

Organization / Agency Information

49, 692


Organization/Agency Name: RESURGE INTERNATIONAL		
Physical Address: 145 N. Wolfe Road		City/State/Zip Sunnyvale, CA, 94086
Mailing Address: Same as physical		City/State/Zip
CEO or Director: Jeff Whisenant		Title: President and CEO
Phone: 408-737-8743	Fax: 408-737-8000	Email: jeff@resurge.org
Contact Person: ANA LUNA// Development Manager		Title:
Phone: Same as above	Fax: Same as above	Email: ana@resurge.org
Web Site Address: www.resurge.org		Tax ID: 23-7297770

Program / Grant Information

Interest Area: ☐ Animal Protection ☐ Education ☐ Environment ☒ Health ☐ Human Dignity

Program/Project Name: Surgical Outreach Program-Reconstructive Surgery Burn Survivors			Amount of Grant Requested: \$49,692.50
Total Organization Budget: \$3,650,961	Per 990, Percentage of Program Service Expenses (Column B/ Column A x 100): 69.9%	Per 990, Percentage of Management & General Expenses Only (Column C / Column A x 100): 16.7%	Per 990, Percentage of Management & General Expenses and Fundraising (Column C+D / Column A x 100): 30.1%
Purpose of Grant Request (one sentence): To provide adults and children suffering from burn disabling burn injuries with safe, timely, and free of charge surgical treatment in Africa, Asia, and Latin America.			
Program Start Date (Month and Year): July 2017		Program End Date (Month and Year): June 2018	
Gimbel Grants Received: List Year(s) and Award Amount(s) 2015-\$50,000 2014-\$42,000 2013-\$35,000			

Signatures

	Jeffery S. Whisenant	8 June 17
Executive Director/President: (Print name and Title)		Signature: Date

2017 S.L. Gimbel Foundation Fund APPLICATION

Narrative

I. Organization Background

In 1969, ReSurge International (formerly Interplast) emerged as the first organization to provide free reconstructive surgery in the developing world. Beginning with a 13-year-old Mexican boy suffering from a cleft lip, Dr. Donald Laub, Chief of Plastic Surgery from Stanford University Medical Center and his colleagues donated their time and expertise to restore Antonio's appearance. Almost immediately Antonio's life was transformed. Surgery enabled Antonio to become a happier, more productive member of his local community, where he had previously been shunned.

In continuing with Dr. Laub's legacy, ReSurge has continued to focus on providing people in developing countries with access to life-changing reconstructive surgical care that is safe, timely, and affordable. We train the next generation of reconstructive surgeons in Africa, Latin America and Asia; work with them to create a sustainable business model; and together, we provide high quality reconstructive surgical care to people living in poverty and in remote areas. As a result of our work, our patients' lives are transformed—they are able to more fully participate in their communities, attend school, and provide for their families.

Recent Accomplishments:

- In the last year, we have treated 2715 patients and performed 4430 surgical procedures. We trained over 550 medical professionals and 7860 hours were donated by our medical volunteers to strengthen health systems in the developing countries we work in.
- 9 of the 16 surgeons who performed reconstructive surgery on victims of the Nepal earthquake in 2015 were ReSurge-trained. Following the Nepal earthquake, we identified key areas of need and supported our local teams based there. One critical need identified by our Nepal team was the ability to perform reconstructive microsurgery. Reconstructive microsurgery is a highly technical procedure whereby tissue is transplanted from one part of the patient's body to another and joined using fine microsurgical techniques to connect tiny blood vessels, nerves, muscles, and tendons. This allows for better surgical outcomes in conditions involving grafts. It is only available at the top surgical centers around the world. In mid-July, ReSurge sent Visiting Educators to train local residents and faculty in Nepal on microsurgery. While in Nepal, ReSurge educators delivered a specialized curriculum created by distinguished faculty members, as well as hands-on training in the lab. ReSurge is currently collaborating with Stanford University's Division of Plastic Surgery and the Buncke Microsurgery Center in San Francisco to achieve the goal of empowering Nepalese doctors to offer microsurgery on a consistent basis to developing country surgeons.

Additionally, ReSurge expanded programming in the following countries:

- **Training Surgeons in Bhutan:** Longtime ReSurge volunteer Margrit Elliot and her organization, Global Burn Care and Reconstructive Institute are partnering with ReSurge's Global Training Program (RGTP) to bring ReSurge programming to Bhutan. "I want to continue training the next generation of surgeons, but on a larger scale. I think that together with ReSurge, we can make that a reality in Bhutan," Margrit told ReSurge. Currently, Bhutan faces a shortage of trained personnel, with only five physicians per 100,000 people. Compared to neighboring countries like India, Bhutan's capacity for treating patients is significantly lower. Today, ReSurge is working in Bhutan to build the strength of its existing medical and nursing training programs.

- **Formalizing presence in India:** This year, ReSurge announced Dr. Vinita Puri as our honorary country medical director, joining Sujata Mehta, who serves as our executive director for ReSurge-India's country office. Dr. Puri is head of the department of plastic and reconstructive surgery at Seth GS Medical College and KEM Hospital Mumbai, one of the premier university hospitals in India, as well as editor of the Indian Journal of Burns. Dr. Puri is known for her special passion for treating the poor and the economically marginalized sections of society.

Populations Served: Today, 5 billion people lack access to safe, timely, and affordable surgical care when they need it. ReSurge currently works in 17 countries: Bangladesh, Bhutan, Bolivia, Cambodia, Cuba, Ecuador, Ghana, India, Mozambique, Nepal, Nicaragua, Peru, Sri Lanka, Tanzania, Vietnam, Zambia. All ReSurge services are provided free of charge to people living in poverty and in remote areas.

With nearly 50 years of experience, ReSurge has seen the transformative impact of our work. We see that following surgery, our patients (85 percent of them children) can attend school, feed themselves, and care for their families. Surgery also has an economic impact. According to the World Bank, "surgical procedures are among the most cost-effective in the developing world." In fact, for every dollar spent on strengthening surgical care systems \$10 is yielded in economic productivity and health benefits.

Key Program Activities:

To address this critical need, ReSurge improves access and provides people living in poverty and remote areas of Africa, Asia, and Latin America with high-quality surgical care through direct care and our global training programs.

Our treatment programs are divided in two parts: The first component is our year-round **surgical outreach program**. In this program, 87 percent of surgeries are provided by talented local reconstructive surgeons whom ReSurge identifies and provides with oversight, training and financial support for their work with those in need. To build long-term sustainability, ReSurge also aligns with local Ministries of Health and advocates for the prioritization of surgical care within their health system. The second component is our **surgical team trip program**. In this program, volunteer surgical teams travel around the world to provide reconstructive surgery, handling challenging cases and identifying promising candidates for the surgical outreach program. This is our longest running program.

The ReSurge Global Training Program is also divided into two parts: the first is our **Academic Faculty and Curriculum**, where our world class faculty from leading medical schools create standard steps, protocols, and procedures for surgical trainees to use when learning new skills. The second part is our **Visiting Educator program** where members of our Academic Faculty and local reconstructive surgeons use classroom, lab, and hands-on training to teach local medical professionals the latest techniques in reconstructive surgery. When local doctors reach a certain level, according to our evaluation metrics, they are eligible to participate in the surgical outreach program.

II. Project Information:

Today, half of the world's population, 3 billion people, still use open flames to cook for their families and to heat and light their homes. Unfortunately, accidents are commonplace. Nearly 11 million people each year are burned severely enough to require medical attention. 95 percent of them live in developing countries, where prevention is almost nonexistent and medical care for burns is extremely limited. Those who survive are often left with unimaginable physical impairments that limit their ability to perform even basic tasks. Burns are a leading cause of morbidity and mortality in the poorest

countries, especially in South Asia, where more women and children die from severe burns than from HIV/AIDS or malaria.

To address this enormous need for affordable, safe, and timely surgical care, ReSurge's surgical outreach programs enable local surgeons to provide free and high-quality reconstructive treatment to patients suffering from disabling burns. Following surgery, patients' lives are transformed - they can more fully participate in their communities, attend school, and provide for their families.

Innovation: Starting with a pilot in 1999, ReSurge's Surgical Outreach Program has expanded from one site in Nepal to 15 programs in 9 countries. These year-round centers allow ReSurge-supported doctors to treat thousands of patients, free of charge, every year.

ReSurge-trained doctors treat the poorest patients with burn injuries in their communities, then send the clinical records, with detailed photos, to ReSurge for review. Once the records pass ReSurge's quality review process, the doctors are reimbursed for the cost of the treatment.

With this program's 18-year history, ReSurge is unique in its approach to addressing the need for burn surgeries. Through our Surgical Outreach Program, we focus on helping to strengthen the quality of surgical care at the local level; local surgeons perform approximately 87 percent of our surgeries annually, significantly reducing overhead costs related to travel and the shipping of medical supplies. The result is year-round access to surgical care for children and adults living in low-income communities, where the need is greatest. Through these programs, patients suffering from disabling burn injuries are able to receive the safe, timely, and affordable care they need.

GOAL: Help ReSurge expand and deepen the impact of our burn surgical work to ensure that children and adults living with repairable disfigurement from burn injuries can access safe, timely, and affordable surgical care.

Objective: Provide 139 disabled or injured individuals with free reconstructive surgery.

Activities to meet objective: Provide programmatic and financial support to local outreach partners in the field as they provide surgical procedures, pre- and post-operative care, and comprehensive care as needed (physical therapy).

Outcomes: At the individual level, ReSurge doctors transform the lives of 139 patients by providing high-quality. At an organizational level, our network of doctors in developing countries is strengthened by enabling them with the skills and opportunities to help their own communities. At a community level, transformative surgery enables patients to more fully participate in their communities (economically and socially).

Evaluation: ReSurge will collect the surgical care records from every patient treated under this program, as well as maintain constant contact with our local doctors. These records allow ReSurge to ensure the surgical care is done correctly, collect demographic information on patients, and track the program's progress toward its goal. **Using these processes, we will track the quality of our patient care for the 139 disabled or injured individuals.** All of ReSurge's patient records go through ReSurge's quality assurance process, where they are reviewed by an independent surgical consultant. This information, and the feedback from our doctors, will inform future programs and deepen ReSurge's quantitative data on how safe, timely, and affordable surgery economically and socially improves patients' lives.

Timeline

Project Start Date: July 1, 2017

Q1: 30 patients treated at ReSurge's Surgical Outreach Sites in Africa, Asia, and Latin America

Q2: 35 patients treated at ReSurge's Surgical Outreach Sites in Africa, Asia, and Latin America

Q3: 30 patients treated at ReSurge's Surgical Outreach Sites in Africa, Asia, and Latin America

Q4: 40 patients treated at ReSurge's Surgical Outreach Sites in Africa, Asia, and Latin America
Project End Date: June 30, 2018
Projections are based on historical output patterns.

Target Population

ReSurge currently works in 17 countries in the developing world. In general, 80 percent of our patients are under the age of 18 years. Approximately, 90 percent of our burn patients are treated through out year-round Surgical Outreach Programs. As described above, ReSurge's Surgical Outreach Program targets the poorest members of the communities they serve; specifically, ReSurge aims to treat patients with burn injuries in the lowest economic quartile.

Projects in the Community

ReSurge partners with several exceptional organizations to leverage resources and expertise, and accomplish joint programmatic goals. Core partners include: Mending Kids, American Society for Surgery of the Hand (ASSH), AmeriCares, and PHECT (Nepal). We engage with approximately 120 medical volunteers annually, who donated over 7,800 hours of medical service last year. And while several organizations perform reconstructive surgery in the countries where ReSurge operates, ReSurge is not aware of any other groups using this model. In addition, groups focusing on burn injuries are rare.

Use of Grants

Specifically, ReSurge will use these grant funds to reimburse its partner doctors for the costs of burn surgeries. In addition, a small portion of the grant will pay for ReSurge's independent quality assurance consultant, who reviews cases to ensure patients are receiving the highest quality care possible.

III. Project Future

ReSurge's work is supported on an ongoing basis through a combination of donor funds, foundation grants and other revenues. We collaborate with our international partners to ensure the sustainability of local programs over time with continual evaluation of the long-term potential for programmatic and financial success of each partnership. Specifically, ReSurge's Surgical Outreach Program has treated more than 35,000 patients in its 18-year history, and currently accounts for approximately 87 percent of the patients ReSurge treats. As such, it is an integral part of the organization's programming and key to its strategic expansion. ReSurge is also using its other programs to train the next generation of reconstructive surgeons, who will then be eligible to become supported as outreach partners.

IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications

Currently, ReSurge has 23 board members. Board members possess a range of expertise in the fields of medicine, finance, technology, and business, and they assist ReSurge in shaping and achieving organizational goals and strategy. Board Committees include: the Executive Committee, Finance Committee, Nominating and Governance Committee, Audit Committee, Medical Services Committee, Quality Improvement Committee. ReSurge also has Advisory Committees, comprised of medical professionals who represent each of the specialties providing services overseas. Advisory Committees include: Surgery, Anesthesia, Pediatrics, OT/PT, Quality Improvement, and Coordinator/Translators.

ReSurge carefully selects leadership candidates through a standardized process whereby the leadership team approves a job description with functional responsibilities and establishes a rubric and questions for potential applicants. The ReSurge CEO plays an active role in facilitating the search, reference check, and selection process. Desired qualities for the management team include, a candidate who has experience and success in fulfilling functional duties; and the candidate exhibits leadership skills; candidate's ability to positively contribute to existing office culture.

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V. Project Budget and Narrative

ReSurge International-Surgical Outreach Program Budget FY16-17

Line Item Request	Line Item Explanation	Support From Your Agency	Support From Other Funders	Requested Amount From Gimbel/TCF	Line Item Total of Project
Surgical Care Outreach Project Reimbursements	Cleft Lip and Palate Reimbursement for individual surgeries @ 300 a surgery Serving 1570 patients	\$39,000	\$432,000		\$471,000
	Burn Reconstruction Reimbursement for individual surgeries @ 350 a surgery Serving approximately 1083 patients	\$30,500	\$300,000	139 surgeries @ \$350 per surgery= \$48,650	\$379,150
Surgical Care Outreach Speech Therapy	Reimbursement for Surgical Outreach Program Ancillary Care speech Therapy camps, serving approximately 300 patients per year (50 patients per camp)	\$19,500	\$6,000		\$25,500
Surgical Education and Training for Surgical Outreach Practitioners	Research Fellowships; Residency Programs;	\$41,350	\$7,500		\$48,850
Quality Assurance for Surgical Outreach Program	Reviewing each patient care to ensure the consistent quality of surgical care Serving approximately 1383 patients @ \$7.5 per case review	\$25,358		139 surgeries @ \$7.50 a case= \$1,042.50	\$26,400
Personnel for Surgical Outreach Program	Cleft Lip and Palate Project Management (includes coordination, communication, and	\$70,650			\$70,650

	personnel salary, and occupancy costs)				
	Burn Reconstruction Project Management (includes coordination, communication, and personnel salary, and occupancy costs)	\$56,872			\$56,872
	Ancillary Care Project Management (includes coordination, communication, and personnel salary, and occupancy costs)	\$3825			\$3825
	Clinical Advisors Project Management (includes coordination, communication, and personnel salary, and occupancy costs)	\$3960			\$3960
TOTALS		\$291,015	\$745,500	\$49,692	\$1,086,207

Narrative:

ReSurge is requesting that the Gimbel Foundation support all activities related to the delivery of safe, timely, and affordable burn surgical care.

- Reimbursement for Surgical Outreach Program Surgeries
 - Cleft Lip and Palate Reimbursement for individual surgeries @ 300 a surgery, serving 1570 patients= \$300 per surgery *1570 patients=\$471,000
 - Burn Reconstruction Reimbursement for individual surgeries @ 350 a surgery, serving approximately 1083 patients=\$350 per surgery *1083 patients= \$379,150
 - Funding from the Gimbel Foundation would provide 139 surgeries @\$350 per surgery=\$48,650
- Reimbursement for Surgical Outreach Program Ancillary Care speech Therapy camps, serving approximately 50 patients per camp and 6 camps occur per fiscal year= 300 patients per year
- Surgical Education and Training for Surgical Outreach Practitioners
 - This includes financial support for research fellowships, and surgical residency specialty programs for surgical practitioners within our ReSurge network
- Quality Assurance for Surgical Outreach Program-Clinical Advisors
 - Overall, ReSurge reviews each patient case file to ensure the consistent quality of surgical care, reviewing approximately 1383 patient case files @ \$7.5 per case review
 - Funding from the Gimbel Foundation would support quality assurance for the 139 patient cases covered @ \$7.50 a case= \$1042.50

- Cleft Lip and Palate Project Management (includes coordination, communication, and occupancy costs. Personnel salaries are only applied to Program staff who manage specific aspects of project). For Cleft Lip and Palate Project Management, this includes:
 - 5% salary-ReSurge's Associate Director of Medical Programs and Impact
- Burn Reconstruction Project Management (includes coordination, communication, and occupancy costs. Personnel salaries are only applied to Program staff who manage specific aspects of project). For Burn Reconstruction Project Management, this includes:
 - 11% salary-ReSurge's Associate Director of Medical Programs and Impact
 - 5% salary-ReSurge's Consulting Medical Officer
- Surgical Outreach Program Ancillary Care Project Management (includes coordination, communication, and occupancy costs. Personnel salaries are only applied to Program staff who manage specific aspects of project). For Surgical Outreach Program Ancillary Care Project Management, this includes:
 - 5% salary-ReSurge's Associate Director of Medical Programs and Impact
- Quality Assurance for Surgical Outreach Program-Clinical Advisors Project Management (includes coordination, communication, and occupancy costs. Personnel salaries are only applied to Program staff who manage specific aspects of project). For Quality Assurance for Surgical Outreach Program-Clinical Advisors Project Management, this includes:
 - 10% salary-ReSurge's Chief Consulting Medical Officer
 - 5% salary-ReSurge's Associate Director of Medical Programs and Impact
 - 2% salary-ReSurge's Chief Operating Officer

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VI. Sources of Funding: Please list your current sources of funding and amounts.

Secured/Awarded for SOP Projects

Name of Funder: Foundation, Corporation, Government	Amount
WonderWork Foundation	\$20,000
T & T Family Foundation	\$10,000
M.G. O'Neil Foundation	\$10,000
J.W. Kieckhefer Foundation	\$10,000
JW Bagley Foundation	\$17,500
Edwin W. & Catherine M. Davis Foundation	\$15,000
RealSelf.com	\$46,495
Syde Hurdus Charitable Foundation	\$100,000
Smile Train	\$377,975
Kupona Foundation	\$35,000
Barcos Foundation	\$50,000
American Society of Surgery for the Hand	\$25,000
Margaret T. Morris Foundation	\$7,500
Edwin Davis Foundation	\$20,000

Pending for SOP projects

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
Patrica Wilson Endowment	\$70,000	April 2017
Hugh Stuart Charitable Trust	\$10,000	March 2017

Integra Foundation	\$7,500	June 2017
Agnes Varis Trust	\$750,000	June 2017
Markkula Foundation	\$3,000	June 2017

Diversity of Funding Sources: A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$ 953,331	32.2%	Program Fees	\$NA	
Fundraising/Special Events	\$532,622	20.8%	Interest Income	\$see gains	
Corp/Foundation Grants	\$1,068,997	41.7%	Other (investments)	\$25,576	.9%
Government Grants	\$NA		Other (gains)	\$2679	.1%

Notes:

In early March, we submitted our “Financial Analysis” using drafted 990 numbers under the guidance of our former CFO (who is no longer working at ReSurge International).

To address this, we have revised our application to reflect new published numbers from our FY2016 990 (now on our website). The numbers we have provided for “Financial Analysis” are directly from our 2016 990.

However, our 990 does not tell our full financial story. Attached you will find our recently completed audited financials. Our audited financials include in-kind donated services* from our distinguished medical volunteers and academic faculty. In the last fiscal year, we received \$4,104,124 in in-kind support.* This drastically shifts our Total, Program, Management, and Fundraising Expenses. Without the donated services of our medical volunteers, ReSurge would be required to pay (in-full) for their time and expertise.

To demonstrate this, I have included calculations for “Financial Analysis” using our audit-approved numbers (which include in-kind support).

*See attached audited financials (Note 17)

*For clarity, I have added the in-kind amount to our scanned 990 Functional Expenses page. The attached audit is the primary source for \$4,104,124.

Analysis

A) Total Expenses: \$7,755,085 B) Program Service Expenses: \$6,655,451 C) Management and General Expenses: \$610,405 D) Fundraising Expenses: \$489,229

Calculation of Percentage

B) Program Service Expenses (B/A*100)=85.8%

C) Management and General Expenses (C/A *100)= 7.9%

D) Management and General Expense and Fundraising (C+D/A*100)= 14.2%

Differential

Current Column C Percentage – Last Year Column C Percentage=Differential 7.8%-8.4%= .6

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VII. Financial Analysis

Agency Name: RESURGE INTERNATIONAL

Most Current Fiscal Year (Dates): From July 1, 2016 To: June 30, 2017

This section presents an overview of an applicant organization's financial health and will be reviewed along with the grant proposal. Provide all the information requested on your **entire organization**. Include any notes that may explain any extraordinary circumstances. Information should be taken from your most recent 990 and audit. **Double check your figures!**

Form 990, Part IX: Statement of Functional Expenses

1) Transfer the totals for each of the columns, Line 25- Total functional expenses (page 10)

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
\$ 3,650,961	\$ 2,551,327	\$ 610,405	\$ 489,229

2) Calculate the percentages of Columns B, C, and D, over A (per totals above)

- Program services (B) – A general rule is that at least 75% of total expenses should be used to support programs
- Management & general administration (C) – A general rule is that no more than 15% of total expenses should be used for management & general expenses
- Fundraising (D) – A general rule is that no more than 10% of total expenses should be used for fundraising

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
	Columns B / A x 100	Columns C / A x 100	Columns D / A x 100
Must equal 100%	69.9%	16.7%	30.1%

3) Calculate the difference between your CURRENT year budget for management & general expenses and your previous management & general expenses per your 990 (Column C)

Percentage of Organization's Current Total Budget used for Administration	Column C, Management & general expenses per 990 above	Differential
16.7%	8.4%	8.3%

If the differential is above (+) or below (-) **10%**, provide an explanation:

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Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$ 513,344	\$1,311,849	\$539,803	3.381

Excess or Deficit for the Year:

Excess or (Deficit) Most recent fiscal year end	Excess or (Deficit) Prior fiscal year end
\$ -52,576	\$ 1,066,511

Notes: ReSurge received a substantial bequest of \$975,000.

VIII. Application submission check list:

<u>Submit FOUR (4) Copies: 1 ORIGINAL (WITH ORIGINAL SIGNATURES) and 3 copies, collated and stapled together of the following:</u>	<u>Submit ONE (1) Copy:</u>
Completed Grant Application Form (cover sheet, narrative), budget page and budget narrative (see sample) and sources of funding, financial analysis page	A copy of your current 501(c)(3) letter from the IRS
Your current operating budget and the previous year's actual expenses (see sample Budget Comparison)	A copy of your most recent 990 (double-sided)
Part IX only of the 990 form, Statement of Functional Expenses (one page). If you completed a 990-EZ, fill out the attached Part IX, Functional Expenses of the 990 form using figures from your 990-EZ	A copy of your most recent year-end financial statements (audited if available; double-sided)
For past grantees, a copy of your most recent final report.	A list of your Board members and their affiliations

SAMPLE Budget Comparison

	Actuals Most Recently Completed Year	Budget Projections Current Year	Variance
	20	20	
Income			
Individual Contributions	-	-	-
Corporate Contributions	-	-	-
Foundation Grants	-	-	-
Government Contributions	-	-	-
Other Earned Income	-	-	-
Other Unearned Income	-	-	-
Interest & Dividend Income	-	-	-
Total Income	-	-	-
Expenditures			
Personnel			
Salary CEO	-	-	-
Salary Assistant	-	-	-
Payroll Taxes	-	-	-
Insurance - Workers' Comp	-	-	-
Insurance - Health	-	-	-
Payroll Services	-	-	-
Retirement	-	-	-
Total Personnel	-	-	-
General Program/Administrative			
Bank/Investment Fee	-	-	-
Publications	-	-	-
Conferences & Meetings	-	-	-
Mileage	-	-	-
Audit & Accounting	-	-	-
Program Consultants	-	-	-
Insurance Expense	-	-	-
Telephone Expense - Land Lines	-	-	-
DSL & Internet	-	-	-
Website	-	-	-
Office Supplies	-	-	-
Postage & Delivery	-	-	-
Printing & Copying	-	-	-
Miscellaneous	-	-	-
Total General Program/Administrative	-	-	-
Total Expenditures	-	-	-
Revenue Less Expense	-	-	-

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	379,495.	42,848.	311,442.	25,205.
6 Compensation not included above, to disqualified persons (as defined under section 4958(b)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	791,496.	474,303.	37,635.	279,558.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	23,295.	12,955.	1,581.	8,759.
9 Other employee benefits	74,940.	58,975.	15,119.	846.
10 Payroll taxes	86,940.	39,463.	24,221.	23,256.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	42,190.		42,190.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	27,756.			27,756.
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	92,483.	79,383.	6,856.	6,244.
12 Advertising and promotion	25,284.	25,181.		103.
13 Office expenses	94,372.	32,125.	36,380.	25,867.
14 Information technology				
15 Royalties				
16 Occupancy	270,762.	163,795.	46,939.	60,028.
17 Travel	274,795.	247,473.	14,275.	13,047.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	71,383.	66,471.	3,614.	1,298.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	68,150.	65,701.	1,198.	1,251.
23 Insurance	28,746.	16,438.	12,308.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MED EDU/EMPOWERMENT	1,206,431.	1,206,431.		
b STAFF & VOLUNTEER RECRU	61,063.	8,151.	50,946.	1,966.
c ADMINISTRATION FEES	12,886.	7,216.	2,191.	3,479.
d MISCELLANEOUS	8,202.	2,584.	3,510.	2,108.
e All other expenses	10,292.	1,834.		8,458.
* 25 Total functional expenses. Add lines 1 through 24e	3,650,961.	2,551,327.	610,405.	489,229.

26 Joint costs. Complete this reported in column (B) joint educational campaign and I

Check here ☐ if follow

+ 4,104,124

7,755,085.

+ 4,104,124

6,655,451

(B)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance				
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a				
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e				
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Form 990 (2014)

BUDGET FY 16-17

	Revenue
	16-17 Budget
Individuals	\$ 1,248,000
Foundations	\$ 1,381,000
Corporations	\$ 186,000
Trip Participants	\$ 26,000
Events	\$ 834,000
Other Income	\$ 205,000
Investment Interest	\$ 60,000
In-Kind	\$ 3,926,815

Total Revenue

\$7,866,815

	Expenses
	16-17 Budget
General Administrative:	\$ 625,817
Communications/Marketing	\$ 30,478
Development	\$ 695,885
Advocacy	\$ 391,108
Program Management	\$ 2,196,187
Capital Requests	\$ -
In-Kind	\$ 3,926,815

Q9: Describe the project's key outcomes and results based on the goals and objectives:

The S.L. Gimbel Foundation Fund's grant award of \$42,000 supported the cost of burn surgeries for 120 patients in ReSurge International's Surgical Outreach Programs in Zambia and India. With this grant, you have provided high quality surgical care to 120 children and adults, giving them new freedom from disability and disfigurement and allowing them to pursue their hopes and dreams. In total, over the past eight months the organization has performed over 1660 operations (approximately 2800 procedures) for over 1500 children and adults with disabling deformities and injuries.

Grant outcomes in Zambia

More than three fourths of the Zambian population lives in poverty (below \$1.25 per day). Extreme deprivation and disease burden children in Zambia with the work of adults, as many must take on the roles of provider and head of household for their younger siblings. Children in adult roles, often working and cooking in unsafe conditions, are more prone to accidents like disabling burns and hand injuries.

ReSurge has been working in Zambia since the late 1990s with Dr. Goran Jovic, the country's only plastic surgeon. As the Surgical Outreach Program's director in Lusaka, Jovic releases the contractures caused by disabling burns—giving those patients the ability to walk or use their hands again.

The Gimbel Fund's grant gave the gift of reconstructive surgery for burns to 100 Zambian patients. Please see the story of Jacob, at the end of this report, for an example of the transformative power of your support.

Grant outcomes in India

The scope of burn injuries in India is staggering: every minute five people are severely burned; 280,000 people each year will be left with debilitating burn scar contractures that can lead to lifelong disability. Many burn victims are left to spend the remainder of their lives suffering from burn-related disabilities, not because they are irreparable, but because their families cannot afford the necessary medical care. ReSurge's Surgical Outreach Programs in India perform 430 surgeries annually.

This year, the Gimbel Fund's grant provided 20 free surgeries for patients in Dehradun, India, and restored their abilities to use their hands to eat, their legs to walk to school and work, or their arms to care for their babies.

Q10: Please describe any challenges/obstacles the organization encountered (if any) in attaining goals & objectives.

There were no challenges in meeting the stated goals and objectives. That being said, the magnitude of the need for burn care in India is tremendous and it is a challenge to respond to the volume of patients who need care.

ReSurge's Surgical Outreach Program partners regularly provide data to ReSurge that enables us to track performance parameters, patient data, and other information. These data are uploaded to ReSurge's database by our local partners. While we encourage a consistent flow of information, it can be challenging for our partners to provide the data in a timely way either because of schedule limitations or due to internet connectivity issues from the field. As a result there are sometimes delays in data transfer.

Q11: How did you overcome and/or address the challenges and obstacles?

We are responding to the challenge of providing the volume of reconstructive burn care needed in India by working diligently to expand our impact in that country. We have identified nine new potential partners in India, and pilot phases have commenced or are planned for eight.

With regard to delays in data transfer, we understand that our partners work under very different conditions than we are accustomed to in the U.S. and that in the event of scheduling challenges, caring for patients is uppermost in their concerns. Delays in data transfer caused by international internet connectivity issues are beyond the control of both our partners and ourselves. We strive for flexibility and stay attentive to opportunities to be of assistance.

Q15: Please relate a success story:

Jacob – Zambia

Five-year-old Jacob is a very bright boy living near Lusaka, Zambia. He's friendly, outgoing and likes to play football. But life for Jacob hasn't been carefree. His father works away far away from his home and his mother died last year. With no other brothers or sisters, he was left all alone. Luckily, his aunt took him in and he now lives with her and his cousins. With no income, Jacob's aunt struggles to make ends meet and last year, Jacob's cousin had to drop out of school. But this has only been one of his aunt's many worries.

When Jacob was just a baby, his mother was carrying him on her back, wrapped in the traditional chitenge cloth. She was standing near an open fire when the chitenge came untied and Jacob slipped off her back and into the fire, sustaining severe burn injuries on his arms, face and torso. Though he was taken to the hospital to receive treatment for his wounds, after they healed, they developed tight scar tissue which drew his elbows and wrists closed, making it impossible to extend his arms straight.

His older cousin, Loveness, age 23, has helped raise Jacob and helped take care of him after his injury. She spoke of the difficulties he faced without the use of his arms.

"He couldn't use his arms at all and had to be helped with everything. He couldn't get dressed by himself or pick anything up. Even eating was difficult for him."

Jacob's aunt was desperate to find help, so she took him to the Zambian-Italian Orthopedic Hospital where ReSurge's international medical partner, Dr. Goran Jovic, provides reconstructive surgery to patients. Goran told her that he could help Jacob with reconstructive surgery and that the surgery would be free. Jacob's aunt couldn't believe it—this was a second chance for Jacob.

Since then, Goran has performed two surgeries for Jacob. He has regained full function in both of his arms and wrists, which has changed his life. Recently, Jacob started his first day of school. Once reliant on others for everything, Jacob's surgeries have given him an opportunity to grow up with confidence and independence.

Q16: Please relate a success story here:

Anoop, India

When he was in 7th grade, Anoop was like any other young student with big ambitions, staying up late and studying hard to do well in school. His family didn't have electricity in their home, so he would study by the light of a kerosene lamp. One night, the lamp accidentally fell onto his bed, quickly igniting the fibers around him. He managed to escape with his life but sustained severe burns on his neck and hand.

Because of his burn injuries, Anoop began developing debilitating scar contractures on his neck and hand that would severely limit his ability to turn his head or use his hand. He was soon able to connect with Dr. Yogi Aeron, however, the director of our Surgical Outreach Program in Dehradun.

Yogi performed his first reconstructive surgical operation 14 years ago, and a visiting ReSurge volunteer team performed a second operation eight years later. This year, he returned to Yogi and Kush's hospital on clinic day, and we did surgery on his lower lip.

Now 26 years old, Anoop is still a student studying hard. Only this time he is studying amid the glow of a computer screen, with plans to become a computer engineer.

The story of Anoop's burn incident is sadly a familiar one. That is why ReSurge is working to not only restore health and hope to burn survivors, but to also bring attention to this neglected global health issue.

Q21: Approximate percentage of clients served from grant funds in each age category.

Children Birth-05 years of age	15
Children ages 06-12 years of age	25
Youth ages 13-18	30
Young Adults (18-24)	20
Adults	10

Q22: Approximate percentage of clients served with disabilities from grant funds.

Physically Disabled	100
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Q23: Approximate percentage of clients served in each economic group.

At/Below Poverty Level	100
------------------------	-----

Q24: Approximate percentage of clients served from grant funds in each population category.

Disabled	100
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Strengthening Inland Southern California through Philanthropy

3700 Sixth Street, Suite 200

Riverside, CA 92501

P: 951-684-4194

F: 951-684-1911

www.thecommunityfoundation.net

**S. L. Gimbel Foundation Fund
Grant Agreement**

Organization: ReSurge International

Grant Amount: \$49,692.00 **Grant Number:** 20170383

Grant Period: August 1, 2017 to July 31, 2018 (*Evaluation Due: August 15, 2018*)

Purpose: Provide adult/child victims of disabling burn injuries access to surgical treatments in Africa, Asia, and Latin America

1. Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

Grant funds will not be expended for any political or lobbying activity or for any purpose other than one specified in section 170(c)(2)(b) of the Code.

2. Payment of Grant Funds

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its legal or tax-exempt status, and shall notify the Foundation immediately of any such change.

4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

5. Grantee's Financial Responsibilities

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request, for the purpose of conducting financial audits, making verifications, and investigations as deemed necessary concerning the grant.

6. Publicity

The Community Foundation appreciates publicity for the grant in all relevant published materials, such as brochures, newsletters and annual reports. The credit line of "Made possible in part by a grant from **The Community Foundation, Strengthening Inland Southern California through Philanthropy**" is suggested. The Grantee will allow the Foundation to review and approve the content of any proposed publicity concerning the grant prior to its release, upon request. When your donors are listed in printed materials, include the Foundation in the appropriate contribution size category. Sending a brief press release to your local paper is appreciated. Please email Charee Gillens, our Marketing & Communications Officer, at cgillens@thecommunityfoundation.net with copies of any printed or publicity materials that highlight the grant. When publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching a logo is also appreciated. Our logo can be downloaded on our website at www.thecommunityfoundation.net.

Grantee agrees to allow the Foundation to include information about this grant in the Foundation's periodic public report, newsletter, news releases, social media postings, and on the Foundation's website. This includes the amount and purpose of the grant, any photographs you have provided, your logo or trademark, and other information and materials about your organization and its activities.

7. Indemnification

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.

8. Termination

The Community Foundation may terminate this agreement, modify or withhold payments under this grant award, require a total or partial refund of any grant funds, or all at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement; d) the Grantee fails to comply with the requirements of any law or regulation applicable to you, the Foundation, or this grant.

9. Limitation of Support

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.

Jeffery S. Whisenant
Signature

Jeffery S. Whisenant
Printed Name

3 August 2017
Date

President & CEO
Title

8.16.17
AV

Organization: ReSurge International
Grant Number: 20170383



Strengthening Inland Southern California through Philanthropy

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Tamara Sipos

Beverly Stephenson

Randall Tagami

Diane Valenzuela

Paula Myles
Interim President and CEO

July 21, 2017

S. L. Gimbel Foundation Fund

Mr. Jeff Whisenant
President & CEO
ReSurge International
145 North Wolfe Road
Sunnyvale, CA 94086

Dear Mr. Whisenant:

Congratulations! A grant has been approved for **ReSurge International** in the amount of **\$49,692.00** from the S.L. Gimbel Foundation. **The performance period for this grant is August 1, 2017 to July 31, 2018.** Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

Provide adult/child victims of disabling burn injuries access to surgical treatments in Africa, Asia, and Latin America

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, **please sign and date the agreement and return with original signature to The Community Foundation by Friday, August 25, 2017.** Be sure copy the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. **The Grant Evaluation is due by August 15, 2018** and a copy will be available online.

We wish you great success and look forward to working with you during the grant performance period. If you have any questions, please feel free to contact me at 951-241-7777.

Sincerely,

Celia Cudiamat
Executive Vice President of Programs

18772 ReSurge International

20170383 GIMB





Strengthening Inland Southern California through Philanthropy

3700 Sixth Street, Suite 200

Riverside, CA 92501

P: 951-684-4194

F: 951-684-1911

www.thecommunityfoundation.net

**S. L. Gimbel Foundation Fund
Grant Agreement**

Organization: ReSurge International

Grant Amount: \$49,692.00 **Grant Number:** 20170383

Grant Period: August 1, 2017 to July 31, 2018 (*Evaluation Due: August 15, 2018*)

Purpose: Provide adult/child victims of disabling burn injuries access to surgical treatments in Africa, Asia, and Latin America

1. Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

Grant funds will not be expended for any political or lobbying activity or for any purpose other than one specified in section 170(c)(2)(b) of the Code.

2. Payment of Grant Funds

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its legal or tax-exempt status, and shall notify the Foundation immediately of any such change.

4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

5. Grantee's Financial Responsibilities

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request, for the purpose of conducting financial audits, making verifications, and investigations as deemed necessary concerning the grant.

6. Publicity

The Community Foundation appreciates publicity for the grant in all relevant published materials, such as brochures, newsletters and annual reports. The credit line of "Made possible in part by a grant from **"The Community Foundation, Strengthening Inland Southern California through Philanthropy"**" is suggested. The Grantee will allow the Foundation to review and approve the content of any proposed publicity concerning the grant prior to its release, upon request. When your donors are listed in printed materials, include the Foundation in the appropriate contribution size category. Sending a brief press release to your local paper is appreciated. Please email Charee Gillens, our Marketing & Communications Officer, at cgillens@thecommunityfoundation.net with copies of any printed or publicity materials that highlight the grant. When publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching a logo is also appreciated. Our logo can be downloaded on our website at www.thecommunityfoundation.net.

Grantee agrees to allow the Foundation to include information about this grant in the Foundation's periodic public report, newsletter, news releases, social media postings, and on the Foundation's website. This includes the amount and purpose of the grant, any photographs you have provided, your logo or trademark, and other information and materials about your organization and its activities.

7. Indemnification

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.

8. Termination

The Community Foundation may terminate this agreement, modify or withhold payments under this grant award, require a total or partial refund of any grant funds, or all at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement; d) the Grantee fails to comply with the requirements of any law or regulation applicable to you, the Foundation, or this grant.

9. Limitation of Support

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.

Jeffery S. Whisenant
Signature

Jeffery S. Whisenant
Printed Name

3 August 2017
Date

President & CEO
Title

AV
8/22/17

Organization: ReSurge International
Grant Number: 20170383

OC
8/21/17



Strengthening Inland Southern California through Philanthropy

BOARD OF DIRECTORS

August 17, 2017

S. L. Gimbel Foundation Fund

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Secretary of the Board

Rabbi Hillel Cohn

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Brian McDonald

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Kathleen Sawa

Philip Savage IV
Immediate Past Board Chair

Dr. Henry Shannon

Tamara Sipos

Beverly Stephenson

Randall Tagami

Diane Valenzuela

Paula Myles
Interim President and CEO

Mr. Jeff Whisenant
President & CEO
ReSurge International
145 North Wolfe Road
Sunnyvale, CA 94086

Dear Mr. Whisenant:

The Community Foundation is pleased to enclose a grant check for \$49,692.00 from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned. **The completed Grant Evaluation form is due by August 15, 2018** and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

We greatly appreciate any help you can give us in publicizing the grant. Please use the following credit in any grant announcements or materials funded by the grant: ***"ReSurge International is supported by a grant from The S. L. Gimbel Foundation."***

You may send us copies of articles printed in local papers, stories in your agency newsletter, annual report, press releases, and other publications for our files.

Please feel free to contact me at 951-241-7777 should you have any questions.

Sincerely,

Celia Cudiamat
Executive Vice President of Programs

20170383

42753

GIMB2



The Community Foundation
Strengthening Inland Southern California through Philanthropy
3700 SIXTH STREET, SUITE 200
RIVERSIDE, CA 92501
951-241-7777 / FAX 951-684-1911

CITIZENS BUSINESS BANK
A Financial Services Company
3695 Main Street, Riverside, CA 92501
90-3414/1222

12345678901234567890
Check Fraud
Protection for Business

PAY * Forty-Nine Thousand Six Hundred Ninety-Two and no/100 *

TO THE
ORDER OF

DATE

08/16/2017

AMOUNT

\$ ****49,692.00

ReSurge International
145 North Wolfe Road
Sunnyvale, CA 94086

[Signature]
AUTHORIZED SIGNATURE

⑈042753⑈ ⑆122234149⑆ 244124437⑈

The Community Foundation

18772 ReSurge International

08/16/2017 042753

42753

20170383	08/16/2017	Provide adult/child victims of disabling burn injuries	49,692.00
GIMB	S.L. Gimbel Foundation Advised Fund		49,692.00

CHECK TOTAL: \$ ****49,692.00

The Community Foundation

18772 ReSurge International

08/16/2017 042753

42753

20170383	08/16/2017	Provide adult/child victims of disabling burn injuries	49,692.00
GIMB	S.L. Gimbel Foundation Advised Fund		49,692.00

CHECK TOTAL: \$ ****49,692.00