

ESG Pool
Executive Summary (Net of Fees)

Period Ending: March 31, 2022

	Market Value	% of Portfolio	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	7 Yrs	Rank
Total Fund	7,888,179	100.0	-6.3	--	1.8	--	--	--	--	--	--	--
<i>Policy Index</i>			-5.5	--	2.7	--	--	--	--	--	--	--
Domestic Equity	3,230,587	41.0	-6.5	73	9.8	55	--	--	--	--	--	--
TIAA- Social Choice Low Carbon Equity Instl.	3,230,587	41.0	-6.5	63	9.8	69	18.8	28	15.5	40	--	--
<i>Russell 3000</i>			-5.3	52	11.9	52	18.2	37	15.4	41	--	--
International Equity	1,954,977	24.8	-6.8	26	-3.7	46	--	--	--	--	--	--
Nuveen ESG Intl. Dev. Mkts. ETF	1,439,198	18.2	-7.1	56	-0.7	39	9.0	21	--	--	--	--
<i>TIAA ESG Intl. Dev. Mkts. Eq.</i>			-6.5	41	0.7	22	9.7	12	--	--	--	--
<i>MSCI EAFE</i>			-5.9	24	1.2	17	7.8	41	--	--	--	--
Nuveen ESG Emerging Markets Equity	515,779	6.5	-5.7	19	-11.1	35	7.1	27	--	--	--	--
<i>TIAA ESG Emerging Mkts. Eq.</i>			-4.8	16	-8.5	26	8.3	19	--	--	--	--
<i>MSCI Emerging Markets</i>			-7.0	31	-11.4	36	4.9	56	--	--	--	--
Domestic Fixed Income	2,688,191	34.1	-5.7	84	-3.3	56	--	--	--	--	--	--
PIMCO Total Return ESG	759,848	9.6	-6.5	85	-4.5	84	2.1	64	2.3	72	2.0	81
<i>Bloomberg US Aggregate TR</i>			-5.9	56	-4.2	64	1.7	82	2.1	87	1.9	93
TIAA- Core Impact Bond Instl.	1,600,381	20.3	-6.0	60	-4.2	65	1.8	79	2.4	69	2.2	65
<i>Bloomberg US Aggregate TR</i>			-5.9	56	-4.2	64	1.7	82	2.1	87	1.9	93
Vanguard IPS Adm.	327,963	4.2	-2.7	56	4.2	24	6.1	37	4.3	41	3.5	35
<i>Bloomberg US TIPS TR</i>			-3.0	64	4.3	21	6.2	22	4.4	22	3.6	25
Cash and Equivalents	14,424	0.2	0.0	--	0.0	--	--	--	--	--	--	--
Schwab Cash Reserves	14,424	0.2	0.0	78	0.0	37	--	--	--	--	--	--
<i>91 Day T-Bills</i>			0.0	1	0.1	5	--	--	--	--	--	--

Policy Index (as of 9/1/2020): 38.5% Russell 3000, 26.5% MSCI ACWI ex US NR, 35% Bloomberg US Aggregate TR. TIAA Social Choice Equity Instl, Nuveen ESG Intl Developed Markets, Nuveen ESG Emerging Markets Equity, PIMCO Total Return ESG, TIAA Social Choice Bond Instl, and Vanguard IPS funded 10/22/2019. TIAA- Social Choice Equity Instl replaced with TIAA- Social Choice Low Carbon Equity Instl on 8/18/2020.