

ESG Pool
Executive Summary (Net of Fees)

Period Ending: December 31, 2022

	Market Value	% of Portfolio	3 Mo Rank	1 Yr Rank	3 Yrs Rank	5 Yrs Rank	7 Yrs Rank
Total Fund	6,477,762	100.0	8.3 (11)	-16.3 (78)	2.8 (46)	-	-
<i>Policy Index</i>			7.3 (34)	-15.9 (73)	2.0 (66)	-	-
Domestic Equity	2,501,999	38.6	10.0 (3)	-18.2 (57)	7.6 (21)	-	-
TIAA- Social Choice Low Carbon Equity Instl.	2,501,999	38.6	10.0 (42)	-18.2 (52)	8.0 (27)	9.4 (23)	11.5 (17)
<i>Russell 3000 Index</i>			7.2 (64)	-19.2 (60)	7.1 (47)	8.8 (39)	11.0 (31)
International Equity	1,734,373	26.8	15.8 (7)	-16.5 (24)	0.7 (16)	-	-
Nuveen ESG Intl. Dev. Mkts. ETF	1,243,126	19.2	17.8 (27)	-15.1 (40)	1.1 (38)	1.8 (26)	-
<i>TIAA ESG Intl. Dev. Mkts. Eq.</i>			17.6 (31)	-14.9 (38)	1.5 (29)	2.2 (19)	-
<i>MSCI EAFE (Net)</i>			17.3 (36)	-14.5 (32)	0.9 (46)	1.5 (41)	4.5 (53)
Nuveen ESG Emerging Markets Equity	491,246	7.6	10.7 (37)	-19.7 (34)	-0.5 (27)	-0.9 (38)	-
<i>TIAA ESG Emerging Mkts. Eq.</i>			10.0 (51)	-18.7 (30)	0.6 (22)	-0.1 (27)	-
<i>MSCI Emerging Markets (Net)</i>			9.7 (58)	-20.1 (37)	-2.7 (49)	-1.4 (47)	5.2 (41)
Domestic Fixed Income	2,228,856	34.4	1.4 (89)	-14.2 (91)	-2.5 (69)	-	-
PIMCO Total Return ESG	638,956	9.9	1.6 (62)	-15.6 (93)	-3.1 (84)	-0.3 (88)	0.8 (90)
<i>Blmbg. U.S. Aggregate Index</i>			1.9 (42)	-13.0 (35)	-2.7 (72)	0.0 (69)	0.9 (88)
TIAA- Core Impact Bond Instl.	1,337,912	20.7	1.2 (84)	-14.0 (63)	-2.9 (79)	0.0 (72)	1.0 (76)
<i>Blmbg. U.S. Aggregate Index</i>			1.9 (42)	-13.0 (35)	-2.7 (72)	0.0 (69)	0.9 (88)
Vanguard IPS Adm.	251,988	3.9	1.8 (70)	-11.9 (61)	1.1 (67)	2.0 (63)	2.5 (42)
<i>Blmbg. U.S. TIPS</i>			2.0 (44)	-11.8 (56)	1.2 (55)	2.1 (43)	2.6 (27)
Cash and Equivalents	12,534	0.2	0.1	0.1	0.1	-	-
Schwab Cash Reserves	12,534	0.2	0.1	0.1	0.1	-	-
<i>90 Day U.S. Treasury Bill</i>			0.8	1.5	0.7	1.3	1.1

Policy Index (as of 9/1/2020): 38.5% Russell 3000, 26.5% MSCI ACWI ex US NR, 35% Bloomberg US Aggregate TR. TIAA Social Choice Equity Instl, Nuveen ESG Intl Developed Markets, Nuveen ESG Emerging Markets Equity, PIMCO Total Return ESG, TIAA Social Choice Bond Instl, and Vanguard IPS funded 10/22/2019. TIAA- Social Choice Equity Instl replaced with TIAA- Social Choice Low Carbon Equity Instl on 8/18/2020.