

ESG Pool

Executive Summary (Net of Fees)

Period Ending: September 30, 2020

	Market Value	% of Portfolio	3 Mo	Rank	YTD	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank
Total Fund	6,273,349	100.0	5.9	--	4.5	--	9.1	--	--	--	--	--	--	--
<i>Policy Index</i>			5.3	--	3.1	--	9.1	--	--	--	--	--	--	--
Domestic Equity	2,316,612	36.9	9.1	20	6.1	11	15.6	11	--	--	--	--	--	--
TIAA- Social Choice Low Carbon Equity Instl.	2,316,612	36.9	9.2	42	6.9	36	16.6	35	12.1	40	14.1	35	--	--
<i>Russell 3000</i>			9.2	41	5.4	44	15.0	41	11.6	44	13.7	41	--	--
International Equity	1,761,392	28.1	6.6	74	-3.5	53	2.1	87	--	--	--	--	--	--
Nuveen ESG Intl. Dev. Mkts. ETF	1,251,653	20.0	5.5	61	-5.2	48	2.6	52	1.5	32	--	--	--	--
<i>TIAA ESG Intl. Dev. Mkts. Eq.</i>			5.4	61	-5.6	50	2.4	53	1.6	28	--	--	--	--
<i>MSCI EAFE</i>			4.8	72	-7.1	70	0.5	68	0.6	52	--	--	--	--
Nuveen ESG Emerging Markets Equity	509,739	8.1	13.6	11	3.9	27	16.7	26	3.4	33	--	--	--	--
<i>TIAA ESG Emerging Mkts. Eq.</i>			12.7	18	4.2	27	16.9	25	3.9	29	--	--	--	--
<i>MSCI Emerging Markets</i>			9.6	49	-1.2	52	10.5	46	2.4	49	--	--	--	--
Domestic Fixed Income	2,193,972	35.0	1.9	23	6.8	29	7.0	38	--	--	--	--	--	--
PIMCO Total Return ESG	624,150	9.9	1.7	47	7.6	22	7.5	35	5.1	53	4.6	52	3.8	81
<i>BBgBarc US Aggregate TR</i>			0.6	99	6.8	46	7.0	54	5.2	46	4.2	77	3.6	89
TIAA- Social Choice Bond Instl.	1,315,535	21.0	1.6	55	6.0	63	6.0	68	5.2	51	4.4	70	--	--
<i>BBgBarc US Aggregate TR</i>			0.6	99	6.8	46	7.0	54	5.2	46	4.2	77	--	--
Vanguard IPS Adm.	254,286	4.1	3.0	53	9.2	26	9.8	30	5.6	34	4.5	37	3.5	20
<i>BBgBarc US TIPS TR</i>			3.0	53	9.2	22	10.1	20	5.8	15	4.6	22	3.6	9
Cash and Equivalents	1,374	0.0	0.0	--	0.0	--	0.0	--	--	--	--	--	--	--
Schwab Cash Reserves	1,374	0.0	0.0	5	0.0	99	0.0	99	--	--	--	--	--	--
<i>91 Day T-Bills</i>			0.0	5	0.4	5	0.8	7	--	--	--	--	--	--

Policy Index (as of 9/1/2020): 38.5% Russell 3000, 26.5% MSCI ACWI ex US NR, 35% BBgBarc US Aggregate TR. TIAA Social Choice Equity Instl, Nuveen ESG Intl Developed Markets, Nuveen ESG Emerging Markets Equity, PIMCO Total Return ESG, TIAA Social Choice Bond Instl, and Vanguard IPS funded 10/22/2019. TIAA- Social Choice Equity Instl replaced with TIAA- Social Choice Low Carbon Equity Instl on 8/18/2020.