

ESG Pool

Executive Summary (Net of Fees)

Period Ending: September 30, 2023

	Market Value	% of Portfolio	3 Mo Rank	YTD Rank	1 Yr Rank	3 Yrs Rank	5 Yrs Rank	7 Yrs Rank	Inception	Inception Date
Total Fund	6,787,071	100.0	-3.6 (83)	4.8 (55)	13.5 (26)	2.8 (60)	-	-	4.5	Oct-19
<i>Policy Index</i>			-3.4 (74)	5.7 (28)	13.4 (27)	2.9 (58)	-	-	4.0	
Domestic Equity	2,737,695	40.3	-3.1 (22)	9.4 (54)	20.3 (22)	8.8 (77)	-	-	10.7	Oct-19
TIAA- Social Choice Low Carbon Equity Instl.	2,737,695	40.3	-3.1 (46)	9.4 (54)	20.3 (47)	8.8 (56)	9.4 (33)	11.6 (41)	9.9	Aug-20
<i>Russell 3000 Index</i>			-3.3 (53)	12.4 (43)	20.5 (45)	9.4 (48)	9.1 (39)	11.6 (41)	8.9	
International Equity	1,822,673	26.9	-5.2 (63)	5.1 (54)	21.7 (31)	3.3 (42)	-	-	3.3	Oct-19
Nuveen ESG Intl. Dev. Mkts. ETF	1,316,365	19.4	-5.7 (75)	5.9 (54)	24.8 (39)	4.9 (46)	3.5 (28)	-	4.4	Oct-19
<i>TIAA ESG Intl. Dev. Mkts. Eq.</i>			-4.8 (59)	6.1 (48)	24.8 (39)	5.5 (34)	3.9 (21)	-	4.0	
<i>MSCI EAFE (Net)</i>			-4.1 (36)	7.1 (26)	25.6 (31)	5.8 (27)	3.2 (32)	5.3 (30)	3.9	
Nuveen ESG Emerging Markets Equity	506,308	7.5	-4.0 (56)	3.1 (53)	14.1 (44)	-0.8 (39)	1.9 (42)	-	3.4	Oct-19
<i>TIAA ESG Emerging Mkts. Eq.</i>			-3.4 (45)	3.3 (50)	13.6 (48)	0.3 (32)	2.7 (30)	-	3.6	
<i>MSCI Emerging Markets (Net)</i>			-2.9 (38)	1.8 (65)	11.7 (60)	-1.7 (46)	0.6 (62)	3.2 (50)	0.5	
Domestic Fixed Income	2,214,122	32.6	-2.9 (65)	-0.7 (72)	0.7 (91)	-4.8 (77)	-	-	-2.0	Oct-19
PIMCO Total Return ESG	632,061	9.3	-2.9 (43)	-1.1 (75)	0.5 (78)	-5.8 (96)	-0.2 (87)	-0.1 (88)	-2.7	Oct-19
<i>Blmbg. U.S. Aggregate Index</i>			-3.2 (71)	-1.2 (80)	0.6 (74)	-5.2 (82)	0.1 (74)	-0.1 (88)	-2.2	
TIAA- Core Impact Bond Instl.	1,332,001	19.6	-3.0 (49)	-0.4 (45)	0.7 (72)	-4.9 (70)	0.1 (76)	0.2 (67)	-2.3	Oct-19
<i>Blmbg. U.S. Aggregate Index</i>			-3.2 (71)	-1.2 (80)	0.6 (74)	-5.2 (82)	0.1 (74)	-0.1 (88)	-2.2	
Vanguard IPS Adm.	250,060	3.7	-2.6 (71)	-0.8 (69)	1.0 (78)	-2.1 (67)	2.0 (65)	1.3 (69)	0.8	Oct-19
<i>Blmbg. U.S. TIPS</i>			-2.6 (71)	-0.8 (70)	1.2 (68)	-2.0 (57)	2.1 (51)	1.5 (53)	1.0	
Cash and Equivalents	12,581	0.2	0.1	0.4	0.4	0.2	-	-	0.1	Oct-19
Schwab Cash Reserves	12,581	0.2	0.1	0.4	0.4	0.2	-	-	0.1	Oct-19
<i>90 Day U.S. Treasury Bill</i>			1.3	3.6	4.5	1.7	1.7	1.5	1.5	

Policy Index (as of 9/1/2020): 38.5% Russell 3000, 26.5% MSCI ACWI ex US NR, 35% Bloomberg US Aggregate TR. TIAA Social Choice Equity Instl, Nuveen ESG Intl Developed Markets, Nuveen ESG Emerging Markets Equity, PIMCO Total Return ESG, TIAA Social Choice Bond Instl, and Vanguard IPS funded 10/22/2019. TIAA- Social Choice Equity Instl replaced with TIAA- Social Choice Low Carbon Equity Instl on 8/18/2020.