

ESG Pool

Executive Summary (Net of Fees)

Period Ending: June 30, 2020

	Market Value	% of Portfolio	3 Mo	Rank	2020 Q1	Rank	YTD	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank
Total Fund	3,091,338	100.0	13.5	--	-13.1	--	-1.3	--	--	--	--	--	--	--	--	--
<i>Policy Index</i>			13.4	--	-13.7	--	-2.1	--	--	--	--	--	--	--	--	--
Domestic Equity	1,164,743	37.7	22.3	35	-20.5	17	-2.8	11	--	--	--	--	--	--	--	--
TIAA- Social Choice Equity Instl.	1,164,743	37.7	22.3	35	-20.5	52	-2.8	39	8.1	36	10.2	43	10.2	40	13.0	49
<i>Russell 3000</i>			22.0	37	-20.9	55	-3.5	47	6.5	45	10.0	45	10.0	41	13.7	39
International Equity	896,471	29.0	16.9	93	-22.5	22	-9.4	43	--	--	--	--	--	--	--	--
Nuveen ESG Intl. Dev. Mkts. ETF	638,604	20.7	15.5	75	-22.2	24	-10.1	38	-2.7	34	1.3	29	--	--	--	--
<i>TIAA ESG Intl. Dev. Mkts. Eq.</i>			14.4	85	-21.7	19	-10.4	43	-2.7	34	1.4	25	--	--	--	--
<i>MSCI EAFE</i>			14.9	80	-22.8	36	-11.3	65	-5.1	64	0.8	46	--	--	--	--
Nuveen ESG Emerging Markets Equity	257,867	8.3	19.3	63	-23.3	29	-8.5	40	-2.6	50	1.4	51	--	--	--	--
<i>TIAA ESG Emerging Mkts. Eq.</i>			19.4	63	-22.5	21	-7.5	35	-1.5	43	2.2	41	--	--	--	--
<i>MSCI Emerging Markets</i>			18.1	79	-23.6	31	-9.8	53	-3.4	53	1.9	46	--	--	--	--
Domestic Fixed Income	1,029,270	33.3	4.6	61	0.2	42	4.8	40	--	--	--	--	--	--	--	--
PIMCO Total Return ESG	293,884	9.5	4.1	80	1.6	16	5.9	23	8.3	29	5.1	44	4.2	60	4.0	79
<i>BBgBarc US Aggregate TR</i>			2.9	97	3.1	6	6.1	17	8.7	19	5.3	31	4.3	52	3.8	88
TIAA- Social Choice Bond Instl.	618,493	20.0	5.1	71	-0.8	51	4.3	61	7.0	64	5.0	55	4.3	47	--	--
<i>BBgBarc US Aggregate TR</i>			2.9	97	3.1	6	6.1	17	8.7	19	5.3	31	4.3	52	--	--
Vanguard IPS Adm.	116,893	3.8	4.1	69	1.8	12	6.0	25	8.0	23	4.9	22	3.7	22	3.4	18
<i>BBgBarc US TIPS TR</i>			4.2	60	1.7	15	6.0	24	8.3	16	5.0	13	3.7	12	3.5	8
Cash and Equivalents	854	0.0	0.0	--	0.0	--	0.0	--	--	--	--	--	--	--	--	--
Schwab Cash Reserves	854	0.0	0.0	87	0.0	99	0.0	99	--	--	--	--	--	--	--	--
<i>91 Day T-Bills</i>			0.0	51	0.4	1	0.4	7	--	--	--	--	--	--	--	--

Policy Index (as of 10/1/2019): 35% Russell 3000, 30% MSCI ACWI ex US NR, 35% BBgBarc US Aggregate TR. TIAA Social Choice Equity Instl, Nuveen ESG Intl Developed Markets, Nuveen ESG Emerging Markets Equity, PIMCO Total Return ESG, TIAA Social Choice Bond Instl, and Vanguard IPS funded 10/22/2019