

Organization / Agency Information

1/68,275

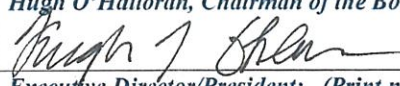
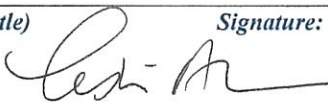
Organization/Agency Name: Grand Teton National Park Foundation		
Physical Address: 25 South Willow Street, Suite 10		City/State/Zip Jackson, Wyoming 83001
Mailing Address: PO Box 249		City/State/Zip Moose, Wyoming 83012
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Project Information

Type of Project: ☐ New Trail Construction ☒ Maintenance and/or Restoration of Existing Trails

Program/Project Name: Youth Conservation Program		Amount of Grant Requested: \$68,275.50	
Name of Trail(s) Affected: Lake Creek Trail and Webb Canyon Trail		Location: Grand Teton National Park	
Total Organization Budget: \$1,477,000	Per 990, Percentage of Program Service Expenses (Column B / Column A x 100): 79%	Per 990, Percentage of Management & General Expenses Only (Column C / Column A x 100): 8%	Per 990, Percentage of Management & General Expenses and Fundraising (Column C+D / Column A x 100): 13%
Purpose of Grant Request (one sentence): To provide funding for the 2017 Youth Conservation Program teen trail crew as they accomplish on-the-ground work in Grand Teton National Park and improve trail conditions for the 4.8 million annual visitors who come to the park.			
Project Start Date (Month and Year): June 19, 2017		Project End Date (Month and Year): August 25, 2017	

Signatures

Board President / Chair: (Print name and Title) Hugh O'Halloran, Chairman of the Board	Signature: 	Date: 6/12/17
Executive Director/President: (Print name and Title) Leslie Mattson, President	Signature: 	Date: 6.12.17

2016 S.L. Gimbel Foundation Fund Narrative

Please provide the following information by answering **ALL** questions (I to IV) in **Eight (8) typed pages maximum, 12 Font, One Inch Margins**. Use the format below (I to IV). Type the questions. Answer the questions accordingly. Please be thorough, clear, specific, and concise.

I. Organization Background

A) What are the history, mission and/or purpose of your organization? How long has the organization been providing programs and services to the community?

Grand Teton National Park Foundation's (GTNPF) mission is to fund projects and programs that preserve and enhance Grand Teton National Park's (GTNP) cultural, historic, and natural resources and help people learn about and protect all that is special in the park. By funding special initiatives and enhancements that go well beyond what the National Park Service (NPS) could fund on its own, GTNPF protects and elevates park resources, giving millions of park visitors the opportunity to have meaningful, unforgettable experiences. Founded as the park's primary fundraising partner in 1997, GTNPF has raised more than \$65 million since its inception in support of education, capital projects, work-and-learn programs that connect youth to nature/the park, diversity initiatives, cultural preservation, and wildlife research and protection. The organization is widely recognized as one of the strongest and most successful friends groups to partner with the National Park Service (NPS).

B) What are some of your past organizational accomplishments (last three years)?

A selection of accomplishments include: (1) the successful completion of fundraising in May 2016 for an \$18 million capital campaign that is improving the Jenny Lake region for 1+ million annual visitors. The project honors the NPS centennial; (2) completion of a \$23 million campaign in December 2016 to purchase a parcel of critical wildlife habitat within the park that is privately owned and facing potential development. This was the largest campaign with the shortest timeframe in the history of GTNPF; (3) youth programming that began in 2006 is growing and influencing the next generation of park stewards, visitors, and employees. We support five youth programs now, the newest of which is a tribal youth crew, a group the park has long wanted to engage; (4) a recent six-figure gift was secured to expand work on Mormon Row, one of the park's most popular cultural sites. Momentum is now building for this effort and critical stabilization/preservation work is underway. In addition, this donor funded the first two years of a formal volunteer crew that works on cultural preservation projects—a longtime need in the park; (5) in June 2016, our board adopted the next iteration of our strategic plan, which identifies the projects we will pursue for the next 5-10 years.

C) What are your key programs and activities? Describe the communities you serve.

Include populations, geographic locations served, and relevant statistics.

Key programs/activities occur in GTNP and include: (1) *Youth Engagement Initiative* provides funds for a teen trail crew (16 to 19-yrs-old), outreach for middle and high-school Latino students, internships for diverse college students, start-up support for diverse college students who launch park-focused programming in urban areas, and tribal youth corps internships (14 to 18-yrs-old); (2) *Wildlife and Natural Resource Initiative* funds wildlife research and protection; (3) *Cultural Resource Initiative* funds preservation work on significant historical structures; (4) Fundraising is complete for *Inspiring Journeys*, a renewal campaign for trails/visitor plaza in the Jenny Lake region. Construction will continue until 2018. GTNPF's projects and programs reach

a diverse demographic that includes people of all ages, all walks of life, and many countries. In 2016, 4.8 million annual visitors experienced GTNP's stunning scenery and extraordinary wildlife, which lies in the heart of the Greater Yellowstone Ecosystem in NW Wyoming.

II. Project Information:

A) Statement of Need

1. Specify the need you want to address and are seeking funds for.

GTNP has approximately 300 miles of trail that wind through rugged and spectacular mountainous country. Park trail crews regularly maintain and upgrade trails to keep them in good working order and safe for visitors, but the workload is extensive and staff is limited. In addition, GTNP, as well as the entire NPS, has an increasing need to attract young and diverse visitors, employees, and park stewards that more accurately reflect America's multicultural population. Youth Conservation Program (YCP), a teen trail crew made up of twenty 16 to 19-yr-olds, operates in GTNP for 10 weeks each summer and is successfully addressing both needs in GTNP. The participants supplement park trail crews, accomplishing on-the-ground work that greatly improves GTNP's resources. The much-needed work they accomplish could not be completed by GTNP trail crews alone. In the process, these teens develop a strong connection to GTNP through daily physical labor and their insider's look at GTNP and the NPS. They also have an opportunity to learn about NPS careers, and this experience often helps them begin shaping their own conservation ethic. GTNPF seeks funding to support the 2017 YCP crew.

B) Project Description

1. Describe your project. How does your project meet the need? What are you trying to accomplish? Is it a stand-alone trail project or part of a larger, ongoing project? Has compliance been done on the project (shovel ready) or would the funds be used to complete or offset compliance?

YCP, the cornerstone of GTNP's *Youth Engagement Initiative*, is a teen education, stewardship, and employment opportunity that provides much-needed repairs and improvements on heavily used park trails and, to a lesser degree, at historic sites. During the program, teens learn valuable job skills and develop a strong interest in outdoor recreation and wilderness stewardship. In 11 seasons, the program has contributed 90,000 hours of labor GTNP wouldn't have had otherwise and proved it can consistently accomplish projects while influencing teens in a positive way. YCP will employ 20 teens for the 10-week season from June-August 2017. The program is an annual priority for GTNPF/GTNP, and we intend to fund this group indefinitely.

To date, 220 teens from around the country have participated in the 2006-2016 programs, working, earning, and learning in each highly successful ten-week session. Although the maintenance objectives vary by year and the most critical needs in the park, the workday revolves around three components: hands-on work that improves park resources, learning about many aspects of Grand Teton, and time spent hiking or enjoying the outdoors every day.

YCP continues to successfully answer the park's increasing need to find alternate ways to deal with trail improvements, historic site renewal, and many other projects in the park that need attention in a time when federal budgets are stagnant. YCP also addresses the park's desire to reach out to the next generation of supporters and to inspire lifelong advocates of national parks. The program helps the park recruit qualified, diverse young applicants to consider careers in the

federal land and conservation agencies.

YCP continues to be the only program of its kind in the community that addresses youth development and stewardship in this way. While the participants spend the majority of their day performing physical work, the mentors introduce healthy habits and valuable knowledge the teens can carry with them for a lifetime and illustrate how a love of nature translates into a viable career. YCP not only provides gainful employment, it gives participants a chance to learn, mature, and become part of a solution they can see and touch.

Compliance is not necessary for the projects that are assigned to this crew so no grant funding from the SL Gimbel Foundation Fund would be spent on compliance.

C) Project Goal, Objectives, Activities and Expected Outcomes

1. State **ONE** project goal. The **Goal** should be an aspirational statement, a broad statement of purpose for the project.
2. State **One objective**. Objectives should be specific, measurable, verifiable, action-oriented, realistic, and time-specific statements intended to guide your organization's activities toward achieving the goal.

Specify the activities you will undertake to meet the objective and number of participants for each activity.

Expected outcomes are the individual, organizational or community-level changes that can reasonably occur during the grant period as a result of the proposed activities or services. What are the key anticipated outcomes of the project and impact on participants?

Evaluation: How will progress towards the objective be tracked and outcomes measured? Provide specific information on how you will collect relevant data and statistics that meet your objective and validate your expected outcomes as you describe your evaluation process.

GOAL: To creatively address GTNP's increasing need to improve trails and historic sites for a growing number of visitors in a manner that also helps the park build meaningful relationships with young people in hopes of developing a new generation of national park supporters, employees, and visitors.

Objective: To complete the major trail projects and other assigned activities for the 2017 YCP season, which will greatly improve the park while also teaching participants the importance of stewardship through hands-on work and a first-hand look into what is required to protect resources and keep the park inviting and safe for visitors.

Activities: Trail renewal projects comprise the bulk of the crew's work season. Most often the 20-teen crew works as one group on all projects. They work four days/week, 10 hours/day. Although the program's activities vary by year and the most critical needs in the park, the workdays revolve around three components:

- Major trail projects that greatly improve degraded conditions to increase visitor access, enjoyment, and safety and, often, to protect fragile habitat. The crew will focus on two important trail projects that will be their signature accomplishments for the 2017 season.

2017 Major Trail Project 1, Webb Canyon Fire Damage Trail Rehabilitation: In 2016, a 20,000 acre fire burned over six miles of trail in the Webb Canyon area in the northern part of the park. The fire destroyed essential trail structures and burned the majority of the vegetation. This lack of vegetation caused the trails on steep segments to be nearly eradicated as the once-level walking surface caved into the hillside. The YCP crew will spend one week in this area repairing three miles of trail and building approximately 100 new drainage features that will support safe travel for backcountry users and stock. Repairing the eradicated trail consists of digging the walking surface again by hand using picks to cut a flat, walkable trail into the hillside and shovels/rakes to flatten the surface. Large holes created by burned stumps will be packed with rocks and covered in dirt. Fallen trees will also be removed. The crew will install new drains as the existing drainage was ruined in the fire. Drainage structures direct run-off from melting snow and heavy rains. By directing the water flow, excessive erosion is eliminated and the trail stays in good working order for a longer period of time. Specifically, the crew will install waterbars, which consist of logs partially buried into the trail's walking surface coupled with spoon-shaped concave areas to help guide the water off the trail.

2017 Major Trail Project 2, Laurence S. Rockefeller (LSR) Preserve Lake Creek Trail Reroute: Since 2012, the LSR Preserve has experienced significant bear activity in late fall. It has become necessary for staff to monitor bears that are feeding on hawthorn berries that border portions of the Lake Creek Trail, one of the popular hikes in the park. As a result, trail closures happen frequently to protect both bears and hikers. Bear activity is showing no signs of slowing; some days there have been up to seven bears feeding. The YCP crew will spend two weeks building a new half-mile trail through sage brush and forest that will reroute hikers away from the bear activity. The reroute trail will be built to a sustainable 10-12% grade and contour the natural landscape. This design requires limited maintenance, directs runoff during the spring melt and heavy rains, and provides a gentle incline for hikers. The crew will clear the path for the new trail by hand, removing the large plants and downed trees with crosscut saws, loppers, and handsaws. The team will dig the new trail by hand with picks and shovels. They will also build a footbridge, which entails peeling support logs with hand tools, making a flat surface on the log with crosscut saws and wood chisels, and cutting notches into the logs to hold the structure together. The logs will be harvested from trees the fire crew cuts during fire reduction.

- General trail projects and cultural preservation: General trail work includes routine trail maintenance, such as cleaning out the thousands of drainage structures throughout the park's trail system. The crew also removes overgrowth from heavily used trails to ensure safe passage and good visibility to prevent wildlife encounters. The crew works on at least one project involving historic structure preservation during the season.
- Hands-on learning: YCP students learn about the many aspects of Grand Teton such as search-and-rescue activities and techniques used to protect white bark pines from beetle infestation. Participants spend time completing projects in various divisions during the season for a glimpse of what encompasses national park management.

Expected Outcomes: In the short term, these teens keep park trails in good working order, improve safety, and make the hiking experience enjoyable for the 4.8 million annual visitors who come to the park. The two major trail projects in 2017 will address current challenges: (1) The

damaged Webb Canyon trail system is located in a remote but well used section of Grand Teton, and it needs to be safe/walkable for visiting backcountry users and their pack animals as well as park rangers, trail staff, and park stock. There is little cell phone reception in the area and response time is long due to the distant location. Making the trail passable again will help users avoid accidents and will aid in ranger and park trail staff activities. There is a critical backcountry ranger cabin in this area that is stocked with supplies (Lower Berry cabin); (2) Rerouting the Lake Creek Trail will direct hikers away from foraging bears during fall, preventing dangerous human-wildlife encounters. This new reroute will reduce impact to hikers as the trail will now remain open throughout fall—one of the best time to explore the park. GTNP would struggle to complete these projects without the additional manpower this crew provides.

In the long-term, YCP's work plays a role in strengthening Wyoming's tourism and economy as GTNP is the main reason for visitation to our region. Through YCP, Grand Teton gains an introduction to potential future employees and stewards, a priority for the NPS. YCP also develops young people by teaching job skills and introducing conservation and mentors who can guide career decisions and influence healthy lifestyle choices. How many stewards YCP will ultimately create is uncertain. Today's teens are tomorrow's leaders and stewards; a positive, early experience with nature could leave the biggest impact on our parks' futures.

Evaluation: Students are given their goal at the start of each project. The major trail project results are easy to measure: Students will rebuild three miles of burned Webb Canyon trail, installing approximately 100 drains in the process. Leaders will count linear feet of trail construction and the number of drains placed in the trail. They will build a new half-mile of rerouted trail for the Lake Creek Trail, which includes building one footbridge. This trail's accomplishments will be measured in a similar way. It is difficult to quantify the value of creating a safe trail in the backcountry and a reroute that allows visitors to avoid foraging bears. These projects will give the park a greater ability to protect both people and wildlife to the best of its ability. Other projects the crew completes are measured in linear feet and/or some other appropriate form of measure that quantifies their output. Teens are also evaluated on leadership, safety, knowledge/skills, and attitude by their supervisors. In an effort to measure how YCP teaches participants the importance of stewardship, we track what past participants are choosing to do for careers and how YCP is influencing their thoughts on parks and wilderness. We have learned that YCP is a defining experience that inspires numerous young people to care about the park and about being outside, and it gives them extraordinary self-confidence and teaches the power of team work. They now have an unbreakable bond with GTNP, and we believe this will help shape their thoughts and actions related to national parks for the rest of their lives. Numerous YCP teens have returned for multiple years in the program, others have been hired to GTNP's trail crew, and some have changed their majors and/or pursued other conservation-related jobs.

D) Timeline

Provide a timeline for implementing the project. State the starting date and ending date of the project, include timeframes for specific activities, as appropriate.

YCP begins June 19 and continues for 10 weeks until August 25. The crew will tackle the Lake Creek Trail reroute the weeks of July 17 and 28 and the Webb Canyon Trail the week of August 7. Other projects will occur throughout the season and all will be completed by August 25.

E) Target Population

Who will benefit from this grant? How will the project directly benefit the visitor experience? How many people will be impacted? Provide a breakdown: Number of Children, Youth, Adults, Seniors.

GTNP's visitors and the YCP participants are the two groups who benefit most from the program. In 2017, the park will bring 20 teens onto the YCP crew. YCP directly benefits the visitor experience by improving trails and historic sites for everyone who visits the park. Some improvements are needed often such as removing overgrown brush from trails so they are easily passable. Others, such as building wooden causeways over marshy areas, will last for many years. Generally, GTNP's overall visitation shows that 54% of visitors range in age from 40-65, and 20% are under the age of 15. 43% of visitors come from 8 neighboring states. International visitors comprise 10% of total visitation. 4.8 million people visited GTNP in 2016.

F) Youth/Young Adult Engagement, Volunteers, Community Partners

Are you engaging and/or employing youth/young adults in this project (i.e. Youth Conservation Corps, Public Land Corps, etc.) If so, describe in detail their involvement in the project. How are you utilizing volunteers and/or community partners, if any?

Participants 16 to 19-years-old play the starring role in YCP each year. They spend long days, working alongside their instructors, completing an ambitious roster of projects. A minimum of twenty teens work on the crew each summer. At times, there are teens who volunteer with the group. These are young people who are qualified for YCP but were unable to commit to the full ten weeks. For the past two years, GTNPF has hosted a YCP donor volunteer day, inviting GTNPF's youth donors to join the crew on the trail to experience what it feels like to be a YCP crew member for the day. Nine volunteers teamed up with the crew in 2016. GTNPF will offer another donor day in 2017. Several long-standing community partners also help make this program a success: Western Center for Historic Preservation guides historic repairs on park structures; Teton County School District aids in recruiting students for the crew; Skinny Skis, Mountain Khakis, and Lee's Tees are local businesses that provide work clothes for the crew; various instructors interact with the crew, such as a local herbalist and a researcher from the University of WY who is based in the park. There are also many individuals in our community who give to this program so it can operate each year.

G) Use of Grant Funds and Leveraging

How will you use the grant funds? Does the park have the ability to leverage the grant through matching funds?

Grant funding will be used to support all aspects of the 2017 YCP season. The park does not have sources of matching funding for this program. GTNPF funds 100% of the cost of YCP each year. Without GTNPF, YCP would not operate in the park. GTNPF uses funding to leverage support from other private sources that require matching funds whenever possible.

III. Project Future

A) Sustainability

Explain how you will support this project after the grant performance period. Include plans for fundraising or increasing financial support designated for the project.

GTNPF is committed to supporting our youth initiative and has successfully raised program funding each year since 2006. Staff has cultivated a core group of donors who help fund youth programming and are always looking for new donors to build our base of support. Staff also identifies donors who may be receptive to committing multiyear funding. In 2016, GTNPF completed our 2017-2021 long-range plan. Youth continues to hold a priority position in the organization and in GTNP as we believe young people are the key to keeping our parks relevant and healthy for the future.

IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications

A) Governance

Describe your board of directors and the role it plays in the organization. What committees exist within your board of directors? How does the board of directors make decisions?

The board has legal, fiscal, fundraising, and policy-making responsibilities. The 24-member board also hires and reviews the president, who manages the organizations' day-to-day affairs and staff. The board makes decisions by voting. A 34-member resource council enriches GTNPF's expertise and networking capabilities but does not have the ability to vote. GTNPF has seven active committees: executive, audit, governance, finance, development, Jenny Lake trail design (adhoc), and Vernon collection plus (adhoc). GTNPF holds three board meetings annually and adds a fourth board meeting annually during capital campaign years.

B) Management

Describe the qualifications of key personnel/staff responsible for the project.

GTNPF President Leslie Mattson has over 30 years of experience in nonprofit administration and fundraising. Under her leadership, GTNPF transformed from a small, locally-focused nonprofit to a top-tier NPS fundraising partner, successfully attracting national philanthropic partners.

Victoria Mates, chief of interpretation and partnerships in GTNP since December 2011, oversees all youth programming in GTNP. She is also responsible for the daily operations of the Division of Interpretation and Education. In addition to overseeing a full range of interpretive, education, and outreach programs, she coordinates the park volunteer program, Grand Teton's web presence, and serves as the liaison between the park and its nonprofit friends and partner organizations.

Since 2012, Stacy Myers has served as the head supervisor for Trails and Youth Conservation Program in Grand Teton National Park. She directly supervises the YCP project leader (listed as WL-07/03 on the program budget) who work daily in the field with the teen participants. Stacy oversees all aspects of YCP from hiring and scheduling to training and field work. She has worked on trails in Grand Teton and Rocky Mountain national parks since 1997. Prior to that time, she served as a wilderness ranger and trail crew member for the US Forest Service. In addition to YCP, Stacy has also worked with a variety of youth programs during her career, including Rocky Mountain Youth Corps and Student Conservation Association.

2016 S.L. Gimbel Foundation APPLICATION

V. Project Budget and Narrative

A) **Budget Table:** Provide a detailed line-item budget for your **entire** project by completing the table below. Requested line items should be limited to Ten (10) line items. The less the better.

A breakdown of specific line item requests and attendant costs should include:

- 1) Line item requests for materials, supplies, equipment and others:
 - a. Identify and list the type of materials, supplies, equipment, etc.
 - b. **Specify the unit cost, number of units, and total cost**
 - c. Use a formula/equation as applicable. (i.e. 40 books @ \$100 each = \$4000)
- 2) Line item requests for staff compensation, benefits: **Do not use FTE percentages.**
 - a. Identify the position; for each position request, **specify the hourly rate and the number of hours** (i.e. \$20/hr x 20 hours/week x 20 weeks = \$8,000)
 - b. For benefits, provide the formula and calculation (i.e. \$8,000 x 25% = \$2,000)
- 3) Line items on Salaries/Personnel included in budget (contribution or in-kind) but NOT requested from the Gimbel Foundation must be broken down per number 2) above: Provide rate of pay per hour and number of hours.

Line Item Request	Line Item Explanation	Support From Your Agency	Support From Other Funders	Requested Amount From Gimbel/TCF	Line Item Total of Project
Personnel (1): Project Leader WL-07/03, hourly wage	80 hrs/pay period x \$24.49/hr x 11.5 pay periods = \$22,530.80	\$22,530.80		\$0	\$22,530.80
Personnel (1): Project Leader WL-07/01, hourly wage	80 hrs/pay period x \$22.62/hr x 6 pay periods = \$10,857.60	\$10,857.60		\$0	\$10,857.60
Personnel (1): Project Assistant Leader WG-07/02, hourly wage	80 hrs/pay period x \$21.42/hr x 6 pay periods = \$10,281.60	\$10,281.60		\$0	\$10,281.60
Personnel (2): Project Assistant Leader WG-05/01, hourly wage	80 hrs/pay period x \$17.56/hr x 6 pay periods x 2 employees = \$16,857.60	\$16,857.60		\$0	\$16,857.60
Personnel: Combined personnel payroll expense for all leader positions above	WL-07/03: \$22,530.80 x 35% = \$7,885.78 WL-07/01: \$10,857.60 x 7% = \$760.03	\$10,545.55			\$10,545.55

(health/retirement / annual leave as well as payroll/social security/medicare /worker's comp/ state unemployment tax)	WG-07/02: \$10,281.60 x 7% = \$719.71 WG-07/01: \$8,428.80 x 7% x 2 employees = \$1,180.03 TOTAL: \$10,545.55				
YCP participants and Combined personnel payroll expense for participants (social security/medicare /worker's comp/state unemployment tax)	20 participants x 40 hrs/week x \$12/hr x 10 weeks = \$96,000 and \$96,000 x 9.14% = \$8774.40 TOTAL: \$104,774.40	\$43,418.70		\$61,355.70	\$104,774.40
Wilderness First-Aid Training	20 participants x \$288.05/participant = \$5,761	\$1,919.90		\$1,919.90	\$3,839.80
Tools, Safety Equipment, and Uniforms	20 participants x \$465/participant = \$9,300	\$7,300.10		\$1,999.90	\$9,300.00
Vehicles	20 participants x \$200/participant = \$4,000	\$2,000.00		\$2,000.00	\$4,000.00
Year-End Video	20 participants x \$100/participant = \$2,000	\$1,000.00		\$1,000.00	\$2,000.00
TOTALS:		\$126,711.85		\$68,275.50	\$194,987.35

B) Narrative: The budget narrative is the justification of “how” and/or “why” a line item helps to meet the project deliverables. Provide a description for each line item request as necessary. Explain how the line item relates to the project. If you are requesting funds to pay for staff, list the specific duties of each position. See attached SAMPLE Project Budget and Budget Narrative

Various leaders represented in Lines 1-5. This program has a high degree of supervision to ensure the participants' safety and a high-quality work product.

NOTE: We have removed the portion of the leaders' hourly wages from the SL Gimbell request, per the trustees' direction. The previous budget requested a portion of their cost.

1. Personnel: Project Leader WL-07/03: This leader oversees YCP. From hiring YCP participants, selecting work projects, and dealing with day to day personnel issues, and more, the overall leader

not only manages the projects and works in the field with the teens but also manages the secondary leader and assistant leaders in the program.

80 hrs/pay period x \$24.49/hr x 11.5 pay periods = \$22,530.80

*This position has additional costs of \$7,885.78 (as outlined in the combined personnel payroll expense section and includes items such as health insurance, retirement, annual leave, social security/medicare/worker's comp/state unemployment taxes)

2. Personnel: Project Leader WL-07/01: This leader is the second in command and assists the overall leader in carrying out her daily duties. This person also works in the field with the teens and oversees the assistant leaders and has prior experience working with the YCP crews.

80 hrs/pay period x \$22.62/hr x 6 pay periods = \$10,857.60

*This position has additional costs of \$760.03 (as outlined in the combined personnel payroll expense section and includes items such as health insurance, annual leave, social security/medicare/worker's comp/state unemployment taxes)

3. Personnel: Project Assistant Leader WG-07/02: This assistant leader has more seniority than the two lowest level assistant leaders and oversees their workload. This person has been with the program for several years, working in the field with the teens and other leaders/assistant leaders.

80 hrs/pay period x \$21.42/hr x 6 pay periods = \$10,281.60

*This position has additional costs of \$719.71 (as outlined in the combined personnel payroll expense section and includes items such as health insurance, annual leave, social security/medicare/worker's comp/state unemployment taxes)

4. Personnel: Project Assistant Leader WG-07/01: These two assistant leaders oversee the participants and work with them in the field. They may be new to the program or may have worked with YCP crews in the past.

80 hrs/pay period x \$17.56/hr x 6 pay periods x 2 employees = \$16,857.60

*This position has additional costs of \$1,180.03 for two employees (as outlined in the combined personnel payroll expense section and includes items such as annual leave, social security/medicare/worker's comp/state unemployment taxes)

5. Personnel: Combined personnel payroll expense for all positions above (health/retirement/ annual leave as well as social security/medicare/worker's comp/state unemployment tax that make up the leaders' total cost beyond their hourly pay rate)

WL-07/03: \$22,530.80 x 35% = \$7,885.78

WL-07/01: \$10,857.60 x 7% = \$760.03

WG-07/02: \$10,281.60 x 7% = \$719.71

WG-07/01: \$8,428.80 x 7% x 2 employees = \$1,180.03

Total cost for leaders based on their hourly wage: \$60,527.60

Additional costs for leaders beyond their hourly wage: \$10,545.55

6. YCP participants

The participants are the heart of YCP. They work 10-hour days, four days a week for a 10-week season. Without these teens, the program would not exist.

20 participants x 40 hrs/week x \$12/hr x 10 weeks = \$96,000

Combined personnel payroll expense for YCP participants (social security/medicare/worker's comp/state unemployment tax)

$\$96,000 \times 9.14\% = \$8,774.40$

Cost for participants based on their hourly wage: \$96,000

Additional costs for participants beyond their hourly wage: \$8,774.40

Total: \$104,774.40

7. Wilderness First-Aid Training

NOTE: We have reduced the cost of training as there is now one instructor who lives locally and one out-of-town instructor. The previous budget reflected two out-of-town instructors.

Participants are given a 2-day Wilderness First-Aid training class. Not only is it beneficial for the teens to be well versed in dealing with backcountry injuries during the program, but this is also a skill that will serve them well throughout life.

20 participants x **\$191.99/participant = \$3,839.80**

8. Tools, Safety Equipment, and Uniforms

YCP is slowly building its own cache of tools so the crew can be more mobile in the park when working on projects and each crew member will have the tools they need to do the assigned work.

Safety equipment is also a priority; participants are taught the importance of safety equipment and are required to use it at all times. The YCP uniform, rain gear, and backpacks are expected to be given in-kind by corporate supporters. For this reason, we have not requested a portion of funding to purchase uniforms, but are requesting a portion of funding to purchase tools and safety equipment only.

20 participants x \$465/participant = \$9,300

NOTE: We have reduced the amount we are requesting in this category because we have been unable to confirm the cost of the safety equipment that has already been purchased for the teen trail crew: gloves, safety glasses, and earplugs. Trail crew leaders are already in the field working and are difficult to reach.

To be purchased:

Safety equipment: 2 water filters @ \$349.95 each = \$699.90

Tools: 10 shovels @ \$20 each = \$200

Tools: 10 picks @ \$30 each = \$300

Tools: 10 hand saws @ \$20 each = \$200

Tools: 10 loppers (pruning shears) @ \$30 each = \$300

Tools: 10 pole saws (long-handle saw for reaching high places) @ \$30 each = \$300

Total for Safety Equipment and Tools: \$1,999.90

9. Vehicles

A YCP bus transports the crew from town/back and to the worksites in the park each day. At times, vehicles are leased to aid in transporting equipment, depending on the project.

20 participants x \$200/participant = \$4,000

10. Year-End Video

The YCP year-end video is a wonderful way to capture the spirit of the program and the projects the participants are working on throughout the summer. The video has proved to be an effective recruiting tool for teens, a terrific way to show the world what the crew accomplishes each year, and a great thank you for program donors.

20 participants x \$100/participant = \$2,000

2016 S.L. Gimbel Foundation APPLICATION

VI. Sources of Funding: Please list your current sources of funding and amounts.

Secured/Awarded

Name of Funder: Foundation, Corporation, Government	Amount
S&G Foundation, multiyear pledge, 2017 payment is \$65,000	\$65,000
AC and Penney Hubbard, Individuals, multiyear pledge, 2017 payment is \$20,000	\$20,000
JWJ Family Foundation, multiyear pledge, 2017 payment is \$5,000	\$5,000
Vail Resorts, Corporation	\$7,500
Nick Koutrelakos and Susan Lancelotta, Individuals, multiyear pledge, 2017 payment is \$1,000	\$1,000
Wheeler Family Foundation	\$4,000
Christopher Wright, Individual	\$2,500
*We have answered this question as it relates to YCP, not the overall organization	

Pending

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
Coca-Cola Foundation, Corporate Foundation	\$25,000	June
*We will be submitting other YCP requests later this year.		

Diversity of Funding Sources: A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions (Individuals)	\$11,975,246	83.54%	Program Fees	\$98,095	.68%
Fundraising/Special Events	\$0	0%	Interest Income	\$12,545	.09%
Corp/Foundation Grants	\$2,071,569	14.45%	Investment Income	\$34,907	.24%
Government Grants	\$13,800	.10%	Unrealized Gains	\$66,010	.46%
			Noncash Contributions	\$63,053	.44%

Notes:

We would like to explain the nature of our multiyear capital campaign (*Inspiring Journeys*, which is described in Question 1B) and how the timing of direct project expenditures impacts the functional expense ratios. In 2015, funds were still being accumulated for future construction. Consequently, the 2015 ratios reflect higher than average for fundraising and management & general (M&G) expenses, which is consistent with the accumulation of funds not being directly expensed to the project in program service expenses. However, during the current year (2016) the construction ramped up and we were able to deploy a large portion of the accumulated funds for the project which had a direct impact on the ratios for the current year: Program 86%, M&G 6%, Fundraising 8%.

2016 S.L. Gimbel Foundation APPLICATION

VII. Financial Analysis

Agency Name: Grand Teton National Park Foundation

Most Current Fiscal Year (Dates): From 10/1 /2014 To: 9/30/2015

This section presents an overview of an applicant organization's financial health and will be reviewed along with the grant proposal. Provide all the information requested on your **entire organization**. Include any notes that may explain any extraordinary circumstances. Information should be taken from your most recent 990 and audit. **Double check your figures!**

Form 990, Part IX: Statement of Functional Expenses

1) Transfer the totals for each of the columns, Line 25- Total functional expenses (page 10)

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
\$ 3,943,873	\$ 3,097,814	\$ 315,005	\$ 531,054

2) Calculate the percentages of Columns B, C, and D, over A (per totals above)

- Program services (B) – A general rule is that at least 75% of total expenses should be used to support programs
- Management & general administration (C) – A general rule is that no more than 15% of total expenses should be used for management & general expenses
- Fundraising (D) – A general rule is that no more than 10% of total expenses should be used for fundraising

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
	Columns B / A x 100	Columns C / A x 100	Columns D / A x 100
Must equal 100%	79%	8%	13%

3) Calculate the difference between your CURRENT year budget for management & general expenses and your previous management & general expenses per your 990 (Column C)

Percentage of Organization's <u>Current</u> Total Budget used for Administration	Column C, Management & general expenses per 990 above	Differential
6 %	8 %	2 %

If the differential is above (+) or below (-) 10%, provide an explanation:

2016 S.L. Gimbel Foundation APPLICATION

Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$ 7,114,543	\$ 3,722,943	171,950	63.03

Excess or Deficit for the Year:

Excess or (Deficit) Most recent fiscal year end	Excess or (Deficit) Prior fiscal year end
\$ 1,257,215	\$ 2,756,034

Notes:

The excess shown in both years (above) is primarily due to the timing of expenses from our multiyear fundraising campaign.

VIII. Application submission check list:

<u>Submit FOUR (4) Copies: 1 ORIGINAL (WITH ORIGINAL SIGNATURES) and 3 copies, collated and stapled together of the following:</u>	<u>Submit ONE (1) Copy:</u>
Completed Grant Application Form (cover sheet, narrative), budget page and budget narrative (see sample) and sources of funding, financial analysis page	A copy of your current 501(c)(3) letter from the IRS
A list of your Board members and their affiliations	A copy of your most recent year-end financial statements (audited if available; double-sided)
Your current operating budget and the previous year's actual expenses (see sample Budget Comparison)	A copy of your most recent 990 (double-sided)
Part IX only of the 990 form, Statement of Functional Expenses (one page). If you completed a 990-EZ, fill out the attached Part IX, Functional Expenses of the 990 form using figures from your 990-EZ	
Project site map and photo(s)	

Grand Teton National Park Foundation

Operating Actuals FY2016 & Operating Budget FY2017

	FY2016	FY2017	FY17-FY16
	ACTUAL	BUDGET	VARIANCE
Support and Revenue			
Contributions and Grants	\$1,276,362	\$1,390,000	\$113,638
Management Transfer	\$98,095	\$62,000	(\$36,095)
Interest	\$5,803	\$5,000	(\$803)
Long Term Investment Income	\$0	\$20,000	\$20,000
Total Support and Revenue	\$1,380,260	\$1,477,000	\$96,740
Total	\$1,380,260	\$1,477,000	\$96,740
Expenses			
Personnel			
Officer/Director Compensation	\$210,600	\$210,715	(\$115)
Compensation	\$573,963	\$658,453	(\$84,490)
SS Employer Contribution	\$40,029	\$48,698	(\$8,669)
Med Employer Contribution	\$10,620	\$12,603	(\$1,983)
WY UI / WC	\$8,747	\$18,449	(\$9,702)
Health Insurance	\$86,390	\$109,229	(\$22,839)
Retirement Benefits (401k Employer Contribution)	\$16,985	\$27,301	(\$10,316)
Total Personnel	\$947,333	\$1,085,448	(\$138,115)
Operating Expense			
401(k) Management Fees	\$3,128	\$3,990	(\$862)
Accounting Fees	\$130	\$400	(\$270)
Legal Services	\$0	\$2,000	(\$2,000)
Consultants / Contract Labor	\$6,181	\$8,000	(\$1,819)
Annual Audit / 990	\$8,314	\$8,900	(\$586)
Team Building - Staff Development	\$1,369	\$1,900	(\$531)
State Registration Fees	\$5,621	\$7,026	(\$1,405)
Advertising / PR	\$10,841	\$18,675	(\$7,834)
Appreciation	\$4,939	\$4,400	\$539
Bear Box Exp	\$1,544	\$1,550	(\$6)
Bank Charges	\$5,558	\$5,299	\$259
Equipment & Maintenance	\$7,762	\$7,487	\$275
IT Services	\$11,726	\$12,789	(\$1,063)
Insurance - non-employee related	\$10,882	\$18,582	(\$7,700)
Office Supplies	\$7,844	\$9,020	(\$1,176)
Postage / Mailhouse	\$13,791	\$23,727	(\$9,936)
Photography	\$475	\$1,975	(\$1,500)
Publication/Stationary/PrintMat	\$10,944	\$12,875	(\$1,931)
Software & Maintenance	\$11,706	\$23,411	(\$11,705)
Telephone	\$7,986	\$6,444	\$1,542
TravelStory GPS	\$0	\$0	\$0
Office Travel	\$1,009	\$1,200	(\$1,931)
Website	\$5,779	\$6,590	(\$811)

Grand Teton National Park Foundation

Operating Actuals FY2016 & Operating Budget FY2017

	FY2016	FY2017	FY17-FY16
	ACTUAL	BUDGET	VARIANCE
Miscellaneous Expense	\$20	\$150	(\$130)
Total Operating Expense	\$137,548	\$186,390	(\$48,842)
Board Business			
BOD Meetings	\$2,968	\$3,300	(\$332)
Board Assessment	\$0	\$7,600	(\$7,600)
Strategic Planning	\$10,084	\$0	\$10,084
BOD Conference Calls	\$1,410	\$1,200	\$210
BOD Other	\$91	\$1,430	(\$1,339)
Total Board Business	\$14,552	\$13,530	\$1,022
Fundraising			
BOD Board Dinner	\$0	\$1,000	(\$1,000)
Events	\$4,507	\$6,650	(\$2,143)
Special Events	\$0	\$35,000	(\$35,000)
Newsletter	\$21,741	\$25,200	(\$3,459)
AF Publications / Direct Mail	\$8,416	\$12,350	(\$3,934)
Planned Giving - HAS	\$4,734	\$2,495	\$2,239
Travel / Cultivation	\$5,943	\$10,000	(\$4,057)
Total Fundraising	\$45,342	\$92,695	(\$47,353)
Professional Development			
Staff Development - Conferences/Courses/Meetings	\$10,987	\$14,475	(\$3,488)
Staff Development - Books/Periodicals/Subscriptions	\$3,610	\$3,876	(\$266)
Total Professional Development	\$14,597	\$18,351	(\$3,754)
Occupancy			
Rent	\$48,481	\$51,015	(\$2,534)
Triple Net / Misc	\$13,177	\$16,161	(\$2,984)
Utilities	\$1,797	\$2,921	(\$1,124)
Total Occupancy	\$63,454	\$70,097	(\$6,643)
Capital Expense			
Capital Purchases	\$2,734	\$4,400	(\$1,666)
Total Capital Expenses	\$2,734	\$4,400	(\$1,666)
Total Expenses	\$1,225,560	\$1,470,911	(\$245,350)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX. ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	2,639,797.	2,639,797.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	219,829.	131,897.	32,974.	54,958.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0.	0.	0.	0.
7 Other salaries and wages.	481,403.	137,655.	169,751.	173,997.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	17,780.	7,109.	4,963.	5,708.
9 Other employee benefits.	80,415.	27,481.	25,461.	27,473.
10 Payroll taxes.	71,892.	25,073.	22,437.	24,382.
11 Fees for services (non-employees):				
a Management.				
b Legal.				
c Accounting.				
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.				
g Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion.				
13 Office expenses.	17,333.	7,800.	1,733.	7,800.
14 Information technology.	16,049.	5,296.	5,457.	5,296.
15 Royalties.				
16 Occupancy.				
17 Travel.	1,990.	199.	1,592.	199.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.				
20 Interest.				
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	13,524.		6,762.	6,762.
23 Insurance.				
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a FUNDRAISING	182,232.	36,446.		145,786.
b RENT AND UTILITIES	64,954.	32,478.	16,237.	16,239.
c PRINTING AND PUBLICATIONS	36,839.	16,578.		20,261.
d OUTSIDE CONTRACT SERVICES	27,580.	8,274.	5,240.	14,066.
e All other expenses.	72,256.	21,731.	22,398.	28,127.
25 Total functional expenses. Add lines 1 through 24e.	3,943,873.	3,097,814.	315,005.	531,054.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				



Strengthening Inland Southern California through Philanthropy

BOARD OF DIRECTORS

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Vice Chair of the Board

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Chief Financial Officer

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Meredith "Charlie" Meredith

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Paula Myles
Interim President and CEO

July 21, 2017

S. L. Gimbel Foundation Fund

Ms. Leslie Mattson
President
Grand Teton National Park Foundation
P.O. Box 249
Moose, WY 83012

Dear Ms. Mattson:

Congratulations! A grant has been approved for **Grand Teton National Park Foundation** in the amount of **\$68,275.00** from the S.L. Gimbel Foundation. **The performance period for this grant is August 1, 2017 to July 31, 2018.** Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

*Support Youth Conservancy program for maintenance
work on Lake Creek/Webb Canyon trails*

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, **please sign and date the agreement and return with original signature to The Community Foundation by Friday, August 25, 2017.** Be sure copy the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. **The Grant Evaluation is due by August 15, 2018** and a copy will be available online.

We wish you great success and look forward to working with you during the grant performance period. If you have any questions, please feel free to contact me at 951-241-7777.

Sincerely,

Celia Cudiamat
Executive Vice President of Programs

23473 Grand Teton National Park Foundation

20170377 GIMB





Strengthening Inland Southern California through Philanthropy

3700 Sixth Street, Suite 200

Riverside, CA 92501

P: 951-684-4194

F: 951-684-1911

www.thecommunityfoundation.net

S. L. Gimbel Foundation Fund Grant Agreement

Organization: Grand Teton National Park Foundation

Grant Amount: \$68,275.00 **Grant Number:** 20170377

Grant Period: August 1, 2017 to July 31, 2018 (*Evaluation Due: August 15, 2018*)

Purpose: Support Youth Conservancy program for maintenance work on Lake Creek/Webb Canyon trails

1. Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

Grant funds will not be expended for any political or lobbying activity or for any purpose other than one specified in section 170(c)(2)(b) of the Code.

2. Payment of Grant Funds

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its legal or tax-exempt status, and shall notify the Foundation immediately of any such change.

4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

5. Grantee's Financial Responsibilities

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request, for the purpose of conducting financial audits, making verifications, and investigations as deemed necessary concerning the grant.

6. Publicity

The Community Foundation appreciates publicity for the grant in all relevant published materials, such as brochures, newsletters and annual reports. The credit line of "Made possible in part by a grant from **The Community Foundation, Strengthening Inland Southern California through Philanthropy**" is suggested. The Grantee will allow the Foundation to review and approve the content of any proposed publicity concerning the grant prior to its release, upon request. When your donors are listed in printed materials, include the Foundation in the appropriate contribution size category. Sending a brief press release to your local paper is appreciated. Please email Charee Gillens, our Marketing & Communications Officer, at cgillens@thecommunityfoundation.net with copies of any printed or publicity materials that highlight the grant. When publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching a logo is also appreciated. Our logo can be downloaded on our website at www.thecommunityfoundation.net.

Grantee agrees to allow the Foundation to include information about this grant in the Foundation's periodic public report, newsletter, news releases, social media postings, and on the Foundation's website. This includes the amount and purpose of the grant, any photographs you have provided, your logo or trademark, and other information and materials about your organization and its activities.

7. Indemnification

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.

8. Termination

The Community Foundation may terminate this agreement, modify or withhold payments under this grant award, require a total or partial refund of any grant funds, or all at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement; d) the Grantee fails to comply with the requirements of any law or regulation applicable to you, the Foundation, or this grant.

9. Limitation of Support

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.



Signature

Leslie A. Mattson

Printed Name

7.31.17

Date

President

Title

AV
8/2/17

8/4/17

Organization: Grand Teton National Park Foundation

Grant Number: 20170377



Strengthening Inland Southern California through Philanthropy

BOARD OF DIRECTORS August 9, 2017

S. L. Gimbel Foundation Fund

Sean Varner
Chair of the Board

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Vice Chair of the Board

Pat Spafford, CPA
Chief Financial Officer

Dr. Paulette Brown-Hinds
Secretary of the Board

Rabbi Hillel Cohn

Paul Granillo

Stanley Grube

Dr. Fred Jandt

Andrew Jaramillo

Nefertiti Long

Kirtland Mahlum

Brian McDonald

Meredyth "Charlie" Meredith

Susan Ovitt

Teresa Rhyne

Kathleen Sawa

Philip Savage IV
Immediate Past Board Chair

Dr. Henry Shannon

Tamara Sipos

Beverly Stephenson

Randali Tagami

Diane Valenzuela

Paula Myles
Interim President and CEO

Ms. Leslie Mattson
President
Grand Teton National Park Foundation
P.O. Box 249
Moose, WY 83012

Dear Ms. Mattson:

The Community Foundation is pleased to enclose a grant check for \$68,275.00 from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned. **The completed Grant Evaluation form is due by August 15, 2018** and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

We greatly appreciate any help you can give us in publicizing the grant. Please use the following credit in any grant announcements or materials funded by the grant: ***"Grand Teton National Park Foundation is supported by a grant from The S. L. Gimbel Foundation."*** You may send us copies of articles printed in local papers, stories in your agency newsletter, annual report, press releases, and other publications for our files.

Please feel free to contact me at 951-241-7777 should you have any questions.

Sincerely,

Celia Cudiamat

Executive Vice President of Programs

20170377

42713

GIMB2



The Community Foundation
Strengthening Inland Southern California through Philanthropy
3700 SIXTH STREET, SUITE 200
RIVERSIDE, CA 92501
951-241-7777 / FAX 951-684-1911

CITIZENS BUSINESS BANK
A Financial Services Company
3696 Main Street, Riverside, CA 92501
90-3414/1222

ET2444™ Check Fraud
Protection for Business

42713

PAY * Sixty-Eight Thousand Two Hundred Seventy-Five and no/100 *

TO THE
ORDER OF

DATE

08/08/2017

AMOUNT

\$ ****68,275.00

Grand Teton National Park Foundation
P.O. Box 249
Moose, WY 83012

Rich Fungis
Brown-Kinds
AUTHORIZED SIGNATURE

⑈042713⑈ ⑆122234449⑆ 244124437⑈

The Community Foundation

42713

23473 Grand Teton National Park Foundation

08/08/2017 042713

20170377	07/20/2017	Support Youth Conservancy program for maintenance work	68,275.00
GIMB	S.L. Gimbel Foundation Advised Fund		68,275.00

CHECK TOTAL: \$ ****68,275.00

The Community Foundation

42713

23473 Grand Teton National Park Foundation

08/08/2017 042713

20170377	07/20/2017	Support Youth Conservancy program for maintenance work	68,275.00
GIMB	S.L. Gimbel Foundation Advised Fund		68,275.00

CHECK TOTAL: \$ ****68,275.00