



2014 S.L. Gimbel Foundation Fund Grant Application

Internal Use Only: Grant : _____

Organization / Agency Information

20150056

Organization/Agency Name: Working Dogs for Conservation			17980
Physical Address: 52 Eustis Road		City/State/Zip Three Forks, Montana 59752	
Mailing Address: Same as above		City/State/Zip	
CEO or Director: Dr. Peter Coppolillo		Title: Executive Director	
Phone: +1 406 290 9453	Fax: +1 267-327-7883	Email: Pete@WorkingDogsForConservation.org	
Contact Person: Dr. Peter Coppolillo		Title: Executive Director	
Phone: +1 406 290 9453	Fax: +1 267-327-7883	Email: Pete@WorkingDogsForConservation.org	
Web Site Address: WorkingDogsForConservation.org		Tax ID: 20-2708654	

Program / Grant Information

Interest Area: Health Environment Animal Protection Education Human Dignity

Program / Project Name: Pound to Professional Project (Phase 2)		
Amount of Grant Requested: \$17,774 \$13,021	Total Organization Budget: \$630,700 (2014 Approved)	% Budget used for Administration: 16%
Purpose of Grant Request (one sentence): The work proposed here will significantly increase the number of high-risk dogs that will be rescued and placed in fulfilling and humane careers as working dogs.		
Gimbel Grants Received: List Year(s) and Award Amount(s) 2012: \$12,660; Grant#2011745 2013: \$14,420 (Grant#2012947)		

Signatures

Board President / Chair: (Print name and Title) Dr. Megan Parker, Director of Research and Board President	Signature: 	Date: 7.28.14
Executive Director/President: (Print name and Title) Dr. Peter Coppolillo, Executive Director	Signature: 	Date: 27 Jul 2014

2014 S.L. Gimbel Foundation Fund APPLICATION

Narrative

I. Organization Background; Target Population:

A) History, Mission and Purpose:

Our mission: *Working Dogs for Conservation applies dogs' extraordinary abilities to protect wildlife and wild places. We do so through innovation, partnerships and exceptional dogs who live to work.*

Working Dogs for Conservation (WD4C) is a Montana-based nonprofit using highly trained detection dogs to make conservation more effective, efficient, and ethical. Established in 2000, our dogs set the standard for non-invasive detection of rare, threatened, and endangered species (i.e. without harming or harassing the target species). More recently we've become a leader in detecting threats like poisons, contaminants, wire snares, and invasive species. WD4C also offers a second chance to high-drive shelter dogs, many of whom would have been euthanized had they not found a job saving wildlife.

B) Organizational Accomplishments 2011-2014

In 2011 WD4C helped find and conserve black bears living above the arctic circle in the Kobuk Valley National Park; In, 2012 WD4C led the first-ever census and systematic disease screening for the world's most endangered ape, the Cross River gorilla; in 2013 we successfully completed the first canine snare detection and removal program in Zambia, where this year, we'll permanently establish a two dog team to combat wildlife trafficking. (A full list of accomplishments is available at WD4C.org)

C) Key Programs and Activities:

Our strategy (available on request) focuses on 3 key activities: **1) Conservation Partnerships:** putting dogs to work where they have important conservation impacts; **2) Innovation:** developing and refining new ways for dogs to further conservation; and **3) Leadership in Our Field:** not only doing the best work, but documenting our successes and failures, and helping the canine and conservation communities benefit and grow with us. (The proposed project falls within this third activity.)

II. Project Information:

A) Statement of Need

We are requesting support for the second phase of the "Pound to Professional" Project, established by WD4C and the International Fund for Animal Welfare (henceforth: IFAW) in 2013. The project was conceived because many dogs that are labeled "hyper" or "crazy" are among the most difficult for shelters to place, but these very same individuals are also more likely have what it takes to be a successful working dog. Consequently, ***this project addresses two important needs: 1) to rescue high-drive dogs from euthanasia by placing them in permanent living/working situations consistent with their exceptional qualities (rather than in spite of them); and 2) to establish an efficient way for working dog organizations to find and use high-quality shelter dogs (instead of expensive and sometimes dubiously and/or unnecessarily bred individuals).***

B) Project Goal, Objectives and Methodology

1. Goal:

This project seeks to move high-drive dogs from shelters to homes and working careers.

2. Objectives, Associated Activities, and Timeline:

Phase one codified WD4C's criteria for identifying suitable conservation detection dogs, and we are now making these criteria available to shelter staff and volunteers through step-by-step videos on the testing and scoring processes. The videos will be available online and embedded within data entry forms, so that shelter staff and volunteers can use a mobile device see how to test a candidate dog and score and enter the data, all while working with the dog in the shelter. Working dogs organizations can then access the database to find suitable dogs. *Shelters win, by placing high-risk dogs;*

organizations win, by finding high quality dogs; and most importantly, dogs win, by finding a permanent home and job. Phase two, described below, is the focus of our request to the the S.L. Gimbel Foundation.

Phase two will have three components, each increasing the number of high-risk dogs saved. The first component is to refine and expand our selection criteria, videos, and database in order to screen for characteristics relevant to other working dog disciplines, like search and rescue, narcotic, or agricultural inspection, for example. This expansion will increase the number of high-risk animals placed by opening the door to other working dog disciplines.

The second component of phase two, “Outreach and Education” is directed at partner shelters and their volunteers. We will promote the Pound to Professional project through social media, our significant media presence (summary available on request), and through our professional relationships and meetings. We will also establish modest financial support for qualifying shelters to join the program. These may be shelters in areas with large populations of working-breed dogs but little capacity to screen or re-home these animals (e.g. on Native American reservations). By increasing the number of dogs screened, we increase the value of the database and our ability to reach out to new communities and dog disciplines to move more dogs from the pound to professional careers.

The final component of phase two –“Dog Care and Rescue Facilitation” –will establish support for the transition process from shelters to recipient organizations. We have learned that timing can be a barrier to successful placement of a dog, so longer time windows for screening and placement will increase the number of dogs saved by the program.

3. Target Populations Served

This project will serve high-drive shelter dogs, by helping them find permanent and fulfilling homes and jobs. We estimate that this program could save over 1,000 dogs per year. The project will also benefit shelters, by helping them place dogs that are most likely to be euthanized or live out their days in a no-kill kennel, and working dog organizations, by creating a rigorous and efficient way to find high-quality working dogs.

4. Project Placement in the Community:

Through phase one, we have deepened our relationships with our existing community shelters and partners, and we have established new relationships with pilot shelters in Washington D.C., Montana, and the San Francisco Bay Area, and with the Human Society of the United States (HSUS). All of these will be leveraged during phase two. Specifically, our pilot shelters will vet the screening methods and provide feedback for refinement in phase one. Thus far, shelters have been very enthusiastic about the option to provide an engaging opportunity to complement the usual dog-walking and kennel-cleaning activities for volunteers. HSUS and IFAW will also mobilize their networks of shelter contacts and membership to publicize the program at the rollout stage. This will significantly magnify the value and impact of the program. Finally, the Dog Care and Rescue Facilitation component will also allow recipient organizations like WD4C to mobilize our volunteers and memberships to help not just our organizations, but a diversity of like minded organizations, their dogs, and the beneficiaries of their important work.

C) Project Outcomes and Evaluation

Because this project will extend the power and utility of an existing database, our success and impacts will be directly measurable. Specifically, phase one will establish measurable outcomes and qualitative information to both evaluate success and inform future work. These are:

Outcome	Measure(s)
New shelters will participate in the program	# of Shelters with > 1 dog tested
More dogs will be tested	Total # dogs tested; # dogs tested/shelter
More dogs will be placed	# of dogs placed for a new career

We will also solicit and review qualitative feedback from both screeners and recipients, to make the process easy, widely adopted, and relevant for recipient handlers and organizations.

Through this innovative program, we hope to make it possible for scores, and eventually hundreds or even thousands of dogs to be placed in working careers. Our own data screening candidate dogs bear this out. In our experience, about 1 in 1500 dogs is a successful candidate conservation detection dog. Applying this rate conservatively to only animals that would be euthanized, possibly around 3 million dogs each year, and assuming that half are in poor health or too old, leaves a pool of 1.5 million dogs from which to draw. Using the 1 in 1500 rate, (which may be conservative, as that figure comes from the general shelter population, not the euthanized animals, which may be more likely to be high-drive, toy-obsessed dogs), gives a potential of 1,000 animals per year, or the equivalent of a medium sized brick and mortar shelter, but at a tiny fraction of the initial and operating costs. As criteria are broadened to include service dogs in addition to detection, we could envision many thousands of dogs placed through the program. Ultimately, if the administration and operation of this program could be handed over to a larger organization (without compromising the ethical and husbandry standards) we would welcome such an opportunity.

D) Use of Funds

Funds requested from the SL Gimbel Foundation will extend protection for dogs to a much larger number of shelters, though outreach and education, and will support dogs' transitions between shelters and their new careers and homes. Details are provided in the budget, below.

III. Project Future

A) Explain how you will support this project after the grant performance period.

It is worth noting that most of the costs for this project are front-loaded. In other words, once the program is established and running, the future costs of maintaining and operating the program are minimal and easily borne by WD4C and IFAW. Furthermore, many recipient organizations are also committed to responsible pet ownership and reducing shelter populations, so we envision an "alumni" program, where dogs placed through the Pound to Professional Program can serve as ambassadors and fundraisers for current operations and supporting organizations. Such an arrangement could even be written into the placement agreements for each dog. WD4C's overall funding base is also well diversified, with support from individuals, foundations and fee-for-service work, so our financial health and stability are sound, giving us the ability to support the project in the long term.

IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications

A) Board

WD4C enjoys the benefit of a small but very active and supportive Board. Two seats are reserved for WD4C Staff, and these rotate between the four women who co-founded the organization. Our external Board members offer legal, business and fundraising advice, as well as networking, all of which are critical for a small organization like WD4C.

B) Describe the qualifications of key personnel/staff responsible for the project.

This project is led by Aimee Hurt, a WD4C co-founder and current Director of Operations. Aimee has overseen the selection, placement and training of more than 35 dogs over the last 20 years, and as the current president of the International Conservation Detection Dog Association, she is well positioned to reach out to detection dog organizations looking for and placing dogs.

We are also working closely with IFAW's North America program, which has strong relationships with US and international shelters, as well as US Federal Agencies using detection dogs, so they are well positioned to maximize the impact of Gimbel support when communicating and helping shelters benefit from this project.

Organization Name: Working Dogs for Conservation

2014 S.L. Gimbel Foundation APPLICATION

V. Project Budget

Line Item Description (and associated project activity)	Line Item Explanation	Support Your Agency	Support Other Funders	Request Amount TCF	Line Item Total of Project
Questionnaire Testing and Feedback (1)	Dog and Senior Handler Team: \$66.25/hr x 5.5 hr/wk x 20.4 wk= \$7,424	4,744	2,650		7,424
Video editing and reshooting (1)	Canine handler position, \$40.63/hr x 40hr/wk x 2.15 wk + IFAW Associate position \$40.63/hr x 40hr/wk x 2.15 wk= 7000	3,500	3,500		7,000
Cross-compatibility with to other working dog disciplines (1)	Dog and Senior Handler Team: \$66.25/hr x 40 hr/wk x 3.75 wk= \$9,900	5,400	4,500		9,900
Web hosting and database support (1)	Web hosting on dedicated server in Missoula \$550/year x 1 Yr = 550		550		550
Vetting, Review and Validation of Recipient Organizations (1)	Canine handler position: =40.63/hr x 110 hours = \$4,464.		4,464		4,464
Update to web platform (1)	1-Time charge to upgrade hardware for web hosting= \$500		500		500
Promotional video for volunteers and community involvement (2)	\$1500 flat fee for production of 45 sec - 1 min promotional video. 1 unit @ \$1500 = \$1500		1500		1500
Web & Social Media Outreach (2)	Handler position: \$40.63/hr x 147 hr = \$5,964	2,000	1,500	2,464	5,964
Printed Materials and postage (2)	Printed materials postage \$5/ mailing x 50 mailings = 250; Small promotional posters \$3/page x 417 pg= \$1250		1,500		1,500
"Print Me" Fund for shelters (2)	Small promotional posters \$3/page x 333 pg		500	500	1,000
Professional meetings and Organizations (2)	20' Trade show display package @ 2,633 /unit x 2 units ; + hard-sided luggage for carrying @ \$367/case x 2 cases.	2,500	2,000	1,500	6,000
Transfers to no-kill shelters (3)	(2000mi x .51/mi = \$1020) + \$230 misc travel expenses, hotels, tolls, etc.			1,250	1,250
Short term support for transition animals (3)	63days @ \$25/d = \$1,575			1,575	1,575
Transport facilitation for qualifying organizations (3)	5882 mi x \$.52/mi = \$3000			3,000	3,000
Safe re-homing for failed candidates (3)	Handler position: \$40.63/hr x 12 hr = \$500			500	500
Staff time to manage care and dog transitions (3)	Handler position: \$40.63/hr x 55 hr = \$2,232			2,232	2,232
Vet visits for candidate dogs (3)	\$100/office visit x 10 visits	1000			1000
TOTALS:		\$ 19,144	\$ 23,164	\$ 13,021	\$ 55,359

VI. Sources of Funding: Please list your current sources of funding and amounts.

Secured/Awarded

Name of Funder: Foundation, Corporation, Government	Amount
WDC individual donors	20,000
IFAQ	17,000

Pending

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
Pedigree Foundation	23,064	Nov 2014
Giant Steps Foundation	10,000	Oct 2014
Individual Donors	10,000	Oct 2014

VII. Financial Analysis

Agency Name: Working Dogs for Conservation

Most Current Fiscal Year (Dates): From 01 Jan 2014 To: 31 Dec 2014

Please note that all financial data are annotated with the relevant fiscal year. Our most recent audited financials are included. WD4C financials are audited bi-annually; the 2013 audited financials will be available in September 2014, and can be forwarded to SLGFF upon request.

Program to Total Expenses Ratio: Percentage of expenses used to support programming versus how much is spent for general management and fundraising. A general rule is that at least 75 percent of total expenses should be used to support programs – the higher the percentage the better.

Program Expenses	/Total Operating Expenses	= Program Expense Ratio
✓ \$401,076 (2012)	\$501,823	80%

990: Part IX, Column B, Line 25 990: Part IX, Column A, Line 25

Administrative Expense (100%-Program Expense ratio) per 990 above	Percentage of Organization's <u>Current</u> Total Budget used for Administration (from cover page)	Differential
20 %	16%	4%

If the differential is above (+) or below (-) 10%, provide an explanation:

Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
135,168.84	\$-1,510	56,825	2.4

Excess or Deficit for the Year:

Excess or (Deficit) Most recent fiscal year end	Excess or (Deficit) Prior fiscal year end
(\$42,400; 2013)	\$86,500; 2012

Notes:

Diversity of Funding Sources: A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$ 148,000	37%	Program Fees	\$ 179,500	45%
Fundraising/Special Events			Interest Income	\$	
Corp/Foundation Grants	\$ 73,400	18%	Other:	\$	
Government Grants	\$		Other:	\$	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	119,792	93,677	12,339	13,776
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	163,670	127,990	16,858	18,822
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	21,750	17,009	2,240	2,501
10	Payroll taxes	24,748	19,545	2,679	2,524
11	Fees for services (non-employees):				
a	Management	0	0	0	0
b	Legal	0	0	0	0
c	Accounting	9,201	0	9,201	0
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	12,964	10,789	0	2,175
12	Advertising and promotion	0	0	0	0
13	Office expenses	4,117	2,063	1,826	228
14	Information technology	512	98	414	0
15	Royalties	0	0	0	0
16	Occupancy	0	0	0	0
17	Travel	98,214	96,004	1,485	725
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	11,899	7,812	2,756	1,331
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	1,832	1,008	824	0
23	Insurance	8,859	3,905	4,954	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Program supplies	18,167	18,167	0	0
b	Printing/copying	2,352	1,643	593	116
c	Fundraising misc- cards, mailers	567	0	0	567
d					
e	All other expenses	3,179	1,366	1,582	231
25	Total functional expenses. Add lines 1 through 24e	501,823	401,076	57,751	42,996
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				



BOARD OF DIRECTORS

- Henry Happel – Secretary and Board Member; Community Affiliation: Board Member, International Snow Leopard Trust. Henry was a founding partner of Mundt MacGregor LLP, a Seattle law firm, where he practiced corporate and commercial law from 1976 until 2001. He also helped form and serves on the Board of Display Link, Corp., a Palo Alto-based technology company. Henry received a B.A. in Economics from Yale University in 1967 and a law degree from Stanford University in 1970.
- Aimee Hurt – Treasurer and Board Member; Director of Operations. Aimee has a diverse background in biology and wildlife research. She has developed a wide breadth of expertise on the use of detection dogs for conservation work during more than a decade of pioneering work in this field. A veteran of field studies on three continents, Aimee is dedicated to developing a model for this type of work based on WDC’s experiences.
- Megan Parker, Ph.D. – President and Board Member; Director of Research. Megan devoted the last several decades of her life to biological studies of bird and mammal species in North America, Africa, Asia, and Central America. A native of Montana, she received her doctoral degree from the University of Montana for her work on chemical communication in a critically endangered African wild dog population in Botswana.
- Ray Rasker, Ph.D. – Board Member. Ray is a natural resource economist, who has written widely on rural development and the role of environmental quality in economic prosperity, and is well known in policy circles in the U.S. and Canada. Originally trained as a wildlife biologist, Ray has a Ph.D. from the College of Forestry, Oregon State University, M.Ag. from Colorado State University, and B.S. in Wildlife Biology from the University of Washington.

Applying dogs’ extraordinary abilities to further conservation, through innovation, partnerships and exceptional dogs who live to work.

501(c)(3) tax exempt ✪ www.WorkingDogsForConservation.org

The Community Foundation

Serving the Counties of Riverside and San Bernardino

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March 6, 2015

Dr. Peter Coppolillo
Executive Director
Working Dogs for Conservation Foundation
52 Eustis Rd.
Three Forks, MT 59752

Dear Dr. Coppolillo:

Congratulations! A grant has been approved for **Working Dogs for Conservation Foundation** in the amount of \$13,021 from the S.L. Gimbel Foundation. The **performance period for this grant is March 1, 2015 to February 28, 2016**. Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

Pound to Professional Project (Phase 2): Increase the number of high-risk dogs that will be rescued and placed in fulfilling and humane careers as working dogs.

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, please sign and date the enclosed copy and return the original copy to The Community Foundation within the next two weeks. Please retain a copy of the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. The **Grant Evaluation is due by March 15, 2016** and a copy will be available online.

We wish you great success and look forward to working with you during the grant performance period.

If you have any questions, please call me at 951-684-4192 ext. 114 or email me at ccudiamat@thecommunityfoundation.net.

Sincerely,



Celia Cudiamat
Executive Vice President of Programs

17980 Working Dogs for Conservation Fdn. 20150056

GIMBI



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

3700 Sixth Street, Suite 200 ~ Riverside, California 92501



Celia Cudiamat
Executive Vice President
The Community Foundation
3700 Sixth Street, Suite 200
Riverside, CA 92501
(via email: CCudiamat@TheCommunityFoundation.net)

12 November 2013

Dear Ms. Cudiamat,

It is my pleasure to submit the 2013 evaluation report on behalf of Working Dogs for Conservation. We are sincerely grateful for the generous and sustained support from the S.L. Gimbel Foundation. As you'll read in the report, Gimbel support is having a positive impact in the communities where we're working.

On behalf of our organization and the communities, please accept my thanks and share it with others there.

My contact information is below. Please don't hesitate to contact me if you have feedback or need more information.

Sincerely,

Pete Coppelillo, Ph.D.

2015 S.L. Gimbel Foundation Fund

Grant Agreement

Organization: Working Dogs for Conservation Foundation
Grant Amount: \$ 13,021 **Grant Number:** 20150056
Grant Period: March 1, 2015 to February 28, 2016 (Evaluations due March 15, 2016)
Purpose: Pound to Professional Project (Phase 2): Increase the number of high-risk dogs that will be rescued and placed in fulfilling and humane careers as working dogs.

1. Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

2. Payment of Grant Funds

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its tax-exempt status, and shall notify the Foundation immediately of any such change.

4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

5. Grantee's Financial Responsibilities

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request.

6. Publicity

The Community Foundation recommends publicity for the grant and acknowledging The Community Foundation in internal correspondence, brochures as appropriate; newsletters, annual reports and email blasts or e-newsletters.

The credit line of "Made possible in part by a grant from the "S.L. Gimbel Foundation Advised Fund at The Community Foundation – Inland Southern California" is suggested. When your donors are listed in printed materials, include the S.L.

Gimbel Foundation Advised Fund at The Community Foundation in the appropriate contribution size category. When publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching our logo is also appreciated. Our logo can be downloaded from our website at www.thecommunityfoundation.net.

7. Indemnification

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.


8. Termination

The Community Foundation may terminate this agreement, withhold payments, or both at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement.

9. Limitation of Support

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.


Signature

Alice Whitelaw
Printed Name

3/16/2015
Date

Director of Programs
Title

Organization: 17980 Working Dogs for Conservation Foundation
Grant Number: 20150056





The Community Foundation

Serving the Counties of Riverside and San Bernardino

S. L. Gimbel Foundation Fund

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March 23, 2015

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Diane Valenzuela

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President and CEO

Dr. Peter Coppolillo
Executive Director
Working Dogs for Conservation Foundation
52 Eustis Rd.
Three Forks, MT 59752

Dear Dr. Coppolillo:

The Community Foundation is pleased to enclose a grant check for \$13,021 from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned. The completed Grant Evaluation form is due by March 15, 2016 and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

We greatly appreciate any help you can give us in publicizing the grant. Please use the following credit in any grant announcements or materials funded by the grant: "The (name of project/program) is supported by a grant from The S. L. Gimbel Foundation." You may send copies of articles printed in local papers, stories in your agency newsletter, annual report, press releases, and other publications for our files.

If you have any questions, please contact me at 951-684-4194.

Sincerely,

Celia Cudiamat
Executive Vice President of Programs

20150056

38894

GIMBI



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

The Community Foundation
 Strengthening Inland Southern California through Philanthropy
 3700 SIXTH STREET, SUITE 200
 RIVERSIDE, CA 92501
 951-241-7777 / FAX 951-684-1911

CITIZENS BUSINESS BANK
 A Financial Services Company
 3695 Main Street, Riverside, CA 92501
 90-3414-1222

38894

2015 E221461 Check Fraud
 UIC Protection for Business

PAY * Thirteen Thousand Twenty-One and no/100 *

TO THE ORDER OF

DATE

AMOUNT

03/06/2015

\$****13,021.00

Working Dogs for Conservation Foundation
 52 Eustis Rd.
 Three Forks, MT 59752



Celia Andriant
Jonathan Lorenzo Yorsa
 AUTHORIZED SIGNATURE

Security features. Details on back.

⑈038894⑈ ⑆122234149⑆ 244124437⑈

The Community Foundation

38894

17980	Working Dogs for Conservation Foundation	03/06/2015	038894	
20150056	03/04/2015 Pound to Professional Project (Phase 2)			13,021.00
GIMB	S.L. Gimbel Foundation Advised Fund		13,021.00	

CHECK TOTAL: \$****13,021.00

The Community Foundation

38894

17980	Working Dogs for Conservation Foundation	03/06/2015	038894	
20150056	03/04/2015 Pound to Professional Project (Phase 2)			13,021.00
GIMB	S.L. Gimbel Foundation Advised Fund		13,021.00	

CHECK TOTAL: \$****13,021.00