

ESG Pool
Executive Summary (Net of Fees)

Period Ending: September 30, 2021

	Market Value	% of Portfolio	3 Mo	Rank	YTD	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank
Total Fund	8,097,136	100.0	-0.9	--	7.7	--	19.1	--	--	--	--	--	--	--
<i>Policy Index</i>			-0.8	--	6.7	--	17.7	--	--	--	--	--	--	--
Domestic Equity	3,170,864	39.2	-0.5	76	15.6	39	32.3	58	--	--	--	--	--	--
TIAA- Social Choice Low Carbon Equity Instl.	3,170,864	39.2	-0.5	64	15.6	43	32.3	33	17.2	31	17.2	35	--	--
<i>Russell 3000</i>			-0.1	50	15.0	53	31.9	35	16.0	40	16.9	40	--	--
International Equity	2,075,024	25.6	-3.1	63	5.5	68	23.4	72	--	--	--	--	--	--
Nuveen ESG Intl. Dev. Mkts. ETF	1,501,631	18.5	-0.7	19	7.2	53	24.4	54	8.5	34	--	--	--	--
<i>TIAA ESG Intl. Dev. Mkts. Eq.</i>			-0.2	12	7.0	55	26.0	38	9.0	24	--	--	--	--
<i>MSCI EAFE</i>			-0.4	15	8.3	28	25.7	41	7.6	54	--	--	--	--
Nuveen ESG Emerging Markets Equity	573,394	7.1	-8.8	69	1.2	40	20.8	44	10.7	40	--	--	--	--
<i>TIAA ESG Emerging Mkts. Eq.</i>			-8.0	55	2.1	35	23.3	31	11.8	34	--	--	--	--
<i>MSCI Emerging Markets</i>			-8.1	55	-1.2	56	18.2	61	8.6	61	--	--	--	--
Domestic Fixed Income	2,850,204	35.2	0.3	35	-0.4	64	1.0	56	--	--	--	--	--	--
PIMCO Total Return ESG	815,551	10.1	0.2	31	-0.7	63	0.6	75	5.9	55	3.6	61	3.8	67
<i>Bloomberg US Aggregate TR</i>			0.1	73	-1.6	93	-0.9	99	5.4	75	2.9	96	3.0	98
TIAA- Core Impact Bond Instl.	1,704,664	21.1	0.0	74	-0.9	71	0.5	78	5.5	71	3.4	74	--	--
<i>Bloomberg US Aggregate TR</i>			0.1	73	-1.6	93	-0.9	99	5.4	75	2.9	96	--	--
Vanguard IPS Adm.	329,990	4.1	1.7	41	3.4	67	5.1	72	7.3	30	4.2	43	3.0	31
<i>Bloomberg US TIPS TR</i>			1.8	33	3.5	57	5.2	68	7.4	25	4.3	33	3.1	22
Cash and Equivalents	1,043	0.0	0.0	--	0.0	--	0.0	--	--	--	--	--	--	--
Schwab Cash Reserves	1,043	0.0	0.0	24	0.0	22	0.0	24	--	--	--	--	--	--
<i>91 Day T-Bills</i>			0.0	5	0.0	6	0.0	6	--	--	--	--	--	--

Policy Index (as of 9/1/2020): 38.5% Russell 3000, 26.5% MSCI ACWI ex US NR, 35% Bloomberg US Aggregate TR. TIAA Social Choice Equity Instl, Nuveen ESG Intl Developed Markets, Nuveen ESG Emerging Markets Equity, PIMCO Total Return ESG, TIAA Social Choice Bond Instl, and Vanguard IPS funded 10/22/2019. TIAA- Social Choice Equity Instl replaced with TIAA- Social Choice Low Carbon Equity Instl on 8/18/2020.