

Total Fund
Executive Summary (Net of Fees)

Period Ending: December 31, 2020

	Market Value	% of Portfolio	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank
Total Fund	7,421,931	100.0	10.6	--	15.9	--	--	--	--	--	--	--
<i>Policy Index</i>			10.3	--	13.7	--	--	--	--	--	--	--
Domestic Equity	2,930,486	39.5	14.4	75	21.1	22	--	--	--	--	--	--
TIAA- Social Choice Low Carbon Equity Instl.	2,930,486	39.5	14.4	38	22.3	33	15.1	34	15.8	32	--	--
<i>Russell 3000</i>			14.7	35	20.9	38	14.5	38	15.4	36	--	--
International Equity	2,110,714	28.4	17.0	67	14.0	55	--	--	--	--	--	--
Nuveen ESG Intl. Dev. Mkts. ETF	1,509,921	20.3	16.1	47	10.0	47	5.3	31	--	--	--	--
<i>TIAA ESG Intl. Dev. Mkts. Eq.</i>			17.7	21	11.1	40	5.8	19	--	--	--	--
<i>MSCI EAFE</i>			16.0	47	7.8	70	4.3	61	--	--	--	--
Nuveen ESG Emerging Markets Equity	600,793	8.1	19.4	52	24.1	31	6.3	44	--	--	--	--
<i>TIAA ESG Emerging Mkts. Eq.</i>			20.7	34	25.8	24	7.2	35	--	--	--	--
<i>MSCI Emerging Markets</i>			19.7	47	18.3	45	6.2	44	--	--	--	--
Domestic Fixed Income	2,371,833	32.0	1.4	58	8.3	19	--	--	--	--	--	--
PIMCO Total Return ESG	677,838	9.1	1.3	79	9.0	36	5.6	52	4.8	65	4.0	83
<i>BBgBarc US Aggregate TR</i>			0.7	94	7.5	73	5.3	71	4.4	85	3.8	90
TIAA- Core Impact Bond Instl.	1,425,407	19.2	1.4	76	7.5	74	5.4	64	4.8	68	--	--
<i>BBgBarc US Aggregate TR</i>			0.7	94	7.5	73	5.3	71	4.4	85	--	--
Vanguard IPS Adm.	268,587	3.6	1.6	74	11.0	32	5.8	37	5.0	42	3.7	22
<i>BBgBarc US TIPS TR</i>			1.6	74	11.0	32	5.9	23	5.1	30	3.8	14
Cash and Equivalents	8,899	0.1	0.0	--	0.0	--	--	--	--	--	--	--
Schwab Cash Reserves	8,899	0.1	0.0	88	0.0	99	--	--	--	--	--	--
<i>91 Day T-Bills</i>			0.0	4	0.5	5	--	--	--	--	--	--

Policy Index (as of 9/1/2020): 38.5% Russell 3000, 26.5% MSCI ACWI ex US NR, 35% BBgBarc US Aggregate TR. TIAA Social Choice Equity Instl, Nuveen ESG Intl Developed Markets, Nuveen ESG Emerging Markets Equity, PIMCO Total Return ESG, TIAA Social Choice Bond Instl, and Vanguard IPS funded 10/22/2019. TIAA- Social Choice Equity Instl replaced with TIAA- Social Choice Low Carbon Equity Instl on 8/18/2020.