

ESG Pool
Executive Summary (Net of Fees)

Period Ending: September 30, 2022

	Market Value	% of Portfolio	3 Mo Rank	YTD Rank	1 Yr Rank	3 Yrs Rank	5 Yrs Rank	7 Yrs Rank
Total Fund	6,492,741	100.0	-6.6 (95)	-22.7 (87)	-19.7 (89)	1.5 (66)	-	-
<i>Policy Index</i>			-6.0 (85)	-21.6 (75)	-18.4 (78)	1.6 (64)	-	-
Domestic Equity	2,530,700	39.0	-4.5 (57)	-25.6 (86)	-19.0 (80)	7.3 (54)	-	-
TIAA- Social Choice Low Carbon Equity Instl.	2,530,700	39.0	-4.5 (38)	-25.6 (63)	-19.0 (67)	7.7 (35)	8.6 (39)	10.9 (30)
<i>Russell 3000 Index</i>			-4.5 (35)	-24.6 (57)	-17.6 (59)	7.7 (35)	8.6 (38)	10.9 (31)
International Equity	1,586,237	24.4	-12.3 (100)	-27.9 (37)	-26.7 (30)	-2.3 (75)	-	-
Nuveen ESG Intl. Dev. Mkts. ETF	1,131,257	17.4	-11.5 (87)	-27.9 (54)	-25.7 (49)	-1.7 (52)	-0.7 (39)	-
<i>TIAA ESG Intl. Dev. Mkts. Eq.</i>			-10.4 (51)	-27.6 (49)	-25.3 (38)	-1.2 (36)	-0.2 (24)	-
<i>MSCI EAFE (Net)</i>			-9.4 (19)	-27.1 (35)	-25.1 (31)	-1.8 (56)	-0.8 (44)	2.8 (48)
Nuveen ESG Emerging Markets Equity	454,980	7.0	-14.2 (97)	-27.5 (37)	-29.1 (43)	0.0 (29)	-1.1 (36)	-
<i>TIAA ESG Emerging Mkts. Eq.</i>			-12.6 (83)	-26.1 (30)	-27.9 (36)	1.3 (18)	-0.1 (23)	-
<i>MSCI Emerging Markets (Net)</i>			-11.6 (64)	-27.2 (36)	-28.1 (36)	-2.1 (50)	-1.8 (44)	3.9 (45)
Domestic Fixed Income	2,372,765	36.5	-4.7 (78)	-15.4 (93)	-15.3 (92)	-2.9 (68)	-	-
PIMCO Total Return ESG	674,777	10.4	-4.8 (78)	-16.9 (91)	-17.3 (92)	-3.6 (89)	-0.7 (92)	0.6 (90)
<i>Blmbg. U.S. Aggregate Index</i>			-4.8 (74)	-14.6 (32)	-14.6 (32)	-3.3 (75)	-0.3 (68)	0.5 (91)
TIAA- Core Impact Bond Instl.	1,430,737	22.0	-4.5 (57)	-15.0 (48)	-15.1 (49)	-3.3 (79)	-0.2 (60)	0.8 (70)
<i>Blmbg. U.S. Aggregate Index</i>			-4.8 (74)	-14.6 (32)	-14.6 (32)	-3.3 (75)	-0.3 (68)	0.5 (91)
Vanguard IPS Adm.	267,251	4.1	-5.3 (68)	-13.4 (50)	-11.5 (48)	0.7 (63)	1.8 (57)	2.1 (43)
<i>Blmbg. U.S. TIPS</i>			-5.1 (55)	-13.6 (59)	-11.6 (50)	0.8 (51)	2.0 (36)	2.2 (27)
Cash and Equivalents	3,038	0.0	0.0	0.1	0.1	0.0	-	-
Schwab Cash Reserves	3,038	0.0	0.0	0.1	0.1	0.0	-	-
<i>90 Day U.S. Treasury Bill</i>			0.5	0.6	0.6	0.6	1.1	0.9

Policy Index (as of 9/1/2020): 38.5% Russell 3000, 26.5% MSCI ACWI ex US NR, 35% Bloomberg US Aggregate TR. TIAA Social Choice Equity Instl, Nuveen ESG Intl Developed Markets, Nuveen ESG Emerging Markets Equity, PIMCO Total Return ESG, TIAA Social Choice Bond Instl, and Vanguard IPS funded 10/22/2019. TIAA- Social Choice Equity Instl replaced with TIAA- Social Choice Low Carbon Equity Instl on 8/18/2020.