Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

A For the 2022 calendar year, or tax year beginning and ending

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/ terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization: Inland Empire Community Foundation

Doing business as:

Number and street (or P.O. box if mail is not delivered to street address): 3700 Sixth Street

Room/suite: 200

City or town, state or province, country, and ZIP or foreign postal code: Riverside, CA 92501

F Name and address of principal officer: R. Michelle Decker
same as C above

D Employer identification number: 33-0748536

E Telephone number: (951) 241-7777

G Gross receipts $: 39,889,125.

H(a) Is this a group return for subordinates? ☐ Yes ☒ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions

H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: www.iegives.org

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1997

M State of legal domicile: CA

Part I Summary

1 Briefly describe the organization's mission or most significant activities: Strengthening the Inland Empire through Philanthropy.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	16
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	16
5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	22
6	Total number of volunteers (estimate if necessary)	6	32
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	22,477,460.	35,489,541.
9	Program service revenue (Part VIII, line 2g)	0.	0.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	6,447,768.	3,503,358.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	-12,708.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	28,925,228.	38,980,191.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	19,632,398.	24,715,760.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,588,119.	2,141,678.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b	Total fundraising expenses (Part IX, column (D), line 25) 1,045,520.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,859,838.	1,285,529.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	23,080,355.	28,142,967.
19	Revenue less expenses. Subtract line 18 from line 12	5,844,873.	10,837,224.

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	130,560,827.	124,985,392.
21	Total liabilities (Part X, line 26)	32,112,594.	23,379,159.
22	Net assets or fund balances. Subtract line 21 from line 20	98,448,233.	101,606,233.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: R. Michelle Decker, President & CEO

Date: 11/15/23

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: Oswaldo D, Torres, CPA	Preparer's signature	Date	Check ☐ if self-employed	PTIN: P02465082
Firm's name: Harrington Group, CPAs, LLP			Firm's EIN: 95-4557617	
Firm's address: 2698 Mataro Street Pasadena, CA 91107			Phone no. (626) 403-6801	

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III X

1 Briefly describe the organization's mission:
Strengthening the Inland Empire through Philanthropy.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ..... Yes X No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ..... Yes X No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 19,422,241. including grants of $ 18,839,264.) (Revenue $)
GENERAL GRANTMAKING

Through the generosity of our donors, Inland Empire Community Foundation (IECF) invested more than $24 million in grants in 2022. Over $7 million of that were for scholarships and education. General Grantmaking alone represents over $18 million in grants in the Inland Empire and beyond.

Funds were awarded to a broad spectrum of nonprofits in our 27,000 square miles, two-county region. IECF's grantmaking falls generally into the following categories:

4b (Code:) (Expenses $ 6,485,310. including grants of $ 5,807,485.) (Revenue $)
COMMUNITY LEADERSHIP PROJECTS

2022 marked a landmark celebration of our 80th Anniversary during which we honored the past and embraced the future through the below board led signature funds.

The CIELO Fund @ IECF
Launched in 2022 as a Signature Fund celebrating the Foundation's 80th Anniversary. The CIELO Fund's mission is to uplift and invest in organizations, initiatives and ideas that are led by - and serve - Latinos in the Inland Empire.
- Chaired and seeded by Board Member Jesse Melgar;

4c (Code:) (Expenses $ 581,062. including grants of $ 69,011.) (Revenue $)
ARPPA and POLICY & ENGAGEMENT

Riverside County Nonprofit Roundtable
One result from IECF's management of CARES Act funds and COVID response, was the creation of the Riverside County Nonprofit Table, in partnership with 25 nonprofits and Riverside County's Office of Housing, Homelessness, and Workforce. This new table is a model for other regions and received an allocation of $16 million in American Rescue Plan Act funding for the nonprofit sector.

Office of Policy and Engagement
In 2022, IECF furthered its work building up the capacity of the Inland

4d Other program services (Describe on Schedule O.)
(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses 26,488,613.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? *If "Yes," complete Schedule D, Part V*	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	X	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	41		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		X	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	22		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	N/A	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	N/A	
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? N/A		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966? N/A		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders N/A	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? N/A **Note:** See the instructions for additional information the organization must report on Schedule O.		13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O*		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		16		X
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A If "Yes," complete Form 6069.		17		

Part VI Governance, Management, and Disclosure. *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI X

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	16		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	16		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6	Did the organization have members or stockholders?	6			X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		X	
b	Each committee with authority to act on behalf of the governing body?	8b		X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O*	9			X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed CA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website X Another's website X Upon request ☐ Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

Paula Myles, Sr. VP of Finance and Stewardship - (951) 241-7777

3700 Sixth Street, Suite 200, Riverside, CA 92501

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Regis Michelle Decker President & CEO	50.00			X				235,533.	0.	40,384.
(2) Celia Cudiamat SVP Grants & Community Impact	50.00			X				152,510.	0.	6,429.
(3) Paula Myles SVP Finance & Stewardship	50.00			X				139,583.	0.	18,656.
(4) Brie Griset Smith SVP Development	50.00			X				153,301.	0.	4,223.
(5) Jacqueline Melendez Iego Executive Director	50.00					X		134,167.	0.	11,897.
(6) Jose A Marquez Planned Giving Director	50.00					X		115,227.	0.	30,456.
(7) Julian Cuevas Dir Policy & Gvrnmtal Affairs	50.00					X		136,277.	0.	5,084.
(8) Paulette Brown-Hinds Board Chair	4.00	X		X				0.	0.	0.
(9) Nefertiti Long Board Vice Chair	4.00	X		X				0.	0.	0.
(10) Kathy Johnson Board CFO	4.00	X		X				0.	0.	0.
(11) Jeremy Hobbs Board Secretary	4.00	X		X				0.	0.	0.
(12) Dora Barilla Director	4.00	X						0.	0.	0.
(13) J. Sergio Bohon Director	4.00	X						0.	0.	0.
(14) David Bristow Director	2.00	X						0.	0.	0.
(15) Rob Field Director	2.00	X						0.	0.	0.
(16) Jacob Mejia Director	2.00	X						0.	0.	0.
(17) Jesse Melgar Director	2.00	X						0.	0.	0.

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) Tomas Morales Director	4.00	X						0.	0.	0.
(19) Marco Robles Director	2.00	X						0.	0.	0.
(20) Henry Shannon Director	2.00	X						0.	0.	0.
(21) Ann Sheffer Director	2.00	X						0.	0.	0.
(22) Neal Waner Director	2.00	X						0.	0.	0.
(23) Joseph Williams Director	4.00	X						0.	0.	0.
1b Subtotal								1,066,598.	0.	117,129.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,066,598.	0.	117,129.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 7

		Yes	No
3	Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Social Good Solutions , 22161 Parthenia Street, West Hills, CA	Strategy consulting services	134,012.

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 1

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	116,381.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	5,000.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	35,368,160.				
	g Noncash contributions included in lines 1a-1f	1g	$ 241,589.				
	h **Total.** Add lines 1a-1f			35,489,541.			
Program Service Revenue			**Business Code**				
	2a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g **Total.** Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			1,699,374.			1,699,374.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
			(i) Real	(ii) Personal			
	6a Gross rents	6a					
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
			(i) Securities	(ii) Other			
	7a Gross amount from sales of assets other than inventory	7a	2,655,894.				
	b Less: cost or other basis and sales expenses	7b	851,910.				
	c Gain or (loss)	7c	1,803,984.				
	d Net gain or (loss)			1,803,984.			1,803,984.
	8a Gross income from fundraising events (not including $ 116,381. of contributions reported on line 1c). See Part IV, line 18	8a	44,316.				
	b Less: direct expenses	8b	57,024.				
	c Net income or (loss) from fundraising events			-12,708.			-12,708.
	9a Gross income from gaming activities. See Part IV, line 19	9a					
	b Less: direct expenses	9b					
	c Net income or (loss) from gaming activities						
	10a Gross sales of inventory, less returns and allowances	10a					
	b Less: cost of goods sold	10b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue			**Business Code**				
	11a						
	b						
	c						
	d All other revenue						
	e **Total.** Add lines 11a-11d						
	12 **Total revenue.** See instructions			38,980,191.	0.	0.	3,490,650.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	23,233,880.	23,233,880.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	1,481,880.	1,481,880.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	750,619.	315,411.	154,913.	280,295.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,105,249.	598,776.	150,753.	355,720.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	46,557.	24,438.	6,610.	15,509.
9 Other employee benefits	107,229.	57,560.	9,671.	39,998.
10 Payroll taxes	132,024.	65,445.	21,150.	45,429.
11 Fees for services (nonemployees):				
a Management				
b Legal	28,475.	5,168.	22,979.	328.
c Accounting	31,000.		31,000.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	91,034.		91,034.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	463,127.	428,416.	11,027.	23,684.
12 Advertising and promotion	158,718.	17,820.		140,898.
13 Office expenses	53,548.	29,804.	5,763.	17,981.
14 Information technology	94,715.	70,882.	3,892.	19,941.
15 Royalties				
16 Occupancy	135,240.	53,068.	37,015.	45,157.
17 Travel	33,302.	15,857.	10,773.	6,672.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	37,181.	17,704.	12,028.	7,449.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	27,190.		27,190.	
23 Insurance	15,404.	9,359.	3,320.	2,725.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a Dues & subscriptions	63,330.	33,886.	4,193.	25,251.
b Awards & recognition	24,252.	16,394.	1,721.	6,137.
c Staff meetings	17,879.	8,732.	2,466.	6,681.
d Miscellaneous	7,548.	4,133.	1,336.	2,079.
e All other expenses	3,586.			3,586.
25 **Total functional expenses.** Add lines 1 through 24e	28,142,967.	26,488,613.	608,834.	1,045,520.
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing		282,078.	1	179,373.
	2	Savings and temporary cash investments		29,243,467.	2	42,901,099.
	3	Pledges and grants receivable, net		3,094,857.	3	3,091,724.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		83,208.	9	46,814.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 193,416.			
	b	Less: accumulated depreciation	10b 174,507.	46,099.	10c	18,909.
	11	Investments - publicly traded securities		93,574,348.	11	74,690,937.
	12	Investments - other securities. See Part IV, line 11		185,716.	12	182,130.
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		4,051,054.	15	3,874,406.
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		130,560,827.	16	124,985,392.
Liabilities	17	Accounts payable and accrued expenses		541,231.	17	419,622.
	18	Grants payable		3,512,452.	18	115,110.
	19	Deferred revenue		0.	19	4,750,000.
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		91,405.	21	63,514.
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		27,967,506.	25	18,030,913.
	26	**Total liabilities.** Add lines 17 through 25		32,112,594.	26	23,379,159.
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here** ☒ **and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		11,902,960.	27	12,458,848.
	28	Net assets with donor restrictions		86,545,273.	28	89,147,385.
		Organizations that do not follow FASB ASC 958, check here ☐ **and complete lines 29 through 33.**				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		98,448,233.	32	101,606,233.
	33	Total liabilities and net assets/fund balances		130,560,827.	33	124,985,392.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI X

1	Total revenue (must equal Part VIII, column (A), line 12)	1	38,980,191.
2	Total expenses (must equal Part IX, column (A), line 25)	2	28,142,967.
3	Revenue less expenses. Subtract line 2 from line 1	3	10,837,224.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	98,448,233.
5	Net unrealized gains (losses) on investments	5	-17,593,477.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	9,914,253.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	101,606,233.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII .....

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

Inland Empire Community Foundation

Employer identification number

33-0748536

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations .....
g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	13,051,175.	16,880,970.	25,138,267.	22,477,460.	35,489,541.	113,037,413.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	13,051,175.	16,880,970.	25,138,267.	22,477,460.	35,489,541.	113,037,413.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						47,051,168.
6 **Public support.** Subtract line 5 from line 4.						65,986,245.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	13,051,175.	16,880,970.	25,138,267.	22,477,460.	35,489,541.	113,037,413.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,990,334.	2,222,129.	2,339,008.	2,463,852.	1,608,340.	10,623,663.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			38,223.			38,223.
11 **Total support.** Add lines 7 through 10						123,699,299.

12 Gross receipts from related activities, etc. (see instructions) 12

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	53.34 %
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	47.59 %

16a **33 1/3% support test - 2022.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b **33 1/3% support test - 2021.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% -facts-and-circumstances test - 2022.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

b **10% -facts-and-circumstances test - 2021.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2022** (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from **2021** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2022.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests - 2021.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* **Part VI** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* **Part VI** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* **Part VI,** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* **Part VI.**	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* **Part VI.**	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

Part IV Supporting Organizations *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described on line 11a above?	**11b**		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in* **Part VI.**	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in* **Part VI** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* **Part VI** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* **Part VI** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* **Part VI** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* **Part VI** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea* **(see instructions).**

a ☐ The organization satisfied the Activities Test. *Complete* **line 2** *below.*

b ☐ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c ☐ The organization supported a governmental entity. *Describe in* **Part VI** *how you supported a governmental entity (see instructions).*

			Yes	No
2	Activities Test. **Answer lines 2a and 2b below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* **Part VI** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer lines 3a and 3b below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No" provide details in* **Part VI.**	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*	**3b**		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	**1**		
2 Recoveries of prior-year distributions	**2**		
3 Other gross income (see instructions)	**3**		
4 Add lines 1 through 3.	**4**		
5 Depreciation and depletion	**5**		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	**6**		
7 Other expenses (see instructions)	**7**		
8 **Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4)	**8**		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	**1a**		
b Average monthly cash balances	**1b**		
c Fair market value of other non-exempt-use assets	**1c**		
d **Total** (add lines 1a, 1b, and 1c)	**1d**		
e **Discount** claimed for blockage or other factors (*explain in detail in* **Part VI**):			
2 Acquisition indebtedness applicable to non-exempt-use assets	**2**		
3 Subtract line 2 from line 1d.	**3**		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	**4**		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	**5**		
6 Multiply line 5 by 0.035.	**6**		
7 Recoveries of prior-year distributions	**7**		
8 **Minimum Asset Amount** (add line 7 to line 6)	**8**		

Section C - Distributable Amount		Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	**1**	
2 Enter 0.85 of line 1.	**2**	
3 Minimum asset amount for prior year (from Section B, line 8, column A)	**3**	
4 Enter greater of line 2 or line 3.	**4**	
5 Income tax imposed in prior year	**5**	
6 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	**6**	

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

Section D - Distributions			**Current Year**
1	Amounts paid to supported organizations to accomplish exempt purposes	**1**	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	**2**	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	**3**	
4	Amounts paid to acquire exempt-use assets	**4**	
5	Qualified set-aside amounts (prior IRS approval required - *provide details in* **Part VI**)	**5**	
6	Other distributions (*describe in* **Part VI**). See instructions.	**6**	
7	**Total annual distributions.** Add lines 1 through 6.	**7**	
8	Distributions to attentive supported organizations to which the organization is responsive (*provide details in* **Part VI**). See instructions.	**8**	
9	Distributable amount for 2022 from Section C, line 6	**9**	
10	Line 8 amount divided by line 9 amount	**10**	

Section E - Distribution Allocations (see instructions)		**(i) Excess Distributions**	**(ii) Underdistributions Pre-2022**	**(iii) Distributable Amount for 2022**
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required - *explain in* **Part VI**). See instructions.			
3	Excess distributions carryover, if any, to 2022			
a	From 2017			
b	From 2018			
c	From 2019			
d	From 2020			
e	From 2021			
f	**Total** of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D, line 7: $			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in* **Part VI.** See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in* **Part VI**. See instructions.			
7	**Excess distributions carryover to 2023.** Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2018			
b	Excess from 2019			
c	Excess from 2020			
d	Excess from 2021			
e	Excess from 2022			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number
Inland Empire Community Foundation	33-0748536

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political campaign activity expenditures ..... $
3 Volunteer hours for political campaign activities .....

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... $
2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... $
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes ☐ No
4a Was a correction made? ..... ☐ Yes ☐ No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... $
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... $
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... $
4 Did the filing organization file **Form 1120-POL** for this year? ..... ☐ Yes ☐ No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)	3,105.	
b Total lobbying expenditures to influence a legislative body (direct lobbying)	292.	
c Total lobbying expenditures (add lines 1a and 1b)	3,397.	
d Other exempt purpose expenditures	28,139,570.	
e Total exempt purpose expenditures (add lines 1c and 1d)	28,142,967.	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.	
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000.	
h Subtract line 1g from line 1a. If zero or less, enter -0-	0.	
i Subtract line 1f from line 1c. If zero or less, enter -0-	0.	

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount		1,000,000.	1,000,000.	1,000,000.	3,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					4,500,000.
c Total lobbying expenditures			830.	3,397.	4,227.
d Grassroots nontaxable amount		250,000.	250,000.	250,000.	750,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,125,000.
f Grassroots lobbying expenditures			415.	3,105.	3,520.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a) Yes	(a) No	(b) Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5	Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
Inland Empire Community Foundation

Employer identification number
33-0748536

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	58	
2	Aggregate value of contributions to (during year)	12,117,101.	
3	Aggregate value of grants from (during year)	7,890,465.	
4	Aggregate value at end of year	19,416,102.	

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? [X] Yes [ ] No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? [X] Yes [ ] No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- [ ] Preservation of land for public use (for example, recreation or education)
- [ ] Preservation of a historically important land area
- [ ] Protection of natural habitat
- [ ] Preservation of a certified historic structure
- [ ] Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? [ ] Yes [ ] No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? [ ] Yes [ ] No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 $ _____

(ii) Assets included in Form 990, Part X $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 $ _____

b Assets included in Form 990, Part X $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange program
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☒ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☒

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	97,976,943.	87,725,622.	84,050,574.	73,895,806.	85,368,387.
b Contributions	6,691,747.	3,602,607.	2,313,279.	3,426,735.	4,084,779.
c Net investment earnings, gains, and losses	-13,905,200.	11,652,779.	8,094,339.	12,909,593.	-6,171,519.
d Grants or scholarships	10,115,633.	3,591,957.	5,547,967.	4,585,680.	7,894,586.
e Other expenditures for facilities and programs	12,441.	14,374.	10,561.	346,607.	40,209.
f Administrative expenses	1,342,023.	1,397,734.	1,174,042.	1,249,273.	1,451,046.
g End of year balance	79,293,393.	97,976,943.	87,725,622.	84,050,574.	73,895,806.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 24.5100 %
b Permanent endowment .0000 %
c Term endowment 75.4900 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations	3a(i)		X
(ii) Related organizations	3a(ii)		X
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		193,416.	174,507.	18,909.
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10c.)*				18,909.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 15.)*	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Obligation under charitable gift	
(3) annuities	948,359.
(4) Agency funds	16,788,483.
(5) Capital lease obligation	16,069.
(6) Right of Use Liability	278,002.
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 25.)*	18,030,913.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	23,790,796.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	-17,593,477.		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	65,502.		
e	Add lines **2a** through **2d**			2e	-17,527,975.
3	Subtract line **2e** from line **1**			3	41,318,771.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-2,338,580.		
c	Add lines **4a** and **4b**			4c	-2,338,580.
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	38,980,191.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	20,632,796.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	0.
3	Subtract line **2e** from line **1**			3	20,632,796.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	91,034.		
b	Other (Describe in Part XIII.)	4b	7,419,137.		
c	Add lines **4a** and **4b**			4c	7,510,171.
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	28,142,967.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part IV, line 2b:

Obligations for Charitable Remainder Trust payments.

Part V, line 4:

The Foundation employs a spending policy of 4% for endowed funds. Annual distributions from the endowment funds in the form of grants and scholarships are made in keeping with the original donors intent. Distributions from unrestricted/board designated endowment funds are subject to the spending policy and are disbursed to 501(c)3 organizations following a competitive grant process.

Part X, Line 2:

Part XIII Supplemental Information *(continued)*

Financial Statement Footnote Reporting Organization's Liability for Uncertain Tax Positions under FIN 48 (ASC 740):

The Foundation is exempt from taxation under Internal Revenue Code Section 501(c)(3) and California Revenue and Taxation Code Section 23701d.

Generally accepted accounting principles provide accounting and disclosure guidance about positions taken by an organization in its tax returns that might be uncertain. Management has considered its tax positions and believes that all of the positions taken by the Foundation in its federal and state exempt organization tax returns are more likely than not to be sustained upon examination. The Foundation returns are subject to examination by federal and state taxing authorities, generally for three and four years, respectively, after they are filed.

Part XI, Line 2d - Other Adjustments:

Change in value of split-interest agreements	-262,401.
Management fees - agency funds	195,938.
Investment fees	-91,034.
Prior years' grants	222,209.
Special event	790.
Total to Schedule D, Part XI, Line 2d	65,502.

Part XI, Line 4b - Other Adjustments:

Invest. Inc. - agencies booked as liability/treated as revenue for Form 990	-3,250,022.
Support for agencies booked as liability/treated as revenue for Form 990	911,442.

Part XIII Supplemental Information *(continued)*

Total to Schedule D, Part XI, Line 4b	-2,338,580.

Part XII, Line 4b - Other Adjustments:

Agency fund expense - booked as liability/treated as expense for Form 990	7,419,927.
Special event	-790.
Total to Schedule D, Part XII, Line 4b	7,419,137.

SCHEDULE G (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

Inland Empire Community Foundation

Employer identification number

33-0748536

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☐ Mail solicitations
- **b** ☐ Internet and email solicitations
- **c** ☐ Phone solicitations
- **d** ☐ In-person solicitations
- **e** ☐ Solicitation of non-government grants
- **f** ☐ Solicitation of government grants
- **g** ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions?		**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
		Yes	**No**			
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		AVID	CIELO	3	
		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts	40,675.	62,105.	57,917.	160,697.
	2 Less: Contributions	12,610.	58,000.	45,771.	116,381.
	3 Gross income (line 1 minus line 2)	28,065.	4,105.	12,146.	44,316.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs		3,741.		3,741.
	7 Food and beverages			2,860.	2,860.
	8 Entertainment				
	9 Other direct expenses	16,132.	15,628.	18,663.	50,423.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				57,024.
	11 Net income summary. Subtract line 10 from line 3, column (d)				-12,708.

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	**13a**	%
b An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization $ _____ and the amount of gaming revenue retained by the third party $ _____

c If "Yes," enter name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation $ _____

Description of services provided _____

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part IV **Supplemental Information** *(continued)*

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
Inland Empire Community Foundation

Employer identification number
33-0748536

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
A.K. Smiley Public Library & Lincoln Shrine - 125 W Vine Street - Redlands, CA 92373	95-3523536	501(c)(3)	6,327.	0.			General Operating Support
Academy for Grassroots Organizations - 13312 Ranchero Road, PMB 202 - Oak Hills, CA 92344	91-2088232	501(c)(3)	6,000.	0.			General Operating Support
Alianza Coachella Valley P.O Box 38 Coachella, CA 92236	84-1966709	501(c)(3)	20,000.	0.			General Operating Support
Altura Credit Union Foundation 2847 Campus Parkway Riverside, CA 92502	33-0625895	501(c)(3)	5,512,857.	0.			General Operating Support
American Indian Youth Running Strong, Inc. - 8301 Richmond Highway, Suite 200 - Alexandria, VA 22309	54-1594578	501(c)(3)	100,000.	0.			Running Strong Food Programs
Americans for the Arts Inc. 1275 K Street NW Washington, DC 20005	52-1996467	501(c)(3)	7,550.	0.			Action Fund Year-End Contribution / Educational Activities; Arts & Economic

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... 202.

3 Enter total number of other organizations listed in the line 1 table ..... 0.

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule I (Form 990) 2022**

See Part IV for Column (h) descriptions

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Amy's Purpose 54189 Pinon Drive Yucca Valley, CA 92284	86-1898526	501(c)(3)	8,000.	0.			Vet assist fundraiser in September 2022
Animal Friends of the Valleys 33751 Mission Trail Wildomar, CA 92595	33-0276892	501(c)(3)	11,820.	0.			For the care and treatment of animals of low income individuals in SW Riverside Co.; For the
Animal Samaritans SPCA 72120 Pet Land Place Thousand Palms, CA 92276	95-3171867	501(c)(3)	69,000.	0.			Capital Campaign Pledge; General Support; To support the general fund; Veterinary fees incurred
Archdiocese of Los Angeles - Together in Mission - 3424 Wilshire Blvd. - Los Angeles, CA 90010	95-1642382	501(c)(3)	50,000.	0.			Capital improvements
Arrowhead United Way 646 North D Street San Bernardino, CA 92401	95-1934586	501(c)(3)	5,591.	0.			Annual unrestricted distribution
Arts Connection, the arts council for San Bernardino - 5500 University Pkwy - San Bernardino, CA 92407	46-3088038	501(c)(3)	365,561.	0.			Arts in Economic Prosperity; Innovation Fellowships Academic: Artists-in-Residence &
Assistance League of Coachella Valley - PO Box 3056 - Rancho Mirage, CA 92270	23-7292226	501(c)(3)	12,500.	0.			Provide new school clothes, hygiene kits, and school suppiles to underserved childern;
Assistance League of San Bernardino - 580 W Sixth Street - San Bernardino, CA 92410	95-6065105	501(c)(3)	20,000.	0.			Increasing Under-Resourced Children's Access to Equitable Dental Health
Assistance League Of Victor Valley PO Box 39 Apple Valley, CA 92307	95-3417060	501(c)(3)	17,500.	0.			Provide new school clothes, hygiene kits, and school suppiles to underserved childern; To

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Autry Museum of the American West 4700 Western Heritage Way Los Angeles, CA 90027	95-3947744	501(c)(3)	6,000.	0.			General support
Azusa Pacific University P.O. Box 7000 Azusa, CA 91702	95-1744369	501(c)(3)	20,780.	0.			2022-2023 Academic Year Scholarships; Annual unrestricted distribution
Barbara Sinatra Childrens Center 39000 Bob Hope Dr. Rancho Mirage, CA 92270	33-0136550	501(c)(3)	17,000.	0.			General support
Barstow Community College District 2700 Barstow Road Barstow, CA 92311	95-3736589	501(c)(3)	10,008.	0.			2022-2023 Academic Year Scholarships
Bear Valley Community Healthcare District Foundation - P.O. Box 1649 - Big Bear Lake, CA 92315	33-0714985	501(c)(3)	17,750.	0.			The Mom & Dad Project-General Operating
BEZERK PRODUCTIONS P.O. Box 1972 Joshua Tree, CA 92252	33-0967175	501(c)(3)	20,000.	0.			General Operating Support
Big Brothers Big Sisters of the Inland Empire - 2155 Chicago Avenue Suite 100 - Riverside, CA 92507	95-1992702	501(c)(3)	120,500.	0.			Expanding Academic and Socio-Emotional Learning Through Afterschool; Expanding Equity-Focused
Black Voice Foundation, Inc. PO Box 912 Riverside, CA 92502	33-0470176	501(c)(3)	40,000.	0.			Mapping Black California project staff
Blu Educational Foundation P.O. Box 7042 San Bernardino, CA 92411	59-3823989	501(c)(3)	545,193.	0.			Black Equity Initiative Co-Chair; College Exodus Project; Community Engagement/Promotion;

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Palm Springs 450 S. Sunrise Way Palm Springs, CA 92262	95-1957907	501(c)(3)	10,000.	0.			Sponsorship of October 30 event
Boys & Girls Club of Redlands 1251 Clay Street Redlands, CA 92374	95-6187083	501(c)(3)	99,500.	0.			Expanded Learning Opportunity for Rialto and Victorville
Boys & Girls Club Of The Hi-Desert - P.O. Box 402 - Yucca Valley, CA 92286	95-3766860	501(c)(3)	20,000.	0.			Journey to Racial Equity
Boys & Girls Club of the San Gorgonio Pass - PO Box 655 - Beaumont, CA 92223	20-3812932	501(c)(3)	20,000.	0.			Advancing DEI for the Hearts and Minds of our Children
Boys & Girls Clubs of the San Gorgonio Pass - P.O. Box 655 - Beaumont, CA 92223	20-3812932	501(c)(3)	10,000.	0.			SMART Girls
Breast Cancer Solutions 25422 Trabuco Road #105-167 Lake Forest, CA 92630	33-0765783	501(c)(3)	15,000.	0.			Enabling Access to Breast Cancer Treatment
California Polytechnic State University Pomona - 3801 West Temple Avenu - Pomona, CA 91768	95-4255659	501(c)(3)	5,876.	0.			2022-2023 Academic Year Scholarships
California Baptist University 8432 Magnolia Ave. Riverside, CA 92504	95-1890710	501(c)(3)	37,759.	0.			2022-2023 Scholarship Distribution for Engineering Department; 2022-2023 Academic Year
California Desert Land Conservancy DBA Mojave Desert Land Trust - 60124 29 Palms Highway - Joshua Tree, CA 92252	72-1603033	501(c)(3)	108,530.	0.			Desert Discovery Field Studies, La Contenta Middle School; MDLT Wildlife Corridors

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
California Press Foundation 1517 H. Street #407 Sacramento, CA 95814	68-0313934	501(c)(3)	10,000.	0.			General Support
California State University, San Bernardino - 5500 University Parkway - San Bernardino, CA 92407	95-6067343	501(c)(3)	54,985.	0.			2022-2023 Academic Year Scholarships
Camp Of Champions A & M, Inc. 64477 Spyglass Avenue Desert Hot Springs, CA 92240	26-2945415	501(c)(3)	20,000.	0.			Todays Youth, Tomorows Champions
Canine Companions 2965 Dutton Avenue Santa Rosa, CA 95407	94-2494324	501(c)(3)	10,000.	0.			Team Training
Caravanserai Project PO Box 2486 Palm Springs, CA 92263	81-2497638	501(c)(3)	51,500.	0.			Advancement of DEI values and best practices; Match; Social Enterprise Projects
Cathedral City Senior Center 37171 W Buddy Rogers Avenue Cathedral City, CA 92234	95-3618489	501(c)(3)	20,000.	0.			Herlinda & Edmundo Carillo Equity in Aging Initiative
Catholic Charities USA 2050 Ballenger Ave. Alexandria, VA 22314	53-0196620	501(c)(3)	1,000,000.	0.			General support for catholic charities USA and Emergency Relief Fund
Center for Youth and Community Development - 468 W. 5th Street, Suite 212 - San Bernardino, CA 92401	95-2508873	501(c)(3)	180,000.	0.			Advancing Educational Equity; Advancing Educational Equity in San Bernardino County
Chaffey College Foundation 5885 Haven Avenue Rancho Cucamonga, CA 91737	95-4095445	501(c)(3)	50,841.	0.			2022-2023 Academic Year Scholarships

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

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Chattanooga Area Food Bank 2009 Curain Pole Road Chattanooga, TN 37406	62-0867645	501(c)(3)	115,537.	0.			In-School Pantry Program
Child Advocates Of San Bernardino County - P.O. Box 519 - Rialto, CA 92377	33-0362613	501(c)(3)	20,000.	0.			Children & Youth in Foster Care: Promoting DEI Principles in Support of Improved Education
Child Foundation 2020 NE 102nd Avenue Portland, OR 97220	93-1148608	501(c)(3)	8,600.	0.			General Support
Citrus Counseling Services, Inc. 101 E. Redlands Blvd Redlands, CA 92373	33-0063237	501(c)(3)	10,000.	0.			Gain Access Promptly For Immediate and Long-term Resilience (GAP FILR)
City of Hope 1500 East Duarte Road Duarte, CA 91010	95-3435919	501(c)(3)	16,780.	0.			Annual unrestricted distribution
Clay Counseling 1845 Business Center Driver Suite 1 San Bernardino, CA 92408	83-0831685	501(c)(3)	100,750.	0.			BEI Planning Committee Convening; Cultural Competent Academic Coaching
College of the Desert Foundation 43-500 Monterey Avenue Palm Desert, CA 92260	95-3829219	501(c)(3)	54,069.	0.			In honor of Marissa Banuelos; Scholarship distribution for 2022-2023
Community Health Action Network 15000 - 7th Street, Suite 208G Victorville, CA 92395	26-4255673	501(c)(3)	15,000.	0.			Provide nutrition education for mothers with children, 0 to 5 years
Congregations Organized for Prophetic Engagement - 1505 W. Highland, Suite 1 - San Bernardino, CA 92411	33-0938212	501(c)(3)	272,893.	0.			COPE: Co-Chair, BEI Fund Activities: Monthly Meeting, Event Planning; JUST SB Program;

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Consortium for Early Learning Services - 21250 Box Springs Road, Ste 113 - Moreno Valley, CA 92557	33-0265253	501(c)(3)	20,000.	0.			Website Upgrade Focusing on Early Childhood Education Job Line for ECE Workforce
Copper Mountain College Foundation 6162 Rotary Way Joshua Tree, CA 92252	95-3778234	501(c)(3)	10,651.	0.			2022-2023 academic year scholarships
Cove Communities Senior Association - 73750 Catalina Way - Palm Desert, CA 92260	95-3622332	501(c)(3)	22,690.	0.			Annual distribution; Diversity Equity and Inclusion Project
Crafton Hills College Foundation 11711 Sand Canyon Road Yucaipa, CA 92399	23-7314077	501(c)(3)	14,222.	0.			2022-2023 Academic Year Scholarships; Annual scholarship in honor of Diana Harrison's birthday
Crystal Cathedral Ministries 4445 Alton Parkway Irvine, CA 92604	95-2651592	501(c)(3)	10,000.	0.			Annual unrestricted distribution
Desert AIDS Project 1695 North Sunrise Way Palm Springs, CA 92262	33-0068583	501(c)(3)	25,000.	0.			For AID Memorial Sculpture
Desert Arc 73-255 Country Club Drive Palm Desert, CA 92260	95-6006700	501(c)(3)	10,000.	0.			Adult Day Programs for Adults with Disabilities Dependent on a Wheelchair for Mobility
Desert Rose Trauma Recovery 15431 ANACAPA RD STE H Victorville, CA 92392	84-4357689	501(c)(3)	20,000.	0.			Desert Rose Community Mental Health; Desert Rose Recovery Intensive Outpatient Program
Desert X PO Box 4050 Palm Springs, CA 92263	30-0852223	501(c)(3)	15,000.	0.			DX Education program; Leadership Council/Producer

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Dezart Performs 611 South Palm Canyon Drive, Suite Palm Springs, CA 92264	01-0965335	501(c)(3)	56,000.	0.			Architectural fees; Design fees; Next Stage Campaign
Diocese of San Bernardino P.O. Box 11029 San Bernardino, CA 92423	95-3293901	501(c)(3)	56,000.	0.			capital improvements; Diocesan Development Fund Donation re Our Lady of the Rosary Cathedral
Empower You Edutainment 1427 Murdock Ct. Riverside, CA 92507	81-3060285	501(c)(3)	15,000.	0.			Youth Empowerment Program
Episcopal Relief and Development 815 Second Avenue New York, NY 10017	73-1635264	501(c)(3)	1,000,000.	0.			Reducing COVID-19 Food Insecurity in Central America
Evergreen Memorial Historic Cemetery - P.O. Box 20544 - Riverside, CA 92516	55-0803994	501(c)(3)	10,000.	0.			General Operating Support
Family Service Association of Redlands - 612 Lawton Street - Redlands, CA 92374	95-1655614	501(c)(3)	25,000.	0.			Annual unrestricted distribution; For general support; Housing Assistance/Advocacy
Family Service Association of Western Riverside County - 21250 Box Springs Road, Suite 212 - Moreno Valley, CA 92557	95-1803694	501(c)(3)	6,800.	0.			General Operating Support; Gift cards for good grades/behavior; INJ016484 - 40 $10
Feeding America Riverside/San Bernardino Counties - 2950 A Jefferson Street - Riverside, CA 92504	33-0072922	501(c)(3)	6,550.	0.			To support the food bank.
First Christian Church of Ontario, CA - 110 n. vine - Ontario, CA 91762	95-1660352	501(c)(3)	12,000.	0.			Koinonia Ministry Partnership

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Fontana Foundation of Hope P.O. Box 473 Fontana, CA 92334	47-2207167	501(c)(3)	500,000.	0.			Expenditure Responsibility Grant to build Storage Facility
Food Bank Siouxland 1313 11th Street Sioux City, IA 51105	42-1381516	501(c)(3)	100,000.	0.			Emergency Food Purchasing
Foundation of Palm Springs Unified School District - 150 District Center Dr - Palm Springs, CA 92264	26-1265520	501(c)(3)	10,000.	0.			Project support (October 1 Fundraiser)
Fox Riverside Theater Foundation 3801 Mission Inn Avenue Riverside, CA 92501	26-0698976	501(c)(3)	15,000.	0.			DEI Policy/Familias en el Fox
Freestore Foodbank 1141 Central Parkway Cincinnati, OH 45202	23-7122205	501(c)(3)	100,000.	0.			Power Pack Program
Friends of Prospect Park P.O. Box 566 Redlands, CA 92373	23-7008280	501(c)(3)	6,327.	0.			General Operating Support
Galilee Center P.O. Box 308 Mecca, CA 92254	27-3133601	501(c)(3)	6,170.	0.			General Support
Girl Scouts of San Gorgonio Council - 1751 Plum Lane - Redlands, CA 92374	95-1967727	501(c)(3)	148,750.	0.			Annual distribution to support programs that empower young women in Riverside County; Girl
Giving 365 Inc. 414 West Grand, Unit 1841 Corona, CA 92878	80-0502450	501(c)(3)	20,000.	0.			Capacity Building

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Gracious Heart Resource Family Agency - 2781 W Ramsey St. - Banning, CA 92220	83-3067323	501(c)(3)	20,000.	0.			Traditional Foster Care
Greater Riverside Dollars for Scholars - P.O.Box 1178 - Riverside, CA 92502	46-5672593	501(c)(3)	24,073.	0.			2022 - 2023 Scholarship Allocation; Annual scholarship distribution for graduates of a RUSD
Guideposts Foundation 100 Reserve Road, Suite E200 Danbury, CT 06810	23-7442277	501(c)(3)	10,000.	0.			Annual unrestricted distribution
Habitat for Humanity San Bernardino Area, Inc. - PO Box 13129 - San Bernardino, CA 92423	33-0509407	501(c)(3)	12,000.	0.			A Brush With Kindness ADA Ramp Project
Hemet Hospice Volunteers, Inc./Community Hospice Services - 1600 E. Florida Avenue, Suite 307 - Hemet, CA 92544	46-3614842	501(c)(3)	206,045.	0.			General Operating Support; Final Agency Distribution; Final distribution from Agency
Hemet Unified School District 1791 West Acacia Avenue Hemet, CA 92545	52-1527174	501(c)(3)	19,000.	0.			Hemet H.S. ASB-For Academic, Fine Arts and Athletic Programs
High Desert Child, Adolescent & Family Services Center - P.O. Box 3275 - Victorville, CA 92395	33-0103979	501(c)(3)	15,000.	0.			Provide tutoring and/or therapy to at-risk youth
High Desert Community Foundation PO Box 2028 Apple Valley, CA 92307	84-1179212	501(c)(3)	30,510.	0.			General Operating Support; To provide annual scholarship
High Desert New Beginnings, Inc. P. O. Box 187 Barstow, CA 92312	77-0620311	501(c)(3)	15,000.	0.			Operate certified GED testing site, provide supportive services, and job search assistance

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House of Ruth, Inc. P.O. Box 459 Claremont, CA 91711	95-3276033	501(c)(3)	10,000.	0.			Critical Safety Services for Domestic Violence Survivors
Huerta del Valle 831 E. Belmont St. Ontario, CA 91716	46-4685567	501(c)(3)	10,000.	0.			Growing Opportunities for Youth Engagement
Humane Society of San Bernardino Valley - 374 West Orange Show Road - San Bernardino, CA 92408	23-7078944	501(c)(3)	20,000.	0.			For the payment of veterinary fees/costs incurred by financially needy senior citizens
I.E. C.E.E.M. 3155-A E Sedona Ct Ontario, CA 91764	83-1488284	501(c)(3)	75,000.	0.			To fund LA County Fair deposits
Idyllwild Help Center PO Box 660 Idyllwild, CA 92549	33-0496201	501(c)(3)	15,600.	0.			2022 Distribution; Winter Utility Assistance Program
Inland Congregations United For Change - 1441 North D Street, Ste. 208 - San Bernardino, CA 92405	33-0480298	501(c)(3)	200,693.	0.			JUST SB Program; Just SB: Community Engagement
Inland Empire Community Collaborative, Inc. - 3927 La Hacienda Drive - San Bernardino, CA 92404	81-2607226	501(c)(3)	20,000.	0.			IECC Nonprofit DEI
Inland Empire Immigrant Youth Collective - 521 N. Euclid Ave. - Ontario, CA 91762	95-4657497	501(c)(3)	35,000.	0.			Undocumented Mentorship Academy
Inland Empire Labor Institute 1074 E. La Cadena Drive Riverside, CA 92507	33-0575477	501(c)(3)	799,693.	0.			Hire, manage and supervise Just SB Employees; JUST SB Program; Operational

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Inland Empire United Way 1835 Chicago Avenue B Riverside, CA 92507	33-0502676	501(c)(3)	5,598.	0.			Annual unrestricted distribution
Inland Equity Community Land Trust 3555 Lime Street, Apt D Riverside, CA 92501	84-4985523	501(c)(3)	124,656.	0.			Black and Brown Redistricting Hub for advocacy and outreach efforts; Plan Adelanto;
Inspire Life Skills Training, Inc. 2279 Eagle Glen Pkwy #112-131 Corona, CA 92883	20-1647743	501(c)(3)	20,000.	0.			Inspiring Women
Introducing Youth to American Infrastructure Inc - 535 Pierce Street Apt 5408 - Albany, CA 94706	82-4854602	501(c)(3)	10,000.	0.			IEGO - Equity participation stipend for Inclusive Economic Development work
Joshua Tree Foundation for Arts & Ecology - 6838 Mt. Lassen Ave - Joshua Tree, CA 92252	85-3831203	501(c)(3)	10,000.	0.			Youth Education in Drylands Permaculture
Junior League of Riverside 1860 Chicago Ave. Unit G2 Riverside, CA 92507	95-2017219	501(c)(3)	7,820.	0.			Annual Distribution
Jurupa Mountains Discovery Center 7621 Granite Hill Drive Jurupa Valley, CA 92509	95-2411667	501(c)(3)	355,000.	0.			General Operating Support; Field Trip Assistance Program
Kiwanis Club of Riverside Welfare Foundation - PO Box 20827 - Riverside, CA 92516	95-6061167	501(c)(3)	32,600.	0.			General Operating Support
La Sierra University 4500 Riverwalk Parkway Riverside, CA 92505	33-0413730	501(c)(3)	10,000.	0.			2022-2023 Academic Year Scholarships

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Legal Aid Society Of San Bernardino - 588 West Sixth Street - San Bernardino, CA 92410	95-1997024	501(c)(3)	10,000.	0.			Helping Veterans obtain life-sustaining income, health, and housing benefits.
Lifting Our Stories 748 N Lassen Ave San Bernardino, CA 92410	85-3078437	501(c)(3)	145,000.	0.			Adventure Leader Program; Lifting Our Stories-Youth Outdoor Equity Program
Loma Linda Academy 10656 Anderson Street Loma Linda, CA 92354	95-1831069	501(c)(3)	88,536.	0.			Scholarship allocation for 14 students for the 2022 - 2023 academic school year
Loma Linda University 11139 Anderson St. Loma Linda, CA 92350	95-1816009	501(c)(3)	16,626.	0.			2022-2023 Academic Year Scholarships
Loma Linda University Children's Hospital Foundation - P.O. Box 2000 - Loma Linda, CA 92354	33-0565591	501(c)(3)	15,000.	0.			Support the expansion of the pediatric cancer therapy program
Los Angeles Adventist Academy 846 East El Segundo Boulevard Los Angeles, CA 90059	95-1816027	501(c)(3)	25,000.	0.			Renovation of school bathrooms.
Loving All Animals 83496 51st Avenue Coachella, CA 92236	26-3841119	501(c)(3)	10,000.	0.			Gift Match Initiative
Making Hope Happen Foundation 777 North F Street San Bernardino, CA 92410	33-0122847	501(c)(3)	32,000.	0.			Attn Karen Suarez; For the benefit of Uplift San Bernardino: IEGO - Equity participation stipend for
Malteser International Americas, Inc. - 1011 First Avenue - New York, NY 10022	26-3701623	501(c)(3)	25,000.	0.			Aid to women and children in Columbia

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Martha's Village and Kitchen, Inc. 83791 Date Avenue Indio, CA 92201	33-0777892	501(c)(3)	60,680.	0.			Annual Distribution food and food services support; Matching gift initiative
Mary S. Roberts Pet Adoption Center - 6165 Industrial Avenue - Riverside, CA 92504	95-1458062	501(c)(3)	19,360.	0.			For the payment of veterinary fees/costs incurred by financially needy senior citizens;
McCallum Theatre Foundation 73000 Fred Waring Drive Palm Desert, CA 92260	33-0334165	501(c)(3)	10,000.	0.			On behalf of Deborah and Arthur Jacobson
Millionaire Mind Kids 13554 Delaware Rd. Apple Valley, CA 92308	20-4418118	501(c)(3)	115,000.	0.			Millionaire Mind Kids 21st Century Learning & Family Resource Community; Support STEAM
MIND Research Inc. 5281 California Ave., Suite 300 Irvine, CA 92617	87-2002807	501(c)(3)	100,000.	0.			Reducing Learning Loss and Advancing Equity with ST Math
Mizell Senior Center, Inc. 480 S Sunrise Way Palm Springs, CA 92262	95-3464835	501(c)(3)	887,172.	0.			General Operating Support
Moretta Community Development Foundation - 473 East Carnegie Drive - San Bernardino, CA 92408	47-3314714	501(c)(3)	60,000.	0.			Expanded Learning Advancing Educational Equity Program
Mourning Sun Children's Foundation 17100 Bear Valley Road, No. 533 Victorville, CA 92395	20-2388514	501(c)(3)	20,000.	0.			Sustain the grief support programs for children, teens and their families
Mt. San Jacinto College Foundation 1499 N State Street San Jacinto, CA 92583	95-3871238	501(c)(3)	38,044.	0.			2022-2023 Academic Year Scholarships; Annual distribution

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Museum of Riverside 3580 Mission Inn Avenue Riverside, CA 92501	95-6000769	501(c)(3)	8,350.	0.			Annual distribution
National Catholic Community Foundation - 1321 Generals Highway Suite 202 - Crownsville, MD 21032	52-2038242	501(c)(3)	625,000.	0.			Caritas Poland for Conflict affected Ukranians 20%- Supporting vulnerable
Native American Land Conservancy PO Box 3074 Indio, CA 92202	33-0832220	501(c)(3)	10,000.	0.			Save Our Springs Educational Outreach
Neuro Vitality Center 2800 E Alejo Road Palm Springs, CA 92262	95-3402464	501(c)(3)	100,000.	0.			General Operating Support
New Life-Line Food Ministry 10184 Seventh Avenue Hesperia, CA 92345	95-3484242	501(c)(3)	13,000.	0.			Support the food program
Notre Dame High School 7085 Brockton Avenue Riverside, CA 92506	95-3293896	501(c)(3)	90,000.	0.			Scholarship distribution for the 2022 - 2023 academic school year
One Future Coachella Valley 41-550 Eclectic Street, Suite 200 Palm Desert, CA 92260	81-3653698	501(c)(3)	100,700.	0.			PGA West Scholarship Distribution for 2022 - 2023 academic year; Scholarship distribution
Operation New Hope 8520 Archilbald Ave., Bldg. 20, Ste. A - Rancho Cucamonga, CA 91730	95-3655541	501(c)(3)	155,000.	0.			Helping Our People Excel; Project Helping Our People Exceed
Operation Safe House Inc. 9685 Hayes Street Riverside, CA 92503	33-0326090	501(c)(3)	10,000.	0.			Operation SafeHouse Emergency Shelter Counseling Program

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Ophelia's Jump Productions 2009 Porterfield Way Suite H Upland, CA 91711	46-2581112	501(c)(3)	10,000.	0.			Intersectional Programs
Palm Springs Art Museum P.O. Box 2310 Palm Springs, CA 92263	95-1809576	501(c)(3)	10,000.	0.			Matching Grant Challenge
Palm Springs Cultural Center 2100 Tahquitz Canyon Way Palm Springs, CA 92262	55-0914693	501(c)(3)	30,000.	0.			Development Department; Upstairs lounge
Palm Springs Plaza Theatre Foundation - 1775 E. Palm Canyon Drive - Palm Springs, CA 92264	87-3813182	501(c)(3)	25,000.	0.			Founder contribution (designated for neon sign repair)
Palo Verde Community College District - One College Drive - Blythe, CA 92225	33-0078920	501(c)(3)	13,011.	0.			2022-2023 Academic Year Scholarships
People's Collective for Environmental Justice - 22421 Barton Road, #296 - Grand Terrace, CA 92313	95-4116679	501(c)(3)	220,693.	0.			Community Engagement and Advocacy; Environmental Justice and Equitable Development for I.E.
Peppermint Ridge 825 Magnolia Avenue Corona, CA 92879	95-2409851	501(c)(3)	10,000.	0.			Renovation of Men's Bathroom in Evergreen Estate
Perris Valley Historical and Museum Association - PO Box 343 - Perris, CA 92572	95-3838654	501(c)(3)	7,340.	0.			General Operating Support
Phelan-McDermid Syndrome Foundation - P. O. Box 1153 - Ospry, FL 34229	04-3673104	501(c)(3)	20,000.	0.			In honor of Kallie Kurtz

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Positive Young People Inc 14340 Elsworth Street, Ste 104 Moreno Valley, CA 92553	27-1150647	501(c)(3)	20,000.	0.			Center Against Racism and Trauma (CART)
Ramona Humane Society 690 Humane Way San Jacinto, CA 92582	23-7374470	501(c)(3)	25,000.	0.			For payment of veterinary fees incurred by needy senior citizens for treatment of their
RCCD Foundation P.O. Box 907 Riverside, CA 92502	95-2993847	501(c)(3)	94,533.	0.			2022-2023 Academic Year Scholarships; 2022-2023 Academic Year Scholarships - Moreno
Redlands Community Hospital Foundation - 350 Terracina Boulevard - Redlands, CA 92373	95-3368018	501(c)(3)	10,000.	0.			Annual unrestricted distribution
Redlands Community Music Association, Inc. dba Redlands Bowl Performing Art - 168 S Eureka Street - Redlands, CA 92373	95-6006074	501(c)(3)	6,327.	0.			General Operating Support
Redlands Horticultural and Improvement Society - P.O. Box 9235 - Redlands, CA 92375	33-0632491	501(c)(3)	6,327.	0.			General Operating Support
Redlands Symphony Association (RSA) - 112 E Olive Ave. Suite C - Redlands, CA 92373	33-0055395	501(c)(3)	6,327.	0.			General Operating Support
Rivers & Lands Conservancy 4075 Mission Inn Avenue Riverside, CA 92501	33-0294311	501(c)(3)	10,000.	0.			Acorns to Oaks Environmental Education Program
Riverside Art Museum 3425 Mission Inn Avenue Riverside, CA 92501	95-1904692	501(c)(3)	5,581.	0.			General Operating Support; General support

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Riverside Community Health Foundation - 4275 Lemon Street - Riverside, CA 92501	33-0374018	501(c)(3)	10,000.	0.			Annual unrestricted distribution
Riverside Educational Enrichment Foundation - 3380 14th Street - Riverside, CA 92501	33-0585854	501(c)(3)	13,670.	0.			Annual distribution for the purchase of printed books and periodicals for students in grades 7
Riverside Public Library PO Box 468 Riverside, CA 92502	95-6000769	501(c)(3)	160,910.	0.			Annual Distribution for Casa Blanca Branch for programs or materials designed for the
Riverside Public Library Foundation - PO Box 349 - Riverside, CA 92502	33-0780130	501(c)(3)	9,280.	0.			General Operating Support; Annual Distribution for the benefit of the Childrens
Riverside Temple Beth El 2675 Central Avenue Riverside, CA 92506	33-0655309	501(c)(3)	10,190.	0.			General Operating Support
Salvation Army-Redlands P.O. Box 26 Redlands, CA 92373	94-1156347	501(c)(3)	5,591.	0.			Annual unrestricted distribution
Salvation Army-Riverside 3695 First Street Riverside, CA 92501	94-1156347	501(c)(3)	5,591.	0.			Annual unrestricted distribution
Samaritan Counseling Center 1126 West Foothill Blvd., Suite 110 Upland, CA 91786	95-3160005	501(c)(3)	10,000.	0.			Behavior Education And Management Services - BEAMS
San Bernardino Community Scholarship Association - 777 North F Street - San Bernardino, CA 92410	23-7358556	501(c)(3)	10,000.	0.			Scholarship distribution

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
San Bernardino Symphony Orchestra Association - PO Box 109 - San Bernardino, CA 92402	95-6153923	501(c)(3)	5,810.	0.			General Operating Support; General Support
San Bernardino Valley College Foundation - 701 South Mt. Vernon Avenue - San Bernardino, CA 92410	23-7321533	501(c)(3)	39,029.	0.			2022-2023 Academic Year Scholarships; Annual scholarship in honor of Diana Harrison's birthday
Santa Rosa Plateau Nature Education Foundation - PO Box 941 - Murrieta, CA 92564	71-0946697	501(c)(3)	80,957.	0.			General Operating Support; Increase Participation of Special Needs Students in Nature
Schwab Charitable Fund 211 Main Street San Francisco, CA 94105	31-1640316	501(c)(3)	15,933.	0.			General Support
Social Good Fund for COOK Alliance PO Box 5473 Richmond, CA 94805	46-1323531	501(c)(3)	10,000.	0.			Funds to support the Microenterprise Home Kitchen Ordinance advocacy for San
Southern California Grantmakers 1000 North Alameda Street Los Angeles, CA 90012	95-2831058	501(c)(3)	110,547.	0.			IEFA transfer of funds to SCG
Stanford University Financial Aid 355 Galvez Street Stanford, CA 94305	94-1156365	501(c)(3)	9,118.	0.			Annual unrestricted distribution
Success Institute 17130 Van Buren Blvd #569 Riverside, CA 92504	33-0705363	501(c)(3)	14,500.	0.			Christmas Angel Funding for 2022; Christmas Angel Program 2021; To support at-risk youth
The Arc of Riverside County 2190 Market Street, Suite A Riverside, CA 92501	95-1907771	501(c)(3)	6,720.	0.			For general support

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Arts Area 2910 S Archibald Ave #A145 Ontario, CA 91761	81-3551663	501(c)(3)	20,000.	0.			The Arts Area
The Cara Program DBA Cara Collective - 237 S. Desplaines St. - Chicago, IL 60661	36-4268095	501(c)(3)	35,000.	0.			Cara Classic and Worshops
The Empowerment Center 27262 Via Industrial Temecula, CA 92590	56-2497243	501(c)(3)	20,000.	0.			Raising R.E.D.I. Leaders
The Hole in the Wall Inc. 24183 Postal Avenue Moreno Valley, CA 92553	45-3421044	501(c)(3)	10,000.	0.			Homeless Outreach and Resource Provider Program
The Nature Conservancy 201 Mission St., 4th Floor San Francisco, CA 94105	53-0242652	501(c)(3)	2,186,000.	0.			Climate Program: Bowtie Demonstration Project
The River Food Pantry (The River) 2201 Darwin Road Madison, WI 53704	20-4179749	501(c)(3)	500,000.	0.			Improving Food Access and Nutrition for Underserved Dane County Communities
The Salvation Army-San Bernardino Citadel Corps - 730 West Spruce Street - San Bernardino, CA 92410	94-1156347	501(c)(3)	5,598.	0.			Annual unrestricted distribution
The Trust for Public Land 101 Whitney Avenue, 2nd Floor New Haven, CT 06510	23-7222333	501(c)(3)	500,000.	0.			Melrose Elementary School Green Schoolyard
The Umbrella Latch-Key Program 15864 Rimrock Road Apple Valley, CA 92307	33-0654542	501(c)(3)	15,000.	0.			Provide arts integrated lessons after school in partnership with the Adelanto School District

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Youth Mentoring Action Network P.O. Box 1633 Claremont, CA 91711	27-4560912	501(c)(3)	100,000.	0.			The Wellness Collaborative
Tides Foundation / Inland Empowerment - P.O. Box 29903 - San Francisco, CA 94129	51-0198509	501(c)(3)	559,657.	0.			Redistricting Grant-General Operating Support, Additional Funds; Redistricting
Time For Change Foundation P O BOX 25040 San Bernardino, CA 92406	52-2405277	501(c)(3)	201,193.	0.			JUST SB Program; JUST SB Community Engagement/Promotion; Just SB Participant
UC Regents/U.C. Riverside 900 University Avenue Riverside, CA 92521	94-6006143	501(c)(3)	18,841.	0.			2022-2023 Academic Year Scholarships
United Way of the Inland Valleys 9624 Hermosa Avenue, Suite B Rancho Cucamonga, CA 91730	95-1742174	501(c)(3)	7,885.	0.			General Operating Support; Annual unrestricted distribution
University of California Regents 900 University Avenue Riverside, CA 92521	94-3067788	501(c)(3)	75,064.	0.			Scholarships for students attending the University of California, Riverside; Annual Distribution for
University of Redlands 1200 East Colton Avenue Redlands, CA 92373	95-1643389	501(c)(3)	35,556.	0.			2022-2023 Academic Year Scholarships; Annual Distribution for the Salzberg Endowment
University of Southern California - Trojan Athletic Fund - 3501 Watt Way - Los Angeles, CA 90089	95-1642394	501(c)(3)	5,760.	0.			Trojan Athletic Fund Donation
Upland Community Foundation P.O. Box 794 Upland, CA 91785	33-0848970	501(c)(3)	6,190.	0.			Library expansion project

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Variety - the Children's Charity of the Desert - 42600 Cook Street, Suite 131 - Palm Desert, CA 92211	33-0278817	501(c)(3)	10,000.	0.			Caring Connections
Victor Valley College District Foundation - 18422 Bear Valley Road - Victorville, CA 92392	51-0141667	501(c)(3)	27,161.	0.			2022-2023 Academic Year Scholarship Distribution
Victor Valley Community Services Council - P.O. Box 1992 - Victorville, CA 92393	95-2041473	501(c)(3)	15,000.	0.			Support programs designed to help seniors and disabled remain independent and safe
Victor Valley Domestic Violence, Inc. - PO Box 2825 - Victorville, CA 92393	93-1067826	501(c)(3)	10,000.	0.			A Better Way, A Better Me
Victor Valley Family Resource Center - 9378 SVL Box - Victorville, CA 92395	26-4539631	501(c)(3)	15,000.	0.			Expand supportive services to at-risk and underserved residents
Victoria Avenue Forever PO Box 4152 Riverside, CA 92514	33-0571694	501(c)(3)	7,470.	0.			General Operating Support
VNA Hospice & Palliative Care of Southern California - 2151 E. Convention Center Way, Suite #100 - Ontario, CA 91764	95-1733155	501(c)(3)	15,000.	0.			Provide safety net services to patients at-risk
Voices for Children 5555 Arlington Avenue Riverside, CA 92504	95-3786047	501(c)(3)	15,000.	0.			Riverside County Court Appointed Special Advocate (CASA) Program
Warehouse Workers Resource Center P.O. Box 3892 Ontario, CA 91761	45-2287926	501(c)(3)	224,493.	0.			Community Engagement and Engagement Report; JUST SB Program; SCAG - Subgrant PowerSwitch

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
West Suburban Community Pantry Inc 6809 Hobson Valley Drive #118 Woodridge, IL 60517	36-3857072	501(c)(3)	100,000.	0.			Nourishing Our Neighbors in Need
Wild Earth Allies 2 Wisconsin Circle, Suite 900 Chevy Chase, MD 20815	04-2730954	501(c)(3)	50,000.	0.			Restoring Delawares Great Cypress Swamp
Woodcrest Christian School System 18401 Van Buren Blvd. Riverside, CA 92508	95-1756426	501(c)(3)	90,981.	0.			2022-2023 Scholarship Allocation for distribution; Scholarship distribution for
World Vision, Inc. P.O. Box 9716, M/S 110 Federal Way, WA 98063	95-1922279	501(c)(3)	10,000.	0.			Annual unrestricted distribution
Young Visionaries Youth Leadership Academy - 1331 W. Kendall Drive - San Bernardino, CA 92407	26-0018141	501(c)(3)	140,000.	0.			Student Achievement Mentoring Program; IEGO - Equity participation stipend for Workforce
Youth Action Project PO Box 14 San Bernardino, CA 92401	42-1574359	501(c)(3)	155,943.	0.			BEI Planning Committee Convening; Community Engagement; IEGO - Equity participation stipend for
Zion Lutheran Church 15342 Jeraldo Drive Victorville, CA 92394	95-2272643	501(c)(3)	7,056.	0.			Annual distribution for the use of the Victorville Day School

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Scholarships for students attending colleges and universities	349	1,481,880.	0.		

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

Inland Empire Community Foundation monitors its grants to ensure that funds awarded are used for the purposes specified in the grant proposal submitted through:

A) Award letter - Grantees receive an award letter specifying the performance period for the grant, typically one year. The award letter delineates the objectives that the grant is supporting as specified in the proposal, alerts the grantee to review and sign the grant agreement, and

Part IV Supplemental Information

informs the grantee of the deadline of the final report.

B) Grant agreement - Grantees are required to sign the grant agreement before any funds are disbursed. The grant agreement explicitly describes the following:

1. Section 1: Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in the grant proposal. Grant funds may not be expended for any other purpose without prior written approval by Inland Empire Community Foundation. If the organization encounters significant difficulties in making use of the funds as specified in the proposal, or if the grant funds cannot be spent within the grant period, grantee must notify Inland Empire Community Foundation in writing promptly. Requests for variances or extensions are reviewed on a case-by-case basis. If a request is denied, unused funds must be immediately refunded to the Foundation.

2. Section 4: Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

Part II, line 1, Column (h):

Name of Organization or Government: Americans for the Arts Inc.

(h) Purpose of Grant or Assistance: Action Fund Year-End Contribution / Educational Activities; Arts & Economic Prosperity 6

Part IV Supplemental Information

Name of Organization or Government: Animal Friends of the Valleys

(h) Purpose of Grant or Assistance: For the care and treatment of animals of low income individuals in SW Riverside Co.; For the payment of veterinary fees incurred by needy senior citizens, age 66+

Name of Organization or Government: Animal Samaritans SPCA

(h) Purpose of Grant or Assistance: Capital Campaign Pledge; General Support; To support the general fund; Veterinary fees incurred by needy senior citizens for treatment of their animals

Name of Organization or Government:

Arts Connection, the arts council for San Bernardino

(h) Purpose of Grant or Assistance: Arts in Economic Prosperity; Innovation Fellowships Academic: Artists-in-Residence & Community; JUST SB Program; JUST SB- People's Plan; SCAG Grant Payment for Illustrator; SCAG Graphic Designer

Name of Organization or Government: Assistance League of Coachella Valley

(h) Purpose of Grant or Assistance: Provide new school clothes, hygiene kits, and school suppiles to underserved childern; Operation School Bell

Name of Organization or Government: Assistance League of San Bernardino

(h) Purpose of Grant or Assistance: Increasing Under-Resourced Children's Access to Equitable Dental Health Services

Name of Organization or Government: Assistance League Of Victor Valley

(h) Purpose of Grant or Assistance: Provide new school clothes, hygiene

Part IV Supplemental Information

kits, and school suppiles to underserved childern; To purchase new school clothing for disadvantaged children

Name of Organization or Government:

Big Brothers Big Sisters of the Inland Empire

(h) Purpose of Grant or Assistance: Expanding Academic and Socio-Emotional Learning Through Afterschool; Expanding Equity-Focused Volunteerism in the Inland Empire Through One-to-One Mentoring; Fund a Future program

Name of Organization or Government: Blu Educational Foundation

(h) Purpose of Grant or Assistance: Black Equity Initiative Co-Chair; College Exodus Project; Community Engagement/Promotion; Inland Empire Black Equity Initiative Fellowship; JUST SB Program

Name of Organization or Government: California Baptist University

(h) Purpose of Grant or Assistance: 2022-2023 Scholarship Distribution for Engineering Department; 2022-2023 Academic Year Scholarships

Name of Organization or Government:

California Desert Land Conservancy DBA Mojave Desert Land Trust

(h) Purpose of Grant or Assistance: Desert Discovery Field Studies, La Contenta Middle School; MDLT Wildlife Corridors Conservation Program

Name of Organization or Government:

Child Advocates Of San Bernardino County

(h) Purpose of Grant or Assistance: Children & Youth in Foster Care: Promoting DEI Principles in Support of Improved Education Outcomes

Part IV Supplemental Information

Name of Organization or Government:

Congregations Organized for Prophetic Engagement

(h) Purpose of Grant or Assistance: COPE: Co-Chair, BEI Fund Activities: Monthly Meeting, Event Planning; JUST SB Program; Promoters, community meetings and community engagement

Name of Organization or Government: Diocese of San Bernardino

(h) Purpose of Grant or Assistance: capital improvements; Diocesan Development Fund Donation re Our Lady of the Rosary Cathedral Parish

Name of Organization or Government:

Family Service Association of Redlands

(h) Purpose of Grant or Assistance: Annual unrestricted distribution; For general support; Housing Assistance/Advocacy Program

Name of Organization or Government:

Family Service Association of Western Riverside County

(h) Purpose of Grant or Assistance: General Operating Support; Gift cards for good grades/behavior; INJ016484 - 40 $10 In-N-Out gift cards to feed children in court; iPad & air pods or laptop with headset; $250 Street One Clothing gift card - clothing for minor

Name of Organization or Government: Girl Scouts of San Gorgonio Council

(h) Purpose of Grant or Assistance: Annual distribution to support programs that empower young women in Riverside County; Girl Scout Leadership Experience; Skyland Ranch Environmental Education

Part IV Supplemental Information

Name of Organization or Government:

Greater Riverside Dollars for Scholars

(h) Purpose of Grant or Assistance: 2022 - 2023 Scholarship Allocation; Annual scholarship distribution for graduates of a RUSD high school; Scholarship annual distribution for 2022 - 2023 academic school year

Name of Organization or Government:

Hemet Hospice Volunteers, Inc./Community Hospice Services

(h) Purpose of Grant or Assistance: General Operating Support; Final Agency Distribution; Final distribution from Agency Fund

Name of Organization or Government: Inland Empire Labor Institute

(h) Purpose of Grant or Assistance: Hire, manage and supervise Just SB Employees; JUST SB Program; Operational expenses; Policy and Research Associate

Name of Organization or Government: Inland Equity Community Land Trust

(h) Purpose of Grant or Assistance: Black and Brown Redistricting Hub for advocacy and outreach efforts; Plan Adelanto; Redistricting Outreach and Advocacy Efforts

Name of Organization or Government: Making Hope Happen Foundation

(h) Purpose of Grant or Assistance: Attn Karen Suarez; For the benefit of Uplift San Bernardino: IEGO - Equity participation stipend for Workforce Development working group; IEGO Equity Participation for the benefit of Uplift San Bernardino; Making Hope Happen

Name of Organization or Government: Mary S. Roberts Pet Adoption Center

Part IV Supplemental Information

(h) Purpose of Grant or Assistance: For the payment of veterinary fees/costs incurred by financially needy senior citizens; Annual Distribution

Name of Organization or Government: Millionaire Mind Kids

(h) Purpose of Grant or Assistance: Millionaire Mind Kids 21st Century Learning & Family Resource Community; Support STEAM program, Financial Literacy, Scholarship, and Law & Justice academies

Name of Organization or Government:

National Catholic Community Foundation

(h) Purpose of Grant or Assistance: Caritas Poland for Conflict affected Ukranians 20%- Supporting vulnerable communities to recover from conflict in the seven catholic dioceses of South Sudan; Caritas Internationalis through the CI Donor Advised Fund; Caritas Internationalis. Lebanon relief efforts

Name of Organization or Government: One Future Coachella Valley

(h) Purpose of Grant or Assistance: PGA West Scholarship Distribution for 2022 - 2023 academic year; Scholarship distribution for 2022-2023 academic school year

Name of Organization or Government:

People's Collective for Environmental Justice

(h) Purpose of Grant or Assistance: Community Engagement and Advocacy; Environmental Justice and Equitable Development for I.E. BIPOC Communities for the benefit of People's Collective for Environmental Justice; JUST SB Program

Part IV Supplemental Information

Name of Organization or Government: Ramona Humane Society

(h) Purpose of Grant or Assistance: For payment of veterinary fees incurred by needy senior citizens for treatment of their animals.

Name of Organization or Government: RCCD Foundation

(h) Purpose of Grant or Assistance: 2022-2023 Academic Year Scholarships; 2022-2023 Academic Year Scholarships - Moreno Valley Campus; 2022-2023 Academic Year Scholarships - Norco Campus; 2022-2023 Academic Year Scholarships - Riverside Campus

Name of Organization or Government:
Riverside Educational Enrichment Foundation

(h) Purpose of Grant or Assistance: Annual distribution for the purchase of printed books and periodicals for students in grades 7 through 8 within RUSD; Earthwatch grants

Name of Organization or Government: Riverside Public Library

(h) Purpose of Grant or Assistance: Annual Distribution for Casa Blanca Branch for programs or materials designed for the education of girls and young women; Annual distribution for the purchase of books, periodicals, and other library materials

Name of Organization or Government: Riverside Public Library Foundation

(h) Purpose of Grant or Assistance: General Operating Support; Annual Distribution for the benefit of the Childrens Library service

Name of Organization or Government:

Part IV Supplemental Information

Santa Rosa Plateau Nature Education Foundation

(h) Purpose of Grant or Assistance: General Operating Support; Increase Participation of Special Needs Students in Nature Education; Promoting Environmental Protection Through Education (PEPE)

Name of Organization or Government: Social Good Fund for COOK Alliance

(h) Purpose of Grant or Assistance: Funds to support the Microenterprise Home Kitchen Ordinance advocacy for San Bernardino County

Name of Organization or Government: Success Institute

(h) Purpose of Grant or Assistance: Christmas Angel Funding for 2022; Christmas Angel Program 2021; To support at-risk youth scholarships; Train high school seniors and young adults 18-24 in leadership skills

Name of Organization or Government: Tides Foundation / Inland Empowerment

(h) Purpose of Grant or Assistance: Redistricting Grant-General Operating Support, Additional Funds; Redistricting Outreach and Advocacy Efforts; IE United for research, outreach and advocacy; Redistricting Grant-General Operating Support

Name of Organization or Government: Time For Change Foundation

(h) Purpose of Grant or Assistance: JUST SB Program; JUST SB Community Engagement/Promotion; Just SB Participant Stipends

Name of Organization or Government: University of California Regents

(h) Purpose of Grant or Assistance: Scholarships for students attending the University of California, Riverside; Annual Distribution for scholarships for financially needy and worthy students

Part IV Supplemental Information

Name of Organization or Government: Warehouse Workers Resource Center

(h) Purpose of Grant or Assistance: Community Engagement and Engagement Report; JUST SB Program; SCAG - Subgrant PowerSwitch Action; SCAG Call for Collaborations Grant

Name of Organization or Government: Woodcrest Christian School System

(h) Purpose of Grant or Assistance: 2022-2023 Scholarship Allocation for distribution; Scholarship distribution for 2022-2023 academic school year

Name of Organization or Government:

Young Visionaries Youth Leadership Academy

(h) Purpose of Grant or Assistance: Student Achievement Mentoring Program; IEGO - Equity participation stipend for Workforce Development working group

Name of Organization or Government: Youth Action Project

(h) Purpose of Grant or Assistance: BEI Planning Committee Convening; Community Engagement; IEGO - Equity participation stipend for Workforce Development working group; Webb/CEEM Gift re 20 years; Young Scholars

SCHEDULE J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

Inland Empire Community Foundation

Employer identification number

33-0748536

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (such as maid, chauffeur, chef)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☒ Compensation committee	☐ Written employment contract		
	☐ Independent compensation consultant	☒ Compensation survey or study		
	☐ Form 990 of other organizations	☒ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
c	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) Regis Michelle Decker	(i)	218,958.	16,575.	0.	7,066.	33,318.	275,917.	0.
President & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Celia Cudiamat	(i)	152,510.	0.	0.	4,575.	1,854.	158,939.	0.
SVP Grants & Community Impact	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) Paula Myles	(i)	139,583.	0.	0.	4,187.	14,469.	158,239.	0.
SVP Finance & Stewardship	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) Brie Griset Smith	(i)	153,301.	0.	0.	4,223.	0.	157,524.	0.
SVP Development	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 7:

The organization maintains a discretionary bonus pool that can be distributed to all staff annually. The amount is determined and approved by the Board during the annual budget process.

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization: Inland Empire Community Foundation

Employer identification number: 33-0748536

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	5	240,581.	FMV
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other (Miscellaneous)	X	2	1,008.	At cost
26	Other ( )				
27	Other ( )				
28	Other ( )				

			Yes	No
29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	29		
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		X
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	X	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M, Part I, Column (b):

The number of contributors is based on the number of individuals who donated the non-cash items.

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Form 990, Part III, Line 4a, Program Service Accomplishments:

Advocacy ($3,271,839)

Arts & Culture ($663,425)

Children & Families ($531,334)

Civic & Environmental Benefit ($3,659,784)

Health and Human Services ($5,902,860

Other ($2,587,743)

Included in our grantmaking are funds providing support to particular issues or places. These include Field of Interest Funds ($528,287) which are restricted to a specific program area or geographic area. As a sampling, funds are currently helping with ADA compliance, the cities of Perris and Idyllwild, the High Desert, victims of domestic abuse, senior pet-owners and vet care, and the treatment and care of low income children in Riverside County. IECF is proud to offer donors a way to invest long term in the issues and places they care about, and sees its geographic funds as crucial investments to strengthen all parts of the Inland Empire.

Since March 2020, our Community Impact Grantmaking has focused on racial, gender, and economic equity. This means ensuring our staff and Board reflect the communities we serve and that our grantmaking builds the voice and power of our grantees to transform their communities. It also means listening to and incorporating the lived experiences of people who daily struggle to achieve safety, health, and prosperity in the Inland Empire. In doing this work, IECF will rely on data that

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shows where disparities exist to drive our grantmaking, programs, and partnerships. IECF is walking this journey with its Board, staff, and stakeholders to better use community philanthropy to create a fairer Inland Empire. IECF stands firmly against racism and all forms of oppression, prioritizing equity, inclusion, and diversity in our community work. In support of this commitment, our 2022 CIF grants explicitly supported groups in the IE to continue on and work towards these values and practices.

CIF grants were awarded to 39 nonprofits that have: 1) Mission, goals and programming address the critical needs of individuals and communities most impacted by racial, gender and economic inequity due to their race, income level, gender, religion, immigration status, disability, age, sexual orientation or zip code; 2) Programs, services and core activities that are culturally and linguistically responsive to the needs of those served; 3) Clients, constituents and individuals most impacted by inequities are meaningfully engaged and involved in decision making to inform the organization's strategies and work; 4) A commitment to practicing and institutionalizing equity, diversity and inclusion in governance, staffing, organizational practices and collaborative relationships.

IECF has been administering the S. L. Gimbel Foundation Fund, whose mission is to enhance the quality of life in memory of Susan Gimbel. Program interest areas include health, environmental protection and enhancement, education, and human dignity. IECF awarded $4,916,884 to nonprofits in partnership with the Gimbel Foundation trustees in 2022.

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In addition to their grantmaking program, in 2022, the S.L. Gimbel Foundation Scholarship Fund awarded $ 293,680 in financial support for low-income students. Scholarship awards are for students attending University of California, Riverside (UCR) California State University, San Bernardino (CSUSB), California State University Dominguez Hills (CSUDH) and California State University, Long Beach (CSULB) who have unmet need to be used for tuition, books, education fees, housing and other educational expenses. Low income students, undergraduate or graduate, accepted to attend the colleges above, and current students from all backgrounds regardless of age, race, religion, gender, sexual preference or national origin are eligible to apply. First generation college-going students, and/or traditionally underrepresented students in higher education are highly encouraged to apply.

Form 990, Part III, Line 4b, Program Service Accomplishments:

- Promised/Raised: $500,000+;
- Held an event to Celebrate and Kick Off the CIELO Fund on September 24 at the Cheech;
- Grant applications due on December 5- 50 applications received;
- Incredible communication outreach and narrative change work done in the news through launch and report with UCR, including a spotlight in the Sacramento Bee;

FRieNDS OF VETERANS FUND

Established in 2022 to benefit veterans residing in San Bernardino and Riverside Counties whose needs include but are not limited to legal aid services, postmilitary education and skills-building, housing, basic needs, and physical and mental health.

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- Raised $90,000;

- Held Kick-Off event at March Field Air Museum where Congressman Mark Takano was keynote.

Fund for a Creative IE

Supports arts organizations and help them connect with their communities and funding possibilities. Contributions help enable arts organizations to advocate locally and statewide, create partnerships with businesses and government to increase access to the arts for vulnerable and underserved populations, and build the capacity of cultural leadership in an equitable way.

- Promised/Raised: $80,000 for private donors;

- Chaired and seeded by Board Member Ann Sheffer;

- Inland Empire Community Foundation (IECF), Arts Connection - the Arts Council of San Bernardino County, Riverside Arts Council, and the California Desert Arts Council announced a $4.7 million grant award from the California Arts Council. Working in partnership, the organizations will administer these funds for the California Creative Corps, a new state arts program.

Here for Good Fund

Established to provide annual support and community leadership on multiple issues, including advancing regional innovation and nonprofit capacity-building through regional fundraising and advocacy programs.

- Michelle Decker and Randall Lewis chaired the effort;

- Promised/Raised: $300,000+;

- Supported Policy & Engagement Forum, 80th Sponsorship Campaign, Strategic Planning; and President's Innovation Fund.

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Inland Empire Black Equity Fund (BEI)

IECF, IE Funders Alliance and the Black Equity Initiative of the Inland Empire joined forces in 2020 to establish the IE Black Equity Fund as a regional pooled fund to advance racial equity and combat anti-black racism, and to support long-term investments in Black-led organizations. One of the first of its kind, the fund planned to raise $5 million for Black-led organizations in the Inland Empire.

- In 2022, BEI hit goal of raising $5M in promised multi-year gifts and commitments though a trust-based philanthropy model;

- In 2022, IECF and BEI-IE invited nonprofits to apply for one of three tiers of IE Black Equity Fund grants that addressed "learning," "emerging," and "scaling up." These grants focused on increasing capacity and offering core support to Black-led organizations. BEI hopes to assist in ending systemic racism as well as building economic and political power for the Black community. This initial round of grants totaled $740,000. Individual grants ranged from $10,000 to $75,000.

Journalism Innovation Hub+ Fund

Established in 2022 to support local and regional journalism and media and build the pipeline of talent for the sector. In these days of rampant disinformation and loss of local journalism outlets, it is essential to cultivate reliable sources of news based on fact and integrity.

- Promised/Raised: $10,000 with major funders sharing high levels of interest to be realized in 2023;

- Chaired and seeded by our Board President, Dr. Paulette Brown- Hinds;

- Paulette created the first of its kind report for all Community

Foundations to support journalism!

Build Coachella Valley Fund

Supports the critically urgent social, economic, and environmental resilience of the Coachella Valley and surrounding communities. The fund will advance the health, housing, education, workforce development and climate/environment opportunities of the region.

- Promised/Raised: $90,000;
- Chaired and seeded by Board Member, Jeremy Hobbs;
- Worked to frame larger valley wide strategy that is aligned with IECF's pillars process.

Women's Giving Fund

The Women's Giving Fund (WGF) is an inclusive opportunity for female donors to learn about women's economic security issues, focus giving on issues impacting women and children, and experience the power of collaborative philanthropy.

- Promised/Raised $80,000+;
- Chaired by Board Member and incoming Board Chair (2023) Nefertiti Long;
- Held a very successful Women's Giving Soiree with Senator Connie Leyva as keynote!

Other Community Leadership Efforts:

Inland SoCal Creative Corps

IECF, serving as the fiscal sponsor and CA state administrator, received a 4.7 million grant from California Arts Council (CAC) for a

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new statewide arts program that targets high priority communities based on the Healthy Places Index. Arts Connection (the Arts Council of San Bernardino County), California Desert Arts Council, Inland Empire Community Foundation (IECF), and Riverside Arts Council - the Inland SoCal Creative Corps, is a program that will provide funding and support Inland Empire artists, cultural practitioners, and nonprofits in new work to create awareness related to public health and pandemic recovery, water and energy conservation, disaster preparedness and recovery, civic participation, and social justice in high priority communities across the region.

Inland Economic Growth and Opportunity Initiative (IEGO)

In 2022, IECF continued hosting and leading the Inland Economic Growth and Opportunity Initiative, a Brookings-led planning process that has turned into a full blown regional network working to create more high quality jobs in the region. In 2022, IEGO expanded its network from 55 organizations to 70, and built a new media presence. In autumn 2022, IECF led the writing and submission of a U.S. EDA Build Back Better application focused on green technology and logistics, with projects that included the Center of Excellence in Sustainable Logistics and UC Riverside OASIS project; the Black and Brown Collective; Next Generation Workforce; Entrepreneurship and Microenterprise. While not awarded, the process set up IEGO for other applications including the California Community Economic Resilience Fund. New funding from the Kresge Foundation is helping community-based organizations engage in IEGO to understand and develop their role in workforce.

California Economic Resilience Fund (CERF)

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Inland Empire CERF Proposal presented by the Inland Empire Community Foundation (IECF), Inland Economic Growth & Opportunity (IEGO), and Inland Empire Labor Institute (IELI) is the culmination of an open, regionwide planning process that builds off the work of a multisector collaboration of partners seeking to build a more prosperous future through equity, innovation, and sustainability. With this proposal we seek to do economic development differently by elevating new voices and growing new jobs in opportunity industries such as Green Energy and Technology, Advanced Manufacturing, Sustainable Logistics, Arts/Digital Media, Cybersecurity/Information Technology and more. The proposal calls for the development of the Inland Empire High Road Transition Collaborative (HRTC) that will include an Inclusive Planning Council with three ports of entry for meaningful engagement: Subregional Tables, Committees, and Equity Councils. As the Inland Empire emerges from the pandemic and prepares for a more technological, sustainable, carbon neutral future it is imperative that we center the most important asset in the region: The People.

Youth Grantmakers

The Youth Grantmakers (YG) Program was created to empower youth to address issues important to them by participating in grantmaking. Through this program, young people become active agents of change, preparing them for responsive community leadership and practical hands-on service. Made up of high school students from across the two-county region, there are three Youth Grantmakers groups: Riverside, Coachella Valley, San Bernardino. A YG program in Idyllwild is composed of middle school students.

During the 2021-22 and 22-23 academic year, Youth Grantmakers across the two-county region met virtually to strengthened their leadership skills as they participated in philanthropy, giving away over $30,000 to nonprofits that are working on issues of concern to students in Inland Empire high schools. Students learned to review a grant application, respectfully debate the most critical needs while learning to listen to others' perspectives, and prioritize the many worthwhile requests.

Form 990, Part III, Line 4c, Program Service Accomplishments:
Empire to engage on policy issues by hosting capacity building workshops with partners, organizing its first Sacramento Legislative Day and visiting leading electeds in partnership with volunteer board members, and hosting the 3rd Annual Policy Forum with over 400 attendees in person to hear from state and local elected leaders about their thoughts on philanthropy, accessing public dollars, closing equity gaps, and more. IECF's Forum also hosted sessions on big issues facing the region, in partnership with leading coalition: housing, health, inclusive economies, education, and climate and environment. IECF's Board-led Policy Committee was active in developing the summit and various local partners were instrumental in shaping the breakout discussions that will help IECF focus its resources on the most critical issues of the region. Additionally in 2022, IECF invested time in the coalition building related to a major state investment called the K-16 Initiative, and signed onto various bills consistent with IECF's policy on advocacy.

Form 990, Part VI, Section A, line 2:

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J. Sergio Bohon, Director, has an indirect business relationship with Nefertiti U. Long, Vice Chair of the Board.

Form 990, Part VI, Section B, line 11b:

The Form 990 review process starts with a presentation by the tax preparer to the Audit Committee, the CFO, the Sr. VP of Finance and Stewardship, and the President of The Inland Empire Community Foundation. Once satisfied with the completion of the Form 990, the draft will be made available to the Board of Directors via the IECF Board Member Portal and the audit committee will make a recommendation that the Executive Committee or the Board of Directors accept the Form 990 for filing. The forms will be signed by the President and filed with the Internal Revenue Service.

Form 990, Part VI, Section B, Line 12c:

Conflict of Interest forms are distributed to all staff and members of the Board of Directors of The Inland Empire Community Foundation annually. The forms are signed by officers and directors, then collected and reviewed by the SVP of Finance and Stewardship and the President. Items of note (if any) are brought to the attention of the Executive Committee for follow-up.

Form 990, Part VI, Section B, Line 15a:

The Compensation Committee gathers appropriate salary survey information from organizations including, but not limited to, the Council on Foundations, the League of California Community Foundations and others. Local conditions are also taken into account. The Compensation Committee makes a recommendation to the Executive Committee regarding CEO and staff pay ranges, and specifically about CEO pay and other benefits. The Executive Committee has Board authorization to determine the President and

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CEO's compensation package, within ranges approved by the Board.

The President and CEO determines the annual salaries of other officers and key employees using the ranges approved by the Compensation Committee.

Form 990, Part VI, Section C, Line 19:

Once the Foundation's Audited Financial Statements have been accepted by The Board of Directors, they are posted to the Foundation's website as well as on Guidestar, a nonprofit database. Once the Form 990 and 990-T (if applicable) are filed with the Internal Revenue Service, public copies of the completed forms are posted on the Foundation's website and also uploaded to Guidestar. The current forms, as well as prior year forms, and other governing documents are also available at the Foundation's office upon request; as is the Foundation's Conflict of Interest Policy.

Form 990, Part XI, line 9, Changes in Net Assets:

Change in value of split-interest agreements	-262,401.
Agency Fund Share of Investment Income	3,250,022.
Management fees	195,938.
Support from agency funds	-911,442.
Agency fund expense	7,419,927.
Prior year grants returned	222,209.
Total to Form 990, Part XI, Line 9	9,914,253.