

Capacity Building Areas

- I. **Mission, Vision and Strategy**
Activities that strengthen the core planning of an organization in line with its overall purpose. Examples – strategic planning and scenario planning.

- II. **Governance and Leadership**
Activities geared towards strengthening organizational governance and fostering leadership. Examples – board development, succession planning, executive coaching.

- III. **Resource Development**
Activities designed to ensure financial sustainability. Examples – business or financial planning, financial resource system development, fundraising strategy development.

- IV. **Collaboration and Community Engagement/ Strategic Relationships**
Activities aligned with improving the organization’s relationship with external stakeholders. Examples – creating an inventory of community assets, marketing and communication systems, plans for organizational mergers

- V. **Internal Operations and Management**
Activities that contribute to a strong and sound core infrastructure. Examples – staff development planning or implementation, operations analysis, back office restructuring, risk management.

- VI. **Program Evaluation and Impact**
Activities intended to enhance an organization’s overall program impact. Examples – evaluation planning or development, program or service efficiency assessments.