

ESG Pool

Executive Summary (Net of Fees)

Period Ending: March 31, 2021

	Market Value	% of Portfolio	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank
Total Fund	7,668,234	100.0	3.1	--	37.4	--	--	--	--	--	--	--
<i>Policy Index</i>			2.1	--	34.6	--	--	--	--	--	--	--
Domestic Equity	3,141,982	41.0	7.2	45	63.3	54	--	--	--	--	--	--
TIAA- Social Choice Low Carbon Equity Instl.	3,141,982	41.0	7.2	44	63.9	27	17.9	30	17.1	32	--	--
<i>Russell 3000</i>			6.3	52	62.5	32	17.1	37	16.6	35	--	--
International Equity	2,192,422	28.6	3.9	27	52.7	78	--	--	--	--	--	--
Nuveen ESG Intl. Dev. Mkts. ETF	1,561,793	20.4	3.4	57	46.3	68	7.4	20	--	--	--	--
<i>TIAA ESG Intl. Dev. Mkts. Eq.</i>			2.6	76	45.7	71	7.6	17	--	--	--	--
<i>MSCI EAFE</i>			3.5	56	44.6	77	6.0	57	--	--	--	--
Nuveen ESG Emerging Markets Equity	630,629	8.2	5.0	25	69.8	29	8.2	30	--	--	--	--
<i>TIAA ESG Emerging Mkts. Eq.</i>			3.7	36	68.3	33	8.5	29	--	--	--	--
<i>MSCI Emerging Markets</i>			2.3	57	58.4	72	6.5	49	--	--	--	--
Domestic Fixed Income	2,305,308	30.1	-2.8	81	5.0	59	--	--	--	--	--	--
PIMCO Total Return ESG	656,604	8.6	-3.1	78	3.9	84	5.0	61	3.8	63	3.5	88
<i>BBgBarc US Aggregate TR</i>			-3.4	87	0.7	99	4.7	78	3.1	98	3.4	90
TIAA- Core Impact Bond Instl.	1,383,779	18.0	-2.9	65	5.2	73	4.8	71	3.6	76	--	--
<i>BBgBarc US Aggregate TR</i>			-3.4	87	0.7	99	4.7	78	3.1	98	--	--
Vanguard IPS Adm.	264,925	3.5	-1.4	66	7.5	75	5.6	36	3.7	44	3.4	24
<i>BBgBarc US TIPS TR</i>			-1.5	71	7.5	71	5.7	32	3.9	38	3.4	16
Cash and Equivalents	28,522	0.4	0.0	--	0.0	--	--	--	--	--	--	--
Schwab Cash Reserves	28,522	0.4	0.0	82	0.0	66	--	--	--	--	--	--
<i>91 Day T-Bills</i>			0.0	6	0.1	12	--	--	--	--	--	--

Policy Index (as of 9/1/2020): 38.5% Russell 3000, 26.5% MSCI ACWI ex US NR, 35% BBgBarc US Aggregate TR, TIAA Social Choice Equity Instl, Nuveen ESG Intl Developed Markets, Nuveen ESG Emerging Markets Equity, PIMCO Total Return ESG, TIAA Social Choice Bond Instl, and Vanguard IPS funded 10/22/2019. TIAA-Social Choice Equity Instl replaced with TIAA-Social Choice Low Carbon Equity Instl on 8/18/2020.