



2016 S.L. Gimbel Foundation Fund Grant Application

Internal Use Only:
Grant No: <u>20160250</u>

GUARANTEE I.D.: \$32,728
 22484 (NO ADMIN ALLOCATION)

Organization / Agency Information

Organization/Agency Name: Planned Parenthood Mid and South Michigan		
Physical Address: 950 Victors Way, Suite 100		City/State/Zip: Ann Arbor, MI 48108
Mailing Address: P.O Box 3673		City/State/Zip: Ann Arbor, MI 48106
CEO or Director: Lori Carpentier		Title: President/CEO
Phone: 734-926-4815	Fax: 734-973-0595	Email: Lori.Carpentier@ppmchoice.org
Contact Person: Bryan A. Freeman		Title: Director of Development
Phone: 734-926-4827	Fax: 734-973-0595	Email: Bryan.Freeman@ppmchoice.org
Web Site Address: www.ppmsm.org		Tax ID: 38-1707521

Program / Grant Information

Interest Area: Animal Protection Education Environment Health Human Dignity

Program/Project Name: Peer Education Program in Detroit, Michigan			Amount of Grant Requested: \$36,000
Total Organization Budget: \$16,634,836	Per 990, Percentage of Program Service Expenses (Column B/ Column A x 100): 79.5%	Per 990, Percentage of Management & General Expenses Only (Column C/ Column A x 100): 17.0%	Per 990, Percentage of Management & General Expenses and Fundraising (Column C+D / Column A x 100): 20.5%
Purpose of Grant Request (one sentence): To support the Teen Peer Education Program in Detroit, Michigan that is designed to help reduce teen pregnancies, HIV and sexually transmitted infections (STI), increase leadership opportunities for young people and connect youth and families to high quality, affordable and non-judgmental sexual education and health care.			
Gimbel Grants Received: List Year(s) and Award Amount(s) N/A			

Signatures

Board President / Chair: (Print name and Title) Denise Jacob, Board Chair	Signature: <i>Denise Jacob</i>	Date: 2/15/16
Executive Director/President: (Print name and Title) Lori Carpentier President/CEO	Signature: <i>Lori Carpentier</i>	Date: 2-15-16

Proposal to the 2016 S.L. Gimbel Foundation Fund – Application Narrative

I. Organizational Background: Target Population

Planned Parenthood Mid and South Michigan (PPMSM) has provided reproductive health care services in Michigan since 1922. Our mission is to ensure full access to reproductive health care through medical services, education and advocacy with services and programs available to all people regardless of race, age, gender, marital status, national origin, socioeconomic status, citizenship, disability or sexual orientation. We have 14 health centers serving 31 Michigan counties. Our services are confidential and provided on a sliding fee scale. PPMSM is a private 501(c)(3) non-profit, accredited by the Planned Parenthood Federation of America. We respect the fundamental right of individuals to enjoy reproductive self-determination and believe that an individual's right to reproductive freedom enhances their quality of life, their families, and society as a whole.

PPMSM has excellent experience and capacity for serving at-risk populations throughout our service area including Detroit, Michigan. In 2015, PPMSM served more than 52,000 patients. Our patients are often the uninsured, underinsured, unemployed and/or are dependent on family or parents for support. Over 69% of our clients are between the ages of 18-29 and 47% of the individuals utilizing services at PPMSM live at or below the federal poverty level. The PPMSM Education department provides sexual health information in a safe, nonjudgmental manner to help all people make informed life decisions. As leading experts in the field, PPMSM provides training and educational programs that are tailored to meet the individual needs of the communities we serve.

PPMSM has 30 years of experience developing and managing Teen Peer Education Programs and currently facilitates six Teen Peer Education Programs throughout Michigan. The Detroit Peer Education Program originated in 2009 and regularly receives high volumes of requests for education presentations and attendance at community events. PPMSM uses the CDC-approved evidence based curricula "Safer Choices" in the training of the Detroit Peer Educators and the Peer Educators in turn use modules from this curricula when they are presenting to their peers. In 2014 a state and federal survey was conducted to measure the impact of programs using "Safer Choices." Michigan youth, including the Detroit Peer Educators and youth they presented to, reported the following after completion of the 10 session curricula: 98% would intentionally abstain from intercourse or they would utilize condoms/contraception to prevent pregnancy and STIs/HIV; 88% are more likely to abstain for intercourse or they would utilize condoms/contraception to prevent pregnancy and STIs/HIV; 1 in 2 youth would stay abstinent for the next 6 months; and 88% were more comfortable speaking with parents about sex and contraception.

II. Project Information

Statement of Need

PPMSM respectfully requests **\$36,000** to support the teen Peer Education Program in Detroit, Michigan (to be spent during our next program cycle that runs July 2016 - June 2017). The Peer Education Program is designed to help reduce teen pregnancies and sexually transmitted infections (STI), increase leadership opportunities for young people and connect youth and families to high quality, affordable and non-judgmental sexual education and health care.

According to the Michigan Department of Community Health (MDCH, 2011), Wayne County, where Detroit is located has one of the state's highest teen pregnancy rates per capita at 71.1 per 1,000 teen females ages 15-19. The Centers for Disease Control and Prevention (CDC) reports that teen females who give birth are more likely to defer high school graduation or not graduate at all, with only 50% of teen mothers

receiving a high school diploma by age 22 (2012). Poor educational outcomes for teen parents impact both their employability and their earning potential; children born to teen parents are nine times more likely to be living in poverty (CDC, 2011). The CDC also estimates that one out of every two sexually active young people will get a STI by age 25 (2012). According to MDCH, the highest rates of new HIV diagnoses occur among black males and females, men who have sex with men and southeast Michigan residents. Almost three-quarters of Michigan's new cases among 13 – 24 year olds are residents of southeast Michigan at diagnosis. Of these youth, 63% live in the city of Detroit.

Youth often learn about sex or sexual health from their peers (SIECUS, 2012). Peer Education Programs are listed among the most effective approaches to teen pregnancy and STI prevention (SIECUS, 2011). PPMSM's Peer Education Programs aim to address those most at risk for unintended teen pregnancies and STI and HIV infections. The Detroit Peer Education Program engages predominately African American youth ages 14-19 in innovative education efforts to improve sexual health outcomes in Detroit, Michigan.

Project Goal, Objectives and Methodology

The PPMSM Detroit Peer Education program is a school year-long education program that focuses on teaching medically-accurate sexual health information to young leaders who then in turn are empowered to educate their peers, promote healthy decision-making skills and increase communication between young people and their partners, parents and health care providers. The PPMSM program meets the community need because youth who have peers who share accurate information are more likely to make healthier choices and thus reduce their risk of unintended pregnancy and HIV infection (Alan Guttmacher Institute, 2011). What makes this program unique is that it is a youth-driven, youth-led youth engagement initiative.

The objectives and activities for the PPMSM Detroit Peer Education program next year include accomplishing the following by July 1, 2017:

Objective #1: Recruit, train and provide leadership opportunities for 12 Detroit Peer Educators in comprehensive sexual health education

Activities: Each year, rising young leaders are recruited through online, peer-to-peer and school-based marketing. The application process includes submission of an essay and an interview. Once the diverse group of 12 teen leaders from various high schools in the Metro Detroit area, including Detroit Public Schools (DPS), are recruited; they begin a 40+ hour training in medically-accurate comprehensive sexuality education. Topics covered in training include: healthy relationships, self-esteem, public speaking skills, reproductive anatomy, cycles and conception, pregnancy prevention, abstinence, birth control, sexually transmitted infections, HIV, media, substance abuse, consent, LGBTQ identities, sexual assault, team building and more. Upon receiving a score of 80% or better on their Certification Post-Test, the young leaders will become Certified Planned Parenthood Mid and South Michigan Peer Educators. All certified Detroit Peer Educators will meet weekly to prepare for community presentations and events, establish and track their one-on-one contact and goals, develop direct action engagement opportunities, participate in outreach and youth leadership development.

Objective #2: Educate 500 youth through one-on-one contacts and direct action engagement led by Peer Educators to promote healthy sexual decision-making among youth

Activities: When training is completed, Peer Educators then disseminate often life-changing health information to their peers through one-on-one contacts, community engagement actions (such as pledges, sign-ups, social media campaigns, etc.). Peer Educators informally meet with their peers to accurately answer questions and concerns about sexual health decision-making. Peer Educators quickly gain the reputation of being the “myth busters” in their schools because they are trained experts and provide non-judgmental information. Peer Educators track all “one-on-one contacts” and turn in monthly contact logs. Peer Educators will also engage their peers and/or community members in action-based tasks such as signing a pledge, taking a quiz or contributing to a photo campaign. Community engagement actions cultivate opportunities to help improve sexual health education in their schools which translates to aiding in the reduction of teen pregnancies, STDs and stigma around sexual health. The Peer Educators collect materials related to the community actions in order to measure this goal. Cumulatively, peer educators will reach 500 of their peers through one-on-one education or direct action engagement efforts.

Objective #3: Reach 200 youth and families through local events and presentations led by Peer Educators to increase knowledge around sexual health education and healthcare

Activities: The Detroit Peer Educators will reach an additional 200 youth through more formal outreach and presentations. Peer Educators present on topics such as healthy sexuality, consent, birth control methods and HIV, among others. These presentations include modules from evidence-based curricula vetted by the Centers for Disease Control and Prevention and are approved by local school districts. Places where Detroit Peer Educators present include: University Preparatory Academy, The Roeper School, Lutheran Social Services, Greater Quinn African Methodist Episcopal Church and Wayne State University. PPMSM is also working closely with DPS to present in their schools in the coming year (DPS Sex Education Advisory Board approval is pending).

The timeline for the aforementioned activities is as follows:

July 2016: Youth recruitment, interviews, selection and parent orientation

August 2016: Peer education training

Sept. 2016 - June 2017: Peer education weekly meetings, monthly one-on-one and direct action engagement, school and community based presentations and events

Cumulatively, the program will engage 12 teen peer educators, predominately African-American 14-19 year olds who will in turn reach 500 of their peers through one-on-one education or direct action engagement efforts and 200 youth and families in Detroit, Michigan through more formal school and community-based education presentations and outreach events.

The Planned Parenthood Peer Education program has strong partnerships with many other sexual health education organizations within the city. We have fostered several of these partnerships through our membership in the Detroit Connect to Protect (C2P) Coalition, which brings together various community agencies to work together in reducing HIV rates of Detroit's most vulnerable populations. Affirmations,

Alternatives for Girls, Matrix Human Services, and the Ruth Ellis Center all sit on the C2P Coalition and have presented to the Peer Educators during their 40-hour training and help public events and recruit new Peer Educators. The organization doing the most similar work to the Planned Parenthood is Teen HYPE (Helping Youth by Providing Education), which also provides sexual health education to youth in Detroit. Planned Parenthood Education Staff sit on the Detroit Public Schools Sex Education Advisory Board with Teen HYPE members which helps us to coordinate presentations to maximize our reach and avoid duplicating services. A few key differences between the Planned Parenthood Peer Education Program and Teen HYPE include Planned Parenthood's connection to our Detroit Health Center which has a wide range of reproductive and sexual health services beyond the education and HIV testing provided by Teen HYPE.

Project Outcomes and Evaluation

Project success for objective one will be evaluated through Peer Education training pre/post-tests as well as quantitative and qualitative data collection from the peer educators about the impact the program has had in their lives. Anticipated outcomes include all peer educators passing the knowledge and skills peer education training post-test with at least 80% correct. For the second objective, Peer Educators document their one-on-one contacts and direct action engagement through contact logs and material collection. The anticipated outcome is that the peer educators educate and/or engage with 500 youth and families in Detroit and collect qualitative data about the various contacts. These include documenting how peer educators may have connected their peers to healthcare services or other community resources during their contacts. Attendance at presentations and events is recorded to track progress of our third objective.

How will you use the grant funds

Funds from the S.L Gimbel Foundation Fund will be used to specifically support the Detroit Peer Education program activities from July 2016-June 2017 in accordance with the attached budget and budget narrative.

III. Project Future

Providing comprehensive sexual health education through peer education programs is an organizational priority for PPMSM, and is an essential component to the work supporting our mission. In order to sustain this service, we will continue to utilize a combination of foundation support - both public and private, private donations, fundraising events, as well as fees for service.

IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications

The Board of PPMSM is the governing body. The Board sets policy and strategic direction and is responsible for the fiscal health of PPMSM. It guides current actions through explicit policies. The Board vests full authority in the President/CEO to be responsible for managing the organization and carrying out Board policies. The Board makes decisions as a total. Board decisions are reached by majority vote of all Board members acting as individuals unless otherwise stipulated in the Bylaws.

Blake Mackie serves as the Peer Education Coordinator in Detroit and first became involved with Planned Parenthood when he was a high school Peer Educator at PPMSM's Battle Creek location. Blake studied Community Action/Social Change and LGBTQ/Sexuality and received his degree from the University of Michigan. Blake fostered his ties to Detroit by volunteering at Ruth Ellis Center, Latino Family Service and Lincoln Center Juvenile Detention Facility. Blake brings together the skills he gained through his experiences as a peer educator, student, volunteer and youth advocate to greatly enhance the overall Detroit peer education program.

V. Project Budget and Narrative

Line Item Request	Line Item Explanation	Support from your Agency	Support from Foundation (AFF)	Support from Gov't PREP	Requested Amount from TCF	Line Item Total for Project
Salary and Wages	One full-time staff: Community Outreach Educator, 37.5 hrs/week x \$17.69/hr x 52 weeks = \$34,500 plus One Education Manager, 120 hours of supervision at \$24.99/hr = \$2,999; \$34,500 + \$2,999 = \$37,499	\$7,120	\$2,300	\$10,050	\$18,029	\$37,499
Fringe	30% Composite rate of salary, \$37,499 x 30% = \$10,748 total	\$1,634	\$690	\$3,015	\$5,409	\$10,748
Education Supplies	Peer Education brochures (promotional and educational brochures .50/piece x 1000) = \$500, Incentive items (pencils, water bottles, cases x \$1/item x 500 items,)= \$500, plus post-it newsprint =\$35, plus peer education t-shirts (\$6.25/t-shirt x 12 t-shirts) = \$75, plus office supplies (12 binders, 2 reams of paper, markers, art supplies and props for activities) plus condoms to distribute at outreach events (2 cases a year @ \$80/case) = \$160, = \$600 thus total is 160+500+500+35+75+600=\$1,870		\$160	\$100	\$1,610	\$1,870
Printing	Cost for in house printing and program brochure printing at .10-.50/print. Up to 840 prints x .50 = \$420				\$420	\$420
Stipends	12 teen peer educators x \$350 stipend/year = \$4,200		\$2,100		\$2,100	\$4,200
Training	Registration for Peer Educators and Staff to attend Professional Development Conferences (up to \$200/person x 5= \$1,000)				\$1,000	\$1,000
Travel	Travel -staff operational travel: mileage for meetings/programs= 300 miles/mo x 12 mo x .40 miles = \$1,440, plus Transportation for peer eds: Bus passes (\$2 Rdtp x 10 PEs x 50 mtgs = \$1,000; thus \$1,440 + \$1,000 = \$2,400)		\$700		\$1,700	\$2,400
Meals	Food/meals for trainings, meetings, outreach, events (\$50/meeting or event x 70 meetings/events a yr = \$3,500, plus \$35/2 hours of training for 40 hours of training - \$35x20= \$700; \$3,500 + 700 = \$4,200).	\$100	\$2,240		\$1,960	\$4,300
Marketing	Registration fees or promotional items for visibility and program promotion events (health fairs, tabling, etc.) Up to 5 events and \$100 in fees/expenses per event = \$500.00				\$500	\$500
Direct Operating Expenses	Total from above	\$8,854	\$8,190	\$13,165	\$32,728	\$62,937
Admin Allocation	10% of direct operating expenses	\$885	\$810	\$1,317	\$3,272.00	\$6,294
TOTALS:		\$9,739	\$9,000	\$14,482	\$36,000	\$69,231

BUDGET NARRATIVE:

- Salary and Wages** Community Outreach Educator coordinates all of the activities for the Detroit Peer education program such as setting meeting schedules, preparing materials, providing training, coordinating guest speakers, scheduling and co-facilitating community presentations, etc. Education Manager provides supervision of Educator and peer education program.
- Fringe** Benefits for salaried employees at 30% composite rate
- Education Supplies** Supplies needed for program success includes office supplies, program materials and pregnancy prevention supplies. Peer Education brochures (content specific educational brochures .50/piece x 1000) = \$500, Incentive items (pencils, water bottles, cases x \$1/item x 500 items,)= \$500, plus post-it newsprint =\$35, plus peer education t-shirts (\$6.25/t-shirt x 12 t-shirts) = \$75, plus office supplies (12 binders, 2 reams of paper, markers, art supplies and props for activities) plus condoms to distribute at outreach events (2 cases a year @ \$80/case) = \$160, = \$600 thus total is 160 + 500 + 500 + 35 + 75 + 600 = \$1,870
- Printing** Cost for in house printing of peer education training materials and program brochure printing at \$.10-.50/print. = \$420.
- Stipends** PPMSM believes all youth should have access to applying and participating in our program, therefore we provide a stipend to eliminate any financial barrier created by travel and time. Each peer educator is eligible to receive up to \$350 per program year in two installments if they complete 80% of program commitment each semester.
- Training** Registration for Peer Educators and Staff to attend Professional Development Conferences such as the Michigan Youth Roundtable, Allied Media Conference, and/or the Planned Parenthood Youth Summit (up to \$200/person x 5= \$1,000).
- Travel** Travel -staff operational travel: mileage for meetings/programs= 300 miles/mo x 12 mo x .40 miles = \$1,440, plus Transportation for peer eds: Bus passes (\$2 Rdtp x 10 PEs x 50 mtgs = \$1,000; thus \$1,440 + \$1,000 = \$2,400)
- Meals** Food/meals for trainings, meetings, outreach, events (\$50/meeting or event x 70 meetings/events a yr = \$3,500, plus \$35/2 hours of training for 40 hours of training - \$35x20= \$700; \$3,500 + 700 = \$4,200).
- Marketing/Events** Registration fees or promotional/supply items for outreach, visibility and program promotion events (health fairs, tabling, peer ed events, etc.) Up to 5 events and \$100 in fees/expenses per event = \$500.00

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VI. Sources of Funding: Please list your current sources of funding and amounts.

Secured/Awarded

Name of Funder: Foundation, Corporation, Government	Amount
The Aaron Family Foundation – for the Detroit Peer Education Program (AFF)	\$20,000.00
Michigan Department of Health and Human Services: Federal PREP funding for Michigan's Taking Pride in Prevention Initiative (PREP)	\$13,165.00

Pending

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
N/A		

Diversity of Funding Sources: A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$3,183,536	19%	Program Fees	\$7,703,349	46%
Fundraising/Special Events	\$269,481	2%	Interest Income	\$113,964	<1%
Corp/Foundation Grants	\$1,330,563	8%	Other: Misc.	\$77,729	<1%
Government Grants	\$3,946,383	24%	Other:	\$	

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VII. Financial Analysis

Agency Name: Planned Parenthood Mid and South Michigan

Most Current Fiscal Year (Dates): From: 10/1/13 To: 9/30/14

Form 990, Part IX: Statement of Functional Expenses

1) Transfer the totals for each of the columns, Line 25- Total functional expenses (page 10)

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
✓ \$16,634,836	✓ \$13,225,523	✓ \$2,829,701	✓ \$579,612

2) Calculate the percentages of Columns B, C, and D, over A (per totals above)

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
	Columns B / A x 100	Columns C / A x 100	Columns D / A x 100
Must equal 100%	✓ 80%	✓ 17%	✓ 3%

3) Calculate the difference between your CURRENT year budget for management & general expenses and your previous management & general expenses per your 990 (Column C)

Percentage of Organization's Current Total Budget used for Administration	Column C, Management & general expenses per 990 above	Differential
13%	17%	-4%

If the differential is above (+) or below (-) 10%, provide an explanation:

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Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$711,138	\$1,305,932	\$2,250,349	.90

Excess or Deficit for the Year:

Excess or (Deficit) Most recent fiscal year end	Excess or (Deficit) Prior fiscal year end
\$52,933	\$(2,041,533)

VIII. Application submission check list:

	<u>Submit FOUR (4) Copies: 1 ORIGINAL (WITH ORIGINAL SIGNATURES) and 3 copies, collated and stapled together of the following:</u>		<u>Submit ONE (1) Copy:</u>
✓	Completed Grant Application Form (cover sheet, narrative (4 pages maximum), budget page and budget narrative (see sample) and sources of funding, financial analysis page	✓	A copy of your current 501(c)(3) letter from the IRS
✓	A list of your Board members and their affiliations	✓	A copy of your most recent year-end financial statements (audited if available; double-sided)
✓	Your current operating budget and the previous year's actual expenses (see sample Budget Comparison)	✓	A copy of your most recent 990 (double-sided)
✓	Part IX only of the 990 form, Statement of Functional Expenses (one page). If you completed a 990-EZ, fill out the attached Part IX, Functional Expenses of the 990 form using figures from your 990-EZ		
N/A	For past grantees, a copy of your most recent final report.		


Planned Parenthood®
Mid and South Michigan
Board of Directors
FY2016

Name	Position on Board	County of Residence	Professional Affiliation
Lori Carpentier	President/CEO <i>Ex-officio</i>	Wayne	30+ years at Planned Parenthood, 11 yrs as CEO
Ryan Fewins-Bliss	Vice Chair	Clinton	MA, Fewins-Bliss Consulting, Non-Profit Org Management, Bath Twp Trustee
Cynthia Ford	Member	Wayne	Community volunteer on many boards including: McGregor Fund, Children's Hospital of Michigan and its Foundation, and Juvenile Diabetes Research Foundation International Board of Directors
Caroline Ham	Board Advancement Committee Chair	Kalamazoo	Retired, Former City Commissioner, first female Mayor of Kalamazoo
Dr. John Hebert, III	Member	Genesee	MD, Director, Dept. of OB/GYN, Residency Program Director at Hurley Medical Center in Flint
Denise Jacob	Board Chair	Oakland	RN with a PhD in Nursing
Helen Katz	Development Committee Chair	Oakland	JD, MA, retired Director Jewish Women's Foundation, Fund Development, retired Attorney
Ada Snyder Kerwin	Member	Oakland	JD, Partner at ClarkHill, Family Lawyer, MA Psychologist
Don Parfet	Audit Committee Chair Investment Comm. Chair	Kalamazoo	MBA, Apjohn Group- Managing Director, Pharmaceutical/ Business Professional
Daniel Rivkin	Member	Washtenaw	Communications and Marketing, Rmedia Ventures
Neil Sikora	Secretary	Kalamazoo	Microbiologist, Pfizer, Inc. for over 30 years
Brian Weisman	Treasurer Finance Comm. Chair	Washtenaw	MS, CPA, President of Columbia Asset Management investment firm

Planned Parenthood of Mid South Michigan
 Income Statement Summary
 2015 Results and 2016 Budget

	A	C	P	Q	R
			2015		2016
			Actual		Budget
1					
2					
3					
4	Revenue				
6	Title X		3,746,363		4,266,398
7	Medical Revenue		8,459,601		8,250,000
8	Allowance for Doubtful Accounts		(158,542)		(247,500)
9	Medical Revenue Net of Allowance		8,311,059		8,002,500
10	Patient Donations		197,120		214,600
11	Contributions		1,806,925		2,176,000
12	Bequests		79,372		10,000
13	Grant Income Awarded		965,194		704,976
14	Interest/Investment Income		1,466		161,500
16	Other Income		31,100		45,037
18	Speaking Income		3,530		3,500
19	Total Revenue		15,142,149		15,584,511
20					
21	Operating Expenses				
23	Salaries & Wages		6,514,719		7,077,171
24	Emp. Benefits & Pay, Taxes		1,827,925		1,708,893
25	Contracted Services Medical		722,948		927,523
26	Professional Services		407,219		353,721
27	Bad Debts Expense		0		0
28	Medical Supplies		2,588,401		2,542,650
29	Billing/Lab Services		420,407		467,772
30	Medical/General Liability		216,907		221,370
31	General Supplies		167,923		139,909
32	Bank Fees		48,017		49,634
33	Property Expenses		1,113,093		1,052,630
34	Equipment Expenses		45,555		53,229
35	Utilities & Data/Phone Lines		455,075		480,509
36	PPFA/PPAM Dues		430,693		232,000
37	Board Expense		5,094		5,000
38	Special Events		87,748		166,000
39	IT System and Support		402,289		245,250
40	Staff/Volunteer Expense		25,739		25,110
41	Educational Expense		64,395		40,750
42	Training		38,627		52,291
43	Travel Expenses		165,929		130,433
44	Marketing & Advertising		41,069		171,589
45	Misc		37,787		54,222
46	Direct Operating Expenses		75,807,559		16,197,656
47					
48	Direct Operating Profit		(665,410)		(613,145)
62	Depreciation & Amortization		473,926		480,000
63	Income From Operations		(1,139,336)		(1,073,145)
64			(665,410)		(613,145)
71					

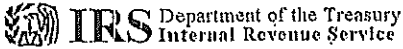
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	795,565.		795,565.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,397,761.	5,603,706.	450,209.	343,846.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	1,753,774.	1,433,468.	233,701.	86,605.
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal	13,164.		13,164.	
c Accounting	456,046.	181,238.	274,808.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	1,901.		1,901.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	917,940.	656,566.	172,261.	89,113.
12 Advertising and promotion	10,039.	10,039.		
13 Office expenses	1,116,704.	878,596.	202,099.	36,009.
14 Information technology	7,834.	7,834.		
15 Royalties				
16 Occupancy	569,123.	500,608.	68,515.	
17 Travel	154,099.	98,495.	52,289.	3,315.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	30,697.	8,643.	15,778.	6,276.
20 Interest	53,793.	49,582.	4,211.	
21 Payments to affiliates	414,170.		414,170.	
22 Depreciation, depletion, and amortization	509,726.	385,620.	114,017.	10,089.
23 Insurance	275,195.	271,005.	3,039.	1,151.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a SUPPLIES	3,006,896.	3,006,896.		
b EDUCATIONAL EXPENSE	84,693.	84,693.		
c EMPLOYEE RELATIONS AND	59,419.	47,116.	12,303.	
d BOARD EXPENSES	1,659.		1,659.	
e All other expenses	4,638.	1,418.	12.	3,208.
25 Total functional expenses. Add lines 1 through 24e	16,634,836.	13,225,523.	2,829,701.	579,612.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)



Department of the Treasury
Internal Revenue Service

P.O. Box 2508
Cincinnati OH 45201

In reply refer to: 0248222025
Mar. 08, 2011 LTR 4168C E0
38-1707521 000000 00

00013650

BODC: TE

PLANNED PARENTHOOD MID AND SOUTH
MICHIGAN
3100 PROFESSIONAL DR
ANN ARBOR MI 48104-5131



005040

Employer Identification Number: 38-1707521
Person to Contact: Ronnie Clemons
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your Feb. 25, 2011, request for information regarding your tax-exempt status.

Our records indicate that you were recognized as exempt under section 501(c)(3) of the Internal Revenue Code in a determination letter issued in November 1959.

Our records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(iii).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Please refer to our website www.irs.gov/eo for information regarding filing requirements. Specifically, section 6033(j) of the Code provides that failure to file an annual information return for three consecutive years results in revocation of tax-exempt status as of the filing due date of the third return for organizations required to file. We will publish a list of organizations whose tax-exempt status was revoked under section 6033(j) of the Code on our website beginning in early 2011.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely yours,

Rosemary L. Miller, Operations Mgr.
Accounts Management Oper. 1



Strengthening Inland Southern California through Philanthropy



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May 27, 2016

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Diane Valenzuela

Dr. Jonathan Lorenzo Yorba
President and CEO

Ms. Lori Carpentier

President & CEO

Planned Parenthood Mid and South Michigan

P.O. Box 3673

Ann Arbor, MI 48106

Dear Ms. Carpentier:

Congratulations! A grant has been approved for **Planned Parenthood of Mid and South Michigan** in the amount of \$32,728 from the S.L. Gimbel Foundation. **The performance period for this grant is May 16, 2016 to May 16, 2017.** Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

To support the Teen Peer Education Program in Detroit, Michigan to help reduce teen pregnancies, HIV and STI's, increase youth leadership opportunities, and connect youth and families to quality, affordable sex education and health care.

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, **please sign and date the agreement and return with original signature to The Community Foundation by Wednesday, June 15, 2016.** Be sure to copy the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. **The Grant Evaluation is due by June 15, 2017** and a copy will be available online.

We wish you great success and look forward to working with you during the grant performance period. If you have any questions, please call me at 951-241-7777, ext. 114, or email me at ccudiamat@thecommunityfoundation.net.

Sincerely,

Celia Cudiamat

Executive Vice President of Programs

22484 Planned Parenthood of Mid and South Michigan

20160256

GIMB1



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

3700 Sixth Street, Suite 200 ~ Riverside, California 92501
P: 951.241.7777 ~ F: 951.684.1911 ~ www.thecommunityfoundation.net

**2016 S.L. Gimbel Foundation Fund
Grant Agreement**

Organization: Planned Parenthood Mid and South Michigan

Grant Amount: \$32,728 **Grant Number:** 20160256

Grant Period: May 16, 2016 through May 16, 2017

Purpose: To support the Teen Peer Education Program in Detroit, Michigan to help reduce teen pregnancies, HIV and STI's, increase youth leadership opportunities, and connect youth and families to quality, affordable sex education and health care.

1. Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

2. Payment of Grant Funds

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its tax-exempt status, and shall notify the Foundation immediately of any such change.

4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

5. Grantee's Financial Responsibilities

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request.

6. Publicity

The Community Foundation recommends publicity for the grant and acknowledging The Community Foundation in internal correspondence, brochures as appropriate; newsletters, annual reports and email blasts or e-newsletters.

The credit line of "Made possible in part by a grant from the "S.L. Gimbel Foundation Advised Fund at The Community Foundation – Inland Southern California" is suggested. When your donors are listed in printed materials, include the S.L. Gimbel Foundation Advised Fund at The Community Foundation in the appropriate contribution size category. When publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching our logo is also appreciated. Our logo can be downloaded from our website at www.thecommunityfoundation.net.

Email our Marketing & Communications Officer, Charee Gillins, at cgillins@thecommunityfoundation.net with any publicity questions as well as any copies of any printed or publicity materials that highlight the grant.

7. Indemnification

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.

8. Termination

The Community Foundation may terminate this agreement, withhold payments, or both at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement.

9. Limitation of Support

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.

Loreen M. Carpenter
Signature

6-2-16
Date

Loreen M. Carpenter
Printed Name

Pres/CEO
Title

Organization: 22484 Planned Parenthood of Mid and South Michigan
Grant Number: 20160256

Handwritten initials and date: 6/9/16

Planned Parenthood of Michigan

June 2, 2016

Celia Cudiamat
S.L. Gimbel Foundation Fund
The Community Foundation
3700 Sixth Street, Suite 200
Riverside, CA 92501

Dear Ms. Cudiamat,

We are grateful for the Foundation's confidence in Planned Parenthood of Michigan's Teen Peer Education Program. Enclosed please find the signed grant agreement for grant number 20160256.

As our community's leading resource on sexuality and reproductive health, we empower teens with medically accurate, age-appropriate information on healthy sexuality and responsible choices, and train them to effectively deliver this information to their peers. We believe that medically accurate sex education is a critical component of health and overall well-being, and because of your support we can connect these services to the people who need them the most. We cannot thank you enough for investing in healthy communities.

We meet our mission to provide comprehensive sexuality education to the women, men and teens in our community because of you. We know that there are many worthy endeavors competing for the Foundation's charitable dollars, and I cannot thank you enough for making Planned Parenthood a priority in your awards this year.

We look forward to sharing our successes with you in our final report. Thank you again for partnering with us in this important work.

Regards,



Bryan Freeman
Director of Development



Strengthening Inland Southern California through Philanthropy



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Vice Chair of the Board

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Chief Financial Officer

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Rabbi Hillel Cohn

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D. Matthew Pim

Teresa Rhyne

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Tamara Sipos

Beverly Stephenson

Randall Tagami

Diane Valenzuela

Dr. Jonathan Lorenzo Yorba
President and CEO

June 21, 2016

S. L. Gimbel Foundation Fund

Ms. Lori Carpentier
President & CEO
Planned Parenthood Mid and South Michigan
P.O. Box 3673
Ann Arbor, MI 48106

Dear Ms. Carpentier:

The Community Foundation is pleased to enclose a grant check for \$32,728 from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned. **The completed Grant Evaluation form is due by June 15, 2017** and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

Please use the following grant recognition credit for your newsletter or annual report: **"The Teen Peer Education Program is supported by a grant from The S. L. Gimbel Foundation."**

Please feel free to contact me at 951-241-7777, ext. 114, if you have any questions.

Sincerely,

Celia Cudiamat
Executive Vice President of Programs

20160256

40961

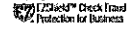
GIMBPP



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

The Community Foundation
 Strengthening Inland Southern California through Philanthropy
 3700 SIXTH STREET, SUITE 200
 RIVERSIDE, CA 92501
 951-241-7777 / FAX 951-684-1911

CITIZENS BUSINESS BANK
 A Financial Services Company
 3695 Main Street, Riverside, CA 92501
 90-3414/1222



PAY * Thirty-Two Thousand Seven Hundred Twenty-Eight and no/100 *

TO THE ORDER OF

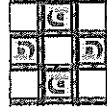
DATE

AMOUNT

06/16/2016

\$ ****32,728.00

Planned Parenthood Mid and South Michigan
 P.O. Box 3673
 Ann Arbor, MI 48106



Celia Andramat
 AUTHORIZED SIGNATURE

Security features. Details on back.

⑈04096 ⑆⑈ ⑆⑆22234 ⑆49⑆ 244 ⑆24437⑈

The Community Foundation

40961

22484	Planned Parenthood Mid and South Michigan	06/16/2016	040961	
20160256	05/26/2016 Support the Teen Peer Education program			32,728.00
GIMB	S.L. Gimbel Foundation Advised Fund			32,728.00

CHECK TOTAL: \$ ****32,728.00

The Community Foundation

40961

22484	Planned Parenthood Mid and South Michigan	06/16/2016	040961	
20160256	05/26/2016 Support the Teen Peer Education program			32,728.00
GIMB	S.L. Gimbel Foundation Advised Fund			32,728.00

CHECK TOTAL: \$ ****32,728.00