

Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.  
► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**Open to Public  
Inspection**A** For the 2021 calendar year, or tax year beginning and ending**B** Check if applicable:

- ☐ Address change  
☐ Name change  
☐ Initial return  
☐ Final return/terminated  
☐ Amended return  
☐ Application pending

**C** Name of organization

Inland Empire Community Foundation

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

3700 Sixth Street

Room/suite

200

City or town, state or province, country, and ZIP or foreign postal code

Riverside, CA 92501

**F** Name and address of principal officer: R. Michelle Decker  
same as C above**D** Employer identification number

33-0748536

**E** Telephone number  
(951) 241-7777**G** Gross receipts \$ 29,613,945.**H(a)** Is this a group return for subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions

**H(c)** Group exemption number ►**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: [www.iegives.org](http://www.iegives.org)**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ►**L** Year of formation: 1997 **M** State of legal domicile: CA**Part I Summary**

<b>Activities &amp; Governance</b>	1	Briefly describe the organization's mission or most significant activities: <u>Strengthening the Inland Empire through Philanthropy.</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a) <u>15</u>		
	4	Number of independent voting members of the governing body (Part VI, line 1b) <u>15</u>		
	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a) <u>19</u>		
	6	Total number of volunteers (estimate if necessary) <u>100</u>		
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 <u>0.</u>		
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11 <u>0.</u>			
<b>Revenue</b>	8	Contributions and grants (Part VIII, line 1h) <u>25,138,267.</u>	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g) <u>0.</u>	0.	0.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) <u>2,339,008.</u>	2,339,008.	6,447,768.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) <u>0.</u>	0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) <u>27,477,275.</u>	27,477,275.	28,925,228.
<b>Expenses</b>	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3) <u>25,673,753.</u>	25,673,753.	19,632,398.
	14	Benefits paid to or for members (Part IX, column (A), line 4) <u>0.</u>	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) <u>1,595,312.</u>	1,595,312.	1,588,119.
	16a	Professional fundraising fees (Part IX, column (A), line 11e) <u>0.</u>	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25) <u>785,065.</u>		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) <u>1,449,268.</u>	1,449,268.	1,859,838.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) <u>28,718,333.</u>	28,718,333.	23,080,355.
<b>Net Assets or Fund Balances</b>	19	Revenue less expenses. Subtract line 18 from line 12 <u>-1,241,058.</u>	-1,241,058.	5,844,873.
	20	Total assets (Part X, line 16) <u>118,547,817.</u>	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26) <u>29,416,297.</u>	118,547,817.	130,560,827.
	22	Net assets or fund balances. Subtract line 21 from line 20 <u>89,131,520.</u>	29,416,297.	32,112,594.

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here** Signature of officer: R. Michelle Decker Date: 11/18/22  
Type or print name and title: R. Michelle Decker, President & CEO

**Paid Preparer Use Only** Print/Type preparer's name: Oswaldo D, Torres, CPA Preparer's signature: \_\_\_\_\_ Date: \_\_\_\_\_ Check if self-employed: ☐ PTIN: P02465082  
Firm's name: Harrington Group, CPAs, LLP Firm's EIN: 95-4557617  
Firm's address: 2698 Mataro Street Phone no.: (626) 403-6801  
Pasadena, CA 91107

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☒

- 1 Briefly describe the organization's mission:

**Strengthening the Inland Empire through Philanthropy.**

- 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
- ☐
- Yes
- ☒
- No

If "Yes," describe these new services on Schedule O.

- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?
- ☒
- Yes
- ☐
- No

If "Yes," describe these changes on Schedule O.

- 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 17,826,924. including grants of \$ 16,057,555. ) (Revenue \$ )  
**GENERAL GRANTMAKING**

Through the generosity of our donors, in 2021, Inland Empire Community Foundation (IECF) invested more than \$19 million in grants in the Inland Empire and beyond. Over \$3 million were for scholarships and education.

Funds were awarded to a broad spectrum of nonprofits in our 27,000 square miles, two-county region. IECF's grantmaking falls generally into the following categories:

4b (Code: ) (Expenses \$ 3,017,073. including grants of \$ 2,822,122. ) (Revenue \$ )  
**COMMUNITY LEADERSHIP PROJECTS**

In 2021, IECF with IE Black Equity Initiative (BEI) and IEFunders Alliance, raised funds to support the seeding, strengthening, and scaling of Black-led and -empowering organizations in the IE, with an emphasis on building capacity to engage in systems change work.

During the past year, BEI achieved some of the following successes and high points aligned with the overarching goals to strengthen and scale Black-led and empowering organizations' sustainability:

- Raised nearly \$3.4 million, 70% of fundraising goal of \$5 million;
- Successfully employed a trust-based philanthropic approach to engage

4c (Code: ) (Expenses \$ 809,308. including grants of \$ 752,721. ) (Revenue \$ )  
**ARPPA and POLICY & ENGAGEMENT****Riverside County Nonprofit Roundtable**

One result from IECF's management of CARES Act funds and COVID response, was the creation of the Riverside County Nonprofit Table, in partnership with 25 nonprofits and Riverside County's Office of Housing, Homelessness, and Workforce. This new table is a model for other regions and received an allocation of \$16 million in American Rescue Plan Act funding for the nonprofit sector.

**Office of Policy and Engagement**

In 2021, IECF furthered its Office of Policy and Engagement (OPE)

- 4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses **21,653,305.**

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<b>1</b> X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	<b>2</b> X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<b>3</b>	X
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<b>4</b> X	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<b>5</b>	X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<b>6</b> X	
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<b>7</b>	X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<b>8</b>	X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<b>9</b>	X
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	<b>10</b> X	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<b>11a</b> X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<b>11b</b>	X
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<b>11c</b>	X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<b>11d</b>	X
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<b>11e</b> X	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<b>11f</b> X	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<b>12a</b> X	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<b>12b</b>	X
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<b>13</b>	X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?	<b>14a</b>	X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	<b>14b</b>	X
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<b>15</b>	X
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	<b>16</b>	X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	<b>17</b>	X
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<b>18</b> X	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<b>19</b>	X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<b>20a</b>	X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20b</b>	
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	<b>21</b> X	

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	<b>22</b> X	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	<b>23</b> X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	<b>24a</b>	X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	<b>24b</b>	
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	<b>24c</b>	
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	<b>24d</b>	
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	<b>25a</b>	X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	<b>25b</b>	X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	<b>26</b>	X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	<b>27</b>	X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	<b>28a</b>	X
<b>b</b> A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	<b>28b</b>	X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	<b>28c</b>	X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	<b>29</b> X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	<b>30</b>	X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	<b>31</b>	X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	<b>32</b>	X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	<b>33</b>	X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	<b>34</b>	X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<b>35a</b>	X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	<b>35b</b>	
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	<b>36</b>	X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	<b>37</b>	X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<b>38</b> X	

Note: All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	<b>1a</b> 31	
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	<b>1b</b> 0	
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1c</b> X	



**Part V** Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 19		
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2b</b>	X	
<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>		X
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	<b>3b</b>		
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>		X
<b>b</b> If "Yes," enter the name of the foreign country			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>		X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>		X
<b>c</b> If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>		
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>		X
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>	X	
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>	X	
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>		X
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b>		
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>		X
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>		X
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>	N/A	
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>	N/A	
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>8</b>	N/A	
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b> Did the sponsoring organization make any taxable distributions under section 4966?	<b>9a</b>	N/A	
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>	N/A	
<b>10 Section 501(c)(7) organizations.</b> Enter:			
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>	N/A	
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>		
<b>11 Section 501(c)(12) organizations.</b> Enter:			
<b>a</b> Gross income from members or shareholders	<b>11a</b>	N/A	
<b>b</b> Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>		
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>	N/A	
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state?	<b>13a</b>	N/A	
<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>		
<b>c</b> Enter the amount of reserves on hand	<b>13c</b>		
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>		X
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	<b>14b</b>		
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<b>15</b>		X
If "Yes," see the instructions and file Form 4720, Schedule N.			
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	<b>16</b>		X
If "Yes," complete Form 4720, Schedule O.			
<b>17 Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	<b>17</b>	N/A	
If "Yes," complete Form 6069.			

**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year ..... <b>1a</b> 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
<b>b</b> Enter the number of voting members included on line 1a, above, who are independent ..... <b>1b</b> 15		
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ..... <b>2</b>	X	
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? ..... <b>3</b>		X
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? ..... <b>4</b>		X
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets? ..... <b>5</b>		X
<b>6</b> Did the organization have members or stockholders? ..... <b>6</b>		X
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? ..... <b>7a</b>		X
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? ..... <b>7b</b>		X
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b> The governing body? ..... <b>8a</b>	X	
<b>b</b> Each committee with authority to act on behalf of the governing body? ..... <b>8b</b>	X	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O ..... <b>9</b>		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates? ..... <b>10a</b>		X
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? ..... <b>10b</b>		
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? ..... <b>11a</b>	X	
<b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13 ..... <b>12a</b>	X	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? ..... <b>12b</b>	X	
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done ..... <b>12c</b>	X	
<b>13</b> Did the organization have a written whistleblower policy? ..... <b>13</b>	X	
<b>14</b> Did the organization have a written document retention and destruction policy? ..... <b>14</b>	X	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official ..... <b>15a</b>	X	
<b>b</b> Other officers or key employees of the organization ..... <b>15b</b>		X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? ..... <b>16a</b>		X
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ..... <b>16b</b>		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed **CA**

**18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☒ Own website ☒ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

**19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records **►**  
**Paula Myles, Sr. VP of Finance and Stewardship - (951) 241-7777**  
**3700 Sixth Street, Suite 200, Riverside, CA 92501**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Regis Michelle Decker President & CEO	50.00			X				195,191.	0.	32,475.
(2) Celia Cudiamat SVP Grants and Community Impact	50.00			X				153,601.	0.	6,462.
(3) Paula Myles SVP Finance and Stewardship	50.00			X				134,798.	0.	19,016.
(4) Jose Marquez VP Charitable Giving	50.00				X			116,073.	0.	29,608.
(5) Julian Cuevas Dir. of Policy and Gov't Affairs.	50.00				X			125,634.	0.	6,883.
(6) Paulette Brown-Hinds Chair of the Board	4.00	X		X				0.	0.	0.
(7) Nefertiti Long Secr./Vice Chair of Board (Start 1/21)	4.00	X		X				0.	0.	0.
(8) Kathy Johnson Board CFO	4.00	X		X				0.	0.	0.
(9) Jeremy Hobbs Dir./Board Secretary (Start 1/21)	4.00	X		X				0.	0.	0.
(10) Dora Barilla Director	4.00	X						0.	0.	0.
(11) J. Sergio Bohon Director	4.00	X						0.	0.	0.
(12) David Bristow Director (Start 11/21)	2.00	X						0.	0.	0.
(13) Rob Field Director	2.00	X						0.	0.	0.
(14) Jacob Mejia Director	2.00	X						0.	0.	0.
(15) Jesse Melgar Director (Start 11/21)	2.00	X						0.	0.	0.
(16) Tomas Morales Director	4.00	X						0.	0.	0.
(17) Marco Robles Director	2.00	X						0.	0.	0.

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) Henry Shannon Director	2.00	X						0.	0.	0.
(19) Ann Sheffer Director (Start 1/21)	2.00	X						0.	0.	0.
(20) Joseph Williams Director (Start 1/21)	2.00	X						0.	0.	0.
<b>1b Subtotal</b>								725,297.	0.	94,444.
<b>c Total from continuation sheets to Part VII, Section A</b>								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								725,297.	0.	94,444.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

5

- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4	X	
5		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Tzunu LLC 2821 Boulder Street, Los Angeles, CA 90033	Contract consulting	135,000.

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

1



**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns	<b>1a</b>					
	<b>b</b> Membership dues	<b>1b</b>					
	<b>c</b> Fundraising events	<b>1c</b>	14,571.				
	<b>d</b> Related organizations	<b>1d</b>					
	<b>e</b> Government grants (contributions)	<b>1e</b>	619,326.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	21,843,563.				
	<b>g</b> Noncash contributions included in lines 1a-1f	<b>1g</b>	\$ 1,133,093.				
	<b>h Total.</b> Add lines 1a-1f						
<b>Program Service Revenue</b>			<b>Business Code</b>				
	<b>2 a</b>						
	<b>b</b>						
	<b>c</b>						
	<b>d</b>						
	<b>e</b>						
	<b>f</b> All other program service revenue						
	<b>g Total.</b> Add lines 2a-2f						
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts)			2,463,852.			2,463,852.
	<b>4</b> Income from investment of tax-exempt bond proceeds						
	<b>5</b> Royalties						
	<b>6 a</b> Gross rents	<b>6a</b>	(i) Real (ii) Personal				
	<b>b</b> Less: rental expenses	<b>6b</b>					
	<b>c</b> Rental income or (loss)	<b>6c</b>					
	<b>d</b> Net rental income or (loss)						
	<b>7 a</b> Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities (ii) Other				
	<b>b</b> Less: cost or other basis and sales expenses	<b>7b</b>					
	<b>c</b> Gain or (loss)	<b>7c</b>					
	<b>d</b> Net gain or (loss)			3,983,916.			3,983,916.
	<b>8 a</b> Gross income from fundraising events (not including \$ 14,571. of contributions reported on line 1c). See Part IV, line 18	<b>8a</b>	292.				
	<b>b</b> Less: direct expenses	<b>8b</b>	292.				
	<b>c</b> Net income or (loss) from fundraising events			0.			
	<b>9 a</b> Gross income from gaming activities. See Part IV, line 19	<b>9a</b>					
<b>b</b> Less: direct expenses	<b>9b</b>						
<b>c</b> Net income or (loss) from gaming activities							
<b>10 a</b> Gross sales of inventory, less returns and allowances	<b>10a</b>						
<b>b</b> Less: cost of goods sold	<b>10b</b>						
<b>c</b> Net income or (loss) from sales of inventory							
<b>Miscellaneous Revenue</b>			<b>Business Code</b>				
	<b>11 a</b>						
	<b>b</b>						
	<b>c</b>						
	<b>d</b> All other revenue						
	<b>e Total.</b> Add lines 11a-11d						
<b>12 Total revenue.</b> See instructions				28,925,228.	0.	0.	6,447,768.

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	18,497,522.	18,497,522.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22	1,134,876.	1,134,876.		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	541,543.	285,152.	144,096.	112,295.
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	869,815.	384,548.	157,543.	327,724.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	24,388.	10,723.	4,369.	9,296.
<b>9</b> Other employee benefits	51,799.	28,540.	5,186.	18,073.
<b>10</b> Payroll taxes	100,574.	47,934.	21,040.	31,600.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management				
<b>b</b> Legal	9,464.	9,150.	314.	
<b>c</b> Accounting	32,000.		32,000.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees	109,658.		109,658.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,084,535.	1,024,331.	24,063.	36,141.
<b>12</b> Advertising and promotion	106,013.	13,549.	4,964.	87,500.
<b>13</b> Office expenses	66,097.	27,698.	16,796.	21,603.
<b>14</b> Information technology	127,545.	73,457.	20,327.	33,761.
<b>15</b> Royalties				
<b>16</b> Occupancy	127,847.	34,672.	53,312.	39,863.
<b>17</b> Travel	36,985.	26,886.	2,287.	7,812.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	11,471.	5,467.	2,400.	3,604.
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	23,808.		23,808.	
<b>23</b> Insurance	13,444.	3,646.	5,606.	4,192.
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> Dues & subscriptions	49,425.	23,556.	10,340.	15,529.
<b>b</b> Donor life insurance	28,494.			28,494.
<b>c</b> Miscellaneous	21,503.	15,430.	2,427.	3,646.
<b>d</b> Awards & recognition	10,253.	6,168.	1,449.	2,636.
<b>e</b> All other expenses	1,296.			1,296.
<b>25</b> Total functional expenses. Add lines 1 through 24e	23,080,355.	21,653,305.	641,985.	785,065.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	0.	<b>1</b>	282,078.
	<b>2</b> Savings and temporary cash investments .....	25,657,692.	<b>2</b>	29,243,467.
	<b>3</b> Pledges and grants receivable, net .....	2,716,587.	<b>3</b>	3,094,857.
	<b>4</b> Accounts receivable, net .....		<b>4</b>	
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	38,673.	<b>9</b>	83,208.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 264,461.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 218,362.		
	<b>11</b> Investments - publicly traded securities .....	85,414,698.	<b>11</b>	93,574,348.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	188,450.	<b>12</b>	185,716.
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	4,466,373.	<b>15</b>	4,051,054.
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	118,547,817.	<b>16</b>	130,560,827.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	599,288.	<b>17</b>	541,231.
	<b>18</b> Grants payable .....	2,698,866.	<b>18</b>	3,512,452.
	<b>19</b> Deferred revenue .....		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....	99,256.	<b>21</b>	91,405.
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....	242,000.	<b>24</b>	0.
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	25,776,887.	<b>25</b>	27,967,506.
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 .....	29,416,297.	<b>26</b>	32,112,594.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	10,778,033.	<b>27</b>	11,902,960.
	<b>28</b> Net assets with donor restrictions .....	78,353,487.	<b>28</b>	86,545,273.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> <b>Total net assets or fund balances</b> .....	89,131,520.	<b>32</b>	98,448,233.
	<b>33</b> <b>Total liabilities and net assets/fund balances</b> .....	118,547,817.	<b>33</b>	130,560,827.

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**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☒

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	28,925,228.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	23,080,355.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	5,844,873.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	89,131,520.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	5,546,628.
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	-2,074,788.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	98,448,233.

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<b>2a</b>	<b>X</b>
<b>b</b> Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<b>2b</b>	<b>X</b>
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	<b>2c</b>	<b>X</b>
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	<b>3a</b>	<b>X</b>
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	<b>3b</b>	

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**SCHEDULE A**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**  
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
▶ Attach to Form 990 or Form 990-EZ.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**

Open to Public  
Inspection

Name of the organization

Inland Empire Community Foundation

Employer identification number

33-0748536

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations .....
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	10,303,202.	13,051,175.	16,880,970.	25,138,267.	22,477,460.	87,851,074.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	10,303,202.	13,051,175.	16,880,970.	25,138,267.	22,477,460.	87,851,074.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						32,814,359.
<b>6 Public support.</b> Subtract line 5 from line 4.						55,036,715.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>7</b> Amounts from line 4 .....	10,303,202.	13,051,175.	16,880,970.	25,138,267.	22,477,460.	87,851,074.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	6,134,901.	8,947,798.	3,887,390.	2,339,008.	6,447,678.	27,756,775.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....				38,223.		38,223.
<b>11 Total support.</b> Add lines 7 through 10						115,646,072.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	

**13 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ..... ☐

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)).....	<b>14</b>	47.59 %
<b>15</b> Public support percentage from 2020 Schedule A, Part II, line 14 .....	<b>15</b>	49.87 %
<b>16a 33 1/3% support test - 2021.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization ..... <input checked="" type="checkbox"/>		
<b>b 33 1/3% support test - 2020.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization ..... <input type="checkbox"/>		
<b>17a 10% -facts-and-circumstances test - 2021.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ..... <input type="checkbox"/>		
<b>b 10% -facts-and-circumstances test - 2020.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ..... <input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ..... <input type="checkbox"/>		

Schedule A (Form 990) 2021



**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ..... ► ☐

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2020 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2021</b> (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2020</b> Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2021.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ..... ► ☐

**b 33 1/3% support tests - 2020.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ..... ► ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ..... ► ☐

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
<b>b</b> Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>11a</b>		
<b>b</b> A family member of a person described on line 11a above?		
<b>11b</b>		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>1</b>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>2</b>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see instructions).			
<b>2</b> Activities Test. Answer lines 2a and 2b below.			
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
<b>2a</b>			
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
<b>2b</b>			
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.			
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .			
<b>3a</b>			
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.			
<b>3b</b>			

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Net short-term capital gain	<b>1</b>		
<b>2</b> Recoveries of prior-year distributions	<b>2</b>		
<b>3</b> Other gross income (see instructions)	<b>3</b>		
<b>4</b> Add lines 1 through 3.	<b>4</b>		
<b>5</b> Depreciation and depletion	<b>5</b>		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>		
<b>7</b> Other expenses (see instructions)	<b>7</b>		
<b>8 Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	<b>8</b>		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
<b>a</b> Average monthly value of securities	<b>1a</b>		
<b>b</b> Average monthly cash balances	<b>1b</b>		
<b>c</b> Fair market value of other non-exempt-use assets	<b>1c</b>		
<b>d Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>		
<b>e Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):			
<b>2</b> Acquisition indebtedness applicable to non-exempt-use assets	<b>2</b>		
<b>3</b> Subtract line 2 from line 1d.	<b>3</b>		
<b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	<b>4</b>		
<b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>		
<b>6</b> Multiply line 5 by 0.035.	<b>6</b>		
<b>7</b> Recoveries of prior-year distributions	<b>7</b>		
<b>8 Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>		

Section C - Distributable Amount			Current Year
<b>1</b> Adjusted net income for prior year (from Section A, line 8, column A)	<b>1</b>		
<b>2</b> Enter 0.85 of line 1.	<b>2</b>		
<b>3</b> Minimum asset amount for prior year (from Section B, line 8, column A)	<b>3</b>		
<b>4</b> Enter greater of line 2 or line 3.	<b>4</b>		
<b>5</b> Income tax imposed in prior year	<b>5</b>		
<b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	<b>6</b>		
<b>7</b> <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

**Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>	
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>	
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>	
<b>4</b> Amounts paid to acquire exempt-use assets	<b>4</b>	
<b>5</b> Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>	
<b>6</b> Other distributions ( <i>describe in Part VI</i> ). See instructions.	<b>6</b>	
<b>7</b> <b>Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>	
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>	
<b>9</b> Distributable amount for 2021 from Section C, line 6	<b>9</b>	
<b>10</b> Line 8 amount divided by line 9 amount	<b>10</b>	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
<b>1</b> Distributable amount for 2021 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2021 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2021			
<b>a</b> From 2016			
<b>b</b> From 2017			
<b>c</b> From 2018			
<b>d</b> From 2019			
<b>e</b> From 2020			
<b>f</b> <b>Total</b> of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2021 distributable amount			
<b>i</b> Carryover from 2016 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2021 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2021 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7</b> <b>Excess distributions carryover to 2022.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2017			
<b>b</b> Excess from 2018			
<b>c</b> Excess from 2019			
<b>d</b> Excess from 2020			
<b>e</b> Excess from 2021			

Schedule A (Form 990) 2021

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)



**SCHEDULE C**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527  
▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2021**

**Open to Public  
Inspection**

**If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

Inland Empire Community Foundation

Employer identification number

33-0748536

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political campaign activity expenditures ..... ▶ \$ .....

3 Volunteer hours for political campaign activities ..... ▶ .....

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... ▶ \$ .....

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... ▶ \$ .....

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes ☐ No

4a Was a correction made? ..... ☐ Yes ☐ No

b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... ▶ \$ .....

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527  
exempt function activities ..... ▶ \$ .....

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,  
line 17b ..... ▶ \$ .....

4 Did the filing organization file **Form 1120-POL** for this year? ..... ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

**Part II-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b> Total lobbying expenditures to influence public opinion (grassroots lobbying) .....	415.													
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....	415.													
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....	830.													
<b>d</b> Other exempt purpose expenditures .....	23,078,229.													
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....	23,079,059.													
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....	250,000.													
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....	0.													
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....	0.													
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
<b>2a</b> Lobbying nontaxable amount			1,000,000.	1,000,000.	2,000,000.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					3,000,000.
<b>c</b> Total lobbying expenditures				830.	830.
<b>d</b> Grassroots nontaxable amount			250,000.	250,000.	500,000.
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					750,000.
<b>f</b> Grassroots lobbying expenditures				415.	415.

Schedule C (Form 990) 2021

## 29

**SCHEDULE D**  
**(Form 990)**Department of the Treasury  
Internal Revenue Service**Supplemental Financial Statements**▶ **Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**▶ **Attach to Form 990.**▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2021****Open to Public  
Inspection****Name of the organization**

Inland Empire Community Foundation

**Employer identification number**

33-0748536

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....	56	
2 Aggregate value of contributions to (during year) .....	11,002,379.	
3 Aggregate value of grants from (during year) .....	12,187,472.	
4 Aggregate value at end of year .....	15,969,610.	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ .....

4 Number of states where property subject to conservation easement is located ▶ .....

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ .....

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ .....

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 .....

(ii) Assets included in Form 990, Part X .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....

b Assets included in Form 990, Part X .....

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a ☐ Public exhibition  
 b ☐ Scholarly research  
 c ☐ Preservation for future generations  
 d ☐ Loan or exchange program  
 e ☐ Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☒ No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☒ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☒

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	87,725,622.	84,050,574.	73,895,806.	85,368,387.	74,743,488.
b Contributions	3,602,607.	2,313,279.	3,426,735.	4,084,779.	3,009,587.
c Net investment earnings, gains, and losses	11,652,779.	8,094,339.	12,909,593.	-6,171,519.	13,108,957.
d Grants or scholarships	3,591,957.	5,547,967.	4,585,680.	7,894,586.	4,027,109.
e Other expenditures for facilities and programs	14,374.	10,561.	346,607.	40,209.	19,591.
f Administrative expenses	1,397,734.	1,174,042.	1,249,273.	1,451,046.	1,446,945.
g End of year balance	97,976,943.	87,725,622.	84,050,574.	73,895,806.	85,368,387.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment ☒ 31.9300 %  
 b Permanent endowment ☒ .0000 %  
 c Term endowment ☒ 68.0700 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) Unrelated organizations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
(ii) Related organizations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	<input type="checkbox"/>	<input type="checkbox"/>

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		264,461.	218,362.	46,099.
e Other				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				46,099.

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A) .....		
(B) .....		
(C) .....		
(D) .....		
(E) .....		
(F) .....		
(G) .....		
(H) .....		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) .....		
(2) .....		
(3) .....		
(4) .....		
(5) .....		
(6) .....		
(7) .....		
(8) .....		
(9) .....		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) .....	
(2) .....	
(3) .....	
(4) .....	
(5) .....	
(6) .....	
(7) .....	
(8) .....	
(9) .....	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Obligation under charitable gift	
(3) annuities	1,194,491.
(4) Agency funds	26,742,928.
(5) Capital lease obligation	30,087.
(6) .....	
(7) .....	
(8) .....	
(9) .....	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	27,967,506.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... ☒



**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements	<b>1</b>	30,363,197.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	5,546,628.
<b>b</b>	Donated services and use of facilities	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	133,770.
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	382,450.
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	6,062,848.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	24,300,349.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	109,658.
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	4,515,221.
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	4,624,879.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	<b>5</b>	28,925,228.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements	<b>1</b>	21,046,484.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	0.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	21,046,484.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	109,658.
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	1,924,213.
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	2,033,871.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)	<b>5</b>	23,080,355.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part IV, line 2b:

Obligations for Charitable Remainder Trust payments.

Part V, line 4:

The Foundation employs a spending policy of 4% for endowed funds. Annual distributions from the endowment funds in the form of grants and scholarships are made in keeping with the original donors intent.

Distributions from unrestricted/board designated endowment funds are subject to the spending policy and are disbursed to 501(c)3 organizations following a competitive grant process.

Part X, Line 2:

**Part XIII** Supplemental Information (continued)

Financial Statement Footnote Reporting Organization's Liability for  
Uncertain Tax Positions under FIN 48 (ASC 740):

The Foundation is exempt from taxation under Internal Revenue Code Section 501(c)(3) and California Revenue and Taxation Code Section 23701d.

Generally accepted accounting principles provide accounting and disclosure guidance about positions taken by an organization in its tax returns that might be uncertain. Management has considered its tax positions and believes that all of the positions taken by the Foundation in its federal and state exempt organization tax returns are more likely than not to be sustained upon examination. The Foundation returns are subject to examination by federal and state taxing authorities, generally for three and four years, respectively, after they are filed.

Part XI, Line 2d - Other Adjustments:

Change in value of split-interest agreements	134,156.
Management Fees - agency funds	248,294.
Total to Schedule D, Part XI, Line 2d	382,450.

Part XI, Line 4b - Other Adjustments:

Invest. Inc. - agencies booked as liability/treated as revenue for Form 990	3,191,601.
Support for agencies booked as liability/treated as revenue for Form 990	1,322,324.
Special event	1,296.
Total to Schedule D, Part XI, Line 4b	4,515,221.

**Part XIII** Supplemental Information *(continued)*

## Part XII, Line 4b - Other Adjustments:

Agency Fund Expense - booked as liability/treated as

expense for Form 990 1,922,917.

Special event 1,296.

Total to Schedule D, Part XII, Line 4b 1,924,213.

Department of the Treasury  
Internal Revenue Service

**Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.**

► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

2021

**Open to Public Inspection**

Name of the organization

Inland Empire Community Foundation

Employer identification number
--------------------------------

33-0748536

**Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- a ☐ Mail solicitations  
b ☐ Internet and email solicitations  
c ☐ Phone solicitations  
d ☐ In-person solicitations  
e ☐ Solicitation of non-government grants  
f ☐ Solicitation of government grants  
g ☐ Special fundraising events

- ☐
- Yes
- ☐
- No

- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total .....				▶		

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		AVID (See Part IV) (event type)	(event type)	None (total number)	
Revenue	1 Gross receipts .....	14,863.			14,863.
	2 Less: Contributions .....	14,571.			14,571.
	3 Gross income (line 1 minus line 2) .....	292.			292.
Direct Expenses	4 Cash prizes .....				
	5 Noncash prizes .....				
	6 Rent/facility costs .....				
	7 Food and beverages .....				
	8 Entertainment .....				
	9 Other direct expenses .....	292.			292.
	10 Direct expense summary. Add lines 4 through 9 in column (d) .....				292.
	11 Net income summary. Subtract line 10 from line 3, column (d) .....				0.

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue .....				
Direct Expenses	2 Cash prizes .....				
	3 Noncash prizes .....				
	4 Rent/facility costs .....				
	5 Other direct expenses .....				
	6 Volunteer labor .....	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) .....				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) .....				

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: \_\_\_\_\_

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- |                                      |            |   |
|--------------------------------------|------------|---|
| <b>a</b> The organization's facility | <b>13a</b> | % |
| <b>b</b> An outside facility         | <b>13b</b> | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

**b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_

**c** If "Yes," enter name and address of the third party:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

- 16** Gaming manager information:

Name ► \_\_\_\_\_

Gaming manager compensation ► \$ \_\_\_\_\_

Description of services provided ► \_\_\_\_\_

☐ Director/officer

☐ Employee

☐ Independent contractor

- 17** Mandatory distributions:

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

**b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

## Part II

AVID: Rims AVID Scholarship Program Fund, Golf Tournament



[illegible]

**SCHEDULE I**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No. 1545-0047

**2021**

**Open to Public  
Inspection**

Name of the organization

**Inland Empire Community Foundation**

**Employer identification number**  
**33-0748536**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... ☒ **Yes** ☐ **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
A.K. Smiley Public Library & Lincoln Shrine - 125 West Vine Street - Redlands, CA 92373	95-3523536	501(c)(3)	6,052.	0.			Annual Distribution
Alianza Coachella Valley P.O Box 38 Coachella, CA 92236	84-1966709	501(c)(3)	82,500.	0.			General support, IE Educational Equity Program and IEFA Redistricting
Altavita Village Community Foundation - 16759 Thomas White Drive - Riverside, CA 92518	20-3651997	501(c)(3)	257,430.	0.			Agency Distribution
Altura Credit Union Foundation PO Box 908 Riverside, CA 92502-0908	33-0625895	501(c)(3)	48,684.	0.			Scholarship distribution for 2021 - 2022 academic school year
Amara 5907 MLK Jr Way S Seattle, WA 98118	91-0577487	501(c)(3)	22,500.	0.			Amara's Foster Care Program
American Red Cross, Riverside County - 6235 River Crest Drive, Ste A - Riverside, CA 92507	53-0196605	501(c)(3)	20,300.	0.			General support 2021 Senior Charity of Choice and LISTOS Emergency Preparedness

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... **213.**
- 3** Enter total number of other organizations listed in the line 1 table ..... **1.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

See Part IV for Column (h) descriptions

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
America's Second Harvest of Coastal Georgia - 2501 E. President Street - Savannah, GA 31404	58-1442013	501(c)(3)	20,000.	0.			Childhood Hunger Initiative
Animal Friends of the Valleys 33751 Mission Trail Wildomar, CA 92595	33-0276892	501(c)(3)	20,000.	0.			General support and senior veterinary costs
Animal Samaritans SPCA 72120 Pet Land Place Thousand Palms, CA 92276	95-3171867	501(c)(3)	45,000.	0.			Dog Recovery Park and senior veterinary costs
Arkansas Food Bank 4301 W. 6th Street Little Rock, AR 72209	71-0596734	501(c)(3)	100,000.	0.			Food for Families
Arrowhead United Way 646 North D Street San Bernardino, CA 92401	95-1934586	501(c)(3)	5,178.	0.			Agency Distribution
Arts Connection, the arts council for San Bernardino - 5500 University Pkwy, Visual Arts Bldg, Rm.308 - San Bernardino, CA 92407	46-3088038	501(c)(3)	52,500.	0.			CCF SCAG Fund, Just SB Food and Outreach, Regranting for Arts and Culture
Assistance League of San Bernardino - 580 W Sixth Street - San Bernardino, CA 92410	95-6065105	501(c)(3)	7,150.	0.			General Support
Assistance League of Temecula Valley - 28720 Via Montezuma - Temecula, CA 92590-2510	33-0360419	501(c)(3)	10,000.	0.			Operation School Bell
Assistance League Of Victor Valley P.O. Box 39 Apple Valley, CA 92307	95-3417060	501(c)(3)	15,000.	0.			Purchase new school clothing for disadvantaged children

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Autism Society Inland Empire 420 N McKinley, Ste 111-118 Corona, CA 92879	45-5376014	501(c)(3)	65,625.	0.			Food cards for Riverside County Autism Community and IE Educational Equity Program
Azusa Pacific University P.O. Box 7000 Azusa, CA 91702-7000	95-1744369	501(c)(3)	26,158.	0.			Scholarship distribution for 2021 - 2022 academic school year and Agency Distribution
Barbara Sinatra Childrens Center 39000 Bob Hope Dr. Rancho Mirage, CA 92270	33-0136550	501(c)(3)	10,000.	0.			Agency Donation on behalf of Arthur and Deborah Jacobson
Barstow Community College District 2700 Barstow Road Barstow, CA 92311	95-3736589	501(c)(3)	9,858.	0.			2021-2022 Academic Year Scholarships
Baton Rouge High School Foundation P.O. Box 80454 Baton Rouge, LA 70898-0454	72-1308350	501(c)(3)	12,130.	0.			Designated Distribution and general support
Blu Educational Foundation P.O. Box 7042 San Bernardino, CA 92411	59-3823989	501(c)(3)	116,026.	0.			CCF SCAG Housing, IE Educational Equity Program, Just SB Outreach, and computer
Bread of Life Church 43613 Florida Ave C-1 Hemet, CA 92544	61-1703254	501(c)(3)	25,000.	0.			IEFA Redistricting
Broken Iron Training 21588 Viento Rd. Big Bear Lake, CA 92308	27-0833219	501(c)(3)	10,000.	0.			General Support
Brother's Forum, Inc 7411 Ethan Court Rancho Cucamonga, CA 91730	86-3226780	501(c)(3)	11,000.	0.			Clean Transportation Capacity Building

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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Cal Poly Univ, Pomona 3801 W. Temple Avenue, Bldg. 98-T3 Pomona, CA 91768-4008	95-4255659	501(c)(3)	7,536.	0.			2021-2022 Academic Year Scholarships
California Baptist University 8432 Magnolia Ave. Riverside, CA 92504-3297	95-1890710	501(c)(3)	45,359.	0.			2021-2022 Academic Year Scholarships and donation to School of Engineering
California State University, San Bernardino - 1000 E. Victoria Street - San Bernardino, CA 92407-2397	95-6067343	501(c)(3)	62,214.	0.			2021-2022 Academic Year Scholarships
Cancer Research Institute 29 Broadway Floor 4 New York, NY 10006	13-1837442	501(c)(3)	10,000.	0.			Donation on behalf of Arthur and Deborah Jacobson
Capo Beach Church 25975 Domingo Avenue Capistrano Beach, CA 92624	95-3203028	501(c)(3)	20,000.	0.			To support the Red Door Youth Ministry
Cathedral City Senior Center 37171 W Buddy Rogers Avenue Cathedral City, CA 92234	95-3618489	501(c)(3)	20,000.	0.			To support women's programs
CEEM 3155 Sedona Center, Suite A Ontario, CA 92402	83-1488284	501(c)(3)	55,000.	0.			IE-Black Equity Initiative
Center for Community Action & Environmental Justice - P.O. Box 33124 - Riverside, CA 92519	33-0562082	501(c)(3)	20,000.	0.			IEFA Redistricting
Central Community Christian Fellowship - 5623 Arlington Avenue - Riverside, CA 92504	33-0013300	501(c)(3)	6,300.	0.			To support food bank distributions

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Chaffey College Foundation 5885 Haven Avenue Rancho Cucamonga, CA 91737-3002	95-4095445	501(c)(3)	52,237.	0.			2021-2022 Academic Year Scholarships
Chesapeake Cares Food Pantry 6045 Solomons Island Road Huntingtown, MD 20639	52-1378847	501(c)(3)	100,000.	0.			Chesapeake Cares Food Pantry distribution
Child Aid 917 SW Oak Street Portland, OR 97205	33-0317937	501(c)(3)	50,000.	0.			Primary School Needs in Guatemala
Child Foundation 4475 SW Scholls Ferry Rd. #170 Portland, OR 97225	93-1148608	501(c)(3)	7,630.	0.			Donation on behalf of Dr. Torabinejad to Child Foundation for General Support
City of Hope 1500 East Duarte Road Duarte, CA 91010-0269	95-3435919	501(c)(3)	15,535.	0.			Agency Distribution
Clay Counseling 1845 Business Center Driver Suite 1 San Bernardino, CA 92408	83-0831685	501(c)(3)	80,000.	0.			Inland Empire-Black Equity Initiative
COFEM (Council of Mexican Federations in North America) - 125 Paseo De La Plaza #101 - Los Angeles, CA 90012	32-0154043	501(c)(3)	10,000.	0.			IEFA Redistricting
College of the Desert Foundation 43-500 Monterey Avenue Palm Desert, CA 92260	95-3829219	501(c)(3)	48,684.	0.			"Stepping up for COD" and Scholarship distribution
Communities for a New California Education Fund - 235 Montgomery ST STE 1220 - San Francisco, CA 94104	45-1636468	501(c)(3)	10,000.	0.			IEFA Redistricting

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Community Health Action Network 15000 - 7th Street, Suite 208G Victorville, CA 92395	26-4255673	501(c)(3)	30,000.	0.			IEFA Redistricting and Nutrition education to parenting teens with young children
Community Now 28604 Maranda Court Moreno Valley, CA 92555	46-2624331	501(c)(3)	55,000.	0.			Inland Empire- Black Equity Initiative
Community SeniorServ, Inc. 1200 N. Knollwood Circle Anaheim, CA 92801	95-2771715	501(c)(3)	30,000.	0.			Meals on Wheels Program
Community Transportation Network, Inc. - 5601 Industrial Road - Fort Wayne, IN 46825	35-2109955	501(c)(3)	25,000.	0.			Specialized Medical Transportation for Low-Income Seniors
Congregations Organized for Prophetic Engagement - 1505 W. Highland, Suite 1 - San Bernardino, CA 92411	33-0938212	501(c)(3)	108,108.	0.			CCF SCAG Fund, Just SB Food and Outreach, and Regrant planning.
Copper Mountain College Foundation P.O. Box 1398 - 6162 Rotary Way Joshua Tree, CA 92252	95-3778234	501(c)(3)	10,542.	0.			2021-2022 Academic Year Scholarships
Corona Norco Settlement House 507 S. Vicentia Ave. Corona, CA 92882	95-1882915	501(c)(3)	10,000.	0.			General Support - COVID
Cove Communities Senior Association - 73750 Catalina Way - Palm Desert, CA 92260	95-3622332	501(c)(3)	22,579.	0.			ADA Restroom Facilities Compliance Project, Annual Distribution, and general support.
Crafton Hills College Foundation 11711 Sand Canyon Road Yucaipa, CA 92399	23-7314077	501(c)(3)	21,874.	0.			2021-2022 Academic Year Scholarships, support the Gloria Macias Harrison Fund, and general support

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Creativity Explored 3245 16th Street San Francisco, CA 94103	94-2801050	501(c)(3)	25,000.	0.			General Support
Crystal Cathedral Ministries 4445 Alton Parkway Irvine, CA 92604	95-2651592	501(c)(3)	10,000.	0.			Agency Distribution
Curls, Coils & Crowns 11471 Camino Jamacha Jurupa Valley, CA 91752	84-3546411	501(c)(3)	15,000.	0.			Inland Empire- Black Equity Initiative
Delta Research and Educational Foundation - 1703 New Hampshire Ave. NW - Washington, DC 20009	52-1338072	501(c)(3)	55,000.	0.			Inland Empire Black Equity Initiative
Desert Ability Center 79185 Latigo Circle La Quinta, CA 92253	81-3720313	501(c)(3)	6,703.	0.			Virtual Online Training for Wheelchair Users
Desert Arc 73-255 Country Club Drive Palm Desert, CA 92260	95-6006700	501(c)(3)	11,500.	0.			General support and Adult Day Center Programs
Eisenhower Medical Center Foundation - 39000 Bob Hope Drive - Rancho Mirage, CA 92270-3221	95-6130458	501(c)(3)	7,500.	0.			General Support
Evergreen Memorial Historic Cemetery - P.O. Box 20544 - Riverside, CA 92516-0544	55-0803994	501(c)(3)	10,000.	0.			Annual Distribution
Family Service Association of Redlands - 612 Lawton Street - Redlands, CA 92374	95-1655614	501(c)(3)	25,000.	0.			Agency Distribution and general support

Schedule I (Form 990)



**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Family Service Association of Western Riverside County - 21250 Box Springs Road, Suite 212 - Moreno Valley, CA 92557	95-1803694	501(c)(3)	6,311.	0.			For general support
Feeding Kentucky P.O. Box 5522 Frankfort, KY 40602	61-1398656	501(c)(3)	300,000.	0.			Food Assistance in Kentucky
Fellowship of Christian Athletes 56170 Tahoe Trail Yucca Valley, CA 92284	44-0610626	501(c)(3)	7,500.	0.			For general support
Food Finders Food Bank, Inc. 1204 Greenbush Street Lafayette, IN 47904	31-1020198	501(c)(3)	100,000.	0.			Food Finders Food Bank Fresh Market
Food Outreach 3117 Olive Street St. Louis, MO 63103	43-1492878	501(c)(3)	50,964.	0.			Nutritious Food for Individuals Diagnosed with HIV/AIDS or cancer
Foothill Family Shelter Inc. 1501 W Ninth Street, Suite D Upland, CA 91786	33-0341818	501(c)(3)	20,000.	0.			General Support - COVID
Friends Of Leaps & Bounds Pediatric Therapy - PO Box 6604 - Norco, CA 92860	45-5413548	501(c)(3)	9,720.	0.			Equine Assisted Therapy Program
Friends of Prospect Park P.O. Box 566 Redlands, CA 92373	23-7008280	501(c)(3)	6,052.	0.			Annual Distribution
Girls Incorporated of Omaha 2811 N. 45th Street Omaha, NE 68104	47-0562184	501(c)(3)	20,000.	0.			Virtual and Classroom Art Program

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Greater Riverside Dollars for Scholars - P.O.Box 1178 - Riverside, CA 92502-1178	46-5672593	501(c)(3)	33,932.	0.			Annual Distribution and Scholarship distributions
Guide Dogs Of The Desert PO Box 1692 Palm Springs, CA 92263	23-7296531	501(c)(3)	375,000.	0.			Agency Distribution
Guideposts Foundation 100 Reserve Road, Suite E200 Danbury, CT 06810	23-7442277	501(c)(3)	10,000.	0.			Agency Distribution
Hawaii Food Bank 2611 Kilihau Street Honolulu, HI 96819	99-0220699	501(c)(3)	100,000.	0.			Food Purchase Program
Hemet Education Foundation 264 Pipe Springs Beaumont, CA 92223	33-0416498	501(c)(3)	15,000.	0.			Agency Distribution
Hemet Unified School District 1791 West Acacia Avenue Hemet, CA 92545	52-1527174	501(c)(3)	44,273.	0.			Hemet HS ASB and general support
High Desert Child, Adolescent & Family Services Center - P.O. Box 3275 - Victorville, CA 92395	33-0103979	501(c)(3)	7,000.	0.			Provide tutoring and/or therapy to at-risk youth
High Desert Community Foundation PO Box 2028 Apple Valley, CA 92307	84-1179212	501(c)(3)	26,223.	0.			Agency Distribution
High Desert New Beginnings, Inc. P. O. Box 187 Barstow, CA 92312	77-0620311	501(c)(3)	15,000.	0.			Support certified GED testing site, needs-based services, and job search assistance

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
High Desert Second Chance 16666 Smoke Tree Street, Bldg. B4 Hesperia, CA 92345	46-4690286	501(c)(3)	5,075.	0.			To support food bank distributions
Himalayan Cataract Project P.O. Box 55 Waterbury, VT 05676	03-0362926	501(c)(3)	100,000.	0.			Himalayan Cataract Project
Holy Name of Jesus Catholic Community - 115 West Olive Avenue - Redlands, CA 92373-5245			20,000.	0.			For general support
Hope Ranch Animal Sanctuary P.O. Box 391988 Anza, CA 92539	27-0810495	501(c)(3)	5,750.	0.			To support veterinary needs and services
Humane Society of San Bernardino Valley - 374 West Orange Show Road - San Bernardino, CA 92408	23-7078944	501(c)(3)	32,500.	0.			For senior veterinary costs and general support
Idyllwild Help Center PO Box 660 Idyllwild, CA 92549	33-0496201	501(c)(3)	15,869.	0.			Agency Distribution and Winter Utility Assistance Program
IE Black Worker Center 1505 W. Highland Ave. Suite 1 San Bernardino, CA 92411	33-0938212	501(c)(3)	55,000.	0.			Inland Empire-Black Equity Initiative
IE Rebound 1505 W. Highland Ave. Suite 9 San Bernardino, CA 92411	83-1929857	501(c)(3)	15,000.	0.			Inland Empire-Black Equity Initiative
Imperial Valley Food Bank P.O. Box 4406 El Centro, CA 92244	33-0633364	501(c)(3)	300,000.	0.			Imperial Valley Food Bank

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Inland Coalition for Immigrant Justice (ICIJ) - 521 N. Euclid Ave. - Ontario, CA 91762	33-0480298	501(c)(3)	10,000.	0.			IEFA Redistricting
Inland Congregations United For Change - 1441 North D Street, Ste. 208 - San Bernardino, CA 92405	33-0480298	501(c)(3)	108,300.	0.			CCF SCAG Housing, IE Educational Equity Program, and Just SB Outreach.
Inland Empire Community Collaborative, Inc. - 3927 La Hacienda Drive - San Bernardino, CA 92404	81-2607226	501(c)(3)	87,882.	0.			Technical Assistance to SB County Nonprofits, IE Educational Equity Program, and IEFA
Inland Empire Immigrant Youth Collective - 521 N. Euclid Ave. - Ontario, CA 91762	95-4657497	501(c)(3)	69,265.	0.			IE Educational Equity Program and general support.
Inland Empire Labor Institute 1074 E. La Cadena Drive Riverside, CA 92507	33-0575477	501(c)(3)	333,400.	0.			CCF SCAG Housing, IE Educational Equity Program, and Just SB Outreach and Coordinator.
Inland Empire United Way 9644 Hermosa Avenue Rancho Cucamonga, CA 91730	33-0502676	501(c)(3)	5,178.	0.			Agency Distribution
Inland Equity Community Land Trust 3555 Lime Street, Apt D Riverside, CA 92501	84-4985523	501(c)(3)	20,000.	0.			IEFA Redistricting
InterFaith Health Clinic 315 Gill Ave. Knoxville, TN 37917	58-1947641	501(c)(3)	24,398.	0.			Health Care for the Low-Income Uninsured During the COVID-19 Pandemic
International Relief Teams 4560 Alvarado Canyon Road, Suite 100 San Diego, CA 92120	33-0412751	501(c)(3)	985,314.	0.			COVID-19, Food

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Junior League of Riverside 1860 Chicago Ave. Unit G2 Riverside, CA 92507	95-2017219	501(c)(3)	9,949.	0.			Agency Distribution
Jurupa Mountains Discovery Center 7621 Granite Hill Drive Jurupa Valley, CA 92509	95-2411667	501(c)(3)	343,727.	0.			Agency and annual Distribution
Kiwanis Club of Riverside Welfare Foundation - PO Box 20827 - Riverside, CA 92516-2697	95-6061167	501(c)(3)	7,662.	0.			Annual Distribution
La Sierra University 4500 Riverwalk Parkway Riverside, CA 92505	33-0413730	501(c)(3)	15,595.	0.			2021-2022 Academic Year Scholarships
Leadership Council for Justice and Accountability - 2210 San Joaquin Street - Fresno, CA 93721	46-1517800	501(c)(3)	10,000.	0.			IEFA Redistricting
Loma Linda Academy 10656 Anderson Street Loma Linda, CA 92354-2199	95-1831069	501(c)(3)	68,504.	0.			2021 - 2022 scholarship distribution for the 11 students
Loma Linda University 11139 Anderson St. Loma Linda, CA 92350	95-1816009	501(c)(3)	18,377.	0.			2021 - 2022 Scholarship Distribution
Loma Linda University Children's Hospital Foundation - P.O. Box 2000 - Loma Linda, CA 92354	33-0565591	501(c)(3)	15,000.	0.			Support the purchase of a DaVinci surgical Robot
Los Angeles Adventist Academy 846 East El Segundo Boulevard Los Angeles, CA 90059	95-1816027	501(c)(3)	29,100.	0.			Campus signage, flooring, patching, paint work, facility upgrades, refurbishing, repairs,

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Loving All Animals 83496 51st Avenue Coachella, CA 92236	26-3841119	501(c)(3)	10,000.	0.			For general support.
Lowcountry Food Bank 2864 Azalea Drive Charleston, SC 29405	57-0751835	501(c)(3)	569,766.	0.			Fighting Increased Food Insecurity Created by the COVID-19 Pandemic
Magdalena's Daughters 8816 Foothill Blvd., Suite 103-181 Rancho Cucamonga, CA 91730	83-2701455	501(c)(3)	17,500.	0.			General support and Inland Empire-Black Equity Initiative
Making Hope Happen Foundation 777 North F Street San Bernardino, CA 92410	33-0122847	501(c)(3)	16,833.	0.			ReCast Leadership Program, general support and scholarship distribution for
MANNA FoodBank 627 Swannanoa River Road Asheville, NC 28805	58-1514800	501(c)(3)	100,000.	0.			Food Distribution for People in Need in Western North Carolina
Martha's Village and Kitchen, Inc. 83791 Date Avenue Indio, CA 92201	33-0777892	501(c)(3)	56,240.	0.			Annual Distribution and general support
Mary S. Roberts Pet Adoption Center - 6165 Industrial Avenue - Riverside, CA 92504	95-1458062	501(c)(3)	22,500.	0.			For senior veterinary costs and general support
McCallum Theatre Foundation 73000 Fred Waring Drive Palm Desert, CA 92260	33-0334165	501(c)(3)	15,000.	0.			Donation on behalf of Arthur and Deborah Jacobson
Michelle's Place, Breast Cancer Resource Center - 41669 Winchester Rd. #101 - Temecula, CA 92590	33-0951216	501(c)(3)	10,000.	0.			Purple Ribbon Assistance Program

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Millionaire Mind Kids 13554 Delaware Rd. Apple Valley, CA 92308	20-4418118	501(c)(3)	15,000.	0.			Support STEAM program, financial literacy, Scholarship and Law and Justice academies
Ministerio Juda 16670 Rocky Glen Road Perris, CA 92570	46-3471177	501(c)(3)	6,800.	0.			To support food bank distributions
Mizell Senior Center, Inc. 480 S Sunrise Way Palm Springs, CA 92262	95-3464835	501(c)(3)	12,235.	0.			For general support
Moses House Ministries P.O. Box 2033 Victorville, CA 92393	33-0568537	501(c)(3)	12,500.	0.			Provide specific retail training and cash handling experience to low-income parents, and
Motivating Action Leadership Opportunity - 936 N. Paloma Ave - Ontario, CA 91764	82-4711809	501(c)(3)	11,678.	0.			General support and IEFA Redistricting
Mountain Communities Fire Safe Council - PO Box 507 - Idyllwild, CA 92549	91-2161820	501(c)(3)	5,500.	0.			Fuels Reduction Project for Defensible Space in Mountain Communities
Mourning Sun Children's Foundation 17100 Bear Valley Road, No. 533 Victorville, CA 92395	20-2388514	501(c)(3)	18,000.	0.			Sustain grief support programs for children, teens, and their families
Mt. San Jacinto College Foundation 1499 N State Street San Jacinto, CA 92583-2399	95-3871238	501(c)(3)	130,045.	0.			2021-2022 Academic Year Scholarships and Agency Distribution
Museum of Riverside 3580 Mission Inn Avenue Riverside, CA 92501	95-6000769	501(c)(3)	7,996.	0.			Annual Distribution

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National Ecumenical Forum for Filipino Concerns-Inland Empire - 8035 Lakeside Drive - Riverside, CA 92509-7018	82-2588848	501(c)(3)	25,000.	0.			IEFA Redistricting
National Wildlife Federation 111100 Wildlife Center Drive Reston, VA 20190	53-0204616	501(c)(3)	2,000,000.	0.			Wildlife Crossing
Nehemiah Charitable Fund P.O Box 7711 Redlands, CA 92375	45-2587928	501(c)(3)	65,000.	0.			IEFA Redistricting and Inland Empire-Black Equity Initiative
Neuro Vitality Center 2800 E Alejo Road Palm Springs, CA 92262	95-3402464	501(c)(3)	100,000.	0.			Agency Distribution
New Life-Line Food Ministry 10184 Seventh Avenue Hesperia, CA 92345	95-3484242	501(c)(3)	10,000.	0.			Support the food bank program
Notre Dame High School 7085 Brockton Avenue Riverside, CA 92506	95-3293896	501(c)(3)	70,000.	0.			2021 - 2022 scholarship distribution for 17 students
One Future Coachella Valley 41-550 Eclectic Street, Suite 200 Palm Desert, CA 92260	81-3653698	501(c)(3)	8,667.	0.			2021 - 2022 Scholarship awards on behalf of Buchner Fund
Ontario-Montclair Schools Foundation - 950 W D Street - Ontario, CA 91762	90-0716973	501(c)(3)	11,333.	0.			Scholarship distribution for 20212-2022 academic school year
Oregon Food Bank 7900 NE 33rd Drive Portland, OR 97211	93-0785786	501(c)(3)	860,169.	0.			447,471 pounds of food to meet the increased need for food assistance services

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Ozarks Food Harvest P.O. Box 5746 Springfield, MO 65801	43-1426384	501(c)(3)	34,884.	0.			Weekend Backup Program
Palo Verde Community College District - One College Drive - Blythe, CA 92225	33-0078920	501(c)(3)	14,527.	0.			2021 - 2022 Scholarship Distribution
People's Collective for Environmental Justice - 22421 Barton Road, #296 - Grand Terrace, CA 92313	95-4116679	501(c)(3)	30,900.	0.			CCF SCAG Housing, Just SB Survey Outreach, and Outreach Community Engagement in City of San
Perris Valley Historical and Museum Association - PO Box 343 - Perris, CA 92572	95-3838654	501(c)(3)	6,831.	0.			Annual Distribution
Phelan-McDermid Syndrome Foundation - P. O. Box 1153 - Osprey, FL 34229	04-3673104	501(c)(3)	25,000.	0.			General Support In honor of Kali Kurtz
Pueblo Unido Community Development Corporation - 78150 Calle Tampico, Suite 214 - La Quinta, CA 92253	26-3547211	501(c)(3)	30,000.	0.			LISTOS Emergency Preparedness
Ramona Humane Society 690 Humane Way San Jacinto, CA 92582	23-7374470	501(c)(3)	20,000.	0.			For senior veterinary costs
RCCD Foundation 4800 Magnolia Avenue Riverside, CA 92506	95-2993847	501(c)(3)	108,313.	0.			2021-2022 Academic Year Scholarships
Reaching the Unreachables 7950 Cherry Avenue, Suite 111 Fontana, CA 92336	22-3892094	501(c)(3)	6,900.	0.			To support food bank distributions

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RecoverU 156 Avenida Santa Margarita San Clemente, CA 92672	85-2352365	501(c)(3)	20,000.	0.			For general support
Redlands Community Hospital Foundation - 350 Terracina Boulevard - Redlands, CA 92373-0742	95-3368018	501(c)(3)	85,000.	0.			Agency Distribution
Redlands Community Music Association, Inc. - 168 S Eureka Street - Redlands, CA 92373-4620	95-6006074	501(c)(3)	11,052.	0.			for general support
Redlands Historical Museum Association - P.O. Box 470 - Redlands, CA 92373	33-0932158	501(c)(3)	10,000.	0.			for general support
Redlands Horticultural and Improvement Society - P.O. Box 9235 - Redlands, CA 92375	33-0632491	501(c)(3)	6,052.	0.			Annual Distribution
Redlands Symphony Association (RSA) - 112 E Olive Ave. Suite C - Redlands, CA 92373	33-0055395	501(c)(3)	6,052.	0.			Annual Distribution
Regional Access Project Foundation 41-550 Eclectic Street Palm Desert, CA 92260	33-0547453	501(c)(3)	375,812.	0.			Agency Distribution
Riverside Art Museum 3425 Mission Inn Avenue Riverside, CA 92501	95-1904692	501(c)(3)	5,423.	0.			General Support
Riverside Arts Council PO Box 1662 Riverside, CA 92502	95-3265946	501(c)(3)	15,000.	0.			Regranting for Arts and Culture organizations impacted by COVID

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Riverside Community Health Foundation - 4275 Lemon Street - Riverside, CA 92501	33-0374018	501(c)(3)	10,000.	0.			Agency Distribution
Riverside Museum Associates PO Box 4445 Riverside, CA 92514	95-6105665	501(c)(3)	9,215.	0.			Agency Distribution
Riverside Public Library PO Box 468 Riverside, CA 92502	95-6000769	501(c)(3)	153,869.	0.			Annual Distribution
Riverside Public Library Foundation - PO Box 349 - Riverside, CA 92502-0349	33-0780130	501(c)(3)	8,844.	0.			Annual Distribution
Riverside Temple Beth El 2675 Central Avenue Riverside, CA 92506	33-0655309	501(c)(3)	9,685.	0.			Annual Distribution
Salvation Army-Redlands P.O. Box 26 Redlands, CA 92373	94-1156347	501(c)(3)	5,678.	0.			To support food bank distributions and agency distributions
Salvation Army-Riverside 3695 First Street Riverside, CA 92501	94-1156347	501(c)(3)	5,178.	0.			Agency Distribution
Salvation Foundation 43620 Ridge Park Drive Suite 200 Temecula, CA 92590	84-2294567	501(c)(3)	11,500.	0.			General support
Samaritan Counseling Center 1126 West Foothill Blvd., Suite 110 Upland, CA 91786	95-3160005	501(c)(3)	20,000.	0.			General Support - COVID

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San Antonio Food Bank 5200 Enrique M. Barrera Parkway San Antonio, TX 78227	74-2122979	501(c)(3)	900,000.	0.			Gimbel-Pop Up Markets
San Bernardino Valley College Foundation - 701 South Mt. Vernon Avenue - San Bernardino, CA 92410	23-7321533	501(c)(3)	39,188.	0.			2021-2022 Academic Year Scholarships
Santa Claus Inc. of Greater San Bernardino - PO Box 2642 - San Bernardino, CA 92406	95-6101275	501(c)(3)	10,500.	0.			The Magic of Christmas All Year Long and general support
Santa Rosa Plateau Foundation PO Box 941 Murrieta, CA 92564	71-0946697	501(c)(3)	22,664.	0.			Agency Distribution
SeaShare 600 Ericksen Ave. Ste. 310 Bainbridge Island, WA 98110	91-1641242	501(c)(3)	500,000.	0.			Process and distribute seafood to food banks across the U.S.
Second Harvest Food Bank of the Mahoning Valley - 2805 Salt Springs Road - Youngstown, OH 44509	34-1380074	501(c)(3)	100,000.	0.			Food to Hungry Families
SIGMA BETA XI, INC 14340 Elsworth Street, Suite 104 Moreno Valley, CA 92553	30-0779014	501(c)(3)	90,000.	0.			IEGO Participation and Inland Empire-Black Equity Initiative
Society of Extraordinary Women P.O. Box 21288 Riverside, CA 92516	46-2965078	501(c)(3)	11,750.	0.			Hire two PT GIS instructors, purchase add.'l software
St. Louis Area Foodbank 70 Corporate Woods Drive Bridgeton, MO 63044	43-1253102	501(c)(3)	1,000,000.	0.			Distribution of 4 million meals across 26 counties in Missouri and Illinois

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Stanford University Financial Aid 355 Galvez Street Stanford, CA 94305-6106	94-1156365	501(c)(3)	8,727.	0.			Annual Distribution
Starting Over, Inc. 1390 West 6th Street, Suite 100 Corona, CA 92882	90-0455003	501(c)(3)	90,000.	0.			IEFA Redistricting and Inland Empire-Black Equity Initiative
Success Institute 10722 Arrow Route, #808 Rancho Cucamonga, CA 91730	33-0705363	501(c)(3)	13,000.	0.			Train high school seniors and young adults 18-24 in leadership skills and support at-risk youth
The B.L.A.C.K. Collective 4163 Cedar Street Riverside, CA 92501	84-2430446	501(c)(3)	15,000.	0.			Inland Empire-Black Equity Initiative
The Blessing Center PO Box 8157 Redlands, CA 92373	26-2323673	501(c)(3)	8,805.	0.			The Garden at Hannah's House
The Corona Chamber Foundation 904 E. 6th Street Corona, CA 92879	95-0651175	501(c)(3)	10,000.	0.			F.L.A.G Corona Program (Front Line Appreciation Group)
The Empowerment Center 27262 Via Industrial Temecula, CA 92590	56-2497243	501(c)(3)	55,000.	0.			Inland Empire- Black Equity Initiative
The Food Bank of Western MA, Inc. PO Box 160 Hatfield, MA 01038	04-2751023	501(c)(3)	100,000.	0.			Food Acquisition & Distribution
The LGBTQ Community Center of the Desert - 1301 N. Palm Canyon Drive, 3rd Floor - Palm Springs, CA 92262	33-0937301	501(c)(3)	65,504.	0.			For ADA Retro fit and general support

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The Ophelia Project 73555 San Gorgonio Way Palm Desert, CA 92260	33-0071613	501(c)(3)	20,000.	0.			To support scholarships.
The Philadelphia Foundation 1835 Market Street, Suite 2410 Philadelphia, PA 19103	23-1581832	501(c)(3)	7,190.	0.			To support The German Society Fund
The River Food Pantry (The River) 2201 Darwin Road Madison, WI 53704	20-4179749	501(c)(3)	422,500.	0.			Improving Access to Fresh Fruits and Vegetables in Dane County
The Salvation Army-San Bernardino Citadel Corps - 730 West Spruce Street - San Bernardino, CA 92410	94-1156347	501(c)(3)	5,178.	0.			Agency Distribution
The Umbrella Latch-Key Program 15864 Rimrock Road Apple Valley, CA 92307	33-0654542	501(c)(3)	15,000.	0.			Provide arts integrated lessons in partnership with the Adelanto School District
The Youth Mentoring Action Network P.O. Box 1633 Claremont, CA 91711	27-4560912	501(c)(3)	15,000.	0.			Inland Empire- Black Equity Initiative
Tides Foundation / Inland Empowerment - P.O. Box 29903 - San Francisco, CA 94129	51-0198509	501(c)(3)	65,000.	0.			Redistricting Planning Phase
Time For Change Foundation P O BOX 25040 San Bernardino, CA 92406	52-2405277	501(c)(3)	34,800.	0.			CCF SCAG Housing, Housing and Family Reunification Program, and SB Outreach and Engagement.
TODEC Legal Center PO Box 1733 Perris, CA 92570	33-0711527	501(c)(3)	67,500.	0.			IE Educational Equity Program

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UC Regents/U.C. Riverside 900 University Avenue Riverside, CA 92521-0209	94-6006143	501(c)(3)	30,038.	0.			2020 - 2021 Scholarship Distribution
Unforgettables Foundation 345 Pearl Avenue, # 230 Redlands, CA 92374	33-0885478	501(c)(3)	6,000.	0.			General Support, and 2021 Coachella Valley Youth Grantmakers Grantee
Unidos Por La Musica 1155 S Milliken Avenue, Suite G Ontario, CA 91761	27-4530036	501(c)(3)	20,000.	0.			General Support - COVID
United Network for Organ Sharing 700 N. 4th Street Richmond, VA 23219	54-1327878	501(c)(3)	836,208.	0.			Supporting organ transportation and logistics innovations
United Way of the Inland Valleys 9624 Hermosa Avenue, Suite B Rancho Cucamonga, CA 91730	95-1742174	501(c)(3)	7,370.	0.			Agency Distribution
University of California Regents 900 University Avenue Riverside, CA 92521	94-3067788	501(c)(3)	71,383.	0.			Annual Distribution
University of Louisiana Monroe Foundation - 700 University Avenue - Monroe, LA 71209	72-6028527	501(c)(3)	60,500.	0.			Designated distribution
University of Redlands P.O. Box 3080 Redlands, CA 92373	95-1643389	501(c)(3)	24,559.	0.			Annual Distribution: Salzberg Endowment, and 2021 - 2022 Scholarship Distribution.
Variety - the Children's Charity of the Desert - 42600 Cook Street, Suite 131 - Palm Desert, CA 92211	33-0278817	501(c)(3)	10,000.	0.			Sustainable Program Services Project

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Veterans Partnering with Communities, Inc. - 16779 Spring Street - Fontana, CA 92335	45-2784049	501(c)(3)	10,000.	0.			Create a veterans workforce for affordable green build sustainable housing.
Victor Valley College District Foundation - 18422 Bear Valley Road - Victorville, CA 92392	51-0141667	501(c)(3)	30,012.	0.			2021-2022 Academic Year Scholarships
Victor Valley Community Services Council - P.O. Box 1992 - Victorville, CA 92393-1992	95-2041473	501(c)(3)	20,000.	0.			Senior and Disabled needs programs, and Support programs designed to help seniors and disable
Victor Valley Family Resource Center - 9378 SVL Box - Victorville, CA 92395	26-4539631	501(c)(3)	92,500.	0.			Expand supportive services to at-risk and underserved residents and Inland Empire-Black
Vitamin Angel Alliance, Inc. P.O. Box 4490 Santa Barbara, CA 93140	77-0485881	501(c)(3)	100,000.	0.			Prenatal Multiple Micronutrient Supplement Program
VNA Hospice & Palliative Care of Southern California - 2151 E. Convention Center Way, Suite #100 - Ontario, CA 91764	95-1733155	501(c)(3)	12,000.	0.			Provide safety net services to patients at-risk
Warehouse Workers Resource Center P.O. Box 3892 Ontario, CA 91761	45-2287926	501(c)(3)	39,800.	0.			CCF SCAG Housing, IEFA Redistricting, JUST SB Capacity Building and Technical Assistance.
Well in the Desert P.O. Box 5312 Palm Springs, CA 92263	33-0694580	501(c)(3)	10,000.	0.			For general support
Wild Earth Allies 2 Wisconsin Circle, Suite 900 Chevy Chase, MD 20815	04-2730954	501(c)(3)	25,000.	0.			Restoring Delaware's Great Cypress Swamp

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Women of Worship & Warfare International - 857 Edgehill Drive - Colton, CA 92324	33-0547453	501(c)(3)	10,000.	0.			WOWW's Domestic Violence Emergency Shelter Expansion
Woodcrest Christian School System 18401 Van Buren Blvd. Riverside, CA 92508	95-1756426	501(c)(3)	70,000.	0.			2021 - 2022 Scholarship Distribution
World Central Kitchen 1342 Florida Avenue NW Washington, DC 20009	27-3521132	501(c)(3)	500,000.	0.			Food Procurement and Distribution
World Food Program USA 1725 I St NW Suite 510 Washington, DC 20007	13-3843435	501(c)(3)	1,000,000.	0.			Covid 19 Large Food Grant
World Vision, Inc. P.O. Box 9716, M/S 110 Federal Way, WA 98063-9716	95-1922279	501(c)(3)	10,000.	0.			Agency Distribution
Young Scholars For Academic Empowerment - 11801 Pierce St., Suite 296 - Riverside, CA 92505	26-2350778	501(c)(3)	67,500.	0.			IE Educational Equity Program
Young Visionaries Youth Leadership Academy - 1331 W. Kendall Drive, Suite 2 - San Bernardino, CA 92407	26-0018141	501(c)(3)	10,000.	0.			Inland Empire Growth and Opportunity Initiative
Young Women Empowerment Foundation 5941 Laura Lane San Bernardino, CA 92407	11-3760478	501(c)(3)	13,000.	0.			2021 Edison Grant
Youth Action Project PO Box 14 San Bernardino, CA 92401	42-1574359	501(c)(3)	101,059.	0.			Inland Empire Black Equity Initiative, BEEP Project, CCF SCAG Housing, Inland

Schedule I (Form 990)

(h) Purpose of grant or assistance

Annual Distribution: To support the Day School

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Scholarships for students attending colleges and universities	299	1,134,876.	0.		

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

Inland Empire Community Foundation monitors its grants to ensure that funds awarded are used for the purposes specified in the grant proposal submitted through:

A) Award letter - Grantees receive an award letter specifying the performance period for the grant, typically one year. The award letter delineates the objectives that the grant is supporting as specified in the proposal, alerts the grantee to review and sign the grant agreement, and

**Part IV** Supplemental Information

informs the grantee of the deadline of the final report.

B) Grant agreement - Grantees are required to sign the grant agreement before any funds are disbursed. The grant agreement explicitly describes the following:

1. Section 1: Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in the grant proposal. Grant funds may not be expended for any other purpose without prior written approval by Inland Empire Community Foundation. If the organization encounters significant difficulties in making use of the funds as specified in the proposal, or if the grant funds cannot be spent within the grant period, grantee must notify Inland Empire Community Foundation in writing promptly. Requests for variances or extensions are reviewed on a case-by-case basis. If a request is denied, unused funds must be immediately refunded to the Foundation.

2. Section 4: Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

Part II, line 1, Column (h):

Name of Organization or Government: Blu Educational Foundation

(h) Purpose of Grant or Assistance: CCF SCAG Housing, IE Educational Equity Program, Just SB Outreach, and computer tablets.

**Part IV** Supplemental Information

Name of Organization or Government:

Inland Empire Community Collaborative, Inc.

(h) Purpose of Grant or Assistance: Technical Assistance to SB County Nonprofits, IE Educational Equity Program, and IEFA Redistricting.

Name of Organization or Government: Los Angeles Adventist Academy

(h) Purpose of Grant or Assistance: Campus signage, flooring, patching, paint work, facility upgrades, refurbishing, repairs, textbooks, and STEM materials

Name of Organization or Government: Making Hope Happen Foundation

(h) Purpose of Grant or Assistance: ReCast Leadership Program, general support and scholarship distribution for 2021-2022 Academic Year.

Name of Organization or Government: Moses House Ministries

(h) Purpose of Grant or Assistance: Provide specific retail training and cash handling experience to low-income parents, and Women's Giving Fund Grant

Name of Organization or Government:

People's Collective for Environmental Justice

(h) Purpose of Grant or Assistance: CCF SCAG Housing, Just SB Survey Outreach, and Outreach Community Engagement in City of San Bernardino.

Name of Organization or Government: Success Institute

(h) Purpose of Grant or Assistance: Train high school seniors and young adults 18-24 in leadership skills and support at-risk youth scholarships.

**Part IV** Supplemental Information

Name of Organization or Government:

Victor Valley Community Services Council

(h) Purpose of Grant or Assistance: Senior and Disabled needs programs, and Support programs designed to help seniors and disable remain independent and safe.

Name of Organization or Government: Victor Valley Family Resource Center

(h) Purpose of Grant or Assistance: Expand supportive services to at-risk and underserved residents and Inland Empire-Black Equity Initiative

Name of Organization or Government: Youth Action Project

(h) Purpose of Grant or Assistance: Inland Empire Black Equity Initiative, BEEP Project, CCF SCAG Housing, Inland Empire-Black Equity Initiative.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**

Open to Public  
Inspection

Name of the organization

**Inland Empire Community Foundation**

Employer identification number

**33-0748536**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee   | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

**a** Receive a severance payment or change-of-control payment? .....

**b** Participate in or receive payment from a supplemental nonqualified retirement plan? .....

**c** Participate in or receive payment from an equity-based compensation arrangement? .....

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

**a** The organization? .....

**b** Any related organization? .....

If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

**a** The organization? .....

**b** Any related organization? .....

If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

Yes No

<b>1b</b>		
<b>2</b>		
<b>4a</b>		<b>X</b>
<b>4b</b>		<b>X</b>
<b>4c</b>		<b>X</b>
<b>5a</b>		<b>X</b>
<b>5b</b>		<b>X</b>
<b>6a</b>		<b>X</b>
<b>6b</b>		<b>X</b>
<b>7</b>	<b>X</b>	
<b>8</b>		<b>X</b>
<b>9</b>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) Regis Michelle Decker President & CEO	(i)	195,191.	0.	0.	5,856.	26,619.	227,666.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Celia Cudiamat SVP Grants and Community Impact	(i)	148,400.	5,201.	0.	4,608.	1,854.	160,063.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) Paula Myles SVP Finance and Stewardship	(i)	130,070.	4,728.	0.	4,044.	14,972.	153,814.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							



Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 7:

The organization maintains a discretionary bonus pool that is distributed to all staff annually. The amount is determined and approved by the Board.

**SCHEDULE M**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Noncash Contributions**

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- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**  
▶ **Attach to Form 990.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

Name of the organization

**Inland Empire Community Foundation**

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**33-0748536**

**Part I** **Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art .....				
2 Art - Historical treasures .....				
3 Art - Fractional interests .....				
4 Books and publications .....				
5 Clothing and household goods .....				
6 Cars and other vehicles .....				
7 Boats and planes .....				
8 Intellectual property .....				
9 Securities - Publicly traded .....	X	5	1,126,318.	Mkt value @ donation
10 Securities - Closely held stock .....				
11 Securities - Partnership, LLC, or trust interests .....				
12 Securities - Miscellaneous .....				
13 Qualified conservation contribution - Historic structures .....				
14 Qualified conservation contribution - Other ...				
15 Real estate - Residential .....				
16 Real estate - Commercial .....				
17 Real estate - Other .....				
18 Collectibles .....				
19 Food inventory .....				
20 Drugs and medical supplies .....				
21 Taxidermy .....				
22 Historical artifacts .....				
23 Scientific specimens .....				
24 Archeological artifacts .....				
25 Other ▶ ( <u>Miscellaneous</u> )	X	2	6,775.	At cost
26 Other ▶ ( _____ )				
27 Other ▶ ( _____ )				
28 Other ▶ ( _____ )				

29 Number of Forms 8283 received by the organization during the tax year for contributions  
for which the organization completed Form 8283, Part V, Donee Acknowledgement .....

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it  
must hold for at least three years from the date of the initial contribution, and which isn't required to be used for  
exempt purposes for the entire holding period? .....

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? .....

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash  
contributions? .....

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,  
describe in Part II.

	Yes	No
30a		X
31	X	
32a		X
33		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M, Part I, Column (b):

The number of contributors is based on the number of individuals who donated the non-cash items.

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

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Form 990, Part III, Line 3, Changes in Program Services:

Coronavirus Related Projects were specific to the COVID-19 outbreak  
effects on the community in the year 20/21.

Form 990, Part III, Line 4a, Program Service Accomplishments:

Advocacy (\$1,010,133)

Arts & Culture (\$275,099)

Children & Families (\$1,229,483)

Civic & Environmental Benefit (\$3,220,132)

Health and Human Services (\$9,841,387)

Other (\$663,706)

Included in our grantmaking are funds providing support to particular  
issues or places. These include Field of Interest Funds (\$762,530)  
which are restricted to a specific program area or geographic area. As  
a sampling, funds are currently helping with ADA compliance, the cities  
of Perris and Idyllwild, the High Desert, victims of domestic abuse,  
senior pet-owners and vet care, and the treatment and care of low  
income children in Riverside County. IECF is proud to offer donors a  
way to invest long term in the issues and places they care about, and  
sees its geographic funds as crucial investments to strengthen all  
parts of the Inland Empire.

In the past, IECF has provided capacity building grants through its  
endowed Community Impact Fund (CIF). In March 2020, adopted a focus on  
racial, gender, and economic equity. This means ensuring our staff and

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Name of the organization

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Board reflect the communities we serve and that our grantmaking builds the voice and power of our grantees to transform their communities. It also means listening to and incorporating the lived experiences of people who daily struggle to achieve safety, health, and prosperity in the Inland Empire. In doing this work, IECF will rely on data that shows where disparities exist to drive our grantmaking, programs, and partnerships. IECF is walking this journey with its Board, staff, and stakeholders to better use community philanthropy to create a fairer Inland Empire. IECF stands firmly against racism and all forms of oppression, prioritizing equity, inclusion, and diversity in our community work. In support of this commitment, our 2021 CIF grants will explicitly support groups in the IE to continue on and work towards these values and practices.

CIF grants were awarded to 40 nonprofits that have:

- 1) Mission, goals and programming address the critical needs of individuals and communities most impacted by racial, gender and economic inequity due to their race, income level, gender, religion, immigration status, disability, age, sexual orientation or zip code;
- 2) Programs, services and core activities that are culturally and linguistically responsive to the needs of those served;
- 3) Clients, constituents and individuals most impacted by inequities are meaningfully engaged and involved in decision making to inform the organization's strategies and work;
- 4) A commitment to practicing and institutionalizing equity, diversity and inclusion in governance, staffing, organizational practices and collaborative relationships. The Community Impact grant opportunity was announced in late 2021 and grants awarded in 2022.

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IECF has been administering the S.L. Gimbel Foundation Fund, whose mission is to enhance the quality of life in memory of Susan Gimbel. Program interest areas include health, environmental protection and enhancement, education, and human dignity. IECF awarded \$11,376,703 to nonprofits in partnership with the Gimbel Foundation trustees in 2021.

In addition to their grantmaking program, in 2021, the S.L. Gimbel Foundation Scholarship Fund awarded \$ 549,062 in financial support for low-income students. Scholarship awards are for students attending University of California, Riverside (UCR) California State University, San Bernardino (CSUSB), California State University Dominguez Hills (CSUDH) and California State University, Long Beach (CSULB) who have unmet need to be used for tuition, books, education fees, housing and other educational expenses. Low income students, undergraduate or graduate, accepted to attend the colleges above, and current students from all backgrounds regardless of age, race, religion, gender, sexual preference or national origin are eligible to apply. First generation college-going students, and/or traditionally underrepresented students in higher education are highly encouraged to apply.

Form 990, Part III, Line 4b, Program Service Accomplishments:

a cohort of Black-led community organizations to design and launch a grantmaking program;

-Built a community of learning and practice through the Inland Empire Funder Alliance members and external funders helping to break down power dynamics and build true partnerships between funders and Black-led organizations;

Name of the organization	Employer identification number
Inland Empire Community Foundation	33-0748536

-\$21,000 re-granted to community-based organizations to participate in the 6-month planning process to design the grant program;

-\$740,000 re-granted to 16 nonprofits in the first round of grants from the IE Black Equity Fund ranging from \$15,000 to \$80,000. These grants are for capacity-building support to Black-led organizations working to end systemic racism as well as building economic and political power for the Black Community. The inaugural IE Black Equity Fund grantees are: Curls, Coils, Crowns; Youth Action Project; Magdalena's Daughters; IE Rebound; Youth Mentoring Action Network; The B.L.A.C.K. Collective; IE Black Worker Center; Community NOW; The Empowerment Center; Nehemiah Charitable Fund; CEEM - Cooperative Economic Empowerment Movement of the Inland Empire; Delta Sigma Theta Sorority; Starting Over, Inc.; Clay Counseling; Sigma Beta Xi; and Victor Valley Family Resource Center.

#### Inland Economic Growth and Opportunity Initiative (IEGO)

In 2021, IECF continued hosting and leading the Inland Economic Growth and Opportunity Initiative, a Brookings-led planning process that has turned into a full blown regional network working to create more high quality jobs in the region. In 2021, IECF hired IEGO's first Executive Director, expanded its network from 55 organizations to 70, and built a new media presence. In autumn 2022, IECF led the writing and submission of a U.S. EDA Build Back Better application focused on green technology and logistics, with projects that included the Center of Excellence in Sustainable Logistics and UC Riverside OASIS project; the Black and Brown Collective; Next Generation Workforce; Entrepreneurship and Microenterprise. While not awarded, the process set up IEGO for other applications including the California Community Economic Resilience Fund. New funding from the Kresge Foundation is helping community-based

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organizations engage in IEGO to understand and develop their role in workforce.

### Just San Bernardino

The Just SB Collaborative (Just SB), is a group of nine organizations that have been working on different issues in San Bernardino for years that has come together to discuss and strategize about the appropriate measures to create sustainable economic growth for San Bernardino. This resulted in the development of the People's Plan for an Inclusive Economy, local, grassroots-based solutions focused on job creation activities that are sustainable and community-owned and that create innovative models and strategies for economic growth in San Bernardino. The \$2million grant ended March 31, 2022 and the People's Plan was disseminated via a Community Celebration on April 30, 2022.

Moving forward, the Irvine Foundation awarded a \$9.2 million grant over 3 years to the Just SB Collaborative to implement the People's Plan!

### Youth Grantmakers

The Youth Grantmakers (YG) Program was created to empower youth to address issues important to them by participating in grantmaking. Through this program, young people become active agents of change, preparing them for responsive community leadership and practical hands-on service. Made up of high school students from across the two-county region, there are three Youth Grantmakers groups: Riverside, Coachella Valley, San Bernardino. A YG program in Idyllwild is composed of middle school students.

During the 2020-21 and 21-22 academic year, Youth Grantmakers across



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the two-county region met virtually to strengthened their leadership skills as they participated in philanthropy, giving away over \$33,300 to nonprofits that are working on issues of concern to students in Inland Empire high schools. Students learned to review a grant application, respectfully debate the most critical needs while learning to listen to others' perspectives, and prioritize the many worthwhile requests.

Form 990, Part III, Line 4c, Program Service Accomplishments:

through its first policy summit, with over 300 attendees virtually exploring issues, hearing from elected leaders, and engaging youth in a closing panel. IECF's Board-led Policy Committee was active in developing the summit, and requested that it become an annual event. After the 2021 summit, staff hosted workshops for regional nonprofits on the state budgeting and legislative process and, with NALEO, on voter registration and civic engagement.

Form 990, Part VI, Section A, line 2:

J. Sergio Bohon, Director, has an indirect business relationship with Nefertiti U. Long, Vice Chair of the Board.

Form 990, Part VI, Section B, line 11b:

The Form 990 review process starts with a presentation by the tax preparer to the Audit Committee, the CFO, the Sr. VP of Finance and Stewardship, and the President of The Inland Empire Community Foundation. Once satisfied with the completion of the Form 990, the draft will be made available to the Board of Directors via the IECF Board Member Portal and the audit committee will make a recommendation that the Executive Committee or the

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Board of Directors accept the Form 990 for filing. The forms will be signed by the President and filed with the Internal Revenue Service.

Form 990, Part VI, Section B, Line 12c:

Conflict of Interest forms are distributed to all staff and members of the Board of Directors of The Inland Empire Community Foundation annually. The forms are signed by officers and directors, then collected and reviewed by the SVP of Finance and Stewardship and the President. Items of note (if any) are brought to the attention of the Executive Committee for follow-up.

Form 990, Part VI, Section B, Line 15a:

The Compensation Committee gathers appropriate salary survey information from organizations including, but not limited to, the Council on Foundations, the League of California Community Foundations and others. Local conditions are also taken into account. The Compensation Committee makes a recommendation to the Executive Committee regarding CEO and staff pay ranges, and specifically about CEO pay and other benefits. The Executive Committee has Board authorization to determine the President and CEO's compensation package, within ranges approved by the Board.

The President and CEO determines the annual salaries of other officers and key employees using the ranges approved by the Compensation Committee.

Form 990, Part VI, Section C, Line 19:

Once the Foundation's Audited Financial Statements have been accepted by The Board of Directors, they are posted to the Foundation's website as well as on Guidestar, a nonprofit database. Once the Form 990 and 990-T (if applicable) are filed with the Internal Revenue Service, public copies of

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the completed forms are posted on the Foundation's website and also uploaded to Guidestar. The current forms, as well as prior year forms, and other governing documents are also available at the Foundation's office upon request; as is the Foundation's Conflict of Interest Policy.

## Form 990, Part XI, line 9, Changes in Net Assets:

Change in value of split-interest agreements	134,156.
Agency Fund Share of Investment Income	-3,191,601.
Management fees	248,294.
Support from agency funds	-1,322,324.
Agency fund expense	1,922,917.
Prior year grants returned	133,770.
Total to Form 990, Part XI, Line 9	-2,074,788.