

ESG Pool
Executive Summary (Net of Fees)

Period Ending: December 31, 2021

	Market Value	% of Portfolio	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank
Total Fund	8,416,388	100.0	3.9	--	11.9	--	--	--	--	--	--	--
<i>Policy Index</i>			4.1	--	11.0	--	--	--	--	--	--	--
Domestic Equity	3,453,444	41.0	8.9	51	25.9	41	--	--	--	--	--	--
TIAA- Social Choice Low Carbon Equity Instl.	3,453,444	41.0	8.9	50	25.9	49	26.8	33	18.3	40	--	--
<i>Russell 3000</i>			9.3	43	25.7	52	25.8	42	18.0	45	--	--
International Equity	2,096,513	24.9	1.7	36	7.2	57	--	--	--	--	--	--
Nuveen ESG Intl. Dev. Mkts. ETF	1,549,713	18.4	3.2	38	10.6	44	14.7	33	--	--	--	--
<i>TIAA ESG Intl. Dev. Mkts. Eq.</i>			3.2	33	10.5	45	15.3	27	--	--	--	--
<i>MSCI EAFE</i>			2.7	51	11.3	36	13.5	60	--	--	--	--
Nuveen ESG Emerging Markets Equity	546,800	6.5	-2.3	67	-1.1	47	12.6	43	--	--	--	--
<i>TIAA ESG Emerging Mkts. Eq.</i>			-2.4	69	-0.4	44	13.5	36	--	--	--	--
<i>MSCI Emerging Markets</i>			-1.3	54	-2.5	58	10.9	65	--	--	--	--
Domestic Fixed Income	2,852,007	33.9	0.1	28	-0.3	55	--	--	--	--	--	--
PIMCO Total Return ESG	812,459	9.7	-0.4	83	-1.1	75	5.5	59	4.0	64	3.5	73
<i>Bloomberg US Aggregate TR</i>			0.0	30	-1.5	89	4.8	82	3.6	89	2.9	98
TIAA- Core Impact Bond Instl.	1,702,354	20.2	-0.1	58	-1.0	71	5.0	79	3.9	71	--	--
<i>Bloomberg US Aggregate TR</i>			0.0	30	-1.5	89	4.8	82	3.6	89	--	--
Vanguard IPS Adm.	337,194	4.0	2.2	27	5.7	42	8.2	37	5.2	37	3.0	31
<i>Bloomberg US TIPS TR</i>			2.4	16	6.0	33	8.4	27	5.3	25	3.1	22
Cash and Equivalents	14,423	0.2	0.0	--	0.0	--	--	--	--	--	--	--
Schwab Cash Reserves	14,423	0.2	0.0	73	0.0	29	--	--	--	--	--	--
<i>91 Day T-Bills</i>			0.0	10	0.0	9	--	--	--	--	--	--

Policy Index (as of 9/1/2020): 38.5% Russell 3000, 26.5% MSCI ACWI ex US NR, 35% Bloomberg US Aggregate TR. TIAA Social Choice Equity Instl, Nuveen ESG Intl Developed Markets, Nuveen ESG Emerging Markets Equity, PIMCO Total Return ESG, TIAA Social Choice Bond Instl, and Vanguard IPS funded 10/22/2019. TIAA- Social Choice Equity Instl replaced with TIAA- Social Choice Low Carbon Equity Instl on 8/18/2020.