Distributions for 2024 from Section D, line 7: $ | | | |
| **a** | Applied to underdistributions of prior years | | | |
| **b** | Applied to 2024 distributable amount | | | |
| **c** | Remainder. Subtract lines 4a and 4b from line 4. | | | |
| **5** | Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in* **Part VI.** See instructions. | | | |
| **6** | Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in* **Part VI**. See instructions. | | | |
| **7** | **Excess distributions carryover to 2025.** Add lines 3j and 4c. | | | |
| **8** | Breakdown of line 7: | | | |
| **a** | Excess from 2020 | | | |
| **b** | Excess from 2021 | | | |
| **c** | Excess from 2022 | | | |
| **d** | Excess from 2023 | | | |
| **e** | Excess from 2024 | | | |

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

**SCHEDULE C**
**(Form 990)**

Department of the Treasury
Internal Revenue Service

# Political Campaign and Lobbying Activities

**For Organizations Exempt From Income Tax Under Section 501(c) and Section 527**

**Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.**
**Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

**2024**

**Open to Public Inspection**

**If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:**

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| Name of organization | Employer identification number (EIN) |
|---|---|
| Inland Empire Community Foundation | 33-0748536 |

## Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political campaign activity expenditures ..... $
3 Volunteer hours for political campaign activities .....

## Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... $
2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... $
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes ☐ No
4a Was a correction made? ..... ☐ Yes ☐ No
b If "Yes," describe in Part IV.

## Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... $
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... $
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... $
4 Did the filing organization file **Form 1120-POL** for this year? ..... ☐ Yes ☐ No
5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| **(a)** Name | **(b)** Address | **(c)** EIN | **(d)** Amount paid from filing organization's funds. If none, enter -0-. | **(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|---|---|---|---|---|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

**Part II-A** **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

**A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

**B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

| Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) | (a) Filing organization's totals | (b) Affiliated group totals |
|---|---|---|
| **1a** Total lobbying expenditures to influence public opinion (grassroots lobbying) | 1,616. | |
| **b** Total lobbying expenditures to influence a legislative body (direct lobbying) | 1,023. | |
| **c** Total lobbying expenditures (add lines 1a and 1b) | 2,639. | |
| **d** Other exempt purpose expenditures | 38,550,151. | |
| **e** Total exempt purpose expenditures (add lines 1c and 1d) | 38,552,790. | |
| **f** Lobbying nontaxable amount. Enter the amount from the following table in both columns. | 1,000,000. | |
| **g** Grassroots nontaxable amount (enter 25% of line 1f) | 250,000. | |
| **h** Subtract line 1g from line 1a. If zero or less, enter -0- | 0. | |
| **i** Subtract line 1f from line 1c. If zero or less, enter -0- | 0. | |

| IF the amount on line 1e, column (a) or (b), is: | THEN the lobbying nontaxable amount is: |
|---|---|
| not over $500,000 | 20% of the amount on line 1e. |
| over $500,000 but not over $1,000,000 | $100,000 plus 15% of the excess over $500,000. |
| over $1,000,000 but not over $1,500,000 | $175,000 plus 10% of the excess over $1,000,000. |
| over $1,500,000 but not over $17,000,000 | $225,000 plus 5% of the excess over $1,500,000. |
| over $17,000,000 | $1,000,000. |

**j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

**4-Year Averaging Period Under Section 501(h)**

**(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)**

**Lobbying Expenditures During 4-Year Averaging Period**

| Calendar year (or fiscal year beginning in) | (a) 2021 | (b) 2022 | (c) 2023 | (d) 2024 | (e) Total |
|---|---|---|---|---|---|
| **2a** Lobbying nontaxable amount | 1,000,000. | 1,000,000. | 1,000,000. | 1,000,000. | 4,000,000. |
| **b** Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 6,000,000. |
| **c** Total lobbying expenditures | 830. | 3,397. | 1,777. | 2,639. | 8,643. |
| **d** Grassroots nontaxable amount | 250,000. | 250,000. | 250,000. | 250,000. | 1,000,000. |
| **e** Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 1,500,000. |
| **f** Grassroots lobbying expenditures | 415. | 3,105. | 1,777. | 1,616. | 6,913. |

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

| *For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.* | (a) Yes | (a) No | (b) Amount |
|---|---|---|---|
| **1** During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | |
| **a** Volunteers? | | | |
| **b** Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | |
| **c** Media advertisements? | | | |
| **d** Mailings to members, legislators, or the public? | | | |
| **e** Publications, or published or broadcast statements? | | | |
| **f** Grants to other organizations for lobbying purposes? | | | |
| **g** Direct contact with legislators, their staffs, government officials, or a legislative body? | | | |
| **h** Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | |
| **i** Other activities? | | | |
| **j** Total. Add lines 1c through 1i | | | |
| **2a** Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? | | | |
| **b** If "Yes," enter the amount of any tax incurred under section 4912 | | | |
| **c** If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | |
| **d** If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

| | | | Yes | No |
|---|---|---|---|---|
| **1** | Were substantially all (90% or more) dues received nondeductible by members? | 1 | | |
| **2** | Did the organization make only in-house lobbying expenditures of $2,000 or less? | 2 | | |
| **3** | Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? | 3 | | |

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No;" OR (b) Part III-A, line 3, is answered "Yes."**

| | | | |
|---|---|---|---|
| **1** | Dues, assessments, and similar amounts from members | 1 | |
| **2** | Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid):** | | |
| **a** | Current year | 2a | |
| **b** | Carryover from last year | 2b | |
| **c** | Total | 2c | |
| **3** | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 3 | |
| **4** | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? | 4 | |
| **5** | Taxable amount of lobbying and political expenditures. See instructions | 5 | |

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

**SCHEDULE D** (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

# Supplemental Financial Statements

**Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
**Attach to Form 990.**
**Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

**Open to Public Inspection**

**Name of the organization**
Inland Empire Community Foundation

**Employer identification number**
33-0748536

## Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

| | | (a) Donor advised funds | (b) Funds and other accounts |
|---|---|---|---|
| 1 | Total number at end of year | 57 | |
| 2 | Aggregate value of contributions to (during year) | 16,864,125. | |
| 3 | Aggregate value of grants from (during year) | 14,859,756. | |
| 4 | Aggregate value at end of year | 27,319,316. | |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? [X] Yes [ ] No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? [X] Yes [ ] No

## Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- [ ] Preservation of land for public use (for example, recreation or education)
- [ ] Preservation of a historically important land area
- [ ] Protection of natural habitat
- [ ] Preservation of a certified historic structure
- [ ] Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

| | | | Held at the End of the Tax Year |
|---|---|---|---|
| a | Total number of conservation easements | 2a | |
| b | Total acreage restricted by conservation easements | 2b | |
| c | Number of conservation easements on a certified historic structure included on line 2a | 2c | |
| d | Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register | 2d | |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? [ ] Yes [ ] No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? [ ] Yes [ ] No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 $ _____

(ii) Assets included in Form 990, Part X $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 $ _____

b Assets included in Form 990, Part X $ _____

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange program
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

| | | Amount |
|---|---|---|
| c Beginning balance | 1c | |
| d Additions during the year | 1d | |
| e Distributions during the year | 1e | |
| f Ending balance | 1f | |

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☒ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☒

**Part V Endowment Funds** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|---|---|---|---|---|
| 1a Beginning of year balance | 87,409,040. | 79,293,393. | 97,976,943. | 87,725,622. | 84,050,574. |
| b Contributions | 6,780,419. | 768,001. | 6,691,747. | 3,602,607. | 2,313,279. |
| c Net investment earnings, gains, and losses | 9,736,837. | 11,855,179. | -13,905,200. | 11,652,779. | 8,094,339. |
| d Grants or scholarships | 3,421,292. | 3,166,639. | 10,115,633. | 3,591,957. | 5,547,967. |
| e Other expenditures for facilities and programs | 13,556. | 11,219. | 12,441. | 14,374. | 10,561. |
| f Administrative expenses | 1,463,110. | 1,328,673. | 1,342,023. | 1,397,734. | 1,174,042. |
| g End of year balance | 99,028,338. | 87,409,040. | 79,293,393. | 97,976,943. | 87,725,622. |

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 41.1700 %
b Permanent endowment .0000 %
c Term endowment 58.8300 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

| | | Yes | No |
|---|---|---|---|
| (i) Unrelated organizations? | 3a(i) | | X |
| (ii) Related organizations? | 3a(ii) | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | | |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|---|---|---|---|
| 1a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | | | |
| d Equipment | | 209,678. | 196,448. | 13,230. |
| e Other | | | | |
| **Total.** Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, line 10c, column (B))* | | | | 13,230. |

## Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|---|---|
| (1) Financial derivatives | | |
| (2) Closely held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) | | |

## Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|---|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) | | |

## Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|---|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) | |

## Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|---|---|
| (1) Federal income taxes | |
| (2) Obligation under charitable gift annuities | 918,234. |
| (3) Agency funds | 19,620,209. |
| (4) Lease liability - financing leases | 38,977. |
| (5) Lease liability - operating leases | 178,000. |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) | 20,755,420. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | | |
|---|---|---|---|---|---|
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 56,248,166. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| a | Net unrealized gains (losses) on investments | 2a | -8,697,631. | | |
| b | Donated services and use of facilities | 2b | | | |
| c | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 281,009. | | |
| e | Add lines 2a through 2d | | | 2e | -8,416,622. |
| 3 | Subtract line 2e from line 1 | | | 3 | 64,664,788. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 205,403. | | |
| b | Other (Describe in Part XIII.) | 4b | 2,871,776. | | |
| c | Add lines 4a and 4b | | | 4c | 3,077,179. |
| 5 | Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)* | | | 5 | 67,741,967. |

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | | |
|---|---|---|---|---|---|
| 1 | Total expenses and losses per audited financial statements | | | 1 | 37,371,350. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| a | Donated services and use of facilities | 2a | | | |
| b | Prior year adjustments | 2b | | | |
| c | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| e | Add lines 2a through 2d | | | 2e | 0. |
| 3 | Subtract line 2e from line 1 | | | 3 | 37,371,350. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 205,403. | | |
| b | Other (Describe in Part XIII.) | 4b | 976,037. | | |
| c | Add lines 4a and 4b | | | 4c | 1,181,440. |
| 5 | Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)* | | | 5 | 38,552,790. |

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part IV, line 2b:
Obligations for Charitable Remainder Trust payments.

Part V, line 4:
The Foundation employs a spending policy of 4% for endowed funds. Annual distributions from the endowment funds in the form of grants and scholarships are made in keeping with the original donors intent. Distributions from unrestricted/board designated endowment funds are subject to the spending policy and are disbursed to 501(c)3 organizations following a competitive grant process.

Part X, Line 2:
Financial Statement Footnote Reporting Organization's Liability for Uncertain Tax Positions under FIN 48 (ASC 740):

The Foundation is exempt from taxation under Internal Revenue Code Section 501(c)(3) and California Revenue and Taxation Code Section 23701d.

Generally accepted accounting principles provide accounting and disclosure guidance about positions taken by an organization in its tax returns that might be uncertain. Management has considered its tax positions and believes that all of the positions taken by the Foundation in its federal and state exempt organization tax returns are more likely than not to be sustained upon examination. The Foundation returns are subject to examination by federal and state taxing authorities, generally for three

**Part XIII Supplemental Information** *(continued)*

and four years, respectively, after they are filed.

| | |
|---|---|
| Part XI, Line 2d - Other Adjustments: | |
| Change in value of split-interest agreements | 101,857. |
| Management fees - agency funds | 179,152. |
| Total to Schedule D, Part XI, Line 2d | 281,009. |

| | |
|---|---|
| Part XI, Line 4b - Other Adjustments: | |
| Invest. Inc. - agencies booked as liability/treated as revenue for Form 990 | 2,039,426. |
| Support for agencies booked as liability/treated as revenue for Form 990 | 832,350. |
| Total to Schedule D, Part XI, Line 4b | 2,871,776. |

| | |
|---|---|
| Part XII, Line 4b - Other Adjustments: | |
| Agency fund expense - booked as liability/treated as expense for Form 990 | 976,037. |

**SCHEDULE G (Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

# Supplemental Information Regarding Fundraising or Gaming Activities

**Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.**

**Attach to Form 990 or Form 990-EZ.**

**Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

**Open to Public Inspection**

Name of the organization

Inland Empire Community Foundation

**Employer identification number**

33-0748536

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

**1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☐ Mail solicitations
- **b** ☐ Internet and email solicitations
- **c** ☐ Phone solicitations
- **d** ☐ In-person solicitations
- **e** ☐ Solicitation of nongovernment grants
- **f** ☐ Solicitation of government grants
- **g** ☐ Special fundraising events

**2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

**b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

| **(i)** Name and address of individual or entity (fundraiser) | **(ii)** Activity | **(iii)** Did fundraiser have custody or control of contributions? | | **(iv)** Gross receipts from activity | **(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)** | **(vi)** Amount paid to (or retained by) organization |
|---|---|---|---|---|---|---|
| | | **Yes** | **No** | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| **Total** | | | | | | |

**3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

**Part II** **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

| | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events (add col. (a) through col. (c)) |
|---|---|---|---|---|---|
| | | CIELO | WGCF | 5 | |
| | | (event type) | (event type) | (total number) | |
| Revenue | 1 Gross receipts | 76,500. | 69,370. | 198,828. | 344,698. |
| | 2 Less: Contributions | 35,339. | 44,921. | 162,978. | 243,238. |
| | 3 Gross income (line 1 minus line 2) | 41,161. | 24,449. | 35,850. | 101,460. |
| Direct Expenses | 4 Cash prizes | | | | |
| | 5 Noncash prizes | | | | |
| | 6 Rent/facility costs | 6,236. | 2,495. | 38,032. | 46,763. |
| | 7 Food and beverages | 26,758. | 6,788. | 103,407. | 136,953. |
| | 8 Entertainment | 595. | | 1,800. | 2,395. |
| | 9 Other direct expenses | 7,572. | 15,166. | 108,885. | 131,623. |
| | 10 Direct expense summary. Add lines 4 through 9 in column (d) | | | | 317,734. |
| | 11 Net income summary. Subtract line 10 from line 3, column (d) | | | | -216,274. |

**Part III** **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
|---|---|---|---|---|---|
| Revenue | 1 Gross revenue | | | | |
| Direct Expenses | 2 Cash prizes | | | | |
| | 3 Noncash prizes | | | | |
| | 4 Rent/facility costs | | | | |
| | 5 Other direct expenses | | | | |
| | 6 Volunteer labor | ☐ Yes ____ % ☐ No | ☐ Yes ____ % ☐ No | ☐ Yes ____ % ☐ No | |
| | 7 Direct expense summary. Add lines 2 through 5 in column (d) | | | | |
| | 8 Net gaming income summary. Subtract line 7 from line 1, column (d) | | | | |

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

**11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No

**12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

**13** Indicate the percentage of gaming activity conducted in:

| | | |
|---|---|---|
| **a** The organization's facility | **13a** | % |
| **b** An outside facility | **13b** | % |

**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

**b** If "Yes," enter the amount of gaming revenue received by the organization $ _____ and the amount of gaming revenue retained by the third party $ _____

**c** If "Yes," enter the name and address of the third party:

Name _____

Address _____

**16** Gaming manager information:

Name _____

Gaming manager compensation $ _____

Description of services provided _____

☐ Director/officer ☐ Employee ☐ Independent contractor

**17** Mandatory distributions:

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

**b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year $

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**Part IV** **Supplemental Information** *(continued)*

**SCHEDULE I (Form 990)**
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

**Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.**
**Attach to Form 990.**
**Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

**Open to Public Inspection**

Name of the organization
Inland Empire Community Foundation

**Employer identification number**
33-0748536

**Part I General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|---|---|---|---|---|---|---|---|
| 1LoveIE<br>501 E Citrus, Suite A<br>Redlands, CA 92373 | 46-1583678 | 501(c)(3) | 10,000. | 0. | | | Writing/Drawing |
| A Coming Of Age Foster Family Agency - A Coming of Age Foster Family Agency, P.O. Box 9640 - Moreno Valley, CA 92552 | 20-0039211 | 501(c)(3) | 70,000. | 0. | | | Health and Human Services |
| A.K. Smiley Public Library & Lincoln Shrine - 125 West Vine Street - Redlands, CA 92373 | 95-3523536 | 501(c)(3) | 6,509. | 0. | | | Education |
| ABC Hopes<br>1748 West Katella Avenue, Suite 206<br>Orange, CA 92867 | 46-1208385 | 501(c)(3) | 77,500. | 0. | | | Disabled/Access |
| Academy for Grassroots Organizations - 13312 Ranchero Road, PMB 202 - Oak Hills, CA 92344 | 91-2088232 | 501(c)(3) | 10,000. | 0. | | | Capacity Building |
| Accelerate Neighborhood Climate Action 90 - P.O. Box 7894 - Redlands, CA 92375 | 83-4187198 | 501(c)(3) | 10,000. | 0. | | | Emergency preparedness/Mitigation/E |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... 266.

3 Enter total number of other organizations listed in the line 1 table ..... 0.

**Part II** **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|---|---|---|---|---|---|---|
| Adopt A Native Elder<br>328 Gregson Ave S., PO Box 3401<br>South Salt Lake, UT 84115 | 87-0490211 | 501(c)(3) | 100,000. | 0. | | | Health and Human Services |
| American Red Cross, Riverside County - 6235 River Crest Drive, Ste A - Riverside, CA 92507 | 53-0196605 | 501(c)(3) | 35,000. | 0. | | | Disaster response/Recovery |
| Amigos de Guatemala<br>P.O. Box 940<br>Cloverdale, CA 95425 | 46-5230741 | 501(c)(3) | 6,150. | 0. | | | Environmental Benefit |
| Animal Friends of the Valleys<br>33751 Mission Trail<br>Wildomar, CA 92595 | 33-0276892 | 501(c)(3) | 14,940. | 0. | | | Animal Welfare/Protection/Rescue |
| Animal Samaritans SPCA<br>72120 Pet Land Place<br>Thousand Palms, CA 92276 | 95-3171867 | 501(c)(3) | 63,000. | 0. | | | Animal Welfare/Protection/Rescue |
| Arrowhead United Way<br>646 North D Street<br>San Bernardino, CA 92401 | 95-1934586 | 501(c)(3) | 30,971. | 0. | | | Health and Human Services |
| Arts Connection, The Arts Council for San Bernardino - PO Box 1181 - San Bernardino, CA 92402 | 46-3088038 | 501(c)(3) | 392,500. | 0. | | | Arts & Culture |
| Asociacion de Emprendedors<br>5101 E. La Palma Ave, Suite 100<br>Anaheim, CA 92807 | 83-2193804 | 501(c)(3) | 10,000. | 0. | | | Economic Development |
| Azusa Pacific University Office of University Advancement, P.O. Box 7000 - Azusa, CA 91702-7000 | 95-1744369 | 501(c)(3) | 24,005. | 0. | | | Education |

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|---|---|---|---|---|---|---|---|
| Barstow Community College District<br>2700 Barstow Road<br>Barstow, CA 92311 | 95-3736589 | 501(c)(3) | 10,028. | 0. | | | Scholarship |
| Bighorn Institute<br>P.O. Box 262<br>Palm Desert, CA 92261 | 95-3700081 | 501(c)(3) | 10,000. | 0. | | | Animal Welfare/Protection/Rescue |
| Black Voice Foundation, Inc.<br>PO Box 912<br>Riverside, CA 92502 | 33-0470176 | 501(c)(3) | 75,000. | 0. | | | Advocacy |
| Blu Educational Foundation<br>P.O. Box 7042<br>San Bernardino, CA 92411 | 59-3823989 | 501(c)(3) | 506,800. | 0. | | | Education |
| Boys & Girls Club of Palm Springs<br>450 S. Sunrise Way<br>Palm Springs, CA 92262 | 95-1957907 | 501(c)(3) | 10,000. | 0. | | | Children & Families |
| Breast Cancer Solutions<br>25422 Trabuco Road #105-167<br>Lake Forest, CA 92630 | 33-0765783 | 501(c)(3) | 10,000. | 0. | | | Health |
| Brotherhood Crusade<br>200 E. Slauson Ave.<br>Los Angeles, CA 90011 | 95-2543819 | 501(c)(3) | 10,000. | 0. | | | Advocacy |
| Building Resilient Communities<br>301 North 9th Street, Suite 303,<br>Entrance Reception 200 - Redlands,<br>CA 92374 | 46-2844712 | 501(c)(3) | 20,000. | 0. | | | Community organizing/Building |
| Cal Poly Pomona Foundation<br>3801 W. Temple Ave., Bldg 55<br>Pomona, CA 91768 | 95-2417645 | 501(c)(3) | 5,807. | 0. | | | Scholarship |

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|---|---|---|---|---|---|---|---|
| California Baptist University University Advancement, 8432 Magnolia Ave. - Riverside, CA 92504-3297 | 95-1890710 | 501(c)(3) | 43,823. | 0. | | | Scholarship |
| California Community Foundation 717 W. Temple St. Los Angeles, CA 90012 | 95-3510055 | 501(c)(3) | 25,000. | 0. | | | Advocacy |
| California School for the Deaf, Riverside - 3044 Horace Street - Riverside, CA 92506 | 26-3231873 | 501(c)(3) | 5,750. | 0. | | | Education |
| California State University, San Bernardino - Student Financial Services - UH-035, 5500 University Parkway - San Bernardino, CA | 95-6067343 | 501(c)(3) | 52,875. | 0. | | | Scholarship |
| CalMatters 1017 L Street 261 Sacramento, CA 95814 | 47-2474086 | 501(c)(3) | 15,000. | 0. | | | Community organizing/Building |
| Campaign for College Opportunity 1149 S. Hill St., #925 Los Angeles, CA 90015 | 20-0427622 | 501(c)(3) | 7,500. | 0. | | | Advocacy |
| Canyon Children's Legal Services 11875 Pigeon Pass Rd. Suite B-13, # Moreno Valley, CA 92557 | 83-3993911 | 501(c)(3) | 15,000. | 0. | | | Education |
| Casa Blanca Home Of Neighborly Service - 7680 Casa Blanca Street - Riverside, CA 92504 | 95-6006198 | 501(c)(3) | 10,000. | 0. | | | Health |
| Cathedral City Senior Center 37171 W Buddy Rogers Avenue Cathedral City, CA 92234 | 95-3618489 | 501(c)(3) | 28,700. | 0. | | | Elder Care |

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|---|---|---|---|---|---|---|---|
| Center Against Racism and Trauma<br>12125 Day Street, E307<br>Moreno Valley, CA 92557 | 87-3155527 | 501(c)(3) | 50,000. | 0. | | | Youth |
| Center for Employment Training<br>701 Vine Street<br>San Jose, CA 95110 | 94-1658311 | 501(c)(3) | 250,000. | 0. | | | Economic Development |
| Centro Del Inmigrante Inc<br>4055 Jurupa Avenue<br>Riverside, CA 92506 | 47-5034340 | 501(c)(3) | 10,000. | 0. | | | Health and Human Services |
| Chaffey College Foundation<br>5885 Haven Avenue<br>Rancho Cucamonga, CA 91737-3002 | 95-4095445 | 501(c)(3) | 54,445. | 0. | | | Scholarship |
| Chicano Latino Alumni Chapter of<br>UCR Alumni Association - 2203<br>Alumni & Visitors Center,<br>University of California Riverside | 23-7433570 | 501(c)(3) | 15,000. | 0. | | | Education |
| Childhood Drowning Prevention<br>Foundation - 1490 Andalusian Dr -<br>Norco, CA 92860 | 84-4659718 | 501(c)(3) | 8,086. | 0. | | | Children |
| Children's Fund Inc.<br>348 W Hospitality LN STE 110<br>San Bernardino, CA 92408 | 33-0193286 | 501(c)(3) | 160,000. | 0. | | | Women and Children |
| Citrus Counseling Services, Inc.<br>101 E. Redlands Blvd, Suite 215<br>Redlands, CA 92373 | 33-0063237 | 501(c)(3) | 8,086. | 0. | | | Disabled/Access |
| City of Hope<br>Planned Giving, 1500 East Duarte Ro<br>Duarte, CA 91010-0269 | 95-3435919 | 501(c)(3) | 16,420. | 0. | | | Health |

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|---|---|---|---|---|---|---|---|
| Civil Rights Institute of Inland Southern California - PO Box 1352 - Riverside, CA 92502 | 45-4850970 | 501(c)(3) | 25,000. | 0. | | | Arts & Culture |
| Coachella Valley Journalism Foundation - PO Box 207 - Palm Springs, CA 92263 | 85-2800545 | 501(c)(3) | 30,000. | 0. | | | Civic Benefit |
| Coachella Valley Repertory 68510 East Palm Canyon Drive Cathedral City, CA 92234 | 95-4304295 | 501(c)(3) | 6,000. | 0. | | | Performance Arts |
| Coachella Valley Volunteers In Medicine - P. O. Box 10090 - Indio, CA 92202 | 26-3312826 | 501(c)(3) | 15,800. | 0. | | | Health and Human Services |
| College of the Desert Foundation 43-500 Monterey Avenue Palm Desert, CA 92260 | 95-3829219 | 501(c)(3) | 27,037. | 0. | | | Scholarship |
| Community Center For Healthy Minds PO Box 9819 Moreno Valley, CA 92552-9819 | 80-0916623 | 501(c)(3) | 60,000. | 0. | | | Children & Families |
| Community Food Bank of Central Alabama - 107 Walter Davis Drive - Birmingham, AL 35209 | 63-0837956 | 501(c)(3) | 250,000. | 0. | | | Health and Human Services |
| Community Health Action Network 15000 - 7th Street, Suite 208G Victorville, CA 92395 | 26-4255673 | 501(c)(3) | 15,000. | 0. | | | Children & Families |
| Congregations Organized for Prophetic Engagement - 1505 W. Highland, Suite 1 - San Bernardino, CA 92411 | 33-0938212 | 501(c)(3) | 401,300. | 0. | | | Education |

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|---|---|---|---|---|---|---|---|
| Copper Mountain College Foundation<br>P.O. Box 1398 - 6162 Rotary Way<br>Joshua Tree, CA 92252 | 95-3778234 | 501(c)(3) | 7,000. | 0. | | | Scholarship |
| Cove Communities Senior Association dba The Joslyn Center - The Joslyn Center, 73750 Catalina Way - Palm Desert, CA | 95-3622332 | 501(c)(3) | 24,326. | 0. | | | Elder Care |
| Crafton Hills College Foundation<br>11711 Sand Canyon Road<br>Yucaipa, CA 92399 | 23-7314077 | 501(c)(3) | 21,528. | 0. | | | Scholarship |
| Crossword Christian Fellowship<br>21401 Box Springs Road<br>Moreno Valley, CA 92557 | 33-0908656 | 501(c)(3) | 10,000. | 0. | | | Religion/Faith based |
| Crystal Cathedral Ministries<br>4445 Alton Parkway<br>Irvine, CA 92604 | 95-2651592 | 501(c)(3) | 10,000. | 0. | | | Religion/Faith based |
| CSUSB Philanthropic Foundation<br>California State University, San Bernardino, 5500 University Parkway, AD-104 | 45-2255077 | 501(c)(3) | 212,879. | 0. | | | Scholarship |
| Danza Azteca Citlaltonac<br>82117 Crest Ave<br>Indio, CA 92201 | 86-2060312 | 501(c)(3) | 25,000. | 0. | | | Health and Human Services |
| Desert ARC<br>73-255 Country Club Drive<br>Palm Desert, CA 92260 | 95-6006700 | 501(c)(3) | 10,086. | 0. | | | Disabled/Access |
| Desert Recreation Foundation<br>45-305 Oasis Street<br>Indio, CA 92201 | 91-2143285 | 501(c)(3) | 41,000. | 0. | | | Health and Human Services |

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|---|---|---|---|---|---|---|---|
| Desert Scholarship Foundation<br>13601 West McMillian Road, Suite 10<br>Boise, ID 83713 | 81-2886019 | 501(c)(3) | 1,024,958. | 0. | | | Scholarship |
| Diocese of San Bernardino<br>Diocesan Development Fund, P.O.<br>Box 11029 - San Bernardino, CA<br>92423 | 95-3293901 | 501(c)(3) | 7,000. | 0. | | | Religion/Faith based |
| Domestic Violence and Abuse<br>Protection - 3900 Orange Street -<br>Riverside, CA 92501 | 87-2740988 | 501(c)(3) | 50,000. | 0. | | | Children & Families |
| Dynamic Catholic<br>5081 Olympic Boulevard<br>Erlanger, KY 41018 | 26-4549213 | 501(c)(3) | 8,000. | 0. | | | Religion/Faith based |
| Economic Development Coalition<br>PO Box 1388<br>Temecula, CA 92593 | 33-0428745 | 501(c)(3) | 50,000. | 0. | | | Community organizing/Building |
| Education Trust INC<br>1501 K Street, NW Suite 200<br>Washington DC, DC 20005 | 52-1982223 | 501(c)(3) | 15,000. | 0. | | | Advocacy |
| El Informador Del Valle<br>PO Box 5530<br>Thermal, CA 92274 | 84-1835416 | 501(c)(3) | 20,000. | 0. | | | Writing/Drawing |
| Emmanuel Temple Church of<br>Apostolic Faith, Inc - 3740 E<br>Imperial Hwy - Lynwood, CA 90262 | 95-3246707 | 501(c)(3) | 10,000. | 0. | | | Religion/Faith based |
| Emmanuel's House, Inc.<br>11776 Bartlett Ave Unit 4<br>Adelanto, CA 92301 | 35-2765753 | 501(c)(3) | 50,000. | 0. | | | Health and Human Services |

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|---|---|---|---|---|---|---|---|
| Evergreen Memorial Historic Cemetery - P.O. Box 20544 - Riverside, CA 92516-0544 | 55-0803994 | 501(c)(3) | 10,000. | 0. | | | Civic Benefit |
| Ezekiel's Gift Of Love Coachella Valley Down Syndrome Foundation - PO Box 2938 - Indio, CA 92202 | 81-5402256 | 501(c)(3) | 15,000. | 0. | | | Disabled/Access |
| Faith in Action of San Gorgonio Pass - 66 South San Gorgonio Ave #6 - Banning, CA 92220 | 81-2158796 | 501(c)(3) | 42,375. | 0. | | | Health and Human Services |
| Family Service Association of Redlands - 612 Lawton Street - Redlands, CA 92374 | 95-1655614 | 501(c)(3) | 25,000. | 0. | | | Families |
| Family Service Association of Western Riverside County - 21250 Box Springs Road, Suite 212 - Moreno Valley, CA 92557 | 95-1803694 | 501(c)(3) | 6,450. | 0. | | | Health and Human Services |
| Feeding the Gulf Coast 5248 Mobile South st Theodore, AL 36582 | 63-0821997 | 501(c)(3) | 499,261. | 0. | | | Health and Human Services |
| First Tee Inland Empire 215 North D Street, Suite 304 San Bernardino, CA 92401 | 83-4186070 | 501(c)(3) | 10,000. | 0. | | | Youth |
| Food Bank of Sweetwater County 90 N Center Street Rock Springs, WY 82901 | 83-0320236 | 501(c)(3) | 60,800. | 0. | | | Health and Human Services |
| Food for People, Inc. PO Box 4922 Eureka, CA 95502 | 94-2772549 | 501(c)(3) | 250,000. | 0. | | | Health and Human Services |

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|---|---|---|---|---|---|---|---|
| Food in Need of Distribution Inc<br>FIND Food Bank, 83775 Citrus Avenue<br>Indio, CA 92201 | 33-0006007 | 501(c)(3) | 55,000. | 0. | | | Health and Human Services |
| Friends of Prospect Park<br>P.O. Box 566<br>Redlands, CA 92373 | 23-7008280 | 501(c)(3) | 6,509. | 0. | | | Enhancement of recreational trails/Parks/Open spaces |
| Galilee Center<br>P.O. Box 308<br>Mecca, CA 92254 | 27-3133601 | 501(c)(3) | 30,000. | 0. | | | Health and Human Services |
| Get in Motion Entrepreneurs<br>41550 Eclectic Street<br>Palm Desert, CA 92260 | 36-4866953 | 501(c)(3) | 10,000. | 0. | | | Economic Development |
| Gold Standard Media, The Raincross Gazette - 2222 Fielding Rd. -<br>Riverside, CA 92506 | 32-0748025 | 501(c)(3) | 20,000. | 0. | | | Writing/Drawing |
| Greater Riverside Dollars for Scholars - P.O.Box 1178 -<br>Riverside, CA 92502-1178 | 46-5672593 | 501(c)(3) | 25,210. | 0. | | | Scholarship |
| Growing Inland Achievement<br>1508 Barton Road 185<br>Redlands, CA 92373 | 33-0741793 | 501(c)(3) | 15,000. | 0. | | | Education |
| Guide Dogs Of The Desert<br>PO Box 1692<br>Palm Springs, CA 92263 | 23-7296531 | 501(c)(3) | 5,500. | 0. | | | Disabled/Access |
| Guideposts Foundation<br>100 Reserve Road, Suite E200<br>Danbury, CT 06810 | 23-7442277 | 501(c)(3) | 10,000. | 0. | | | Religion/Faith based |

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|---|---|---|---|---|---|---|---|
| Hemet Education Foundation<br>264 Pipe Springs<br>Beaumont, CA 92223 | 33-0416498 | 501(c)(3) | 6,840. | 0. | | | Education |
| Hemet Unified School District<br>1791 West Acacia Avenue<br>Hemet, CA 92545 | 52-1527174 | 501(c)(3) | 19,000. | 0. | | | Education |
| High Desert Child, Adolescent & Family Services Center - P.O. Box 3275 - Victorville, CA 92395 | 33-0103979 | 501(c)(3) | 12,500. | 0. | | | Youth |
| High Desert Community Foundation<br>PO Box 2028<br>Apple Valley, CA 92307 | 84-1179212 | 501(c)(3) | 99,600. | 0. | | | Civic Benefit |
| High Desert New Beginnings Inc<br>PO Box 187<br>Barstow, CA 92311 | 77-0620311 | 501(c)(3) | 12,500. | 0. | | | Education |
| Highlanders Boxing Club<br>26127 6th Street<br>Highland, CA 92346 | 27-2787980 | 501(c)(3) | 15,000. | 0. | | | Education |
| Hispanic Coalition of Small Businesses Foundation - 4255 Main Street, Suite 25 - Riverside, CA 92501 | 88-3841345 | 501(c)(3) | 10,000. | 0. | | | Community organizing/Building |
| Home of the Neighborly Service<br>839 N Mt Vernon Ave,<br>San Bernardino, CA 92411 | 95-1716798 | 501(c)(3) | 15,000. | 0. | | | Community organizing/Building |
| Hope Through Housing Foundation<br>9421 Haven Avenue<br>Rancho Cucamonga, CA 91730 | 33-0802554 | 501(c)(3) | 246,350. | 0. | | | Education |

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|---|---|---|---|---|---|---|---|
| Huerta del Valle<br>831 E. Belmont St.<br>Ontario, CA 91716 | 46-4685567 | 501(c)(3) | 265,000. | 0. | | | Health and Human Services |
| Human Migration Institute<br>1424 University Ave.<br>Riverside, CA 92507 | 47-5282110 | 501(c)(3) | 10,000. | 0. | | | Advocacy |
| Humane Society of San Bernardino Valley - 374 West Orange Show Road - San Bernardino, CA 92408 | 23-7078944 | 501(c)(3) | 20,000. | 0. | | | Animal Welfare/Protection/Rescue |
| I Am Love<br>13600 Pawnee Rd. #7<br>Apple Valley, CA 92308 | 87-2012106 | 501(c)(3) | 75,000. | 0. | | | Economic Development |
| Idyllwild Arts Foundation<br>P.O. Box 38<br>Idyllwild, CA 92549-0038 | 95-1801279 | 501(c)(3) | 6,710. | 0. | | | Arts & Culture |
| Idyllwild Forest Health Project<br>53810 Pine Crest Avenue<br>Idyllwild, CA 92549 | 82-2208987 | 501(c)(3) | 5,350. | 0. | | | Environmental Benefit |
| Idyllwild Help Center<br>PO Box 660<br>Idyllwild, CA 92549 | 33-0496201 | 501(c)(3) | 345,667. | 0. | | | Health and Human Services |
| Inland Congregations United For Change - 1441 North D Street, Ste. 208 - San Bernardino, CA 92405 | 33-0480298 | 501(c)(3) | 322,300. | 0. | | | Advocacy |
| Inland Empire Black Worker Center<br>1505W. Highland Ave. Suite 1<br>San Bernardino, CA 92411 | 33-0938212 | 501(c)(3) | 50,000. | 0. | | | Education |

**Part II** **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|---|---|---|---|---|---|---|
| Inland Empire Community Collaborative, Inc. - 1887 Business Center Dr., Suite 3 - San Bernardino, CA 92404 | 81-2607226 | 501(c)(3) | 100,000. | 0. | | | Youth |
| Inland Empire Community News 330 North D Street San Bernardino, CA 92401 | 92-3263669 | 501(c)(3) | 30,000. | 0. | | | Community organizing/Building |
| Inland Empire Future Leaders Program - 7884 Calle Carrisa - Highland, CA 92346 | 33-0427435 | 501(c)(3) | 10,000. | 0. | | | Education |
| Inland Empire Immigrant Youth Collective - 521 N. Euclid Ave. - Ontario, CA 91762 | 95-4657497 | 501(c)(3) | 15,000. | 0. | | | Education |
| Inland Empire Labor Institute 937 S. Via Lata, Unit 500 Colton, CA 92324 | 33-0575477 | 501(c)(3) | 723,274. | 0. | | | Community organizing/Building |
| Inland Empire Latino Lawyers Association, Inc. - 5041 La Mart Dr. Suite 210 - Riverside, CA 92507 | 33-0102667 | 501(c)(3) | 10,000. | 0. | | | Humanitarian |
| Inland Equity Community Land Trust 3555 Lime Street, Apt D Riverside, CA 92501 | 84-4985523 | 501(c)(3) | 10,000. | 0. | | | Health and Human Services |
| Inland Futures Foundation of the San Bernardino Community College - 550 Hospitality Lane Suite 200 - San Bernardino, CA 92408 | 47-1803579 | 501(c)(3) | 20,000. | 0. | | | Arts & Culture |
| Inland So Cal United Way 1835 Chicago Ave.Suite B Riverside, CA 92507 | 95-1742174 | 501(c)(3) | 10,949. | 0. | | | Homeless |

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| Inland SoCal Housing Collective<br>9551 PITTSBURGH AVE<br>Rancho Cucamonga, CA 91730 | 88-3853625 | 501(c)(3) | 50,000. | 0. | | | Economic Development |
| Inland Valley News<br>PO Box 235<br>Upland, CA 91785 | 95-4776966 | 501(c)(3) | 20,000. | 0. | | | Writing/Drawing |
| Ives Torres Foundation<br>4703 Valley Glen Dr.<br>Corona, CA 92878 | 85-2410079 | 501(c)(3) | 11,000. | 0. | | | Education |
| JDS Creative Academy<br>39870 Camden Court<br>Temecula, CA 92591 | 46-5293183 | 501(c)(3) | 27,995. | 0. | | | Arts & Culture |
| Jewish Federation of Palm Springs and Desert Area - 69-710 Hwy. 111 - Rancho Mirage, CA 92270 | 23-7211881 | 501(c)(3) | 10,000. | 0. | | | Religion/Faith based |
| JobWorks Education and Training Systems - 7230 Engle Road - Fort Wayne, IN 46804 | 35-1666738 | 501(c)(3) | 746,646. | 0. | | | Civic Benefit |
| Junior League of Riverside<br>1860 Chicago Ave. Unit G2<br>Riverside, CA 92507 | 95-2017219 | 501(c)(3) | 7,920. | 0. | | | Women and Children |
| Jurupa Mountains Discovery Center<br>7621 Granite Hill Drive<br>Jurupa Valley, CA 92509 | 95-2411667 | 501(c)(3) | 174,000. | 0. | | | Arts & Culture |
| Kamali'i Foster Family Agency, Inc. - 31772 Casino Drive, Suite A and B - Lake Elsinore, CA 92530 | 31-1591798 | 501(c)(3) | 70,000. | 0. | | | Homeless |

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| Kiwanis Club of Riverside Welfare Foundation - PO Box 20827 - Riverside, CA 92516-2697 | 95-6061167 | 501(c)(3) | 6,610. | 0. | | | Civic Benefit |
| Latino Media Collaborative 360 E. 2nd Street, Unit 800 Los Angeles, CA 90012 | 85-4098339 | 501(c)(3) | 10,000. | 0. | | | Community organizing/Building |
| Latino Network PO Box 20615 Riverside, CA 92516 | 33-0901347 | 501(c)(3) | 10,000. | 0. | | | Youth |
| Let Spirit Lead, Inc. 30777 Rancho California Road, 89369 Temecula, CA 92589 | 92-1293491 | 501(c)(3) | 50,000. | 0. | | | Community organizing/Building |
| Lifting Our Stories 748 N Lassen Ave San Bernardino, CA 92410 | 85-3078437 | 501(c)(3) | 50,000. | 0. | | | Arts & Culture |
| Loma Linda Academy 10656 Anderson Street Loma Linda, CA 92354-2199 | 95-1831069 | 501(c)(3) | 81,439. | 0. | | | Scholarship |
| Loma Linda University Office of Philanthropy Attn Randy Possinger, P.O. Box 2000 - Loma Linda, CA | 95-1816009 | 501(c)(3) | 250,000. | 0. | | | Scholarship |
| Loma Linda University Office of Financial Aid, 11139 Anderson St. - Loma Linda, CA 92350 | 95-1816009 | 501(c)(3) | 17,435. | 0. | | | Scholarship |
| Loma Linda University Children's Hospital Foundation - P.O. Box 2000 - Loma Linda, CA 92354 | 33-0565591 | 501(c)(3) | 12,500. | 0. | | | Health |

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|---|---|---|---|---|---|---|---|
| Loma Linda University Health 11170 Anderson Street, Magan Hall, Loma Linda, CA 92350 | 95-3804495 | 501(c)(3) | 10,000. | 0. | | | Health |
| Los Angeles Adventist Academy 846 East El Segundo Boulevard Los Angeles, CA 90059 | 95-1816027 | 501(c)(3) | 80,000. | 0. | | | Education |
| Loving All Animals 83496 51st Avenue Coachella, CA 92236 | 26-3841119 | 501(c)(3) | 20,000. | 0. | | | Animal Welfare/Protection/Rescue |
| LULAC of Riverside Community Service Foundation - P.O Box 1414 - Riverside, CA 92502 | 45-3554295 | 501(c)(3) | 10,000. | 0. | | | Health and Human Services |
| Making Hope Happen Foundation 341 W. 2nd Street, Suite 7 San Bernardino, CA 92401 | 33-0122847 | 501(c)(3) | 100,000. | 0. | | | Scholarship |
| MALO Motivating Action Leadership Opportunity - 936 N. Paloma Ave - Ontario, CA 91764 | 82-4711809 | 501(c)(3) | 34,630. | 0. | | | Community organizing/Building |
| Martha's Village and Kitchen, Inc. 83791 Date Avenue Indio, CA 92201 | 33-0777892 | 501(c)(3) | 134,870. | 0. | | | Health and Human Services |
| Mary S. Roberts Pet Adoption Center - 6165 Industrial Avenue - Riverside, CA 92504 | 95-1458062 | 501(c)(3) | 95,000. | 0. | | | Animal Welfare/Protection/Rescue |
| Mexican American Opportunity Foundation - 401 N. Garfield Avenue - Montebello, CA 90640 | 95-2594166 | 501(c)(3) | 10,600. | 0. | | | Civic Benefit |

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|---|---|---|---|---|---|---|---|
| Michelle's Place, Breast Cancer Resource Center - 41669 Winchester Rd., Suite 101 - Temecula, CA 92590 | 33-0951216 | 501(c)(3) | 15,000. | 0. | | | Health and Human Services |
| Middle Georgia Community Food Bank 4490 Ocmulgee East Blvd Macon, GA 31217 | 58-2484086 | 501(c)(3) | 250,000. | 0. | | | Health and Human Services |
| Millionaire Mind Kids 13554 Delaware Rd. Apple Valley, CA 92308 | 20-4418118 | 501(c)(3) | 262,500. | 0. | | | Education |
| Mizell Center 480 S. Sunrise Way Palm Springs, CA 92262 | 95-3464835 | 501(c)(3) | 22,500. | 0. | | | Elder Care |
| Moses House Ministries P.O. Box 2033 Victorville, CA 92393 | 33-0568537 | 501(c)(3) | 10,000. | 0. | | | Children & Families |
| Mt. San Jacinto College Foundation Mt. San Jacinto College District, 1499 N State Street - San Jacinto, CA 9258 | 95-3871238 | 501(c)(3) | 54,799. | 0. | | | Education |
| Museum of Riverside 3900 Main Street, Suite 230 Riverside, CA 92522 | 95-6000769 | 501(c)(3) | 8,370. | 0. | | | Cultural Programs |
| My Baby My Way Foundation P.O. Box 1341 San Jacinto, CA 92582 | 88-4392430 | 501(c)(3) | 50,000. | 0. | | | Health and Human Services |
| New Life Line Food Ministry New Life Chapel - Hesperia Foursquare Church, 10184 Seventh Avenue - Hesperi | 95-3484242 | 501(c)(3) | 10,000. | 0. | | | Humanitarian |

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| Newman Elementary School<br>4150 Walnut Avenue<br>Chino, CA 91710 | | 501(c)(3) | 6,000. | 0. | | | Education |
| North Star Fund<br>520 Eighth Avenue, Suite 1800<br>New York, NY 10018 | 13-2950801 | 501(c)(3) | 9,000. | 0. | | | Advocacy |
| Notre Dame High School<br>7085 Brockton Avenue<br>Riverside, CA 92506 | 95-3293896 | 501(c)(3) | 84,000. | 0. | | | Scholarship |
| One Future Coachella Valley<br>41-550 Eclectic Street, Suite 200<br>Palm Desert, CA 92260 | 81-3653698 | 501(c)(3) | 24,000. | 0. | | | Scholarship |
| OPARC<br>9029 Vernon Avenue<br>Montclair, CA 91763 | 95-1943396 | 501(c)(3) | 7,200. | 0. | | | Disabled/Access |
| Operation Safe House, Inc.<br>9685 Hayes Street<br>Riverside, CA 92503 | 33-0326090 | 501(c)(3) | 10,000. | 0. | | | Health and Human Services |
| Oregon Food Bank<br>7900 NE 33rd Drive<br>Portland, OR 97211 | 93-0785786 | 501(c)(3) | 5,000,000. | 0. | | | Health and Human Services |
| Organizacion En California De Lideres Campesinas Inc - 2101 S. Rose Ave Suite A - Oxnard, CA 93033 | 95-4611282 | 501(c)(3) | 45,000. | 0. | | | Humanitarian |
| Palm Springs Cultural Center<br>2300 East Baristo Road<br>Palm Springs, CA 92262 | 55-0914693 | 501(c)(3) | 20,000. | 0. | | | Arts & Culture |

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| People's Collective for Environmental Justice - 22421 Barton Road, Suite 296 - Grand Terrace, CA 92313 | 95-4116679 | 501(c)(3) | 427,500. | 0. | | | Community organizing/Building |
| Perris Valley Historical and Museum Association - PO Box 343 - Perris, CA 92572 | 95-3838654 | 501(c)(3) | 7,630. | 0. | | | Arts & Culture |
| Phelan McDermid Syndrome Foundation - P. O. Box 1153, 8 Sorrento Drive - Ospry, FL 34229 | 04-3673104 | 501(c)(3) | 30,000. | 0. | | | Health |
| Pomona Economic Opportunity Center P.O. Box 2496 Pomona, CA 91769 | 95-4657497 | 501(c)(3) | 50,000. | 0. | | | Education |
| Power Speaks Louder P.O. Box 1264 Moreno Valley, CA 92556 | 81-3582112 | 501(c)(3) | 10,000. | 0. | | | Health and Human Services |
| Practically Sustainable LLC 1555 Sonora CT Palm Springs, CA 92264 | 99-1441512 | 501(c)(3) | 219,850. | 0. | | | Health and Human Services |
| Prodisee Pantry, Inc 9315 Spanish Fort Blvd, Spanish Fort, AL 36527 | 20-3951245 | 501(c)(3) | 100,000. | 0. | | | Health and Human Services |
| Public Advocates 131 Steuart St., Ste 300 San Francisco, CA 94105 | 23-7103042 | 501(c)(3) | 7,500. | 0. | | | Education |
| Ramona Humane Society 690 Humane Way San Jacinto, CA 92582 | 23-7374470 | 501(c)(3) | 20,000. | 0. | | | Animal Welfare/Protection/Rescue |

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| RCCD Foundation<br>P.O. Box 907<br>Riverside, CA 92502 | 95-2993847 | 501(c)(3) | 179,185. | 0. | | | Scholarship |
| Redlands Community Foundation<br>PO Box 8908<br>Redlands, CA 92375 | 91-2143250 | 501(c)(3) | 57,362. | 0. | | | Civic Benefit |
| Redlands Community Hospital Foundation - 350 Terracina Boulevard - Redlands, CA 92373-0742 | 95-3368018 | 501(c)(3) | 10,000. | 0. | | | Health and Human Services |
| Redlands Community Music Association, Inc. - 168 S Eureka Street - Redlands, CA 92373-4620 | 95-6006074 | 501(c)(3) | 6,509. | 0. | | | Performance Arts |
| Redlands Horticultural and Improvement Society - P.O. Box 9235 - Redlands, CA 92375 | 33-0632491 | 501(c)(3) | 6,509. | 0. | | | Enhancement of recreational trails/Parks/Open spaces |
| Redlands Symphony Association<br>112 E Olive Ave. Suite C<br>Redlands, CA 92373 | 33-0055395 | 501(c)(3) | 6,509. | 0. | | | Performance Arts |
| Restore Unity Incorporated<br>P.O. 401096<br>Hesperia, CA 92340 | 83-1526686 | 501(c)(3) | 75,000. | 0. | | | Health and Human Services |
| Rise Above Defeat<br>815 W CRESTVIEW ST.<br>Corona, CA 92882 | 87-1282677 | 501(c)(3) | 50,000. | 0. | | | Health and Human Services |
| Rivers & Lands Conservancy<br>4075 Mission Inn Avenue<br>Riverside, CA 92501 | 33-0294311 | 501(c)(3) | 30,000. | 0. | | | Emergency preparedness/Mitigation/E |

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| Rivers Edge Ranch<br>P.O. Box 1482<br>Rancho Cucamonga, CA 91729 | 45-5182350 | 501(c)(3) | 10,000. | 0. | | | Health and Human Services |
| Riverside Arts Academy<br>4010 Merrill Ave., Suite B<br>Riverside, CA 92506 | 46-5490654 | 501(c)(3) | 14,400. | 0. | | | Education |
| Riverside Arts Council<br>PO Box 1662<br>Riverside, CA 92502 | 95-3265946 | 501(c)(3) | 30,000. | 0. | | | Arts & Culture |
| Riverside Community Health Foundation - 4275 Lemon Street - Riverside, CA 92501 | 23-7276444 | 501(c)(3) | 11,500. | 0. | | | Health and Human Services |
| Riverside County Foundation On Aging Inc - 11875 Pidgeon Pass Road, Ste. B13-344 - Moreno Valley, CA 92557 | 20-1813339 | 501(c)(3) | 10,000. | 0. | | | Health and Human Services |
| Riverside Educational Enrichment Foundation - 3380 14th Street - Riverside, CA 92501 | 33-0585854 | 501(c)(3) | 20,700. | 0. | | | Education |
| Riverside Medical Clinic Charitable Foundation - PO Box 2605 - Riverside, CA 92516 | 30-0796418 | 501(c)(3) | 69,456. | 0. | | | Children & Families |
| Riverside Museum Associates<br>PO Box 52408<br>Riverside, CA 92517 | 95-6105665 | 501(c)(3) | 39,760. | 0. | | | Cultural Programs |
| Riverside Public Library<br>PO Box 468<br>Riverside, CA 92502 | 95-6000769 | 501(c)(3) | 160,780. | 0. | | | Cultural Programs |

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| Riverside Public Library Foundation - PO Box 349 - Riverside, CA 92502-0349 | 33-0780130 | 501(c)(3) | 9,310. | 0. | | | Education |
| Riverside Section National Council of Negro Women, Inc. - P.O. Box 1275 - Riverside, CA 92501 | 87-3047926 | 501(c)(3) | 15,000. | 0. | | | Education |
| Riverside Temple Beth El 2675 Central Avenue Riverside, CA 92506 | 33-0655309 | 501(c)(3) | 10,300. | 0. | | | Religion/Faith based |
| Riverside University Health System Foundation - 26520 Cactus Avenue, P.O. Box 9850 - Moreno Valley, CA 92552 | 33-0374018 | 501(c)(3) | 80,000. | 0. | | | Health and Human Services |
| Rockwall County Helping Hands 950 Williams Street, Building B. Rockwall, TX 75087 | 75-2402276 | 501(c)(3) | 100,000. | 0. | | | Health and Human Services |
| Rosie's House A Music Academy for Children - P.O. Box 13446 - Phoenix, AZ 85002 | 86-0650451 | 501(c)(3) | 100,000. | 0. | | | Performance Arts |
| RUSD Foundation 3380 14th Street Riverside, CA 92501 | 85-2507113 | 501(c)(3) | 20,000. | 0. | | | Education |
| Salvation Army-Redlands P.O. Box 26 Redlands, CA 92373 | 94-1156347 | 501(c)(3) | 5,471. | 0. | | | Health and Human Services |
| Salvation Army-Riverside 3695 First Street Riverside, CA 92501 | 94-1156347 | 501(c)(3) | 5,471. | 0. | | | Health and Human Services |

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| Samaritan Counseling Center<br>1126 West Foothill Blvd., Suite 110<br>Upland, CA 91786 | 95-3160005 | 501(c)(3) | 7,500. | 0. | | | Disabled/Access |
| San Antonio Food Bank<br>5200 Enrique M. Barrera Parkway<br>San Antonio, TX 78227 | 74-2122979 | 501(c)(3) | 5,000,000. | 0. | | | Health and Human Services |
| San Antonio Regional Hospital Foundation - 999 San Bernardino Road - Upland, CA 91786 | 33-0042666 | 501(c)(3) | 15,000. | 0. | | | Health and Human Services |
| San Bernardino County Superintendent of Schools - 601 N E Street - San Bernardino, CA 92410 | 95-6000931 | 501(c)(3) | 50,000. | 0. | | | Community organizing/Building |
| San Bernardino Symphony Orchestra Association - PO Box 109 - San Bernardino, CA 92402 | 95-6153923 | 501(c)(3) | 10,000. | 0. | | | Performance Arts |
| San Bernardino Valley College Foundation - 701 South Mt. Vernon Avenue - San Bernardino, CA 92410 | 23-7321533 | 501(c)(3) | 38,727. | 0. | | | Scholarship |
| San Gorgonio Education Foundation<br>161 W Williams St<br>Banning, CA 92220 | 91-2053109 | 501(c)(3) | 9,000. | 0. | | | Education |
| San Gorgonio Memorial Hospital Foundation - 600 N. Highland Springs Avenue - Banning, CA 92220-3090 | 95-3863230 | 501(c)(3) | 110,179. | 0. | | | Health and Human Services |
| Santa Ana Watershed Association<br>1835 Chicago Avenue, Suite C<br>Riverside, CA 92507 | 46-0495604 | 501(c)(3) | 41,340. | 0. | | | Emergency preparedness/Mitigation/E |

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| Santa Rosa Plateau Nature Education Foundation - PO Box 941 - Murrieta, CA 92564 | 71-0946697 | 501(c)(3) | 134,150. | 0. | | | Environmental Benefit |
| SeaShare 600 Ericksen Ave. Ste. 310 Bainbridge Island, WA 98110 | 91-1641242 | 501(c)(3) | 500,000. | 0. | | | Health and Human Services |
| Second Harvest of South Georgia, Inc - 1411 Harbin Circle - Valdosta, GA 31601 | 58-2208545 | 501(c)(3) | 250,000. | 0. | | | Health and Human Services |
| Second Helpings 11-A Marina Side Drive, Hilton Head Island, SC 29928 | 57-0938469 | 501(c)(3) | 98,663. | 0. | | | Health and Human Services |
| Seiden Juku 81-842 Thoroughbred Trail La Quinta, CA 92234 | 85-0884876 | 501(c)(3) | 10,000. | 0. | | | Disabled/Access |
| Shoes That Fit 1420 N. Claremont Blvd. Claremont, CA 91711 | 95-4425565 | 501(c)(3) | 14,540. | 0. | | | Youth |
| Soaring High Academy 8826 Lebec Road Phelan, CA 92371 | 45-3979594 | 501(c)(3) | 10,000. | 0. | | | Children & Families |
| Society for the Protection of NH Forests - 54 Portsmouth Street - Concord, NH 03301 | 02-0222237 | 501(c)(3) | 68,500. | 0. | | | Environmental Benefit |
| Soroptimist International of Idyllwild - P.O. Box 901 - Idyllwild, CA 92549 | 33-0100832 | 501(c)(3) | 6,000. | 0. | | | Women and Children |

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| Spanish Town Heritage Foundation<br>PO Box 266<br>Riverside, CA 92502 | 46-3936161 | 501(c)(3) | 15,000. | 0. | | | Education |
| Stanford University Financial Aid<br>Montag Hall, 355 Galvez Street<br>Stanford, CA 94305-6106 | 94-1156365 | 501(c)(3) | 9,130. | 0. | | | Education |
| Success Institute<br>17130 Van Buren Blvd., Suite 569<br>Riverside, CA 92504 | 33-0705363 | 501(c)(3) | 18,000. | 0. | | | Education |
| Teen Challenge of Southern California - 5445 Chicago Ave. -<br>Riverside, CA 92507 | 95-2683852 | 501(c)(3) | 70,000. | 0. | | | Health and Human Services |
| The Arc of Riverside County<br>2190 Market Street, Suite A<br>Riverside, CA 92501 | 95-1907771 | 501(c)(3) | 5,500. | 0. | | | Civic Benefit |
| The Archaeological Conservancy<br>620 3rd St., Suite 300<br>Lincoln, CA 95648 | 95-3403273 | 501(c)(3) | 100,000. | 0. | | | Land conservation/Acquisition/ of public land trust |
| The Arts Area<br>2910 S Archibald Ave., Suite A145<br>Ontario, CA 91761 | 81-3551663 | 501(c)(3) | 50,000. | 0. | | | Cultural Programs |
| The Campaign School at Yale<br>P.O. Box 1194<br>New Canaan, CT 06840 | 22-3275455 | 501(c)(3) | 20,000. | 0. | | | Movement building |
| The Frontline Observer<br>536 W. 11th Street<br>San Bernardino, CA 92410 | 46-3088038 | 501(c)(3) | 25,000. | 0. | | | Arts & Culture |

**Part II** **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|---|---|---|---|---|---|---|
| The Garcia Center for the Arts San Bernardino Valley Concert Association - P.O. Box 377 - San Bernardino, CA 92402 | 95-2159433 | 501(c)(3) | 15,000. | 0. | | | Performance Arts |
| The Happier Life Project 506 W Graham Ave Suite 106 Lake Elsinore, CA 92530 | 87-1156043 | 501(c)(3) | 10,000. | 0. | | | Community organizing/Building |
| The LaunchPad Collective 1255 E. Highland Avenue, Ste. 214 San Bernardino, CA 92404 | 99-3065735 | 501(c)(3) | 50,000. | 0. | | | Community organizing/Building |
| The Learning Centers at Flairplex 1101 W McKinley Ave Pomona, CA 91768 | 95-4686764 | 501(c)(3) | 6,000. | 0. | | | Children & Families |
| The LGBTQ Community Center of the Desert - 1301 N Palm Canyon Drive, Suite 301 - Palm Springs, CA 92262 | 33-0937301 | 501(c)(3) | 31,500. | 0. | | | Health and Human Services |
| The Mom & Dad Project PO Box 6609 Big Bear Lake, CA 92315 | 84-1959282 | 501(c)(3) | 15,000. | 0. | | | Disaster response/Recovery |
| The Safe Community Project, dba MySafe Riverside - 4160 Temescal Canyon Road, Suite 401-111 - Corona, CA 92883 | 27-0967511 | 501(c)(3) | 20,000. | 0. | | | Emergency preparedness/Mitigation/E |
| The Salvation Army 340 S. Palm Avenue Hemet, CA 92544 | 94-1156347 | 501(c)(3) | 80,000. | 0. | | | Health and Human Services |
| The Salvation Army-San Bernardino Citadel Corps - Path to Prosperity, 730 West Spruce Street - San Bernardino, CA 92410 | 94-1156347 | 501(c)(3) | 5,478. | 0. | | | Health and Human Services |

**Part II** **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|---|---|---|---|---|---|---|
| The Umbrella Latch-Key Program<br>15864 Rimrock Road<br>Apple Valley, CA 92307 | 33-0654542 | 501(c)(3) | 15,000. | 0. | | | Arts & Culture |
| The Way Resource Center<br>8533 Glendora Ave<br>Hesperia, CA 92344 | 83-3289610 | 501(c)(3) | 25,000. | 0. | | | Health and Human Services |
| The Youth Hope Foundation<br>P.O. Box 7803<br>Redlands, CA 92375 | 80-0513481 | 501(c)(3) | 40,000. | 0. | | | Health and Human Services |
| Time For Change Foundation<br>P O BOX 25040<br>San Bernardino, CA 92406 | 52-2405277 | 501(c)(3) | 217,900. | 0. | | | Community organizing/Building |
| TODEC Legal Center<br>PO Box 1733<br>Perris, CA 92570 | 33-0711527 | 501(c)(3) | 164,000. | 0. | | | Civic Benefit |
| Treasure Coast Food Bank<br>401 Angle Road<br>Fort Pierce, FL 34947 | 65-0123281 | 501(c)(3) | 250,000. | 0. | | | Health and Human Services |
| TreePeople<br>12601 Mulholland Dr<br>Los Angeles, CA 90210 | 23-7314838 | 501(c)(3) | 20,000. | 0. | | | Emergency preparedness/Mitigation/E |
| UC Regents U.C. Riverside Office of Financial Aid, 900 University Avenue - Riverside, CA 92521-0209 | 94-6006143 | 501(c)(3) | 598,630. | 0. | | | Scholarship |
| UC Riverside Foundation<br>900 University Avenue, 1136 Hinderaker Hall - Riverside, CA 92521 | 23-7433570 | 501(c)(3) | 10,500. | 0. | | | Education |

**Part II** **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|---|---|---|---|---|---|---|
| Unidos Por La Musica<br>1155 S Milliken Avenue, Suite G<br>Ontario, CA 91761 | 27-4530036 | 501(c)(3) | 15,000. | 0. | | | Health and Human Services |
| Unitarian Universalist Church of the Desert - PO Box 2853 - Rancho Mirage, CA 92270 | 95-6209626 | 501(c)(3) | 6,900. | 0. | | | Religion/Faith based |
| United States Adaptive Recreation Center - P.O. Box 2897 - Big Bear Lake, CA 92315-2897 | 95-3872771 | 501(c)(3) | 8,086. | 0. | | | Disabled/Access |
| University of California Regents UCR Financial Aid Office, Student Services Bldg., 900 University Avenue - Ri | 94-3067788 | 501(c)(3) | 75,184. | 0. | | | Scholarship |
| University of Redlands<br>P.O. Box 3080, 1200 East Colton Ave<br>Redlands, CA 92373 | 95-1643389 | 501(c)(3) | 25,964. | 0. | | | Education |
| Upland Community Foundation<br>P.O. Box 794<br>Upland, CA 91785 | 33-0848970 | 501(c)(3) | 6,500. | 0. | | | Civic Benefit |
| Urban Recipe Food Co-ops<br>970 Jefferson ST, NW Suite 7<br>Atlanta, GA 30318 | 27-0000606 | 501(c)(3) | 67,111. | 0. | | | Health and Human Services |
| Variety Children's Charities of the Desert Tent 66 - 42600 Cook Street, Suite 131 - Palm Desert, CA 92211 | 33-0278817 | 501(c)(3) | 10,000. | 0. | | | Children |
| Victor Valley College District Foundation - 18422 Bear Valley Road - Victorville, CA 92392 | 51-0141667 | 501(c)(3) | 34,508. | 0. | | | Scholarship |

**Part II** **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|---|---|---|---|---|---|---|
| Victor Valley Community Services Council - P.O. Box 1992 - Victorville, CA 92393-1992 | 95-2041473 | 501(c)(3) | 23,086. | 0. | | | Disabled/Access |
| Victor Valley Family Resource Center - 9378 SVL Box - Victorville, CA 92395 | 26-4539631 | 501(c)(3) | 15,000. | 0. | | | Health and Human Services |
| Victoria Avenue Forever PO Box 4152 Riverside, CA 92514 | 33-0571694 | 501(c)(3) | 8,010. | 0. | | | Structural building/Renovation/Resto |
| Visit Greater Palm Springs 70100 HWY 111 Rancho Mirage, CA 92270 | 33-0356312 | 501(c)(3) | 50,000. | 0. | | | Community organizing/Building |
| Vitamin Angel Alliance, Inc. P.O. Box 4490 Santa Barbara, CA 93140 | 77-0485881 | 501(c)(3) | 300,000. | 0. | | | Children & Families |
| VNA Hospice & Palliative Care of Southern California - 2151 E. Convention Center Way, Suite, Suite 100 - Ontario, CA 91764 | 95-1733155 | 501(c)(3) | 15,000. | 0. | | | Health and Human Services |
| Voices for Children 5555 Arlington Avenue Riverside, CA 92504 | 95-3786047 | 501(c)(3) | 230,000. | 0. | | | Children & Families |
| Warehouse Workers Resource Center P.O. Box 3892 Ontario, CA 91761 | 45-2287926 | 501(c)(3) | 262,500. | 0. | | | Community organizing/Building |
| Water of Life Community Church Food Warehouse, 14418 Miller Avenue, Suite K - Fontana, CA 92336 | 33-0454978 | 501(c)(3) | 10,000. | 0. | | | Religion/Faith based |

**Part II** **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|---|---|---|---|---|---|---|
| We Are One United<br>PO Box 2861<br>Palm Springs, CA 92263 | 85-1192948 | 501(c)(3) | 10,000. | 0. | | | Community organizing/Building |
| West Suburban Community Pantry Inc<br>6809 Hobson Valley Drive, Suite 118<br>Woodridge, IL 60517 | 36-3857072 | 501(c)(3) | 250,000. | 0. | | | Health and human services |
| Women of Worship & Warfare International - 857 Edgehill Drive - Colton, CA 92324 | 33-0547453 | 501(c)(3) | 15,000. | 0. | | | Women and Children |
| Women Organizing Women, Inc.<br>PO Box 1382<br>Temecula, CA 92593 | 46-2236828 | 501(c)(3) | 50,000. | 0. | | | Health and Human Services |
| Woodcrest Christian School System<br>18401 Van Buren Blvd.<br>Riverside, CA 92508 | 95-1756426 | 501(c)(3) | 84,000. | 0. | | | Scholarship |
| World Be Well Organization<br>4108 Watkins Dr<br>Riverside, CA 92507 | 84-2618937 | 501(c)(3) | 50,000. | 0. | | | Environmental Benefit |
| World Vision, Inc.<br>P.O. Box 9716, M/S 110<br>Federal Way, WA 98063-9716 | 95-1922279 | 501(c)(3) | 10,000. | 0. | | | Religion/Faith based |
| Zion Lutheran Church<br>15342 Jeraldo Drive<br>Victorville, CA 92394 | 95-2272643 | 501(c)(3) | 6,968. | 0. | | | Religion/Faith based |
| | | | | | | | |

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|---|---|---|---|---|
| Scholarships for students attending colleges and universities | 480 | 1,364,045. | 0. | | |
| Grants to individuals for arts program | 8 | 145,000. | 0. | | |
| | | | | | |
| | | | | | |
| | | | | | |

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:
Inland Empire Community Foundation monitors its grants to ensure that funds awarded are used for the purposes specified in the grant proposal submitted through:

A) Award letter - Grantees receive an award letter specifying the performance period for the grant, typically one year. The award letter delineates the objectives that the grant is supporting as specified in the proposal, alerts the grantee to review and sign the grant agreement, and informs the grantee of the deadline of the final report.

B) Grant agreement - Grantees are required to sign the grant agreement before any funds are disbursed. The grant agreement explicitly describes the following:

1. Section 1: Use of Grant Funds
Grant funds must be expended within the grant period, for the purpose and objectives described in the grant proposal. Grant funds may not be expended

**Part IV Supplemental Information**

for any other purpose without prior written approval by Inland Empire Community Foundation. If the organization encounters significant difficulties in making use of the funds as specified in the proposal, or if the grant funds cannot be spent within the grant period, grantee must notify Inland Empire Community Foundation in writing promptly. Requests for variances or extensions are reviewed on a case-by-case basis. If a request is denied, unused funds must be immediately refunded to the Foundation.

2. Section 4: Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

**SCHEDULE J (Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

# Compensation Information

**For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**
**Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
**Attach to Form 990.**
**Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

**Open to Public Inspection**

Name of the organization
Inland Empire Community Foundation

**Employer identification number**
33-0748536

## Part I Questions Regarding Compensation

| | | | Yes | No |
|---|---|---|---|---|
| **1a** | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use | | |
| | ☐ Travel for companions | ☐ Payments for business use of personal residence | | |
| | ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees | | |
| | ☐ Discretionary spending account | ☐ Personal services (such as maid, chauffeur, chef) | | |
| **b** | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| **2** | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| **3** | Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | ☒ Compensation committee | ☐ Written employment contract | | |
| | ☐ Independent compensation consultant | ☒ Compensation survey or study | | |
| | ☐ Form 990 of other organizations | ☒ Approval by the board or compensation committee | | |
| **4** | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: | | | |
| **a** | Receive a severance payment or change-of-control payment? | 4a | | X |
| **b** | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | X |
| **c** | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | **Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.** | | | |
| **5** | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: | | | |
| **a** | The organization? | 5a | | X |
| **b** | Any related organization? | 5b | | X |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| **6** | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: | | | |
| **a** | The organization? | 6a | | X |
| **b** | Any related organization? | 6b | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| **7** | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | X |
| **8** | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| **9** | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? | 9 | | |

**Part II** **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|---|---|---|---|---|---|---|---|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| (1) Regis Michelle Decker | (i) | 226,608. | 0. | 0. | 6,798. | 39,924. | 273,330. | 0. |
| President & CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) Brie Griset Smith | (i) | 182,600. | 0. | 0. | 5,478. | 1,104. | 189,182. | 0. |
| Chief Development Officer | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) Celia Cudiamat | (i) | 159,586. | 0. | 0. | 4,788. | 16,915. | 181,289. | 0. |
| Chief Impact Officer | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (4) Paula Myles | (i) | 151,756. | 0. | 0. | 4,553. | 17,655. | 173,964. | 0. |
| CFO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (5) Matthew Mena | (i) | 140,016. | 0. | 0. | 4,200. | 12,552. | 156,768. | 0. |
| IEGO Executive Director | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**SCHEDULE M (Form 990)**

Department of the Treasury
Internal Revenue Service

# Noncash Contributions

**Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.**
**Attach to Form 990.**
**Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

**2024**

**Open to Public Inspection**

Name of the organization: Inland Empire Community Foundation

**Employer identification number:** 33-0748536

## Part I Types of Property

| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|---|---|---|---|---|---|
| 1 | Art - Works of art | | | | |
| 2 | Art - Historical treasures | | | | |
| 3 | Art - Fractional interests | | | | |
| 4 | Books and publications | | | | |
| 5 | Clothing and household goods | | | | |
| 6 | Cars and other vehicles | | | | |
| 7 | Boats and planes | | | | |
| 8 | Intellectual property | | | | |
| 9 | Securities - Publicly traded | X | 7 | 1,839,294. | FMV |
| 10 | Securities - Closely held stock | | | | |
| 11 | Securities - Partnership, LLC, or trust interests | | | | |
| 12 | Securities - Miscellaneous | | | | |
| 13 | Qualified conservation contribution - Historic structures | | | | |
| 14 | Qualified conservation contribution - Other | | | | |
| 15 | Real estate - Residential | | | | |
| 16 | Real estate - Commercial | | | | |
| 17 | Real estate - Other | | | | |
| 18 | Collectibles | | | | |
| 19 | Food inventory | | | | |
| 20 | Drugs and medical supplies | | | | |
| 21 | Taxidermy | | | | |
| 22 | Historical artifacts | | | | |
| 23 | Scientific specimens | | | | |
| 24 | Archeological artifacts | | | | |
| 25 | Other ( Various items ) | X | 29 | 13,245. | |
| 26 | Other ( ) | | | | |
| 27 | Other ( ) | | | | |
| 28 | Other ( ) | | | | |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement ..... 29

| | | | Yes | No |
|---|---|---|---|---|
| 30a | During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? | 30a | | X |
| b | If "Yes," describe the arrangement in Part II. | | | |
| 31 | Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? | 31 | X | |
| 32a | Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? | 32a | | X |
| b | If "Yes," describe in Part II. | | | |
| 33 | If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. | | | |

**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M, Part I, Column (b):
The number of items reported is detemined by the quantity of donors.

Form 990, Part III, Line 4a, Program Service Accomplishments:
Black Equity - Inland Empire Fund
This fund advances narrative change and racial equity through partnerships like KVCR's storytelling grant, sponsorship support of the region's annual State of the Black IE convening, and the upcoming Mapping Black California 2.0 report. Its efforts reflect IECF's leadership in amplifying underrepresented voices and building systems for long-term impact.

Build Coachella Valley Fund (BCVF)
BCVF reflects IECF's convening power in regional collaboration, hosting donor education forums, establishing advisory and grants committees, and investing $161,000 in 14 local organizations. The Fund's work aligns with the Vital Conditions of Meaningful Work and Wealth and Lifelong Learning in 2025/2026.

CIELO Fund
Now a model for inclusive philanthropy, the CIELO Fund has raised $2M+ and granted over $1M in scholarships and community investments. It partners with UC Berkeley as well as other local universities and colleges to advance research, hosts funder briefings and Latino leadership trainings, and builds narrative partnerships with CalMatters and the LA Times. Its Rapid Response Fund demonstrates IECF's capacity to respond to emerging community needs.

FRieNDS of Veterans Fund
Through collaborations with local supervisors and the Riverside County Department of Veterans Affairs, this fund strengthens regional support systems for veterans. The 2024 State of Veterans Report event and ongoing leadership meetings embody IECF's "No Soldier Left Behind" commitment.

Fund for a Creative IE (formerly Arts for the IE)
Championing arts as an economic driver, this fund has united local arts councils, launched communications initiatives, and hosted the Creative Corps Inland SoCal Culmination Event. Its feature in Palm Springs Life underscores IECF's leadership in positioning creativity as a pillar of community vitality.

Here for Good Fund - Growth & Impact
As IECF's leadership and capacity-building engine, the Here for Good Fund drives engagement with professional advisors, donors, and board members. It has raised over $200,000 for the Policy and Philanthropy Summit that hosts over 600 community leaders, achieved 100% Board Giving participation, and celebrated the Foundation's largest estate gift of $4.5 million - demonstrating excellence in donor education and stewardship.

Journalism & Innovation Hub + Fund (JIHF)
Designated an affiliate of Press Forward, JIHF advances local journalism as civic infrastructure. Its public launch, grantmaking focus on locally owned outlets, and $175,000 Press Forward grant

Name of the organization: Inland Empire Community Foundation
Employer identification number: 33-0748536

highlight IECF's growing influence as a convener of truth, transparency, and innovation in the region.

Women's Giving Fund (WGF)
The WGF mobilizes women philanthropists to advance gender equity through grantmaking, community engagement, and research. In 2024, it raised $90,000+, granted $15,000, established an endowed fund, and launched a research partnership with UC Riverside to produce a State of Women in the Inland Empire report.

Other Community Leadership Efforts:
Regional Fire and Forest Capacity Program -The RFFC grant for nearly $2million is for convening Inland Empire partners to understand and discuss regional and organizational capacity needs and project priorities on managing the Inland Empire's forest and other ecosystems, wildfire potential, and wild-urban interface. Learn more at: https://www.iegives.org/funds/rffc/; and IECF Regional Priority Plan RPP - IECF

Inland Economic Growth and Opportunity Initiative (IEGO)
In 2023, the Inland Empire Community Foundation (IECF) continued to lead the Inland Economic Growth and Opportunity Initiative, originally launched by Brookings. This planning process has evolved into a robust regional network focused on creating high-quality jobs and the creation of an inclusive economic development team within IECF. In the spring of 2023, IECF successfully applied for and was awarded the California Jobs First planning grant, emphasizing incorporating community input into the Inland Empire's economic planning process. This initiative engaged over 500 individuals and more than 70 different organizations. Additionally, in the fall of 2023, IECF received the CREATE grant from the California Community Colleges Chancellor's Office. This grant provides essential labor market data to all 12 regional community colleges, making IECF the first nonprofit in California history to receive this prestigious designation.

California Jobs First (formally called the California Community Economic Resilience Fund (CERF))
In 2023, the Inland Empire secured the California Jobs First planning grant, thanks to the collaborative efforts of the Inland Empire Community Foundation (IECF), Inland Economic Growth & Opportunity (IEGO), and the Inland Empire Labor Institute (IELI). This milestone initiated a comprehensive regional planning process, engaging over 500 individuals from various sectors to chart a course for a more prosperous, equitable, and sustainable future. Through extensive research, the plan identified Green Energy and Technology, Advanced Manufacturing, and Cybersecurity/Information Technology as key industries with high job growth potential. The community-driven process, organized through Subregional Tables, Committees, and Equity Councils, ensured diverse voices were heard. As the Inland Empire moves towards a more technological and carbon-neutral future, the plan emphasizes the importance of prioritizing its most valuable asset-its people-to create an inclusive and thriving region for all residents.

Educational Equity
Over six months in 2024, through the generous support of the Bill & Melinda Gates Foundation and IECF donors (over $1.5 million), more than

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500 young people were engaged across Riverside and San Bernardino Counties in a series of Freedom Dreaming sessions. The 50 sessions-grounded in the radical imagination work of Robin D.G. Kelley and the pedagogical wisdom of bell hooks-engaged students from15 school districts and 15 community organizations to envision education not as it is, but as it must become.
The report, currently being finalized, carries the students' voices, their dreams, and their demands. It presents not just data, but testimony; not just problems, but pathways forward. Most importantly, it lays out a commitment of $5.3 million over two years to honor these youth voices with action, understanding that true educational equity requires both resources and revolutionary love.

Office of Policy and Engagement
In 2024, IECF furthered its work building up the capacity of the Inland Empire to engage on policy issues by hosting capacity-building workshops with partners, continuing its engagement in Sacramento with elected leaders in partnership with volunteer board members, and hosting the Policy & Philanthropy Summit (formerly the Policy Forum) with over 500 attendees in person to hear from state and local leaders about their thoughts on philanthropy, accessing public dollars, closing equity gaps, and more. IECF's Summit also hosted sessions on big issues facing the region, in partnership with leading coalitions: housing, health, inclusive economies, education, and climate and environment. IECF's Board-led Policy Committee was active in developing the Summit and various local partners were instrumental in shaping the breakout discussions that will help IECF focus its resources on creating communities that thrive. Additionally in 2024, IECF deepened its engagement with state housing leadership, including collaboration with Tomiquia Moss, Secretary of the California Business, Consumer Services and Housing Agency, to support regional strategies that expand affordable and stable housing. IECF also invested time in coalition building related to the California Jobs First initiative and supported advocacy efforts aligned with IECF's CIELO Fund and Black Equity Initiative to elevate the importance of equitable investment across the region.

Form 990, Part III, Line 4b, Program Service Accomplishments:
Advocacy ($3,518,404)
Arts & Culture ($804,248)
Children & Families ($1,353,992)
Civic & Environmental Benefit ($2,499,485)
Health and Human Services ($15,556,034)
Economic Development ($467,540)
Scholarship (5,668,493)
Other ($26,704)

Included in our grantmaking are funds that support particular issues or places. These include the Field of Interest Funds ($624,552) which are restricted to a specific program area or geographic area. For example, funds are currently helping with ADA compliance, supporting programs that serve the cities of Perris and Idyllwild (Rockwell Fund), the High Desert (Willmas Charitable Trust), victims of domestic abuse (Seraphim Fund), senior pet-owners and vet care (Herdina Fund), and the treatment and care of low income children in Riverside County (Stebler Fund).
IECF is proud to offer donors a way to invest long term in the issues

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and places they care about, and sees its geographic funds as crucial investments to strengthen communities in the Inland Empire.

Since 2011, IECF has been administering the S. L. Gimbel Foundation Fund, whose mission is to improve community conditions thereby enhancing people's quality of life. Program interest areas include food insecurity, environmental protection and conservation, education, and human dignity. In partnership with the Gimbel Foundation Trustees, IECF awarded over $69 million in the Inland Empire and nationwide.

Form 990, Part VI, Section A, line 4:
The organization updated its Bylaws to amend certain sections, namely:
-Provisions to votes necessary for specific actions, such as an amendment or apeal of Artlicles or Bylwas
-Method of document and records retention
-Employees catagorized as officers of the organization

Form 990, Part VI, Section B, line 11b:
The Form 990 review process starts with a presentation by the tax preparer to the Audit Committee, the CFO, and the President of The Inland Empire Community Foundation. Once satisfied with the completion of the Form 990, the draft will be made available to the Board of Directors via the IECF Board Member Portal and the audit committee will make a recommendation that the Executive Committee or the Board of Directors accept the Form 990 for filing. The forms will be signed by the CFO or the President and filed with the Internal Revenue Service.

Form 990, Part VI, Section B, Line 12c:
Conflict of Interest forms are distributed to all staff and members of the Board of Directors of The Inland Empire Community Foundation annually. The forms are signed by officers and directors, then collected and reviewed by the CFO and the President. Items of note (if any) are brought to the attention of the Executive Committee for follow-up.

Form 990, Part VI, Section B, Line 15a:
The Compensation Committee gathers appropriate salary survey information from organizations including, but not limited to, the Council on Foundations, the League of California Community Foundations and others. Local conditions are also taken into account. The Compensation Committee makes a recommendation to the Executive Committee regarding CEO and staff pay ranges, and specifically about CEO pay and other benefits. The Executive Committee has Board authorization to determine the President and CEO's compensation package, within ranges approved by the Board.

The President and CEO determines the annual salaries of other officers and key employees using the ranges approved by the Compensation Committee.

Form 990, Part VI, Section C, Line 19:
Once the Foundation's Audited Financial Statements have been accepted by The Board of Directors, they are posted to the Foundation's website as well as on Guidestar, a nonprofit database. Once the Form 990 and 990-T (if applicable) are filed with the Internal Revenue Service, public copies of the completed forms are posted on the Foundation's website and also uploaded to Guidestar. The current forms, as well as prior year forms, and other governing documents are also available at the Foundation's office upon request; as is the Foundation's Conflict of Interest Policy.

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|---|---|
| Form 990, Part IX, Line 11g, Other Fees: | |
| Program consultants: | |
| Program service expenses | 3,365,104. |
| Total expenses | 3,365,104. |
| | |
| Other consultatns: | |
| Program service expenses | 370,477. |
| Management and general expenses | 18,766. |
| Fundraising expenses | 115,584. |
| Total expenses | 504,827. |
| Total Other Fees on Form 990, Part IX, line 11g, Col A | 3,869,931. |
| | |
| Form 990, Part XI, line 9, Changes in Net Assets: | |
| Change in value of split-interest agreements | 101,857. |
| Agency Fund Share of Investment Income | -2,039,426. |
| Management fees | 179,152. |
| Support from agency funds | -832,350. |
| Agency fund expense | 976,037. |
| Total to Form 990, Part XI, Line 9 | -1,614,730. |