



2014 S.L. Gimbel Foundation Fund Grant Application

Internal Use Only: Grant : _____

Organization / Agency Information

<i>Organization/Agency Name:</i> THE CENTER FOR FAMILY JUSTICE, INC. 21441		
<i>Physical Address:</i> 753 FAIRFIELD AVENUE		<i>City/State/Zip</i> BRIDGEPORT, CT 06604
<i>Mailing Address:</i> 753 FAIRFIELD AVENUE		<i>City/State/Zip</i> BRIDGEPORT, CT 06604
<i>CEO or Director:</i> DEBRA A. GREENWOOD		<i>Title:</i> PRESIDENT & CEO
<i>Phone:</i> 203.334.6154	<i>Fax:</i> 203.579.8882	<i>Email:</i> dgreenwood@centerforfamilyjustice.org
<i>Contact Person:</i> SUSAN SCHNITZER 20150052		
<i>Phone:</i> 203.334.6154		<i>Fax:</i> 203.334.6154
<i>Web Site Address:</i> www.centerforfamilyjustice.org		<i>Email:</i> sschnitzer@centerforfamilyjustice.org
<i>Web Site Address:</i> www.centerforfamilyjustice.org		<i>Tax ID:</i> 06-0646991

Program / Grant Information

Interest Area: Health Environment Animal Protection Education Human Dignity

<i>Program / Project Name:</i> Self Sufficiency for survivors of Domestic Violence		
<i>Amount of Grant Requested:</i> \$25,000	<i>Total Organization Budget:</i> 2,569,620	<i>Percentage of Organization's Total Budget used for Administration:</i> 9.9%
<i>Purpose of Grant Request (one sentence):</i> The Center is requesting \$25,000 to complete the funding of a Self-Sufficiency Coordinator to work with Advocates and survivors of domestic and sexual violence to assist in empowering survivors to obtain and sustain independent and safe living.		
<i>Gimbel Grants Received: List Year(s) and Award Amount(s)</i> No previous grants received		

Signatures

<i>Board President / Chair: (Print name and Title)</i> Andrea Goodman, Board Chair	<i>Signature:</i> *PLEASE SEE CERTIFICATE OF AWARDING	<i>Date:</i>
<i>Executive Director/President: (Print name and Title)</i> Debra A. Greenwood, President & CEO	<i>Signature:</i> 	<i>Date:</i> July 30, 2014



CERTIFICATE OF AUTHORITY

I, Valerie Foster, Secretary of The Center for Family Justice, Inc., a corporation

BOARD OF DIRECTORS:

CHAIRPERSON:

Andrea Goodman
Psychotherapist

Ann E. Clark, PhD
Community Volunteer

Valerie Foster
Marketing Consultant, Editor, Writer

Thomas A. Gallo
Sikorsky Aerospace Services

Catherine Gallagher
Community Volunteer

Steve Hodson
Hodson Realty Inc.

Karen Izzo
Community Volunteer

Patricia Johnson
Pitney Bowes, Inc.

Nancy Jones
Community Volunteer

JoAnn Keller
People's United Wealth Management

Rachel Volkman Kushel
*Attorney, Durant, Nichols, Houston,
Hodgson & Cortese-Costa, P.C.*

Nancy Lessard
Community Volunteer

Joseph Marrone
St. Vincent's College

Debra Menich
Community Volunteer

Donna Milne
First Niagara, Private Client Services

Anna Rodrigues
John Rodrigues Insurance Assoc.

Judy Ann Stevens
Attorney, State of CT

Veronica F. Thomas
Community Volunteer

Wanda Toth
BlumShapiro & Co. PC

Carly J. Yearsley
Community Volunteer

PRESIDENT, CEO:
Debra A. Greenwood

organized under the laws of the State of Connecticut, hereby certify that the following is a true copy of a resolution adopted at a meeting of the Board of Directors of said company, duly held on the 10th day of February 2014.

“RESOLVED that Debra A. Greenwood, President/Chief Executive Officer, continues to be authorized to make, execute and approve on behalf of The Center for Family Justice, Inc. any and all contracts and grant applications and to execute and approve on behalf of The Center for Family Justice, Inc. other instruments, a part of or incident to such applications. This authority was originally granted in a resolution adopted at a Board of Directors meeting held on the 1st day of February, 1999 and remains effective until otherwise ordered by the Board of Directors.”

AND I DO FURTHER CERTIFY that above resolution has not been in any way altered, amended or repealed, and is now in full force and effect. IN WITNESS

WHEREOF, I have hereunto set my hand and affixed the corporate seal of said

The Center for Family Justice, Inc.

this 30th day of July, 2014.



Valerie Foster, Secretary



NATIONAL
CHILDREN'S
ALLIANCE

I. Organizational Background; Target Population

Since its inception in 1895 The Center for Family Justice, Inc. has continually evolved to meet the urgent and emerging needs of the community while remaining steadfast in their strategic planning efforts focused on the agency mission to create lasting and impactful social change. During the 119 year history, The Center has provided a safe haven for residents of Eastern Fairfield County where they are free from violence, empowered to direct their own lives, and encouraged to advocate for social justice. For the past four decades The Center has dedicated its mission *"to strengthening individuals and families and eliminating abuse through education, intervention, advocacy and community collaboration."*

In the past three years The Center has reached milestones in the endeavor to bring the first Family Justice Center to the State of Connecticut and expand its continuum of care, including: 1) Collaboration with the National Family Justice Alliance and key partners to develop a project plan to open the Family Justice Center in 2015 with support of over 75 community partners; 2) Secured grant partnership with Verizon through their Hopeline Grant of \$50,000 to develop the Verizon Empowerment Room, a classroom to provide survivors with the skills and tools to build their personal and financial assets as they increase their self-sufficiency. The Self-Sufficiency Coordinator will lead there educational programming; 3) \$1.362 million in state bond grants to retrofit the main office to create a trauma informed and functional facility for the Family Justice Center; 4) Paul's Place, a transitional home for families after their stays at our domestic violence safe home, Kathie's Place.

The Center's mission and activities directly align with the Gimbel Foundation Fund priorities of assisting survivors of domestic violence, empowering women and girls and preventing homelessness by providing: **prevention education** for adults and children so they may create safe and productive lives; **crisis intervention** to secure safety for individuals and families experiencing violence; and **restorative services** that promote healing and self-sufficiency and mitigate long term effects of violence in their lives.

The Center's key activities: advocacy, case management, individual and group psycho-educational support, safety planning, housing support, employment assistance, individual and family therapy, court advocacy, and case referral and coordination, are facilitated with multiple community partners through our 10 programs.

Over 6,800 people received intervention and prevention services from The Center in FYE 6/30/14: 4,379 adults and children received crisis, advocacy, justice and specialized counseling and case management and 2,431 children, youth, adults, and professionals learned violence prevention. The breakdown is as follows: Crisis and Housing Services (705); Family Strengthening Services (1,287); Civil and Criminal Court Advocacy Program (2,500); Multi-Disciplinary Investigative Team (228); and Community Education and Prevention (2,431) .

Domestic violence crosses all race and ethnicities, ages and gender. Those served by The Center self- identify as: Latino/a (34%), Black/African American (30%), Caucasian/White (29%), Asian (1%) , "other" (4%) and 2% chose not to disclose; children and youth 17 years and younger (15%), adults (81%) and 60 years and older (4%); female (80%) and male (20%).

With over 88% of our clients reporting as low to no income, access to the free and confidential services offered by The Center is vital to our communities providing emergency services, promoting self-sufficiency and economic security and educating children and providing hope for the future. The Center empowers survivors with the emotional and practical tools to redirect their own lives and break their cycle of violence. Once removed from the cycles of violence, they are able to obtain and sustain gainful employment, manage a home, and bring

themselves and their children out of poverty. They break the cycle of violence in their children's lives and opportunities for healthy and productive futures.

II. Project Information

Statement of Need: Financial abuse is present in 98% of domestic violence situations. To safely leave an abuser and to create independence, survivors need assistance in securing financial stability. Often with no access to family income and/or not allowed to work, survivors look to The Center to assist with attaining self-sufficiency. The Center is seeking funding to partially support a Self Sufficiency Coordinator position. The Self Sufficiency Coordinator will join The Center's Family Strengthening Services Program, inclusive of domestic violence advocacy, case management, and child-focused clinical services, to augment the continuum of care offered to survivors. The Coordinator position is specific to a Family Justice Center service model and increases the capacity of The Center to empower survivors to attain self-sufficiency by enhancing and building relationships with employers, educational institutions, housing programs, day cares, healthcare facilities and other partners.

Project Goal: Working in tandem with The Center's front line advocacy and case management staff, the Self Sufficiency Coordinator will expand and strengthen relationships with community providers to develop a comprehensive network to assist survivors in securing wrap-around services to move forward with a safe and independent life.

The Coordinator will provide individual direct services to 75 survivors, while through advocates/case managers, increase the longevity of engagement with 400 survivors. The training and resource development will potentially enhance services to the over 4,600 clients The Center assists annually.

In addition to the statistical data, qualitative data will be captured through surveys with the following objectives:

Objective 1: 80 % of survivors served have enhanced knowledge of resources and options available to them to assist with their needs.

Activities: Advocacy, information and referral to community partners; Creation of a resource database for clients including housing, employment, day care and other appropriate information.

Outcome measure: 80 % of survivors served have developed services plans including connection with community providers.

Activities: Service plans are created with survivors that detail needs in the community with their advocate/case manager. Through support of the Coordinator, they are provided with specific connections to meet their needs.

Outcome measure: 50 survivors will receive training related to employment.

Activity: The Coordinator will develop and/or 5 employment trainings with community partners to be hosted in the Verizon Empowerment Room.

The activities assigned to the Coordinator are currently assigned to program management, but in dire need of strengthening. The position will begin with a month of award after the Coordinator is hired and trained. Activities will be ongoing.

Service:

50 adults will receive training to enhance their capacity to secure employment; **75 adult survivors** will receive direct case management providing tools to move towards self-sufficiency (housing, employment, education, etc.); and **25 Advocates/Case Managers** will receive consultation and information from the Coordinator to assist their clients with self-sufficiency activities; this will relate to **400** clients affected by violence.

As members of the statewide domestic and sexual violence coalitions, The Center provides unduplicated services in the greater Bridgeport region, partnering with community agencies to provide holist care for survivors. The Center's community partners include: law enforcement, prosecuting and civil attorneys, immigration and trafficking programs, mental health services, health and wellness facilities, the local YMCA's, workforce development, child welfare, social services and other state and private entities to meet the needs of our clients.

The Center relishes their diverse group of volunteers who serve in many capacities including: Board of Directors, Steering Committees, direct services provision, education and outreach, administrative work and fundraising and events.

Project Outcomes and Evaluation

The outcome measures for this project as detailed above will be tracked and measured utilizing The Center's data collection system (Effort to Outcomes), evaluation tools and tracking system, newer computers and printers, and supplies necessary to facilitate the position. Outcomes will be reported and reviewed on a quarterly basis throughout the year by the Senior Management Team to determine and address program challenges and successes.

Use of Grant Funds

The funding from the Gimbel Foundation will supplement funding specifically for the salary and fringe for The Self Sufficiency Coordinator position. Funds earmarked for this position by The Center will complete the funding for this position.

III. Project Future

The Self Sufficiency Coordinator position is integral to the workings of a successful Family Justice Center. The Self-Sufficiency Coordinator is a position specifically for a Family Justice Center and is modeled after the position as created at the Brooklyn (New York) Family Justice Center through an award from the Avon Foundation. The Center has scheduled applications to the Avon Foundation and the Fairfield County Community Foundation as well as others in order to sustain this position.

IV. Leadership and Key Personnel

The Center's Board of Directors lead the many committees including: Facilities, Development, Events, Program Review, Marketing and Public Relations, Human Resources and Board Development. In addition, they partner with Senior Staff in leading the Steering and supporting committees for the Family Justice Initiative. The Vice President of the Board, working with The Center's President/CEO is co-chairs of the Family Justice Initiative. The Executive Committee oversees the workings of the Board and all Board decisions are democratic and guided by The Center's Bi-Laws and Articles of Incorporation.

The key personnel providing oversight of this project are:

Amanda Posila, Director of Programs has over 13 years of experience working with diverse communities in the prevention and intervention of domestic and sexual violence. Amanda led the development of the state's first White Ribbon Campaign and is Chair for the statewide Prevention Taskforce Committee coordinated by the Connecticut Coalition against Domestic Violence. Amanda graduated from Southern Connecticut State University with a B.A. in Psychology with minors in Women's Studies and Criminal Justice, has her Master in Public Health and is a Certified Community Health Education Specialist.

Marisa Amorando, Manager of Advocacy Services has over 10 years working with survivors of domestic and sexual violence. Marisa creates and runs multiple "Girl Talk" groups at area high schools to promote self-esteem and healthy lifestyles for at risk teens. She graduated Magna Cum Laude from Simmons College with a B.A. degree in Sociology and Human Studies.

Organization Name: The Center for Family Justice, Inc.

2014 S.L. Gimbel Foundation APPLICATION

V. Project Budget

A) Please provide a detailed line-item budget for your project by completing the table below. Include all sources of funding for the proposed project.

Line Item Description	Line Item Explanation (Formula/equation used as applicable. Example: 40 books @ \$100 each = \$4000)	Support From Your Agency	Support From Other Funders	Requested Amount From TCF	Line Item Total of Project
Salary for one full time Self-Sufficiency Coordinator	17.94 hours per week/\$21.98 per hour/52 weeks requested amount of a fulltime (35 hours/week for 52 weeks)	19,500		\$20,500	40,000
Fringe Benefits for the Self Sufficiency Coordinator	Fringe at rate of 22% of salary	4,300		4,500	8,800
Computer workstation	One workstation including computer hardware and software	1,260			1,260
Supervision	Director of Program an average of 1.5 hours per week for individual scheduled supervision and ad hoc meetings. Salary of \$69,000(\$2,950) with fringe of 22% (\$650)	3,600			3,600
TOTALS:		28,660		25,000	53,660

2014 S.L. Gimbel Foundation APPLICATION

V. Project Budget

A) Please provide a detailed line-item budget for your project by completing the table below. Include all sources of funding for the proposed project.

Line Item Description	Line Item Explanation (Formula/equation used as applicable. Example: 40 books @ \$100 each = \$4000)	Support From Your Agency	Support From Other Funders	Requested Amount From TCF	Line Item Total of Project
Salary	51% of the salary	19,500		20,500	40,000
Fringe	Rate of 22%	9,160		4,500	13,660
TOTALS:		28,660		25,000	53,660

VI. Sources of Funding: Please list your current sources of funding and amounts.

Secured/Awarded

Name of Funder: Foundation, Corporation, Government	Amount
Connecticut Coalition Against Domestic Violence	\$802,843
Connecticut Department of Children and Families	\$244,975
Connecticut Sexual Assault Crisis Services	\$164,467
National Children's Alliance	\$9,000

Pending

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
Inner City Foundation for Education and Charity	\$25,000	10/15/2014
Petit Family Foundation	\$10,000	9/15/2014
People/s United Community Foundation	\$10,000	10/1/2014

VII. Financial Analysis

Agency Name: The Center for Family Justice, Inc.

Most Current Fiscal Year (Dates): From 7/1/2013 To: 6/30/2014

This section presents an overview of an applicant organization’s financial health and will be reviewed along with the grant proposal. Provide all the information requested on your entire organization. Include any notes that may explain any extraordinary circumstances. Information should be taken from your most recent 990 and audit. Double Check your figures!

Program to Total Expenses Ratio: Percentage of expenses used to support programming versus how much is spent for general management and fundraising. A general rule is that at least 75 percent of total expenses should be used to support programs – the higher the percentage the better.

Program Expenses ✓	/Total Operating Expenses	= Program Expense Ratio
\$1,877,671	\$2,374,843	79 %

990: Part IX, Column B, Line 25 990: Part IX, Column A, Line 25

Administrative Expense (100%-Program Expense ratio) per 990 above	Percentage of Organization’s Current Total Budget used for Administration (from cover page)	Differential
9.9 %	9.9 %	0 %

If the differential is above (+) or below (-) 10%, provide an explanation:

Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$101,785	\$187,472	\$122,389	1.53

Excess or Deficit for the Year:

Excess or (Deficit) Most recent fiscal year end	Excess or (Deficit) Prior fiscal year end
\$ 0 *	\$(59,377)**

Notes: *The Center is currently completing its year end and audit process. We anticipate break even or a slight excess.

**The Center unrestricted restricted funds to cover the deficit. Please note, internal documents are slightly varied to the formal Audit.

Diversity of Funding Sources: A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$340,000	13%	Program Fees	\$18,000	0.7%
Fundraising/Special Events	\$490,750	19%	Interest Income	\$39,289	2%

Corp/Foundation Grants	\$300,000	12%	Other:	\$18,100	0.7%
Government Grants	\$1,262,284	49%	Other:	\$101,197	4%

Notes:

VIII. Application submission check list:

	<u>Submit FOUR (4) Copies: 1 ORIGINAL (WITH ORIGINAL SIGNATURES) and 3 copies, collated and stapled together of the following:</u>		<u>Submit ONE (1) Copy:</u>
	Completed Grant Application Form (cover sheet, narrative (3 pages maximum), budget and sources of funding, financial analysis page		A copy of your current 501(c)(3) letter from the IRS
	A list of your Board members and their affiliations		A copy of your most recent year-end financial statements (audited if available; double-sided)
	Your current operating budget and the previous year's actual expenses		A copy of your most recent 990 (double-sided)
	Part IX only of the 990 form, Statement of Functional Expenses (one page)		
	For past grantees, a copy of your most recent final report.		

The Center for Family Justice, Inc.

FYE June 30	Forecast FY 14	Budget FY 15	Variance to FY 14 Forecast
REVENUE			
Grant Revenue	1,345,651	1,262,284	-6.2%
Foundation Revenue	270,000	300,000	11.1%
Contributions	310,000	340,000	9.7%
Special Events	290,063	490,750	69.2%
United Way	11,317	12,000	6.0%
Rental Income	135,808	101,197	-25.5%
Investment Spending Allowance	35,481	39,289	10.7%
Miscellaneous Revenue	5,764	0	
Fee for Service	17,589	18,000	2.3%
Municipal Funding	6,100	6,100	0.0%
In Kind	815	-	
TOTAL REVENUE	2,428,587	2,569,620	5.8%
EXPENSES			
Salaries	1,433,904	1,505,379	5.0%
Employee Benefits	143,113	151,986	6.2%
Payroll Taxes	155,550	178,010	14.4%
Prof & Consult Fees	100,921	50,000	-50.5%
Program & Office Supplies	35,375	38,759	9.6%
Technology	24,584	24,344	-1.0%
Telecommunications	22,401	18,613	-16.9%
Postage & Shipping	7,886	6,200	-21.4%
Occupancy Costs	161,840	160,147	-1.0%
Insurance	20,042	21,044	5.0%
Printing & Publications	19,148	19,531	2.0%
Transportation & Travel	19,363	17,350	-10.4%
Conference & Meetings	13,783	10,000	-27.4%
Equipment Leases	14,722	12,762	-13.3%
Interest Expense	43,599	35,600	-18.3%
Assistance to Individuals	20,474	15,980	-21.9%
Membership Dues	1,891	2,000	5.8%
Special Events & Fundraising	110,758	73,905	-33.3%
Grants to subrecipients	24,000	24,000	0.0%
Bank, Payroll & Credit Card Fees	21,436	15,000	-30.0%
Depreciation & Amortization	108,186	113,595	5.0%
TOTAL EXPENSES	2,502,976	2,494,205	-0.4%
NET OPERATING REVENUE (EXPENSE)	(74,389)	75,415	

THE CENTER FOR WOMEN AND FAMILIES OF
EASTERN FAIRFIELD COUNTY INC

Form 990 (2012)

06-0646991 Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	5,500.	5,500.		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	8,103.	8,103.		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	95,504.	76,404.	9,550.	9,550.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,469,007.	1,174,172.	145,420.	149,415.
8	Pension plan accruals and contributions (Include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	134,354.	107,843.	17,328.	9,183.
10	Payroll taxes	147,712.	121,318.	10,745.	15,649.
11	Fees for services (non-employees):				
a	Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	82,133.	66,864.	6,925.	8,344.
12	Advertising and promotion	3,173.	2,997.	176.	
13	Office expenses	45,223.	35,617.	5,557.	4,049.
14	Information technology	20,020.	10,000.	2,861.	7,159.
15	Royalties				
16	Occupancy	94,752.	76,902.	12,259.	5,591.
17	Travel	29,143.	23,115.	5,832.	196.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,441.	2,347.	2,530.	564.
20	Interest	31,339.	22,414.	6,760.	2,165.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	77,144.	69,958.	5,165.	2,021.
23	Insurance	46,399.	33,929.	8,998.	3,472.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	TELEPHONE	20,379.	16,215.	3,344.	820.
b	MISC	16,420.	9,403.	2,317.	4,700.
c	RENTAL AND MAINTENANCE	15,557.	8,629.	4,953.	1,975.
d	PRINTING AND PUBLICATIO	8,479.	2,221.	416.	5,842.
e	All other expenses	19,061.	3,720.	5,008.	10,333.
25	Total functional expenses. Add lines 1 through 24e	2,374,843.	1,877,671.	256,144.	241,028.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

The Center for Family Justice, Inc.

Board of Directors

Andrea Goodman	Psychotherapist, Chairperson Executive Committee, Program Review Committee
Judy Stevens	Attorney, State of Connecticut, Vice Chairperson Executive Committee, Board Governance Committee
Valerie Foster	Marketing Consultant, Editor, Writer, Secretary Executive Committee, PR/Marketing Committee
Wanda Toth	Blum Shapiro & Co., PC, Treasurer Executive Committee, Finance Committee
Ann E. Clark, PhD	Community Volunteer Executive Committee, Development Committee
Fentyshia Daniels	Social Worker, DCF Program Review Committee
Catherine Gallagher	Community Volunteer Events Committee
Thomas A. Gallo	Sikorsky Aerospace Services White Ribbon Campaign Committee
Debra A. Greenwood	President/CEO – The Center for Family Justice Executive Committee, Finance/Investment Committee Development/Major Gifts Committee
Steven Hodson	Hodson Realty, Inc.
Karen Izzo	Community Volunteer Board Governance Committee
Patricia Johnson	Pitney Bowes, Inc. Board Governance Committee
Rachel Kushel	Attorney, Durant, Nichols, Houston, Hodgson & Cortese-Costa, PC Chair, Human Resources Committee
Nancy Lessard	Community Volunteer
Kathryn Maiolo	Community Volunteer

Joseph Marrone

St. Vincent College School of Nursing
PR/Marketing Committee, Program Review Committee

Debra Menich

Community Volunteer

Donna Milne

First Niagara, Private Client Services
Finance Committee, Capital Campaign, Development Committee

Anna Rodrigues

Partner, John Rodrigues Insurance Assoc.
Events Committee

Veronica Thomas

Community Volunteer

Lisa Todd

GE
Finance Committee

Carly Yearsley

Community Volunteer
Events Committee

OGDEN UT 84201-0029

In reply refer to: 4077550286
May 01, 2014 LTR 4168C 0
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BODC: TE

THE CENTER FOR FAMILY JUSTICE INC
753 FAIRFIELD AVE
BRIDGEPORT CT 06604-3727



36231

Employer Identification Number: 06-0646991
Person to Contact: Ms Singleton
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your Feb. 18, 2014, request for information regarding your tax-exempt status.

Our records indicate that you were recognized as exempt under section 501(c)(3) of the Internal Revenue Code in a determination letter issued in June 1942.

Our records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section 509(a)(2).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

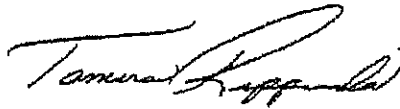
Please refer to our website www.irs.gov/eo for information regarding filing requirements. Specifically, section 6033(j) of the Code provides that failure to file an annual information return for three consecutive years results in revocation of tax-exempt status as of the filing due date of the third return for organizations required to file. We will publish a list of organizations whose tax-exempt status was revoked under section 6033(j) of the Code on our website beginning in early 2011.

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May 01, 2014 LTR 4168C 0
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THE CENTER FOR FAMILY JUSTICE INC
753 FAIRFIELD AVE
BRIDGEPORT CT 06604-3727

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely yours,



Tamera Ripperda
Director, Exempt Organizations



The
Community
Foundation

Serving the Counties of Riverside and San Bernardino

S. L. Gimbel Foundation Fund

BOARD OF DIRECTORS

Phillip Savage IV
Chair of the Board

Sean Varner
Vice Chair of the Board

Pat Spafford, CPA
Chief Financial Officer

Sergio Bohon
Secretary of the Board

Glenda Bayless

Dr. Paulette Brown-Hinds

Rabbi Hillel Cohn

James Cuevas
Immediate Past Board Chair

Paul Granillo

Stanley Grube

Kirk Harns

Dr. Fred Jandt

Andrew Jaramillo

Dr. Albert Karnig

D. Matthew Pim

Dr. Henry Shannon

Beverly Stephenson

Dr. Jonathan Lorenzo Yorba
President and CEO

March 6, 2015

Ms. Debra Greenwood
President & CEO
The Center for Family Justice, Inc.
753 Fairfield Ave.
Bridgeport, CT 06604

Dear Ms. Greenwood:

Congratulations! A grant has been approved for **The Center for Family Justice, Inc.** in the amount of **\$25,000** from the S.L. Gimbel Foundation. The **performance period for this grant is March 1, 2015 to February 28, 2016.** Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

Self Sufficiency for Survivors of Domestic Violence: Support the self-sufficiency coordinator position to work with Advocates and survivors of domestic and sexual violence to assist in empowering survivors to obtain and sustain independent and safe living.

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, please sign and date the enclosed copy and return the original copy to The Community Foundation within the next two weeks. Please retain a copy of the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. The **Grant Evaluation is due by March 15, 2016** and a copy will be available online.

We wish you great success and look forward to working with you during the grant performance period.

If you have any questions, please call me at 951-684-4192 ext. 114 or email me at ccudiamat@thecommunityfoundation.net.

Sincerely,

Celia Cudiamat
Executive Vice President of Programs

21441 The Center for Family Justice, Inc. 20150052

GIMBEL



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

3700 Sixth Street, Suite 200 ~ Riverside, California 92501

P. 951-684-5775 F. 951-684-4191 www.thecommunityfoundation.net

2015 S.L. Gimbel Foundation Fund

Grant Agreement

Organization: The Center for Family Justice, Inc.

Grant Amount: \$ 25,000 **Grant Number:** 20150052

Grant Period: March 1, 2015 to February 28, 2016 (Evaluations due March 15, 2016)

Purpose: **Self Sufficiency for Survivors of Domestic Violence: Support the self-sufficiency coordinator position to work with Advocates and survivors of domestic and sexual violence to assist in empowering survivors to obtain and sustain independent and safe living.**

1. Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

2. Payment of Grant Funds

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its tax-exempt status, and shall notify the Foundation immediately of any such change.

4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

5. Grantee's Financial Responsibilities

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request.

6. Publicity

The Community Foundation recommends publicity for the grant and acknowledging The Community Foundation in internal correspondence, brochures as appropriate; newsletters, annual reports and email blasts or e-newsletters.

The credit line of "Made possible in part by a grant from the **"S.L. Gimbel Foundation Advised Fund at The Community Foundation – Inland Southern California"** is suggested. When your donors are listed in printed materials, include the S.L. Gimbel Foundation Advised Fund at The Community Foundation in the appropriate contribution size category. When publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching our logo is also appreciated. Our logo can be downloaded from our website at www.thecommunityfoundation.net.

7. Indemnification

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.

8. Termination

The Community Foundation may terminate this agreement, withhold payments, or both at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement.

9. Limitation of Support

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.

Debra A. Greenwood
Signature

DEBRA A. GREENWOOD
Printed Name

MARCH 13, 2015
Date

President/CEO
Title

Organization: 21441 The Center for Family Justice, Inc.
Grant Number: 20150052

~~Handwritten scribble~~
CG
3/24/15



The
Community
Foundation

Serving the Counties of Riverside and San Bernardino

S. L. Gimbel Foundation Fund

BOARD OF DIRECTORS

March 30, 2015

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Randall Tagami

Diane Valenzuela

Dr. Jonathan Lorenzo Yorba
President and CEO

Ms. Debra Greenwood
President & CEO
The Center for Family Justice, Inc.
753 Fairfield Ave.
Bridgeport, CT 06604

Dear Ms. Greenwood:

The Community Foundation is pleased to enclose a grant check for **\$25,000** from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned. The completed Grant Evaluation form is due by March 15, 2016 and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

We greatly appreciate any help you can give us in publicizing the grant. **Please use the following credit in any grant announcements or materials funded by the grant: "The (name of project/program) is supported by a grant from The S. L. Gimbel Foundation."** You may send copies of articles printed in local papers, stories in your agency newsletter, annual report, press releases, and other publications for our files.

If you have any questions, please contact me at 951-684-4194.

Sincerely,

Celia Cudiamat
Executive Vice President of Programs

20150052

38890

GIMBI



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

The Community Foundation
 Strengthening Inland Southern California through Philanthropy
 3700 SIXTH STREET, SUITE 200
 RIVERSIDE, CA 92501
 951-241-7777 / FAX 951-684-1911

CITIZENS BUSINESS BANK
 A Financial Services Company
 3696 Main Street, Riverside, CA 92501
 90-3414-1222

ETB, E2300™ Check Fraud
 Protection for Business

30030

PAY * Twenty-Five Thousand and no/100 *

TO THE ORDER OF

DATE

AMOUNT

03/06/2015

\$ ****25,000.00

The Center for Family Justice, Inc.
 753 Fairfield Ave.
 Bridgeport, CT 06604



Celia Andriamant
Jonathan Lorenzo Yorba
 AUTHORIZED SIGNATURE

Security features. Details on back.

⑈038890⑈ ⑆122234149⑆ 244124437⑈

The Community Foundation

38890

21441	The Center for Family Justice, Inc.	03/06/2015	038890	
20150052	03/04/2015 Self Sufficiency for Survivors of Domestic Violence			25,000.00
GIMB	S.L. Gimbel Foundation Advised Fund			25,000.00

CHECK TOTAL: \$ ****25,000.00

The Community Foundation

38890

21441	The Center for Family Justice, Inc.	03/06/2015	038890	
20150052	03/04/2015 Self Sufficiency for Survivors of Domestic Violence			25,000.00
GIMB	S.L. Gimbel Foundation Advised Fund			25,000.00

CHECK TOTAL: \$ ****25,000.00