

#5

**Organization / Agency Information**



<b>Organization/Agency Name:</b> Idaho Humane Society		
<b>Physical Address:</b> 1300 S. Bird Street		<b>City/State/Zip</b> Boise, ID 83709
<b>Mailing Address:</b> 1300 S. Bird Street		<b>City/State/Zip</b> Boise, ID 83709
<b>CEO or Director:</b> Jeff Rosenthal		<b>Title:</b> Chief Development Officer
<b>Phone:</b> 208-331-8550	<b>Fax:</b> 208-475-0882	<b>Email:</b> jrosenthal@idahohumanesociety.org
<b>Contact Person:</b> James Hillig		<b>Title:</b> Chief Development Officer
<b>Phone:</b> 208-331-8556	<b>Fax:</b> 208-475-0882	<b>Email:</b> jhillig@idahohumanesociety.org
<b>Web Site Address:</b> www.idahohumanesociety.org		<b>Tax ID:</b> 82-0212536

**Program / Grant Information**

**Interest Area:**  Animal Protection  Education  Environment  Health  Human Dignity

<b>Program/Project Name:</b> Duck Valley Reservation Animal Rescue Project			<b>Amount of Grant Requested:</b> 25,000
<b>Total Organization Budget:</b> 7,758,120	<b>Per 990, Percentage of Program Service Expenses (Column B / Column A x 100):</b> 87	<b>Per 990, Percentage of Management &amp; General Expenses Only (Column C / Column A x 100):</b> 7.1	<b>Per 990, Percentage of Management &amp; General Expenses and Fundraising (Column C+D / Column A x 100):</b> 12
<b>Purpose of Grant Request (one sentence):</b> Project addresses pet over-population on under served and economically disadvantaged Indian reservation cor			
<b>Program Start Date (Month and Year):</b> 6/1/2020		<b>Program End Date (Month and Year):</b> 5/31/2021	
<b>Gimbel Grants Received: List Year(s) and Award Amount(s)</b> N/A			

**Signatures**

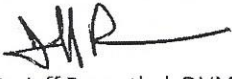
<b>Board President / Chair (print name and title):</b>	
<b>Signature:</b> Deborah Phillips 	<b>Date:</b> 3/13/2020
<b>Executive Director/President (print name and title):</b>	
<b>Signature:</b> Jeff Rosenthal 	<b>Date:</b> 3/13/2020



**2020 S. L. Gimbel Foundation  
Fund  
Grant Application**

Internal Use Only:
Grant No: _____

**Organization / Agency Information**

<b>Organization/Agency Name:</b> Idaho Humane Society Inc		
<b>Physical Address:</b> 1300 S. Bird Street Boise, ID 83709		
<b>Mailing Address:</b>		
<b>CEO or Director &amp; Title:</b>  Dr. Jeff Rosenthal, DVM, Chief Executive Officer		
<b>Phone:</b> (208) 484-3051	<b>Fax:</b>	<b>Email:</b> jrosenthal@idahohumansociety.org
<b>Contact Person &amp; Title:</b> Jeff Rosenthal, Chief Executive Officer		
<b>Phone:</b> (208) 484-3051	<b>Fax:</b>	<b>Email:</b> jrosenthal@idahohumansociety.org
<b>Web Site Address:</b> <a href="http://www.idahohumansociety.org">http://www.idahohumansociety.org</a>		<b>Tax ID:</b> 82-0212536

**Program / Grant Information**

**Program Area:** Animal Protection

<b>Program/Project Name:</b> Duck Valley Reservation Animal Rescue Project		<b>Amount of Grant Requested:</b> <b>\$25,000</b>	
<b>Total Organization Budget:</b> \$7758120	<b>Per 990, Percentage of Program Service Expenses (Column B / Column A x 100):</b> 87%	<b>Per 990, Percentage of Management &amp; General Expenses Only (Column C / Column A x 100):</b> 7.09%	<b>Per 990, Percentage of Management &amp; General Expenses and Fundraising (Column C+D / Column A x 100):</b> 12%
<b>Purpose of Grant Request (one sentence):</b> Project addresses pet over-population on under served and economically disadvantaged Indian reservation community through spay and neuter surgeries, re-homing of surplus companion animals, and basic veterinary services.			
<b>Program Start Date (Month and Year):</b> 6/1/2020		<b>Program End Date (Month and Year):</b> 5/31/2021	
<b>Gimbel Grants Received: List Year(s) and Award Amount(s)</b> None			

## 2020 S.L. Gimbel Foundation Fund APPLICATION

### Narrative

#### **I. Organization Background**

Since 1945, the Idaho Humane Society has successfully pursued a mission to advocate for the welfare and responsible care of animals, protect them from neglect and cruelty, and promote humane education, awareness and compassion. The largest animal shelter and veterinary charity hospital in the Inland Northwest, IHS is governed by a 19 person volunteer board, employs approximately 120 people, and has a strong volunteer program with over 1,000 participants. IHS's annual operating budget of \$7.7 million is diversified and stable, with revenue split between adoption fees, medical clinic services, animal control contracts with local government, and fundraising activities.

#### **Organizational Accomplishments:**

In November 2019, IHS opened the doors of a brand new state-of-the-art 42,000 square foot Adoption Center and Veterinary Medical Center. The new facility is in a high traffic, high visibility location, directly located on a major thoroughfare located in the population center of the Boise Metro Area. The new facility was designed and built to meet our vision of a shelter that is an appealing environment for adopters and an expansive hospital that is state of the art. The new facility adds significant lifesaving capacity and capabilities to our existing 26,000 square foot shelter and hospital that the organization also continues to operate.

#### **Program Activities:**

- Open Admission Animal Shelter: We receive over 11,000 animals annually including over 1,200 animals facing euthanasia at other shelters. We provide medical care and connect them to their forever homes through adoption.
- Humane Education: Over 7,000 children participate in our programs annually including learning camps, classroom visits and programs.
- Veterinary Medical Center: We provide nearly 10,000 spay and neuter surgeries each year along with internal medicine and surgery for nearly 20,000 local pet owners, the majority of which are low income based on Federal guidelines.
- Humane Enforcement: We provide animal welfare law enforcement services including cruelty investigations to a jurisdiction totalling nearly one quarter of Idaho's population.
- Pet Food Pantry: Our program is a safety net for pet owning families and individuals facing economic hardship. Each year, we distribute over 50,000 pounds of food annually in collaboration with Meals on Wheels.
- Volunteer Program: Over 1,000 volunteers dedicate their time to us, donating over 26,000 hours each year. They are the backbone of our organization and work at every single level of our shelter.

#### **II. Project Information:**

##### **A) Statement of Need**

People living in under-served communities characterized by systemic poverty and structural inequity face barriers to affordable veterinary and pet wellness services similar to the challenges people in such communities experience in accessing healthy food, education, jobs, health care and housing. The Duck Valley Indian Reservation was established in the 19th century for the federally recognized Shoshone-Paiute Tribe. It is one of the most isolated communities in the intermountain western region of the United States, located in the vast high desert directly on the state line between Idaho and Nevada. The reservation is almost evenly divided in land area between the two states. A resident population of 1,309 persons was reported in the 2010 census. As of 2011, the Shoshone-Paiute Tribes had an unemployment rate of 40 percent. This rate is double the average of the rest of the United States.

The only significant community on the reservation is Owyhee, Nevada, which is nearly equidistant from the two nearest major cities: 98 miles north of Elko, Nevada, and 97 miles south of Mountain Home, Idaho. The distance to the nearest metropolitan area, Boise, Idaho, is 140 miles. Boise is the closest community to the reservation with a significant open admission large capacity animal shelter, including veterinary resources and high volume pet adoption programs.

Geographic isolation, low population, and low per-capita income make maintaining a veterinary practice economically impossible on or in proximity to the Duck Valley Reservation. The closest private veterinary clinics are in Elko, NV and Mountain Home, ID. In terms of basic veterinary services to provide wellness care or spay and neuter surgeries, the community is entirely un-served.

Tribal authorities and animal welfare advocates have been concerned about companion animal issues that have existed for decades and remain unaddressed. These issues include a high proportion of resident dogs and cats that are unaltered and contribute to large numbers of free roaming and abandoned animals annually, a free roaming feral cat population, lack of veterinary wellness and other care provided to the companion animals belonging to tribal members, and the existence of free roaming packs of un-socialized dogs that are known to roam the reservation.

Annually, the Duck Valley Housing Authority, which administers Federally funded housing for 231 households on the reservation, conducts an annual door to door removal of any pets in a household that exceeds a 2 pets per household limit. Having no access to humane euthanasia, the excess animals are each year taken to a landfill pit and shot with firearms. During the year, it is a common practice for tribal authorities to destroy free roaming dogs and cats by gunshot.

The Duck Valley Indian Reservation has a desperate need for access to spay and neuter and basic veterinary wellness care to alleviate companion animal overpopulation and suffering.

#### B) Project Description

Companion animal wellness goes hand-in hand with the wellness of animals' human caregivers. Providing services to disadvantaged communities, such as the Duck Valley Reservation, that have not been reached represents a vast opportunity to significantly improve companion animal welfare and in turn, foster humane values and enhance the quality of human lives as well.

Providing needed spay and neuter surgeries to a large proportion of companion animals living on the reservation, in cooperation and with the assistance of local tribal government, will end the continuing cycle of overpopulation, abandonment, lethal culling, and suffering from disease and neglect that has persisted in this community for decades. Treatment of parasites, vaccination, and other veterinary care will improve the health and welfare of resident pets.

Re-homing of surplus animals will provide a humane and non-lethal alternative and assist the Idaho Humane Society (IHS) adoption program in which our local residents are encouraged to adopt pets from shelters. Marketing of pets from the Shoshone Paiute Reservation will help promote awareness of this animal welfare crisis and humane values.

Utilizing the IHS network of committed volunteers for transport efforts will be a cost saving and effective method of transporting pets for surgery, veterinary care and re-homing.

This project is unique in that if implemented, it will be the first time that a comprehensive approach has been made to address the animal overpopulation and associated animal welfare issues that exist on the Duck Valley Shoshone Paiute Reservation.

### C) Project Goal, Objectives, Activities & Expected Outcomes

1. Project Goal: The majority of pets housed under the administration of the Duck Valley Indian Reservation are sterilized, provided parasite treatment, and vaccinated.
2. Project Objective: Spay or neuter, provide parasite treatment, and vaccinate 300 dogs/puppies and 216 cats/kittens from the Duck Valley Indian Reservation.
3. Project Activities:
  - Conduct 12 transport trips to the Duck Valley Indian Reservation to transport an average of 43 dogs and cats per trip to IHS and return an average of 22 dogs and cats per trip to owners on the Reservation.
  - Provide DHPP and Rabies vaccinations to 300 dogs/puppies. Provide FVRCP vaccinations to 216 cats/kittens.
  - Spay or neuter 300 dogs/puppies and 216 cats/kittens at the IHS Veterinary Medical Center.
  - Adopt to new homes cats/kittens and dogs/puppies not returned to owners on the Duck Valley Indian Reservation.
4. Expected Outcomes: IHS will sterilize and provide parasite treatment and vaccinations to 516 animals from the Duck Valley Indian Reservation by the end of May, 2021.
5. Evaluation: Comprehensive medical records and numbers of procedures will be recorded in the IHS veterinary management system to track number of surgeries, vaccinations and parasite treatments performed. We will record the completions of spay and neuter surgeries for 516 pets, vaccinations to 516 pets, and the transport of 516 pets originating on the Reservation.

### D) Timeline:

Coordination with Tribal Authorities will begin in May 2020 with transports beginning in June 2020. Transports will occur approximately every 4 weeks for 12 months.

### E) Target Population:

The impact of the project will benefit the entire estimated 1,300 resident population of the Duck Valley Indian Reservation. The project will be focused on the 231 households provided housing through the Duck Valley Housing Authority.

The target population of dogs and cats estimated to live in the Duck Valley Housing Authority residences and the number of unaltered pets is based on average household pet ownership statistics provided by the American Veterinary Medical Association, The American Pet Products Association, and the Humane Society of the United States.

### F) Projects in the Community:

The Indian Health Services, which is active on the Reservation, is concerned about the impacts of unaddressed animal welfare needs including sanitation, protection from dog bites, and the mental health impacts from exposure to animal neglect and abandonment. There are no other service providers operating on the Reservation to address companion animal issues. The Idaho Humane Society is working in collaboration with the Duck Valley Tribal Council, Indian Health Services, Duck Valley Tribal Housing Authority, and Shoshone Paiute Tribe volunteers. Additionally, the Idaho Humane Society currently maintains a volunteer program which numbers over 1,000 volunteers. Volunteers at the Idaho Humane Society fulfill various roles in every department. It is common for the IHS to utilize volunteers for transport of animals across Idaho.

**G) Use of Grant Funds:**

Funds will be used to:

1. Transport dogs and cats from the Shoshone Paiute Duck Valley Indian Reservation to the Idaho Humane Society Veterinary Medical Center and Adoption Center.
2. Provide spay and neuter surgeries, basic vaccinations including Rabies vaccines, and necessary wellness care including treatment for parasites.
3. Return transport of owned animals that have been sterilized and treated back to owners on the reservation.
4. Re-home surplus animals originating from the reservation through adoptions.

**III. Project Future**

**A) Sustainability**

Community awareness and support for the program will be provided through the extensive outreach program that the Idaho Humane Society provides through its heavily patronized facilities, and the extensive reach of the organization through social media, the press, and its website. Various programs have been started by the IHS through foundation provided seed funds and subsequently have been maintained through continued grass roots and corporate philanthropic support. A notable example is the Inmate Dog Alliance Project of Idaho which since 2006 has provided behavioral modification training to shelter dogs housed at Idaho correctional facilities. Following a similar model, dogs rescued through the Duck Valley Indian Reservation Project will be promoted at our adoption facility and branded as "Sho-Pai Pets". Our intent is to adopt these pets with both an added fee and donation request that will be restricted for future use by the project. Additionally, we will continually solicit funds as needed from our many corporate and individual supporters. Additional grants will be pursued and the Shoshone Paiute Tribe has also offered to explore funding for the project through the various foundations and government agencies that support the Tribe.

**IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications**

**A) Governance**

Idaho Humane Society has a nineteen member board of directors that serves in a governance role. The board evaluates and manages the C.E.O. and provides high level oversight of the activities of the organization and financial stewardship. Additionally, the board is heavily involved in fundraising for the organization and members are required to contribute financially to the organization. Standing committees include the Governance Committee, Finance Committee, Legislative Affairs Committee, and Executive Committee. The board of directors votes on key policy decisions which require a majority of a quorum of the members. The organization is governed by its bylaws and operates in compliance with the Idaho Non-Profit Corporation Act and all other applicable State and Federal Laws.

**B) Management**

The Idaho Humane Society (IHS) is the lead agency responsible for the proposed project. Key personnel include the Director of Shelter Programs and Idaho Humane Society volunteers to identify, recruit and transport client owned, as well as stray pets, between the reservation and the IHS facility. The IHS Shelter Medicine Director and veterinary staff will be primarily responsible for the evaluation, treatment and surgical sterilization of pets. The IHS Development Department Staff will be responsible for promoting and fundraising for the project. The IHS Adoption Center Staff will be responsible for the re-homing of pets transported from the reservation. One member of the Shoshone-Paiute tribes' governing tribal business council has been assigned to work with the Idaho Humane Society on developing the project. Additionally, representatives of the Indian Health Services and the Duck Valley Housing Authority are assisting in the program development and coordination. The IHS Shelter Medical Center is a 3,000 square foot hospital that primarily serves the shelter animal population at the Idaho Humane Society. The IHS Veterinary Medical Center is an 11,000 square foot full service public veterinary hospital that primarily serves local pet owners whose families fall below 85 percent of median income for the community.

## S.L. Gimbel Foundation APPLICATION

Organization Name:

Idaho Humane Society Inc.

**V. Project Budget and Narrative (Do not delete these instructions on your completed form).**

A) **Budget Table:** Provide a detailed line-item budget for your **entire** project by completing the table below.

Requested line items should be limited to Ten (10) line items. The less the better.

**A breakdown of specific line item requests and attendant costs should include:**

- 1) Line item requests for materials, supplies, equipment and others:
  - a. Identify and list the type of materials, supplies, equipment, etc.
  - b. **Specify the unit cost, number of units, and total cost**
  - c. Use a formula/equation as applicable. (i.e. 40 books @ \$100 each = \$4000)
- 2) Line item requests for staff compensation, benefits: **Do not use FTE percentages.**
  - a. Identify the position; for each position request, **specify the hourly rate and the number of hours** (i.e. \$20/hr x 20 hours/week x 20 weeks = \$8,000)
  - b. For benefits, provide the formula and calculation (i.e. \$8,000 x 25% = \$2,000)
- 3) Line items on Salaries/Personnel included in budget (contribution or in-kind) but NOT requested from the Gimbel Foundation must be broken down per number 2) above: Provide rate of pay per hour and number of hours.

Line Item Request	Line Item Description <i>(Maximum two lines)</i>	Support From Your Agency	Support From Other Funders	Requested Amount From Gimbel/TCF	Line Item Total of Project
Transportation Cost	280 miles x .50 per mile x 12 Trips	\$686		\$994	\$1,680
Trip Staffing	10 hours x 12 trips x \$15/hr	\$735		\$1065	\$1,800
Veterinary Examinations	\$33/hr x 15 minute examination x 516 animals	\$1,737		\$2,520	\$4,257
Spay/Neuter Dogs	\$50 x 300 dogs	\$6,122		\$8,878	\$15,000
Spay/Neuter Cats	\$20 x 216 cats	\$1,763		\$2,557	\$4,320
Vaccinations	DHPP+RV 300 dogs x \$15 FVRCP+RV 216 cats x \$16	\$3,247		\$4,709	\$7,956
Fecal Examination and Broad Spectrum Parasite Treatments	516 dogs and cats x \$14	\$2947		\$4,277	\$7,224
<b>TOTALS:</b>		<b>\$17,237</b>	<b>\$</b>	<b>\$25,000</b>	<b>\$42,237</b>

B) Narrative:

**Transportation Cost:** The major impediment to providing veterinary services to the Duck Valley Indian Reservation is the community's remote location. Cost of transportation includes vehicle cost and fuel, staff includes a 10 hour per trip allocation (5 hours driving and 5 hours loading/unloading of animals, coordination activities and record keeping) of a staff driver (Animal Care Attendant) to accompany volunteer assistant.

**Veterinary Examinations:** All animals transported must be examined by an Idaho licensed veterinarian prior to treatment, vaccination and sterilization surgery.

**Spay and Neuter of Dogs and Cats:** Animals are surgically altered in our high volume spay neuter facility by a veterinary team consisting of a licensed veterinarian surgeon and two veterinary assistants to handle, anesthetize, monitor and recover patients. Surgical sterilization also includes the cost of drugs and supplies.

**Vaccinations** include the cost of vaccines (DHPP, FVRCP and Rabies) administered at the time of sterilization and treatment.

**Fecal Examination and Parasite Treatment** includes the cost of fecal microscopy to identify parasite organisms and the average per dose cost of a broad spectrum dewormer/parasiticide.



## S.L. Gimbel Foundation APPLICATION

**VI. Sources of Funding:** Please list your current sources of funding and amounts.

### *Secured/Awarded*

Name of Funder: Foundation, Corporation, Government	Amount
Rachel Ray Foundation	\$ 100,000
North Shore Animal League	\$ 600
ASPCA	\$ 5000
Contract Revenue from Five Local Municipalities (Animal Control)	\$ 1,868,303
	\$
	\$
	\$
	\$

### *Pending*

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
	\$	
	\$	
	\$	
	\$	
	\$	
	\$	

**Diversity of Funding Sources:** A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$ 2,903,702	33 %	Program Fees	\$ 3,396,065	38 %
Fundraising/Special Events	\$ 201,892	2 %	Interest Income	\$ 157,068	2 %
Corp/Foundation Grants	\$ 105,600	1 %	Other:	\$	%
Government Grants	\$ 1,868,383	21 %	Other:	\$ 327,164	3 %

**Notes:**

Government grants is actually earned income for our Animal Control contracts. Contributions are higher than normal for this fiscal year due to the fact we were in the middle of a capital campaign for our new building.

## S.L. Gimbel Foundation APPLICATION

### VII. Financial Analysis

Agency Name: Idaho Humane Society

Most Current Fiscal Year (Dates): From 10/1/2017 To: 9/30/2018

This section presents an overview of an applicant organization's financial health and will be reviewed along with the grant proposal. Provide all the information requested on your **entire organization**. Include any notes that may explain any extraordinary circumstances. Information should be taken from your most recent 990 and audit. **Double check your figures!**

#### Form 990, Part IX: Statement of Functional Expenses

1) Transfer the totals for each of the columns, Line 25- Total functional expenses (page 10)

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
\$5,976,052	\$5,220,129	\$426,691	\$329,232

2) Calculate the percentages of Columns B, C, and D, over A (per totals above)

- Program services (B) – A general rule is that at least 75% of total expenses should be used to support programs
- Management & general administration (C) – A general rule is that no more than 15% of total expenses should be used for management & general expenses
- Fundraising (D) – A general rule is that no more than 10% of total expenses should be used for fundraising

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
	Columns B / A x 100	Columns C / A x 100	Columns D / A x 100
Must equal 100%	87 %	7 %	6 %

3) Calculate the difference between your CURRENT year budget for management & general expenses and your previous management & general expenses per your 990 (Column C)

Percentage of Organization's <u>Current</u> Total Budget used for Administration	Column C, Management & general expenses per 990 above	Differential
6 %	7 %	{1} %

If the differential is above (+) or below (-) 10%, provide an explanation:

## S.L. Gimbel Foundation APPLICATION

**Quick Ratio:** Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

<b>Cash</b>	<b>+ Accounts Receivables</b>	<b>/Current Liabilities</b>	<b>= Quick Ratio</b>
\$2,103,268	\$ 196,756	829,542	2.77

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**Excess or Deficit for the Year:**

<b>Excess or (Deficit) Most recent fiscal year end</b>	<b>Excess or (Deficit) Prior fiscal year end</b>
\$2,300,450	\$1,088,788

**Notes:**

Re: Fiscal years 2018 and 2019 showed higher than normal contributions due to our capital campaign for our new building. Typical years we operate closer to a break even level. Current ratios shown as of 9/30/19. Ratio is higher as of 2/29/20.

## 2020 IHS Board Members and Affiliations

Debbie Phillips – President

Banking (Retired)

Jennifer Larsen – Vice President

Hospital Compliance

Laura Jensi – Secretary

Author

Quinn Tremayne – Treasurer

Accounting

Cathy Olson

Educator and High School Coach (Retired)

JoAnn Butler

Lawyer

Susan Ritter

Retired

Doug Salerno

Real Estate

Allison Parker

Educator

Joy Harris

Vice President, Global Tax

Stacey Novak

Community Advocate

Victoria Burlison

Real Estate

Jaren Wieland

Lawyer

Lyndsay Andrysiak

Controller

Matisse Weigel

Philanthropic Leader

Natasha Dolezal

Lawyer

IDAHO HUMANE SOCIETY  
FY2020 BUDGET

	ACTUAL		Projected		BUDGET		FY 2019 vs		FY18vs	
	Oct '16 - Sep '17	Oct '17 - Sep '18	Oct '18 - Sep '19	Oct '19 - Sep '20	2020 Budget	2020 Budget	2020 Budget	2020 Budget	FY19 Projected	FY18 Projected
<b>Income</b>										
Shelter										
Dogs Adopted	298,857	424,410	513,647	565,011	51,365	10%	10%	21%		
Cats Adopted	121,598	141,060	118,559	130,415	11,856	10%	10%	-16%		
Misc Adoptions	4,246	4,882	7,035	7,738	703	10%	10%	44%		
PetSmart	262,296	39,816	5,333	5,500	167	3%	3%	-87%		
Drop off Fees	49,437	50,299	60,651	61,864	1,213	2%	2%	21%		
Redemptions	18,479	19,618	19,024	20,258	1,234	6%	6%	-3%		
Impounds	17,667	17,390	16,759	15,971	(788)	-5%	-5%	-4%		
Other	21,560	12,589	18,553	20,829	2,276	12%	12%	47%		
Animal Control Contracts	1,765,582	1,810,804	1,868,383	2,273,082	404,699	22%	22%	3%		
Store	103,087	106,534	103,571	119,106	15,536	15%	15%	-3%		
Contributions	23,451	8,058	14,887	16,375	1,489	10%	10%	85%		
Misc	14,122	8,416	2,184	5,000	2,816	129%	129%	-74%		
Medical Center	2,174,541	2,203,788	2,497,768	2,793,097	295,329	12%	12%	13%		
Special Programs	132,986	100,412	176,456	196,613	20,157	11%	11%	76%		
Contributions	935,230	881,783	1,139,273	1,307,740	168,468	15%	15%	25%		
See Spot Walk	181,122	139,945	181,794	194,520	12,726	7%	7%	30%		
Sip n' Purr/See Spot Splash	13,177	22,151	20,225	25,000	4,775	24%	24%	-9%		
<b>Total Income</b>	<b>6,137,438</b>	<b>5,991,955</b>	<b>6,764,099</b>	<b>7,758,120</b>	<b>994,020</b>	<b>15%</b>	<b>15%</b>	<b>10%</b>		
<b>Expense</b>										
Salary & Wages	3,019,696	3,174,757	3,341,477	3,976,457	634,979	19%	19%	5%		
Payroll Taxes	241,352	260,585	265,568	320,105	54,537	21%	21%	2%		
Other Payroll Expenses										
Workers Compensation	46,538	46,371	39,373	58,203	18,830	48%	48%	-15%		
Health Ins / Cafeteria Plan	345,730	369,930	391,867	494,670	103,003	26%	26%	6%		
Pension Contribution	69,626	72,545	77,776	92,124	14,348	18%	18%	7%		
Other Employee Expense	11,045	23,583	17,696	18,315	619	4%	4%	-25%		
Operating Expense										
Advertising	10,972	10,568	16,841	17,580	739	4%	4%	59%		
Cash Over / Short	(31)	(120)	172		(172)	-100%	-100%	-243%		
Bad Debt	176,601	111,325	120,871	132,708	12,038	10%	10%	8%		
Continuing Education	23,114	16,201	18,807	23,876	5,070	27%	27%	16%		
Communication Expense	265	-	-	-	-					
Computer / Copy equipment	93,533	135,961	104,787	110,167	5,381	5%	5%	-23%		
Cost of Goods Sold Store	51,918	58,935	53,016	58,318	5,302	10%	10%	-10%		
Depreciation	190,560	185,640	158,973	533,722	374,749	236%	236%	-14%		

IDAHO HUMANE SOCIETY  
FY2020 BUDGET

	ACTUAL		ACTUAL		Projected		BUDGET		FY 2019 vs		FY 18's	
	Oct '16 - Sep '17	Oct '17 - Sep '18	Oct '17 - Sep '18	Oct '18 - Sep '19	Oct '19 - Sep '20	2020 Budget	2020 Budget	2020 Budget	2020 Budget	FY19 Projected	FY19 Projected	FY18's
Drugs	278,553	286,364	250,411	275,452	25,041	10%	-6%					
Food - Animals	50,383	38,629	20,897	22,987	2,090	10%	-46%					
Insurance	46,200	46,396	51,829	79,421	27,591	53%	12%					
Meals	5,019	3,826	5,219	4,825	(393)	-8%	36%					
Microchips	42,260	44,027	31,491	34,640	3,149	10%	-28%					
Miscellaneous	9,905	11,149	6,484	7,659	1,175	18%	-42%					
Office Supplies	3,683	3,444	5,588	5,983	395	7%	62%					
Operating Supplies	422,582	271,258	319,332	381,259	61,927	19%	18%					
Outside Services	82,207	81,032	89,479	93,853	4,474	5%	10%					
Postage	8,232	8,003	6,976	7,325	349	5%	-13%					
Repair & Maintenance	96,460	106,876	82,579	95,885	13,306	16%	-23%					
Student Program	17,128	16,660	16,345	18,000	1,655	10%	-2%					
Telephone	-	-	21,968	23,258	1,290	6%	NA					
Travel	13,411	13,480	25,792	27,013	1,221	5%	91%					
Uniforms	4,008	7,087	4,051	10,107	6,056	150%	-43%					
Utilities	117,487	119,162	86,201	146,201	60,000	70%	-28%					
Vaccinations	-	-	50,012	55,013	5,001	10%	NA					
Vehicle	54,968	66,060	63,017	75,578	12,560	20%	-5%					
Bank/Merchant Service Fees	-	-	45,651	50,216	4,565	10%	NA					
License and Registration	7,269	8,412	9,340	9,802	462	5%	11%					
Prescription Food	8,348	10,352	8,625	9,057	431	5%	-17%					
SPOT Clinic Expenses	627	208	716	788	72	10%	244%					
Community Cats Program	391	2,830	1,053	1,074	21	2%	-63%					
Education Program	9,755	10,106	14,737	15,916	1,179	8%	46%					
Foster Program	6,807	10,210	13,536	13,807	271	2%	33%					
IDAPI	10,698	11,817	10,877	11,095	218	2%	-8%					
WISKR	3,295	1,032	1,849	1,886	37	2%	79%					
Pet Food Pantry	6,695	8,243	8,216	8,380	164	2%	0%					
Pet Food Pantry Veterinary Cost	-	-	(120)	-	120	-100%	NA					
Ranch	1,944	1,195	489	489	10	2%	-59%					
Summer Camp	946	643	149	167	18	12%	-77%					
Dog Training	6,183	5,983	1,845	2,768	923	50%	-69%					
Lobbying Expenses	18,703	18,632	18,647	19,020	373	2%	0%					
Special Events	-	1,323	-	-	-	-	-100%	-100%				
Volunteer Expense	14,675	11,443	15,385	16,924	1,539	10%	34%					
Bank Charges	67,626	74,110	32,276	35,504	3,228	10%	-56%					
Interest, Finance Charges	325	5	13	-	(13)	-100%	167%					
Land Lease	36,233	36,947	39,067	39,848	781	2%	6%					

IDAHO HUMANE SOCIETY  
FY2020 BUDGET

	ACTUAL		Projected		BUDGET		FY 2019 vs		FY18vs	
	Oct '16 - Sep '17	Oct '17 - Sep '18	Oct '18 - Sep '19	Oct '18 - Sep '19	Oct '19 - Sep '20	2020 Budget	2020 Budget	2020 Budget	FY19 Projected	FY18 Projected
Membership and Dues	725	1,706	219	219	223	4	4	2%	-87%	
Professional Fees	32,903	27,781	30,883	30,883	41,500	10,618	10,618	34%	11%	
Security	-	-	76	76	78	2	2	2%	NA	
Misc Fundraising	57,735	61,637	37,430	37,430	37,987	536	536	1%	-39%	
Postage Mail Solicitation	17,669	21,731	120,032	120,032	150,714	30,682	30,682	26%	452%	
See Spot Walk	76,793	52,031	50,778	50,778	53,317	2,539	2,539	5%	-2%	
See Stripe Sit	4,546	5,317	6,989	6,989	7,338	349	349	5%	31%	
Pawprints Expenses	4,546	5,317	10,307	10,307	10,513	206	206	2%	94%	
Development Dept Expenses	10,717	2,091	11,488	11,488	11,718	230	230	2%	449%	
<b>Total Expense</b>	<b>5,939,752</b>	<b>5,960,836</b>	<b>6,235,249</b>	<b>6,235,249</b>	<b>7,751,121</b>	<b>1,515,872</b>	<b>1,515,872</b>	<b>24%</b>	<b>5%</b>	<b>168%</b>

Net Results of Operations 197,686 31,119 528,851 6,999 (521,852) -99%



## Budget Comparison

	Fiscal Year Ended 09/30/2019	Budget Fiscal Year Ended 09/30/2020	Variance
<b>Income</b>			
Donations & Contributions	3,211,194	1,699,335	(1,511,859)
Animal Control Contracts	1,868,383	2,273,082	404,699
Clinic Services	2,356,162	2,768,918	412,756
Shelter Services	779,060	827,586	48,526
Other Revenue	260,843	189,199	(71,644)
Gain on disposal of assets	327,164	-	(327,164)
Net Investment Return	157,068	-	(157,068)
<b>Total Income</b>	<b>8,959,874</b>	<b>7,758,120</b>	<b>(1,201,754)</b>
<b>Expenses</b>			
Salaries & Benefits	4,190,973	4,960,074	769,101
Insurance	52,625	79,421	26,796
Supplies & Services	1,469,384	1,406,321	(63,063)
Office Supplies	5,156	5,983	827
Professional Fees	123,203	135,453	12,250
Facility Operation	193,925	265,422	71,497
Vehicle Expense	67,514	75,578	8,064
Depreciation	164,032	533,722	369,690
Fundraising Expense	351,989	271,567	(80,422)
Interest Expense	1,120	-	(1,120)
Advertising	14,230	17,580	3,350
Investment Fees	25,273	-	(25,273)
<b>Total Expense</b>	<b>6,659,424</b>	<b>7,751,121</b>	<b>1,091,697</b>
<b>Revenue Less Expenses</b>	<b>2,300,450 *</b>	<b>6,999</b>	<b>(2,293,451)</b>

\* We were completing our capital campaign and construction of our new facility so contributions were higher than normal.


**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	249,895.	152,350.	83,844.	13,701.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,949,617.	2,728,898.	93,914.	126,805.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	61,490.	56,422.	1,445.	3,623.
9 Other employee benefits	426,188.	391,983.	16,980.	17,225.
10 Payroll taxes	260,586.	238,206.	12,280.	10,100.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17			29,571.	
f Investment management fees	29,571.			
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	127,445.	99,664.	27,781.	
12 Advertising and promotion	33,530.	10,174.	394.	22,962.
13 Office expenses	15,273.	9,904.	5,369.	
14 Information technology	135,961.	112,332.	23,629.	
15 Royalties				
16 Occupancy	156,109.	116,351.	39,758.	
17 Travel	14,803.	4,650.	10,153.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	16,201.	12,286.	3,915.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	185,640.	161,629.	24,011.	
23 Insurance	46,396.	45,257.	1,139.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <b>Veterinary Hospital Sup</b>	451,905.	451,905.		
b <b>Animal Care &amp; Supplies</b>	310,283.	310,283.		
c <b>Bad Debt</b>	111,325.	111,325.		
d <b>Repairs &amp; Maintenance</b>	106,753.	106,753.		
e All other expenses	287,081.	99,757.	52,508.	134,816.
25 <b>Total functional expenses.</b> Add lines 1 through 24e	5,976,052.	5,220,129.	426,691.	329,232.
26 <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here  if following SOP 98-2 (ASC 958-720)

 **IRS** Department of the Treasury  
Internal Revenue Service  
P.O. Box 2508  
Cincinnati OH 45201

In reply refer to: 0575353773  
Mar. 25, 2014 LTR 4168C 0  
82-0212536 000000 00  
Input Op: 0752153593 00018407  
BODC: TE

IDAHO HUMANE SOCIETY INC  
4775 W DORMAN ST  
BOISE ID 83705-5086

Employer Identification Number: 82-0212536  
Person to Contact: Mr. Reis  
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your Mar. 14, 2014, request for information regarding your tax-exempt status.

Our records indicate that you were recognized as exempt under section 501(c)(3) of the Internal Revenue Code in a determination letter issued in April 1955.

Our records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Please refer to our website [www.irs.gov/eo](http://www.irs.gov/eo) for information regarding filing requirements. Specifically, section 6033(j) of the Code provides that failure to file an annual information return for three consecutive years results in revocation of tax-exempt status as of the filing due date of the third return for organizations required to file. We will publish a list of organizations whose tax-exempt status was revoked under section 6033(j) of the Code on our website beginning in early 2011.

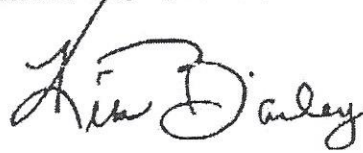
176

0575353773  
Mar. 25, 2014 LTR 4168C 0  
82-0212536 000000 00  
Input Op: 0752153593 00018408

IDAHO HUMANE SOCIETY INC  
4775 W DORMAN ST  
BOISE ID 83705-5086

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely yours,

A handwritten signature in cursive script that reads "Kim D. Bailey". The signature is written in dark ink and is positioned above the typed name.

Kim D. Bailey  
Operations Manager, AM Operations 3