



**2014 S.L. Gimbel
Foundation Fund
Grant Application**

Internal Use Only: Grant : _____
--

Organization / Agency Information

<i>Organization/Agency Name:</i> Pet Helpers LLC		
<i>Physical Address:</i> 1447 Folly Road	<i>City/State/Zip</i> Charleston, SC 29414	
<i>Mailing Address:</i> Same as Above	<i>City/State/Zip</i>	
<i>CEO or Director:</i> Donna Casamento	<i>Title:</i> Chief Executive Officer	
<i>Phone:</i> 843-531-6164	<i>Fax:</i> 843-795-8090	<i>Email:</i> dcasamento@pethelpers.org
<i>Contact Person:</i> Sally Price		<i>Title:</i> Director of Philanthropy
<i>Phone:</i> 843-531-6162	<i>Fax:</i> 843-795-8090	<i>Email:</i> sprice@pethelpers.org
<i>Web Site Address:</i> www.pethelpers.org		<i>Tax ID:</i> 57-0802283

20150049
21438

Program / Grant Information

Interest Area: Health Environment Animal Protection Education Human Dignity

<i>Program / Project Name:</i> Pet Helpers' Special Forces		
<i>Amount of Grant Requested:</i> \$25,000	<i>Total Organization Budget:</i> \$1,900,000	<i>Percentage of Organization's Total Budget used for Administration:</i> 10%
<i>Purpose of Grant Request (one sentence):</i> Pet Helpers requests \$25,000 to organize and implement a creative foster program that will increase our rate of adoption, thus finding more homes for unwanted cats and dogs.		
<i>Gimbel Grants Received: List Year(s) and Award Amount(s)</i> None		

Signatures

<i>Board President / Chair: (Print name and Title)</i> Carol Linville, Founder and President	<i>Signature:</i> 	<i>Date:</i> 7/28/14
<i>Executive Director/President: (Print name and Title)</i> Donna Casamento, Chief Executive Officer	<i>Signature:</i> 	<i>Date:</i> 7/28/14



Pet Helpers' "Special Forces": Increasing Adoptions

I. Pet Helpers' Background:

In 1978 Carol Linville was outraged to learn the truth about the 90%+ rate of euthanasia in Charleston County, South Carolina. Carol began her fight to change this by writing a weekly newspaper article encouraging people to adopt. Then she started taking in strays, housing them at her husband's car dealership. In 1983 she founded and incorporated Pet Helpers. Shortly thereafter she and her band of volunteers renovated an old house, turning it into a shelter, and finally in 2008 funding was raised to build a 14,000 square foot facility that now serves as Pet Helpers Shelter and Spay/Neuter Center.

Pet Helpers is a private, non-profit 501(c)3 organization that works closely with the municipal shelters of the Lowcountry of South Carolina¹. Over the course of 36 years, thousands of animals have been saved by Pet Helpers and Pet Helpers has had a leading role in changing the attitudes of our citizens and public officials. Pet Helpers has been a NO-KILL facility for 36 years. Our mission is to end the unnecessary euthanasia of all adoptable pets in the Lowcountry by providing programs and services to protect and shelter animals from abuse, cruelty and neglect.

In 2013 Pet Helpers spayed/neutered 4,438 dogs and cats, rescued 1,648, and found new homes for 1,569. In 2009 our spay/neuter count was 2,993. Within our facility, we can house a maximum of 122 cats and 50 dogs at a time. An additional 100 animals are usually being cared for in our foster program. The average length of stay for a cat is 53 days and for a dog is 22 days. Pet Helpers has 32,000 donors in our database and an active social media program that can reach 12,000 people. We have 495 active volunteers and another 500 that are willing to help whenever they are available. Not only do we have an incredibly busy and effective shelter program but we also have a veterinary clinic on site that provides wellness assessments at intake for all of our shelter animals plus low-cost spay/neutering and vaccine clinics (sometimes even free clinics) to the public.

Our biggest accomplishments of the past few years are: 1.) the steady increase in the number of animals we have saved; 2.) the fact that we are changing the public's perception of shelter animals and the need to spay/neuter; and, 3.) we are significantly reducing overpopulation of unwanted pets thus having an impact on euthanasia rates in our community through our aggressive spay/neuter program.

If you mention Pet Helpers to anyone throughout our region, you will quickly realize that Pet Helpers is well known and highly regarded for the work we do and the service we provide to the communities throughout the Lowcountry. Not only do we develop our own successful programs but we collaborate with other organizations to have the best possible impact on animals in our community. We spay/neuter, microchip and vaccinate every animal that comes through our shelter; we provide education through programs that teach compassion, through our Paws Cam program and through our partnership with "Healing Species"; we provide fences in economically

¹ The Lowcountry area of SC includes 5,693 square miles, almost one million people, and encompasses a seven county area which includes Beaufort, Berkeley, Charleston, Colleton, Dorchester, Hampton and Jasper counties.

depressed neighborhoods to free dogs living on chains in our “Unchain Charleston” program; we take animals from municipal shelters that have reached their capacity, thus saving the lives of countless animals that would otherwise die; and, we offer our economically diverse region low-cost spaying/neutering and vaccine clinics (we sometimes run free clinics as well).

The demographics of the Lowcountry of South Carolina reveal extreme diversity. The region is the fastest growing in the state of South Carolina and mirrors the nation’s increased aging population. The Lowcountry includes both the state’s wealthiest county (Beaufort) and one of the poorest counties (Jasper). In terms of educational attainment, the Lowcountry is below both the state and national averages for people who did not complete high school.

II. Project Information – Increasing our Impact:

In the next few years, Pet Helpers is planning several new initiatives to increase our impact:

1. Rescue and accommodate more animals –
 - a. We will be working to raise the funds to complete the Phase II build-out of our facility which will double our capacity for housing dogs and cats.
 - b. We are increasing our intake from municipal shelters when they run out of space.
2. Increase the rate of adoption - We are working to reduce the length of stay for our animals and increase the rate of adoption.
 - a. We have recently revamped our website and are posting daily updates on animals ready for adoption on our social media sites. www.pethelpers.org
 - b. We have a part-time social media person working to build our fan base on FaceBook, Twitter and Instagram. She keeps us in front of our constituents every day.
 - c. **Finally, with your funding, we will increase the number of animals in our foster program which will result in increased adoptions.**
 - i. Objective I: Increase the number of foster volunteers from 100 to 150
 1. Activity: Design a program that entices volunteers to serve as fosters. Design and market it so that it is visually appealing plus is well organized in its presentation.
 - ii. Objective II: Improve the overall health and behavior of our animals so they are more adoptable
 1. Activity: It is well known that shelter life is stressful on animals and effects their health and behavior. We will implement a segmented training program, called “Special Forces”, which will train our fosters to meet the needs of the animals in their care.
 - iii. Objective III: Increase the number of adoptions
 1. Activity: We will increase our marketing of the animals ready for adoption by increasing our marketing and the number of people we reach. This will be accomplished by setting up a network with all of our fosters so that they can easily reach out to all of their contacts. This will be in addition to our own website and social media marketing.

Pet Helpers has accomplished great things over our 36 years, thanks to dedicated volunteers and staff. This work has included a good foster-care program with hundreds of volunteers providing

hundreds of animals with temporary care. With the S.L. Gimbel Foundation Fund's support, we plan to make a good program even better. Our plan will create and formalize an imaginative foster care program by organizing five specialty groups, our "Special Forces." Educational and support materials will be developed for each group. Volunteers will be allowed to select the program that they feel they are best suited for and our Foster Manager will match our animals with the best volunteers. The five groups of our Special Forces are as follows:

1. "Boomerang Gang" - This group of fosters will be asked to be more involved in training and behavior management of individual animals to help them become more adoptable. Training and training support will be utilized as needed.
2. "Club Med" - This group of fosters will be asked to provide individual animals with a relaxing environment that will enable them to take the time they need to heal from treatable illnesses. Club Med will be divided into two groups: 1) Animals with upper respiratory issues; 2) Animals with other medical issues.
3. "Life Savers" - From time to time long term residents need a break from the shelter environment. These fosters will be asked to provide a needed break for these pets by providing temporary home environments.
4. "Stork Squad" - Fosters are always needed to care for puppies and kittens that are too young for adoption and may need round-the-clock care for a short term. This is the largest need in our foster program and our volunteers need special training and supplies to provide this care.
5. "The Guardians" - Allowing animals to complete their life cycles outside of the shelter environment is a kind and loving service to provide. Fosters will be recruited for this specific purpose, to provide hospice care in safe, comfortable and loving homes.

Specific training, educational and marketing materials, and animal care packages will be designed and created for each group. In addition, a promotional plan for recruiting more fosters and for promoting the program to increase adoptions will be created and implemented.

Project Outcomes and Evaluation: Pet Helpers uses the Pet Point data system so we will be able to track the number of animals in our foster program and the number of adoptions both pre- and post- implementation of this project. We will also ask volunteers to complete an evaluation that measures how prepared they felt ... educated, materials we supplied, supported during their fostering, etc.

III. Project Future: By increasing adoptions our revenue from adoption fees will increase and this increased income will help support the "Special Forces" program. However we don't expect adoption fees to cover the cost of this program in its entirety so fundraising for this project will continue.

IV. Governance, Executive Leadership and Key Personnel: Pet Helpers' 13 member Board of Directors consists of a diverse group that is representative of our community. It meets every other month and has an active and involved Executive Committee, Finance Committee and Development Committee. Policy decisions are made at Board meetings based on Committee recommendations. Operating decisions are made by Donna Casamento, CEO, who has more than 20 years experience in the non-profit and animal welfare industry. Donna and Bethany Nelson, Foster Program Manager, will be responsible for this program.

Organization Name: Pet Helpers

2014 S.L. Gimbel Foundation APPLICATION

V. Project Budget

A) Please provide a detailed line-item budget for your project by completing the table below.
Include all sources of funding for the proposed project.

Line Item Description	Line Item Explanation (Formula/equation used as applicable. Example: 40 books @ \$100 each = \$4000)	Support From Your Agency	Support From Other Funders	Requested Amount From TCF	Line Item Total of Project
Foster Staff					
Foster Staff: Foster Manager	Foster Manager: Full-time Salary (40 hours/week)	\$35,000	\$---	\$---	\$35,000
	Foster Manager: Benefits	\$7,200	\$---	\$---	\$7,200
Foster Staff: Marketing Director	Marketing Director: Partial Salary (40 hours/week)	\$13,000	\$---	\$---	\$13,000
	Marketing Director: Partial Benefits	\$5,800	\$---	\$---	\$5,800
Foster Staff: Social Media Coordinator	Social Media Coordinator: Partial Salary (40 hours/week)	\$10,000	\$---	\$---	\$10,000
	Social Media Coordinator: Partial Benefits	\$2,500	\$---	\$---	\$2,500
Medical Fees					
Veterinary Fees: Emergency		\$17,500	\$---	\$---	\$17,500
Veterinary Fees: Spays/neuter/vaccines	The average cost per animal is \$42. We average 1,200 foster animals per year. \$42 X 1,200 = \$50,400	\$36,400	\$14,000	\$---	\$50,400
Diagnostics		\$1,300	\$---	\$---	\$1,300

Medication: Fast Balance	One 60cc tube per 10 animals at \$30 a tube. 120 X \$30 = \$3,600	\$1,350	\$1,350	\$900	\$3,600
Parasite Control: Capstar	One pill per animal at \$3 a pill. 1,200 foster animals per year X \$3 = \$3,600	\$2,610	\$90	\$900	\$3,600
Parasite Control: Revolution	One dose per month, per animal at \$2 a dose. 1,200 animals X \$2 = \$2,400	\$1,800	\$---	\$600	\$2,400
Parasite Control: Iverhart	One dose per month, per animal at \$2 a dose. If most animals spend on average 3 months in foster then, 1,200 animals X \$6 for three doses = \$7,200	\$6,600	\$---	\$600	\$7,200
Medication: Metronizadole	Three doses per animal, per day while for 10 days, \$.60 a dose. If 10 animals a month are ill, then 120 animals a year X 30 doses per animal = 3,600 doses X \$.06 cost = \$2,160 yearly average	\$1,080	\$1,080	\$---	\$2,160
Medication: Pen G	3-4 100ml bottles a month treating various illness. 48 100ml bottles a year X \$20 a bottle = \$960	\$480	\$480	\$---	\$960
Medication: Remaining Medicinal Needs	Medications to satisfy needs of animals with unexpected illnesses.	\$1,080	\$---	\$---	\$1,080
Training					
Behavioral	Fees in association with rehabilitating animals with behavioral issues. Such as aggression, house soiling, separation anxiety, etc.	\$3,000	\$9,100	\$2,500	\$14,600
Neonates	Fees in association with the intensive care required of neonate foster animals.	\$7,500	\$31,500	\$6,800	\$45,800
Senior	Fees in association with special needs of caring for senior animals in foster care.	\$1,500	\$3,600	\$1,200	\$6,300
Enrichment		\$---	\$2,800	\$---	\$2,800
Food					
Cat Food: Canned Wet Food	205 cases per year X \$9.40 per case = \$1,927	\$927	\$500	\$500	\$1,927

Cat Food: Dry Food		\$960	\$500	\$500	\$1,960
Dog Food: Canned Wet Food	120 cases per year X \$8.00 per case = \$963	\$63	\$500	\$400	\$963
Dog Food: Dry Food		\$1,750	\$500	\$600	\$2,850
Supplies					
Microchips	One per animal. 1,200 animals X \$2.50 cost = \$3,000	\$---	\$1,500	\$1,500	\$3,000
Litter Pans	One package per animal, per month. 600 animals X 3 packages = 1,800 packages X \$1 cost = \$1,800	\$600	\$600	\$600	\$1,800
Cat Litter	One bag per animal at \$3 per bag. 600 animals X \$3 = \$1,800	\$700	\$500	\$600	\$1,800
Crates	Between 20-50 crates a month are in the foster program. Crates can cost anywhere from \$30-\$110	\$1,700	\$900	\$500	\$3,100
Collars	\$.50 per collar, per animal	\$300	\$---	\$300	\$900
Leashes	\$.50 per leash, per animal	\$900	\$---	\$---	\$900
Thermometers	20-30 at \$10 a unit	\$300	\$---	\$---	\$300
Ziploc Bags	\$7 a unit X average of 10 per month	\$840	\$---	\$---	\$840
Poop Bags	\$2 per animal, 600 animals X \$2 = \$1,200	\$1,200	\$---	\$---	\$1,200
Kitten Formula	Average use of one powder milk can per month at \$16 a can. \$16 X 12 months = \$192	\$192	\$---	\$---	\$192
Baby Formula	Average one case per month at \$15.50 = \$186	\$186	\$---	\$---	\$186
Food Scales	Usage of 10 for the year at \$30 a purchase = \$300	\$300	\$---	\$---	\$300
Syringes	Case of 100 5mL syringes, \$100 a case. 10 per year X \$100 a case = \$1,000	\$1,000	\$---	\$---	\$1,000
Miscellaneous Supplies	Miscellaneous & unplanned, additional needs	\$1,982	\$---	\$---	\$1,982
Marketing					
Socail Media, Print Advertising, Mailings		\$---	\$4,000	\$1,000	\$5,000
Printing & Postage		\$15,300	\$---	\$3,500	\$18,800
Telephone & Internet		\$10,250	\$1,500	\$1,500	\$13,250

TOTALS:		\$195,450	\$75,000	\$25,000	\$295,450
----------------	--	-----------	----------	----------	-----------

VI. Sources of Funding

Secured/Awarded

Name of Funder	Amount
Coastal Community Foundation	\$ 20,500
Vicky & Rodney Mott Foundation	\$ 25,000
Town of Folly Beach	\$ 6,000
Town of Mount Pleasant	\$ 5,000
County of Charleston	\$ 50,000
Burket-Plack Foundation	\$ 10,000
Boeing Corporation	\$ 2,500
Glenn McConnell for Lt. Governor Fund	\$ 7,500
Wells Fargo	\$ 5,000

Pending

Name of Funder	Amount
Google	\$ 25,000
Pedigree	\$ 50,000
Barkitecture - American Society of Interior Designers	\$ 10,000
PetCo	\$ 10,000
Wells Fargo	\$ 2,000
ASPCA	\$ 25,000

VII. Financial Analysis

Agency Name: Pet Helpers LLC

Most Current Fiscal Year (Dates): From: 01/01/2013 To: 12/31/2013

Program Expenses / Total Operating Expenses = Program Expense Ratio
 ✓ \$1,561,512 / ✓ \$1,847,822 = 85%

Administrative Expense / % of Total Budget = Differential
 15% / ~~10%~~ ^{CURRENT} 5.3% = ~~5~~ ^{9.7%}

Cash + Accounts Receivable / Current Liabilities = Quick Ratio
 \$1,804,903 + \$230,562 / \$1,983,012 = 1.03

Most Recent Fiscal Year End: \$183,815 Prior Fiscal Year: \$152,040

Diversity of Funding Sources:

Funding Source	Amount	% of Total
Contributions	\$ 1,025,641	55%
Fundraising/Special Events	\$ 226,750	12%
Corp/Foundation Grants	included in contributions	
Government Grants	included in contributions	
Program Fees	included in contributions	
Interest Income	\$ 65,196	3%
Other: Retail Sales	\$ 80,343	4%
Other: Consignment Shop	\$ 55,500	3%
Other: Clinic Income	\$ 206,372	11%
Other: Adoption Income	\$ 155,742	8%
Other: Bingo Hall	\$ 62,594	3%
	\$ 1,878,138	100%

Pet Helpers LLC 1447 Folly Road Charleston, SC 29412	Overhead costs: 10% - Administrative/Management 5% - Fundraising	
	2013 Actuals	2014 Budget
<u>INCOME</u>		
Individuals	\$ 982,899	\$ 950,000
Corporate	Event Sponsors	\$ 15,000
Foundation Grants	\$ 15,785	\$ 50,000
Government Contributions	\$ 64,500	\$ 70,000
Other Earned		
Adoption Income	\$ 155,742	\$ 158,000
Clinic Income	\$ 206,372	\$ 210,000
Events	\$ 289,344	\$ 250,000
ReTail Store & AniMall Retail Sales	\$ 55,500	\$ 75,000
Interest & Dividend	\$ 62,323	\$ 65,000
Net Realized/Unrealized Gain on Investments	\$ 55,365	\$ 57,000
Total Income:	\$ 1,887,830	\$ 1,900,000
<u>EXPENDITURES</u>		
Personnel		
Salary CEO	\$ 59,423	\$ 75,000
Salary Other	\$ 704,697	\$ 805,000
Other Benefits	\$ 57,206	\$ 75,000
Payroll Taxes	\$ 61,632	\$ 70,000
Total Personnel:	\$ 882,958	\$ 1,025,000
General Program/Administrative		
Bank/Investment Fee	\$ 19,108	\$ 23,000
Publications, Marketing & Advertising	\$ 30,706	\$ 42,000
Animal Care		
Shelter	\$ 68,354	\$ 100,000
Clinic	\$ 135,176	\$ 200,000
Conference, Meetings & Travel	\$ 11,276	\$ 20,000
Professional Fees	\$ 45,413	\$ 75,000
Insurance	\$ 41,153	\$ 45,000
Telephone	\$ 13,364	\$ 16,000
Office Supplies	\$ 10,484	\$ 18,000
Postage & Delivery	\$ 5,218	\$ 8,000
Printing & Copying	\$ 18,606	\$ 25,000
Repairs & Maintenance	\$ 79,187	\$ 85,000
Utilities	\$ 63,375	\$ 73,000
Miscellaneous	\$ 65,941	\$ 75,000
Interest	\$ 61,302	\$ 70,000
Total General:	\$ 668,663	\$ 875,000
Total Expenditures:	\$ 1,551,621	\$ 1,900,000
Revenue Less Expense:	\$ 336,209	\$ -

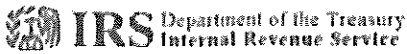
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	59,423.	50,510.	5,942.	2,971.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	704,697.	598,992.	70,470.	35,235.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	57,206.	48,625.	5,721.	2,860.
10 Payroll taxes	61,632.	52,387.	6,163.	3,082.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	45,413.	38,601.	4,541.	2,271.
12 Advertising and promotion	30,706.	26,100.	3,071.	1,535.
13 Office expenses	10,484.	8,911.	1,048.	525.
14 Information technology				
15 Royalties				
16 Occupancy	1,854.	1,576.	185.	93.
17 Travel	8,878.	7,546.	888.	444.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,398.	2,038.	240.	120.
20 Interest	61,302.	52,107.	6,130.	3,065.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	131,954.	112,161.	13,195.	6,598.
23 Insurance	41,153.	34,980.	4,115.	2,058.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a IN-KIND EXPENSE	153,499.	130,474.	15,350.	7,675.
b ANIMAL CARE - CLINIC	135,176.	114,900.	13,518.	6,758.
c REPAIRS AND MAINTENANCE	79,187.	67,309.	7,919.	3,959.
d ANIMAL CARE - KENNEL	68,354.	58,101.	6,835.	3,418.
e All other expenses SEE SCH O	194,506.	156,194.	29,124.	9,188.
25 Total functional expenses. Add lines 1 through 24e	1,847,822.	1,561,512.	194,455.	91,855.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here If following SOP 98-2 (ASC 958-720)



Department of the Treasury
Internal Revenue Service
P.O. Box 2508
Cincinnati OH 45201

In reply refer to: 0248226132
May 22, 2008 LTR 4168C E0
57-0802283 000000 00 000
00016711
BODC: TE

PET HELPERS INC
1447 FOLLY RD
CHARLESTON SC 29412



00052

Employer Identification Number: 57-0802283
Person to Contact: John Kennedy
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your request of May 13, 2008, regarding your tax-exempt status.

Our records indicate that a determination letter was issued in December 1986, that recognized you as exempt from Federal income tax, and discloses that you are currently exempt under section 501(c)(3) of the Internal Revenue Code.

Our records also indicate you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely yours,

Michele M. Sullivan, Oper. Mgr.
Accounts Management Operations I



The
Community
Foundation

Serving the Counties of Riverside and San Bernardino

S. L. Gimbel Foundation Fund

BOARD OF DIRECTORS

Philip Savage IV
Chair of the Board

Sean Varner
Vice Chair of the Board

Pat Spafford, CPA
Chief Financial Officer

Sergio Bohon
Secretary of the Board

Glenda Bayless

Dr. Paulette Brown-Hinds

Rabbi Hillel Cohn

James Cuevas
Immediate Past Board Chair

Paul Granillo

Stanley Grube

Kirk Harns

Dr. Fred Jandt

Andrew Jaramillo

Dr. Albert Karnig

D. Matthew Pim

Dr. Henry Shannon

Beverly Stephenson

Dr. Jonathan Lorenzo Yorba
President and CEO

March 6, 2015

Ms. Donna Casamento
Chief Executive Officer
Pet Helpers LLC
1447 Folly Rd.
Charleston, SC 29414

Dear Ms. Casamento:

Congratulations! A grant has been approved for **Pet Helpers LLC** in the amount of **\$25,000** from the S.L. Gimbel Foundation. The **performance period for this grant is March 1, 2015 to February 28, 2016**. Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

Special Forces: Organize and implement a creative foster program that will increase our rate of adoption.

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, please sign and date the enclosed copy and return the original copy to The Community Foundation within the next two weeks. Please retain a copy of the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. The **Grant Evaluation is due by March 15, 2016** and a copy will be available online.

We wish you great success and look forward to working with you during the grant performance period.

If you have any questions, please call me at 951-684-4192 ext. 114 or email me at ceudiamat@thecommunityfoundation.net.

Sincerely,

Celia Cudiamat
Executive Vice President of Programs

21438 Pet Helpers LLC

20150049

GIMBI



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

3700 Sixth Street, Suite 200 ~ Riverside, California 92501

P 951-684-7777 F 951-684-1011 www.thecommunityfoundation.net

2015 S.L. Gimbel Foundation Fund

Grant Agreement

Organization: Pet Helpers LLC

Grant Amount: \$ 25,000 **Grant Number:** 20150049

Grant Period: March 1, 2015 to February 28, 2016 (Evaluations due March 15, 2016)

Purpose: **Special Forces: Organize and implement a creative foster program that will increase our rate of adoption.**

1. Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

2. Payment of Grant Funds

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its tax-exempt status, and shall notify the Foundation immediately of any such change.

4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

5. Grantee's Financial Responsibilities

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request.

6. Publicity

The Community Foundation recommends publicity for the grant and acknowledging The Community Foundation in internal correspondence, brochures as appropriate; newsletters, annual reports and email blasts or e-newsletters.

The credit line of "Made possible in part by a grant from the **"S.L. Gimbel Foundation Advised Fund at The Community Foundation – Inland Southern California"** is suggested. When your donors are listed in printed materials, include the S.L.

Gimbel Foundation Advised Fund at The Community Foundation in the appropriate contribution size category. When publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching our logo is also appreciated. Our logo can be downloaded from our website at www.thecommunityfoundation.net.

7. Indemnification

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.

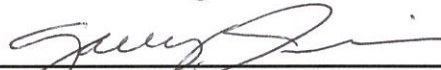
8. Termination

The Community Foundation may terminate this agreement, withhold payments, or both at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement.

9. Limitation of Support

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.


Signature

Sally Price
Printed Name

3/16/2015
Date

Executive Director
Title

Organization: 21438 Pet Helpers LLC
Grant Number: 20150049





The Community Foundation

Serving the Counties of Riverside and San Bernardino

S. L. Gimbel Foundation Fund

BOARD OF DIRECTORS

April 21, 2015

Philip Savage IV
Chair of the Board

Sean Varner
Vice Chair of the Board

Pat Spafford, CPA
Chief Financial Officer

Sergio Bohon
Secretary of the Board

Glenda Bayless

Dr. Paulette Brown-Hinds

Rabbi Hillel Cohn

James Cuevas
Immediate Past Board Chair

Paul Granillo

Stanley Grube

Kirk Harns

Dr. Fred Jandt

Andrew Jaramillo

Dr. Albert Karnig

D. Matthew Pim

Teresa Rhyne

Dr. Henry Shannon

Beverly Stephenson

Randall Tagami

Diane Valenzuela

Dr. Jonathan Lorenzo Yorba
President and CEO

Ms. Sally Price
Executive Director
Pet Helpers LLC
1447 Folly Rd.
Charleston, SC 29414

Dear Ms. Price:

The Community Foundation is pleased to enclose a grant check for \$25,000 from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned. The completed Grant Evaluation form is due by March 15, 2016 and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

We greatly appreciate any help you can give us in publicizing the grant. Please use the following credit in any grant announcements or materials funded by the grant: "The (name of project/program) is supported by a grant from The S. L. Gimbel Foundation." You may send copies of articles printed in local papers, stories in your agency newsletter, annual report, press releases, and other publications for our files.

If you have any questions, please contact me at 951-684-4194.

Sincerely,

Celia Cudiamat
Executive Vice President of Programs

20150049

38887

GIMBI



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

The Community Foundation

Strengthening Inland Southern California through Philanthropy
 3700 SIXTH STREET, SUITE 200
 RIVERSIDE, CA 92501
 951-241-7777 / FAX 951-684-1911

CITIZENS BUSINESS BANK

A Financial Services Company
 3695 Main Street, Riverside, CA 92501
 90-3414-1222

38887

Check Fraud Protection for Business

PAY * Twenty-Five Thousand and no/100 *

TO THE ORDER OF

Pet Helpers LLC
 1447 Folly Rd.
 Charleston, SC 29414

DATE

03/06/2015

AMOUNT

\$****25,000.00



Julia Andriamat
Jonathan Lorenzo York
 AUTHORIZED SIGNATURE

Security features. Details on back.

⑈038887⑈ ⑆122234149⑆ 244124437⑈

The Community Foundation

38887

21438 Pet Helpers LLC

03/06/2015 038887

20150049 03/04/2015 Special Forces
 GIMB S.L. Gimbel Foundation Advised Fund

25,000.00
 25,000.00

CHECK TOTAL: \$****25,000.00

The Community Foundation

38887

21438 Pet Helpers LLC

03/06/2015 038887

20150049 03/04/2015 Special Forces
 GIMB S.L. Gimbel Foundation Advised Fund

25,000.00
 25,000.00

CHECK TOTAL: \$****25,000.00