Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning **and ending**

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/ terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
Inland Empire Community Foundation

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) 3700 Sixth Street

Room/suite 200

City or town, state or province, country, and ZIP or foreign postal code Riverside, CA 92501

F Name and address of principal officer: R. Michelle Decker
same as C above

D Employer identification number 33-0748536

E Telephone number (951) 241-7777

G Gross receipts $ 44,171,032.

H(a) Is this a group return for subordinates? ☐ Yes ☒ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions

H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: www.iegives.org

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1997 **M** State of legal domicile: CA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: Strengthening the Inland Empire through Philanthropy.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	15
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	15
5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	28
6	Total number of volunteers (estimate if necessary)	6	32
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.

		Prior Year	Current Year
Revenue			
8	Contributions and grants (Part VIII, line 1h)	35,489,541.	33,743,908.
9	Program service revenue (Part VIII, line 2g)	0.	0.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,503,358.	7,377,825.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-12,708.	0.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	38,980,191.	41,121,733.
Expenses			
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	24,715,760.	29,003,618.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,141,678.	2,366,818.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b	Total fundraising expenses (Part IX, column (D), line 25) 1,006,385.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,285,529.	2,910,962.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	28,142,967.	34,281,398.
19	Revenue less expenses. Subtract line 18 from line 12	10,837,224.	6,840,335.

		Beginning of Current Year	End of Year
Net Assets or Fund Balances			
20	Total assets (Part X, line 16)	124,985,392.	136,860,693.
21	Total liabilities (Part X, line 26)	23,379,159.	24,139,502.
22	Net assets or fund balances. Subtract line 21 from line 20	101,606,233.	112,721,191.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer Paula Myles, CFO — Date 08/15/2024

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: Oswaldo D, Torres, CPA	Preparer's signature	Date	Check ☐ if self-employed — PTIN: P02465082
Firm's name: Harrington Group, CPAs, LLP			Firm's EIN: 95-4557617
Firm's address: 2698 Mataro Street, Pasadena, CA 91107			Phone no. (626) 403-6801

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III X

1 Briefly describe the organization's mission:
Strengthening the Inland Empire through Philanthropy.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ..... Yes X No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ..... Yes X No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 14,359,045. including grants of $ 13,811,444.) (Revenue $)
GENERAL GRANTMAKING

Through the generosity of our donors, Inland Empire Community Foundation (IECF) invested more than $29 million in grants in 2023. Over $6 million of that was for scholarships and education. General Grantmaking alone represents over $13 million in grants in the Inland Empire and beyond.

Funds were awarded to a broad spectrum of nonprofits in our 27,000 square miles, two-county region. IECF's grantmaking falls generally into the following categories:

4b (Code:) (Expenses $ 11,486,171. including grants of $ 9,432,630.) (Revenue $)
COMMUNITY LEADERSHIP PROJECTS

2023 Charitable Giving and Marketing embraced the opportunity to solve big problems in the Inland Empire through the board led signature funds listed below.

The CIELO Fund @ IECF
Launched in 2022 as a Signature Fund celebrating the Foundation's 80th Anniversary. The CIELO Fund's mission is to uplift and invest in organizations, initiatives and ideas that are led by - and serve - Latinos in the Inland Empire.

4c (Code:) (Expenses $ 6,845,591. including grants of $ 5,759,544.) (Revenue $)
American Rescue Plan (ARPA) and POLICY & ENGAGEMENT

Riverside County Nonprofit Assistance Fund (RCNAF)
Established by the Riverside County Board of Supervisors to provide grants to eligible nonprofit agencies that have suffered a negative financial impact related to the COVID-19 pandemic within Riverside County. $5.7 million was awarded to 56 nonprofits that respond to the COVID-19 public health emergency and/or its negative economic impacts in the areas of: Unemployment, food or housing insecurity, public health, mental health, childcare, child welfare/foster care system, educational disparities or learning loss.

4d Other program services (Describe on Schedule O.)
(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses 32,690,807.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	X	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in noncash contributions? *If "Yes," complete Schedule M*	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	78		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		X	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	28		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	N/A	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	N/A	
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? N/A		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966? N/A		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders N/A	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? N/A **Note:** See the instructions for additional information the organization must report on Schedule O.		13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O*		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		16		X
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A If "Yes," complete Form 6069.		17		

Part VI Governance, Management, and Disclosure. *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI X

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	15		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	15		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6	Did the organization have members or stockholders?	6			X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		X	
b	Each committee with authority to act on behalf of the governing body?	8b		X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O*	9			X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed CA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website X Another's website X Upon request ☐ Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

Paula Myles, Sr. VP of Finance and Stewardship - (951) 241-7777

3700 Sixth Street, Suite 200, Riverside, CA 92501

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Regis Michelle Decker President & CEO	50.00			X				232,930.	0.	42,995.
(2) Brie Griset Smith SVP Development	50.00			X				169,556.	0.	6,191.
(3) Celia Cudiamat SVP Grants & Community Impact	50.00			X				156,246.	0.	9,048.
(4) Paula Myles SVP Finance & Stewardship	50.00			X				144,023.	0.	20,600.
(5) Julian Cuevas Dir Policy & Gvrnmtal Affairs	50.00					X		145,173.	0.	5,275.
(6) Jose A Marquez Planned Giving Director	40.00					X		119,938.	0.	27,309.
(7) Matthew Mena IEGO Executive Director	50.00					X		111,528.	0.	11,606.
(8) Nefertiti Long Board Chair	4.00	X		X				0.	0.	0.
(9) Jeremy Hobbs Board Vice Chair	4.00	X		X				0.	0.	0.
(10) Tomas Morales Board Secretary	4.00	X		X				0.	0.	0.
(11) Kathy Johnson Board Treasurer	4.00	X		X				0.	0.	0.
(12) Liliana Andriani Director	2.00	X						0.	0.	0.
(13) Paulette Brown-Hinds Director	2.00	X						0.	0.	0.
(14) Dora Barilla Director	4.00	X						0.	0.	0.
(15) David Bristow Director (End 03/23)	2.00	X						0.	0.	0.
(16) Rob Field Director	4.00	X						0.	0.	0.
(17) Brian McDonald Director	2.00	X						0.	0.	0.

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) Jacob Mejia Director	2.00	X						0.	0.	0.
(19) Jesse Melgar Director	2.00	X						0.	0.	0.
(20) Marco Robles Director	2.00	X						0.	0.	0.
(21) Ann Sheffer Director	2.00	X						0.	0.	0.
(22) Neal Waner Director	2.00	X						0.	0.	0.
(23) Joseph Williams Director	4.00	X						0.	0.	0.
1b Subtotal								1,079,394.	0.	123,024.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,079,394.	0.	123,024.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 7

		Yes	No
3	Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Center for Sustainable Energy, 3980 Sherman Street, Suite 170, San Diego, CA	Program Consultant	400,000.
Social Good Solutions, 22161 Parthenia Street, West Hills, CA 91304	Program Consultant/Strategy	250,007.
Verus, 800 Fifth Avenue, Suite 3900, Seattle, WA 98104	Investment Consultant	163,273.
Tzunu LLC, 360 E. 2nd Street, 8th Floor, Los Angeles, CA 90012	Program Consultant	160,000.
Blu Educational Foundation P.O. Box 7042, San Bernardino, CA 92411	Program Consultant	157,500.

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 6

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	172,236.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	10,893,619.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	22,678,053.				
	g Noncash contributions included in lines 1a-1f	1g	$ 182,134.				
	h **Total.** Add lines 1a-1f			33,743,908.			
Program Service Revenue			**Business Code**				
	2a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g **Total.** Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			2,073,192.			2,073,192.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
			(i) Real / (ii) Personal				
	6a Gross rents	6a					
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
			(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory	7a	8,224,823.				
	b Less: cost or other basis and sales expenses	7b	2,920,190.				
	c Gain or (loss)	7c	5,304,633.				
	d Net gain or (loss)			5,304,633.			5,304,633.
	8a Gross income from fundraising events (not including $ 172,236. of contributions reported on line 1c). See Part IV, line 18	8a	129,109.				
	b Less: direct expenses	8b	129,109.				
	c Net income or (loss) from fundraising events			0.			
	9a Gross income from gaming activities. See Part IV, line 19	9a					
	b Less: direct expenses	9b					
	c Net income or (loss) from gaming activities						
	10a Gross sales of inventory, less returns and allowances	10a					
	b Less: cost of goods sold	10b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue			**Business Code**				
	11a						
	b						
	c						
	d All other revenue						
	e **Total.** Add lines 11a-11d						
	12 **Total revenue.** See instructions			41,121,733.	0.	0.	7,377,825.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	26,482,627.	26,482,627.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	2,520,991.	2,520,991.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	781,589.	323,001.	159,384.	299,204.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,269,568.	738,262.	152,635.	378,671.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	55,200.	30,706.	7,213.	17,281.
9 Other employee benefits	110,103.	62,528.	7,833.	39,742.
10 Payroll taxes	150,358.	78,396.	22,163.	49,799.
11 Fees for services (nonemployees):				
a Management				
b Legal	21,404.	16,822.	1,411.	3,171.
c Accounting	31,000.		31,000.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	97,686.		97,686.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,550,612.	1,515,345.	1,519.	33,748.
12 Advertising and promotion	205,706.	205,706.		
13 Office expenses	52,767.	35,205.	4,267.	13,295.
14 Information technology	204,126.	135,650.	27,500.	40,976.
15 Royalties				
16 Occupancy	140,576.	62,655.	30,983.	46,938.
17 Travel	93,019.	86,242.	1,363.	5,414.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	272,517.	252,662.	3,994.	15,861.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	22,003.		22,003.	
23 Insurance	17,665.	9,512.	3,242.	4,911.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a Dues & subscriptions	92,459.	57,663.	3,697.	31,099.
b Awards & recognition	64,374.	60,316.	1,103.	2,955.
c Miscellaneous	12,428.	6,297.	1,888.	4,243.
d Staff meetings	11,604.	5,994.	1,457.	4,153.
e All other expenses	21,016.	4,227.	1,865.	14,924.
25 **Total functional expenses.** Add lines 1 through 24e	34,281,398.	32,690,807.	584,206.	1,006,385.
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing		179,373.	1	207,411.
	2	Savings and temporary cash investments		42,901,099.	2	44,965,046.
	3	Pledges and grants receivable, net		3,091,724.	3	2,124,507.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		46,814.	9	44,347.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 204,045.			
	b	Less: accumulated depreciation	10b 186,424.	18,909.	10c	17,621.
	11	Investments - publicly traded securities		74,690,937.	11	85,762,168.
	12	Investments - other securities. See Part IV, line 11		182,130.	12	177,685.
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		3,874,406.	15	3,561,908.
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		124,985,392.	16	136,860,693.
Liabilities	17	Accounts payable and accrued expenses		419,622.	17	678,545.
	18	Grants payable		115,110.	18	3,275,346.
	19	Deferred revenue		4,750,000.	19	244,826.
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		63,514.	21	0.
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties		0.	24	900,000.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		18,030,913.	25	19,040,785.
	26	**Total liabilities.** Add lines 17 through 25		23,379,159.	26	24,139,502.
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here** ☒ **and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		12,458,848.	27	13,237,226.
	28	Net assets with donor restrictions		89,147,385.	28	99,483,965.
		Organizations that do not follow FASB ASC 958, check here ☐ **and complete lines 29 through 33.**				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		101,606,233.	32	112,721,191.
	33	Total liabilities and net assets/fund balances		124,985,392.	33	136,860,693.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI X

1	Total revenue (must equal Part VIII, column (A), line 12)	1	41,121,733.
2	Total expenses (must equal Part IX, column (A), line 25)	2	34,281,398.
3	Revenue less expenses. Subtract line 2 from line 1	3	6,840,335.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	101,606,233.
5	Net unrealized gains (losses) on investments	5	5,252,370.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-977,747.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	112,721,191.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII .....

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization	Employer identification number
Inland Empire Community Foundation	33-0748536

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations .....
g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	16,880,970.	25,138,267.	22,477,460.	35,489,541.	33,743,908.	133,730,146.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	16,880,970.	25,138,267.	22,477,460.	35,489,541.	33,743,908.	133,730,146.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						54,830,699.
6 **Public support.** Subtract line 5 from line 4.						78,899,447.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	16,880,970.	25,138,267.	22,477,460.	35,489,541.	33,743,908.	133,730,146.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,222,129.	2,339,008.	2,463,852.	1,608,340.	2,073,192.	10,706,521.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		38,223.				38,223.
11 **Total support.** Add lines 7 through 10						144,474,890.

12 Gross receipts from related activities, etc. (see instructions) 12

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	54.61 %
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	53.34 %

16a **33 1/3% support test - 2023.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b **33 1/3% support test - 2022.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% -facts-and-circumstances test - 2023.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

b **10% -facts-and-circumstances test - 2022.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2023** (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from **2022** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests - 2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* **Part VI** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* **Part VI** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* **Part VI,** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* **Part VI.**	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* **Part VI.**	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

Part IV Supporting Organizations *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described on line 11a above?	**11b**		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in* **Part VI.**	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in* **Part VI** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* **Part VI** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* **Part VI** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* **Part VI** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* **Part VI** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea* **(see instructions).**

a ☐ The organization satisfied the Activities Test. *Complete* **line 2** *below.*

b ☐ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c ☐ The organization supported a governmental entity. *Describe in* **Part VI** *how you supported a governmental entity (see instructions).*

			Yes	No
2	Activities Test. **Answer lines 2a and 2b below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* **Part VI** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer lines 3a and 3b below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No" provide details in* **Part VI.**	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*	**3b**		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	**1**		
2 Recoveries of prior-year distributions	**2**		
3 Other gross income (see instructions)	**3**		
4 Add lines 1 through 3.	**4**		
5 Depreciation and depletion	**5**		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	**6**		
7 Other expenses (see instructions)	**7**		
8 **Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4)	**8**		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	**1a**		
b Average monthly cash balances	**1b**		
c Fair market value of other non-exempt-use assets	**1c**		
d **Total** (add lines 1a, 1b, and 1c)	**1d**		
e **Discount** claimed for blockage or other factors (*explain in detail in* **Part VI**):			
2 Acquisition indebtedness applicable to non-exempt-use assets	**2**		
3 Subtract line 2 from line 1d.	**3**		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	**4**		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	**5**		
6 Multiply line 5 by 0.035.	**6**		
7 Recoveries of prior-year distributions	**7**		
8 **Minimum Asset Amount** (add line 7 to line 6)	**8**		

Section C - Distributable Amount		Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	**1**	
2 Enter 0.85 of line 1.	**2**	
3 Minimum asset amount for prior year (from Section B, line 8, column A)	**3**	
4 Enter greater of line 2 or line 3.	**4**	
5 Income tax imposed in prior year	**5**	
6 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	**6**	

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

Section D - Distributions			**Current Year**
1	Amounts paid to supported organizations to accomplish exempt purposes	**1**	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	**2**	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	**3**	
4	Amounts paid to acquire exempt-use assets	**4**	
5	Qualified set-aside amounts (prior IRS approval required - *provide details in* **Part VI**)	**5**	
6	Other distributions (*describe in* **Part VI**). See instructions.	**6**	
7	**Total annual distributions.** Add lines 1 through 6.	**7**	
8	Distributions to attentive supported organizations to which the organization is responsive (*provide details in* **Part VI**). See instructions.	**8**	
9	Distributable amount for 2023 from Section C, line 6	**9**	
10	Line 8 amount divided by line 9 amount	**10**	

Section E - Distribution Allocations (see instructions)		**(i) Excess Distributions**	**(ii) Underdistributions Pre-2023**	**(iii) Distributable Amount for 2023**
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - *explain in* **Part VI**). See instructions.			
3	Excess distributions carryover, if any, to 2023			
a	From 2018			
b	From 2019			
c	From 2020			
d	From 2021			
e	From 2022			
f	**Total** of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D, line 7: $			
a	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in* **Part VI.** See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in* **Part VI**. See instructions.			
7	**Excess distributions carryover to 2024.** Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2019			
b	Excess from 2020			
c	Excess from 2021			
d	Excess from 2022			
e	Excess from 2023			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number
Inland Empire Community Foundation	33-0748536

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political campaign activity expenditures ..... $
3 Volunteer hours for political campaign activities .....

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... $
2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... $
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes ☐ No
4a Was a correction made? ..... ☐ Yes ☐ No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... $
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... $
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... $
4 Did the filing organization file **Form 1120-POL** for this year? ..... ☐ Yes ☐ No
5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)	1,777.	
b Total lobbying expenditures to influence a legislative body (direct lobbying)	0.	
c Total lobbying expenditures (add lines 1a and 1b)	1,777.	
d Other exempt purpose expenditures	34,279,621.	
e Total exempt purpose expenditures (add lines 1c and 1d)	34,281,398.	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.	
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000.	
h Subtract line 1g from line 1a. If zero or less, enter -0-	0.	
i Subtract line 1f from line 1c. If zero or less, enter -0-	0.	

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
not over $500,000,	20% of the amount on line 1e.
over $500,000 but not over $1,000,000,	$100,000 plus 15% of the excess over $500,000.
over $1,000,000 but not over $1,500,000,	$175,000 plus 10% of the excess over $1,000,000.
over $1,500,000 but not over $17,000,000,	$225,000 plus 5% of the excess over $1,500,000.
over $17,000,000,	$1,000,000.

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures		830.	3,397.	1,777.	6,004.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures		415.	3,105.	1,777.	5,297.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a) Yes	(a) No	(b) Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5	Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
Inland Empire Community Foundation

Employer identification number
33-0748536

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	57	
2	Aggregate value of contributions to (during year)	13,057,279.	
3	Aggregate value of grants from (during year)	8,198,891.	
4	Aggregate value at end of year	24,691,093.	

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? [X] Yes [ ] No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? [X] Yes [ ] No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- [ ] Preservation of land for public use (for example, recreation or education)
- [ ] Preservation of a historically important land area
- [ ] Protection of natural habitat
- [ ] Preservation of a certified historic structure
- [ ] Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included on line 2a	2c	
d	Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? [ ] Yes [ ] No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? [ ] Yes [ ] No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 $ _____

(ii) Assets included in Form 990, Part X $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 $ _____

b Assets included in Form 990, Part X $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange program
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☒ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☒

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	79,293,393.	97,976,943.	87,725,622.	84,050,574.	73,895,806.
b Contributions	768,001.	6,691,747.	3,602,607.	2,313,279.	3,426,735.
c Net investment earnings, gains, and losses	11,855,179.	-13,905,200.	11,652,779.	8,094,339.	12,909,593.
d Grants or scholarships	3,166,639.	10,115,633.	3,591,957.	5,547,967.	4,585,680.
e Other expenditures for facilities and programs	11,219.	12,441.	14,374.	10,561.	346,607.
f Administrative expenses	1,329,174.	1,342,023.	1,397,734.	1,174,042.	1,249,273.
g End of year balance	87,409,541.	79,293,393.	97,976,943.	87,725,622.	84,050,574.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 30.4100 %
b Permanent endowment .0000 %
c Term endowment 69.5900 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations?	3a(i)		X
(ii) Related organizations?	3a(ii)		X
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		204,045.	186,424.	17,621.
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, line 10c, column (B))*				17,621.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Obligation under charitable gift	
(3) annuities	949,936.
(4) Agency funds	17,903,622.
(5) Lease liability - financing leases	8,345.
(6) Lease liability - operating leases	178,882.
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	19,040,785.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	43,996,794.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	5,252,370.		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	196,257.		
e	Add lines **2a** through **2d**			2e	5,448,627.
3	Subtract line **2e** from line **1**			3	38,548,167.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	2,573,566.		
c	Add lines **4a** and **4b**			4c	2,573,566.
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	41,121,733.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	32,881,836.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	0.
3	Subtract line **2e** from line **1**			3	32,881,836.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	97,686.		
b	Other (Describe in Part XIII.)	4b	1,301,876.		
c	Add lines **4a** and **4b**			4c	1,399,562.
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	34,281,398.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part IV, line 2b:

Obligations for Charitable Remainder Trust payments.

Part V, line 4:

The Foundation employs a spending policy of 4% for endowed funds. Annual distributions from the endowment funds in the form of grants and scholarships are made in keeping with the original donors intent. Distributions from unrestricted/board designated endowment funds are subject to the spending policy and are disbursed to 501(c)3 organizations following a competitive grant process.

Part X, Line 2:

Part XIII Supplemental Information *(continued)*

Financial Statement Footnote Reporting Organization's Liability for Uncertain Tax Positions under FIN 48 (ASC 740):

The Foundation is exempt from taxation under Internal Revenue Code Section 501(c)(3) and California Revenue and Taxation Code Section 23701d.

Generally accepted accounting principles provide accounting and disclosure guidance about positions taken by an organization in its tax returns that might be uncertain. Management has considered its tax positions and believes that all of the positions taken by the Foundation in its federal and state exempt organization tax returns are more likely than not to be sustained upon examination. The Foundation returns are subject to examination by federal and state taxing authorities, generally for three and four years, respectively, after they are filed.

Part XI, Line 2d - Other Adjustments:

Change in value of split-interest agreements	137,393.
Management fees - agency funds	164,345.
Investment fees	-97,686.
Special event	-7,795.
Total to Schedule D, Part XI, Line 2d	196,257.

Part XI, Line 4b - Other Adjustments:

Invest. Inc. - agencies booked as liability/treated as revenue for Form 990	2,442,384.
Support for agencies booked as liability/treated as revenue for Form 990	131,182.
Total to Schedule D, Part XI, Line 4b	2,573,566.

Part XIII Supplemental Information *(continued)*

Part XII, Line 4b - Other Adjustments:

Agency fund expense - booked as liability/treated as expense for Form 990	1,294,081.
Special event	7,795.
Total to Schedule D, Part XII, Line 4b	1,301,876.

SCHEDULE G (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

Inland Empire Community Foundation

Employer identification number

33-0748536

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☐ Mail solicitations
- **b** ☐ Internet and email solicitations
- **c** ☐ Phone solicitations
- **d** ☐ In-person solicitations
- **e** ☐ Solicitation of non-government grants
- **f** ☐ Solicitation of government grants
- **g** ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions?		**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
		Yes	**No**			
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		AVID	CIELO	5	
		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts	33,911.	75,400.	192,034.	301,345.
	2 Less: Contributions	16,752.	67,224.	88,260.	172,236.
	3 Gross income (line 1 minus line 2)	17,159.	8,176.	103,774.	129,109.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs			17,342.	17,342.
	7 Food and beverages		365.	15,747.	16,112.
	8 Entertainment			3,900.	3,900.
	9 Other direct expenses	17,159.	7,811.	66,785.	91,755.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				129,109.
	11 Net income summary. Subtract line 10 from line 3, column (d)				0.

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	**13a**	%
b An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization $ _____ and the amount of gaming revenue retained by the third party $ _____

c If "Yes," enter name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation $ _____

Description of services provided _____

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part IV **Supplemental Information** *(continued)*

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
Inland Empire Community Foundation

Employer identification number
33-0748536

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
A. Whitfield Legacy Foundation 16785 Bear Valley Rd Ste 2 Hesperia, CA 92345	47-4866368	501(c)(3)	10,000.	0.			Community organizing/Building
About Families Inc. 47192 Monroe Street Indio, CA 92201	27-5411622	501(c)(3)	90,000.	0.			Arts & Culture
Academy for Grassroots Organizations - 13312 Ranchero Road PMB 202 - Oak Hills, CA 92344	91-2088232	501(c)(3)	315,000.	0.			Capacity Building
Academy Of Musical Performance P.O. Box 1648 Indio, CA 92202	82-1561015	501(c)(3)	25,000.	0.			Performance Arts
Advancing Steps 68951 Overlook Drive Desert Hot Springs, CA 92240	83-1189707	501(c)(3)	10,000.	0.			Community organizing/Building
African American Health Coalition 1505 West Highland Suite 19 San Bernardino, CA 92411	47-3370488	501(c)(3)	20,000.	0.			Community organizing/Building

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... 311.

3 Enter total number of other organizations listed in the line 1 table ..... 0.

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Akoma Unity Center 965 Kendall Dr. Suite A-319 San Bernardino, CA 92407	82-2872593	501(c)(3)	95,000.	0.			Arts & Culture
Alianza Coachella Valley P.O Box 38 Coachella, CA 92236	84-1966709	501(c)(3)	25,000.	0.			Education
Allie's Allys 14071 Peyton Drive Suite 3088 Chino Hills, CA 91709	83-2062375	501(c)(3)	10,000.	0.			Community organizing/Building
Animal Friends of the Valleys 33751 Mission Trail Wildomar, CA 92595	33-0276892	501(c)(3)	14,298.	0.			Animal Welfare/Protection/Rescue
Animal Samaritans SPCA 72120 Pet Land Place Thousand Palms, CA 92276	95-3171867	501(c)(3)	55,000.	0.			Animal Welfare/Protection/Rescue
Arrowhead United Way 646 North D Street San Bernardino, CA 92401	95-1934586	501(c)(3)	5,650.	0.			Health and Human Services
Artist Success Institute 9140 Conifer Ln Apt N Rancho Cucamonga, CA 91730	92-1796200	501(c)(3)	10,000.	0.			Community organizing/Building
Artists Council 1775 East Palm Canyon Drive Suite 1 Palm Springs, CA 92264	83-1485698	501(c)(3)	80,000.	0.			Visual Arts
Arts Connection- The Arts Council for San Bernardino - P.O. Box 1181 - San Bernardino, CA 92402	46-3088038	501(c)(3)	431,500.	0.			Arts & Culture

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Asociacion De Emprendedores 473 E. Carnegie Dr. Suite 200 San Bernardino, CA 92408	83-2193804	501(c)(3)	15,000.	0.			Economic Development
Assistance League of Coachella Valley - P.O. Box 3056 - Rancho Mirage, CA 92270	23-7292226	501(c)(3)	9,000.	0.			Children
Assistance League of Riverside 3707 Sunnyside Drive Riverside, CA 92506	95-2394523	501(c)(3)	9,000.	0.			Children
Assistance League of San Bernardino - 580 W Sixth Street - San Bernardino, CA 92410	95-6065105	501(c)(3)	10,000.	0.			Children
Audrey Maier (A People's History of the Inland Empire LLC) - 26655 Hummingbird Ct. - Loma Linda, CA 92354	93-2584333	501(c)(3)	99,950.	0.			Arts & Culture
Autism Society Inland Empire 420 N McKinley Ste 111-118 Corona, CA 92879	45-5376014	501(c)(3)	135,000.	0.			Workforce Development
Azusa Pacific University P.O. Box 7000 Azusa, CA 91702-7000	95-1744369	501(c)(3)	27,905.	0.			Education
Barstow Community College District 2700 Barstow Road Barstow, CA 92311	95-3736589	501(c)(3)	6,027.	0.			Scholarship
Berzerk Productions P.O. Box 1972 Joshua Tree, CA 92252	33-0967175	501(c)(3)	100,000.	0.			Visual Arts

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Big Brothers Big Sisters of the Inland Empire - 2155 Chicago Avenue Suite 100 - Riverside, CA 92507	95-1992702	501(c)(3)	141,500.	0.			Children & Families
Black Voice Foundation, Inc. P.O. Box 912 Riverside, CA 92502	33-0470176	501(c)(3)	30,000.	0.			Advocacy
Blu Educational Foundation P.O. Box 7042 San Bernardino, CA 92411	59-3823989	501(c)(3)	531,500.	0.			Education
Blueprints and Pathways 7353 Ellena W 79 Rancho Cucamonga, CA 91730	87-2779450	501(c)(3)	10,000.	0.			Community organizing/Building
Boys & Girls Club of Menifee Valley - P.O. Box 2423 - Menifee, CA 92586	46-2167670	501(c)(3)	50,000.	0.			Youth
Boys & Girls Club of Palm Springs 450 S. Sunrise Way Palm Springs, CA 92262	95-1957907	501(c)(3)	10,000.	0.			Children & Families
Boys & Girls Club of Redlands 1251 Clay Street Redlands, CA 92374	95-6187083	501(c)(3)	50,000.	0.			Education
Brothers of the Desert 68561 Nightingale Road Cathedral City, CA 92234	85-0625987	501(c)(3)	20,000.	0.			Community organizing/Building
Building Resilient Communities 301 North 9th Street Suite 312 Redlands, CA 92374	46-2844712	501(c)(3)	10,000.	0.			Community organizing/Building

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cal Poly Univ, Pomona 3801 W. Temple Avenue Bldg. 98-T3 Pomona, CA 91768-4008	95-4255659	501(c)(3)	5,907.	0.			Scholarship
California Baptist University 8432 Magnolia Ave. Riverside, CA 92504-3297	95-1890710	501(c)(3)	46,695.	0.			Scholarship
California Desert Arts Council P.O. Box 6976 La Quinta, CA 92248	47-4567732	501(c)(3)	130,000.	0.			Arts & Culture
California Family Life Center P.O. Box 727 Hemet, CA 92545	95-3699116	501(c)(3)	125,000.	0.			Children & Families
California Retired Teachers Association #21 - 2847 Balfore St. - Riverside, CA 92506	95-6085079	501(c)(3)	10,000.	0.			Scholarship
California State University, San Bernardino - 5500 University Parkway - San Bernardino, CA 92407-2397	95-6067343	501(c)(3)	56,158.	0.			Scholarship
Canine Companions 2965 Dutton Avenue Santa Rosa, CA 95407	94-2494324	501(c)(3)	9,156.	0.			Animal Welfare/Protection/Rescue
Canine Support Teams Inc P.O. Box 891767 Temecula, CA 92589	33-0434821	501(c)(3)	64,750.	0.			Disabled/Access
Caravanserai Project P.O. Box 2486 Palm Springs, CA 92263	81-2497638	501(c)(3)	90,000.	0.			Economic Development

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Care-A-Van Transit Systems, Inc. P.O. Box 1301 San Jacinto, CA 92581	33-0609908	501(c)(3)	125,000.	0.			Health and Human Services
Casa Blanca Home Of Neighborly Service - 7680 Casa Blanca Street - Riverside, CA 92504	95-6006198	501(c)(3)	10,000.	0.			Health
Cathedral City Senior Center 37171 W Buddy Rogers Avenue Cathedral City, CA 92234	95-3618489	501(c)(3)	80,000.	0.			Elder Care
CEEM 3155 Sedona Center Suite A Ontario, CA 92402	83-1488284	501(c)(3)	10,000.	0.			Community organizing/Building
Centro Del Inmigrante Inc 4055 Jurupa Avenue Riverside, CA 92506	47-5034340	501(c)(3)	10,000.	0.			Health and Human Services
Chaffey College Foundation 5885 Haven Avenue Rancho Cucamonga, CA 91737-3002	95-4095445	501(c)(3)	38,826.	0.			Scholarship
Chesapeake Cares Food Pantry 6045 Solomons Island Road Huntingtown, MD 20639	52-1378847	501(c)(3)	100,000.	0.			Education
Child Advocates Of San Bernardino County - P.O. Box 519 - Rialto, CA 92377	33-0362613	501(c)(3)	10,088.	0.			Children
Child Foundation 2020 NE 102nd Avenue Portland, OR 97220-3701	93-1148608	501(c)(3)	6,144.	0.			Children & Families

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Children's Resources, Inc. 15536 Caroline Street Fontana, CA 92336	95-4617532	501(c)(3)	10,000.	0.			Community organizing/Building
City of Hope 1500 East Duarte Road Duarte, CA 91010-0269	95-3435919	501(c)(3)	16,958.	0.			Health
City of Moreno Valley 14075 Frederick St. Moreno Valley, CA 92552	33-0076484	501(c)(3)	70,000.	0.			Arts & Culture
City of San Bernardino Parks, Recreation and Community Services - 201-A North E Street Ste 130 - San Bernardino, CA 92401	95-6000772	501(c)(3)	100,000.	0.			Arts & Culture
City of Twentynine Palms (Public Art Advisory Committee) - 6136 Adobe Road - Twentynine Palms, CA 92277	33-0265469	501(c)(3)	100,000.	0.			Arts & Culture
Civil Rights Institute of Inland Southern California - P.O. Box 1352 - Riverside, CA 92502	45-4850970	501(c)(3)	113,929.	0.			Arts & Culture
Clasico de las Americas 10473 58th St Jurupa Valley, CA 91752	83-0868311	501(c)(3)	80,000.	0.			Performance Arts
Clay Counseling 1845 Business Center Driver Suite 1 San Bernardino, CA 92408	83-0831685	501(c)(3)	51,000.	0.			Education
Clinicas De Salud Del Pueblo, Inc. P.O. Box 1279 Brawley, CA 92227	95-2657324	501(c)(3)	90,000.	0.			Health and Human Services

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Coachella Valley Housing Coalition 45-701 Monroe Street Suite G Indio, CA 92201	95-3814898	501(c)(3)	92,707.	0.			Health and Human Services
Coachella Valley Repertory 68510 East Palm Canyon Drive Cathedral City, CA 92234	95-4304295	501(c)(3)	8,000.	0.			Performance Arts
Coalition for Humane Immigrant Rights (CHIRLA) - 2533 W. 3RD Street Suite 101 - Los Angeles, CA 90057-1096	95-4421521	501(c)(3)	10,000.	0.			Health and Human Services
Community Health Action Network 15000 - 7th Street Suite 208G Victorville, CA 92395	26-4255673	501(c)(3)	35,000.	0.			Children & Families
Community Now 28604 Maranda Court Moreno Valley, CA 92555	46-2624331	501(c)(3)	60,000.	0.			Children & Families
Congregations Organized for Prophetic Engagement - 1505 W. Highland Suite 1 - San Bernardino, CA 92411	33-0938212	501(c)(3)	212,500.	0.			Education
Consortium for Early Learning Services - 21250 Box Springs Road Ste 113 - Moreno Valley, CA 92557	33-0265253	501(c)(3)	57,000.	0.			Women And Children
Copper Mountain College Foundation P.O. Box 1398 - 6162 Rotary Way Joshua Tree, CA 92252	95-3778234	501(c)(3)	6,394.	0.			Scholarship
Cove Communities Senior Association - 73750 Catalina Way - Palm Desert, CA 92260	95-3622332	501(c)(3)	92,720.	0.			Elder Care

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Crafton Hills College Foundation 11711 Sand Canyon Road Yucaipa, CA 92399	23-7314077	501(c)(3)	10,692.	0.			Scholarship
Crystal Cathedral Ministries 4445 Alton Parkway Irvine, CA 92604	95-2651592	501(c)(3)	10,000.	0.			Religion/Faith based
CSUSB Philanthropic Foundation 5500 University Parkway AD-104 San Bernardino, CA 92407-2393	45-2255077	501(c)(3)	200,000.	0.			Scholarship
Culturas Music & Arts 85092 Damascus Ave Coachella, CA 92236	85-3845819	501(c)(3)	100,000.	0.			Arts & Culture
Curls, Coils & Crowns 11471 Camino Jamacha Jurupa Valley, CA 91752	84-3546411	501(c)(3)	33,500.	0.			Community organizing/Building
Delta Research and Educational Foundation - 1703 New Hampshire Ave. NW - Washington, DC 20009	52-1338072	501(c)(3)	10,000.	0.			Community organizing/Building
Delta Sigma Theta Sorority, Inc. Inland Valley Alumnae Chapter - P.O. Box 937 - Corona, CA 92878	85-1310939	501(c)(3)	10,000.	0.			Community organizing/Building
Desert AIDS Project 1695 North Sunrise Way Palm Springs, CA 92262	33-0068583	501(c)(3)	7,500.	0.			Health and Human Services
Desert Scholarship Foundation 13601 West McMillian Road STE 102-3 Boise, ID 83713	81-2886019	501(c)(3)	23,000.	0.			Scholarship

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Dezart Performs 611 South Palm Canyon Drive Suite 7 Palm Springs, CA 92264	01-0965335	501(c)(3)	15,000.	0.			Performance Arts
DigDeep 932 Wilson Street Suite 2D Los Angeles, CA 90021	46-0686920	501(c)(3)	250,000.	0.			Environmental Benefit
Diocese of San Bernardino P.O. Box 11029 San Bernardino, CA 92423	95-3293901	501(c)(3)	7,000.	0.			Religion/Faith based
Diversity Uplifts Inc 10375 Church St Rancho Cucamonga, CA 91730	83-3215066	501(c)(3)	20,000.	0.			Community organizing/Building
Donors of Color Network, Inc. 9450 SW Gemini Dr. Beaverton, OR 97008-7105	81-1676971	501(c)(3)	5,500.	0.			Advocacy
Eastern Coachella Valley for Change - 50230 Mazatlan Dr - Coachella, CA 92236	86-2954510	501(c)(3)	10,000.	0.			Education
Eisenhower Medical Center Foundation - 39000 Bob Hope Drive - Rancho Mirage, CA 92270-3221	95-6130458	501(c)(3)	25,250.	0.			Health and Human Services
El Sol Neighborhood Educational Center - P.O. Box 449 - San Bernardino, CA 92402	33-0552297	501(c)(3)	80,000.	0.			Education
Elder Love USA, Inc. 41550 Eclectic Street Palm Desert, CA 92260	81-3044392	501(c)(3)	50,000.	0.			Health and Human Services

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Emerging Beauty, Inc. 15516 Sharon Ct. Fontana, CA 92336	81-2946979	501(c)(3)	10,000.	0.			Community organizing/Building
Empowering Success Now 7940 Cherry Ave SUite 201 Fontana, CA 92336	45-2988312	501(c)(3)	10,000.	0.			Community organizing/Building
Episcopal Relief and Development 815 Second Avenue New York, NY 10017	73-1635264	501(c)(3)	1,000,000.	0.			Health and Human Services
Escuela De La Raza Unida, Inc. P.O. Box 910 Blythe, CA 92226	95-2778840	501(c)(3)	105,000.	0.			Education
Evelyn E. Perkins (EEP) Foundation P.O. BOX 416 Rancho Cucamonga, CA 91729	20-5425346	501(c)(3)	10,000.	0.			Community organizing/Building
Evergreen Memorial Historic Cemetery - P.O. Box 20544 - Riverside, CA 92516-0544	55-0803994	501(c)(3)	10,000.	0.			Civic Benefit
Express Workforce Foundation 9330 7th Street #E Rancho Cucamonga, CA 91730	20-5340930	501(c)(3)	10,000.	0.			Humanitarian
Faith in Action of San Gorgonio Pass - P.O.st Office 312 1588 Litchfield Ct - Banning, CA 92220	81-2158796	501(c)(3)	78,000.	0.			Health and Human Services
Families Achieving Success 1771 Glenview Dr Perris, CA 92571	38-4058601	501(c)(3)	10,000.	0.			Community organizing/Building

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Family Health & Support Network 588 Rosa Parks Road Palm Springs, CA 92262	14-1880976	501(c)(3)	95,000.	0.			Health and Human Services
Family Service Association of Western Riverside County - 459 Center Street - Riverside, CA 92507	95-1803694	501(c)(3)	130,240.	0.			Health and Human Services
Family Service Association of Redlands - 612 Lawton Street - Redlands, CA 92374	95-1655614	501(c)(3)	25,000.	0.			Families
Feed My Flock Ministries 4219 P.O.ndhill Court Riverside, CA 92505	83-2035641	501(c)(3)	25,633.	0.			Health and Human Services
Feeding America Riverside/San Bernardino Counties - 2950 A Jefferson Street - Riverside, CA 92504	33-0072922	501(c)(3)	168,500.	0.			Children & Families
First Community Capital, Inc 30788 Belmont Heights Murrieta, CA 92563-0306	84-3804891	501(c)(3)	10,000.	0.			Community organizing/Building
Food In Need of Distribution (FIND) Indio - 83775 Citrus Ave. - Indio, CA 92201	33-0006007	501(c)(3)	10,000.	0.			Health and Human Services
Foothill Family Shelter Inc. 1501 W Ninth Street Suite D Upland, CA 91786	33-0341818	501(c)(3)	20,088.	0.			Children & Families
FORCES P.O. Box 745 Venice, CA 90294	47-5124192	501(c)(3)	10,000.	0.			Community organizing/Building

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Freestore Foodbank 1141 Central Parkway Cincinnati, OH 45202	23-7122205	501(c)(3)	100,000.	0.			Humanitarian
Friends Of Leaps & Bounds Pediatric Therapy - P.O. Box 6604 - Norco, CA 92860	45-5413548	501(c)(3)	74,700.	0.			Health and Human Services
Galilee Center P.O. Box 308 Mecca, CA 92254	27-3133601	501(c)(3)	110,000.	0.			Health and Human Services
Game Changers Beyond The Classroom 3390 Country Village Road #5321 Riverside, CA 92509	83-2723041	501(c)(3)	10,000.	0.			Community organizing/Building
Game Changers Leadership Institute 3200 GUASTI ROAD SUITE 100 Ontario, CA 91761	92-3956954	501(c)(3)	10,000.	0.			Community organizing/Building
GANAS 80200 Harrison Street Thermal, CA 92274	84-4117218	501(c)(3)	15,000.	0.			Education
Garcia Center for the Arts 536 West 11th Street San Bernardino, CA 92410	95-2159433	501(c)(3)	100,000.	0.			Performance Arts
Get in Motion Entrepreneurs 41550 Eclectic Street Palm Desert, CA 92260	36-4866953	501(c)(3)	10,000.	0.			Economic Development
Girl Scouts of San Gorgonio Council - 1751 Plum Lane - Redlands, CA 92374	95-1967727	501(c)(3)	53,800.	0.			Education

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God's Fan Club 30141 Antelope Road #D103 Menifee, CA 92584	73-1681483	501(c)(3)	100,000.	0.			Humanitarian
Grand Terrace Foundation 22400 Barton Road #21-365 Grand Terrace, CA 92313	93-1820646	501(c)(3)	32,000.	0.			Civic Benefit
Great Encouragement Movement 6800 Indiana Avenue Suite 210 Riverside, CA 92506	85-1475801	501(c)(3)	10,000.	0.			Community organizing/Building
Greater Riverside Dollars for Scholars - P.O.Box 1178 - Riverside, CA 92502-1178	46-5672593	501(c)(3)	25,206.	0.			Scholarship
Green Room Theatre Co. Coachella Valley - P.O. Box 40 - Coachella Valley, CA 92236	46-4126845	501(c)(3)	199,780.	0.			Education
Growing Inland Achievement 33562 Yucaipa Blvd Ste. 4-209 Yucaipa, CA 92399	33-0741793	501(c)(3)	10,000.	0.			Education
Growing Outreach Growing Opportunities - 27744 De Anza St - Barstow, CA 92311	88-1772738	501(c)(3)	10,000.	0.			Community organizing/Building
Guideposts Foundation 100 Reserve Road Suite E200 Danbury, CT 06810	23-7442277	501(c)(3)	10,000.	0.			Religion/Faith based
Habitat for Humanity Inland Valley 27475 Ynez Road #390 Temecula, CA 92591	33-0461804	501(c)(3)	134,156.	0.			Health and Human Services

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Habitat For Humanity of the Coachella Valley, Inc - 34470 Gateway Dr. Suite 100 - Palm Desert, CA 92211	33-0370296	501(c)(3)	50,000.	0.			Health and Human Services
Hawaii Food Bank 2611 Kilihau Street Honolulu, HI 96819	99-0220699	501(c)(3)	250,000.	0.			Health and Human Services
Hazel's Hands INC 12672 Limonite Avenue Ste 3E #175 Eastvale, CA 92880	87-2001977	501(c)(3)	10,000.	0.			Community organizing/Building
Hemet Education Foundation 264 Pipe Springs Beaumont, CA 92223	33-0416498	501(c)(3)	6,000.	0.			Education
High Desert Child, Adolescent & Family Services Center - P.O. Box 3275 - Victorville, CA 92395	33-0103979	501(c)(3)	15,000.	0.			Youth
High Desert Community Foundation P.O. Box 2028 Apple Valley, CA 92307	84-1179212	501(c)(3)	28,950.	0.			Civic Benefit
High Desert Living Arts 71153 Mesa Drive Twentynine Palms, CA 92277	33-0879304	501(c)(3)	150,000.	0.			Cultural Programs
High Desert New Beginnings Inc P.O. Box 187 Barstow, CA 92311	77-0620311	501(c)(3)	15,000.	0.			Education
Highlanders Boxing Club 26127 6th Street Highland, CA 92346	27-2787980	501(c)(3)	109,950.	0.			Education

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Himalayan Cataract Project P.O. Box 55 Waterbury, VT 05676	03-0362926	501(c)(3)	250,000.	0.			Health
Holy Resurrection American Coptic Orthodox Church - P.O. Box 4960 - Diamond Bar, CA 91765-0960	46-4230586	501(c)(3)	10,000.	0.			Religion/Faith based
Homeless Health Care Los Angeles 2330 Beverly Blvd Los Angeles, CA 90057	95-4074970	501(c)(3)	250,000.	0.			Homeless
Honore's Home of Care 315 N Langstaff Street Lake Elsinore, CA 92530	83-1175487	501(c)(3)	50,000.	0.			Health and Human Services
Hope Through Housing Foundation 9421 Haven Avenue Rancho Cucamonga, CA 91730	33-0802554	501(c)(3)	50,000.	0.			Education
Humane Society of San Bernardino Valley - 374 West Orange Show Road - San Bernardino, CA 92408	23-7078944	501(c)(3)	25,000.	0.			Animal Welfare/Protection/Rescue
I Am Love 13600 Pawnee Rd. #7 Apple Valley, CA 92308	46-5193793	501(c)(3)	20,000.	0.			Community organizing/Building
Idyllwild Arts Foundation P.O. Box 38 Idyllwild, CA 92549-0038	95-1801279	501(c)(3)	6,790.	0.			Arts & Culture
Idyllwild Help Center P.O. Box 660 Idyllwild, CA 92549	33-0496201	501(c)(3)	20,100.	0.			Health and Human Services

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IE Rebound 1505 W. Highland Ave. Suite 9 San Bernardino, CA 92411	83-1929857	501(c)(3)	32,500.	0.			Community organizing/Building
Imperial Valley Food Bank P.O. Box 4406 El Centro, CA 92244	33-0633364	501(c)(3)	250,000.	0.			Health and Human Services
Inland & Desert Hillel Council P.O. Box 56691 Riverside, CA 92517	75-3248486	501(c)(3)	10,000.	0.			Curriculum Development/Classes
Inland Caregivers Resource Center 1430 East Cooley Drive Suite 124 Colton, CA 92324	33-0460833	501(c)(3)	125,000.	0.			Health and Human Services
Inland Coalition for Immigrant Justice - 521 N. Euclid Ave. - Ontario, CA 91762	33-0480298	501(c)(3)	398,500.	0.			Advocacy
Inland Empire Concerned African-American Churches - 1583 W Union St - San Bernardino, CA 92411	91-2106980	501(c)(3)	32,500.	0.			Community organizing/Building
Inland Empire Future Leaders Program - 23170 Vista Grande Way - Grand Terrace, CA 92313	33-0427435	501(c)(3)	15,000.	0.			Education
Inland Empire Immigrant Youth Collective - 521 N. Euclid Ave. - Ontario, CA 91762	95-4657497	501(c)(3)	10,000.	0.			Education
Inland Empire Labor Institute 1074 E. La Cadena Drive Riverside, CA 92507	33-0575477	501(c)(3)	985,000.	0.			Arts & Culture

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Inland Empire Latino Lawyers Association, Inc. "IELLA" - 2060 University Avenue #113 - Riverside, CA 92507	33-0102667	501(c)(3)	15,000.	0.			Humanitarian
Inland Empire Resource Center 7668 Alpine Street Highland, CA 92346	82-1090176	501(c)(3)	10,000.	0.			Community organizing/Building
Inland Empire United Education Fund - 515 South Figueroa Street ste 1110 - Los Angeles, CA 90071	88-3118296	501(c)(3)	34,500.	0.			Community organizing/Building
Inland Futures Foundation of the San Bernardino Community College - 550 Hospitality Lane Suite 200 - San Bernardino, CA 92408	47-1803579	501(c)(3)	126,000.	0.			Arts & Culture
Inland So Cal United Way 1835 Chicago Ave.Suite B Riverside, CA 92507	95-1742174	501(c)(3)	13,625.	0.			Homeless
Inland Southern California 211 P.O. Box 1613 Riverside, CA 92502	95-2287250	501(c)(3)	130,000.	0.			Health and Human Services
Inspire Life Skills Training, Inc. 2279 Eagle Glen Pkwy #112-131 Corona, CA 92883	20-1647743	501(c)(3)	130,000.	0.			Workforce Development
Janet Goeske Foundation 5257 Sierra Street Riverside, CA 92504	33-0023938	501(c)(3)	100,000.	0.			Health and Human Services
Jewish Federation of Palm Springs and Desert Area - 69-710 Hwy. 111 - Rancho Mirage, CA 92270	23-7211881	501(c)(3)	25,000.	0.			Religion/Faith based

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Joshua Tree Foundation for Arts & Ecology - 6838 Mt. Lassen Ave - Joshua Tree, CA 92252	85-3831203	501(c)(3)	50,000.	0.			Education
Joshua Tree National Park Association - 74485 National Park Drive - Twentynine Palms, CA 92277	95-2312513	501(c)(3)	90,000.	0.			Visual Arts
Jubilee Christian School 763 N Sunset Ave West Covina, CA 91790	05-0576237	501(c)(3)	30,000.	0.			Education
Junior League of Riverside 1860 Chicago Ave. Unit G2 Riverside, CA 92507	95-2017219	501(c)(3)	7,970.	0.			Women and Children
Jurupa Mountains Discovery Center 7621 Granite Hill Drive Jurupa Valley, CA 92509	95-2411667	501(c)(3)	125,000.	0.			Arts & Culture
Koinonia-Temecula 41689 Enterprise Circle North #120 Temecula, CA 92590	94-2792265	501(c)(3)	125,000.	0.			Health and Human Services
La Sierra University 4500 Riverwalk Parkway Riverside, CA 92505	33-0413730	501(c)(3)	10,484.	0.			Scholarship
Lamps of Light Project CO 11835 Constantine Circle Moreno Valley, CA 92557	92-1015763	501(c)(3)	10,000.	0.			Community organizing/Building
Lesly's CPR (Compassion, Power & Relief) - 14426 Green River Road - Victorville, CA 92394	82-4208752	501(c)(3)	10,000.	0.			Community organizing/Building

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Lifting Our Stories 748 N Lassen Ave San Bernardino, CA 92410	85-3078437	501(c)(3)	110,000.	0.			Arts & Culture
Little Seeds Matter 1450 University Avenue 508 Riverside, CA 92507	85-1567018	501(c)(3)	10,000.	0.			Community organizing/Building
Local Media Foundation P.O. Box 85033 Chicago, IL 60689	36-4427750	501(c)(3)	8,386.	0.			Visual Arts
Loma Linda Academy 10656 Anderson Street Loma Linda, CA 92354-2199	95-1831069	501(c)(3)	85,625.	0.			Scholarship
Loma Linda University 11139 Anderson St. Loma Linda, CA 92350	95-1816009	501(c)(3)	13,270.	0.			Scholarship
Loma Linda University Children's Hospital Foundation - P.O. Box 2000 - Loma Linda, CA 92354	33-0565591	501(c)(3)	20,000.	0.			Health
Love Notes Alliance 9549 Calico Trail Riverside, CA 92508	30-0994615	501(c)(3)	10,000.	0.			Community organizing/Building
Loving All Animals 83496 51st Avenue Coachella, CA 92236	26-3841119	501(c)(3)	10,000.	0.			Animal Welfare/Protection/Rescue
Lowcountry Food Bank 2864 Azalea Drive Charleston, SC 29405	57-0751835	501(c)(3)	500,000.	0.			Health and Human Services

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Magdalena's Daughters 8816 Foothill Blvd. Suite 103-181 Rancho Cucamonga, CA 91730	83-2701455	501(c)(3)	33,500.	0.			Community organizing/Building
Making Hope Happen Foundation 341 W. 2nd Street Suite 7 San Bernardino, CA 92401	33-0122847	501(c)(3)	200,000.	0.			Scholarship
Martha's Village and Kitchen, Inc. 83791 Date Avenue Indio, CA 92201	33-0777892	501(c)(3)	177,491.	0.			Health and Human Services
Mary S. Roberts Pet Adoption Center - 6165 Industrial Avenue - Riverside, CA 92504	95-1458062	501(c)(3)	10,000.	0.			Animal Welfare/Protection/Rescue
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND - 634 S. Spring Street 11th Floor - LOS ANGELES, CA 90014	74-1563270	501(c)(3)	10,000.	0.			Health and Human Services
Mexican American Opportunity Foundation - 401 N. Garfield Avenue - Montebello, CA 90640	95-2594166	501(c)(3)	9,620.	0.			Civic Benefit
Michelle's Place, Breast Cancer Resource Center - 41669 Winchester Rd. #101 - Temecula, CA 92590	33-0951216	501(c)(3)	110,088.	0.			Health and Human Services
Milan Puskar Health Right 341 Spruce Street Morgantown, WV 26505	31-1118673	501(c)(3)	136,552.	0.			Health and Human Services
Millionaire Mind Kids 13554 Delaware Rd. Apple Valley, CA 92308	20-4418118	501(c)(3)	85,000.	0.			Education

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Mil-Tree P.O. BOX 1762 Joshua Tree, CA 92252	46-3595545	501(c)(3)	100,000.	0.			Arts & Culture
Mizell Senior Center Endowment Fund - 480 S Sunrise Way - Palm Springs, CA 92262	33-0696687	501(c)(3)	50,000.	0.			Structural building/Renovation/Resto
Mizell Senior Center, Inc. 480 S Sunrise Way Palm Springs, CA 92262	95-3464835	501(c)(3)	206,702.	0.			Elder Care
Moretta Community Development Foundation - 473 East Carnegie Drive Suite #200-0195 - San Bernardino, CA 92408	47-3314714	501(c)(3)	20,000.	0.			Community organizing/Building
Mourning Sun Children's Foundation 17100 Bear Valley Road No. 533 Victorville, CA 92395	20-2388514	501(c)(3)	18,500.	0.			Children & Families
Mt. San Jacinto College Foundation 1499 N State Street San Jacinto, CA 92583-2399	95-3871238	501(c)(3)	93,491.	0.			Education
Mt. San Jacinto Community College 28237 La Piedra Rd. Menifee, CA 92584	33-0813228	501(c)(3)	12,500.	0.			Education
Museum of Riverside (Riverside Public Library) - 3580 Mission Inn Avenue - Riverside, CA 92501	95-6000769	501(c)(3)	170,990.	0.			Cultural Programs
My City Youth Center P.O. Box 28 Hemet, CA 92546	91-2106283	501(c)(3)	80,300.	0.			Health and Human Services

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National Community Renaissance of California - 9421 Haven Ave. - Rancho Cucamonga, CA 91730	33-0521215	501(c)(3)	100,000.	0.			Community organizing/Building
National Multiple Sclerosis Society - 73710 Fred Waring Dr. Ste.103 - Palm Desert, CA 92260	13-5661935	501(c)(3)	10,000.	0.			Health and Human Services
Natlie A Cole-Reagins Education And Cancer Research Foundation - 231 E Alessandro Blvd # A-305 - Riverside, CA 92508	01-0963383	501(c)(3)	10,000.	0.			Community organizing/Building
Nehemiah Charitable Fund P.O Box 7711 Redlands, CA 92375	45-2587928	501(c)(3)	10,000.	0.			Community organizing/Building
Neuro Vitality Center 2800 E Alejo Road Palm Springs, CA 92262	95-3402464	501(c)(3)	465,088.	0.			Health and Human Services
Never Stop Grinding Impact 15018 Live Oak Street Hesperia, CA 92345	85-1693244	501(c)(3)	10,000.	0.			Community organizing/Building
New Life-Line Food Ministry 10184 Seventh Avenue Hesperia, CA 92345	95-3484242	501(c)(3)	15,000.	0.			Humanitarian
Notre Dame High School 7085 Brockton Avenue Riverside, CA 92506	95-3293896	501(c)(3)	87,000.	0.			Scholarship
Oak Grove Institute Foundation, Inc. - 24275 Jefferson Avenue - Murrieta, CA 92562	33-0470446	501(c)(3)	100,000.	0.			Humanitarian

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Omnitrans 1700 W Fifth St San Bernardino, CA 92411	95-3035112	501(c)(3)	100,000.	0.			Arts & Culture
One Future Coachella Valley 41-550 Eclectic Street Suite 200 Palm Desert, CA 92260	81-3653698	501(c)(3)	83,200.	0.			Scholarship
Ontario-Montclair Schools Foundation - 950 W D Street - Ontario, CA 91762	90-0716973	501(c)(3)	15,000.	0.			Education
Operation New Hope 8520 Archilbald Ave. Bldg. 20 Ste. Rancho Cucamonga, CA 91730	95-3655541	501(c)(3)	53,500.	0.			Education
Operation Safe House Inc. 9685 Hayes Street Riverside, CA 92503	33-0326090	501(c)(3)	161,189.	0.			Health and Human Services
Opulent Boss Beauties 1240 Autumnwood Lane Perris, CA 92571	85-3019482	501(c)(3)	10,000.	0.			Community organizing/Building
Oregon Food Bank 7900 NE 33rd Drive Portland, OR 97211	93-0785786	501(c)(3)	1,000,000.	0.			Health and Human Services
Oxfords and Amies 11660 Church Street Apartment 560 Rancho Cucamonga, CA 91730-8917	85-1839961	501(c)(3)	10,000.	0.			Community organizing/Building
Palm Springs Art Museum P.O. Box 2310 Palm Springs, CA 92263	95-1809576	501(c)(3)	15,000.	0.			Arts & Culture

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Palm Springs Black History Committee - P.O. Box 1851 - Palm Springs, CA 92263	37-1611989	501(c)(3)	20,000.	0.			Community organizing/Building
Palm Springs Cultural Center 2300 East Baristo Road Palm Springs, CA 92262	55-0914693	501(c)(3)	12,500.	0.			Arts & Culture
Palm Springs Women's Jazz And Blues Association, Inc. - 611 S. Palm Canyon Drive Suite 7305 - Palm Springs, CA 92264	47-4961438	501(c)(3)	20,000.	0.			Community organizing/Building
Palo Verde Community College District - One College Drive - Blythe, CA 92225	33-0078920	501(c)(3)	8,731.	0.			Scholarship
Palo Verde Valley Transit Agency 451 N. Main Street Blythe, CA 92225	71-0967508	501(c)(3)	111,600.	0.			Arts & Culture
Parkview Legacy Foundation 3890 Orange Street #111 Riverside, CA 92502	95-3290732	501(c)(3)	10,000.	0.			Community organizing/Building
Path of Life Ministries P.O. Box 1445 Riverside, CA 92502	33-0724945	501(c)(3)	130,000.	0.			Health and Human Services
People's Collective for Environmental Justice - 22421 Barton Road #296 - Grand Terrace, CA 92313	95-4116679	501(c)(3)	187,500.	0.			Community organizing/Building
Peppermint Ridge 825 Magnolia Avenue Corona, CA 92879	95-2409851	501(c)(3)	9,156.	0.			Structural building/Renovation/Resto

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Perris Valley Historical and Museum Association - P.O. Box 343 - Perris, CA 92572	95-3838654	501(c)(3)	7,560.	0.			Arts & Culture
Planned Parenthood of Orange and San Bernardino Counties - 700 South Tustin Street - Orange, CA 92866	95-6152773	501(c)(3)	50,000.	0.			Education
Power Speaks Louder P.O. Box 1264 Moreno Valley, CA 92556	81-3582112	501(c)(3)	180,000.	0.			Health and Human Services
Rainbow Pride Youth Alliance 985 N. Kendall Dr Ste. A Box 312 San Bernardino, CA 92407-4104	33-0715010	501(c)(3)	140,000.	0.			Youth
Ramona Humane Society 690 Humane Way San Jacinto, CA 92582	23-7374470	501(c)(3)	22,000.	0.			Animal Welfare/Protection/Rescue
RCCD Foundation (The Center for Social Justice & Civil Liberties) - P.O. Box 907 - Riverside, CA 92502	95-2993847	501(c)(3)	175,992.	0.			Scholarship
Reach Out West End, Inc. 1126 West Foothill Boulevard #250 Upland, CA 91786	95-2642747	501(c)(3)	295,000.	0.			Education
REACH The Valley 1600 E. Florida Avenue Ste 206 Hemet, CA 92544	33-0106510	501(c)(3)	145,000.	0.			Health and Human Services
Read with Me Volunteer Programs P.O. Box 1016 Rancho Mirage, CA 92270	47-1406641	501(c)(3)	10,000.	0.			Education

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Redlands Community Hospital Foundation - 350 Terracina Boulevard - Redlands, CA 92373-0742	95-3368018	501(c)(3)	10,000.	0.			Health and Human Services
Redlands Conservancy P.O. Box 855 Redlands, CA 92373	33-0600577	501(c)(3)	43,000.	0.			Arts & Culture
REFOCUS-ON-YOU P.O. Box 6396 Corona, CA 92878	84-3474165	501(c)(3)	10,000.	0.			Community organizing/Building
Rising Stars Business Academy 23750 Alessandro Blvd. Suite G Moreno Valley, CA 92553	36-4672694	501(c)(3)	150,000.	0.			Health and Human Services
Riverside Area Rape Crisis Center 1845 Chicago Ave. Suite A Riverside, CA 92507	95-3245057	501(c)(3)	145,000.	0.			Health and Human Services
Riverside Arts Academy 7197 Brockton Avenue Suite 6 Riverside, CA 92506	46-5490654	501(c)(3)	120,000.	0.			Education
Riverside Arts Council P.O. Box 1662 Riverside, CA 92502	95-3265946	501(c)(3)	159,000.	0.			Arts & Culture
Riverside Community Health Foundation - 4275 Lemon Street - Riverside, CA 92501	33-0374018	501(c)(3)	10,000.	0.			Health and Human Services
Riverside Public Library Foundation - P.O. Box 349 - Riverside, CA 92502-0349	33-0780130	501(c)(3)	409,390.	0.			Education

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Riverside Temple Beth El 2675 Central Avenue Riverside, CA 92506	33-0655309	501(c)(3)	10,350.	0.			Religion/Faith based
S & L Foster Family Agency 14802 Saddlepeak Drive Fontana, CA 92336	87-2259858	501(c)(3)	10,000.	0.			Community organizing/Building
Salvation Army-Redlands P.O. Box 26 Redlands, CA 92373	94-1156347	501(c)(3)	16,958.	0.			Health and Human Services
San Antonio Food Bank 5200 Enrique M. Barrera Parkway San Antonio, TX 78227	74-2122979	501(c)(3)	1,000,000.	0.			Health and Human Services
San Bernardino County Superintendent of Schools - 601 N E Street - San Bernardino, CA 92410	95-6000931	501(c)(3)	100,000.	0.			Community organizing/Building
San Bernardino Fatherhood P.O. Box 557 Highland, CA 92346	81-2607816	501(c)(3)	20,000.	0.			Community organizing/Building
San Bernardino Symphony Orchestra Association - P.O. Box 109 - San Bernardino, CA 92402	95-6153923	501(c)(3)	10,000.	0.			Performance Arts
San Bernardino Valley College Foundation - 701 South Mt. Vernon Avenue - San Bernardino, CA 92410	23-7321533	501(c)(3)	24,809.	0.			Scholarship
San Jacinto Mountain Community Center, Inc. - P.O. Box 1770 - Idyllwild, CA 92549-1770	31-1708788	501(c)(3)	50,000.	0.			Civic Benefit

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Santa Rosa Plateau Nature Education Foundation - P.O. Box 941 - Murrieta, CA 92564	71-0946697	501(c)(3)	24,360.	0.			Environmental Benefit
Schwab Charitable Fund 211 Main Street San Francisco, CA 94105	31-1640316	501(c)(3)	114,062.	0.			Scholarships
SCORE 13945 Rincon Rd. Apple Valley, CA 92307	86-3168588	501(c)(3)	20,000.	0.			Community organizing/Building
Second Harvest Food Bank of the Mahoning Valley - 2805 Salt Springs Road - Youngstown, OH 44509	34-1380074	501(c)(3)	250,000.	0.			Health and Human Services
Shelter From The Storm 73-550 Alessandro Drive Suite 103 Palm Desert, CA 92260	33-0293124	501(c)(3)	95,000.	0.			Education
Sickle Cell Disease Foundation 3602 Inland Empire Blvd Suite C315 Ontario, CA 91764	95-6155962	501(c)(3)	20,000.	0.			Community organizing/Building
SIGMA BETA XI, INC 14340 Elsworth Street Suite 104 Moreno Valley, CA 92553	30-0779014	501(c)(3)	205,000.	0.			Education
Soaring High Academy 8826 Lebec Road Phelan, CA 92371	45-3979594	501(c)(3)	10,000.	0.			Children & Families
Soroptimist International of the Americas - Montclair/Inland Valley - P.O. Box 111 - Montclair, CA 91763	23-7372705	501(c)(3)	8,400.	0.			Children & Families

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Southern California Mountains Foundation - 1355 W. 26th Street - San Bernardino, CA 92405	33-0556414	501(c)(3)	90,000.	0.			Education
Spanish Town Heritage Foundation P.O. Box 266 Riverside, CA 92502	46-3936161	501(c)(3)	50,000.	0.			Education
Speech and Language Development Center - 8699 Holder Street - Buena Park, CA 90620	95-2162129	501(c)(3)	142,186.	0.			Children & Families
St. Timothy Community Church 3100 North State Street San Bernardino, CA 92411	23-7120155	501(c)(3)	10,000.	0.			Community organizing/Building
Stanford University Financial Aid 355 Galvez Street Stanford, CA 94305-6106	94-1156365	501(c)(3)	9,230.	0.			Education
Starting Over, Inc. 1390 West 6th Street Suite 100 Corona, CA 92882	90-0455003	501(c)(3)	150,000.	0.			Health and Human Services
Temple Isaiah 332 West Alejo Road Palm Springs, CA 92262	95-1691285	501(c)(3)	12,202.	0.			Religion/Faith based
The Black Collective 4163 Cedar St Riverside, CA 92501	84-2430446	501(c)(3)	10,000.	0.			Community organizing/Building
The Campaign School at Yale P.O. Box 1194 New Canaan, CT 06840	22-3275455	501(c)(3)	10,000.	0.			Movement building

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The Can Man 29265 Jasmine Place Highland, CA 92346-3969	83-4122762	501(c)(3)	10,000.	0.			Movement building
The CARE Project, Inc. 8823 Driftwood Drive Riverside, CA 92503	47-2257448	501(c)(3)	10,000.	0.			Health
The City of Ontario, Department of Museum Arts & Culture - 225 S. Euclid Ave - Ontario, CA 91762	95-6000754	501(c)(3)	100,000.	0.			Arts & Culture
The Empowerment Center 27262 Via Industrial Temecula, CA 92590	56-2497243	501(c)(3)	210,000.	0.			Community organizing/Building
The FIATM Group Inc. 15419 Theresa Avenue Moreno Valley, CA 92553	20-3278130	501(c)(3)	10,000.	0.			Community organizing/Building
The Food Bank of Western MA, Inc. P.O. Box 160 Hatfield, MA 01038	04-2751023	501(c)(3)	100,000.	0.			Health and Human Services
The Hamilton Essentials Foundation, Inc. - 19510 Van Buren Boulevard Suite F3-269 - Riverside, CA 92508	46-2398870	501(c)(3)	20,000.	0.			Community organizing/Building
The Heart Matters Foster Family Agency - 21935 Van Buren St. Ste. A1 - Grand Terrace, CA 92313-5652	46-4463807	501(c)(3)	10,000.	0.			Community organizing/Building
The LGBTQ Community Center of the Desert - 1301 N Palm Canyon Drive #301 - Palm Springs, CA 92262	33-0937301	501(c)(3)	66,500.	0.			Health and Human Services

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The Living Desert 47-900 P.O.rtola Ave. Palm Desert, CA 92260	95-3385354	501(c)(3)	16,000.	0.			Structural building/Renovation/Resto
The Love Program 263 W Rialto Ave Ste 38 Rialto, CA 92376-6411	30-1209996	501(c)(3)	10,000.	0.			Community organizing/Building
The Pass Chorale P.O. Box 589 Beaumont, CA 92223	33-0409158	501(c)(3)	25,291.	0.			Arts & Culture
The Shella Foundation P.O. Box 263 Sun City, CA 92586-0263	20-1289365	501(c)(3)	50,000.	0.			Health and Human Services
The Umbrella Latch-Key Program 15864 Rimrock Road Apple Valley, CA 92307	33-0654542	501(c)(3)	70,000.	0.			Arts & Culture
The Youth Hope Foundation P.O. Box 7803 Redlands, CA 92375	80-0513481	501(c)(3)	20,000.	0.			Health and Human Services
The Youth Mentoring Action Network P.O. Box 1633 Claremont, CA 91711	27-4560912	501(c)(3)	145,900.	0.			Arts & Culture
Thessalonika Family Services/Rancho Damacitas - P.O. Box 890326 - Temecula, CA 92589	95-3551068	501(c)(3)	125,000.	0.			Humanitarian
Tierra del Sol Foundation 9919 Sunland Blvd. Sunland, CA 91040	95-2671260	501(c)(3)	9,156.	0.			Disabled/Access

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Time For Change Foundation P O BOX 25040 San Bernardino, CA 92406	52-2405277	501(c)(3)	220,000.	0.			Community organizing/Building
TODEC Legal Center P.O. Box 1733 Perris, CA 92570	33-0711527	501(c)(3)	25,000.	0.			Civic Benefit
UC Regents/U.C. Riverside 900 University Avenue Riverside, CA 92521-0209	94-6006143	501(c)(3)	367,105.	0.			Scholarship
UC Riverside Foundation 1136 Hinderaker Hall Riverside, CA 92521	23-7433570	501(c)(3)	10,000.	0.			Education
UNIDOS FOR LA CAUSA, INC. 3563 Watkins Dr. Riverside, CA 92507	87-3010660	501(c)(3)	10,000.	0.			Education
Unitarian Universalist Church of the Desert - P.O. Box 2853 - Rancho Mirage, CA 92270	95-6209626	501(c)(3)	5,300.	0.			Religion/Faith based
University of California Regents 900 University Avenue Riverside, CA 92521	94-3067788	501(c)(3)	76,208.	0.			Scholarship
University of Redlands P.O. Box 3080 / 1200 East Colton Av Redlands, CA 92373	95-1643389	501(c)(3)	21,368.	0.			Education
University of Southern California 700 Childs Way Los Angeles, CA 90089-0914	95-1642394	501(c)(3)	35,000.	0.			Education

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Variety - the Children's Charity of the Desert - 42600 Cook Street Suite 131 - Palm Desert, CA 92211	33-0278817	501(c)(3)	5,500.	0.			Children
Veteran Supplemental Support Network - 41593 Winchester Rd Ste 200 - Temecula, CA 92590-4857	46-2705469	501(c)(3)	68,064.	0.			Housing for special populations
Victor Valley College District Foundation - 18422 Bear Valley Road - Victorville, CA 92392	51-0141667	501(c)(3)	24,864.	0.			Scholarship
Victor Valley Community Services Council - P.O. Box 1992 - Victorville, CA 92393-1992	95-2041473	501(c)(3)	24,156.	0.			Disabled/Access
Victor Valley Family Resource Center - 9378 SVL Box - Victorville, CA 92395	26-4539631	501(c)(3)	25,000.	0.			Health and Human Services
VNA Hospice & Palliative Care of Southern California - 2151 E. Convention Center Way Suite #100 - Ontario, CA 91764	95-1733155	501(c)(3)	15,000.	0.			Health and Human Services
Warehouse Workers Resource Center P.O. Box 3892 Ontario, CA 91761	45-2287926	501(c)(3)	187,500.	0.			Community organizing/Building
Western Eagle Foundation 40940 County Center Drive Temecula, CA 92592	33-0498064	501(c)(3)	100,000.	0.			Health and Human Services
With Open Arms 1906 Commercenter Drive E Suite 200 San Bernardino, CA 92408	83-1506942	501(c)(3)	20,000.	0.			Community organizing/Building

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Women of Worship & Warfare International - 857 Edgehill Drive - Colton, CA 92324	33-0547453	501(c)(3)	10,088.	0.			Women and Children
Women Strengthening women 4006 4th Street Riverside, CA 92501	81-2697683	501(c)(3)	16,062.	0.			Homeless
Woodcrest Christian School System 18401 Van Buren Blvd. Riverside, CA 92508	95-1756426	501(c)(3)	88,428.	0.			Scholarship
World Central Kitchen 1342 Florida Avenue NW Washington, DC 20009	27-3521132	501(c)(3)	1,000,000.	0.			Humanitarian
World Vision, Inc. P.O. Box 9716 M/S 110 Federal Way, WA 98063-9716	95-1922279	501(c)(3)	10,000.	0.			Religion/Faith based
Young Visionaries Youth Leadership Academy - 1331 W. Kendall Drive Ste 2 - San Bernardino, CA 92407	26-0018141	501(c)(3)	50,000.	0.			Education
Youth Action Project P.O. Box 14 San Bernardino, CA 92401	42-1574359	501(c)(3)	587,500.	0.			Education
Zion Lutheran Church 15342 Jeraldo Drive Victorville, CA 92394	95-2272643	501(c)(3)	7,080.	0.			Religion/Faith based

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Scholarships for students attending colleges and universities	371	2,395,791.	0.		
Grants to individuals for arts program	22	125,200.	0.		

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

Inland Empire Community Foundation monitors its grants to ensure that funds awarded are used for the purposes specified in the grant proposal submitted through:

A) Award letter - Grantees receive an award letter specifying the performance period for the grant, typically one year. The award letter delineates the objectives that the grant is supporting as specified in the proposal, alerts the grantee to review and sign the grant agreement, and

Part IV Supplemental Information

informs the grantee of the deadline of the final report.

B) Grant agreement - Grantees are required to sign the grant agreement before any funds are disbursed. The grant agreement explicitly describes the following:

1. Section 1: Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in the grant proposal. Grant funds may not be expended for any other purpose without prior written approval by Inland Empire Community Foundation. If the organization encounters significant difficulties in making use of the funds as specified in the proposal, or if the grant funds cannot be spent within the grant period, grantee must notify Inland Empire Community Foundation in writing promptly. Requests for variances or extensions are reviewed on a case-by-case basis. If a request is denied, unused funds must be immediately refunded to the Foundation.

2. Section 4: Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

SCHEDULE J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

Inland Empire Community Foundation

Employer identification number

33-0748536

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (such as maid, chauffeur, chef)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☒ Compensation committee	☐ Written employment contract		
	☐ Independent compensation consultant	☒ Compensation survey or study		
	☐ Form 990 of other organizations	☒ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
c	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) Regis Michelle Decker	(i)	226,330.	6,600.	0.	6,988.	36,007.	275,925.	0.
President & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Brie Griset Smith	(i)	169,556.	0.	0.	5,087.	1,104.	175,747.	0.
SVP Development	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) Celia Cudiamat	(i)	156,246.	0.	0.	4,687.	4,361.	165,294.	0.
SVP Grants & Community Impact	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) Paula Myles	(i)	144,023.	0.	0.	4,321.	16,279.	164,623.	0.
SVP Finance & Stewardship	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) Julian Cuevas	(i)	145,173.	0.	0.	4,355.	920.	150,448.	0.
Dir Policy & Gvrnmtal Affairs	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 7:

The organization maintains a discretionary bonus pool that can be distributed to all staff annually. The amount is determined and approved by the Board during the annual budget process.

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization: Inland Empire Community Foundation

Employer identification number: 33-0748536

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	7	182,134.	FMV
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ( )				
26	Other ( )				
27	Other ( )				
28	Other ( )				

			Yes	No
29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	29		
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		X
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	X	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M, Part I, Column (b):

The number of contributors is based on the number of individuals who donated the non-cash items.

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization: Inland Empire Community Foundation

Employer identification number: 33-0748536

Form 990, Part III, Line 4a, Program Service Accomplishments:

Advocacy ($3,633,250)

Arts & Culture ($4,491,031)

Children & Families ($1,470,681)

Civic & Environmental Benefit ($931,205)

Health and Human Services ($11,544,141)

Other ($15,000)

Included in our grantmaking are funds providing support to particular issues or places. These include Field of Interest Funds ($1,219,188) which are restricted to a specific program area or geographic area. As a sampling, funds are currently helping with ADA compliance, the cities of Perris and Idyllwild, the High Desert, victims of domestic abuse, senior pet-owners and vet care, and the treatment and care of low income children in Riverside County. IECF is proud to offer donors a way to invest long term in the issues and places they care about, and sees its geographic funds as crucial investments to strengthen all parts of the Inland Empire.

IECF has been administering the S. L. Gimbel Foundation Fund, whose mission is to enhance the quality of life in memory of Susan Gimbel. Program interest areas include health, environmental protection and enhancement, education, and human dignity. IECF awarded $6,436,552 to nonprofits in partnership with the Gimbel Foundation trustees in 2023.

Name of the organization: Inland Empire Community Foundation

Employer identification number: 33-0748536

In addition to their grantmaking program, in 2023, the S.L. Gimbel Foundation Scholarship Fund awarded $ 1,206,465 in financial support for low-income students. Scholarship awards are for students attending University of California, Riverside (UCR) and California State University, San Bernardino (CSUSB) who have unmet need to be used for tuition, books, education fees, housing and other educational expenses. Low income students, undergraduate or graduate, accepted to attend the colleges above, and current students from all backgrounds regardless of age, race, religion, gender, sexual preference or national origin are eligible to apply. First generation college-going students, and/or traditionally underrepresented students in higher education are highly encouraged to apply. Additionally, scholarships awards were provided to nonprofit organizations who have scholarship programs that award Inland Empire students with financial need: AVID Scholarship Fund, BLU Education Foundation, CIELO Scholarship Fund, CSUSB Project Impact, Making Hope Happen Foundation, UCR Guardian Scholars.

Form 990, Part III, Line 4b, Program Service Accomplishments:
Chaired and seeded by Board Member Jesse Melgar
Promised/Raised: $1M+ to invest directly into the region's Latino communities.
Annual event held on September 16, venue generously donated by CSUSB, over 300 guests celebrated a year of impact;
The Fund's inaugural $285k grant provided funding to 25 organizations, many who may not receive attention from larger funds or foundations but are critical to the ecosystem and service-delivery for Latino communities.
Partnered with KVCR/NPR to co-design IE Latino Voices which has

provided a platform for more than three dozen local Latino leaders to share their work and impact with the region.

Awarded $125k in scholarships from a separate fundraising pool to support Latino students attending IE colleges and universities, and who intend to stay and work in the region upon graduation.

Commissioned two impactful reports that center IE Latino experiences: Inclusive Leadership: Examining Disparities in Nonprofit Leadership for Latinos in the Inland Empire, a report that analyzes Latino representation on 198 nonprofit boards in the Inland Empire; Se Ve! Se Siente! El Pueblo est Presente!: An Analysis of a Region in Transition from the Perspective of Inland Empire Latino Organizational Leaders, a study that offers ideas to empower Latino communities for the future based on conversations with select Inland Empire Latino organizational leaders.

Incredible communication outreach and narrative change work done through KVCR and the Desert Sun.

FRieNDS OF VETERANS FUND

Established in 2022 to benefit veterans residing in San Bernardino and Riverside Counties whose needs include but are not limited to legal aid services, postmilitary education and skills-building, housing, basic needs, and physical and mental health.

Raised $90,000

Launched the IE State of Veterans Report at an event at March Field Air Museum.

Consistent themes emerged during this study, which align with established best-practices summarized below:

Awareness - Veteran awareness of where and how to access the benefits

and services they earned. Community awareness of challenges and opportunities of our Veterans and their families.

Access - Providing wrap-around services through a public-private partnership and multi-solvers, relying on a "no wrong door" policy for benefits and services.

Engagement - Create a movement of community support to embrace our Veterans so they have a better sense of belonging, which in turn strengthens our civic muscle.

Fund for a Creative IE

Supports arts organizations and help them connect with their communities and funding possibilities. Contributions help enable arts organizations to advocate locally and statewide, create partnerships with businesses and government to increase access to the arts for vulnerable and underserved populations, and build the capacity of cultural leadership in an equitable way.

Promised/Raised: $80,000 for private donors

Chaired and seeded by Board Member Ann Sheffer

Arts and Economic Prosperity study created for the IE

Here for Good Fund

Established to provide annual support and community leadership on multiple issues, including advancing regional innovation and nonprofit capacity-building through regional fundraising and advocacy programs.

Michelle Decker and Randall Lewis chaired the effort

Promised/Raised: $300,000+

Supported Policy & Engagement Forum, Signature Funds Campaign, Strategic Planning; and President's Innovation Fund.

Inland Empire Black Equity Fund (BEI)

IECF, IE Funders Alliance and the Black Equity Initiative of the Inland Empire joined forces in 2020 to establish the IE Black Equity Fund as a regional pooled fund to advance racial equity and combat anti-black racism, and to support long-term investments in Black-led organizations. One of the first of its kind, the fund planned to raise $5 million for Black-led organizations in the Inland Empire.

In 2023, BEI exceeded its goal and raised $6M+ in promised multi-year gifts and commitments though a trust-based philanthropy model including a $1 million appropriation from the state.

The effort funded 15 organizations at $20,000 each for a total of $300,000; 7 organizations into the emerging tier for a total of $227,500.

A new technical assistance grant program that coupled funding with technical assistance programming was launched and 40 organizations were awarded $10,000 each for a total of $400,000

To celebrate its success an event for BEI was held on November 3, honoring Dr. Bob Ross.

Launched the data report with Black Voice News and Mapping Black CA (MBC)

Successfully engaged media partners to share the $1.2M that has gone to grantees this year; $6M+ raised; and the MBC report that will help us chart our path ahead.

Journalism Innovation Hub+ Fund

Established in 2022 to support local and regional journalism and media and build the pipeline of talent for the sector. In these days of

Name of the organization: Inland Empire Community Foundation

Employer identification number: 33-0748536

rampant disinformation and loss of local journalism outlets, it is essential to cultivate reliable sources of news based on fact and integrity.

Promised/Raised: nearly $1M

Chaired and seeded by our Board President, Dr. Paulette Brown- Hinds

Paulette created the first of its kind report for all Community Foundations to support journalism

Held California Journalism Summit at Stanford, Tuesday, Nov. 14, 9am-4pm

Gift of $500,000 from James Irvine Foundation

Planning Kick-Off June 2024

Build Coachella Valley Fund

Supports the critically urgent social, economic, and environmental resilience of the Coachella Valley and surrounding communities. The fund will advance the health, housing, education, workforce development and climate/environment opportunities of the region.

Promised/Raised: $125,000

Chaired and seeded by Board Member, Jeremy Hobbs

Built strategy to rebrand a valley-wide, equity focused, and aligned with vital conditions

Held donor education event planned with panel of experts on food insecurity

Women's Giving Fund

The Women's Giving Fund (WGF) is an inclusive opportunity for female donors to learn about women's economic security issues, focus giving on issues impacting women and children, and experience the power of

collaborative philanthropy.

Promised/Raised $100,000+

Chaired by Board Member and incoming Board Chair (2023) Nefertiti Long

Held our Fall Soiree on October 15

Women's Giving Strategic Planning Session completed

Other Community Leadership Efforts:

Inland SoCal Creative Corps

IECF, serving as the fiscal sponsor and CA state administrator, received a 4.7 million grant from California Arts Council (CAC) for a new statewide arts program that targets high priority communities based on the Healthy Places Index. Arts Connection (the Arts Council of San Bernardino County), California Desert Arts Council, Inland Empire Community Foundation (IECF), and Riverside Arts Council ——— the Inland SoCal Creative Corps, is a program that will provide funding and support Inland Empire artists, cultural practitioners, and nonprofits in new work to create awareness related to public health and pandemic recovery, water and energy conservation, disaster preparedness and recovery, civic participation, and social justice in high priority communities across the region. Twenty six nonprofits and twenty six individual artists were awarded a total of $3.8 million.

Expanded Learning Advancing Educational Equity - This $2.7 million initiative purpose is to advance educational equity, address learning loss and close learning gaps caused by the COVID pandemic affecting students ages 5 to 19, residing in San Bernardino County. Twenty four nonprofits were awarded $2.6 million.

Regional Fire and Forest Capacity Program - The RFFC grant for $1.6 million is to convene Inland Empire partners to understand and discuss regional and organizational capacity needs and project priorities on managing the Inland Empire's forest and other ecosystems, wildfire potential, and wild-urban interface. View the newly created webpage on the IECF website: https://www.iegives.org/funds/rffc/.

Inland Economic Growth and Opportunity Initiative (IEGO)
In 2023, the Inland Empire Community Foundation (IECF) continued to lead the Inland Economic Growth and Opportunity Initiative, originally launched by Brookings. This planning process has evolved into a robust regional network focused on creating high-quality jobs and the creation of an inclusive economic development team within IECF. In the spring of 2023, IECF successfully applied for and was awarded the California Jobs First planning grant, emphasizing incorporating community input into the Inland Empire's economic planning process. This initiative engaged over 500 individuals and more than 70 different organizations. Additionally, in the fall of 2023, IECF received the CREATE grant from the California Community Colleges Chancellor's Office. This grant provides essential labor market data to all 12 regional community colleges, making IECF the first nonprofit in California history to receive this prestigious designation.

California Jobs First (formally called the California Community Economic Resilience Fund)
In 2023, the Inland Empire secured the California Jobs First planning grant, thanks to the collaborative efforts of the Inland Empire

Community Foundation (IECF), Inland Economic Growth & Opportunity (IEGO), and the Inland Empire Labor Institute (IELI). This milestone initiated a comprehensive regional planning process, engaging over 500 individuals from various sectors to chart a course for a more prosperous, equitable, and sustainable future. Through extensive research, the plan identified Green Energy and Technology, Advanced Manufacturing, and Cybersecurity/Information Technology as key industries with high job growth potential. The community-driven process, organized through Subregional Tables, Committees, and Equity Councils, ensured diverse voices were heard. As the Inland Empire moves towards a more technological and carbon-neutral future, the plan emphasizes the importance of prioritizing its most valuable asset-its people-to create an inclusive and thriving region for all residents.

Form 990, Part III, Line 4c, Program Service Accomplishments:

Office of Policy and Engagement

In 2023, IECF furthered its work building up the capacity of the Inland Empire to engage on policy issues by hosting capacity building workshops with partners, organizing its first Sacramento Legislative Day and visiting leading electeds in partnership with volunteer board members, and hosting the 3rd Annual Policy Forum with over 400 attendees in person to hear from state and local elected leaders about their thoughts on philanthropy, accessing public dollars, closing equity gaps, and more. IECF's Forum also hosted sessions on big issues facing the region, in partnership with leading coalition: housing, health, inclusive economies, education, and climate and environment. IECF's Board-led Policy Committee was active in developing the summit

and various local partners were instrumental in shaping the breakout discussions that will help IECF focus its resources on the most critical issues of the region. IECF's Board-led Policy Committee was active in developing the summit and various local partners were instrumental in shaping the breakout discussions that will help IECF focus its resources on creating communities that thrive. Additionally in 2023, IECF invested time in the coalition building related to a major state investment called the California Jobs First, signed onto various bills consistent with IECF's policy on advocacy and through advocacy efforts in Sacramento, IECF's Black Equity Initiative, secured $1 Million from the state of California.

Form 990, Part VI, Section B, line 11b:
The Form 990 review process starts with a presentation by the tax preparer to the Audit Committee, the CFO, and the President of The Inland Empire Community Foundation. Once satisfied with the completion of the Form 990, the draft will be made available to the Board of Directors via the IECF Board Member Portal and the audit committee will make a recommendation that the Executive Committee or the Board of Directors accept the Form 990 for filing. The forms will be signed by the CFO or the President and filed with the Internal Revenue Service.

Form 990, Part VI, Section B, Line 12c:
Conflict of Interest forms are distributed to all staff and members of the Board of Directors of The Inland Empire Community Foundation annually. The forms are signed by officers and directors, then collected and reviewed by the CFO and the President. Items of note (if any) are brought to the attention of the Executive Committee for follow-up.

Name of the organization: Inland Empire Community Foundation

Employer identification number: 33-0748536

Form 990, Part VI, Section B, Line 15a:

The Compensation Committee gathers appropriate salary survey information from organizations including, but not limited to, the Council on Foundations, the League of California Community Foundations and others. Local conditions are also taken into account. The Compensation Committee makes a recommendation to the Executive Committee regarding CEO and staff pay ranges, and specifically about CEO pay and other benefits. The Executive Committee has Board authorization to determine the President and CEO's compensation package, within ranges approved by the Board.

The President and CEO determines the annual salaries of other officers and key employees using the ranges approved by the Compensation Committee.

Form 990, Part VI, Section C, Line 19:

Once the Foundation's Audited Financial Statements have been accepted by The Board of Directors, they are posted to the Foundation's website as well as on Guidestar, a nonprofit database. Once the Form 990 and 990-T (if applicable) are filed with the Internal Revenue Service, public copies of the completed forms are posted on the Foundation's website and also uploaded to Guidestar. The current forms, as well as prior year forms, and other governing documents are also available at the Foundation's office upon request; as is the Foundation's Conflict of Interest Policy.

Form 990, Part XI, line 9, Changes in Net Assets:

Change in value of split-interest agreements	137,393.
Agency Fund Share of Investment Income	-2,442,384.
Management fees	164,345.

Name of the organization: Inland Empire Community Foundation

Employer identification number: 33-0748536

Support from agency funds	-131,182.
Agency fund expense	1,294,081.
Total to Form 990, Part XI, Line 9	-977,747.