

2017 S.L. Gimbel **Foundation Fund Grant Application**

	Internal Use Only:	
Grant		
No:		

Organization / Agency Information

Organization/Agency Name:	Organization/Agency Name:					
Planned Parenthood of the North Country New York Inc						
Physical Address: 160 Stone Stre	Physical Address: 160 Stone Street					
City/State/Zip: Watertown, NY	13601					
Mailing Address: 160 Stone Street						
City/State/Zip: 22 Watertown, NY 13601						
CEO or Director: Mrs. Tess Barker						
Title: CEO						
Phone:	Fax:	Email:				
(315) 782-1818		tess.barker@ppncny.org				
Contact Person:	Title:					
Lauren Zimmerman-Meade	Education Coordinator					
Phone:	Fax:	Email:				
(315) 782-1818		lauren.meade@ppncny.org				
Web Site Address:		Tax ID:				
http://ppncny.org		16-0919175				

Program / Grant Information

Interest Area:

Animal Protection

Education

Environment

X Health

Human Dignity

Program/Project	t Name:		1	Amount of Grant Requested:	/
TAP - Teen Adv	ocacy Program			\$25,000	2
Total	Per 990, Percentage	Per 990, Percentage of	-	Per 990, Percentage of	1
Organization	of Program Service	Management & Gener	<u>al</u>	Management & General	
Budget:	Expenses (Column	Expenses Only (Colum	nn	Expenses and Fundraising	
\$5,513,307	<i>B</i> / <i>Column A x 100</i>):	C / Column A x 100):		(Column C+D / Column A x	
	82.6%	14.6%		100):	
	AN			17.4%	
Purnose of Gran	t Request (one sentence	2):			

To provide evidence-based programming through Peer Education to at-risk youth throughout the North Country to reduce the incidence of teen pregnancy and Sexually Transmitted Infections.

Program Start Date (Month and Year): Program End Date (Month and Year): 12/1/2017 11/30/2018

Gimbel Grants Received: List Year(s) and Award Amount(s)

2016: \$50,000

2017 S. L. Gimbel Foundation Fund Grant Application Welcome Page

Welcome to the 2017 S. L. Gimbel Foundation Fund Grant Application

Thank you for applying to the S. L. Gimbel Foundation Fund Grant. The mission of the S.L. Gimbel Foundation is to enhance the quality of life for people and animals by providing effective support in the Founder's specific fields of interest: Animal Protection, Education, Environmental Protection and Enhancement, Health, and Human Dignity. Please take a moment to review the grant application guidelines before continuing the process (use "Guidelines" link above). After you have read and understood the guidelines, please proceed with the grant application process. Should you have any questions, please check the "FAQs" link above or refer to "Application Procedures" on our website. If your questions are not answered via FAQs or Application Procedures, contact us using the "Contact Us" link above.

Organization Information

NOTE: If you have already started an online application and would like to resume, please <u>CLICK</u> <u>HERE</u> to login to your Applicant Account Page.

Organization/Agency Information

Organization/Agency Name
(If operating as a DBA, enter DBA name here)

Planned Parenthood Of The North Country New York Inc

Legal Name

Planned Parenthood Of The North Country New York Inc

Tax ID 160919175

Tax Status 501(c)3

Organization Mailing Address
Street Address or P.O. Box

160 Stone Street

City

Watertown

State

NY

Zip Code

13601

Organization Physical Address (Street No. and Name, City, State, Zip) No residential addresses, please
160 Stone Street
Website Address
http://ppncny.org
Organizational Leadership (Please list CEO, President, Board Chair, Executive Director)
Prefix
Mrs.
First Name
Tess
Last Name
Barker
Title
CEO
Work Phone
(xxx-xxx-xxxx)
3157821818
Extension
Cell Phone
(xxx-xxx-xxxx)
Fax
(xxx-xxx-xxxx)
E-mail Address
tess.barker@ppncny.org
Program/Project Contact Person
Check this box if the Program/Project Contact Person is the same as the organization's primary contact listed above
Fields in this section will auto-fill.

Prefix
Mrs.

First Name

Lauren

Last Name

Zimmerman-Meade

Title

Education Coordinator

Work Phone (xxx-xxx-xxxx)

3157821818

Extension

219

Fax

E-mail Address lauren.meade@ppncny.org

Organization/Agency Background

Organization Background

What is the history, mission, and purpose of your organization?

Planned Parenthood of the North Country New York, Inc. (PPNCNY) is the largest provider of reproductive health care services in the North Country, with more than 18,000 visits annually. PPNCNY has a six county service area: Clinton, Franklin, Essex, Jefferson, Lewis and St. Lawrence and has been providing services for nearly 50 years. It is PPNCNY's mission to provide the highest quality reproductive and sexual health care with access, education and advocacy for choice-no matter what.

Length of Service (number of years)

How long has the organization been providing programs and services to the community?

50

Organizational Accomplishments

What are some of your past organizational accomplishments in the last 3 years?

PPNCNY has been awarded funds from the Office of Victims Services to provide rape crisis prevention education on college campuses throughout the North Country. We have previously been funded by the S.L. Gimbel Foundation which helped to build our Teen Advocacy Program, including Peer Education and a Teen Clinic, into a success in the Jefferson and Lewis County areas.

Programs and Activities

What are some of your current key programs and activities? Describe the communities you serve. Include populations and geographic locations.

PPNCNY is currently the primary provider of sexual/reproductive health and teenage pregnancy prevention programming throughout the Northernmost part of New York. The communities PPNCNY serves are amongst the poorest counties in New York with between 10.7-20.3% of the population living below the poverty line, and an average of 6.27% of persons unemployed, as illustrated below in Figure 1 of the economic snapshot of the targeted counties based on the most current 2017 data (see sources #1 and 2).

Figure 1:

County/Poverty Level/Unemployment Franklin/20.3%/5.3%
Jefferson/15.1%/5.5%
Lewis/12.1%/5.5%
St. Lawrence/19.4%/6.9%
Clinton/16.5%/5.3%
Essex/10.7%/4.4%
New York State/15.7%/4.7%

Our agency provides up-to-date information directed at the rural areas that we serve in order the decrease the very high incidence of teenage pregnancy and sexually transmitted infections. In addition to offering individual counseling and education in each of our Title X clinic-based locations, PPNCNY provides enhanced outreach strategies to appeal to the most vulnerable populations in our seven counties, as well as a peer education program in our Jefferson and Lewis County locations that has achieved great success at reaching and engaging with the adolescent population.

- 1. New York State Community Action Association County Poverty Statistics, 2017 https://nyscommunityaction.org/poverty-in-new-york/povertydata/
- 2. New York State Department of Labor Unemployment Statistics by County, July 2017 https://www.labor.ny.gov/stats/ur_rank.xls

Program/Project Information

Program / Project Information Interest Area

Health

Program or Project Name

TAP - Teen Advocacy Program

Amount of Grant Requested

Use whole dollars, do not use \$ sign, comma, or decimal

25000

Total Organization Operating Budget

Use whole dollars, do not use \$ sign, comma, or decimal

5513307

Per 990, Percentage of Program Service Expenses

Column B divided by Column A, x 100

82.6

Per 990, Percentage of Management & General Expenses Only

Column C divided by Column A, x 100

14.6

Per 990, Percentage of Management & General Expenses and Fundraising

Column C + Column D, divided by Column A, x 100

17.4

Purpose of Grant Request

Please summarize the project (in 25 words or less).

To provide evidence-based programming through Peer Education to at-risk youth throughout the North Country to reduce the incidence of teen pregnancy and Sexually Transmitted Infections.

Project Start Date

Month and Year

December 01, 2017

Project End Date

Month and Year

November 30, 2018

Gimbel Grants Received

List Years and Award Amounts

Statement of Need

Specify the community need you want to address and are seeking funds for.

PPNCNY proposes to implement the Teen Advocacy Program (TAP) in Jefferson and Lewis counties with funding support from the S.L. Gimbel Foundation Fund. The North Country is comprised of low-income rural communities and small towns that make it difficult for youth to access health information and reproductive health care services. As a correlation, of the 44 counties in the state of New York, Jefferson County is currently ranked #2 (see source #3) in Teen Births for adolescents aged 15-19 years old, with Lewis County falling slightly at #18. The funds from this grant cycle will help support TAP which is a Peer Education modeled program developed in 2016 to educate and empower youth throughout the North Country to reduce teen pregnancy, HIV/AIDS, and other Sexually Transmitted Infection rates.

In the North Country, TAP is the only existing teen advocacy program that targets high-risk zip codes and increases access to reproductive health care needs. The continued successful implementation of the proposed TAP program is dependent on successful collaboration with numerous partners in each of the targeted counties and specifically, those that serve adolescents living in the 10 zip codes with higher than average teen birth rates. PPNCNY will continue to collaborate with these following key partners: Youth Advocate Program, ACR Health, Department of Social Services, Children's Home of Jefferson County, House of the Good Shepherd, North Country Family Health Center, Watertown Housing Authority, Neighbors of Watertown, Double Play After School Program, Local libraries, housing developments along with other health and human service agencies.

Planned Parenthood of the North Country New York is a vital, much depended on source of family planning and reproductive health care for many adolescents, women and men in the North Country. Our patient surveys tell us time and again that our clients come to us for confidentiality, for responsible, fact-based education, and for health services that they can afford. Our education programs reach thousands of

adolescents through schools and colleges, substance abuse programs, local and state correctional systems and group homes. While we believe Planned Parenthood of the North Country New York has had a positive impact on responsible decision-making and adolescent pregnancy rates in the North Country, we know our work is far from complete. We look forward to the challenges ahead as we continue our work to meet the needs of our communities in our six-county family planning service area.

(#3) Data collected from the Community Health Rankings & Roadmaps via the National Vital Statistics System (NVSS) http://www.countyhealthrankings.org/app/new-york/2013/measure/factors/14/data? sort=desc-7

Project Description

Describe your project. How will this project enable this organization to better meet community needs? What is unique and innovative about this project?

The goal of the TAP program is to reduce rates of teenage pregnancy in 10 high-risk targeted Northern New York catchment areas in Jefferson and Lewis Counties by an average of 10 percent using evidence-based teenage pregnancy prevention programs by the year 2020. The 10 high-risk zip codes were identified by reviewing the teen pregnancy rates by zip code as provided by the New York State County/Zip Code Perinatal Data Profile which was updated in June of 2015 (see Figure 2).

Figure 2:

Community (Zip Code)/County/Teenage Pregnancy Rate per 1,000(See #4) Evans Mills (13637)/Jefferson/60
La Fargeville (13656)/Jefferson/55.6
Calcium (13616)/Jefferson/53.5
Henderson (13650)/Jefferson/53.5
Watertown (13601)/Jefferson/49.7
Adams Center (13606)/Jefferson/49.6
Glenfield (13343)/Lewis/50.5
Harrisville (13648)/Lewis/32.1
Carthage (13619)/Lewis/31
Lowville (13367)/Lewis/24.5

TAP will be implemented through after school programming with clubs and organizations, BOCES campuses, community-based organizations, out-of-home foster care agencies, low-income housing developments, local health departments, social service agencies and our health centers in Watertown and Lowville. Within these settings, PPNCNY plans to implement the evidence-based teenage pregnancy prevention program "Be Proud! Be Responsible!" as well as accurate up-to-date sexual health education lessons targeted specifically at addressing our rural area challenges. Access to medically-accurate sexual health education and skill-building programs to prevent unintended pregnancy are crucial during adolescent development, and are often not well represented in our area school systems which tend to focus on abstinence based approaches.

"Be Proud! Be Responsible!" consists of six sessions for youth ages 13-18. The goal of utilizing this curriculum with at-risk youth is to increase their knowledge of the risk of STIs and HIV, build confidence and condom negotiation skills and reduce risky sexual behaviors. This curriculum was specifically designed to give youth the skills needed to build self-esteem and the power to make safer and healthier decisions.

PPNCNY will implement these programs through four Peer Educators, under the supervision of the county health educator, and will be trained fully on the "Be Proud! Be Responsible!" curriculum, as well as Planned Parenthood's education department lesson plans. The Peer Educators were hired under the previously funded TAP program and have continued to be active in the implementation of education and clinic events for the targeted population. Teens often find peer educators more credible than adult educators, especially regarding topics of sexuality, which makes this program unique both in execution and in concept in the North Country area.

The Northern New York region is rural and transportation can be a barrier to accessing services and attending education sessions. The ability to offer gift cards and food as an incentive will be a supreme asset

for this population. These perks will incentivize attendance and help remove barriers to improve program successes.

(#4) New York State County/Zip Code Perinatal Data Profile, 2012-2014 New York State Vital Statistics Data as of June, 2015 http://www.health.ny.gov/statistics/chac/perinatal/index.htm

Project Goal, Objectives, Activities, Expected Outcomes, and Evaluation: In fields below, state in the following order: 1. ONE Project Goal that is a broad, aspirational statement of purpose for the project and ONE Objective that is a specific, measurable, verifiable, action-oriented, realistic, and time-specific statement intended to guide your organization's activities toward achieving the goal. 2. Specify the Project Activities you will undertake to meet the objective and number of participants for each activity. 3. Expected Outcomes are the individual, organizational, or community-level changes that can reasonably occur during the grant period as a result of the proposed activities or services. What are the key anticipated outcomes of the project and impact on participants? State in quantifiable and verifiable terms. 4. Evaluation How will progress towards the objectives be tracked and outcomes measured? Provide specific information on how you will collect relevant data and statistics that meet your objective and validate your expected outcomes in a quantifiable manner as you describe your evaluation process.

1. Project Goal and Objective

Decrease the overwhelmingly high incidence of teenage pregnancy and sexually transmitted infections among the 13-19 age group in the Jefferson and Lewis County New York areas by an average of 10% through peer education and teen clinic events by the year 2020.

Increase knowledge about HIV/AIDS, and other Sexually Transmitted Infections and reduce sexual risk behaviors and teen pregnancy rates through enhanced outreach, peer education, and teen clinic sessions. Using the evidence based curriculum "Be Proud! Be Responsible!" as well as Planned Parenthood sexual health lesson plans, peer education staff will implement programming through the 10 targeted zip codes with the highest rates of infection and teen pregnancy in order to reach over 300 participants by the end of the grant cycle.

2. Project Activities

Activity I: Implement evidence based curriculum "Be Proud! Be Responsible!", along with PPNCNY lesson plans, in 10 targeted areas throughout Jefferson and Lewis counties to reach 300+ participants.

Activity II: Conduct enhanced outreach within the 10 high-risk zip codes identified with at least 50 participants and provide short-term encounter education to increase interest in educational programs and teen clinic.

Activity III: Conduct on-site appointment scheduling with at least 50 participants at various locations throughout the 10 high-risk zip codes to remove barriers of scheduling telephone or walk-in appointments. Activity IV: Utilize PPNCNY health educator, along with Peer Education staff, to aid at least 300+ participants with understanding the Family Planning Benefit Program guidelines and application process throughout the 10 high-risk zip codes.

3. Expected Outcomes

Through this grant period we expect to see higher attendance rates at peer led educational programming and at teen clinic, which will translate to increased knowledge about sexually transmitted infections, HIV/AIDS, teen pregnancy risks, proper contraceptive use, and accessing reproductive healthcare. We anticipate accommodating 10 youths at each of the 20 programming sessions, and approximately 5-7 youths at each teen clinic held on Wednesdays, to reach over 300 participants by the grant's end. As a result, we expect changes community wide in sexual health habits, which will be demonstrated via

information from the health statistics published by New York state.

4. Evaluation

Health education staff, along with Peer Educators, will monitor TAP programs and teen clinic attendance, as well as enhanced outreach numbers, via our data and reporting system, Affiliate Data Analytics Platform (ADAP). Progress will be determined through a quarterly review of the educational programs administered, teen clinics completed, and enhanced outreach accomplished based on the information in the ADAP system. Short-term goals will be set per quarter to ensure that participant numbers are met, and goals will be adjusted upon looking at the data from the previous quarter.

The effectiveness of the TAP program will be measured on both the in-house data collected on participants, as well as the state-wide data available indicating the rates of teen pregnancy and sexually transmitted infections in the 13-19 age group for the period this grant covers. A decrease in any of the statistics during this period could be an indication that we are achieving our intended goal, with an expected and desired decrease by an average of 10% by the year 2020.

*Below are some examples of how to list your Goals, Objectives, Activities, Expected Outcomes, and Evaluation: Objective, Outcome, and Evaluation should align and should be written in a linear format, using actual numbers and data that are quantifiable and verifiable.

STATE ONE GOAL, ONE OBJECTIVE, ONE OUTCOME:

- GOAL: House all homeless youth ages 18-24 in Mariposa County who are physically, mentally, and legally able to work within 24 hours and help them become self-sufficient in 90 days.
- OBJECTIVE: House up to 145 homeless youth referred or who contact us within 24 hours.
- OUTCOME: We expect to provide rapid rehousing to over 45 homeless youth in 2017.

<u>EVALUATION</u>: Using Build Futures' Salesforce database client management and tracking system, generate reports on the number of clients served and housed. Track our role in housing 145 youth. Account for additional success or lower numbers of youth in the program.

Target Population

Who will this grant serve? How many people will be impacted? Provide a breakdown: Number of children, youth, adults, seniors, animals.

Students

Project Timeline

Provide a timeline for implementing the project. Include timeframes for specific activities, as appropriate.

Planning Period -- Month 1: Upon award of funding for the TAP program PPNCNY plans to begin the one year grant period with 1 month of planning, readiness, and training to ensure that the proposed programming is implemented with fidelity.

Month 2-3 -- Train four Peer Education staff to provide education sessions rooted in Evidence-Based programming to peer groups within the community on all topics related to sexual health and wellness, including teen pregnancy and HIV/STI prevention. Have Peer Education staff present for Teen Nite at Health Center clinic for additional educational opportunities, and at Education and Outreach drop in location as needed.

Month 3-4 - Recruit community partners and agencies that will allow Peer Education team to present appropriate information to groups of adolescents. Continue training of Peer Educators. Continue Teen Nite and Drop in location duties. Hold fundraiser for TAP sustainability.

Month 4-7 -- Provide education events to the community via Peer Education staff in afterschool and community settings. Continue Teen Nite and Drop in location duties.

Month 7-9 -- Focus on outreach and education at summer recreation programs including camps, summer schools, sports activities, etc. Explore new avenues of training for Peer Educators based on current trends in catchment area. Continue Teen Nite and Drop in location duties. Hold large scale event to highlight Teen

Clinic as students return to school.

Month 9-12 -- Reach out to all community partners and agencies that we worked with at beginning of school year to continue to present appropriate information to groups of adolescents. Continue Teen Nite and Drop in location duties. Hold fundraiser for TAP sustainability.

Projects in the Community

How does this project relate to other existing projects in the community? Who else in the community is providing this service or has a similar project? Who are your community partners, if any? How are you utilizing volunteers?

In the North Country, we are currently the only program promoting teen advocacy and peer education that targets high-risk zip codes with the goal of increasing access to reproductive health care needs through enhanced education and outreach. The successful implementation of the proposed TAP program is dependent on successful collaboration with numerous partners in each of the targeted counties, specifically those that serve adolescents living in the 10 zip codes with higher than average teen pregnancy rates. PPNCNY plans to have the following key partners: Local school district clubs and organizations as well as afterschool groups, Youth Advocate Program, ACR Health, Department of Social Services, Children's Home of Jefferson County, House of the Good Shepherd, North Country Family Health Center, Watertown Housing Authority, Neighbors of Watertown, Double Play After School Program, Local libraries, housing developments along with other health and human service agencies. Our increasing volunteer base will be used to promote this program as well as support the Peer Educators with the creation of materials for advertising or programming as necessary.

Project Future

Project Future / Sustainability

Explain how you will support the project after the grant performance period. Include plans for fundraising or increasing financial support designated for the project.

The TAP program's goals are in line with the recent changes in Title X funding which focuses on arranging and offering reproductive health care services. This makes TAP a long-term sustainable program because of the shift in focus of Title X funding. PPNCNY has and will continue to fundraise on behalf of this program and seek grants to help support the sustainability of TAP, with the assistance of the Peer Education team. PPNCNY is currently exploring additional local grant opportunities to sustain the TAP program.

Governance, Executive Leadership, and Key Personnel / Staff Qualifications

Governance

<u>Governance</u>:Describe your Board of Directors and the role it plays in the organization. What committees exist within your Board? How does your Board make decisions?

Policymaking of PPNCNY, including setting out values and vision, is vested in the Board. The Board has the full power, authority, and responsibility to set goals and monitor performance of PPNCNY, in accordance with the Standards of Affiliation and the principles outlined in the Corporation's Diversity Plan. The Board is ultimately responsible for the financial well-being of the Corporation. The Board's committees include: Executive Committee, Board Governance Committee, Finance Committee, Fund Development Committee, By-Laws & Policies Committee, Diversity Committee, and the Strategic Planning Committee.

Executive Leadership

Management: Describe the qualifications of key personnel/staff responsible for implementing the project.

PPNCNY's Vice President of Community Engagement will oversee the Community Engagement Coordinator and Health Educator who will be responsible for the implementation of the TAP program and the four Peer Educators within. The Vice President of Community Engagement has been with PPNCNY for 12 years and has overseen numerous initiatives. The Community Engagement Coordinator has been with the agency for 2 years and supervises multiple grant initiatives within the education and outreach departments, including

the Comprehensive Adolescent Pregnancy Prevention grant in Jefferson County, implementing the "Be Proud! Be Responsible!" curriculum along with the Health Educator. Both the Vice President and Coordinator have worked with our current TAP and Peer Education program since it's inception.

Attachments

Attachments

REQUIRED .PDF ATTACHMENTS: The maximum size for all attachments combined is 25 MB. Please note that files with certain extensions such as "exe', "com", "vbs", or "bat" cannot be uploaded. You must 1. BROWSE FILES on your computer, 2. SELECT FILES, then 3. CLICK UPLOAD to attach files. *IMPORTANT: For each set of required documents below, please scan all pages of each set into one .pdf, as only a single document upload is permitted for each item being requested.

1. Project Budget and Budget Narrative

Please provide a detailed line-item budget for your entire project. Download the <u>V. Project Budget and Narrative Worksheet</u>, complete, and <u>Upload</u>. SEE <u>SAMPLE Budget & Narratives Worksheet</u>,

PPNCNY 2017-Gimbel-App-Project-Budget-and-Narrative.pdf

2. Sources of Funding

Please list your current sources of funding and amounts. Download the VI. Sources of Funding Worksheet, complete, and Upload.

PPNCNY 2017-Gimbel-App-Sources-of-Funding.pdf

3. Financial Analysis

Please provide all information requested for your **entire organization**. Inclued any notes that may explain any extraordinary circumstances. Download the **VII. Financial Analysis Worksheet**, complete, and **Upload**.

PPNCNY 2017-Gimbel-App-Financial-Analysis.pdf

4. Current Year Operating Budget

Please provide a copy of your current year's operating budget

PPNCNY 2017 Operating Budget.xlsx

5. Budget Comparison

Download the SAMPLE Budget Comparison Worksheet, complete, and Upload.

PPNCNY Budget Comparison.xlsx

6. Part IX only of the 990 form

Statement of Functional Expenses (one page). If you completed a 990-EZ, Download the <u>Part IX Functional Expenses sample</u> of the 990 form using figures from your 990 EZ, complete, and **Upload**.

PPNCNY Form 990 Part IX.pdf

7. Financial Statements

Please provide a copy of your most recent year-end financial statements (audited, if possible)

PPNCNY Financial Statements.pdf

8. Most Recent 990

Please provide a copy of your most recent 990 form

PPNCNY Form 990.pdf

9. Tax Exemption Letter

Please provide an electronic copy of your IRS 501 (c) (3) determination letter.

PPNCNY tax exempt form.pdf

10. Board of Directors List

Please provide a list of your current Board of Directors, including their name, position on the board, and professional affiliation(s).

PPNCNY Board List August 2017.docx

11. Evaluation & Expenditure Report

For past grantees, provide a copy of your most recent final evaluation report, including your most recent expenditure report.

PPNCNY Gimbel Expenditure.xlsx

- V. Project Budget and Narrative (Do not delete these instructions on your completed form).
 - A) <u>Budget Table</u>: <u>Provide a detailed line-item budget for your entire project by completing the table below</u>. <u>Requested line items should be limited to Ten (10) line items. The less the better.</u>
 - A breakdown of specific line item requests and attendant costs should include:
 - 1) Line item requests for materials, supplies, equipment and others:
 - a. Identify and list the type of materials, supplies, equipment, etc.
 - b. Specify the unit cost, number of units, and total cost
 - c. Use a formula/equation as applicable. (i.e. 40 books @ \$100 each = \$4000)
 - 2) Line item requests for staff compensation, benefits: Do not use FTE percentages.
 - a. Identify the position; for each position request, **specify the hourly rate and the number of hours** (i.e. \$20/hr x 20 hours/week x 20 weeks = \$8,000)
 - b. For benefits, provide the formula and calculation (i.e. $\$8,000 \times 25\% = \$2,000$)
 - 3) Line items on Salaries/Personnel included in budget (contribution or in-kind) but NOT requested from the Gimbel Foundation must be broken down per number 2) above: Provide rate of pay per hour and number of hours.

Line Item Request	Line Item Explanation	Support From Your Agency	Support From Other Funders	Requested Amount From Gimbel/TCF	Line Item Total of Project
Lauren Zimmerman-Meade	\$18/hr x 6 hrs/wk x 52 weeks			\$5,616	
Four Peer Educators (PE)	4 PEs X \$10/hr			\$6,000	
Travel	5,500 miles x .52/mile			\$2,860	
Fringe	\$5,616 x 16%			\$898	
Incentives				\$6,800	
Program Supplies				\$2,826	
					Vient I
TOTALS:				25,000	

B) Narrative: The budget narrative is the justification of "how" and/or "why" a line item helps to meet the project deliverables. Provide a description for each line item request as necessary. Explain how the line item relates to the project. If you are requesting funds to pay for staff, list the specific duties of each position. See attached SAMPLE Project Budget and Budget Narrative

1. Personnel:

Meade - Project Coordinator orchestrates all activities of youth programs such as setting, meeting schedules, contacting students, preparing materials for meetings, scheduling training, etc.

6 hrs/wk (15% of time) @ \$18/hr = \$108/week x 52 wks = \$5,616/year

2. Peer Educators:

Four Peer Educators (PE) are hired to provide programming at identified settings and on weekly Teen Clinic evenings. PEs will each be given 3 hours training per month, and will lead programming for 3 hours per month.

- 2 PEs/wk @ \$10/hr x 3 hrs/wk at Teen Clinic = \$60/wk x 52 wks = \$3,120/yr
- $+ 4 \text{ PEs } \times 3 \text{ hrs/mo training } \times \$10/\text{hr} = \$120/\text{mo } \times 12 \text{ mo} = \$1,440/\text{yr}$
- + 4 PEs x 3 hrs/mo programming x $10/hr = 120/mo \times 12 mo = 1,440/yr = 6,000/yr$
- 3. Travel: 5,500 miles x .52/mile = \$2,860
- 4. Fringe: \$5,616x 16% = \$898

5. Incentives:

Food for Teen Clinic Programming - \$100/mo x 12 months = \$1,000 BPBR Programming food - \$50/group x 20 group sessions = \$1,000 Prizes for 20 total BPBR groups - \$75/group x 20 groups = \$1,500 \$10 Gift Cards for BPBR programming - \$10 x 300 participants = \$3,000 Prizes for 2 Teen Clinic events - \$150/event x 2 = \$300 = \$6,800

6. Program supplies:

Swag and promo items for TAP program - \$2,250 Printing, copies, brochures, fliers, and event ads - \$576 = \$2,826

VI. Sources of Funding: Please list your current sources of funding and amounts.

Secured/Awarded

NYS Department of Health Family Planning Grant NYS Office of Victims Services Grant NYS Department of Health Rape Crisis Grants (2)	1,835,024.0	NIVO Danada and Albalii Fanilla Blanda O and
		NYS Department of Health Family Planning Grant
NYS Department of Health Rape Crisis Grants (2)	206,502.00	NYS Office of Victims Services Grant
	79,406.00	NYS Department of Health Rape Crisis Grants (2)
Subcontract NYS Dept of Health CAPP Grant	136,610.20	Subcontract NYS Dept of Health CAPP Grant

Pending

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
	70.00 mm m m m m m m m m m m m m m m m m	

Diversity of Funding Sources: A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of Total	Funding	Amount	% of Total
		Revenue	Source		Revenue
Contributions	\$ 186,484.58	3%	Program Fees	\$ 2,820,035.34	50%
Fundraising/Special	\$		Interest Income	\$ 4,106.62	
Events					
Corp/Foundation Grants	\$ 294,668.40	4%	Other:	\$ 35,392.75	
Government Grants	\$ 2,573,507.74	43%	Other:	\$	

otes:		

VII. Financial Analysis

Agency Name: Planned Parenthood of the No	orth Country New York, Inc	
Most Current Fiscal Year (Dates): From	12/31/16	To: 12/31/16

This section presents an overview of an applicant organization's financial health and will be reviewed along with the grant proposal. Provide all the information requested on your **entire organization**. Include any notes that may explain any extraordinary circumstances. Information should be taken from your most recent 990 and audit. **Double check your figures!**

Form 990, Part IX: Statement of Functional Expenses

1) Transfer the totals for each of the columns, Line 25- Total functional expenses (page 10)

(A)	(B)	(C)	(D)
Total Expenses	Program service	Management &	Fundraising expenses
	expenses	general expenses	
\$5,415,303.00	\$4,473,129.00	\$790,871.00	\$151,303.00

2) Calculate the percentages of Columns B, C, and D, over A (per totals above)

- Program services (B) A general rule is that at least 75% of total expenses should be used to support programs
- Management & general administration (C) A general rule is that no more than 15% of total expenses should be used for management & general expenses
- Fundraising (D) A general rule is that no more than 10% of total expenses should be used for fundraising

(A)	(B)	(C)	(D)
Total Expenses	Program service	Management &	Fundraising expenses
	expenses	general expenses	
	Columns B / A x 100	Columns C / A x 100	Columns D / A x 100
Must equal 100%	82 %	15 %	3 %

3) Calculate the difference between your CURRENT year budget for management & general expenses and your previous management & general expenses per your 990 (Column C)

Percentage of Organization's	Column C, Management & general	Differential
<u>Current</u> Total Budget used for	expenses per 990 above	
Administration		
15 %	15 %	0 %

If the differential is above (+) or below (-) 10%, provide an explanation:

Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash		/Current Liabilities	= Quick Ratio
\$ 964,402.00	\$ 1,376,400.00	249,405.00	9%

Excess or Deficit for the Year:

Excess or (Deficit)	Excess or (Deficit)
Most recent fiscal year end	Prior fiscal year end
\$ 498,882.12	\$ 105,472.27

otes:			

	REVENUES	2017 Budget
3010 3011	Patient Fees FP Patient Fees Abortion	75,000
3012	Pt Fees Colpo/Leep/HD	290,000 75,000
3025	Commercial Insurance	1,500,000
3030	Medicald/FPBP	1,200,000
3177	External Funding	2,139,311
33?? 34??	Community Support Financial Revenues	210,000
3577	Other Revenue	5,000 155,000
	Lotal Revenues	5,649,311
	CARCHICEC	
5010	EXPENSES Payroll	2.768.799
517?	Fringe Benetits	443,008
	Total Personal Services	3,211,807
5210 5215	Rent Depreciation Buildings	71,000
5220	Amort, Leasehold impro	70,000 36,000
5230	Bidg Repair & Maint.	30,000
5240	Property Insurance	16,500
5255	Security/Alarm Monitori	8,000
5310 5315	Electricity	32,000
5315	Fuel Oil Water/Sewer	11,000 6,000
5325	Trash Removal	15,000
5330	Snow Removal/Mowing	5,500
5335	Cleaning Services	47,000
5340	Furniture & Equipment	25,000
5345 5350	Equip. Repair & Maint. Depreciation F & E	30,000 63,000
5355	Amort. Computer Softwa	50,000
5410	Medical Supplies	112,000
5420	Pharmacy Supplies	44,000
5430	Contraceptive Supplies	290,000
5440 5450	Laboratory Services Clinic Laundry/Scrubs	18,000 2,000
5460	Medical Waste Disposal	9,000
5510	Education Program Supp	10,000
5520	Janitorial Supplies	9,000
5530	Dues and Subscriptions	225,000
5570 5610	Miscellaneous Office Supplies	4,000 60,000
5710	Postage	20,000
5720	Telephone	50,000
5730	Advertising	40,000
5740	Beeper Service	3,500
5750 5770	Printing Internet	1,000 20,000
5810	Staff Travel	105,000
5820	Food/Lodging	30,000
5910	Outside Medical Service:	150,000
5920 5925	Professional Consultant Auditor	68,000
5925 5930	Architect	28,000 3,000
5935	Payroll Processing	26,000
5940	Legal Services	2,000
5945	3rd Party Billing Services	100,000
5950	NextGen/Voxent	85,000
5955 5960	Insurance Liability Background Checks New	30,000 3,000
6010	Staff Training	130,000
6020	Board Expenses	2,000
6110	Bank Charges	16,000
6120	Interest/Late Fees Paid Bad Debt Patient	500 65 000
6130 6131	Bad Debt Patient Bad Debt Insurance	65,000 20,000
6220	Benetit Admin. Fee	3,500
	Total Other than Person	2,301,500
	total III. and The	
	total P5 and C1P5	5,513,307
	Net Income/Loss	136,004
	,	2.41%

D= -	Check if Schedule O contains a respon	ISE OF NOTE TO ANY IINE IN	this Part IX	(C)	/D\
	ot Include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16		-		
	Benefits paid to or for members				
	Compensation of current officers, directors,	İ			
1	trustees, and key employees	117,708.		117,708.	
. 6	Compensation not included above, to disqualified				
1	persons (as defined under section 4958(f)(1)) and	ĺ			
j	persons described in section 4958(c)(3)(B)				
	Other salaries and wages	2,608,389.	2,279,323.	251,002.	78,064
	Pension plan accruals and contributions (include				,
	section 401(k) and 403(b) employer contributions)	25,413.	18,089.	6,460.	864
	Other employee benefits	97,764.	86,324.	6,494.	4,946
10 F	Payroll taxes	288,042.	245,177.	34,830.	8,035
11 F	Fees for services (non-employees):			22,000.	0,033
	Vanagement				
	_egal	1,980.		1,980.	
C 4	Accounting	38,320.		38,320.	
	obbying	30,320.	· · · · · · · · · · · · · · · · · · ·	30,320.	
	Professional fundraising services, See Part IV, line 17				
	nvestment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
		66 040	20 226	30 714	
	column (A) amount, list line 11g expenses on Sch O.)	66,940.	28,226.	38,714.	
	Advertising and promotion	48,227.	33,543.	14,684.	45 080
13 (Office expenses	256,017.	191,634.	46,511.	17,872
	nformation technology				
	Royalties				
	Decupancy	211,649.	186,208.	21,567.	3,874
	ravel	127,236.	92,306.	32,261.	2,669
	Payments of travel or entertainment expenses				
	or any federal, state, or local public officials				
	Conferences, conventions, and meetings				
	nterest				
21 P	ayments to affiliates				
22 D	Depreciation, depletion, and amortization	226,161.	193,063.	28,251.	4,847
	nsurance	44,461.	42,048.	1,881.	532
	ther expenses. Itemize expenses not covered				
_	bove. (List miscellaneous expenses in line 24e. If line 4e amount exceeds 10% of line 25, column (A)				
ar	mount, list line 24e expenses on Schedule O.)				
	MEDICAL SUPPLIES	489,266.	489,266.	0.	0
ьĪ	OUES & SUBSCRIPTIONS	234,149.	100,168.	128,875.	5,106
c P	PATIENT CARE	153,680.	153,680.	0.	0
đ <u>E</u>	BAD DEBT EXPENSE	42,420.	42,420.	0.	0
	Il other expenses	337,481.	291,654.	21,333.	24,494
	otal functional expenses. Add lines 1 through 24e	5,415,303.	4,473,129.	790,871.	151,303
	oint costs. Complete this line only if the organization			,	
	ported in column (8) joint costs from a combined				
	ducational campaign and fundraising solicitation.		İ		
- CL	neck here following SOP 98-2 (ASC 958-720)			1	

Gimbel Expenses		Gimbel Grant	Difference
Payroll	\$21,508.80	\$21,528.00	\$19.20
Fringe/PT Processing/Benefit Admin Fee	\$2,275.31	\$3,444.00	\$1,168.69
Education Program Supplies/Office Suppli	\$10,668.77	\$12,128.00	\$1,459.23
Volunteer Expense (Peer Ed.)	\$2,797.50	\$2,500.00	-\$297.50
Staff Travel, Food/Lodging, Training	\$2,660.50	\$10,400.00	\$7,739.50
TOTAL	\$39,910.88	\$50,000.00	\$10,089.12

PLANNED PARENTHOOD OF THE NORTH COUNTRY NEW YORK, INC. BOARD LIST AUGUST 2017

NAME	Terms	Board Position,	Home Address/County	All/Home Phone/Work Phone
		Committees		Fax & E-mail Address
Augsbury, Alexandra	Ends: 4/30/19	Fund Development Committee	PO Box 408 Ogdensburg, NY 13669 St. Lawrence County	H. 315-393-2636 C. 315-825-8009 Alexandra2488@hotmail.com
Douglass, Cheryl	Ends:10/30/19 Eligible for 1 more 3 yr term	Vice Chair, Governance Committee, Chair Executive Committee	838 Pray Rd Lisbon, NY 13659 St. Lawrence County	C.315-528-0128 W.315-393-3710 cadouglass82@hotmail.com
Fitzgerald, Rita	Ends: 10/30/2017 Eligible for 1 more 3 yr term	Fund Development Committee	834 Walker Road Essex, NY 12936 Essex County	H. 518-963-7216 Rfg111@wildblue.net
Fortsch, Heidi	Ends: 12/30/2017 Eligible for 1 more 3 yr term	Fund Development Committee	99 Eagle Acres Rd. Apt A Chazy, NY 12921 Clinton County	518-578-4488 hfortsch@twcny.rr.com
Gable, Carol	Ends: 6/30/2019	Treasurer Finance Committee, Chair Executive Committee	7 Crescent Street Canton, NY 13617 St. Lawrence County	H. 315-212-6563 W. 315-229-5563, Fax 315-229- 7417 cgable@stlawu.edu

KEY: Executive Committee, Board Governance Committee, Finance Committee, Fund Development Committee, By-Laws & Policies Committee, Diversity Committee, Strategic Planning Committee, Family Planning Advocates Representative, Planned Parenthood Advocates of NY Board Member, Leave of Absence

February 2010; March 2010; April 2010; May 2010; June 2010; July 2010; September 2010; October 2010; January 2011; April 2011; May 2011; July 2011, October 2011, March 2012, July 2012, July 2012, October 2012, October 2012, October 2012, October 2012, December 2012, October 2012, December 2012, October 2012, December 2012, October 2014, April 2015, October 2017, October 2017, October 2017, October 2012, October 2012, October 2012, October 2014, October 2014, April 2017, October 2017, October 2018, October 2014, Oct

PLANNED PARENTHOOD OF THE NORTH COUNTRY NEW YORK, INC. BOARD LIST AUGUST 2017

NAME	Terms	Board Position,	Home Address/County	All/Home Phone/Work Phone
		Committees		Fax & E-mail Address
Gold, Margot	Ends:	Governance Committee	276 Kiwassa Rd	518-891-5946
	3/31/2020		Saranac Lake, NY 1293	Zuckie.gold@gmail.com
	Eligible for 1		Franklin County	
	more 3 yr			
	term			
Johnson, Suzy	Ends:	Finance Committee	40 Colligan PT Rd	518-561-0917
	3/30/2018	RQM Committee	Plattsburgh, NY 12901	suzyjhn@charter.net
	Eligible for 1	Executive Committee	Clinton County	
	more 3 yr			
	term			
Jubin, Jennifer	Ends:	Fund Development	PO Box 888	518-524-4902
	5/30/2020	Committee	Lake Placid, NY 12946	Jjubin77@gmail.com
V V V V V V V V V V V V V V V V V V V			Essex County	
Maid, Cheryl	Ends:	Board Chair	120 Boulderwood Way	C.518-578-4266
	12/31/18	Executive Committee, EXO	P.O. Box 1899	cmmaid@gmail.com
		Finance Committee, EXO	Lake Placid, NY 12946	
		Governance Committee,	(UPS won't deliver to street	
		EXO	address except in summer	
		Fund Development	months)	
		Committee, EXO	Essex County	
Rottier, Barbara	Ends: 4/30/19	Governance Committee	53 Norman Ridge Road	H.518-891-7878
		Executive Committee	Vermontville, NY 12989	barottier@gmail.com
			Franklin County	

KEY: Executive Committee, Board Governance Committee, Finance Committee, Fund Development Committee, By-Laws & Policies Committee, Diversity Committee, Strategic Planning Committee, Family Planning Advocates Representative, Planned Parenthood Advocates of NY Board Member, Leave of Absence

February 2010; March 2010; April 2010; May 2010; June 2010; July 2010; September 2010; October 2010; January 2011; April 2011; May 2011; July 2011, October 2011, March 2012, July 2012, July 2012, October 2012, December 2012, October 2014, April 2015, July 2017, August 2017

PLANNED PARENTHOOD OF THE NORTH COUNTRY NEW YORK, INC. BOARD LIST AUGUST 2017

NAME	Terms	Board Position, Committees	Home Address/County	All/Home Phone/Work Phone Fax & E-mail Address
Schumacher, Michelle	Ends: 10/31/18 Eligible for 1 more 3 yr term		751 County Route 27 Owls Head, NY 12969 Franklin County	518-483-6891 greatermaloneymca@yahoo.com
Semegram, Harris	Ends: 6/30/2019	Finance Committee	40 Amanda Drive Lake Placid NY 12946 Essex County	518-523-5611 hsemegram@gmail.com
Timmons, Michelle	Ends: 3/31/2020 Eligible for 1 more 3 yr term	Governance Committee	477 Telegraph Road Peru, NY 12972 Clinton County	518-569-7225 Timm7231@plattsburgh.edu
Wickham Will, Laurena (Rev.)	Ends: 12/31/18	Clergy for Choice Governance Committee	25 Woodruff Road Parishville, NY 13625 St. Lawrence County	H.315-268-1562 C.315-335-4480 W.315-393-2510 Clergyopc@slic.com

KEY: Executive Committee, Board Governance Committee, Finance Committee, Fund Development Committee, By-Laws & Policies Committee, Diversity Committee, Strategic Planning Committee, Family Planning Advocates Representative, Planned Parenthood Advocates of NY Board Member, Leave of Absence

February 2010; March 2010; April 2010; May 2010; June 2010; July 2010; September 2010; October 2010; January 2011; April 2011; May 2011; July 2011, October 2011, March 2012, July 2012, October 2012, October 2012, October 2012, October 2012, October 2012, October 2012, October 2012, October 2012, October 2012, October 2012, October 2012, October 2014, April 2015, July 2017, August 2017

ST-119.1

New York State and Local Sales and Use Tax Exempt Organization Exempt Purchase Certificate

1001 1001

:	le purchase certificate ket conflicate selei	Your exempt organization number is not your federal employer identification number (see instructions)	
Sticel ad	Urass	Hame of axious organization pure Planned Farenth	
c.w	State	Street address 1400 Stone Stre City Watertown	State ZIP oc
í	Representatives of governmen	be the direct purchaser and payer of urchase motor fuel or diesel motor fu ntal agencies or diplomatic missions and other information on the back of this	record.
	I certify that the organization had Certificate, and is exempt from Note that the anomaterial information has been certificate with the knowledge the use taxes do not apply to a transithat willfully issuing this document or other crime under New York Sentence. I understand that this cas agent for the Tax Department a document required to be filled your conference. I also understand that the offenses. I also understand that	med above holds a valid Form ST-119. It was york State and local sales and use bove statements are true, complete, and a monitted. I make these statements and at this document provides evidence that state in our transactions for which I tender in with the intent to evade any such tax tate Law, punishable by a substantial fir document is required to be filed with, an for the purposes of section 1838 of the with the Tax Department for the purpose he Tax Department is authorized to invest and the accuracy of any information e	Exempt Organization taxes on its purchases. dispurchases. dispurchases. dispurchases. dispurchases on the control of the contr

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- · check for new online services and features



Telephone assistance

Sales Tax Information Center

(518) 485-2869

To order forms and publications.

1518; 457-5431



Text Telephone (TTY) Hotline (for persons with hearing and speech disabilities using a TTY): If you have access to a TTY contact us at (518) 485-5082 If you do not own a TTY check with independent living centers or community action programs to find out where machines are available for public use



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Strengthening Inland Southern California through Philanthropy

BOARD OF DIRECTORS

November 30, 2017

S. L. Gimbel Foundation Fund

Sean Varner Chair of the Board

Ms. Tess Barker

J. Sergio Bohon Vice Chair of the Board

President & CEO Planned Parenthood of the North Country New York

Pat Spafford, CPA Chief Financial Officer 160 Stone Street

Dr. Paulette Brown-Hinds Secretary of the Board Watertown, NY 13601

Rabbi Hillel Cohn

Dear Ms. Barker:

Paul Granillo

Stanley Grube

Dr. Fred Jandt

Andrew Jaramillo

Nefertiti Long

Kirtland Mahlum

Brian McDonald

Meredyth "Charlie" Meredith

Susan Ovitt

Teresa Rhyne

Kathleen Sawa

Philip Savage IV Immediate Past Board Chair

Dr. Henry Shannon

Tamara Sipos

Beverly Stephenson

Randall Tagami

Diane Valenzuela

Paula Myles Interim President and CEO

Congratulations! A grant has been approved for Planned Parenthood of the North Country New York in the amount of \$25,000.00 from the S.L. Gimbel Foundation. The performance period for this grant is December 1, 2017 to November 30, 2018. Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

To provide Peer Education to at-risk youth

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, please sign and date the agreement and return with original signature to The Community Foundation by Friday, December 29, 2017. Be sure to copy the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. The Grant Evaluation is due by **December 15, 2018** and will be available online at:

https://www.thecommunityfoundation.net/grants/grants/forms.

We wish you great success and look forward to working with you during the grant performance period. If you have any questions, please feel free to contact me at 951-241-7777.

Sincerely,

Celia Cudiamat

Executive Vice President of Programs

22492 Planned Parenthood of the North Country New York 20170860 GIMB

