

S.L. Gimbel Foundation Fund Grant Application

Internal Use Only:						
Grant :	50	LOOD				

Organization / Agency Information

Organization/Agency Name Rapha House Interational, Ind					
Physical Address:		City/State/Zip			
712 S Main St		Joplin, MO 64801			
Mailing Address:		City/State/Zip			
PO Box 1569		Joplin, MO 64802			
CEO or Director:		Title:			
Stephanie Freed		Executive Director			
<i>Phone:</i> 417-621-0373	Fax: N/A				
Contact Person: Travis Buchan	<i>Title:</i> Chief Financial Officer				
Phone: Fax: Email: 417-621-0373 ext 706 N/A tbuchan@raphahouse.org					
Web Site Address: raphahouse.org	•	<i>Tax ID:</i> 27-2523416			

Program / Grant Information

Interest Area:

Animal Protection

Education

Environment

Health

Human Dignity

Counseling for Ch		So,000 \$50,000	
Total	Per 990, Percentage of	Per 990, Percentage of Per 990, Percentage of	
Organization	Program Service	Management & General	Management & General Expenses
Budget:	Expenses (Column B/	Expenses Only (Column C	- 1
\$2,985,809	Column A x 100): 87%	/ Column A x 100): 6%	Column A x 100): 7%
, ,	t Request (one sentence): ar, high-quality counseling s	services to child survivors of	trafficking and sexual exploitation.
<i>Program Start D</i> July 2019	ate (Month and Year):	Prograi - June 20	n End Date (Month and Year): 020
Gimbel Grants I	Received: List Year(s) and A	Award Amount(s)	
2011 (\$25,000), 2	2013 (\$25,000), 2014 (\$50,	000)	

Signatures

<u>V</u>	
Board President / Chair (print name and title):	
Signature: Stephanie Freed, Board Chair	Date: 02/28/2019
Executive Director/President (print name and title):	
Signature: Stephanie Freed, Executive Director	Date: 02/28/2019



2019 S. L. Gimbel Foundation Fund Grant Application

	Internal Use Only:	
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Organization / Agency Information

Organization/Agency Name:							
Rapha House International Inc							
Physical Address:							
712 S Main St							
Joplin, MO 64801							
Mailing Address: PO Box 1569							
Joplin MO 64802							
CEO or Director & Title:							
Mrs. Stephanie Freed, CEO							
Phone:	Fax:	Email:					
(417) 621-0373		sfreed@raphahouse.org					
Contact Person & Title:							
Travis Buchan, CFO							
Phone:	Phone: Fax: Email:						
(417) 621-0373 tbuchan@raphahouse.org							
Web Site Address: Tax ID:							
http://raphahouse.org							

Program / Grant Information
Program Area: Human Dignity

Program/Projec	t Name:		Amount of Grant Requested:
Counseling for C	hild Survivors		\$50,000
Total	Per 990, Percentage	Per 990, Percentage of	Per 990, Percentage of
Organization	of Program Service	Management &	Management & General
Budget:	Expenses (Column	General Expenses Only	Expenses and Fundraising
\$2,985,809	<i>B</i> / <i>Column A x 100</i>):	(Column C / Column A	(Column C+D / Column A x
	87%	<i>x</i> 100):	100):
		6%	7%

Purpose of Grant Request (one sentence):

To provide regular, high-quality counseling services to child survivors of trafficking and sexual exploitation in Southeast Asia and Haiti.

Program Start Date (Month and Year): Program End Date (Month and Year): 6/30/2020

Gimbel Grants Received: List Year(s) and Award Amount(s)

2011 - \$25,000

2013 - \$25,000

2014 - \$50,000

2019 S.L. Gimbel Foundation Fund APPLICATION Narrative

I. Organization Background

The mission of Rapha House is to end the trafficking and sexual exploitation of children through aftercare for survivors, prevention for the vulnerable, and awareness for all.

The Rapha House model is to find native people who are qualified and passionate about combating the issues of child slavery and sexual exploitation in their own countries, and equipping them to combat on behalf of these children. Rapha is a Hebrew word which means "healing." And healing is the heartbeat of Rapha House.

Organizational Accomplishments:

In Chiang Mai, Thailand we established a child friendly investigation room which makes it possible for police to interview child survivors in a setting more appropriate and comfortable than the police station. We also established a computer lab and library for survivors.

In Haiti we provided aftercare services to twenty one survivors of sexual exploitation as well as the seven babies born to them in a single year. We have recently acquired land and begun construction on a new state of the art aftercare facility despite political upheaval and unrest.

In Battambang, Cambodia we recently established an operational art therapy center for child suvivors. Additionally we started a program-wide "Cambodia's Got Talent" program for girls to showcase and have fun with their song and dance abilities.

In Siem Reap, Cambodia we have added an additional housing unit to care for more child survivors.

Program Activities:

Our program demographic includes children aged 18 and under across our locations in Haiti, Cambodia, and Thailand.

Our aftercare programs, also known as safe houses, give child survivors of slavery and sexual exploitation the chance to reclaim their lost childhood. Each day girls are treated with love and value instead of abuse and neglect. Our safe houses are staffed by trained experts from the local community who understand the culture and know how to work with children through comprehensive and traumainformed care. By walking with these girls on their healing journey, we are helping them reach a life of sustainable freedom.

Our prevention sponsorship programs, known as Kids Club, reach out to impoverished communities where children are likely to be victimized. By sponsoring a Kids Club child, partners make it possible for an at-risk boy or girl to go to school and receive health services. We want to do everything we can for these children to prevent them from being trafficked. Child sponsorship is simple. Prevention makes sense.

Our awareness program has a global reach - including the production of a feature-length documentary which has been featured in the past on Netflix and translated into 25 languages in 190 countries.

II. Project Information:

A) Statement of Need

There is a great need for regular, high-quality counseling services for child survivors of trafficking and sexual exploitation in Southeast Asia and Haiti. Specifically, young girls aged 13-18 who have experienced such a deep trauma are in need of highly skilled, trauma-informed counselors to provide long term services during the road to recovery.

B) Project Description

The grant project will provide much needed resources to fund counselors for girls from local communities who are in need of specialized counseling services. These counselors will be able to meet with child survivors of trafficking and sexual exploitation on a regular basis. The counseling sessions should help the target population in the community see marked improvements in positive coping, attitude, activities of daily living, and risk-free behaviors.

This program is utilizing technological innovation through a custom-built Salesforce database to provide regular updates on the frequency of counseling visits for such clients. Additionally, we hope to add an additional layer of statistical validation during the grant period by implementing a new tool known as ASO (assessment of survivor outcomes) which was developed by a partner organization and proven as a valid tool through extensive expert research.

C) Project Goal, Objectives, Activities & Expected Outcomes

Project Goal:

Provide regular, high-quality counseling services to child survivors of trafficking and sexual exploitation in Southeast Asia and Haiti.

Project Objectives:

Counsel 120 girls an average of twice per month for twelve months.

Program Activities:

Our program demographic includes children aged 18 and under across our locations in Haiti, Cambodia, and Thailand.

Our aftercare programs, also known as safe houses, give child survivors of slavery and sexual exploitation the chance to reclaim their lost childhood. Each day girls are treated with love and value instead of abuse and neglect. Our safe houses are staffed by trained experts from the local community who understand the culture and know how to work with children through comprehensive and traumainformed care. By walking with these girls on their healing journey, we are helping them reach a life of sustainable freedom.

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Our awareness program has a global reach - including the production of a feature-length documentary which has been featured in the past on Netflix and translated into 25 languages in 190 countries.

Expected Outcomes:

We expect to provide 120 girls with counseling services at least twice per month for twelve months.

Evaluation:

5. Evaluation

Use Rapha House's Salesforce database to track monthly participation of 120 girls in counseling visits over twelve month period. Account for any higher or lower rates of participation than anticipated.

D) Timeline

Provide a timeline for implementing the project. State the start date and ending date of the project, include timeframes for specific activities, as appropriate.

The project timeline can begin as soon as funding is available. We expect the timeline to be the period from July 1, 2019 through June 30, 2020. During this time the target population will receive regular counseling sessions as measured on a monthly basis.

E) Target Population

Who will this grant serve? How many people will be impacted? Provide a breakdown: Number of Children, Youth, Adults, Seniors, Animals.

This grant will serve girls aged approximately 13-18 in Southeast Asia and Haiti who have been trafficked or sexually exploited. Specifically, the girls served will be the 120 who are living in our full-time residential aftercare facilities.

F) Projects in the Community

How does this project relate to other existing projects in the community? Who else in the community is providing this service or has a similar project? Who are your community partners (if any)? How are you utilizing volunteers?

There are few existing venues for child survivors from our target population to receive regular counseling services. There are even fewer venues which offer the quality of services which we aim to achieve. However, we do work closely with government and nonprofit entities such as IBESR (social services) in Haiti who provide us with referrals of children in need. Due to the sensitive and private nature of our services, we do not regularly utilize volunteers in these contexts.

G) <u>Use of Grant Funds</u>

How will you use the grant funds?

Grant funds will be used so that fifteen full-time counselors across four international locations can provide regular counseling services to 120 girls over a one year period. Grant funds will also fund a highly trained project coordinator to oversee the project and ensure strong outcomes.

III. Project Future

A) Sustainability

Rapha House believes that our fundraising strategies centered around monthly recurring revenue will help sustain this counseling project after the grant performance period is concluded.

Specifically, this fundraising strategy has proven successful so far as a reliable stream of revenue. The need for counseling child survivors is great and every dollar will help us fulfill our mission.

IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications

A) Governance

Rapha House's board of directors includes seven individuals who are community and industry leaders. The board is comprised of a majority of independent voting members, and convenes regularly in service of nonprofit best practices. The board maintains an audit committee. The board members make decisions through careful discussion, research, and consideration during board meetings. However, they also maintain communication and research throughout the year to stay updated on key issues to make appropriate decisions.

B) Management

Describe the qualifications of key personnel/staff responsible for the project. The project coordinator, Robin Blair, has a PhD in Clinical Psychology from Fuller Seminary in Pasadena, California. She has instructed university classes on topics such as cross-cultural psychology, counseling, and perspectives in Cambodia.

The counselors at program locations have years of experience in counseling trafficked and exploited girls, with some having as many as ten years of experience. These counselor are national citizens from the local communities who are able to combine deep cultural understanding with relevant best practices

Organization Name:

Rapha House International Inc

- V. Project Budget and Narrative (Do not delete these instructions on your completed form).
 - A) Budget Table: Provide a detailed line-item budget for your entire project by completing the table below.

Requested line items should be limited to Ten (10) line items. The less the better.

A breakdown of specific line item requests and attendant costs should include:

- 1) Line item requests for materials, supplies, equipment and others:
 - a. Identify and list the type of materials, supplies, equipment, etc.
 - b. Specify the unit cost, number of units, and total cost
 - c. Use a formula/equation as applicable. (i.e. 40 books @ \$100 each = \$4000)
- 2) Line item requests for staff compensation, benefits: Do not use FTE percentages.
 - a. Identify the position; for each position request, **specify the hourly rate and the number of hours** (i.e. $$20/hr \times 20 \text{ hours/week} \times 20 \text{ weeks} = $8,000)$
 - b. For benefits, provide the formula and calculation (i.e. $\$8,000 \times 25\% = \$2,000$)
- 3) Line items on Salaries/Personnel included in budget (contribution or in-kind) but NOT requested from the Gimbel Foundation must be broken down per number 2) above: Provide rate of pay per hour and number of hours.

Line Item Request	Line Item Description (Maximum two lines)	Support From Your Agency	Support From Other Funders	Requested Amount From Gimbel/TCF	Line Item Total of Project
Nine Counselors in					
Battambang,	40 hours/week x \$1.73 per hour x 52				
Cambodia	weeks = \$3,600 each x 9 = \$32,400	\$16,200	0	\$16,200	\$32,400
Two Counselors in					
Siem Reap,	40 hours/week x \$1.73 per hour x 52				
Cambodia	weeks = \$3,600 each x 2 = \$7,200	\$3,600	0	\$3,600	\$7,200
Two Counselors in	40 hours/week x \$2.88 per hour x 52				
Haiti	weeks = \$6,000 each x 2 = \$12,000	\$6,000	0	\$6,000	\$12,000
Two Counselors in					
Chiang Mai,	40 hours/week x \$2.88 per hour x 52			9	
Thailand	weeks = \$6,000 each x 2 = \$12,000	\$6,000	0	\$6,000	\$12,000
One Project					
Coordinator in	20 hours/week x \$28.84 per hour x				50000
Joplin, MO, USA	52 weeks = \$30,000	\$15,000	0	\$15,000	\$30,000
	Travel costs for training and				
Travel	oversight	\$800	0	\$3,200	\$4,000
TOTALS:		\$47,600	\$	\$50,000	\$97,600

B) Narrative: The budget narrative is the justification of "how" and/or "why" a line item helps to meet the project deliverables. Provide a description for each line item request as necessary. Explain how the line item relates to the project. If you are requesting funds to pay for staff, list the specific duties of each position. See attached SAMPLE Project Budget and Budget Narrative Nine Counselors in Battambang, Cambodia: Nine full time counselors (40 hours/week 1. x \$1.73 per hour x 52 weeks = \$3,600 each x 9 = \$32,400). Counselors will be responsible for direct client interaction and training on ongoing basis. Two Counselors in Siem Reap, Cambodia: Two full time counselors (40 hours/week x $$1.73 \text{ per hour } \times 52 \text{ weeks} = $3,600 \text{ each } \times 2 = $7,200$). Counselors will be responsible for direct client interaction and training on ongoing basis. Two Counselors in Haiti: Two full time counselors (40 hours/week x \$2.88 per hour x $52 \text{ weeks} = \$6,000 \text{ each } \times 2 = \$12,000$). Counselors will be responsible for direct client interaction and training on ongoing basis. Two Counselors in Chiang Mai, Thailand: Two full time counselors (40 hours/week x 2.88 per hour x 52 weeks = 6,000 each x 2 = 12,000). Counselors will be responsible for direct client interaction and training on ongoing basis. Project Coordinator: One part-time coordinator in Joplin, MO with a PhD in clinical 5. psychology to oversee the program (20 hours/week x \$28.84 per hour x 52 weeks = \$30,000) Travel: Airfare and lodging for project coordinator to visit and train at international locations. Two trips, each including \$1,000 for airfare and \$1,000 for lodging. (2 \times \$2,000 = \$4,000)

VI. Sources of Funding: Please list your current sources of funding and amounts.

Secured/Awarded

Name of Funder: Foundation, Corporation, Government	Amount
Operation Underground Rescue	\$ 250,000
International Disaster Emergency Services	\$ 235,000
doTERRA Healing Hands Foundation	\$ 54,573
N2 Publishing	\$ 40,000
	\$
	\$
	\$
	\$

Pending

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
doTERRA Healing Hands Foundation (2019 continuation)	\$ 1,000,000	Pledged
	\$	
	\$	
	\$	
	\$	
	\$	

Diversity of Funding Sources: A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of T	otal	Funding	P	Amount	% of To	otal
-		Rever	nue	Source			Reven	ue
Contributions	\$ 2,478,631	75	%	Program Fees	\$	22,845	1	%
Fundraising/Special Events	\$		%	Interest Income	\$	1,280	0	%
Corp/Foundation Grants	\$ 720,158	22	%	Other: Net Merch	\$	70,865	2	%
Government Grants	\$		%	Other: Misc	\$	22,866	0	%

Notes:

Fiscal year 2017 used for application to coincide with audited financials (2018 audited financials not yet completed) Grants/funding sources of less than \$40,000 in 2017 not included for simplicity, and large 2019 pending grant displayed. doTERRA has also provided \$1.3 million in 2018 - primarily for construction of an aftercare facility.

VII. Financial Analysis

Agency Name:	Rapha House Internation	nal, Inc.	
Most Current F	iscal Year (Dates): From_	January 1, 2017	To: <u>December 31, 2017</u>

This section presents an overview of an applicant organization's financial health and will be reviewed along with the grant proposal. Provide all the information requested on your **entire organization**. Include any notes that may explain any extraordinary circumstances. Information should be taken from your most recent 990 and audit. **Double check your figures!**

Form 990, Part IX: Statement of Functional Expenses

1) Transfer the totals for each of the columns, Line 25- Total functional expenses (page 10)

(A)	(B)	(C)	(D)
Total Expenses	Program service	Management &	Fundraising expenses
	expenses	general expenses	
\$ 2,674,769	\$ 2,318,836	\$ 154,904	\$ 201,029

2) Calculate the percentages of Columns B, C, and D, over A (per totals above)

- Program services (B) A general rule is that at least 75% of total expenses should be used to support programs
- Management & general administration (C) A general rule is that no more than 15% of total expenses should be used for management & general expenses
- Fundraising (D) A general rule is that no more than 10% of total expenses should be used for fundraising

(A)	(B)	(C)	(D)
Total Expenses	Program service	Management &	Fundraising expenses
•	expenses	general expenses	•
	Columns B / A x 100	Columns C / A x 100	Columns D / A x 100
Must equal 100%	87 %	6 %	7 %

3) Calculate the difference between your CURRENT year budget for management & general expenses and your previous management & general expenses per your 990 (Column C)

Percentage of Organization's	Column C, Management & general	Differential
<u>Current</u> Total Budget used for	expenses per 990 above	The second secon
Administration		1
8 %	6 %	2 %

If the differential is above (+) or below (-) 10%, provide an explanation:

Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$1,058,417	\$ 2,156	35,010	30.29

Excess or Deficit for the Year:

Excess or (Deficit) Most recent fiscal year end	Excess or (Deficit) Prior fiscal year end
\$ 641,896	\$ 278,774

Notes:

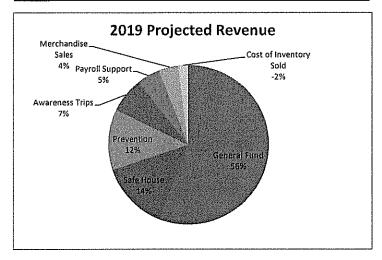
2018 audit is not yet complete, so numbers from 2017 were provided.

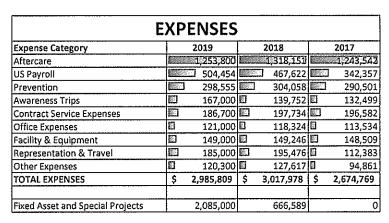
\$638,00 of current assets were restricted for specific purposes such as contributions for construction. In consideration, this would make the Quick Ratio lower. Additionally, a large liability for a line of credit which was subsequently renewed and extended was not included as a current liability. See audited financials for details

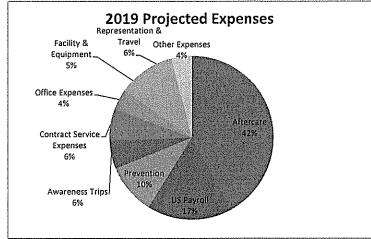
	2019	2018	Variance	
Operating Income				
General Fund	\$1,725,000	\$1,608,567	\$116,433	
Safe House	\$435,000	\$435,501	-\$501	
Prevention	\$380,000	\$373,177	\$6,823	
Awareness Trips	\$223,000	\$223,063	-\$63	
Payroll Support	\$145,000	\$145,862	-\$862	
Program Income	\$0	\$0	\$0	
Other Income	\$15,000	\$15,288	-\$288	
Merchandise Sales	\$108,000	\$108,185	-\$185	
Cost of Inventory Sold	-\$59,000	-\$58,908	-\$92	
Total Income	\$2,972,000	\$2,850,734	\$121,266	
F				
Expenses	Ć1 3E2 800	ć1 210 1E1	¢C4 3E1	
Aftercare	\$1,253,800	\$1,318,151	-\$64,351	
US Payroll	\$504,454		\$36,832	
Prevention	\$298,555			
Awareness Trips	\$167,000	 	\$27,248	
Contract Service Expenses	\$186,700	\$197,734	-\$11,034	
Office Expenses	\$121,000	\$118,324	\$2,676	
Facility & Equipment	\$149,000	\$149,246		
Representation & Travel	\$185,000	\$195,476	-\$10,476	
Other Expenses	\$120,300		-\$7,317	
Total Expenses	\$2,985,809	\$3,017,978	-\$32,170	nassansansansansansansansansansansansans
Operating Revenue Less				
Expense	\$ (13,809)	\$ (167,244)	\$ 153,435	
Non-Operating Income	\$ 1,000,000	\$ 1,401,443		
Non-Operating Expenditures and				
Capital Outlays	\$ 2,085,000	\$ 666,589	VARIABATITA	
*Non-Operating Income and Expe	nditures refer prir	narily to funds do	nated to construct	
aftercare facilities internationally	····			

	IX Statement of Functional Expenses		4.1.		
Section	on 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	3,500	3,500		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors,	1,527,644	1,527,644		
	trustees, and key employees	101,824	51,795	32,577	17,45
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	216,245	112,940	38,062	65,243
9	Other employee benefits				
10	Payroll taxes	24,288	12,580	5,394	6,314
11	Fees for services (non-employees):				
а	Management	4			
þ	Legal				
C	Accounting	3,778		3,778	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column				
g	(A) amount, list line 11g expenses on Schedule O.)			5.000	T 000
40		192,804			
12	Advertising and promotion	48,145	<u> </u>		
13 14	Office expenses	46,938			
15	Royalties	18,451	6,181	6,099	6,170
16	Occupancy	12.012	11 120	1 201	1 201
17	Travel	13,912 112,383	· · · · · · · · · · · · · · · · · · ·		1,39 ⁻ 17,788
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	112,383	76,808	17,760	17,780
19	Conferences, conventions, and meetings .				
20	Interest	24,991	8,330	8,330	8,330
21	Payments to affiliates				
22 23	Depreciation, depletion, and amortization . Insurance	134,597 19,463			
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Awareness Trips	132,499	132,499		
b					
C					
ď					
e	All other expenses	53,306		ĺ	
25	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	2,674,769	2,318,836	154,904	201,029
26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)	48,145	9,629	9,629	28,887

REVENUE							
Revenue Category		2019 2018			2017		
General Fund	1000	_1,725,000		_1,608,567		1,454,527	
Safe House		435,000	Mar.	435,501	2007	459,682	
Prevention		380,000		373,177		360,992	
Awareness Trips	2	223,000	2	223,063	\$	188,805	
Payroll Support	1	145,000		145,862		151,615	
Program Income		0		0	ş	22,845	
Other Income	1	15,000		15,288	3	24,166	
Merchandise Sales	2	108,000	N .	108,185	S	136,309	
Cost of Inventory Sold	ŧ	-59,000	Ę	-58,908	Ę	-65,444	
TOTAL INCOME	\$	2,972,000	\$	2,850,734	\$	2,733,496	
Special Projects		1,000,000		1,401,443		583,169	







NET OPERATING REVENUE

NET REVENUE BY YEAR	2019	2018	2017
Revenue	2,972,000	2,850,734	2,733,496
Expenses	2,985,809	3,017,978	2,674,769
Net Income/Loss	\$ (13,809)	\$ (167,244)	\$ 58,727

S.L. Gimbel Final Evaluation Report Questions.

1. Organization name: Rapha House International

2. Grant # 20140276

3. Grant Period: May 1, 2014 - April 30, 2015

4. Location of Services (City and State): Grant received from Riverside, CA. Services provided in Cambodia

5. Name and Title of person completing evaluation. Opal Singleton and/or Travis Buchan

6. Phone Number: 417.621.0373

7. Email address. osingle405@aol.com and/or tbuchan@raphahouse.org

8. Total number of clients served through this grant funding. Hundreds of individuals and families have been served or influence through the social work that was funded by this grant. Many were also influenced through the medical training program.

9. Describe the project's key outcomes and results based on the goals and objectives.

Eight survivors received the full training in EEG through hands-on experience and the EEG technology book which we translated from English into Khmer. One survivor pursued nursing school. Three were graduating high school and maintained interest in medical or nursing school.

Through the social worker outreach program, we funded the salaries of four full-time social workers to regularly provide social visits along with salaries for two counselor who helped develop and maintain a training curriculum.

- 10. Please describe any challenges/obstacles the organization encountered (if any) in attaining stated goals & objectives. Some of the printed materials for the social work program were difficult to develop in a way that would effectively combine the knowledge and expertise of both Cambodian staff and American staff.
- 11. How did the organization overcome and/or address the challenges and obstacles? Our international Director of Client Services spent many hours discussing the project with all staff members to ensure that effective materials would be produced.
- **12.** Describe any unintended positive outcomes as a result of the efforts supported by this grant. The physician operating with the medical training program was instrumental in improving the health of clients in our safe house programs (not just clients in the community).
- 13. Briefly describe the impact this grant has had on the organization and community served. The grant improved unity and collaboration between the social workers in various locations within Cambodia. Furthermore, the community education has challenged the social work staff to place a greater emphasis on empowering and educating the girls and families we work with. They are making long-term plans to continue what has been started through the grant.

Support documents (receipts, expense reports or marketing materials) can be emailed to grant-info@thecommunityfoundation.net or faxed to 951-684-1911 or mailed to The Community Foundation, 3700 Sixth St. Suite 200, Riverside, CA 92501

S.L. Gimbel Final Evaluation Report Questions.

- 14. Please provide a narrative on how the funds were used to fulfill grant objectives.
- 15. Please relate a success story. See enclosures for #14-15

Support documents (receipts, expense reports or marketing materials) can be emailed to grant-info@thecommunityfoundation.net or faxed to 951-684-1911 or mailed to The Community Foundation, 3700 Sixth St. Suite 200, Riverside, CA 92501



S.L. Gimbel Final Evaluation Report Questions.

1. Organization name: Rapha House International

2. Grant # 20140276

3. Grant Period: May 1, 2014 - April 30, 2015

4. Location of Services (City and State): Grant received from Riverside, CA. Services provided in Cambodia

5. Name and Title of person completing evaluation. Opal Singleton and/or Travis Buchan

6. Phone Number: 417.621.0373

7. Email address. osingle405@aol.com and/or tbuchan@raphahouse.org

- **8. Total number of clients served through this grant funding**. Hundreds of individuals and families have been served or influence through the social work that was funded by this grant. Many were also influenced through the medical training program.
- **9. Describe the project's key outcomes and results based on the goals and objectives.** The social work program has seen great success in the level of awareness that the surrounding community has about the dangers of human trafficking. The medical training program saw great success in the training of medical assistants.
- 10. Please describe any challenges/obstacles the organization encountered (if any) in attaining stated goals & objectives. Some of the printed materials for the social work program were difficult to develop in a way that would effectively combine the knowledge and expertise of both Cambodian staff and American staff.
- 11. How did the organization overcome and/or address the challenges and obstacles? Our international Director of Client Services spent many hours discussing the project with all staff members to ensure that effective materials would be produced.
- **12.** Describe any unintended positive outcomes as a result of the efforts supported by this grant. The physician operating with the medical training program was instrumental in improving the health of clients in our safe house programs (not just clients in the community).
- 13. Briefly describe the impact this grant has had on the organization and community served. The grant improved unity and collaboration between the social workers in various locations within Cambodia. Furthermore, the community education has challenged the social work staff to place a greater emphasis on empowering and educating the girls and families we work with. They are making long-term plans to continue what has been started through the grant.
- 14. Please provide a narrative on how the funds were used to fulfill grant objectives.
- 15. Please relate a success story. See enclosures for #14-15

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Medical Vocational Training
Report By: Hannah Burkle and Dr. Paul Fleenor

EEG Training:

We have 8 girls that received the full training (1 of the girls dropped out of the program, but she was trained in EEG). We made an EEG technology book translated into Khmer. One girl has completed more than 20 studies from the EEG technology book. All eight of the girls have had the opportunity to work on adult and pediatric patients, patients as young as 4 years old. One girl is receiving part-time salary as an EEG technician as a result of the program. 3 hospitals in Phnom Penh and 2 hospitals in Siem Reap have expressed interest in having EEG at their hospital. We are hoping that the EEG training and networking with other hospitals will be a catalyst to building relationships and possibly job trainings or job opportunities for these 8 girls in training for the future.





Caption: The pictures of the girls in their scrubs is during training, they practiced spacing for the electrode pads and reading the EEG's off of the computer. The picture in the upper left hand corner is one of our girls doing a mobile EEG at a clinic in a village.

Medical Vocational Training
Report By: Hannah Burkle and Dr. Paul Fleenor

The Clinic Girls:

For all 8 of the girls in the program it has opened their eyes to hygiene and medical needs and issues within their own country. Currently, there is one Rapha girl in nursing school (now into her second year). We have 3 girls getting ready to graduate high school. All three are interested in going to medical school and/or nursing school. Two of our younger girls are both interested in going to medical school. Three of our girls have enjoyed the training, but have not yet determined if they want to pursue medical school. The medical training has helped all the girls dream about and consider whether or not they are interested in furthering their education.

We believe this training is a catalyst for all of the girls to when they return to their villages to teach their villages. Many of them have been able to help their families and themselves as they have learned more about healthcare. The training program has included a lot of CNA instruction. The girls have been blessed to have lots of hands-on experience in their training. They have gone to outlying villages to use their skills of history taking, vital signs, and physical examinations of all ages of people.

For example; one of our girls, while taking vital signs, heard a heart murmur in a girl in the village. This girl from the village was then taken for more testing in the nearby city. After more testing, it was established that she would need to have heart surgery. Because of the education and careful check of vital signs this girls life was saved and her quality of life was enhanced. We have been blessed to have some long-term volunteers and some short-term volunteers come and train and expose our girls to the following health topics; hygiene, First Aid, CPR, STD's, diarrhea, diabetes, nutrition, EEG, etc.





Caption: Clinic students are being trained on first aid, basic medical procedures, and practice, in addition to EEG training.

Social Worker Outreach

Working In The Community:

Social workers are meeting with a family in the community in this photo. Social workers are being trained to record and track data of each family visited and well as methods of educating families. Frequency of community and family visits has been increased.









Social Worker Outreach

Working As a Team:

Social work team meets regularly from both locations in Cambodia to develop materials to use for community education, as well as to develop timelines for case management and auditing procedures.







Rapha House - Gimbel Grant for Period of: May 1	Rapha House - Gimbel Grant for Period of: May 1, 2014 to April 30, 2015				
Summary of Expenses					
Grant Line Item / Expense Description	\$ From RH	\$ From Gimbel	\$ Total		
Project 1: Social Worker Outreach Programs					
Staff development of training curriculum	\$5,124	\$1,800	\$6,924		
Staff delivery of social worker training	\$1,365	\$1,500	\$2,865		
4 Social Worker Salaries	\$7,511	\$7,800	\$15,311		
Design and print education material for families	\$80	\$800	\$880		
Social Work Visits	\$5,753	\$10,298	\$16,051		
Computers	\$0	\$717	\$717		
Printer	\$0	\$385	\$385		
International Flight for U.S. Social Worker	\$336	\$1,700	\$2,036		
Project 1 Totals - Social Worker	\$20,169	\$25,000	\$45,169		
Budgeted	\$20,630	\$25,000	\$45,630		
Project 2: Medical Vocational Training					
EEG Machine and other medical supplies / equipment	\$109	\$15,000	\$15,109		
6 Training Scholarships @ \$120 each	\$3,411	\$720	\$4,131		
One computer and one printer	\$0	\$659	\$659		
Develop / Deliver Training Program	\$25,629	\$8,621	\$34,250		
Project 2 Totals - Medical Vocational Training	\$29,149	\$25,000	\$54,149		
Budgeted	\$22,520	\$25,000	\$47,520		

Summary of Expenses - Total				
Total	Actual	\$49,318	\$50,000	\$99,318
Total	Budgeted	\$43,150	\$50,000	\$93,150

Grant Line Item / Expense Description	Date	\$ Amount	\$ From RH	\$ From Gimbel	\$ Tota
roject 1: Social Worker Outreach Programs					
taff development of training curriculum					
Salary for Lead counselor (Chan Syna)	5/23/2014	\$624			
п	6/25/2014	\$624			
п	7/25/2014	\$624			
u u	8/25/2014	\$624			
11	9/19/2014	\$624			
11	10/24/2014	\$624			
11	11/25/2014	\$624			
-11	12/25/2014	\$624			
u u	1/26/2015	\$644			
n n	2/25/2015	\$644			
II.	3/25/2015	\$644			
Line Item Total	7,22,222	\$6,924	\$5,124	\$1,800	\$6,924
Budgeted			\$1,400	\$1,800	
Dudgeted			+-,		
taff delivery of social worker training					
Salary for counselor (Hoeus Samidy)	5/23/2014	\$250			
" (Hocas sammay)	6/25/2014	\$250			
п	7/25/2014	\$250			
U U	8/25/2014	\$250			
n	9/19/2014	\$250			
n	10/24/2014	\$250			-
u u	11/25/2014	\$250			-
n n		\$250			-
ıı ı	12/25/2014				-
"	1/26/2015	\$285			
"	2/25/2015	\$290			
	3/25/2015	\$290	Ć4 265	Ć1 F00	ć2.0C
Line Item Total		\$2,865	\$1,365	\$1,500	\$2,865
Budgeted			\$800	\$1,500	
Social Worker Salaries					
Social Worker (Chen Dany - SRP)	5/26/2014	\$280	111		
Social Worker (Cheff Darry - SKF)	6/25/2014	\$280	5).		
, U	7/25/2014	\$280			
n	8/25/2014	\$280			
n n					
п	9/25/2015				
"	10/24/2014				
n n	11/25/2014				-
"	12/25/2014				
"	1/26/2015	\$310			
	2/25/2015	\$310			
п	3/25/2015	\$310			
Client Service Manager (Seng Soky)	5/26/2014	\$475			
11	6/25/2014	\$475			
п	7/25/2014	\$475			
п	8/25/2014				
п	9/19/2014				
п	10/24/2014	\$475			
п	11/25/2014	\$475			
II II	12/25/2014				
п	1/26/2015				
п	2/25/2015				
п	3/25/2015				

	t Line Item / Expense Description	Date	\$ Amount	\$ From RH	\$ From Gimbel	\$ Total
4 Social V	Vorker Salaries (Continued)					
	integration Coordinator (Chea Navy)	5/23/2014	\$475			
	II.	6/25/2014	\$475			
	H.	7/25/2014	\$475			
	11	8/25/2014	\$475			
	II.	9/19/2014	\$475			
	II.	10/24/2014	\$475			
	II.	11/25/2014	\$475			
	tt.	12/25/2014	\$475			
	II.	1/26/2015	\$500			
	H.	2/25/2015				
	tt.	3/25/2015				
So	cial Worker (Nhol Sophea)	9/19/2014				
	u ,	10/24/2014				
	II	11/25/2014				
	u .	12/25/2014				
	u	1/26/2015				
	U.	2/25/2015				
	u .	3/25/2015				
Lin	ne Item Total		\$15,311	\$7,511	\$7,800	\$15,31
	idgeted		,,	\$7,800	\$7,800	
Design an	nd print education material for families	s				
Pri	nting	4/17/2015				
De	sign work	4/28/2015	\$220			
Lin	ne Item Total		\$880	\$80	\$800	\$880
Social Wo	ark Vicite					
	mily assessments and follow-up	5/31/2014	\$574			
	el for Truck (BTB)					
		5/31/2014				
Fu		5/31/2014				
	el for Vehicles (SRP at 50% ratio)	5/31/2014	\$11			
Ve	el for Vehicles (SRP at 50% ratio) chicle repair	5/31/2014 5/31/2014	\$11 \$638			
Ve Fa	el for Vehicles (SRP at 50% ratio) hicle repair mily assessments and follow-up	5/31/2014 5/31/2014 6/31/2014	\$11 \$638 \$103			
Ve Fa	el for Vehicles (SRP at 50% ratio) whicle repair mily assessments and follow-up el for Truck (BTB)	5/31/2014 5/31/2014 6/31/2014 6/31/2014	\$11 \$638 \$103 \$814			
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Ve Far Fu Far Fu	el for Vehicles (SRP at 50% ratio) chicle repair mily assessments and follow-up el for Truck (BTB) mily assessments and follow-up el for Truck (BTB)	5/31/2014 5/31/2014 6/31/2014 6/31/2014 7/31/2014 7/31/2014	\$11 \$638 \$103 \$814 \$571 \$820			
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	Grant Line Item / Expense Description	Date	\$ Amount	\$ From RH	\$ From	\$ Total
Soci	al Work Visits (Continued)					
	9 months Salary for Driver (Mon Saret)	1/31/2015	\$2,130			
	Family assessments and follow-up	1/31/2015	\$619			
	Fuel for Truck (BTB)	1/31/2015	\$294			
	Fuel for Vehicles (SRP at 50% ratio)	1/31/2015	\$81			
	1 month salary for driver (Mon Saret)	1/31/2015	\$250			
	Family assessments and follow-up	2/28/2015	\$570			
	Fuel for Truck (BTB)	2/28/2015	\$406			
	Fuel for Vehicles (SRP at 50% ratio)	2/28/2015	\$101			
	1 month salary for driver (Mon Saret)	2/28/2015	\$250			
	Family assessments and follow-up	3/31/2015	\$159			
	Fuel for Truck (BTB)	3/31/2015	\$410			
	Fuel for Vehicles (SRP at 50% ratio)	3/31/2015	\$53			
	Line Item Total	,	\$16,051	\$5,753	\$10,298	\$16,051
	Budgeted			\$7,280	\$10,000	
2 Cc	omputers					
	Purchase of laptops	8/17/2014	\$717			
	Line Item Total		\$717	\$0	\$717	\$717
	Budgeted			\$800	\$800	
Prin	ter and Supplies					
	Purchase of printers	7/10/2014	\$385			
	Line Item Total		\$385	\$0	\$385	\$385
	Budgeted			\$150	\$600	
Inte	rnational Flight for U.S. Social Worker					
	International flight for Jennifer Osgood	1/15/2015	\$2,036			
	(Traveling to Cambodia and Thailand)					
	Line Item Total		\$2,036	\$336	\$1,700	\$2,036
	Budgeted		70	\$1,700	\$1,700	
D '	and Trade Cosin Washer			\$20.150	¢3E 000	\$4F 460
roj	ect 1 Totals - Social Worker			\$20,169	\$25,000	\$45,169
	Budgeted for the Year			\$20,630	\$25,000	\$45,630

Grant Line Item / Expense Description	Date	\$ Amount	\$ From RH	\$ From Gimbel	\$ Total
Project 2: Medical Vocational Training					Line in
EEG Machine					
EEG Machine Purchase	1/2/2014				
Other medical supplies and equipment	4/8/2015				
11	4/28/2015				
" "	4/30/2015				
	4/30/2015		\$400	Ć4 F 000	645 400
Line Item Total		\$15,109	\$109	\$15,000	\$15,109
Budgeted			\$15,000	\$15,000	
6 Training Scholarships @ \$120 each					
Living support for girls studying medical	5/30/2014	\$120			
living support for girls studying medical	6/17/2014				
п	7/16/2014				
II.	8/29/2014				
п	9/11/2014				
п	9/18/2014				
п	10/24/2014				
п	10/27/2014				
п	10/30/2014				
п	12/8/2015				
п	1/14/2015				
п	2/16/2015	\$340			
н	3/6/2015	\$340			
Line Item Total		\$4,131	\$3,411	\$720	\$4,131
Budgeted			\$720	\$720	
One computer and one printer					
Dell computer and accessories		\$529			
Printer		\$130			
Line Item Total		\$659	\$0	\$659	\$659
Budgeted			\$400	\$1,400	
D / D					
Develop / Deliver Training Program	0/2/2014	ć2 F00			
Pediatric Neurologist (Paul Fleenor)	9/3/2014				
"	10/1/2014				
n	11/5/2014				
п	12/3/2014 1/7/2015				
n n	2/4/2015				
п	3/4/2015				
п	4/1/2015				
Nurse (Angela Jackson)	9/17/2014				
Indipe (Milikela Jacksoli)	10/1/2014				
п	10/1/2014	\$350			
11	11/5/2014				
п	12/3/2014				
11	1/7/2015	\$850			
п	2/4/2015	\$850			
п	3/4/2015	\$850			
п	4/1/2015	\$850			
Line Item Total	., 1, 2015	\$34,250	\$25,629	\$8,621	\$34,250
Budgeted		+- //-55	\$7,120	\$7,880	, , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
			+ - /==0	+ . ,555	
Project 2 Totals - Medical Vocational Training	A RESIDENCE		\$29,149	\$25,000	\$54,149
Budgeted			\$22,520	\$25,000	\$47,520
The state of the			The second secon		
			\$49,318	\$50,000	\$99,318
GRAND TOTALS			343,310	\$30,000	455,510

INTERNAL REVENUE SERVICE P. O. BOX 2508 CINCINNATI, OH 45201

Date:

APR 28 2011

RAPHA HOUSE INTERNATIONAL INC 118 SOUTH MAIN ST JOPLIN, MO 64802-1569 Employer Identification Number: 27-2523416 DLN: 17053236328020

CHERYL RICHMOND ID# 52492 Contact Telephone Number:

(877) 829-5500
Accounting Period Ending:
December 31
Public Charity Status:

170(b)(1)(A)(vi)
Form 990 Required:

Contact Person:

YesEffective Date of Exemption:
April 20, 2010
Contribution Deductibility:
Yes
Addendum Applies:

No

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

Please see enclosed Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, for some helpful information about your responsibilities as an exempt organization.

RAPHA HOUSE INTERNATIONAL INC

We have sent a copy of this letter to your representative as indicated in your power of attorney.

Sincerely,

Lois G. Lerner

Director, Exempt Organizations

Enclosure: Publication 4221-PC

2019 Rapha House Board of Directors List

Stephanie Freed – Executive Director
Bill Blair
Dorothy Perconti
James Richards
Kerry Decker
Mark Davis
Opal Singleton