



**2016 S.L. Gimbel  
Foundation Fund  
Grant Application-  
Resubmit**

Internal Use Only:
Grant: 20160408
GUARANTEE I.D.: 22585

\$47,600  
No overhead

**Organization / Agency Information**

Organization/Agency Name: Virginia League for Planned Parenthood		
Physical Address: Richmond health center: 201 North Hamilton Street, Richmond, VA 23221 Virginia Beach health center: 515 Newtown Road, Virginia Beach, VA 23462 Hampton health center: 403 Yale Drive, Hampton, VA 23666		City/State/Zip
Mailing Address: 201 North Hamilton Street Richmond, VA 23221		City/State/Zip
CEO or Director: Paulette McElwain		Title: President & CEO
Phone: (804) 482-6136	Fax: (804) 355-5216	Email: paulettemcelwain@vlpp.org
Contact Person: Hannah Updike		Title: Development Associate
Phone: (804) 482-6133	Fax: (804) 355-5216	Email: hupdike@vlpp.org
Web Site Address: <a href="https://www.plannedparenthood.org/planned-parenthood-virginia-league">https://www.plannedparenthood.org/planned-parenthood-virginia-league</a>		Tax ID: 54-0505973

**Program / Grant Information**

Interest Area:  Animal Protection  Education  Environment  Health  Human Dignity

Program/Project Name: Continuing Sexuality Education at VLPP			Amount of Grant Requested: \$50,000
Total Organization Budget: \$7,306,372	Per 990, Percentage of Program Service Expenses (Column B/ Column A x 100): 88%	Per 990, Percentage of Management & General Expenses Only (Column C / Column A x 100): 8%	Per 990, Percentage of Management & General Expenses and Fundraising (Column C+D / Column A x 100): 12%
Purpose of Grant Request (one sentence): Funding from the S.L. Gimbel Foundation will support salary and program needs for the Virginia League for Planned Parenthood's tenth-grade family life education program in Newport News Public Schools.			
Gimbel Grants Received: List Year(s) and Award Amount(s)  N/A			

**Signatures**

Board President / Vice Chair: (Print name and Title)	Signature:	Date:
Vice chair Paulina Hidalgo	<i>Paulina Hidalgo</i>	5/24/2016
Executive Director/President: (Print name and Title)	Signature:	Date:
<i>Paulette McElwain</i>	<i>Paulette McElwain</i>	5/24/2016

**I. Organization Background; Target Population:**

*A) What is the history, mission and/or purpose of your organization? How long has the organization been providing programs and services to the community?*

VLPP's mission is to ensure that individuals and families have the freedom, information, and ability to make their own informed reproductive choices. We believe that each individual has a basic right to control his/her reproductive life. Individual control will lead to a better quality of life and stronger families and communities. Reproductive health decisions must be voluntary and private. VLPP has been providing reproductive health care services to the Greater Richmond Metropolitan area for over 65 years and received its 501c3 status in 1942. In January of 2015, VLPP merged with Planned Parenthood of Southeastern Virginia (PPSEV), which has expanded our service area to include the Greater Hampton Roads Metropolitan area. VLPP operates three health centers in Richmond, Virginia Beach, and Hampton.

*B) What are some of your past organizational accomplishments (last three years)?*

Over the last three years, VLPP has seen a number of organizational accomplishments. We launched a primary care pilot program at our Richmond health center, and in the summer of 2014, we hired a full-time primary care physician who serves as our Director of Primary Care. We are continuing to expand our robust education program in order to reach youth and young adults who are at high risk for unintended pregnancy and STIs. In September 2015, during our first year as a merged organization, VLPP received a renewal of a federal PREP grant, which allows us to continue to provide age-appropriate, comprehensive sex education to high-risk youth in Hampton Roads. In November 2015, VLPP launched a sexual wellness pilot program for women and gender nonconforming people who are 18 and older called Pleasure 101. These workshops are offered at all three of VLPP's health centers.

*C) What are your key programs and activities? Describe the communities you serve.*

VLPP's service area encompasses 50 cities and counties in the Greater Richmond and Greater Hampton Roads areas. Many cities and counties throughout our service area have teen pregnancy rates substantially higher than the state rate of 14 per 1,000 teen girls (2013): Richmond (41.3), Petersburg (73.8), Hopewell (41.1), Colonial Heights (22.4), Virginia Beach (15.3), Norfolk (31), Hampton (20), Newport News (23.9), and Portsmouth (33.9). The STI rates throughout much of our service area are also higher than the state rates. The cities of Hampton (547.9), Newport News (581.3), Norfolk (995.4), and Portsmouth (774.4) have significantly higher HIV prevalence rates than the rest of Hampton Roads and most localities within Virginia. These cities also report STI incidence rates that are much higher than STI rates across the region. VLPP provides a full range of high-quality, affordable reproductive healthcare services at our Richmond, Virginia Beach, and Hampton health centers, including annual exams, diagnosis and treatment of pre-cancerous cervical conditions, sexually transmitted disease screenings and treatment, abortion services, and primary care services. VLPP provides medically accurate, research-based sexuality education in schools and in communities throughout our service area and works to equip young people with tools essential to reducing the teen pregnancy rate and reducing the risk of STIs. Our advocacy team works to protect, maintain, and expand access to reproductive health, education, and choice by engaging supporters of women's health initiatives.

## II. Project Information:

### A) Statement of Need

1. *Specify the community need you want to address and are seeking funds for.*

Older teens are at the highest risk for unintended pregnancy and STIs. Teens from low-income backgrounds, those who have experienced violence, those in foster care or correctional facilities, and those with disabilities are at an even higher risk, as many of these youth have histories of abuse, neglect, and a greater history of instability. Only half (51%) of all teen mothers get a high school diploma before the age of 22, compared to 89% of women who did not have a teen birth. Only two percent of teen mothers go on to get a college degree by age 30. Despite the profound impact of teen pregnancy for both teen mother and child, there are few comprehensive sexuality education programs in our service area. Reduced state funding for sexuality education over the past decade has left large gaps in information and nearly no delivery of comprehensive sexuality education programs that directly address teen pregnancy and STIs.

The education program outlined in this proposal takes place in the city of Newport News. Newport News has a population of 182,965. The median household income is \$51,027, which is \$12,880 lower than the state median income of \$63,907. 23% of children live in poverty in Newport News, and 63.6% of children qualified for free or reduced lunch during the 2014-2015 academic year. Newport News has substantially higher rates of teen pregnancy and STI rates than the overall state rates. The rate of teen pregnancy in Newport News is 23.9, nearly twice the state rate of 14.4 per 1,000 teen girls. The STI rates in Newport News are also significantly higher than the state rates. Gonorrhea (274.1 per 100,000) occurs at a rate nearly three times higher than the state average, chlamydia (986.7 per 100,000) at nearly 2.5 times the state average, and syphilis (13.7 per 100,000) at 2 times the state average.

### B) Project Goal, Objectives and Methodology

1. *State your project goal. Describe your project. How does your project meet the community need? What is unique and innovative about this project?*

VLPP's goal is to reduce the teen pregnancy rate and STI rates in Newport News by providing comprehensive sex education to youth so they are able to make healthy and empowered decisions about their futures. Reaching youth at this time in their lives is ideal, especially youth who are at high risk of experiencing an unintended pregnancy or STI. In our tenth-grade health program in Newport News Public Schools (NNPS), every student enrolled in Health II from eight different high schools will participate in seven and a half hours of instructional lessons (five class sessions) during school hours. The curriculum will be delivered by a qualified health educator, and complies with the Virginia State Standards of Learning (SOLs) for tenth-grade family life. During the program, students will be taught comprehensive, age-appropriate and medically accurate information about sexual health and will participate in educational activities that will help them make healthy choices, demonstrate healthy behaviors, and give them the tools to stay safe. This program reaches approximately 2,000 youth in NNPS each year.

2. *State up to three objectives. Specify the activities you will undertake to meet each objective.*

**Objective I:** Youth who participate in VLPP's tenth-grade family life program in NNPS will demonstrate statistically significant increases (15%) in knowledge about sexual health and show significant improvements in knowledge about sexual health topics.

**Activities:** VLPP's Health Educators will provide research-based sexuality education programs to youth at high risk of unintended pregnancy and STIs in NNPS.

*Activities:* VLPP's Health Educators will give a pretest at the beginning of VLPP's program and a posttest at the conclusion of the program to all program participants.

**Objective II:** Youth who participate in VLPP's education programs in NNPS will be more likely to engage in healthy behaviors that will protect themselves or their partner from pregnancy and/or STIs.

*Activities:* VLPP's Health Educators will provide research-based sexuality education programs to youth at high risk of unintended pregnancy and STIs in NNPS.

*Activities:* VLPP's Health Educators will give a pretest at the beginning of VLPP's program and a posttest at the conclusion of the program to all program participants.

*3. Provide a timeline for implementing the project.*

**Start/End Dates:** July 1, 2016-June 30, 2017

VLPP's education programs are offered throughout the year, and the program schedules usually coincide with the academic calendars of the local public school systems. New programs typically begin during the spring, summer, and fall of each year. VLPP aims to reach at least 2,000 youth during the spring, summer, and fall semesters. During the summer, VLPP plans to offer community education programs, review all educational materials for medical accuracy, develop new educational materials, and explore new partnerships.

*4. Who will this grant serve? How many people will be impacted?*

This grant will support our programs that reach youth at the highest risk for unintended pregnancy and STIs in NNPS. VLPP has worked with NNPS to develop a tenth-grade family life curriculum that best suits the needs of the participants and meets all state-mandated requirements for sex education. A total of 2,001 youth participated in VLPP's tenth-grade family life education program in NNPS between September 2014 and July 2015. We expect this program to serve approximately 2,000 youth each year as we work to help change the course of future peninsula health profiles.

*5. How does this project relate to other existing projects in the community?*

VLPP works with the following public high schools in Newport News: Achievable Dream High School, Denbigh High School, Enterprise Academy, Heritage High School, Menchville High School, Warwick High School, Woodside High School, and Point Option High School.

VLPP received a federal PREP Personal Responsibility Education Program (PREP) grant in September 2015 to support education programming for the ninth-grade family life curriculum in NNPS for the next three years. VLPP's tenth-grade family life curriculum builds upon this ninth-grade curriculum and includes information about pregnancy prevention, STI prevention, healthy communication, healthy relationships, dating violence, fetal development, and family planning.

### ***C) Project Outcomes and Evaluation***

*1. What are the key anticipated outcomes of the project and impact on participants?*

The anticipated outcome of the project is that youth who participate in VLPP's tenth-grade family life program in NNPS will demonstrate statistically significant increases (15%) in knowledge about sexual health and show significant improvements in attitudes related to risk reduction at the end of the program, and that youth who participate in VLPP's education programs will be more likely to make healthy choices to protect themselves or their partner from pregnancy and/or STIs.

*2. How will you know if you have achieved the expected outcomes?*

Evaluation results have shown the program is making a positive impact and is giving youth information they need to make healthy decisions. During the fall 2014 semester, participants in VLPP's tenth-grade family life program showed a 17.52% increase in knowledge about adolescent development, communication, healthy relationships, fetal development, and pregnancy. During the spring 2015 and summer 2015 semesters, participants showed an 18.78% increase in knowledge about adolescent development, communication, healthy relationships, fetal development, and pregnancy.

Program effectiveness will be determined by evaluating the increase in test scores among all participants. When all of the pretest and posttest scores are compiled, participants will demonstrate at least a 15% increase in knowledge and statistically significant improvements in attitudes toward risk reduction. Teen pregnancy rates and STI rates are collected by the Virginia Department of Health. As a result of increased access to education services and preventive healthcare services, we expect the teen pregnancy and STI rates to decline in Newport News.

*3. How will progress towards the objectives be tracked and outcomes measured?*

All participants will be given a pretest at the beginning of VLPP's program and a posttest at the conclusion of the program. Data will be collected and compiled using Datalink equipment and software, and then coded and analyzed using SPSS. VLPP will review aggregate data collected and made available by the Virginia Department of Health about the incidence of reportable STIs, including chlamydia, gonorrhea, syphilis, and HIV/AIDS, as well as teen pregnancy. Program effectiveness will be determined by evaluating the increase in test scores among all participants.

*D) How will you use the grant funds?*

Grant funds will be used to support the salary of a full-time Health Educator and program needs for the tenth-grade family life program in NNPS.

**III. Project Future**

*Explain how you will support this project after the grant performance period.*

Our education program has grown substantially over the past several years. We have established an endowment fund for education to sustain programming in the future, and we continue to look for grant funding and individual support to maintain the program.

**IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications**

*A) Describe your board of directors and the role it plays in the organization.*

The board of directors' purpose is to establish the legal and corporate existence of the affiliate and to assume overall accountability for its actions. The board of directors meets four times per year. The following committees operate within our board: Executive, Governance, Finance, Fund Development, and Medical Committees.

*B) Describe the qualifications of key personnel/staff responsible for the project.*

Paulette McElwain, VLPP's CEO, joined VLPP in 2004 and has served as CEO since 2007. In the decade under her leadership, VLPP has grown significantly in size, scope and impact. The organization now serves more than 20,000 women each year. Emily Yeatts joined VLPP as Education Manager in July 2012, and has served as the affiliate's Education Director since 2014. A'ra Alston joined VLPP as a Health Educator in 2015, where she teaches comprehensive sex education programs throughout Hampton Roads, including in partnership with NNPS.

**V. Project Budget and Narrative**

Line Item Request	Line Item Explanation	Support From Your Agency	Support From Other Funders	Requested Amount From TCF	Line Item Total of Project
Staff Salaries & Benefits (Health Educator)	40 hours/week 36,500 (salary) + \$7,300(benefits) =\$43,800		\$0	\$43,800	\$43,800
Equipment	\$1,200 Laptop	\$1,200	\$0		\$1,200
Office Supplies	\$300 paper, pencils, markers, staplers, flip charts		\$0	\$300	\$300
Program Supplies	\$1,200 Pamphlets, flash cards, DVDs, visual aids			1,200	1,200
Staff Training	\$500 TBD training opportunities		\$0	\$500	\$500
Travel/Related Expenses	\$1,800 Mileage: \$.54/mile		\$0	\$1,800	\$1,800
Overhead costs	\$2,400 Rent & utilities, telephone reimbursement			\$2,400	\$2,400
<b>TOTALS:</b>	<b>\$51,200</b>	<b>\$1,200</b>	<b>\$0</b>	<b>\$50,000</b>	<b>\$51,200</b>

**Budget Narrative:**

1. Personnel: Health Educator: The Health Educator will be responsible for implementing the tenth-grade family life program in Newport News Public Schools: 40 hours/week, \$36,500 (salary) + \$7,300 (benefits) = \$43,800
2. Equipment: The Health Educator will need a laptop: \$1,200
3. Office Supplies: Office supplies required for program implementation include paper, pencils, markers, staplers, flip charts, etc.: \$300
4. Program Supplies: Program supplies required for program implementation include pamphlets, flash cards, DVDs, and visual aids: \$1,200
5. Staff Training: Ongoing training on best practices in sexuality education will be imperative to delivering high quality programs. Planned Parenthood and other leading organizations in the field offer various training opportunities throughout the year for education staff about a wide variety of topics, including LGBTQ inclusivity, trauma-informed practice, classroom management, and strategies for meeting the needs of high risk populations. Training dates and locations have not been determined: \$500

2016 S.L. Gimbel Foundation Fund Application

6. Travel/Related Expenses: The Health Educator will need to travel from VLPP's Hampton office to public schools in Newport News, and will need to be reimbursed for mileage:  
\$1,800  
Mileage: reimbursement is \$.54/mile
7. Overhead costs: the Hampton Roads education staff shares office space in our Hampton health center. The Hampton health center is only open two days per week to patients, but the education staff uses the office even on non-clinic days. This covers the partial cost of upkeep of our Hampton health center building as well as telephone reimbursement:  
\$2,400

**VI. Sources of Funding:** Please list your current sources of funding and amounts.

*Secured/Awarded*

Name of Funder: Foundation, Corporation, Government	Amount
Federal PREP grant (Newport News Public School ninth-grade program)	\$337,000

*Pending*

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
N/A		

**Note:** VLPP also receives grant funds for our Richmond-based programs. Funding listed above is only for our Hampton Roads-based education programs.

**Diversity of Funding Sources:** A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$659,016	10%	Program Fees	\$3,686,804	59%
Fundraising/Special Events	\$		Interest Income	\$11,453	1%
Corp/Foundation Grants	\$1,213,663	19%	Other:	\$378,474	6%
Government Grants	\$293,577	5%	Other:	\$	

**Notes:** Funding sources reflect revenue through April 2016.



**VII. Financial Analysis**

**Agency Name: Virginia League for Planned Parenthood**

**Most Current Fiscal Year (Dates): From: July 1, 2014 To: June 30, 2015**

This section presents an overview of an applicant organization's financial health and will be reviewed along with the grant proposal. Provide all the information requested on your **entire organization**. Include any notes that may explain any extraordinary circumstances. Information should be taken from your most recent 990 and audit. **Double check your figures!**

**Form 990, Part IX: Statement of Functional Expenses**

**1) Transfer the totals for each of the columns, Line 25- Total functional expenses (page 10)**

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
\$ 5,743,138	\$5,034,377	\$448,284	\$260,477

**2) Calculate the percentages of Columns B, C, and D, over A (per totals above)**

- Program services (B) – A general rule is that at least 75% of total expenses should be used to support programs
- Management & general administration (C) – A general rule is that no more than 15% of total expenses should be used for management & general expenses
- Fundraising (D) – A general rule is that no more than 10% of total expenses should be used for fundraising

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
	Columns B / A x 100	Columns C / A x 100	Columns D / A x 100
Must equal 100%	88%	8%	4%

**3) Calculate the difference between your CURRENT year budget for management & general expenses and your previous management & general expenses per your 990 (Column C)**

Percentage of Organization's <u>Current</u> Total Budget used for Administration	Column C, Management & general expenses per 990 above	Differential
4%	7%	-3%

If the differential is above (+) or below (-) 10%, provide an explanation:

2016 S.L. Gimbel Foundation Fund Application

**Quick Ratio:** Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

<b>Cash</b>	<b>+ Accounts Receivables</b>	<b>/Current Liabilities</b>	<b>= Quick Ratio</b>
\$1,922,951	\$106,840	\$1,122,443	1.8

Notes: Quick ratio reflects total current assets through April 2016.

**Excess or Deficit for the Year:**

<b>Excess or (Deficit)</b>	<b>Excess or (Deficit)</b>
<b>Most recent fiscal year end</b>	<b>Prior fiscal year end</b>
\$149,142	-\$52,857

Notes: Deficit during prior fiscal year end reflects the deficit for VLPP prior to the merger with Planned Parenthood of Southeastern Virginia.

**VIII. Application submission check list:**

	<b><u>Submit FOUR (4) Copies: 1 ORIGINAL (WITH ORIGINAL SIGNATURES) and 3 copies, collated and stapled together of the following:</u></b>		<b><u>Submit ONE (1) Copy:</u></b>
✓	Completed Grant Application Form (cover sheet, narrative (4 pages maximum), budget page and budget narrative (see sample) and sources of funding, financial analysis page		A copy of your current 501(c)(3) letter from the IRS
	A list of your Board members and their affiliations		A copy of your most recent year-end financial statements (audited if available; double-sided)
	Your current operating budget and the previous year's actual expenses (see sample Budget Comparison)		A copy of your most recent 990 ( double-sided)
	Part IX only of the 990 form, Statement of Functional Expenses (one page). If you completed a 990-EZ, fill out the attached Part IX, Functional Expenses of the 990 form using figures from your 990-EZ		
	For past grantees, a copy of your most recent final report.		

CINCINNATI OH 45999-0038

In reply refer to: 0248367576  
Apr. 21, 2015 LTR 4168C 0  
54-0505973 000000 00  
00022260  
BODC: TE

VIRGINIA LEAGUE FOR PLANNED  
PARENTHOOD INC  
201 N HAMILTON ST  
RICHMOND VA 23221

Employer Identification Number: 54-0505973  
Person to Contact: Ms. Yates  
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your Apr. 10, 2015, request for information regarding your tax-exempt status.

Our records indicate that you were recognized as exempt under section 501(c)(3) of the Internal Revenue Code in a determination letter issued in July 1974.

Our records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Please refer to our website [www.irs.gov/eo](http://www.irs.gov/eo) for information regarding filing requirements. Specifically, section 6033(j) of the Code provides that failure to file an annual information return for three consecutive years results in revocation of tax-exempt status as of the filing due date of the third return for organizations required to file. We will publish a list of organizations whose tax-exempt status was revoked under section 6033(j) of the Code on our website beginning in early 2011.

0248367576  
Apr. 21, 2015 LTR 4168C 0  
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VIRGINIA LEAGUE FOR PLANNED  
PARENTHOOD INC  
201 N HAMILTON ST  
RICHMOND VA 23221

If you have any questions, please call us at the telephone number  
shown in the heading of this letter.

Sincerely yours,

*Doris P. Kenwright*

Doris Kenwright, Operation Mgr.  
Accounts Management Operations I

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Strengthening Inland Southern California through Philanthropy



BOARD OF DIRECTORS July 14, 2016

Philip Savage IV  
Chair of the Board

Sean Varner  
Vice Chair of the Board

Pat Spafford, CPA  
Chief Financial Officer

Sergio Bohon  
Secretary of the Board

Dr. Paulette Brown-Hinds

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Tamara Sipos

Beverly Stephenson

Randall Tagami

Diane Valenzuela

Dr. Jonathan Lorenzo Yorba  
President and CEO

Ms. Paulette McElwain  
President & CEO  
Virginia League for Planned Parenthood  
201 North Hamilton Street  
Richmond, VA 23221

Dear Ms. McElwain:

Congratulations! A grant has been approved for Virginia League for Planned Parenthood in the amount of \$47,600 from the S.L. Gimbel Foundation. **The performance period for this grant is August 1, 2016 to July 31, 2017.** Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

*To support Tenth-Grade Sexuality Education in Newport News Public Schools.*

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, **please sign and date the agreement and return with original signature to The Community Foundation by Friday, July 29, 2016.** Be sure to copy the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. **The Grant Evaluation is due by August 30, 2017** and a copy will be available online.

We wish you great success and look forward to working with you during the grant performance period. If you have any questions, please call me at 951-241-7777, ext. 114, or email me at [ccudiamat@thecommunityfoundation.net](mailto:ccudiamat@thecommunityfoundation.net).

Sincerely,

Celia Cudiamat  
Executive Vice President of Programs

22585 Planned Parenthood Southeast, Inc. 20160408 GIMB1-R



Confirmed in Compliance  
with National Standards for  
U.S. Community Foundations

**2016 S.L. Gimbel Foundation Fund  
Grant Agreement**

**Organization:** Virginia League for Planned Parenthood  
**Grant Amount:** \$47,600 **Grant Number:** 20160408  
**Grant Period:** August 1, 2016 through July 31, 2017  
(*Grant Evaluation due by August 30, 2017*)  
**Purpose:** To support Tenth-Grade Sexuality Education in Newport News Public Schools.

**1. Use of Grant Funds**

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

**2. Payment of Grant Funds**

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

**3. Certification and Maintenance of Exempt Organization Status**

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its tax-exempt status, and shall notify the Foundation immediately of any such change.

**4. Final Report and Records**

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

**5. Grantee's Financial Responsibilities**

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request.

**6. Publicity**

The Community Foundation recommends publicity for the grant and acknowledging The Community Foundation in internal correspondence, brochures as appropriate; newsletters, annual reports and email blasts or e-newsletters.

The credit line of "Made possible in part by a grant from the S.L. Gimbel Foundation Advised Fund at The Community Foundation" is suggested. When your donors are listed in printed materials, include the S.L. Gimbel Foundation Advised Fund at The Community Foundation in the appropriate contribution size category. When publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching our logo is also appreciated. Our logo can be downloaded from our website at [www.thecommunityfoundation.net](http://www.thecommunityfoundation.net).

Email our Marketing & Communications Officer, Charee Gillins, at [cgillins@thecommunityfoundation.net](mailto:cgillins@thecommunityfoundation.net) with any publicity questions as well as any copies of any printed or publicity materials that highlight the grant.

**7. Indemnification**

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.

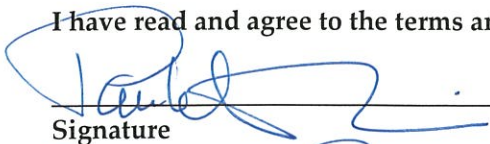
**8. Termination**

The Community Foundation may terminate this agreement, withhold payments, or both at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement.

**9. Limitation of Support**

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.

  
\_\_\_\_\_  
Signature

7/19/2016  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Printed Name

CEO  
\_\_\_\_\_  
Title

Organization: 22585 Virginia League for Planned Parenthood  
Grant Number: 20160408





Strengthening Inland Southern California through Philanthropy



BOARD OF DIRECTORS

August 11, 2016

S. L. Gimbel Foundation Fund

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President and CEO

Ms. Paulette McElwain  
President & CEO  
Virginia League for Planned Parenthood  
201 North Hamilton Street  
Richmond, VA 23221

Dear Ms. McElwain:

The Community Foundation is pleased to enclose a grant check for \$47,600 from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned. **The completed Grant Evaluation form is due by August 30, 2017** and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

Please feel free to use the following grant recognition credit for your newsletter or annual report: **"The Tenth-Grade Sexuality Education in Newport News Public Schools is supported by a grant from The S. L. Gimbel Foundation."**

Should you have any questions, please contact me at 951-241-7777, ext. 114.

Sincerely,

Celia Cudiamat  
Executive Vice President of Programs

20160408

411023

GIMB1-R



Confirmed in Compliance  
with National Standards for  
U.S. Community Foundations



**The Community Foundation**  
 Strengthening Inland Southern California through Philanthropy  
 3700 SIXTH STREET, SUITE 200  
 RIVERSIDE, CA 92501  
 951-241-7777 / FAX 951-684-1911

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PAY \* Forty-Seven Thousand Six Hundred and no/100 \*

TO THE ORDER OF

DATE

AMOUNT

08/03/2016

\$ \*\*\*\*47,600.00

Virginia League for Planned Parenthood  
 201 North Hamilton Street  
 Richmond, VA 23221



*John Andriant*  
 \_\_\_\_\_  
*Jonathan Lorenzo Yaber*  
 AUTHORIZED SIGNATURE

Security features. Details on back.

⑈041123⑈ ⑆122234149⑆ 244124437⑈

The Community Foundation

41123

22585	Virginia League for Planned Parenthood	08/03/2016	041123	
20160408	07/13/2016 Tenth Grade Sex Ed. Program in Newport News Public			47,600.00
GIMB	S.L. Gimbel Foundation Advised Fund			47,600.00

CHECK TOTAL: \$ \*\*\*\*47,600.00

The Community Foundation

41123

22585	Virginia League for Planned Parenthood	08/03/2016	041123	
20160408	07/13/2016 Tenth Grade Sex Ed. Program in Newport News Public			47,600.00
GIMB	S.L. Gimbel Foundation Advised Fund			47,600.00

CHECK TOTAL: \$ \*\*\*\*47,600.00