

ESG Pool  
Executive Summary (Net of Fees)

Period Ending: June 30, 2023

	Market Value	% of Portfolio	3 Mo Rank	YTD Rank	1 Yr Rank	3 Yrs Rank	5 Yrs Rank	7 Yrs Rank	Inception	Inception Date
<b>Total Fund</b>	<b>7,041,391</b>	<b>100.0</b>	<b>2.9 (58)</b>	<b>8.7 (31)</b>	<b>10.0 (40)</b>	<b>6.1 (53)</b>	<b>-</b>	<b>-</b>	<b>5.9 (45)</b>	<b>Oct-19</b>
<i>Policy Index</i>			3.6 (36)	9.4 (21)	10.3 (34)	5.9 (59)	-	-	5.2 (58)	
<b>Domestic Equity</b>	<b>2,825,325</b>	<b>40.1</b>	<b>6.4 (72)</b>	<b>12.9 (55)</b>	<b>18.6 (31)</b>	<b>13.1 (74)</b>	<b>-</b>	<b>-</b>	<b>12.4 (30)</b>	<b>Oct-19</b>
TIAA- Social Choice Low Carbon Equity Instl.	2,825,325	40.1	6.4 (59)	12.9 (55)	18.6 (46)	13.3 (54)	11.6 (34)	12.8 (42)	12.1 (48)	Aug-20
<i>Russell 3000 Index</i>			8.4 (41)	16.2 (42)	19.0 (43)	13.9 (45)	11.4 (38)	12.9 (41)	11.0 (62)	
<b>International Equity</b>	<b>1,922,741</b>	<b>27.3</b>	<b>2.6 (42)</b>	<b>10.9 (32)</b>	<b>12.6 (72)</b>	<b>7.8 (29)</b>	<b>-</b>	<b>-</b>	<b>5.0 (56)</b>	<b>Oct-19</b>
Nuveen ESG Intl. Dev. Mkts. ETF	1,395,385	19.8	3.0 (50)	12.2 (29)	17.1 (40)	8.9 (34)	5.2 (17)	-	6.3 (34)	Oct-19
<i>TIAA ESG Intl. Dev. Mkts. Eq.</i>			2.3 (78)	11.5 (44)	17.4 (37)	9.2 (29)	5.4 (15)	-	5.7 (51)	
<i>MSCI EAFE (Net)</i>			3.0 (52)	11.7 (40)	18.8 (20)	8.9 (33)	4.4 (35)	6.9 (31)	5.3 (63)	
Nuveen ESG Emerging Markets Equity	527,356	7.5	1.6 (54)	7.4 (48)	2.0 (74)	5.0 (31)	2.6 (31)	-	4.8 (26)	Oct-19
<i>TIAA ESG Emerging Mkts. Eq.</i>			1.7 (53)	6.9 (53)	2.7 (69)	5.6 (28)	3.3 (24)	-	4.8 (26)	
<i>MSCI Emerging Markets (Net)</i>			0.9 (71)	4.9 (81)	1.7 (76)	2.3 (52)	0.9 (60)	4.9 (48)	1.4 (68)	
<b>Domestic Fixed Income</b>	<b>2,280,758</b>	<b>32.4</b>	<b>-0.8 (88)</b>	<b>2.3 (72)</b>	<b>-1.1 (92)</b>	<b>-3.3 (74)</b>	<b>-</b>	<b>-</b>	<b>-1.4 (66)</b>	<b>Oct-19</b>
PIMCO Total Return ESG	651,156	9.2	-0.9 (79)	1.9 (82)	-1.4 (82)	-4.3 (95)	0.4 (87)	0.5 (90)	-2.0 (91)	Oct-19
<i>Blmbg. U.S. Aggregate Index</i>			-0.8 (72)	2.1 (78)	-0.9 (72)	-4.0 (90)	0.8 (71)	0.4 (94)	-1.5 (72)	
TIAA- Core Impact Bond Instl.	1,372,868	19.5	-0.6 (51)	2.6 (50)	-0.8 (68)	-3.5 (75)	0.7 (73)	0.7 (79)	-1.7 (83)	Oct-19
<i>Blmbg. U.S. Aggregate Index</i>			-0.8 (72)	2.1 (78)	-0.9 (72)	-4.0 (90)	0.8 (71)	0.4 (94)	-1.5 (72)	
Vanguard IPS Adm.	256,735	3.6	-1.6 (80)	1.9 (41)	-1.8 (73)	-0.2 (71)	2.4 (54)	1.8 (63)	1.5 (61)	Oct-19
<i>Blmbg. U.S. TIPS</i>			-1.4 (59)	1.9 (42)	-1.4 (62)	-0.1 (59)	2.5 (33)	2.0 (42)	1.7 (49)	
<b>Cash and Equivalents</b>	<b>12,567</b>	<b>0.2</b>	<b>0.1</b>	<b>0.3</b>	<b>0.4</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>0.1</b>	<b>Oct-19</b>
Schwab Cash Reserves	12,567	0.2	0.1	0.3	0.4	0.1	-	-	0.1	Oct-19
<i>90 Day U.S. Treasury Bill</i>			1.2	2.3	3.6	1.3	1.6	1.4	1.3	

Policy Index (as of 9/1/2020): 38.5% Russell 3000, 26.5% MSCI ACWI ex US NR, 35% Bloomberg US Aggregate TR. TIAA Social Choice Equity Instl, Nuveen ESG Intl Developed Markets, Nuveen ESG Emerging Markets Equity, PIMCO Total Return ESG, TIAA Social Choice Bond Instl, and Vanguard IPS funded 10/22/2019. TIAA- Social Choice Equity Instl replaced with TIAA- Social Choice Low Carbon Equity Instl on 8/18/2020.