



**2016 S.L. Gimbel
Foundation Fund
Grant Application
Riverside & San Bernardino**

Internal Use Only:
Grant: 20160674

GRANTEE ID: 2454
\$50,000 *cc/10/3*

Organization / Agency Information

Organization/Agency Name: Voices for Children		
Physical Address: 5555 Arlington Avenue		City/State/Zip: Riverside, CA 92504
Mailing Address: 5555 Arlington Avenue		City/State/Zip: Riverside, CA 92504
CEO or Director: Sharon M. Lawrence, Esq.		Title: President/CEO
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Program / Grant Information

Interest Area: Human Dignity

Program/Project Name: Court Appointed Special Advocate (CASA) Program for Riverside County		Amount of Grant Requested: \$50,000	
Total Organization Budget: \$6M	Per 990, Percentage of Program Service Expenses (Column B/ Column A x 100): 79%	Per 990, Percentage of Management & General Expenses Only (Column C / Column A x 100): 5%	Per 990, Percentage of Management & General Expenses and Fundraising (Column C+D / Column A x 100): 21%
Purpose of Grant Request (one sentence): A grant from the S. L. Gimbel Foundation would be used to recruit, train, and supervise volunteer Court Appointed Special Advocates (CASAs) to provide advocacy for abused, abandoned, or neglected children living in the Riverside County foster care system.			
Program Start Date (Month and Year): October 2016		Program End Date (Month and Year): October 2017	
Gimbel Grants Received: List Year(s) and Award Amount(s) N/A			

Signatures

Board President / Chair: (Print name and Title) Jill Skrezyna, Chair	Signature: 	Date: 7/20/16
Executive Director/President: (Print name and Title) Sharon M. Lawrence, Esq., President/CEO	Signature: 	Date: 7/20/16

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Narrative

I. Organization Background

A) What are the history, mission and/or purpose of your organization? How long has the organization been providing programs and services to the community?

Mission & Vision

Voices for Children (VFC) transforms the lives of abused children by providing them with Court Appointed Special Advocates (CASAs). We believe that every child deserves a safe and permanent home and, to that end, we will provide a CASA to every child in foster care who needs one, monitor every court file in the system, and advocate to improve the lives of foster children.

History

Voices for Children began in 1980 when law student Kathryn Ashworth and social worker Elizabeth Bacon developed a new approach for helping foster children experience better home placements and more positive life outcomes. Specifically, Kathryn and Elizabeth wanted to help judges make informed decisions in the best interest of each foster child. So they set up a desk in the hallway of the San Diego County Juvenile Court and recruited friends and Junior League members to review files of children who had been placed under Court jurisdiction because of parental abuse or neglect. The group embraced the CASA volunteer model that had been created a few years earlier in Seattle. They joined the National CASA Association and, in 1983, began training CASAs. From their efforts and their compassion for abused and neglected children in San Diego County, VFC was born.

As the only local agency designated by the courts to provide CASAs to foster children, Voices for Children and its staff and volunteers have touched the lives of over 130,000 San Diego County foster children over the past 36 years. From humble beginnings as a grassroots, all-volunteer effort to the professional-caliber nonprofit organization VFC is today, we are proud that our organization is now the largest CASA program in California and the Western states, and in the Top 3 of all 950 CASA programs in the United States. Locally, VFC is considered among the most effective, efficient, and highly regarded children's charities.

In August 2014, VFC was asked by the Judicial Council of California and Riverside Superior Court to step in and help rebuild a CASA program for Riverside County, after the former nonprofit providing these services failed. The request came to VFC for many reasons, including our institutional capacity (our budget size of \$5 million+ and staff of 73), but most of all because of our outstanding professional reputation and ability to provide quality CASA services to the courts and foster children. Our Board of Directors and staff spent considerable time deliberating whether it was something we could take on without putting at risk the work that we do in San Diego. Ultimately, the decision came down to a powerful fact: There are 5,500 children in Riverside County whose lives have been devastated by unspeakable abuse and neglect. Voices for Children is the only organization designated by the Superior Court to provide CASA services, so it is no exaggeration to say that these boys and girls are in waiting for us right now.

B) What are some of your past organizational accomplishments (last three years)?

VFC has a stellar reputation, both locally and in the larger context of the nation's 950+ CASA programs. The agency has received numerous awards for its work; most recently, VFC received the

“Angels in Adoption” award from the Congressional Coalition on Adoption in Washington, DC; and in January 2014 was awarded the University of San Diego Kaleidoscope Award for exceptional Board Governance.

VFC is also a model organization in terms of volunteerism, this year managing over 1,400 men and women who volunteer as CASAs. In 2014, VFC became only the second organization in San Diego County to be certified by OneOC, Points of Light, and California Volunteers as a “Service Enterprise.” By achieving this level of excellence and certification, VFC is now even better equipped to leverage the time and talent of volunteers in building our organizational capacity and delivering on our mission. In addition, in July 2015, VFC received the All Children, All Families designation from the Human Rights Campaign for its dedication to serving the LGBTQ community within the foster care system. This entailed many months of preparation and additional training for staff and volunteers. VFC is the first CASA program in the nation to receive this designation.

C) What are your key programs and activities? Describe the communities you serve. Include populations, geographic locations served, and relevant statistics.

VFC recruits, trains, and supervises CASA volunteers to advocate for San Diego and Riverside County foster children in court, the classroom, and the community. CASAs begin by attending an Information Session, then undergo a rigorous screening process. Those accepted for training complete 35 hours of coursework through Voices for Children’s Advocate University. Upon graduation, CASAs are sworn in by a Dependency Judge as official Officers of the Court. Unlike other foster care professionals who must manage numerous cases at any given time, CASAs are matched with a single child or sibling group. This model allows CASAs the necessary time to get to know their case child, meet with all of the relevant stakeholders in that child’s life including teachers, lawyers, and social workers, and prepare written reports to the judges making important decisions for the child’s healthcare, education, and permanent home placement.

In addition to court advocacy, other specialty services under our CASA program contribute to foster children’s development, productivity, and wellbeing:

Wellness - The individualized advocacy CASAs provide to their case children is crucial to their health and wellbeing. CASAs help connect their case children to needed medical care and therapy sessions—services that might otherwise not be available if these children didn’t have a caring adult committed to continually looking out for them. In addition, by regularly spending time with them and engaging them in fun outings, CASAs can offer rest and relief from the emotional burdens their foster children face.

Education - Through no fault of their own, many foster children struggle with their education. Some have difficulty focusing or absorbing new information because of the abuse they’ve suffered. For others, frequent moves in foster care force them to change schools, a disruption that can set them back six months with every transfer. CASAs can make a difference by holding a foster child’s education rights, meeting with their teachers, and providing access to tutoring. By removing obstacles and linking them with vital resources, CASAs help to give foster children their best chance for academic success.

Transitioning to Adulthood - Children who have had to spend long lengths of time in foster care often do not have a dependable, caring adult to guide them through adolescence and educate them about the skills needed for a successful adult life. Our CASAs are often the only consistent presence they have ever had to help show them the way. Our specially trained CASAs help older

foster youth with requirements for high school graduation, college and job applications, finding safe housing, financial management, and many other life skills.

The first class of Riverside County CASAs graduated in June 2015, and one year later, the program is exceeding early goals. VFC's Riverside County CASA Program is now serving 140 foster children with over 100 CASA volunteers. During this fiscal year ending June 30, VFC's Riverside County CASAs devoted an astonishing 3,000 hours advocating for the foster children we serve, the equivalent of 375 eight-hour work days and a value of nearly \$70,000. VFC's Riverside staff are determined to grow the program even more as we enter our second year of program operation and our goal is to serve up to 300 foster children with a CASA by June 2017. Plans are underway to host over 50 Information Sessions during the next fiscal year and to recruit, train, and graduate over 100 new CASA volunteers to serve more children in crisis.

II. Project Information:

A) Statement of Need

1. Specify the community need you want to address and are seeking funds for.

The foster care system comprises many committed and passionate professionals. Unfortunately, it is also a system that is overwhelmed, underfunded, and overburdened. In fact:

- Each Juvenile Court judge carries an average caseload of approximately 1,000 cases.
- Attorneys can represent as many as 200 dependent children.
- Social workers carry an average caseload of up to 45 cases.

In Riverside County, there are 5,500 children who spend time in foster care system over the course of one year. Sadly, many of these children have suffered horrific abuse or neglect at the hands of their parents or caregivers, and, for this reason, law enforcement has removed them from their homes and placed them into foster care. Once there, many children must deal with shifting foster care placements, unstable or unsafe living conditions, and ineffective support systems. According to the Casey Family Foundation, more than 25% of all foster children experience Post-Traumatic Stress Disorder (PTSD) due to this extreme trauma and the resulting stress. This is a rate comparable to PTSD in U.S. war veterans.

As children grow older in long-term foster care, these injurious experiences often shatter a child's self-esteem, confidence, and faith in adults. The majority of former foster children engage in risky behaviors and they often experience negative outcomes later in life—outcomes like dropping out of school, unemployment, homelessness, and incarceration. Studies by the Child Welfare League and Annie E. Casey Foundation show that, of the children aging out of foster care at 18-21, 25% will shortly become homeless, 50% will be unemployed by age 24, 50% will never graduate from high school or obtain a GED, and fewer than 3% will earn a college degree. Studies have shown that as many as 20% of California prison inmates lived in foster care during their childhood.

Voices for Children knows that the trajectory of these children's lives can be changed. These children need and deserve the dedicated care and advocacy of a volunteer CASA, but because the prior nonprofit agency providing these services closed, foster children in Riverside County had no CASAs to advocate on their behalf. While we are humbled for the opportunity to restore CASA services for Riverside County, we very much need the partnership, investment, and support of a diverse group of individuals, corporations, government agencies, and foundations if we are to succeed in growing this life-changing program.

B) Project Description

1. Describe your project. How does your project meet the community need? What is unique and innovative about this project?

VFC's CASA model is innovative because our volunteers are able to do what other foster care professionals typically cannot. CASAs provide their case children with individual attention—ensuring that they have a dependable adult who sees “the big picture” and is advocating for their best interests. CASAs meet with all the relevant parties, become experts on their foster child's case, and write influential court reports that include knowledgeable recommendations to dependency judges. CASAs have tremendous influence in shaping foster children's futures—90% of local judges report that CASA recommendations in Court help them to make life-altering decisions for foster children. CASAs also have the time to be a friend, mentor, and an adult a foster child can really trust.

As noted, many children experience significant trauma when entering the foster care system and the evidence reveals that children who must face this situation alone are at higher risk for experiencing negative outcomes in their later years—outcomes like school dropout, mental health issues, unemployment, homelessness, or even incarceration. Because CASAs are assigned to a single child or sibling group, the foster children we serve experience more stability in their lives and for many children, faith in adults and hope for their future is restored. VFC's CASA program also helps to prevent re-abuse of the child, and thus re-entry into foster care—something that studies show is very typical for children in foster care who do not have assigned CASAs. Ultimately, CASAs help to clear a path for a Riverside County children out of the complex, overburdened child welfare system, and into a safe, permanent homes.

C) Project Goal, Objectives, Activities and Expected Outcomes

Our primary goal is to improve the lives of Riverside County Foster Children through the intervention of well-trained and closely-supervised CASAs.

Objective I: Serve 300 foster children in Riverside County during FY2016-2017.

Activities: Employ targeted marketing strategies to recruit new volunteers, provide training through VFC's Advocate University, and continually supervise CASA volunteer corps to advocate on behalf of the children we serve.

Expected Outcomes: Retain current volunteer base and successfully recruit and graduate 100 new CASA volunteers from Advocate University.

Objective II: Bring stability to foster children's lives by linking them with appropriate support and services while in the dependency system and helping the courts to find permanency for these children.

Activities: VFC's professional Advocacy Supervisors will work with CASAs to develop detailed case plans in the best interests of each foster child. CASAs will gather important details surrounding their assigned foster child's case and prepare influential court reports to Dependency Judges making decisions for the child's permanent home placement. CASAs will help the court determine if reunification with families is safe or will advocate for guardianship or adoption when reunification is not possible.

Expected Outcomes: Increase in the number of children whose cases close with reunification, family guardianship, or adoption.

Objective III: To prevent re-abuse of the child, and thus re-entry into foster care.

Activities: VFC's professional Advocacy Supervisors will work with CASAs to develop detailed case plans in the best interests of each foster child. CASAs will gather important details surrounding their assigned foster child's case and prepare influential court reports to Dependency Judges making decisions for the child's permanent home placement.

Expected Outcomes: VFC anticipates that 100% of the children we serve will not re-enter foster care.

D) Timeline

Provide a timeline for implementing the project. State the start date and ending date of the project, include timeframes for specific activities, as appropriate.

This request supports one year of Riverside County CASA program operation, and activities described above will be carried out for the duration of the grant period from October 2016 to October 2017.

E) Target Population

Who will this grant serve? How many people will be impacted? Provide a breakdown: Number of Children, Youth, Adults, Seniors, Animals.

A \$50,000 grant from the S.L. Gimbel Foundation would be used towards the \$498,000 operating budget of VFC's Riverside CASA program. Given the costs of staff and operations, we estimate that this grant would provide direct advocacy to 20 Riverside County foster children for an entire year.

F) Projects in the Community

How does this project relate to other existing projects in the community? Who else in the community is providing this service or has a similar project? Who are your community partners (if any)? How are you utilizing volunteers?

Although VFC routinely collaborates with many organizations whose services complement our work, our impact is unique within the foster care community as the only agency legally authorized by the Superior Court to provide CASA services in San Diego and Riverside counties. This means we have a tremendous responsibility to serve the thousands of foster children who desperately need the caring support of a CASA. To ensure the best possible outcomes for the children we serve, we rely on the expertise of organizations that provide a range of important services to foster children, including assessment, therapy, living placement, medical, educational, and transitional services. VFC works with judges, attorneys, social workers, counselors, psychologists, business professionals and educators, and interacts daily with the County's Health and Human Services Agency and foster care facilities/shelters. Collaboration is a key element in VFC's long-standing program success and maintaining the Juvenile Court's confidence in our work.

Volunteers are at the heart of VFC's CASA program. This past fiscal year, more than 1,500 men and women of every ethnicity, background, income level, age, and profession volunteered to serve as CASAs across San Diego and Riverside counties. Despite their diverse backgrounds, ages, and professions, our volunteers share a common motivation: they want to make a positive difference for a child in need. In FY2016-2017, we anticipate that our volunteers will provide 77,000 hours of service, the equivalent of 10,250 eight-hour days and, in dollars, \$2,068,990.

F) Evaluation

How will progress towards the objectives be tracked and outcomes measured?

Our powerful database system, CASA Manager, stores a wide variety of information including each child's elapsed time in the system, factors for entering the system, details about the child's medical and psychological well-being, and reasons for a case closure – such as reunification, adoption, or guardianship. CASA Manager also holds information about each CASA volunteer, their training progress, notes from screening interviews, and case assignments. VFC can analyze the data in infinite ways, and will use it to evaluate the impact on the children being served.

Our primary goal is to improve the lives of Riverside County foster children through the intervention of well-trained and closely-supervised Riverside-based CASAs. VFC will consider this initiative to be successful in FY2016-2017 if we are able to serve 300 foster children in Riverside County, increase the number of children who are adopted, reunified, or placed in family guardianship, and prevent re-entry into foster care.

G) Use of Grant Funds

How will you use the grant funds?

Grant funds will support the salaries of VFC's Riverside-based Advocacy Supervisors. Voices for Children is a labor-intensive organization, and our staff play a key role in the program's success since they recruit, train, supervise, and coach CASAs, and guide the case management and assessment. Our expenses include staff salaries, the costs to recruit and train CASAs, the cost of volunteer support such as mileage reimbursement and expenses, and other operational costs.

III. Project Future

A) Sustainability

Explain how you will support this project after the grant performance period. Include plans for fundraising or increasing financial support designated for the project.

After the former non-profit providing CASA services for Riverside County closed in 2014 due to financial and management problems, the county's children were completely cut off from this vital advocacy. Voices for Children's staff and Board of Directors understood the urgent need to address this foster care crisis in Riverside County, so we accepted the request from the Judicial Council and Superior Court of Riverside to restore this important service to the county's most vulnerable children. VFC's Board of Directors and Development Team made a compelling case for support to several important entities that have now joined VFC in our efforts to give Riverside County foster children the caring advocacy they need and deserve.

Our CASA Program in Riverside County is financially supported by the Judicial Council, Community Improvement District grants from the County of Riverside Board of Supervisors, Community Development Block Grants from the City and County of Riverside as well as the City of Moreno Valley, and a generous three-year grant from the Riverside County Transportation Commission. In addition, an anonymous benefactor has generously issued a Matching Challenge to VFC and has committed to matching gifts designated for our Riverside County CASA Program dollar for dollar up to \$100,000. Financial sustainability of our CASA program is the highest priority for VFC and its Board, in order to serve more abused children throughout Riverside County. Our skilled professional fundraising team works with the Board

and volunteers to seek a balanced mix of funding from individuals, foundations, corporations and special events.

IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications

A) Governance

Describe your board of directors and the role it plays in the organization. What committees exist within your board of directors? How does the board of directors make decisions?

Our 25-member Board of Directors and Executive Leadership set the strategic *Serve Every Child* vision for Voices for Children—our long-range plan to impact and transform the foster care paradigm by one day providing a CASA volunteer to every single child in crisis. Several committees under the Board of Directors help to direct our program operations, and they include: the Executive Committee, Audit Committee, Finance Committee, Development Committee, Governance Committee, and Strategic Committee. Board members who wish to implement new ideas and strategies for furthering VFC’s mission present their recommendations to the full Board for a formal vote, and Board meetings are held quarterly. In addition, our Board supports VFC enthusiastically with their time, talents, and resources—with 100% making personal financial contributions exceeding \$30,000 on average.

B) Management

Describe the qualifications of key personnel/staff responsible for the project.

VFC currently employs 73 people: 69 full-time and 4 part-time staff members, the majority working in programs, training, and recruitment. They are remarkably dedicated and offer many decades of combined experience and a passion for our vision. Our senior management team includes:

- Sharon M. Lawrence, who has been the President/CEO of Voices for Children for more than 19 years. Her main responsibilities include managing and overseeing staff, acting as a liaison to the Board and the public, and providing strategic direction for the organization. Ms. Lawrence received her Bachelor’s Degree in Psychology, Speech Communications, and Political Science from the University of Denver in 1985 and her Law Degree from the University of Texas in 1988.
- James Scoffin joined VFC in 2011 as Chief Financial Officer and he is responsible for overseeing, managing, forecasting and reporting on the organization’s finances. He received his B.S. in Accounting and M.S. in Accounting (Taxation) from San Diego State University. Mr. Scoffin, a CPA, has had 20 years of experience in business, accounting, and financial management, and is a member of the American Institute of Certified Public Accountants and the California Society of Certified Public Accountants.
- Anne Farrell brings 34 years of experience as a fundraising executive to Voices for Children as she serves as the Chief Philanthropy Officer, responsible for all aspects of fundraising and a team of seven development staff members. She holds a B.A. in Art History from San Jose State University, and a certificate from the Museum Management Institute (Getty Trust and U.C. Berkeley). She also served as an adjunct faculty member at the University of San Diego’s Nonprofit Leadership and Management Master’s program, where she taught fundraising for seven years.

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V. Project Budget and Narrative

Line Item Request	Line Item Explanation	Support From Your Agency	Support From Other Funders	Requested Amount From Gimbel/TCF	Line Item Total of Project
Personnel: Riverside-based Program Manager, 3 Riverside-based Advocacy Supervisors, and various San Diego positions with 5-10% time allocated toward VFC's Riverside County CASA program	FT Riverside-based Program Manager salary \$80,000 + 3 FT Riverside-based Advocacy Supervisors at \$41,600 each = \$204,800 . Personnel line item also includes portion of time (5-10%) of various San Diego-based positions including CEO, Marketing, Fundraising, Accounting, Human Resources, etc. totaling \$109,260. TOTAL PERSONNEL COSTS = \$314,060		\$229,500	\$50,000	\$314,060
Payroll Taxes				\$0.00	\$30,640
Employee Benefits	Health, Dental, and Vision benefits			\$0.00	\$34,470
Workers' Compensation				\$0.00	\$3,830
Telephone				\$0.00	\$6,000
Development Costs				\$0.00	\$10,000
Mileage CASA Volunteers			\$22,000	\$0.00	\$42,000
Mileage Staff			\$18,000	\$0.00	\$22,000
Volunteer Screening				\$0.000	\$7,500
Supplies				\$0.000	\$7,500
Marketing				\$0.00	\$20,000
Office Space (rent)	In-Kind donation provided by the Riverside County Housing Authority			\$0.00	\$0.00
TOTALS:			\$269,500	\$50,000	\$498,000

B) Budget Narrative:

Personnel: Three Riverside-based Advocacy Supervisors will develop detailed case plans to meet the individual needs of Riverside County foster children and will provide continual supervision to the volunteer Court Appointed Special Advocates who will advocate for these children's best interests in court, the classroom, and the community. Other activities include providing continuing education for CASAs on topics including foster care issues, community resources for foster children, and court advocacy. Ultimately, Advocacy Supervisors are responsible for ensuring that each foster child receives the specialized services they deserve in a timely manner (educational assistance, medical care, counseling/therapy etc.) and that stability can be achieved through adoption, family guardianship, or reunification after appropriate services. Each Advocacy Supervisor manages up to 45 CASAs for the duration of their volunteer service with VFC. *This proposal requests \$50,000 to fund a portion of these three positions.*

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VI. Sources of Funding: Please list your current sources of funding and amounts.

Secured/Awarded

Name of Funder: Foundation, Corporation, Government	Amount
Anonymous Benefactor	\$100,000
Riverside County Transportation Commission	\$90,000
Riverside County Community Development Block Grant Program	\$42,000
City of Moreno Valley Community Development Block Grant Program	\$25,000
City of Riverside Community Development Block Grant Program	\$7,500
Community Improvement Grant from Board of Supervisors – Third District	\$5,000
	269,500

Pending

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
The Community Foundation	\$10,000	8/31/2016
In-N-Out Burger Foundation (planned)	\$10,000	TBD
Regional Access Project	\$20,000	12/2016
S. L. Gimbel Foundation	\$50,000	10/2016
Valley Health System (planned)	\$50,000	TBD
Other income from individuals, grants, special events, etc. - planned	\$88,500	TBD

Diversity of Funding Sources: A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$1,814,626	30%	Earned Income	\$15,198	0.25%
Fundraising/Special Events	\$2,024,945	33%	Investment Income	\$764	0.01%
Corp/Foundation Grants	\$1,702,419	28%	In-Kind:	\$152,414	2.5%
Government Grants	\$340,480	5.5%	Service Organizations:	\$54,181	0.75%

Notes:

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VII. Financial Analysis

Agency Name: Voices for Children

Most Current Fiscal Year (Dates): From 7/1/2015 To: 6/30/2016

This section presents an overview of an applicant organization's financial health and will be reviewed along with the grant proposal. Provide all the information requested on your **entire organization**. Include any notes that may explain any extraordinary circumstances. Information should be taken from your most recent 990 and audit. **Double check your figures!**

Form 990, Part IX: Statement of Functional Expenses

1) Transfer the totals for each of the columns, Line 25- Total functional expenses (page 10)

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
\$4,541,162	\$3,580,666	\$213,593	\$746,903

2) Calculate the percentages of Columns B, C, and D, over A (per totals above)

- Program services (B) – A general rule is that at least 75% of total expenses should be used to support programs
- Management & general administration (C) – A general rule is that no more than 15% of total expenses should be used for management & general expenses
- Fundraising (D) – A general rule is that no more than 10% of total expenses should be used for fundraising

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
	Columns B / A x 100	Columns C / A x 100	Columns D / A x 100
Must equal 100%	79%	5%	16%

3) Calculate the difference between your CURRENT year budget for management & general expenses and your previous management & general expenses per your 990 (Column C)

Percentage of Organization's Current Total Budget used for Administration	Column C, Management & general expenses per 990 above	Differential
5%	5%	0%

If the differential is above (+) or below (-) 10%, provide an explanation:

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Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$1,597,630	\$380,584	602,113	3.29

Excess or Deficit for the Year:

Excess or (Deficit) Most recent fiscal year end	Excess or (Deficit) Prior fiscal year end
\$262,880	(\$537,761)

Notes:



Attachment A

Board Member Listing with Affiliations

See attached.

Board of Directors, FY2016-2017

Board Member	Tenure, Terms*, and Committees	Affiliation	Professional Expertise and Other Board Experience
Stephanie Bergsma	3 Years; Term renewable as of June 2017; Committees: Governance	<i>Consultant to National Public Radio; retired Associate General Manager, KPBS</i>	Ms. Bergsma recently retired as associate general manager at KPBS, San Diego's public radio and TV station, where she worked from 1982-2013. She was responsible for major gifts, production underwriting, and the Producers Club; her greatest achievements include raising the funds to build the KPBS Copley Telecommunications Center and her relationship with the late Joan Kroc which resulted in a \$235 million bequest to National Public Radio and a \$5 million bequest to KPBS in 2003. Ms. Bergsma has been involved in a broad range of cultural organizations in San Diego including service on the boards of the Museum of Photographic Arts, Francis Parker School, the Pediatric Diabetes Research Center at UCSD, and inewsource.org. Currently, she works as a consultant to National Public Radio. She and her husband Dwight Hare co-chaired Starry Starry Night 2015. Residence: Del Mar
David Bialis, Past Chair	5 Years; Term renewable in June 2017; Committees: Executive	<i>Retired Senior Vice President and General Manager, Cox California</i>	A veteran of Cox since 1984, Mr. Bialis was senior vice president and general manager of Cox Communications California, and oversaw the operations of Cox in Southern California including San Diego, Orange County and Santa Barbara. Prior to joining Cox, Mr. Bialis held financial management positions at several entertainment companies and was a senior auditor with Price Waterhouse & Co. Mr. Bialis is a graduate of the University of Southern California, where he earned a bachelor's degree in accounting and finance. He has served on the boards of such organizations as the United Way of Central Oklahoma, First Fidelity Bank, and the Oklahoma Medical Research Foundation, and volunteers with Special Olympics. In San Diego, he is a member of the Board of the San Diego Regional Economic Development Corporation, Connect, and La Jolla Playhouse. He served as VFC's Board Chair from FY2014-16. Residence: Solana Beach
Rochelle Bold, Esq.	8 Years; Term not renewable; Committees: Executive, Governance (Chair), Strategic Planning	<i>Community Volunteer and Attorney</i>	Ms. Bold served from 2003-06 as senior vice president of corporate development for Wireless Facilities Inc., a \$400 million systems engineering, network services and technical outsourcing company. Her prior experience included serving as vice president, investor relations for The Titan Corp., and also held executive management positions with Leap Wireless International, the San Diego Regional Economic Development Corp., and the office of U.S. Rep. Lynn Schenk. Bold's involvement with nonprofit organizations includes serving on the boards of The Gillispie School; Child Abuse Prevention Foundation; La Jolla Community Foundation; and the Economic Development Corporation/Business Roundtable Education Committee to create High Tech High. She earned her J.D. cum laude from the University of San Diego School of Law and her B.A. in Political Science from UCLA. She and her husband Bill Bold co-chaired Starry Starry Night 2011, VFC's annual gala; and she served as VFC's Board Chair in FY2012-14. Residence: La Jolla
Annette Bradbury	Elected July 2016; Term renewable in June 2019; Committees: Development	<i>Community Volunteer</i>	Ms. Bradbury is an active community volunteer who has served in executive capacities on a number of nonprofit Boards, including The Gillespie School, La Jolla; the La Jolla-based philanthropic organization, Las Patronas (serving as President in 2014-15); The Bishop's School; and the National League of Young Men, La Jolla Chapter (President-Elect, 2016-17). She has been a member of the VFC Community Ambassadors Council and co-chaired Starry Starry Night in 2013. Ms. Bradbury received her B.A. in Pharmacy from London University, and her Certificated in Clinical Trial Design and Management from UCSD. Residence: La Jolla



Board of Directors, FY2016-2017

Board Member	Tenure, Terms*, and Committees	Affiliation	Professional Expertise and Other Board Experience
Nancy Banning Doyle	1 Year; Term renewable as of June 2018; Committees: Development	<i>Community Volunteer</i>	Ms. Doyle has extensive knowledge of the foster care system in San Diego and Los Angeles Counties having been a volunteer Case Assessment Program (CAP) File Reviewer at Voices for Children since 2008 and a CASA in LA from 2005 to 2008. She also served as teacher at the San Diego Juvenile Court and Community Schools, as a commissioner on the San Diego Juvenile Justice Commission, and as a member of the San Diego County Grand Jury. Her board experience includes: Midland Center for the Arts in Midland, Michigan; Audrey Geisel Cancer Foundation; Green Cancer Center of Scripps Clinic and Research Foundation; Children’s Hospital Auxiliary where she co-chaired the Hospital Fair; the State of California Area Board XIII and San Diego County Commission on the Handicapped. She was also the President and Founder of Scripps Clinic TSRI Charter Society. Her husband David Doyle is a partner with Morrison & Foerster, and leads the company’s Intellectual Property Group. She and her husband David are co-chairing Starry Starry Night 2016. Residence: Del Mar
Ann Parode Dynes, Esq., Secretary	6 Years; Term renewable in June 2018; Committees: Executive	<i>Community Volunteer and retired Attorney</i>	Ms. Dynes was a practicing attorney for 35 years, most recently for ten years as Campus Counsel for the University of California, San Diego. She received her J.D. from the UCLA School of Law, and her undergraduate degree from Pomona College. Now retired, she volunteers with the Lawyers Club Fund for Justice and is Vice-Chair of the City of San Diego Municipal Golf Course Committee and Chair of a shoreline enhancement project for La Jolla Parks and Beaches, Inc. She previously served on the San Diego Foundation Board (1990-97; 1994-96 as chair); and on the boards of a number of nonprofits, associations, and committees dealing with women’s rights, civic matters, education, social services, law, and banking. Residence: La Jolla
Gina Ellis	4 Years; Term renewable in June 2018; Committees: Development	<i>Ellis & Associates, LLC, Partner; Ellis Family Foundation, Principal</i>	With two decades in the legal profession in Philadelphia and San Diego, Ms. Ellis is currently a partner with Ellis & Associates LLC, an investment management company. In addition to VFC’s Board, Ms. Ellis manages the activities of the Ellis Family Foundation, and is a member/partner with the San Diego Social Venture Partners. Her other community involvement has included five years on the annual event committee of Second Chance, the Children’s Hospital Carmel Valley Auxiliary, Sage Canyon Elementary School, and America’s Cup. Residence: Carmel Valley
Holly Ellison	3 Years; Term renewable as of June 2017; Committees: Finance	<i>Retired Founder and President of Ellison Associates</i>	Ms. Ellison previously worked as the president of Ellison Associates – a marketing research company that she founded in 1999. She also has prior work experience at Bristol Meyers Squib Market Research, an insurance agency, and Warner Brothers. Ms. Ellison studied Communications and Advertising at Education Keystone Junior College and attended the Emma Willard School for Girls in Troy, NY. Residence: Rancho Santa Fe
AnneElise Goetz	Elected July 2016; Term renewable in June 2019; Committees: Audit	<i>Attorney, Higgs Fletcher & Mack LLC</i>	Ms. Goetz is a corporate transactional attorney at Higgs Fletcher & Mack LLC, specializing in real estate, finance, and health care law. She received the San Diego Business Journal’s “Best of the Bar” in 2015 and the San Diego Daily Transcript’s “Young Attorney” award in both 2011 and 2012. In addition to her traditional legal practice, Ms. Goetz also serves as an on-camera legal expert to national television shows. She regularly appears on HLN where she provides legal commentary on a range of topics, including current cases in the media. Ms. Goetz is the past Chair of the Leadership Development Committee in Lawyers Club, is active on various committees in Run Women Run, and is a graduate of LEAD San Diego’s Impact program. She received a B.A. in Political Science, University of Wisconsin Madison; and her Juris Doctorate from Case Western Reserve University, School of Law, Cleveland; she is licensed to practice in law in California and Illinois. Residence: San Diego



Board of Directors, FY2016-2017

Board Member	Tenure, Terms*, and Committees	Affiliation	Professional Expertise and Other Board Experience
Lisette Farrell	5 Years; Term renewable in June 2017; Committees: Development	<i>Community Volunteer</i>	Ms. Farrell holds a Master of International Management degree from Thunderbird School of Global Management in Arizona, an M.B.A. from INCAE in Costa Rica, and a Bachelor of Art in Marketing (Magna cum Laude) from Universidad Santa Maria La Antigua in her native Panama. She has work experience in strategic planning, marketing, and business development. Most recently, she was at Visa International where she was manager for the consumer credit products for the Latin America and Caribbean region. Before Visa, Lisette worked at several banks and financial institutions. Currently, Lisette is an active member of Las Patronas and serves on the Board of the San Diego Symphony. She is a member of the Contemporary Collectors at the Museum of Contemporary Arts San Diego, the Director's Circle at the Museum of Photographic Arts and the Symphony Sweethearts. Lisette chaired the New Children's Museum 2011 Gala with record-breaking results, was an honorary chair for the 2011 San Diego Center for Children's Gala, and was co-chair of Starry Starry Night at VFC in 2013. She and her husband, Mick, also co-chaired the 2014 San Diego Rendezvous in the Zoo (RITZ) Gala. Residence: La Jolla
P. Randolph Finch Jr., Esq.	3 Years; Term renewable as of June 2017; Committees: Audit, Finance	<i>Marks, Finch, Thornton & Baird, LLP, Attorney and Managing Partner</i>	Mr. Finch is the managing partner of Marks, Finch, Thornton & Baird, LLP. He is a member of the State Bar of California, San Diego County Bar Association (Construction Law section) and American Bar Association (Construction Industry Forum), and serves on the Government Relations Committee, Political Action Committee, and Board of Directors of the Associated General Contractors of America, San Diego Chapter. He serves on the Board of Trustees of the Gillispie School. Mr. Finch received his J.D. from the University of San Diego, and his Bachelor of Business Administration from the University of San Diego. Randy Finch was named a Top Attorney by the San Diego Daily Transcript in the Construction Litigation area. Residence: La Jolla
Jennifer Greenfield	3 Years; Term renewable as of June 2017; Committees: Development, Governance	<i>Community Volunteer</i>	Ms. Greenfield worked for fifteen years in the fields of health care and hospital marketing. She has served on several boards including Clairemont Friendship Senior Center (past president), the Museum of Photographic Arts San Diego (past secretary), the San Diego Opera (past secretary, past nominating chair) and Las Patronas (underwriting chair, Jewel Ball co-chair, and Jewel Ball chair in 2009). She has chaired two galas for San Diego Symphony. She is also a member of Dow Divas, a major support group for the San Diego Opera. Ms. Greenfield has a B.S. from UC Davis and a MPH from San Diego State University. She was co-chair of VFC's Starry Starry Night 2014. Residence: La Jolla
The Honorable Susan D. Huguenor	1 Year; Term renewable as of June 2018; Committees: Strategic Planning	<i>Former Juvenile Presiding Judge</i>	Judge Huguenor served in the judiciary for 28 years, including 13 years in Juvenile Court. She was the Juvenile Presiding Judge from 2003 to 2009, and has extensive judicial background in legal issues relating to families. Judge Huguenor was recently honored by the Southern California Chapter of the American Academy of Matrimonial Lawyers (AAML) as their "2014 Distinguished Jurist." In 2005, she received the Wilmont Sweeny Award – "Juvenile Court Judge of the Year" – from the Juvenile Court Judges of California. Now retired, Judge Huguenor still participates on the Family and Juvenile Advisory Committee to the Judicial Council of California and mediates/arbitrates with ADR Services, Inc. She received her degree from California Western School of Law. Residence: Rancho Santa Fe



Board of Directors, FY2016-2017

Board Member	Tenure, Terms*, and Committees	Affiliation	Professional Expertise and Other Board Experience
Richard Kintz, Esq.	3 Years; Term renewable as of June 2017; Committees: Finance, Strategic Planning	<i>Sheppard Mullin Richter & Hampton, LLP, Attorney and Partner</i>	A partner in the Corporate Practice Group in the Del Mar Heights office of Sheppard Mullin Richter & Hampton, LLP, Dick Kintz is also co-chairman of the Family and Closely-Held Business Team and of the Private Wealth Services Group at the firm. He has transactional experience in the areas of real estate, corporations, executive compensation, and more. Mr. Kintz is listed in every edition of Best Lawyers in America, 1989-2014, and named a San Diego Super Lawyer, 2011-2014. Previously, he served on the boards of the San Diego Chapter of the Association for Corporate Growth, Youth Tennis San Diego, and Connect Sport Innovators, San Diego. Mr. Kintz received his J.D. from the University of California, Berkeley School of Law, and his B.A. from the University of Redlands. Residence: La Jolla
George Lai	1 Year; Term renewable as of June 2018; Committees: Finance, Strategic Planning	<i>President of Lily Lai Foundation</i>	Dr. George Lai earned a B.S. in Electrical Engineering and Computer Science from the University of California at Berkeley as well as an M.S. in Electrical Engineering and a Ph.D. in Engineering from the University of California at Irvine. He served as Director of Information Technology at eBioscience, Inc. – a biotechnology company in San Diego, California. Currently, he is serving as the President of the Lily Lai Foundation – a private foundation in San Diego with a charitable mission to support cancer research, education and nutrition for children, libraries, welfare of disadvantaged children, and empowerment of abused women. Residence: Carmel Valley
Kristen Livingston	Elected July 2016; Term renewable in June 2019; Committees: Development	<i>Loan Officer, Residential Wholesale Mortgage, Inc.</i>	Ms. Livingston is a supporter and benefactor of CASA programs in Orange County and San Diego, and a member of the Board of the Livingston Family Foundation, major funder of the <i>Learning to Succeed</i> program at Voices for Children. Her family founded Residential Whole Mortgage, Inc. in 1994, in Del Mar, California. The company is a full-service community mortgage banker that originates, underwrites, funds, and sells residential mortgage notes on the secondary market. Ms. Livingston is a Loan Officer for RWM. She graduated from Loyola Marymount University in 2011, with a Bachelor of Business Administration, Finance, and Marketing. In addition to her support of VFC, Ms. Livingston has also been involved with Just In Time for Foster Youth. Residence: Del Mar
Jennifer O'Connell	2 Years; Term renewable as of June 2017; Committees: Audit, Development	<i>Partner and Chief Financial Officer at GlobeFlex Capital, LP</i>	Ms. O'Connell is a Partner and Chief Financial Officer at GlobeFlex Capital, LP. Since joining the firm in 1998, she has been in charge of GlobeFlex's financial operations as well as served an integral role in the firm's compliance effort. Prior to joining GlobeFlex, Ms. O'Connell spent two years at Arthur Andersen, performing financial and compliance audits for a wide variety of corporate clients. Ms. O'Connell's accountancy career began with three years at Bruno, Mack & Barclay, a San Diego-based public accounting firm, which was preceded by five years of hands-on small business knowledge as an entrepreneur. Ms. O'Connell graduated summa cum laude from San Diego State University, earning a B.S. degree in Business Administration with an Accounting emphasis. Ms. O'Connell is a Certified Public Accountant and a member of the AICPA, NSCP, IAA, and a founding member and former Treasurer of the Southern California Compliance Group. Residence: San Diego



Board of Directors, FY2016-2017

Board Member	Tenure, Terms*, and Committees	Affiliation	Professional Expertise and Other Board Experience
Dick Pfister, CAIA®	5 Years; Term renewable in June 2017; Committees: Governance	<i>CEO & President, AlphaCore Capital LLC; Former Executive Vice President & Managing Director, Altegris Investments</i>	Mr. Pfister is CEO & founder of AlphaCore Capital, LLC, a La Jolla based investment advisor. Previously, he was an executive vice president, managing director and original partner of Altegris Investments, and has 20+ years of alternative investment experience. Mr. Pfister began his career on the floor of the Chicago Mercantile Exchange as a technical analyst and trader. After trading in the currency and stock index futures markets for several years, he managed the Global Macro CTA Trade Desk for Dean Witter Reynolds. He is an inaugural member of the Chartered Alternative Investment Association and earned the Chartered Alternative Investments Analyst (CAIA) designation in September 2003. He also accepted the First Annual Corporate Recognition Award from the Chartered Alternative Investment Analyst (CAIA) Association. Mr. Pfister graduated from University of San Diego in 1993 and holds a B.S. in Business Administration with a concentration in Finance. He is also a member of the USD Emerging Leaders Council and actively participates in the Vistage Key Executives Business Coaching Program. Residence: La Jolla
William Sailer, Esq., Vice Chair	1 Year; Term renewable as of June 2017; Committees: Executive, Strategic Planning	<i>Senior Vice President & Legal Counsel at Qualcomm, Incorporated</i>	Mr. Sailer is Senior Vice President & Legal Counsel for Qualcomm Inc. Prior to working at Qualcomm, Mr. Sailer was a partner at Gray Cary Ware & Freidenrich. Mr. Sailer has served in board and leadership positions at such places as Global Board of the Association of Corporate Counsel, the San Diego Chapter of the Association of Corporate Counsel, the California Employment Law Council, the State Bar of California Labor & Employment Law Section, the San Diego Chapter of the Industrial Relations Research Association, the San Diego County Bar Association Labor & Employment Law Section, and the American Bar Association Immigration Justice Project. In addition, Mr. Sailer was a founding Master of the J. Clifford Wallace Inn of Court and has served on the Boards of the Legal Aid Society of San Diego, the San Diego County Bar Foundation, Rady Children's Hospital Foundation of San Diego, the National Conflict Resolution Center, Kids Included Together, Inc., and the Junior Seau Foundation. Mr. Sailer received a B.A. from Swarthmore College and a J.D., cum laude from the University of Michigan Law School. Residence: San Diego
Jill Skrezyna, Chair	7 Years; Term renewable in June 2017; Committees: Executive (Chair), Strategic Planning	<i>Community Volunteer and Former CASA</i>	Ms. Skrezyna, with a Master's in Public Health, has managed and directed maternal and child health programs at the city, county, and state levels, including during her time in the Peace Corps. In Oregon, she was the manager, child health section, of the Center for Child and Family Health. She is a former Court Appointed Special Advocate (CASA) for Voices for Children and an active volunteer at The Bishop's School and Gillispie School. Residence: La Jolla
Katie Sullivan	3 Years; Term renewable as of June 2017; Committees: Governance	<i>Community Volunteer</i>	Ms. Sullivan was president of the Friends of the San Diego Public Library and previously served as the organization's vice president. In 2000, she was recognized as volunteer of the year by the City of San Diego Public Library. Ms. Sullivan was also president of the Scripps Miramar Ranch Branch Friends of the Library. She holds a bachelor's degree and a teaching credential from Illinois State University. She has served as president and district membership vice president of the National Charity League (San Dieguito Chapter), and as chair of the Board for Girl Scouts of San Diego-Imperial Council. Ms. Sullivan also helped found the Hidden Valley House Auxiliary, a women's shelter of the Center for Community Solutions. Ms. Sullivan served as a founding member of the VFC Community Advisory Council, and she and her husband Dan Sullivan co-chaired Starry Starry Night in 2011 and the Fostering Hope Golf Classic in 2015 and 2016. Residence: Scripps Ranch

Board of Directors, FY2016-2017

Board Member	Tenure, Terms*, and Committees	Affiliation	Professional Expertise and Other Board Experience
Haeyoung Kong Tang, Ph.D.	7 Years; Term renewable in June 2017; Committees: Development (Chair), Executive, Strategic Planning	<i>Community Volunteer and Research Scientist</i>	Ms. Tang received her B.S. in Chemistry from Duke University and Ph.D. in Pharmacology from the University of Pennsylvania. She did a postdoctoral fellowship at New York University and completed a course in Governance for Nonprofit Excellence at Harvard University in 2011. For the last six years, Ms. Tang has served on The Gillispie School Board of Trustees. Among the nonprofits Ms. Tang supports are The Salk Institute, La Jolla Music Society, Project Concern International, Rady Children's Hospital, Las Patronas and the Environmental Defense Fund. She served as a co-chair of Starry Starry Night 2014. Residence: La Jolla
Theodore (Ted) Tchang, Treasurer	1 Year; Term renewable as of June 2018; Committees: Executive, Finance (Chair)	<i>Managing Owner of Techbilt Companies</i>	Mr. Tchang is the managing owner of the Techbilt Companies, a family-owned developer and builder of residential and commercial/industrial communities with operations in Southern California and Colorado. He served as the Chair of Francis Parker School's Facilities Committee, served as a member of the Audit, Board Governance, Executive, and Finance Committees as well as a member of the 2010 Head of School Search Committee. He currently serves as a member of the Alumni Relations, Finance, and Campaign Steering Committees. Ted earned his B.S. in Mechanical Engineering and M.S. in Construction Management from Stanford University as well as an M.B.A from Harvard Business School. Residence: La Jolla
Donald E. Willis	Elected July 2016; Term renewable in June 2019; Committees: Strategic Planning	<i>President, Eaglenest Ventures LLC</i>	Mr. Willis is President of Eaglenest Ventures LLC, a strategic consulting firm. A longtime supporter and champion of CASAs for foster children, he served for two years (2013-15) on the Board of CASA for Children (Miami County, Ohio), focusing on financial planning and management. Mr. Willis is a former senior business executive with 30 years' experience leading Fortune 500 corporate strategy and planning organizations, and merger and acquisition transaction and integration teams. He has also worked for several U.S. government agencies, taught as associate professor at the USAF Academy, and served in various positions as a military officer. He is active in civic charitable causes, serving on the Advisory Board of the Joan Kroc School of Peace and Justice at USD, and as a member of San Diego downtown Rotary. Mr. Willis hold a M.S. from Georgia Institute of Technology and B.A. in Aeronautics/Aviation and Mathematics from Miami University. Residence: San Diego
Lise N. Wilson, Esq.	5 Years; Term renewable in June 2017; Committees: Governance	<i>Attorney and Community Volunteer</i>	Ms. Wilson is an attorney who specialized in complex civil litigation with an emphasis on product liability. She is an advisory member of Las Patronas and was the 2010 Jewel Ball chair. She currently serves on the advisory boards of the New Children's Museum and City Ballet. Ms. Wilson graduated from UCLA Law School. She co-chaired the 2012 Starry Starry Night gala with her husband, Steven Strauss, and Debby and Wain Fishburn. Residence: La Jolla
Dale Yahnke, CFA, CFP®	2 Years; Term renewable as of June 2017; Committees: Audit, Executive, Strategic Planning (Chair)	<i>Founding Partner at Dowling & Yahnke LLC Wealth Management</i>	Mr. Yahnke is a Founding Partner at Dowling & Yahnke, an independent, fee-only registered investment adviser. Prior to Dowling & Yahnke, Mr. Yahnke worked for six years as a financial analyst with the law firm of Gray Cary Ware & Freidenrich (now known as DLA Piper US LLP). Mr. Yahnke has been featured in numerous financial publications including Barron's, Worth, and The Wall Street Journal. He has been recognized for the seventh consecutive year by Barron's as one of its Top 100 Independent Financial Advisers in the country, and was also named to the Barron's 2014 Top Advisor Rankings: California Mr. Yahnke holds the designations Chartered Financial Analyst (CFA), CERTIFIED FINANCIAL PLANNER™ (CFP®). He received a B.A. from Claremont McKenna College California, and an M.B.A. from San Diego State University. Residence: Carmel Valley.



Board of Directors, FY2016-2017

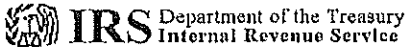
Board Member	Tenure, Terms*, and Committees	<i>Affiliation</i>	Professional Expertise and Other Board Experience
Lany Zikakis	3 Years; Term renewable as of June 2017; Committees: Development	<i>Community Volunteer</i>	Ms. Zikakis' past work experience includes print production, advertising, and media buying at Esprit de Corp., and managing new product introductions for Jack in the Box restaurants. She has been an active community volunteer in local schools, at church, and on her HOA board for many years. She has a B.S. in Consumer Economics from the University of Vermont, and an M.B.A. from Cornell University. Residence: Carlsbad



Attachment E

IRS Letter of Determination

See attached.



Department of the Treasury
Internal Revenue Service

P.O. Box 2508
Cincinnati OH 45201

In reply refer to: 0248164798
Mar. 24, 2011 LTR 4168C E0
95-3786047 000000 00

00017410
BODC: TE

VOICES FOR CHILDREN
2851 MEADOW LARK DR
SAN DIEGO CA 92123-2709



027760

Employer Identification Number: 95-3786047
Person to Contact: MR BAYER
Toll Free Telephone Number: 1-877-829-5500

Dear TAXPAYER:

This is in response to your Mar. 15, 2011, request for information regarding your tax-exempt status.

Our records indicate that you were recognized as exempt under section 501(c)(3) of the Internal Revenue Code in a determination letter issued in DECEMBER 1982.

Our records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Please refer to our website www.irs.gov/eo for information regarding filing requirements. Specifically, section 6033(j) of the Code provides that failure to file an annual information return for three consecutive years results in revocation of tax-exempt status as of the filing due date of the third return for organizations required to file. We will publish a list of organizations whose tax-exempt status was revoked under section 6033(j) of the Code on our website beginning in early 2011.

0248164798
Mar. 24, 2011 LTR 4168C E0
95-3786047 000000 00
00017411

VOICES FOR CHILDREN
2851 MEADOW LARK DR
SAN DIEGO CA 92123-2709

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely yours,



S. A. Martin, Operations Manager
Accounts Management Operations

BOARD OF DIRECTORS

October 27, 2016

S. L. Gimbel Foundation Fund

Philip Savage IV
Chair of the Board

Ms. Sharon M. Lawrence, Esq.

Sean Varner
Vice Chair of the Board

President & CEO

Pat Spafford, CPA
Chief Financial Officer

Voices for Children

Sergio Bohon
Secretary of the Board

5555 Arlington Avenue

Riverside, CA 92504

Dr. Paulette Brown-Hinds

Dear Ms. Lawrence:

Rabbi Hillel Cohn

Congratulations! A grant has been approved for Voices for Children in the amount of \$50,000.00 from the S.L. Gimbel Foundation. **The performance period for this grant is November 1, 2016 to October 31, 2017.** Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

James Cuevas
Immediate Past Board Chair

Paul Granillo

To support Court Appointed Special Advocate (CASA) Program for Riverside County.

Stanley Grube

Kirk Harns

Dr. Fred Jandt

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, **please sign and date the agreement and return with original signature to The Community Foundation by Friday, November 18, 2016.** Be sure to copy the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

Andrew Jaramillo

Dr. Albert Karnig

D. Matthew Pim

Teresa Rhyne

Kathleen Sawa

Dr. Henry Shannon

Tamara Sipos

Beverly Stephenson

Randall Tagami

Diane Valenzuela

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. **The Grant Evaluation is due by November 15, 2017** and a copy will be available online.

We wish you great success and look forward to working with you during the grant performance period. If you have any questions, please feel free to call me at 951-241-7777, ext. 114, or email me at ccudiamat@thecommunityfoundation.net.

Sincerely,



Celia Cudiamat

Executive Vice President of Programs

Dr. Jonathan Lorenzo Yorba
President and CEO

21454 Voices for Children 20160674 GIMB-75th



Confirmed in Compliance
with National Standards for
U.S. Community Foundations



Strengthening Inland Southern California through Philanthropy

3700 Sixth Street, Suite 200

Riverside, CA 92501

P: 951-684-4194

F: 951-684-1911

www.thecommunityfoundation.net

**S. L. Gimbel Foundation Fund
Grant Agreement**

Organization: Voices for Children
Grant Amount: \$50,000.00 **Grant Number:** 20160674
Grant Period: November 1, 2016 to October 31, 2017 (*Evaluation is due November 15, 2017*)
Purpose: Court Appointed Special Advocate (CASA) Program for Riverside County

1. Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

Grant funds will not be expended for any political or lobbying activity or for any purpose other than one specified in section 170(c)(2)(b) of the Code.

2. Payment of Grant Funds

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its legal or tax-exempt status, and shall notify the Foundation immediately of any such change.

4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

5. Grantee's Financial Responsibilities

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request, for the purpose of conducting financial audits, making verifications, and investigations as deemed necessary concerning the grant.

6. Publicity

The Community Foundation appreciates publicity for the grant in all relevant published materials, such as brochures, newsletters and annual reports. The credit line of "Made possible in part by a grant from **The Community Foundation, Strengthening Inland Southern California through Philanthropy**" is suggested. The Grantee will allow the Foundation to review and approve the content of any proposed publicity concerning the grant prior to its release, upon request. When your donors are listed in printed materials, include the Foundation in the appropriate contribution size category. Sending a brief press release to your local paper is appreciated. Please email Charee Gillens, our Marketing & Communications Officer, at cgillens@thecommunityfoundation.net with copies of any printed or publicity materials that highlight the grant. When publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching a logo is also appreciated. Our logo can be downloaded on our website at www.thecommunityfoundation.net.

Grantee agrees to allow the Foundation to include information about this grant in the Foundation's periodic public report, newsletter, news releases, social media postings, and on the Foundation's website. This includes the amount and purpose of the grant, any photographs you have provided, your logo or trademark, and other information and materials about your organization and its activities.

7. Indemnification

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.


8. Termination

The Community Foundation may terminate this agreement, modify or withhold payments under this grant award, require a total or partial refund of any grant funds, or all at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement; d) the Grantee fails to comply with the requirements of any law or regulation applicable to you, the Foundation, or this grant.

9. Limitation of Support

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.



Signature

11-8-2016

Date

Sharon M. Lawrence, Esq.

Printed Name

President/CEO

Title

Grant Number: 20160674

Organization: Voices for Children

Handwritten notes:
AC 11/17/16
01/18/16



Strengthening Inland Southern California through Philanthropy



December 5, 2016

BOARD OF DIRECTORS

Philip Savage IV
Chair of the Board

Ms. Sharon M. Lawrence, Esq.
President & CEO

Sean Varner
Vice Chair of the Board

Voices for Children

Pat Spafford, CPA
Chief Financial Officer

5555 Arlington Avenue
Riverside, CA 92504

Sergio Bohon
Secretary of the Board

Dear Ms. Lawrence:

Dr. Paulette Brown-Hinds

Rabbi Hillel Cohn

The Community Foundation is pleased to enclose a grant check for \$50,000 from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned.

James Cuevas
Immediate Past Board Chair

Paul Granillo

Stanley Grube

Kirk Harns

Dr. Fred Jandt

Andrew Jaramillo

Dr. Albert Karnig

D. Matthew Pim

Teresa Rhyne

Kathleen Sawa

Dr. Henry Shannon

Tamara Sipos

Beverly Stephenson

The completed Grant Evaluation form is due by November 15, 2017 and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

Randall Tagami

Diane Valenzuela

We greatly appreciate any help you can give us in publicizing the grant. Please use the following credit in any grant announcements or materials funded by the grant: "The (name of project/program) is supported by a grant from The S. L. Gimbel Foundation." You may send copies of articles printed in local papers, stories in your agency newsletter, annual report, press releases, and other publications for our files.

Please feel free to contact Celia Cudiamat, Executive Vice President of Programs, at 951-241-7777, ext. 114, if you have any questions.

Dr. Jonathan Lorenzo Yorba
President and CEO

Sincerely,

Jonathan Lorenzo Yorba, Ph.D.
President and CEO

20160674

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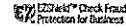
GIMB75



Confirmed in Compliance
with National Standards for
U.S. Community Foundations



Strengthening Inland Southern California through Philanthropy
3700 SIXTH STREET, SUITE 200
RIVERSIDE, CA 92501
951-241-7777 / FAX 951-684-1911



PAY * Fifty Thousand and no/100 *
TO THE ORDER OF

DATE 11/29/2016 AMOUNT \$****50,000.00

Voices for Children
5555 Arlington Avenue
Riverside, CA 92504



Jonathan Lorenzo Yorba
Olivia Cardenas
AUTHORIZED SIGNATURE

Security features. Details on back.

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The Community Foundation

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21454	Voices for Children	11/29/2016	041602	
20160674	11/22/2016 Court Appointed Special Advocate (CASA) Program for			50,000.00
GIMB	S.L. Gimbel Foundation Advised Fund			50,000.00

CHECK TOTAL: \$****50,000.00

The Community Foundation

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21454	Voices for Children	11/29/2016	041602	
20160674	11/22/2016 Court Appointed Special Advocate (CASA) Program for			50,000.00
GIMB	S.L. Gimbel Foundation Advised Fund			50,000.00

CHECK TOTAL: \$****50,000.00