



2017^B S.L. Gimbel Foundation Fund Grant Application

*NEW
Internal Use Only:
Grant No: 2000044

GRANT I.D. 24017
\$25,000
2/26/18

Organization / Agency Information

Organization/Agency Name: Gulf Restoration Network		
Physical Address: 330 Carondelet Street, 3rd Floor. New Orleans, LA 70130		
Mailing Address: 330 Carondelet Street, 3rd Floor. New Orleans, LA 70130		
CEO or Director: Ms Cynthia Sarthou Title: Executive Director		
Phone: (504) 723-3547	Fax: (504) 525-0833	Email: cyn@healthygulf.org
Contact Person: Cynthia Sarthou		Title: Executive Director
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Web Site Address: http://www.healthygulf.org		Tax ID: 721447742 ✓

Program / Grant Information

Interest Area: Animal Protection Education Environment Health Human Dignity

Program/Project Name: Communities At Risk: The Link Between Floodplain Forests and Flooding.		Amount of Grant Requested: \$250,000	
Total Organization Budget: \$1,255,550	Per 990, Percentage of Program Service Expenses (Column B / Column A x 100): 82.62%	Per 990, Percentage of Management & General Expenses Only (Column C / Column A x 100): 5.71%	Per 990, Percentage of Management & General Expenses and Fundraising (Column C+D / Column A x 100): 17.38%
Purpose of Grant Request (one sentence): To create a report that maps and calculates increased flood risk from destruction of floodplain forests in two Louisiana river basins to educate affected communities			
Program Start Date (Month and Year): 2/1/2018		Program End Date (Month and Year): 1/31/2019	
Gimbel Grants Received: List Year(s) and Award Amount(s)			

2017 S.L. Gimbel Foundation Fund APPLICATION

Narrative

I. Organization Background

Gulf Restoration Network (GRN) was created in 1994 by local and regional conservation leaders who believed in the need to build a unified voice for the protection of the Gulf of Mexico's natural resources. The hallmarks of GRN's 23-year history include GRN staff-led issue campaigns, as well as GRN-supported regional, diverse and strategic collaborations. GRN has always sought to bring groups together to address issues that outstrip the resources of a single local or state-level group from our under-resourced area. We are the only environmental group exclusively focused on the health of the Gulf of Mexico, and have an unrivaled history of uniting and empowering people towards accomplishing our long-term goal to protect and restore the Gulf.

Organizational Accomplishments:

- As a direct results of the settlement of a GRN suit for illegal destruction of forested wetlands, the Land Trust for Mississippi Coastal Plain completed restoration of over 200 acres of forested wetlands.
- Shell Oil discontinued a crude oil pipeline project through more than 200 acres of cypress forest and 500 acres of other forests in Louisiana.
- The Vicksburg Corps denied a permit for a dam on the Bogalusa Creek in Washington Parish, LA that would have drowned 1005+ acres of forested wetlands.
- 170 acres of pine savanna wetlands critical to the recovery of the Dusky gopher frog were protected in coastal Mississippi.
- In response to GRN's technical comments on a Motiva "Louisiana Refining System" Project and the Ascension Gas Pipeline, 3,720 additional acres of cypress swamp and bottomland wetland forest have been preserved from logging.

Program Activities:

GRN works to provide technical support and mentoring to grassroots groups, and connects our members to developments on national and regional issues of importance. GRN's program focuses are: Conserving Marine Life, Sustaining Coastal Communities, Defending Wetlands, Protecting Water, and Resisting Dirty Energy. Our work combines GRN-led issue campaigns, community partnerships and multi-group collaborations. The communities that are the focus of our work span the spectrum of race, ethnicity and socioeconomic status in Gulf states, with a particular focus on marginalized and low-income communities.

- Research relevant Corps of Engineers and Louisiana DNR permitting to document and geographically locate areas of historic floodplain forest destruction;
- Use GIS mapping technology to map the loss;
- Calculate the impact of that loss in terms of increased flood risk to communities in the Amite and Tangipahoa river basins, particularly those that flooded in 2016 and the benefits of restoration on flood risk reduction;
- Develop a report that incorporates the map, calculations and the like, as well as associated public education materials;
- Issue and circulate the report and materials to state and local decision-makers and affected communities, generating media where possible;
- Sponsor four meetings, two in East Baton Rouge Parish, and two in St. Tammany Parish, to highlight the results of the report, and the importance of (1) incorporating the report's findings into ongoing resilience/flood risk reduction planning and (2) developing restoration strategies for impacted floodplains

II. Project Information:

A) Statement of Need

Cypress-tupelo dominated wetland forests are a unique and valuable ecosystem in the southeastern United States. Wetland forests are an integral part of our region's cultural and natural heritage, a highly effective buffer for the Gulf coast's storms and hurricanes, and a filter for safe, clean drinking water. These floodplain forests support distinct plant and animal communities, providing productive habitats for a variety of fish and wildlife species.

Decades of unmitigated sand and gravel mining has degraded some of Louisiana's most iconic, scenic rivers and the surrounding floodplain forests. In the aftermath of Hurricanes Katrina and Rita in 2005, residential development has rapidly increased in these river basins. As a result, large swaths of important floodplain forests along the Amite and Tangipahoa Rivers have been destroyed, reducing important habits, degrading water quality and increasing flooding of local parishes (counties).

The floods of 2016 heightened public awareness of the impacts of the loss of floodplains along the Amite and Tangipahoa rivers. In 2016, two large rain events dropped over 2 feet of water in 24 hours into the Amite and Tangipahoa River basins. Over 100,000 homes were flooded in the August event alone, leading to over \$10 billion in damage across the state. Sadly, the destruction of natural flood storage capacity associated with the destruction of floodplain forests contributed to the 2016 flooding of homes and businesses. As these areas recover and complete planning to reduce flood risk, it is critical that decision-makers and residents understand the increases in flood risk associated with historic and ongoing the loss of floodplain forests and factor into this into their planning.

Depth of flooding affects the average time residents take to return to their homes, according to FEMA. Three feet of water can mean an average return time of 6 months, but six feet extends that average period to a year. So, elevating homes via the Hazard Mitigation Grant program has proven to meet federal cost-benefit. But there is another proven method for reducing river flood heights, and increasing resilience - restoration of floodplains.

B) Project Description

We are currently faced with a unique opportunity to move towards achieving our goal, as the Louisiana floods of 2016 have highlighted the monetary and ecological costs associated with the loss of floodplain forests in these river basins. The State is currently sponsoring Louisiana Strategic Adaptation for the Future (LA SAFE) planning processes in these two parishes.

Yet, no State or local agency or other organization has mapped the loss of floodplain forests in these two parishes or calculated the impact this loss has had on flood storage capacity, and thus flood risk, in communities located within the Amite and Tangipahoa River Basins. Nor have decision-makers or residents been educated to the impact that the loss of flood storage in these basins has on future flood risk. This project is intended to fill this gap.

We will document and map the loss of floodplain forests on two of Louisiana's scenic rivers, the Amite and Tangipahoa and calculate the impact of the loss on the flood risk of adjacent communities. We will then incorporate our finding, our GIS-based maps and other information into a report and associated outreach materials. The report will both emphasize the need to include current and proposed future loss of floodplain forests in post 2016 Flood adaptation/resilience planning, and flood risk reduction benefits to the communities of restoring those floodplain forests. We will then use the report findings to develop outreach materials, GIS-based maps, and other tools needed to educate residents of two of the parishes (counties) that suffered from the 2016 Floods to the importance of floodplain forests and the need to consider their destruction and/or restoration in community resilience planning.

C) Project Goal, Objectives, Activities & Expected Outcomes

Goal: In East Baton Rouge and St. Tammany Parishes, develop an educated and informed public aware of the increase in flood risk associated with destruction of floodplain forests and the flood reduction benefits of protection and restoration of critical floodplain forests in the Amite and Tangipahoa Rivers.

Objective: To educate decision-makers and residents of East Baton Rouge and St. Tammany Parishes to the impact of existing and ongoing loss of floodplain forests on community flood risk.

Project Activities

- Research relevant Corps of Engineers and Louisiana DNR permitting to document and geographically locate areas of historic floodplain forest destruction;
- Use GIS mapping technology to map the loss;

- Calculate the impact of that loss in terms of increased flood risk to communities in the Amite and Tangipahoa river basins, particularly those that flooded in 2016 and the benefits of restoration on flood risk reduction;
- Develop a report that incorporates the map, calculations and the like, as well as associated public education materials;
- Issue and circulate the report and materials to state and local decision-makers and affected communities, generating media where possible;
- Sponsor four meetings, two in East Baton Rouge Parish, and two in St. Tammany Parish, to highlight the results of the report, and the importance of (1) incorporating the report's findings into ongoing resilience/flood risk reduction planning and (2) developing restoration strategies for impacted floodplains

Expected Outcomes

- Document and map the loss of floodplain forests in the Amite and Tangipahoa River Basins;
- Release a report that (1) documents the acreage and geographic location of floodplain forest destruction; (2) creates GIS maps depicting the loss; and (3) calculates the impact on community flood risk;
- Increase public understanding of the link between floodplain forests and flood risk as reflected by (1) distribution of the report to at least 5 relevant state and local decision makers, and sponsorship of 4 meetings that engage at least 40 residents of East Baton Rouge or Tangipahoa parishes.

Evaluation

The GRN will evaluate its success in meeting project objective by determining whether we have:

- Completed a report mapping and analyzing the impacts (including increased flood potential) of the loss of floodplains forests along the Amite and Tangipahoa Rivers and the benefits of restoration of those forests;
- Produced at least 1 blog and 1 Facebook post, and garnered 2 media stories highlighting the report and/or the importance of floodplain forests in community flood risk;
- Distributed the report to at least 5 relevant state and local decision makers (i.e. the director of the Louisiana Office of Community Development and Governor's Office of Homeland Security and Disaster Preparedness, the Parish Presidents and State Representatives for East Baton Rouge and Tangipahoa Parishes), as well GRN members, supporters and partners in the relevant parishes;
- Created and distributed outreach materials (fact sheets, web page, etc) highlighting the results of the report;
- Hosted two community meetings in East Baton Rouge Parish and two in St. Tammany Parish, that engage at least 40 residents, to present the report findings and maps and emphasize the need to include the data in ongoing flood risk reduction planning.

If the above metrics are not met, GRN will evaluate why they were not met and the impact of not achieving said metrics.

D) Timeline

Provide a timeline for implementing the project. State the start date and ending date of the project, include timeframes for specific activities, as appropriate.

By the end of February, 2018, we will purchase the required GIS software and a computer capable of supporting it;

By the end of March, 2018, we complete necessary research existing/historic destruction of floodplain wetlands in the target watersheds, including the data needed to develop geographic layers and maps of key areas and overlay or map recent flooding along these rivers;

By the end of May 2018 incorporate the data, including maps, into a report;

By June 2018, release the report and circulate to State and local decision-makers and GRN members, supporters and partners;

By the end of November 2018 hold two meetings in East Baton Rouge Parish and two in St. Tammany to share the report results and emphasize the importance of those findings for ongoing resilience/flood reduction planning.

E) Target Population

Who will this grant serve? How many people will be impacted? Provide a breakdown: Number of Children, Youth, Adults, Seniors, Animals.

The project serves two communities that experienced flooding twice in 2016. These communities range in size from hundreds to thousands of residents. Community outreach will focus on relevant decision-makers, potential community partners and residents experiencing flooding or engaged in the Office of Community Developments LA SAFE planning process. Many of the affected residents are low income or minorities.

F) Projects in the Community

How does this project relate to other existing projects in the community? Who else in the community is providing this service or has a similar project? Who are your community partners (if any)? How are you utilizing volunteers?

The Office of Community Development’s Louisiana Strategic Adaptations for Future Environments (LA SAFE) program, in partnership with the Foundation for Louisiana, is working with residents to plan for adaptation that supports continued community resilience, economic prosperity and quality of life. In addition, several parishes in the Amite and Tangipahoa river basins that suffered recent flooding but are still considered potential “receptor” communities for individuals who “resettle” from more southern coastal parishes as sea level rises.

There are no projects similar to this in these parishes. The Lake Pontchartrain Basin Foundation has been working with local officials on a storm surge consortium, to address coastal flooding, but is not yet addressing increased flooding associated with floodplain forests destruction. GRN is currently working with the Tulane Environmental Law Clinic, Lake Pontchartrain Basin Foundation, the Sierra Club Delta Chapter, Goodbee Civic Association, Louisiana Wildlife Federation, and Together Baton Rouge in the project area.

G) Use of Grant Funds

How will you use the grant funds?

Grant funds will be used to purchase GIS software, including needed computer capacity, and to support staff time in completing necessary research, drafting a report, and sponsoring 4 community meetings to discuss the report findings and its importance to resilience planning.

VI. Project Future

A) Sustainability

The project that this grant would fund is an extension of work the GRN has been focused on since 2005 - in the aftermath of Hurricane Katrina. GRN continually explores new foundation support and opportunities to grow our individual, major donor and corporate funding to support this work. Recent efforts to diversify GRN funding have been successful and we foresee continuing success in these efforts in 2018 and beyond.

IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications

A) Governance

GRN board members hail from the five Gulf states and are responsible for financial oversight, setting major organizational policy positions, and supervising the Executive Director. Current board committees include executive, finance and board development. The Board communicates via email or conference call for time sensitive decisions. Otherwise, decisions are made at bi-yearly board meetings by majority vote of the board, in accordance with Roberts Rules of Order. All decisions of the board are documented in official minutes of board meetings, including meetings via conference call.

B) Management

Describe the qualifications of key personnel/staff responsible for the project.

Matt Rota, Senior Policy Director: Matt leads GRN's science and water policy team and ensures that programs and campaigns are supported by sound science and policy. Matt has a Master's Degree in Earth and Environmental Resources Management from the University of South Carolina and a B.S in Ecology, Evolution, and Organismal Biology from Tulane University.

Scott Eustis, Community Science Director. Scott works with GRN's science and water policy team, analyzing and interpreting policies, projects and permits that affect coastal natural resources. Scott has his B.S. in Ecology and English, a Masters of Ecology from the University of Georgia and a Masters in Earth and Environmental Sciences from the University of New Orleans.

Natalie Montoya, Wetland Analyst. Natalie works with the Community Science Director and other staff to track applications for permits for wetland destruction, identify coastal wetland fill permits that are inconsistent with coastal restoration projects or programs, conduct GIS analyses (of ongoing impacts to Louisiana's forests and develop outreach materials, maps, blogs, talking points, and presentations. Natalie has Bachelors of Landscape Architecture from California Polytechnic.

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Project Budget and Narrative

(Do not delete these instructions on your completed form).

A) **Budget Table:** Provide a detailed line-item budget for your entire project by completing the table below. Requested line items should be limited to Ten (10) line items. The less the better.

A breakdown of specific line item requests and attendant costs should include:

- 1) Line item requests for materials, supplies, equipment and others:
 - a. Identify and list the type of materials, supplies, equipment, etc.
 - b. **Specify the unit cost, number of units, and total cost**
 - c. Use a formula/equation as applicable. (i.e. 40 books @ \$100 each = \$4000)
- 2) Line item requests for staff compensation, benefits: **Do not use FTE percentages.**
 - a. Identify the position; for each position request, **specify the hourly rate and the number of hours** (i.e. \$20/hr x 20 hours/week x 20 weeks = \$8,000)
 - b. For benefits, provide the formula and calculation (i.e. \$8,000 x 25% = \$2,000)
- 3) Line items on Salaries/Personnel included in budget (contribution or in-kind) but NOT requested from the Gimbel Foundation must be broken down per number 2) above: Provide rate of pay per hour and number of hours.

Line Item Request	Line Item Explanation	Support From Your Agency	Support From Other Funders (Patagonia Works)	Requested Amount From Gimbel/TCF	Line Item Total of Project
Personnel: Senior Policy Director	Avg. 2 hours/wk x \$38 x 38 weeks plus 4 hours/wk x \$38 x 2 weeks (\$ 3,192) x 8% payroll tax + 16% benefits (\$ 766)		\$1,734.00	\$ 2,224.00	\$ 3,958.00
Personnel: Community Science Director	Avg 5 hours/wk x \$25.5 x 38 weeks plus 10 hours/wk x 25.5 x 2 weeks (\$ 5,355) x 8% payroll tax + 16% benefits (\$1285)			\$ 6,640.00	\$ 6,640.00
Personnel: Wetland Analyst	7 hours/wk x \$22/hr x 30 weeks + 15 hrs/week for 10			\$ 11,730.00	\$ 11,730.00

	weeks (\$9,460) x 8% payroll tax and 16% benefits (\$2,270)				
Personnel: Communications Director	1.5 hour/week x \$25.5 for 36 weeks; 10 hours a week x \$25.40 for 2 weeks (\$1,887.00) x 8% payroll tax and 16% benefits (\$453.)			\$ 2,340.00	\$ 2,340.00
Personnel: Campaign Director	2 hours/wk x \$29.50 x 40 weeks (\$2360) x 8% payroll tax + 16% benefits (\$ 566)		\$2,926.00		\$2,926.00
Personnel: Campaign Organizer	7 hours/wk x \$22/hr x 40 weeks (\$6,160) x 8% payroll tax and 16% benefits (\$ 1,478)		\$6,340.00	\$1,028.00	\$ 7,368.00
Personnel: Graphic Designer	20 hours/wk @ \$ 16 for 2 weeks (341.28)(\$640) x 8% payroll tax + 16% benefits (\$154)	\$ 794.00			\$ 794.00
Equipment/Supplies	GIS Software and required Computer capability	\$ 1,000.00		\$ 1,000.00	\$ 2,000.00
Printing/Publication	25 copies of report @ \$7 per copy = \$175	\$ 137.00		\$ 38.00	\$ 175.00
Travel	6 meetings with community members and/or parish officials (165 miles @.45 per = \$445.50	\$ 445.50			\$ 445.50

3 Parish Community Meetings	Facility rental, participant transportation assistance and refreshments = \$ 200 per mtg x 3	\$ 600.00			\$ 600.00
TOTALS:		\$ 2,976.50	\$ 11,000.00	\$ 25,000.00	\$ 38,976.50

B) Budget Narrative:

GRN Personnel

Senior Policy Director - responsible for (1) researching issues such as water quality, regulatory standards, the design of coastal restoration projects, the impacts of wetlands destruction and the effectiveness of wetlands mitigation, and the effects of the use of toxics, such as dispersants, in the waters of the Gulf of Mexico; and (2) managing GRN's science/water team.

Campaign Director - responsible for (1) managing and directing the work of GRNs campaign/organizing staff, consultants, and interns; (2) designing and implementing campaign and outreach strategies; and (3) developing and maintaining strategic relationships with coalition partners, key constituencies and non-traditional allies.

Community Science Director (formerly Coastal Wetland Specialist) – responsible for (1) supervision of work of GRN's Wetland Analyst; (2) analyzing and interpreting plans, policies, and permits regarding wetlands and coastal and riverine restoration; (3) working with GRN's policy and campaign teams on efforts to increase natural storm protection and community resiliency; (4) reviewing and commenting on coastal restoration plans developed by the Federal, State and local governments; and (5) following and participating, where appropriate, in federal and state decision-making processes on coastal and riverine restoration.

Wetlands Analyst works with the Community Science Director and other staff to track applications for permits for wetland destruction, identify coastal wetland fill permits that are inconsistent with coastal restoration projects or programs, conducts GIS analyses of ongoing impacts to Louisiana's wetlands and develop maps, reports, blogs, talking points, presentations and other outreach materials.

Communications Director –responsible for working with program and development staff to ensure cohesive and impactful messaging across GRN. Duties include work with the graphic designer on design of GRN publications and outreach materials (newsletters, reports, fact sheets, etc), website content, and the like.

Graphic Designer – responsible for graphic design of reports, newsletters, and other outreach and communication materials

Equipment/Supplies: The cost of GIS software and a computer capable of handling the software and data associated with mapping the loss of floodplain forests in the two river basins.

Printing and Publications: GRN will print at least 25 color copies of our report for use at press conferences, for distribution of relevant State and local decision-makers, and for outreach events and community meetings.

Travel: Travel expense cover GRN staff travel via car (mileage payable at .45 cents per mile), as well as meals when required, to affected communities (i.e. East Baton Rouge Parish (160 miles), Tangipahoa Parish (140 miles), Livingston Parish (140 miles) to (1) collect data our report; (2) outreach to and meet with interested/affected parish/community residents, and local and state decision-makers, and (3) hosting workshops for community members.

Parish/Community Meetings: The GRN intends to hold at least 4 meetings in the affected Parish to educate and engage residents. Costs of meetings include facility cost (avg \$100-\$150 per), travel assistance for participants (when necessary), and refreshments.

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VI. Sources of Funding:

Secured/Awarded 2017

Name of Funder: Foundation, Corporation, Government	Amount
Aveda Earth Month Partnership (YTD)	\$242,780
Curtis and Edith Munson Foundation	\$ 25,000
Impact 100 (Greater New Orleans Fdn Advised Fund)	\$ 19,000
Keith Campbell Foundation	\$ 25,000
Kresge Foundation	\$124,000
Marine Fish Conservation Network	\$ 50,000
McKnight Foundation	\$145,000
Patagonia Works	\$ 11,000
Pew Charitable Trusts	\$ 21,000
Walton Family Foundation	\$ 75,000

Pending

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
Foundation for Louisiana	<i>\$ 50,000</i>	<i>Rolling</i>
Greater New Orleans Foundation	<i>\$ 20,000</i>	<i>Rolling</i>
McKnight Foundation	<i>\$150,000</i>	<i>December 2017</i>
SLAMM Tulane Env. Fund	<i>\$ 14,000</i>	<i>December 2017</i>

Diversity of Funding Sources: A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$ 94,768.00	9.12%	Program Service Revenue	\$54,642	5.26%
Fundraising/Special Events	\$ 19,634.00	1.9%	Interest Income	\$43,093.00	4.15
Corp/Foundation Grants	\$ 484,385.00	46.62%	Aveda Earth Month Partnership:	\$301,052.00	28.97%
Government Grants	\$ 0		Other Income:	\$41,446	3.98%

Notes: These funding sources are taken from the Audit (which excludes grant funds obligated in 2015 but paid in 2016 as promises to give.)

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Financial Analysis

Agency Name: Gulf Restoration Network
Most Current Fiscal Year (Dates): From January 1, 2016 To: December 31, 2016

This section presents an overview of an applicant organization's financial health and will be reviewed along with the grant proposal. Provide all the information requested on your **entire organization**.

Form 990, Part IX: Statement of Functional Expenses

1) Transfer the totals for each of the columns, Line 25- Total functional expenses (page 10)

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
\$ 1,116,477	\$ 922,472	\$ 63,745	\$ 130,260.00

2) Calculate the percentages of Columns B, C, and D, over A (per totals above)

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
	Columns B / A x 100	Columns C / A x 100	Columns D / A x 100
Must equal 100%	82.62%	5.71%	11.67%

3) Calculate the difference between your **CURRENT** year budget for management & general expenses and your previous management & general expenses per your 990 (Column C)

Percentage of Organization's <u>Current</u> Total Budget used for Administration	Column C, Management & general expenses per 990 above	Differential
6.39 %	5.71 %	.68 %

If the differential is above (+) or below (-) 10%, provide an explanation:

Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$338,140	\$	122,134	2.77

Excess or Deficit for the Year:

Excess or (Deficit) Most recent fiscal year end	Excess or (Deficit) Prior fiscal year end
\$ 1,702,887.00 (operating and restricted reserve)	\$ 1,985,605.00 (operating and restricted reserve)

Notes:

2017 INCOME	
Foundation Grants	\$ 530,000.00
Aveda	\$ 315,000.00
Other Corporations (including in-kind)	\$ 50,000.00
Membership & Individuals Donations	
Regular	\$ 90,000.00
Events	\$ 40,000.00
Donations In-Kind	\$ 5,000.00
Fee for Service/Program Service Revenue	\$ 70,000.00
Major Donor (including in kind)	\$ 60,000.00
Board Giving (including inkind)	\$ 5,000.00
Interest and Investment	\$ 75,000.00
Miscellaneous Other Income	\$ 16,000.00
Total Income	\$ 1,256,000.00
2017 EXPENSE	
A. Direct	
Staff Salaries	\$ 705,700.00
Outreach Team Salaries	\$ 42,500.00
Payroll Taxes	\$ 59,990.00
Benefits & LWCC	\$ 112,910.00
Meetings/Events (Sponsored)	\$ 10,000.00
Conferences/Meetings/Events (attended)	\$ 7,000.00
Conferences: Board Mtgs	\$ 7,500.00
Equipment Expense	\$ 15,000.00
Litigation Expense	\$ 2,500.00
Occupancy	\$ 46,000.00
Office Expense	\$ 17,500.00
Outreach Materials	\$ 4,200.00
Postage	\$ 4,250.00
Printing & Publications	\$ 10,500.00
Professional Development	\$ 10,000.00
Professional Fees:	
Contractors, Fellows & Interns	\$ 15,000.00
Contract Employee (FL)	\$ 16,000.00
MS Organizer Contractor	\$ 36,000.00
Website Update	\$ 5,000.00
Paid Media	\$ 500.00
Re-Grant NOLA Community Partners	\$ 8,000.00
Telecommunications	\$ 10,000.00
Staff Travel	\$ 46,000.00
Web Expense	\$ 33,000.00
B. Indirect	
Dues & Subscriptions	\$ 2,500.00
Insurance	\$ 6,250.00
Investment and Banking Fees	\$ 250.00
Miscellaneous	\$ 100.00
Payroll Service	\$ 5,750.00
Permit and State Reg. Fees	\$ 3,000.00
Professional Fees: Accountant	\$ 13,000.00

Total Expenses	\$ 1,255,900.00
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GRN Budget Comparison

	Actuals	Budget	Variance
	Most Recently	Projections	
	Completed Year	Current Year	
	2016	2017	
Income			
Individual Contributions	133,711.00	155,000.00	(20,087.00)
Corporate Contributions	355,156.00	365,000.00	(1,806.21)
Foundation Grants (including 2015 promises to give)	429,596.00	530,000.00	(100,404.00)
Events	19,634.00	40,000.00	(20,366.00)
Program Services/Fee for Service	54,642.00	70,000.00	(15,358.00)
Other Unearned Income	41,446.00	16,000.00	25,446.00
Interest & Dividend Income	42,634.00	75,000.00	(32,366.00)
Net unrealized gains	32,451.00		32,451.00
Total Income	1,109,270.00	1,256,000.00	(132,490.00)
Expenditures			
Personnel			
Salary CEO & key employees	124,036.00	127,000.00	(2,964.00)
Salary other staff	566,482.00	620,700.00	(68,254.00)
Contract Services	228.00		228.00
Payroll Taxes	50,628.00	59,990.00	(9,362.00)
Insurance - Workers' Comp	3,342.00	3,350.00	(8.00)
Employee Benefits	94,057.00	109,560.00	(11,730.00)
Payroll Services	5,664.00	5,750.00	(86.00)
Total Personnel	834,174.00	926,350.00	(92,176.00)
General Prog./Admin – Direct			
Conferences & Meetings	27,529.00	24,500.00	3,029.00
Donated Services	7,166.00		7,166.00
Equipment Expense	6,246.00	15,000.00	(8,754.00)
Grants & subgrants	1,500.00	8,000.00	(6,500.00)
Litigation Expense	659.00	2,500.00	(1,841.00)
Occupancy (Rent & Utilities)	42,001.00	46,000.00	(3,999.00)
Office Supplies	18,710.00	17,500.00	(2,848.00)
Outreach Materials	6,803.00	4,200.00	2,603.00
Postage & Delivery	4,031.00	4,250.00	(219.00)
Printing & Copying	12,372.00	10,500.00	1,872.00
Professional Development/training	8,687.00	10,000.00	(1,313.00)
Professional fees	47,094.00	72,500.00	(25,406.00)
Staff Travel	42,707.00	46,000.00	(3,293.00)
Telephone Expense	13,809.00	10,000.00	3,809.00
Website	31,325.00	33,000.00	(1,675.00)
General Prog./Admin– In-Direct			
Audit & Accounting	13,241.00	13,000.00	241.00
Dues & Subscriptions	2,754.00	2,500.00	254.00
Bank/Investment Fees	120.00	250.00	(130.00)
Insurance	5,689.00	6,250.00	(561.00)
Miscellaneous		100.00	(100.00)
Permits/State Registrations	2,420.00	3,000.00	(580.00)
Total General Prog./Administrative	290,805.00	329,200.00	(25,395.00)
Total Expenditures	1,124,979.00	1,255,550.00	(130,571.00)
Revenue Less Expense	(15,075.00)	450.00	-

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	1,500.	1,500.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	124,036.	100,314.	7,728.	15,994.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	566,482.	458,142.	35,296.	73,044.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	11,484.	9,627.	760.	1,097.
9 Other employee benefits.	72,309.	60,388.	4,753.	7,168.
10 Payroll taxes.	50,628.	40,784.	3,200.	6,644.
11 Fees for services (non-employees):				
a Management				
b Legal	659.	659.	0.	0.
c Accounting	13,241.	10,972.	874.	1,395.
d Lobbying				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees	147.	0.	147.	0.
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	52,986.	48,659.	724.	2,603.
12 Advertising and promotion				
13 Office expenses	47,565.	38,708.	2,653.	6,803.
14 Information technology	31,325.	25,962.	1,995.	3,368.
15 Royalties				
16 Occupancy	45,666.	37,970.	2,985.	4,711.
17 Travel	42,707.	48,615.	118.	974.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	18,265.	16,596.	642.	1,027.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	7,782.	6,472.	508.	802.
23 Insurance	9,031.	7,512.	589.	930.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a TRAINING	8,687.	7,565.	432.	690.
b OUTREACH	6,803.	4,469.	3.	2,331.
c DUES & SUBSCRIPTIONS	2,754.	2,144.	180.	430.
d LICENSES & PERMITS	2,420.	2,013.	158.	249.
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e.	1,116,477.	922,472.	63,745.	130,260.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

**THE GULF RESTORATION NETWORK
BOARD OF DIRECTORS
2017**

Ackie Adams
Dallas, TX

Collette Pichon Battle
Atlanta, GA

Henry (Hank) Caddell (Vice Chair)
Mobile, AL (Chair)

Martina Cartwright
Houston, TX

Martha Collins
Tampa, FL

May Nguyen (Secretary/Treasurer)
New Orleans, LA

Hal Suter
Corpus Christi, TX

Aaron Viles (Chair)
New Orleans, LA



Department of the Treasury
Internal Revenue Service

P.O. Box 2508
Cincinnati OH 45201

In reply refer to: 0752251763
June 12, 2017 LTR 4168C 0
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GULF RESTORATION NETWORK
% CYNTHIA M SARTHOU
PO BOX 2245
NEW ORLEANS LA 70176-2245



054312

Employer ID Number: 72-1447742
Form 990 required: Yes

Dear Taxpayer:

This is in response to your request dated June 01, 2017, regarding your tax-exempt status.

We issued you a determination letter in July 1999, recognizing you as tax-exempt under Internal Revenue Code (IRC) Section 501(c)(3).

Our records also indicate you're not a private foundation as defined under IRC Section 509(a) because you're described in IRC Sections 509(a)(1) and 170(b)(1)(A)(vi).

Donors can deduct contributions they make to you as provided in IRC Section 170. You're also qualified to receive tax deductible bequests, legacies, devises, transfers, or gifts under IRC Sections 2055, 2106, and 2522.

In the heading of this letter, we indicated whether you must file an annual information return. If a return is required, you must file Form 990, 990-EZ, 990-N, or 990-PF by the 15th day of the fifth month after the end of your annual accounting period. IRC Section 6033(j) provides that, if you don't file a required annual information return or notice for three consecutive years, your exempt status will be automatically revoked on the filing due date of the third required return or notice.

For tax forms, instructions, and publications, visit www.irs.gov or call 1-800-TAX-FORM (1-800-829-3676).

If you have questions, call 1-877-829-5500 between 8 a.m. and 5 p.m., local time, Monday through Friday (Alaska and Hawaii follow Pacific Time).

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June 12, 2017 LTR 4168C 0
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GULF RESTORATION NETWORK
% CYNTHIA M SARTHOU
PO BOX 2245
NEW ORLEANS LA 70176-2245

Sincerely yours,



Teri M. Johnson
Operations Manager, AM Ops. 3