

ESG Pool

Executive Summary (Net of Fees)

Period Ending: December 31, 2023

	Market Value	% of Portfolio	3 Mo Rank	1 Yr Rank	3 Yrs Rank	5 Yrs Rank	7 Yrs Rank	Inception	Inception Date
Total Fund	7,434,697	100.0	9.6 (24)	14.8 (39)	2.4 (64)	-	-	6.5 (44)	Oct-19
<i>Policy Index</i>			9.9 (17)	16.2 (19)	2.7 (54)	-	-	6.1 (55)	
Domestic Equity	2,915,313	39.2	12.6 (9)	23.2 (51)	8.3 (52)	-	-	13.2 (14)	Oct-19
TIAA- Social Choice Low Carbon Equity Instl.	2,915,313	39.2	12.6 (32)	23.2 (53)	8.3 (59)	15.5 (30)	12.9 (41)	13.1 (41)	Aug-20
<i>Russell 3000 Index</i>			12.1 (40)	26.0 (40)	8.5 (53)	15.2 (37)	12.8 (42)	11.9 (60)	
International Equity	1,592,832	21.4	9.6 (64)	15.1 (57)	1.0 (35)	-	-	5.3 (64)	Oct-19
Nuveen ESG Intl. Dev. Mkts. ETF	1,200,009	16.1	11.1 (16)	17.7 (36)	3.4 (42)	8.6 (24)	-	6.8 (30)	Oct-19
<i>TIAA ESG Intl. Dev. Mkts. Eq.</i>			11.4 (14)	18.2 (26)	3.6 (37)	9.0 (17)	7.5 (18)	6.5 (42)	
<i>MSCI EAFE (Net)</i>			10.4 (43)	18.2 (25)	4.0 (27)	8.2 (38)	6.9 (39)	6.1 (53)	
Nuveen ESG Emerging Markets Equity	392,823	5.3	5.3 (93)	8.5 (76)	-4.8 (53)	4.5 (46)	-	4.4 (33)	Oct-19
<i>TIAA ESG Emerging Mkts. Eq.</i>			6.7 (78)	10.2 (62)	-3.7 (46)	5.5 (28)	6.5 (22)	5.0 (28)	
<i>MSCI Emerging Markets (Net)</i>			7.9 (49)	9.8 (65)	-5.1 (55)	3.7 (62)	5.0 (49)	2.3 (63)	
Domestic Fixed Income	2,913,603	39.2	6.3 (56)	5.6 (82)	-3.3 (91)	-	-	-0.5 (82)	Oct-19
PIMCO Low Duration ESG	212,150	2.9	-	-	-	-	-	1.2 (93)	Dec-23
<i>Bmbg. 1-5 Year Gov/Credit</i>			3.4 (36)	4.9 (85)	-0.6 (84)	1.5 (75)	1.5 (76)	1.6 (38)	
PIMCO Total Return ESG	1,196,206	16.1	6.9 (52)	5.8 (73)	-4.1 (90)	1.0 (83)	1.2 (83)	-0.9 (88)	Oct-19
<i>Bmbg. U.S. Aggregate Index</i>			6.8 (61)	5.5 (80)	-3.3 (63)	1.1 (76)	1.3 (78)	-0.6 (71)	
TIAA- Core Impact Bond Instl.	1,213,018	16.3	6.5 (79)	6.0 (64)	-3.4 (66)	1.1 (79)	1.4 (65)	-0.7 (78)	Oct-19
<i>Bmbg. U.S. Aggregate Index</i>			6.8 (61)	5.5 (80)	-3.3 (63)	1.1 (76)	1.3 (78)	-0.6 (71)	
Vanguard IPS Adm.	292,228	3.9	4.6 (34)	3.8 (53)	-1.1 (52)	3.0 (60)	2.4 (53)	1.8 (62)	Oct-19
<i>Bmbg. U.S. TIPS</i>			4.7 (30)	3.9 (51)	-1.0 (46)	3.2 (42)	2.5 (40)	2.0 (46)	
Cash and Equivalents	12,949	0.2	0.1	0.5	0.2	-	-	0.2	Oct-19
Schwab Cash Reserves	12,949	0.2	0.1	0.5	0.2	-	-	0.2	Oct-19
<i>90 Day U.S. Treasury Bill</i>			1.4	5.0	2.2	1.9	1.7	1.8	

Policy Index as of 12/1/2023: 39% Russell 3000, 19% MSCI World ex US Small Cap, 7% FTSE Emerging Markets, 31% Bloomberg US Aggregate, 4% Bloomberg US TIPS, 0% Bloomberg Govt/Credit 1-5 year, 0% 90 Day US Treasury Bill. PIMCO Low Duration ESG funded 12/4/2023.