

**Organization / Agency Information**



<b>Organization/Agency Name:</b> Wild Bear Center for Nature Discovery		
<b>Physical Address:</b> 20 Lakeview Drive Unit 107		<b>City/State/Zip</b> Nederland, Colorado 80466
<b>Mailing Address:</b> PO Box 3017		<b>City/State/Zip</b> Nederland, Colorado 80466
<b>CEO or Director:</b> Jill Dreves		<b>Title:</b> Executive Director
<b>Phone:</b> 303-258-0495	<b>Fax:</b>	<b>Email:</b> jill@wildbear.org
<b>Contact Person:</b> Jill Dreves		<b>Title:</b> Executive Director
<b>Phone:</b> 303-258-0495	<b>Fax:</b>	<b>Email:</b> jill@wildbear.org
<b>Web Site Address:</b> <a href="http://wildbear.org">wildbear.org</a>		<b>Tax ID:</b> 84-1352764

**Program / Grant Information**

**Interest Area:** ☐ Animal Protection ☐ Education ☒ Environment ☐ Health ☐ Human Dignity

<b>Program/Project Name:</b> Connecting Children to Nature with Targeted Programming for Low-Income Families			<b>Amount of Grant Requested:</b> \$25,000
<b>Total Organization Budget:</b> \$240,027	<b>Per 990, Percentage of Program Service Expenses (Column B/Column A x 100):</b> 84.90% 200,828	<b>Per 990, Percentage of Management &amp; General Expenses Only (Column C/Column A x 100):</b> 11.90% \$25,616	<b>Per 990, Percentage of Management &amp; General Expenses and Fundraising (Column C+D/Column A x 100):</b> 5.70% \$13,583
<b>Purpose of Grant Request (one sentence):</b> To provide year-round, hands on, nature-based education to thousands of children ages 3-15, including children from low-income families, through our comprehensive environmental education programming.			
<b>Program Start Date (Month and Year):</b> May 2017		<b>Program End Date (Month and Year):</b> April 2018	
<b>Gimbel Grants Received: List Year(s) and Award Amount(s)</b>			
2008: \$10,000		2012: \$30,000	
2009: \$20,000		2013: \$25,000	
2011: \$30,000		2015: \$25,000	

**Signatures**

<b>Board President / Chair: (Print name and Title)</b> Steven Bridgland, President	<b>Signature:</b> 	<b>Date:</b> 1.24.17
<b>Executive Director/President: (Print name and Title)</b> Jill Dreves, Executive Director	<b>Signature:</b> 	<b>Date:</b> Jan 24, 2017



## 1. Organization Background

*a) What are the history, mission and/or purpose of your organization? How long has the organization been providing programs and services to the community?*

Wild Bear provides nature-based education to thousands of people of all ages through comprehensive environmental education programming at our nature center located in downtown Nederland, as well as in the Arapaho Roosevelt National Forest, Mud Lake Park, Caribou Ranch Open Spaces, and other natural outdoor classrooms. Wild Bear's target population is low- to moderate-income youth and families, especially our community's most at risk children who lack access to enrichment and child care opportunities year-round.

The mission of the Wild Bear Mountain Ecology Center is to foster a lifelong appreciation of the environment and to promote an environmentally aware, responsible and ecologically sound community. Wild Bear has reached hundreds of thousands of people since our inception as a small non-profit serving 24 children in 1995.

*b) What are some of your past organizational accomplishments (last three years)?*

In 2015/2016, we provided financial assistance for 45% of programming for low income students and families (including 53% of school year participants); we developed a "sliding scale" using Free and Reduced Lunch as a qualification for 50%, 25% and 10% discounts for low- and middle-income students; "Met or Exceeded" the expectations of 99% of respondents of program surveys; we launched a new program targeted at Nederland Middle School age children (enabled with Gimbel support!); engaged 3354 children (ages 5-15) and 210 preschoolers through after school/out of school programming and summer camps; reached 1136 K-8 youth through 68 in-school science programs (60% growth from 2014/2015); provided summer school science enrichment in partnership with Nederland Elementary school; and launched new kindergarten programming through Nederland Elementary school. In addition to our youth programs we have also been successfully fostering intergenerational learning through all-ages and family-specific programming reaching 2035 total people in 2015/2016.

Our impact is measurable: Nederland Elementary School has attributed their science proficiency improvement from 49% to 76% proficiency over 5 years to Wild Bear programming, and in a 2015 research paper, Williams and Chawla directly tied childhood Wild Bear experiences to positive academic and career choices.

Lastly, Wild Bear is proud of our ability to run our organization strategically and sustainably. We continue to be a debt-free organization and diversified our revenue streams in 2015/2016. Specifically, we generated 60% of revenue through program tuition, mission-aligned gift shop sales, snowshoe rentals, and event ticket sales; and increased major contributor support (foundations, individuals, and sponsorship) by \$30,000. Wild Bear has been identified as a Leading Tier III Scientific and Cultural Facilities District grantee with increased 2017 funding.

*c) What are your key programs and activities? Describe the communities you serve. Include populations, geographic locations served, and relevant statistics.*

Wild Bear serves Nederland, Inter-mountain, and Front Range youth and families with five main programs:

1. **The Wild Bear Mountain Ecology Center** serves as the base for all programming and provides opportunities to observe native animals as well as engage in hands-on activities.



2. **After school and school day-off** programs creates a direct link between environmental education and our community's child care needs as the only licensed school age program in Nederland (80% of Nederland families commute 45 minutes or more). 53% of children participate through CCAP or donor funded scholarships.
3. **In-school programs** includes winter ecology on snowshoes programming, Arthropod Zoo, and aquatic and terrestrial mountain ecology studies at Mud Lake Open Space throughout the year, and targets children ages 5-13.
4. **Summer Camps** reach hundreds of children each year. NederRangers and Mountain Rangers engage 5-7 year olds in arts-integrated nature discovery at Mud Lake. Wild Naturalists (8-9 year olds) travel on daily field trips to high alpine trails to learn about water, wildlife, botany and stewardship. Mountain Youth Adventures engages 10-13 year olds in fly fishing expeditions, primitive skills workshops, and regional explorations.
5. **Intergenerational family programs** include bird watching, herbal classes, mushroom walks, winter snowshoe programs, live wildlife presentations, musical performances, and our signature family event, Enchanted Forest.

In 2015/2016, Wild Bear reached 25,000 people of all ages at our nature center and 6735 people through our programs.

## **II. Project Information:**

A) Statement of Need - Specify the community need you will address and are seeking funds for.  
Wild Bear has identified three main community needs:

1. *Nederland/Intermountain Child Care/Enrichment:* Our community has identified huge gaps in childcare, after school enrichment, and transportation, especially for low-income families in Nederland and the inter-mountain region. Providing quality childcare and supervision is a key strategy to minimize the risk factors for youth (National Institute on Drug Use), especially in Nederland where children are making a high percentage of unhealthy decisions (CO Health Foundation Healthy Kids Survey).
2. *Connection to Nature:* The kids in our community need more access to nature! Research shows, increasing the amount of time that our children spend outdoors (which has decreased dramatically), exploring and creating within the natural environment, has positive impacts on children as well as on the community. Specifically, when children move and learn in nature, they have a greater sense of well-being, fewer symptoms of depression, lower rates of smoking/substance misuse, and increased ability to lead healthy lives.
3. *Scholarships:* Wild Bear has seen an increased need for financial support from low to moderate income families seeking high quality programming for their children, especially during the summer.

B) Project Description- Describe your project. How does your project meet the community need? What is unique and innovative about this project?

Wild Bear seeks S.L. Gimbel funding to:

1. Provide year-round, hands on, nature-based education to thousands of children ages 3-15 through our comprehensive environmental education programming,
2. Provide scholarships to low- to moderate-income families for all programming, and
3. Increase free drop-in hours at the Wild Bear Center for regional families.



Wild Bear is known for its creative, child-centered, hands-on, and positive cultural approach. Wild Bear models inclusivity and cultural responsiveness in all of our programs, engendering respect among all of our children, parents, and instructors. Wild Bear's instructors all have degrees in the field and years of experience working with children. From age 3-15, children have an opportunity can engage with Wild Bear, every day throughout their childhood creating an identity of earth stewardship and strong connection to nature. Through our intern program, we inspire emerging educators and scientists, ages 18-22.

### C) Project Goal, Objectives, Activities and Expected Outcomes

*Project Goal:* Provide comprehensive youth programming (ages 3-15) that inspires all children, regardless of income, to increase their awareness, knowledge, connection, and appreciation of our natural world.

*Objective 1:* Provide programs that are economically accessible to the whole community, including affordable pricing, flexible scheduling, and scholarships.

#### *Activities:*

- Provide scholarships to children from qualifying families using our new sliding scale that ranges from 100% scholarship (CCAP), 50% scholarship (Free/Reduced Lunch), to 10% scholarship (moderate income families). We will consider our objective met if we reach the following targets: 45% of total participants will receive scholarships; 53% of after school programming participants will qualify for CCAP or Wild Bear scholarships; 30-35% of summer camp students will receive full or partial scholarships;
- Increase access to the Wild Bear Nature Center for all families by increasing the center's hours and staffing. Our target population is low-income families who cannot afford to pay to play with their children. Our goal is to increase the number of visitors at the center by 20% this fiscal year, and increase our staffing and hours by 4 hours per week.

*Objective 2:* Provide safe, creative, age-appropriate, educational, and fun environmental education programming year-round to children ages 3-15.

#### *Activities:*

- Support Wild Bear's low child:adult ratio and inspire emerging educators/scientists by bolstering our university intern program for all programs serving ~3500 children ages 3-15;
- Promote environmental and science education achievement for Nederland kindergarteners with weekly sessions (30 sessions, reaching 6-10 students/week) in partnership with Nederland Elementary school;
- Meet the increasing demand for our preschool programming with a target of serving 250 preschoolers annually with weekly programming;
- Provide Nederland after school and school days off child care/enrichment with 85-90 total sessions that will reach 1300 children;
- Maintain and develop new summer opportunities for youth ages 10-15, an underserved population in Boulder County;
- Connect children to nature with daily summer transportation for youth ages 5-7 to Mud Lake, ages 8-9 daily to permitted trails and natural areas, and ages 10-15 to provide increased access to regional fly-fishing, hiking primitive skills, and other opportunities during full days (M-F);
- Increase supplies to promote outdoor adventure for children ages 10-15 (fly-fishing, hiking boots, backpacks, etc.)



### *Expected outcomes*

1. Low-income youth will have increased access to Wild Bear's high quality environmental education programs.
2. Comprehensive year-round programming for children ages 3-15 will: i) provide after school child care for children ages 5-10, filling a huge need for child care in the Nederland community; ii) increase exposure to environmental and science education for regional preschoolers and Nederland Kindergarteners; iii) provide preteens/teens (ages 10-15) with outdoor adventure opportunities throughout the summer, filling a huge need with high quality programming specifically tailored to meet in engage this age group; iv) allow all participating children to be engage with nature, bolstering their physical and social/emotional well-being.
3. Families, regardless of income, will explore Wild Bear's hands-on exhibits and live-animal habitats *together* for free.

*Evaluation - Objective 1.* Wild Bear measures our impact with outputs (participation and program numbers) and outcomes that demonstrate increased knowledge and skills, environmental awareness, and behavioral changes (program evaluations, surveys, observations, etc.). We collect output data ongoing and have 10 years of baseline data. Outcome data is collected and summarized at the close of each program (i.e. school year surveys are distributed in May; summer program surveys in August).

*Evaluation -Objective 2.* We measure our ability to meet the needs of low-income families by the number of children/percentage of children who qualify for CCAP or who receive scholarships from Wild Bear. We also track the dollar value of scholarships distributed each year. We compare metrics and evaluation results from year to year to measure long-term trends as well.

### D) Timeline

*May 2017 - April 2018* - Wild Bear Nature Center is open year-round

*May 2017* - Scholarships for summer camps determined and distributed, Interns recruited for summer camps, New materials secured for 2017 preteen/teen summer camps

*June -August 2017* - Summer camp implementation; Evaluation of summer camps is ongoing

*August 2017 - April 2018* - Scholarships distributed to children for all Wild Bear programming based on CCAP qualification and the Wild Bear sliding scale; After school programming provided throughout the school year and on school days off; Weekly Kindergarten sessions held at Nederland Elementary School; Weekly preschool sessions held at Wild Bear and in the field

### E) Target Population

Wild Bear's comprehensive programming will engage:

-1300 children ages 5-10 through after school programming with 53% of children receiving CCAP scholarships;

-75 children ages 5-10 on school days off (full day) with 53% of children receiving CCAP;

-250 preschoolers through 30+ weekly programs;

-36 kindergartners through 30 weekly programs held at Nederland Elementary School (27% of children are low-income);

-1400 children(ages 5-10) through summer camp programming;

-400 pre-teens/teens through summer camp programming;

-550 low-income children ages 5-15 will receive scholarships for summer camps; and

-25,000 children and their families through Boulder County's only all-ages nature center.



**F) Projects in the Community/Unique Service**

Wild Bear is Nederland's only state-licensed child-care facility and registered CCAP provider and the only all-ages nature center in Boulder County. We work closely with Nederland Elementary and Nederland Middle/High School to provide youth programming and identifying which children need support that Wild Bear can provide. Working with the school district, we have broken down the transportation barrier for children to go directly from Nederland Elementary School to the Wild Bear Center after school. We connect families with the CCAP program, and families find our services through the CCAP database and referral network. We also work with human services providers including Teens Inc. and Nederland Area Seniors to identify synergies. We are a unique part of the community, and community support can be seen through our dedicated volunteers and interns: in 2015/2016, 147 volunteers donated 3,160 hours, and Wild Bear's University interns contributed 40 hours/week during summer camp earning a stipend of \$500/month and University credit.

**G) Use of Grant Funds - How will you use the grant funds?**

Funds would be used for program scholarships; our intern program; summer transportation; staffing of the nature center, preschool programming, and kindergarten enrichment programming; and materials for all programs.

**III. Project Future**

A) Sustainability - For 20 years, Wild Bear has continually provided high quality environmental education programming with 150% growth in participation over the last 3 years. Wild Bear continues to grow our revenue with fee-based, foundations, corporate, government and individuals revenue streams. We are so grateful to the S.L Gimbel Foundation for your continued support allowing Wild Bear to continue to grow our impact and organizational resiliency.

**IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications**

A) *Governance* - Wild Bear's Board of Directors meets monthly, approves budgets, monthly minutes, votes on policies and procedures and any expenses outside of the budget. Our board is currently focused on strategic planning, capacity growth, and fundraising development. Each board member serves on and/or leads one of our 4 active committees (Finance, Fund Development, Building, and Outreach). Board members serve 3-year terms with the option to re-join for a second term. Wild Bear is proud that 100% of the board contributes financially.

B) *Management* - Describe the qualifications of key personnel/staff responsible for the project. Jill Dreves, Executive Director (1995 - present) holds a Master of Science degree in Museum and Field Studies in Museum Administration from the University of Colorado, a BS in Human Development and Family Studies from Colorado State University, and she received her elementary teaching certificate in 1989. Prior to founding Wild Bear, Jill taught elementary school for 9 years in Boulder Valley and Eagle School Districts and was a naturalist with the Vail Nature Center.

Reba Lemaster, Education Coordinator (2015 - present) holds a BS in Environmental Science from Louisiana State University. In addition to previous work at Wild Bear (2002-2008), Reba was the Conservation Outreach Coordinator for EcoCycle from 2008-2014 and a bike to farm program leader at Awe Struct Outdoors guide form 2013-2015.



## V. Project Budget and Narrative

### A) Budget Table:

Line Item Description	Line Item Explanation	Support from Your Agency	Support from Other Funders	Requested Amount from TCF	Line Item Total of Budget
Transportation daily during the summer for youth ages 5-7 to Mud Lake	Contracting out a Boulder Valley School Bus: M-F X 49 days of camp = \$8166 (BVSD Quote)	\$1,666.00		\$7,000.00	\$8,666.00
Transportation daily during the summer for youth ages 8-9 to permitted trails and natural areas	Vehicle operation, maintenance and insurance of 15 passenger van	\$2,000.00	\$1,000.00		\$3,000.00
Transportation daily during the summer for youth ages 10-15 to fly fishing private ranch, and various trailheads	Vehicle operation, maintenance and insurance of 15 passenger van	\$2,000.00	\$2,000.00	\$3,000.00	\$7,000.00
5 University Interns to support youth programming during the summer and 1 intern 3 days/week during the school year	Summer Interns: \$500/month X 2.5 months interns = \$6250 School Year Intern: \$250/month X 9 months X 1 intern = \$2250 TOTAL = \$8500	\$1,500.00	\$1,000.00	\$6,000.00	\$8,500.00
Materials and Supplies	After school program supplies - \$1000; Science supplies (nets, field guides, magnifiers) - \$2000; Pre-teen/Teen curriculum materials: \$1800; Journals (200 kids)- \$600; Art Supplies (paints, clay, art paper) - \$1000	\$2,300.00	\$3,000.00	\$2,000.00	\$7,300.00
Summer Staffing: 4 instructors and 1 assistant	Neder Rangers \$110/day X 49 days = \$12,690; Mountain Rangers \$110/day X 49 days = \$12,690; Wild Naturalists \$110/day X 49 days = \$12,690; Assistant for Ages 10-15 \$70/day X 49 days = \$4130 TOTAL = \$54,890	\$44,890.00	\$10,000.00		\$54,890.00
School Year Staffing: 1 instructor for ages 5-9 (10 hours per week); 1 instructor for Preschool and Kindergarten programming (10 hours per week)	20 hours per week; \$12/hour X 40 weeks = \$8640	\$1,640.00	\$2,000.00	\$5,000.00	\$8,640.00
Rent of space for indoor portion of programming	Summer - 3 months X \$2000/month = \$6000; School Year - 9 months X \$1000/month = \$9000, total: \$15,000	\$5,000.00	\$10,000.00		\$15,000.00
Free and open nature center Staffing	4 hour/week X \$12/hour X 52 weeks = \$2496	\$496.00		\$2,000.00	\$2,496.00
<b>TOTAL</b>		<b>\$61,492.00</b>	<b>\$29,000.00</b>	<b>\$25,000.00</b>	<b>\$115,492.00</b>

### B) Narrative: Details included in table.





## VI. Sources of Funding

Please list your current sources of funding and amounts.

### *Secured/Awarded*

<b>Name of Funder: Foundation, Corporation, Government</b>	<b>Amount</b>
Scientific and Cultural Facilities District	\$29,000
Boulder Community Foundation	\$3000
April Fund	\$2000
Marcia Brady Tucker Foundation	\$2000
Boulder County Arts Alliance	\$3000
Benedict Family Foundation	\$2500
S. A. Gardner Fund	\$2000
AEC Trust	\$10,000

### *Pending*

<b>Name of Funder: Foundation, Corporation, Government</b>	<b>Amount</b>	<b>Decision Date</b>
Anschutz Family Foundation	\$6000	4/30/17
Scientific and Cultural Facilities District	\$29,000	7/1/17

### 10.1.15 - 9.30.16 Sources of Income Table

<b>Amount</b>	<b>Percentage</b>	<b>Funding Source</b>
\$25,000.00	9%	Government Grants
\$0.00	0%	Government Contracts
\$46,099.57	17%	Foundations
\$6,582.25	2%	Business
\$4,439.39	2%	Events
\$46,016.32	17%	Individual Contributions
\$133,884.25	48%	Fees/earned income
\$0.00	0%	Workplace giving campaigns
\$13,178.85	5%	Other - Merchandise Revenue
\$2,015.00	1%	MEC Rental
<b>\$277,215.63</b>	<b>100%</b>	





## VII. Financial Analysis

Agency Name: Wild Bear Center for Nature Discovery

Most Current Fiscal Year (Dates): From October 1, 2015 To: September 30, 2016

This section presents an overview of an applicant organization's financial health and will be reviewed along with the grant proposal. Provide all the information requested on your **entire organization**. Include any notes that may explain any extraordinary circumstances. Information should be taken from your most recent 990 and audit. **Double check your figures!**

### **Form 990, Part IX: Statement of Functional Expenses**

990 Dates: From: October 1, 2014 To: September 30, 2015

#### **1) Transfer the totals for each of the columns, Line 25- Total functional expenses (page 10)**

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
\$240,027	200,828	\$25,616	\$13,583

#### **2) Calculate the percentages of Columns B, C, and D, over A (per totals above)**

- Program services (B) – A general rule is that at least 75% of total expenses should be used to support programs
- Management & general administration (C) – A general rule is that no more than 15% of total expenses should be used for management & general expenses
- Fundraising (D) – A general rule is that no more than 10% of total expenses should be used for fundraising

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
	Columns B / A x 100	Columns C / A x 100	Columns D / A x 100
Must equal 100%	84%	11%	5%

#### **3) Calculate the difference between your CURRENT year budget for management & general expenses and your previous management & general expenses per your 990 (Column C)**

Percentage of Organization's <u>Current</u> Total Budget used for Administration	Column C, Management & general expenses per 990 above	Differential
11%	11%	0%

If the differential is above (+) or below (-) 10%, provide an explanation:



**Quick Ratio:** Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$41,684.97	\$6343.78	\$14241.84	3.4

**Excess or Deficit for the Year:**

Excess or (Deficit) Most recent fiscal year end	Excess or (Deficit) Prior fiscal year end
\$9,458.96 excess	\$7,329 excess

**VIII. Application submission check list:**

<u>Submit FOUR (4) Copies: 1 ORIGINAL (WITH ORIGINAL SIGNATURES) and 3 copies, collated and stapled together of the following:</u>	<u>Submit ONE (1) Copy:</u>
Completed Grant Application Form (cover sheet, narrative), budget page and budget narrative (see sample) and sources of funding, financial analysis page	A copy of your current 501(c)(3) letter from the IRS
Your current operating budget and the previous year's actual expenses (see sample Budget Comparison)	A copy of your most recent year-end financial statements (audited if available; double-sided)
Part IX only of the 990 form, Statement of Functional Expenses (one page). If you completed a 990-EZ, fill out the attached Part IX, Functional Expenses of the 990 form using figures from your 990-EZ	A copy of your most recent 990 ( double-sided)
For past grantees, a copy of your most recent final report.	A list of your Board members and their affiliations

## Year-End Financials Compared to Current Year Operating Budget

	Actuals	Budget	
	Most Recently	Projections	
	Completed Year	Current Year	Variance
	10.15 - 9.16	10.16 - 9.17	
<b>Income</b>			
Individual Contributions	\$38,409.83	\$40,306.00	(\$1,896.17)
Corporate Contributions/ Sponsorship	\$6,582.25	\$7,500.00	(\$917.75)
Foundation Grants	\$46,099.57	\$42,100.00	\$3,999.57
Government Contributions	\$25,000.00	\$29,000.00	(\$4,000.00)
Program Revenue	\$133,570.85	\$138,000.00	(\$4,429.15)
Events	\$4,439.39	\$4,500.00	(\$60.61)
MEC Rental	\$2,015.00	\$2,000.00	\$15.00
Merchandise Revenue	\$13,178.85	\$14,000.00	(\$821.15)
Restricted Donations	\$7,606.49	\$0.00	\$7,606.49
<b>Total Income</b>	<b>\$276,902.23</b>	<b>\$277,406.00</b>	<b>(\$503.77)</b>
<b>Expenditures</b>			
<b>Personnel</b>			
Payroll Wages	\$146,541.93	\$159,377.00	(\$12,835.07)
Taxes - Payroll	\$12,222.78	\$13,040.00	(\$817.22)
Benefits	-\$23.53	\$0.00	(\$23.53)
Insurance - Workers' Comp	\$1,297.00	\$1,857.00	(\$560.00)
<b>Total Personnel</b>	<b>\$160,038.18</b>	<b>\$174,274.00</b>	<b>(\$14,235.82)</b>
<b>Fundraising</b>	<b>\$9,587.64</b>	<b>\$2,280.00</b>	<b>\$7,307.64</b>
<b>General &amp; Administrative</b>	<b>-</b>	<b>-</b>	<b>-</b>
Building Repairs/Maint.	\$2,069.86	\$2,000.00	\$69.86
Insurance	\$2,036.03	\$2,000.00	\$36.03
Interest	\$306.77	\$0.00	\$306.77
Merchant Fees	\$3,614.73	\$3,500.00	\$114.73
Offices Expenses	\$2,065.39	\$2,500.00	(\$434.61)
Phone	\$2,123.43	\$2,200.00	(\$76.57)
Postal	\$280.95	\$300.00	(\$19.05)
Printing & Copying	\$4,766.12	\$4,500.00	\$266.12
Professional Dev't	\$2,092.35	\$2,000.00	\$92.35
Professional Fees and Dues	\$4,175.00	\$6,400.00	(\$2,225.00)
Rent	\$38,015.29	\$40,425.00	(\$2,409.71)
Utilities	\$1,303.12	\$1,500.00	(\$196.88)
<b>Total General Program/ Administrative</b>	<b>\$62,849.04</b>	<b>\$67,325.00</b>	<b>(\$4,475.96)</b>
<b>Land Taxes</b>	<b>\$77.45</b>	<b>\$77.00</b>	<b>\$0.45</b>
<b>Program Expenses</b>			
Guest Instructors	\$1,559.00	\$1,500.00	\$59.00
Liability Insurance	\$1,304.22	\$1,450.00	(\$145.78)
Licenses and Permits	\$1,605.79	\$1,700.00	(\$94.21)
Marketing	\$7,082.51	\$7,000.00	\$82.51
Materials & Supplies	\$4,620.88	\$4,800.00	(\$179.12)
Shuttle	\$2,449.50	\$2,500.00	(\$50.50)
Vehicle O&M	\$5,788.26	\$4,500.00	\$1,288.26
Vehicle Rental	\$10,030.93	\$10,000.00	\$30.93
Wild Earth	\$514.23	\$0.00	\$514.23
<b>Total Program Expenses</b>	<b>\$34,955.32</b>	<b>\$33,450.00</b>	<b>\$1,505.32</b>
<b>Total Expense</b>	<b>\$267,507.63</b>	<b>\$277,406.00</b>	<b>(\$9,898.37)</b>
<b>Net Operating Income</b>	<b>\$9,394.60</b>	<b>\$0.00</b>	<b>\$9,394.60</b>
<b>Other Income</b>	<b>\$64.36</b>	<b>\$0.00</b>	<b>\$64.36</b>
<b>Net Income</b>	<b>\$9,458.96</b>	<b>\$0.00</b>	<b>\$9,458.96</b>

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	<b>57,375</b>	<b>48,533</b>	<b>5,034</b>	<b>3,808</b>
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	<b>65,180</b>	<b>55,137</b>	<b>5,720</b>	<b>4,323</b>
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
<b>9</b> Other employee benefits	<b>4,800</b>	<b>4,060</b>	<b>421</b>	<b>319</b>
<b>10</b> Payroll taxes	<b>10,771</b>	<b>9,110</b>	<b>946</b>	<b>715</b>
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management				
<b>b</b> Legal				
<b>c</b> Accounting	<b>5,995</b>		<b>5,995</b>	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 7				
<b>f</b> Investment management fees				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	<b>1,410</b>	<b>1,410</b>		
<b>12</b> Advertising and promotion	<b>6,297</b>	<b>6,297</b>		
<b>13</b> Office expenses	<b>7,598</b>	<b>6,427</b>	<b>667</b>	<b>504</b>
<b>14</b> Information technology	<b>1,864</b>	<b>1,808</b>	<b>56</b>	
<b>15</b> Royalties				
<b>16</b> Occupancy	<b>31,600</b>	<b>30,652</b>	<b>948</b>	
<b>17</b> Travel				
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings				
<b>20</b> Interest	<b>278</b>	<b>235</b>	<b>24</b>	<b>19</b>
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	<b>9,896</b>	<b>8,371</b>	<b>868</b>	<b>657</b>
<b>23</b> Insurance	<b>5,001</b>	<b>2,868</b>	<b>2,015</b>	<b>118</b>
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> <b>VEHICLES</b>	<b>10,793</b>	<b>10,793</b>		
<b>b</b> <b>OTHER FUNDRAISING</b>	<b>6,530</b>	<b>3,473</b>		<b>3,057</b>
<b>c</b> <b>PROGRAM SUPPLIES</b>	<b>4,303</b>	<b>4,303</b>		
<b>d</b> <b>MERCHANT FEES</b>	<b>2,725</b>		<b>2,725</b>	
<b>e</b> All other expenses	<b>7,611</b>	<b>7,351</b>	<b>197</b>	<b>63</b>
<b>25</b> Total functional expenses. Add lines 1 through 24e	<b>240,027</b>	<b>200,828</b>	<b>25,616</b>	<b>13,583</b>
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

#116



**COMPLETE**

Collector: Web Link 1 (Web Link)  
Started: Wednesday, September 28, 2016 9:28:04 AM  
Last Modified: Friday, October 14, 2016 1:28:16 PM  
Time Spent: Over a week  
IP Address: 71.218.168.30

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PAGE 1

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Q1: Name of your organization.	Wild Bear Center for Nature Discovery
Q2: Grant #	20150835
Q3: Grant Period	November 15, 2015-October 15, 2016
Q4: Location of your organization	
City	Nederland
State	Colorado
Q5: Name and Title of person completing evaluation.	Jill Dreves, Executive-Director
Q6: Phone Number:	303-588-0299
Q7: Email address.	jill@wildbear.org

PAGE 2: Key Outcomes and Results

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Q8: Total number of clients served through this grant funding:	1805
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## S.L. Gimbel Foundation Fund

### **Q12: Describe any unintended positive outcomes as a result of the efforts supported by this grant.**

For two weeks during the month of July our community experienced a massive wildfire. The fire burned 528 acres, 1,991 people were evacuated and eight residences were destroyed. Boulder Canyon, our main route to Boulder and Denver was closed for a week. This was a very scary and upsetting incident in our community.

Many of our staff and participants commute up Boulder Canyon to Wild Bear. One of our staff was evacuated from his home. Many of our Wild Bear families were evacuated as well. With the small number of staff available, Wild Bear was able to offer free programs to evacuated families. We also paid our staff despite the fact that they were unable to get to work.

This traumatic experience was made easier with the support of the S.L. Gimbel Foundation. Without this support Wild Bear would not have been in the position to be this supportive to the community. We thank you for this support and appreciate all that you have given to our community through Wild Bear.

### **Q13: Briefly describe the impact this grant has had on the organization and community served.**

Support from the S.L. Gimbel Foundation has had a large impact on Wild Bear Center as well as the community we serve.

- 1) Wild Bear was able to increase enrollment (many who are from disadvantaged families) in all of our programs because of increased staffing and transportation.
- 2) The support of the S.L. Gimbel foundation has increased our capacity to serve a broader audience and be responsive to the community during the traumatic fire in July.
- 3) We are proud of our growth in numbers in the 10-15 year old population.
- 4) Wild Bear serves a key role in the Nederland community as the only school age licensed facility and the S.L. Gimbel Foundation funding provided the opportunity to expand offerings to more families who otherwise may not have been able to access the service.

## **PAGE 3: Budget**

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### **Q14: Please provide a brief narrative on how the funds were used to fulfill grant objectives.**

Wild Bear Center served an increased population of youth through generous funding from the S.L. Gimbel Foundation. The funds were used to:

- 1) Contract with a Boulder Valley School District bus to transport youth from the nature center to Wild Bear's property at Mud Lake (3,200 acres north of Nederland). This allowed Wild Bear not to limit our numbers of youth served in the 5-7 year old program.
- 2) Rent a 12 passenger van to transport 10-15 year olds to Fly fishing, Homesteading and Peak Bagging programs. The vehicle enabled Wild Bear to expand numbers accepted into the program and most programs were full with a waiting list.
- 3) Hire 5 University Interns to assist with all youth summer programs. These interns were paid \$500/month stipend to work 40 hours/week. They went through a rigorous hiring process and many received University credit for their experiences at Wild Bear.
- 4) Staff the school year Middle School and school age after school program as well as hire an intern to assist with all of the after school programs. This enabled Wild Bear to plan and implement exceptional educational opportunities outside of school hours and over 50% of the participants were able to attend through scholarships.
- 5) Wild Bear was able to provide journals for every child, stock the pond with fish as well as purchase new equipment for Fly fishing camp as well as art and science supplies to enhance all programs.

## **PAGE 4: Success Stories**

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# S. L. Gimbel Foundation Application Checklist

Date: 1.26.17

Docket # (Grant Cycle): 1

Conducted by: A. VALDERICEDA

Organization Name: WILD BEAR CENTER FOR NATURE DISCOVERY

Amount Requested: \$25,000

	<b><u>Submit FOUR (4) Copies: 1 ORIGINAL (WITH ORIGINAL SIGNATURES) and 3 copies, collated and stapled together of the following:</u></b>		<b><u>Submit ONE (1) Copy:</u></b>
✓	Completed Grant Application Form (cover sheet, narrative (4 pages maximum), budget page and budget narrative (see sample) and sources of funding, financial analysis page	✓	A copy of your current 501(c)(3) letter from the IRS
✓	A list of your Board members and their affiliations	✓	A copy of your most recent year-end financial statements (audited if available; double-sided)
✓	Your current operating budget and the previous year's actual expenses (see sample Budget Comparison)	✓	A copy of your most recent 990 ( double-sided)
✓	Part IX only of the 990 form, Statement of Functional Expenses (one page). If you completed a 990-EZ, fill out the attached Part IX, Functional Expenses of the 990 form using figures from your 990-EZ		
✓	For past grantees, a copy of your most recent final report.		

NOTES:





## **BOARD OF DIRECTORS LIST**

Steven Bridgland, President  
Fund Development Committee  
Senior Vice President, Aviation Investment Management DVB Bank SE  
Residence: Nederland, Colorado and New York, New York  
First Term End: August 2017

John Farrell, Vice President  
Building Committee  
Transportation Director, National Renewable Energy Laboratory , Golden Colorado  
Residence: Golden, Colorado  
First Term End: June, 2017

Dorothy Whalen  
Finance Committee  
Retired Instructor  
Front Range Community College, Westminster Residence: Nederland, Colorado  
First Term End: August, 2018


Laura Wilkins, Treasurer  
Manager of Budgeting, Forecasting, and Grants Administration, Chicago Zoological Society/  
Brookfield Zoo  
Residence: Nederland, CO  
First Term End: July 2019

Amber Erickson Gabbey, Secretary  
Event Committee  
Marketing Content Producer, Epsilon Boulder, Colorado  
Residence: Nederland, Colorado  
First Term End: June 2017

Candace Newlove-Marrs  
Real Estate Broker Associate, RE/MAX Alliance  
Residence: Boulder, Colorado  
First Term End: February 2019

Lisa Bayer  
Founder and Principal, Opus Financial Solutions LLC  
Residence: Nederland, CO  
First Term End: September 2019

Naomi Edelberg Janches  
Self-employed glass artist  
Residence: Nederland, Colorado and Washington, DC  
First Term End: December 2019

 **IRS** Department of the Treasury  
Internal Revenue Service  
P.O. Box 2508  
Cincinnati OH 45201

In reply refer to: 0248162362  
Feb. 22, 2016 LTR 4168C 0  
84-1352764 000000 00  
00018012  
BODC: TE

WILD BEAR CENTER FOR NATURE  
DISCOVERY  
PO BOX 3017  
NEDERLAND CO 80466



028282

Employer ID Number: 84-1352764  
Form 990 required: Yes

Dear Taxpayer:

This is in response to your request dated Feb. 10, 2016, regarding your tax-exempt status.

We issued you a determination letter in April 1998, recognizing you as tax-exempt under Internal Revenue Code (IRC) Section 501(c)(3).

Our records also indicate you're not a private foundation as defined under IRC Section 509(a) because you're described in IRC Sections 509(a)(1) and 170(b)(1)(A)(vi).

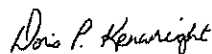
Donors can deduct contributions they make to you as provided in IRC Section 170. You're also qualified to receive tax deductible bequests, legacies, devises, transfers, or gifts under IRC Sections 2055, 2106, and 2522.

In the heading of this letter, we indicated whether you must file an annual information return. If a return is required, you must file Form 990, 990-EZ, 990-N, or 990-PF by the 15th day of the fifth month after the end of your annual accounting period. IRC Section 6033(j) provides that, if you don't file a required annual information return or notice for three consecutive years, your exempt status will be automatically revoked on the filing due date of the third required return or notice.

For tax forms, instructions, and publications, visit [www.irs.gov](http://www.irs.gov) or call 1-800-TAX-FORM (1-800-829-3676).

If you have questions, call 1-877-829-5500 between 8 a.m. and 5 p.m., local time, Monday through Friday (Alaska and Hawaii follow Pacific Time).

Sincerely yours,



Doris Kenwright, Operation Mgr.  
Accounts Management Operations 1



Strengthening Inland Southern California through Philanthropy

BOARD OF DIRECTORS March 28, 2017

Sean Varner  
Chair of the Board

Ms. Jill Dreves  
Executive Director

J. Sergio Bohon  
Vice Chair of the Board

Wild Bear Center for Nature Discovery  
P.O. Box 3017

Pat Spafford, CPA  
Chief Financial Officer

Nederland, CO 80466

Dr. Paulette Brown-Hinds  
Secretary of the Board

Dear Ms. Dreves:

Rabbi Hillel Cohn

Paul Granillo

Stanley Grube

Dr. Fred Jandt

Andrew Jaramillo

Dr. Albert Karnig

Nefertiti Long

Kirtland Mahlum

Brian McDonald

Meredyth "Charlie" Meredith

Susan Ovitt

Teresa Rhyne

Kathleen Sawa

Philip Savage IV  
Immediate Past Board Chair

Dr. Henry Shannon

Tamara Sipos

Beverly Stephenson

Randall Tagami

Diane Valenzuela

Congratulations! A grant has been approved for **Wild Bear Center for Nature Discovery** in the amount of **\$25,000.00** from the S.L. Gimbel Foundation. The **performance period for this grant is April 15, 2017 to April 15, 2018**. Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

*To provide year-round, hands-on, nature-based education  
to low-income children ages 3-15.*

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, **please sign and date the agreement and return with original signature to The Community Foundation by Friday, April 28, 2017**. Be sure copy the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. **The Grant Evaluation is due by May 15, 2018** and a copy will be available online.

We wish you great success and look forward to working with you during the grant performance period. If you have any questions, please call me at 951-241-7777, ext. 114.

Sincerely,

Celia Cudiamat

Executive Vice President of Programs

18353 Wild Bear Center for Nature Discovery

20170152 GIMB



**S. L. Gimbel Foundation Fund  
Grant Agreement**

**Organization:** Wild Bear Center for Nature Discovery

**Grant Amount:** \$25,000.00 **Grant Number:** 20170152

**Grant Period:** April 15, 2017 to April 15, 2018 (*Evaluation Due: May 15, 2018*)

**Purpose:** To provide year-round, hands-on, nature-based education to low-income children ages 3-15.

**1. Use of Grant Funds**

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

Grant funds will not be expended for any political or lobbying activity or for any purpose other than one specified in section 170(c)(2)(b) of the Code.

**2. Payment of Grant Funds**

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

**3. Certification and Maintenance of Exempt Organization Status**

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its legal or tax-exempt status, and shall notify the Foundation immediately of any such change.

**4. Final Report and Records**

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

**5. Grantee's Financial Responsibilities**

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request, for the purpose of conducting financial audits, making verifications, and investigations as deemed necessary concerning the grant.



## 6. Publicity

The Community Foundation appreciates publicity for the grant in all relevant published materials, such as brochures, newsletters and annual reports. The credit line of "Made possible in part by a grant from **The Community Foundation, Strengthening Inland Southern California through Philanthropy**" is suggested. The Grantee will allow the Foundation to review and approve the content of any proposed publicity concerning the grant prior to its release, upon request. When your donors are listed in printed materials, include the Foundation in the appropriate contribution size category. Sending a brief press release to your local paper is appreciated. Please email Charee Gillens, our Marketing & Communications Officer, at [cgillens@thecommunityfoundation.net](mailto:cgillens@thecommunityfoundation.net) with copies of any printed or publicity materials that highlight the grant. When publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching a logo is also appreciated. Our logo can be downloaded on our website at [www.thecommunityfoundation.net](http://www.thecommunityfoundation.net).

Grantee agrees to allow the Foundation to include information about this grant in the Foundation's periodic public report, newsletter, news releases, social media postings, and on the Foundation's website. This includes the amount and purpose of the grant, any photographs you have provided, your logo or trademark, and other information and materials about your organization and its activities.

## 7. Indemnification

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.

## 8. Termination

The Community Foundation may terminate this agreement, modify or withhold payments under this grant award, require a total or partial refund of any grant funds, or all at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement; d) the Grantee fails to comply with the requirements of any law or regulation applicable to you, the Foundation, or this grant.

## 9. Limitation of Support

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.

  
\_\_\_\_\_  
Signature

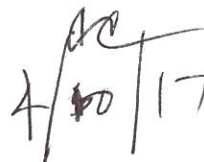
  
\_\_\_\_\_  
Printed Name

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Title

Grant Number: 20170152

Organization: Wild Bear Center for Nature Discovery





Strengthening Inland Southern California through Philanthropy

BOARD OF DIRECTORS April 13, 2017

*S. L. Gimbel Foundation Fund*

Sean Varner  
Chair of the Board

J. Sergio Bohon  
Vice Chair of the Board

Pat Spafford, CPA  
Chief Financial Officer

Dr. Paulette Brown-Hinds  
Secretary of the Board

Rabbi Hillel Cohn

Paul Granillo

Stanley Grube

Dr. Fred Jandt

Andrew Jaramillo

Dr. Albert Karnig

Nefertiti Long

Kirtland Mahlum

Brian McDonald

Meredyth "Charlie" Meredith

Susan Ovitt

Teresa Rhyne

Kathleen Sawa

Philip Savage IV  
Immediate Past Board Chair

Dr. Henry Shannon

Tamara Sipos  
Beverly Stephenson

Randall Tagami

Diane Valenzuela

Paula Myles  
Interim President and CEO

Ms. Jill Dreves

Executive Director

Wild Bear Center for Nature Discovery

P.O. Box 3017

Nederland, CO 80466

Dear Ms. Dreves:

The Community Foundation is pleased to enclose a grant check for \$25,000 from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned. **The completed Grant Evaluation form is due by May 15, 2018** and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

We greatly appreciate any help you can give us in publicizing the grant. Please use the following credit in any grant announcements or materials funded by the grant: *"Wild Bear Center for Nature Discovery is supported by a grant from The S. L. Gimbel Foundation."* You may send us copies of articles printed in local papers, stories in your agency newsletter, annual report, press releases, and other publications for our files.

Please feel free to contact me or Angie Valdericeda, Grants Manager, at 951-241-7777 should you have any questions.

Sincerely,

Celia Cudiamat

Executive Vice President of Programs

20170152

42235

GIMB1



**The Community Foundation**  
Strengthening Inland Southern California through Philanthropy  
3700 SIXTH STREET, SUITE 200  
RIVERSIDE, CA 92501  
951-241-7777 / FAX 951-684-1911

**CITIZENS BUSINESS BANK**  
A Financial Services Company  
3695 Main Street, Riverside, CA 92501  
90-3414/1222

Check Fraud  
Protection for Business

42235

PAY \* Twenty-Five Thousand and no/100 \*

TO THE  
ORDER OF

DATE

04/10/2017

AMOUNT

\$ \*\*\*\*25,000.00

Wild Bear Center for Nature Discovery  
P.O. Box 3017  
Nederland, CO 80466

*[Signature]*  
AUTHORIZED SIGNATURE

⑈042235⑈ ⑆122234149⑆ 244124437⑈

The Community Foundation

42235

18353 Wild Bear Center for Nature Discovery

04/10/2017 042235

20170152	03/28/2017	Provide year-round, hands-on, nature-based education	25,000.00
GIMB	S.L. Gimbel Foundation Advised Fund		25,000.00

CHECK TOTAL: \$ \*\*\*\*25,000.00

The Community Foundation

42235

18353 Wild Bear Center for Nature Discovery

04/10/2017 042235

20170152	03/28/2017	Provide year-round, hands-on, nature-based education	25,000.00
GIMB	S.L. Gimbel Foundation Advised Fund		25,000.00

CHECK TOTAL: \$ \*\*\*\*25,000.00