



2015 S.L. Gimbel Foundation Fund Grant Application

Internal Use Only:
Grant: <u>20150827</u>

Organization / Agency Information

Organization/Agency Name: Darkness to Light		
Physical Address: 1064 Gardner Road, Suite 210		City/State/Zip: Charleston, SC 29407
Mailing Address: Same		City/State/Zip:
CEO or Director: Lyndon Haviland		Title: Interim CEO
Phone: 843-513-1627	Fax:	Email: lyndon@haviland.net
Contact Person: Catherine Townsend		Title: Grants Manager
Phone: 843-513-1616	Fax:	Email: ctownsend@D2L.org
Web Site Address: www.D2L.org		Tax ID: 57-1095108

Program / Grant Information

Interest Area: Animal Protection Education Environment Health Human Dignity

Program/Project Name: Educators Preventing Child Sexual Abuse			Amount of Grant Requested: \$25,000
Total Organization Budget: \$2,170,880	Per 990, Percentage of Program Service Expenses (Column B/ Column A x 100): 82.4%	Per 990, Percentage of Management & General Expenses Only (Column C/ Column A x 100): 5.8%	Per 990, Percentage of Management & General Expenses and Fundraising (Column C+D / Column A x 100): 17.6%
Purpose of Grant Request (one sentence): This request is for funds to provide educators with critical child sexual abuse training.			
Gimbel Grants Received: List Year(s) and Award Amount(s) None.			

Signatures

Board President / Chair: (Print name and Title) David Repinski, Board Chair	Signature: 	Date: 8/21/2015
Executive Director/President: (Print name and Title) Lyndon Haviland, Interim Director	Signature: 	Date: 8/21/2015

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Narrative

Please provide the following information by answering all questions (I to IV) in **THREE (3) typed pages, 12 Font, One Inch Margins**. Please be thorough, clear, specific, and concise.

I. Organization Background; Target Population:

- A) What is the history, mission and/or purpose of your organization? How long has the organization been providing programs and services to the community?
- B) What are some of your past organizational accomplishments (last three years)?
- C) What are your key programs and activities? Describe the communities you serve. Include populations, geographic locations served, and relevant statistics.

II. Project Information:

- A) Statement of Need
 - 1. Specify the community need you want to address and are seeking funds for.
- B) Project Goal, Objectives and Methodology
 - 1. State your project goal. Describe your project. How does your project meet the community need? What is unique and innovative about this project?
 - 2. State up to three objectives. Objectives should be specific, measurable, action-oriented, realistic, and time-specific. Specify the activities you will undertake to meet each objective. Use the following format for your objectives and respective activities:
 - Objective I:
 - Activities:
 - Objective II:
 - Activities:
 - Objective III:
 - Activities:
 - 3. Provide a timeline for implementing the project?
 - 4. Who will this grant serve? Describe your target population. How many people will be impacted? Provide a breakdown: Number of Children, Youth, Adults, Seniors, Animals. Include a detailed list of activities and number of participants for each activity.
 - 5. How does this project relate to other existing projects in the community? Who else in the community is providing this service or has a similar project? Who are your community partners (if any)? How are you utilizing volunteers?
- C) Project Outcomes and Evaluation
 - 1. What are the key anticipated outcomes of the project and impact on participants?
 - 2. How will you know if you have achieved the expected outcomes?
 - 3. How will progress towards the objectives be tracked and outcomes measured?
- D) How will you use the grant funds?

III. Project Future

- A) Explain how you will support this project after the grant performance period. Include plans for fundraising or increasing financial support designated for the project.

IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications

- A) Describe your board of directors and the role it plays in the organization. What committees exist within your board of directors? How does the board of directors make decisions?
- B) Describe the qualifications of key personnel/staff responsible for the project.

PROPOSAL TO THE S.L. GIMBEL FOUNDATION FUND

ORGANIZATION, MISSION AND HISTORY:

Darkness to Light has been providing child sexual abuse prevention educational products and services throughout the country since 2000. Located in Charleston, SC, *Darkness to Light* is a national nonprofit organization with the mission of empowering people to prevent child sexual abuse. Our mission is to make child sexual abuse prevention education actionable for all adults who interact with and care for children.

Recent Accomplishments: *Darkness to Light* has a number of recent accomplishments.

- The *United Nations Foundation* recognized *Darkness to Light's Stewards of Children* training as a 2014 *Top 5 program* in the category of Child Rights.
- *Darkness to Light* received a two-year \$500,000 in-kind grant from Cornerstone, Inc., a leading online learning platform.
- *Darkness to Light's Stewards of Children* training program has been recognized as a "model program" by the US Office of Juvenile Justice and Delinquency Prevention and as a "promising practice" by the California Clearinghouse of Evidence-Based Programs.
- *Darkness to Light* has certified over 8,500 facilitators of its training program and has trained 1 million adults.
- TLC (The Learning Channel, owned by Discovery) teamed with *Darkness to Light* to produce a documentary about child sexual abuse. The documentary "*Breaking the Silence*," aired on Aug. 30, 2015. The documentary was built around the stories of child-abuse survivors and includes a prevention training session conducted by *Darkness to Light*.

Key Activities: *Darkness to Light* protects children by providing parents, teachers and caregivers with the training and tools they need to prevent, recognize and intervene in child sexual abuse. *Darkness to Light* offers an evidence-supported training program, *Stewards of Children*, as well as community and profession-specific initiative training and support, and national leadership in public awareness and advocacy.

STATEMENT OF NEED

Prevalence and Consequences for Victims: Child sexual abuse is likely the most prevalent health problem with the most serious array of consequences that children face. One in 10 children will be sexually abused before their 18th birthday.¹ The effects of child sexual abuse on victims are enormous. Studies have found that 51% to 79% of sexually abused children exhibit psychological symptoms.^{2,3,4,5,6} The damage does not stop when victims grow up. As adults, survivors of child sexual abuse are twice as likely to smoke, be physically inactive, and be severely obese.⁷ They are 30% more likely to develop serious conditions like cancer, diabetes, high blood pressure, stroke and heart problems.⁸ The impact of child sexual abuse isn't limited to the victim. It affects society as a whole. The CDC estimates that a single incident of child sexual abuse costs \$210,000 over a victim's lifetime.³⁴

The Need to Train Educators: Educators and youth-serving professionals are uniquely positioned to recognize and intervene in child sexual abuse. In fact, school personnel identify 52% of all known child abuse cases classified as causing harm to the child¹⁴ There is data that suggests that training educators to prevent, recognize and react responsibly to child sexual abuse results in increased child-protective behaviors, reporting and intervention¹⁵ Research shows that suitable intervention mitigates many of the negative effects of abuse¹⁶ It is logical to assume that providing educators with child sexual abuse training will eventually lead to a measurably healthier and more educated populace.

The Emerging Movement: There is an emerging national movement among state legislatures to address child sexual abuse by training educators to prevent, recognize and report it. States are increasingly mandating educator training in child sexual abuse prevention and intervention. However, none of the legislative directives enacted to date have included funding for educator training. Without state funding, a number of Departments of Education are developing their own child sexual abuse programs. These programs typically lack evidence of effectiveness and can garner low ratings from teachers. Some states would prefer to use *Darkness to Light's* training because it is evidence-informed, top-quality and highly rated by users. *Stewards of Children* is proven to increase educator's ability to recognize the signs abuse, respond appropriately and protect children. The training is available online or in an in- person facilitated version. It meets or exceeds the needs of most states. We have recently added a module that addresses individual state reporting requirements. The online version of the training can be provided to educators for only \$5/person or less.

A Rapid Response Fund is Needed: States, districts and schools have limited funds to pay for training on the prevention of child sexual abuse and mandatory reporting. Yet, educators need this training and often need to access to training rapidly as legislative mandates are passed. *Darkness to Light* has long maintained a strong effort to keep our training price affordable but in order to do so we must rely on contributions. In fact, 70% of *Darkness to Light's* operating funds come from the sale of its training and the remaining 30% comes from contributions. While we provide as much "no charge" training as we can, the demand far exceeds our capacity. To support educators and youth serving organizations, *Darkness to Light* has turned to local and state-focused foundations to support the training. With grant funding, *Darkness to Light* has been able to provide training to 115,000 TX educators, 35,000 SC educators and countless numbers of school districts and individual schools.

Our local grant-funded training strategy has a significant stumbling block. It typically takes six to nine months to acquire grant funding for a project. However, most states, districts and schools cannot or will not wait six to nine months to implement a new training program, especially one that is mandated by law. *Darkness to Light* needs a *Rapid Response Fund* to support training while local and state-focused grant funding is being acquired.

PROJECT GOAL, OBJECTIVES AND METHODOLOGY

Goal: The goal of this project is to catalyze child sexual abuse prevention training for educators across the nation by providing a *Rapid Response Fund* that allows *Darkness to Light* to commit to and conduct training while other local or state-focused funding is being acquired. The *Rapid Response Fund* would allow states to integrate *Darkness to Light's* training into educational systems, and provide educators with the training and tools they need to recognize and respond to and prevent child sexual abuse.

Objective I: Within one year, the *Rapid Response Fund* will allow *Darkness to Light* to commit to providing training for at least four state initiatives or large district requests, catalyzing training for at least 5,000 educators.

Activities: *Darkness to Light* will communicate with states and large districts that are mandated to take training, apprising them of the availability of training at no cost. Once the states or districts agree to use *Darkness to Light's* training, we will apply for local and state-focused grants to cover the expense of training.

Timeline: *Darkness to Light* will achieve the objective within one year.

Population Served: This grant will serve states, districts or schools, by providing training to approximately 5,000 educators.

There are 3.2 million public school teachers in the US.³⁷ Surveys reveal that 30% of teachers are not satisfied with quality of the professional development opportunities currently offered to them.³⁷ The ultimate beneficiaries of the this Rapid Response fund will be children and families. In the US, 21% of school-age children live in poverty.³⁶ Of those in poverty, 45% are from mother-only households.³⁶ This is important because poverty and

single-parent family structure are two of the greatest risk factors for child sexual abuse. Prevention education provided in schools can increase recognition and reporting of child sexual abuse.

Relationship to Other Programs: There are two other nationally-available child sexual abuse programs specifically for educators. One is offered by the non-profit Committee for Children and the other is offered by the for-profit company, Praesidium. They are also unable to offer their services or product at no charge.

PROJECT OUTCOMES AND EVALUATION

The *Rapid Response Fund* will catalyze training for 5,000 educators in four states or large districts, and help to engage more funders in support for prevention education. We will evaluate the project against these two benchmarks.

PROJECT FUTURE

We believe child sexual abuse training for educators will eventually be sustainable. Federal legislation has been introduced that will allow schools to use federal funds for child sexual abuse training. However, the legislation may take years to pass. We believe that protecting children from child sexual abuse is an urgent priority. A *Rapid Response Fund* can help us to act now while laws are passed and federal funding is found.

HOW WILL YOU USE THE GRANT FUNDS?

Grant funds will be deposited in a Restricted *Rapid Response Fund at Darkness to Light*. When states or districts ask for our training and are unable to pay, the Rapid Response Fund will allow us to commit to providing the training. We will immediately identify and apply for local and state-focused grants for the project, but the *Rapid Response Fund* will act as a short term guarantor to cover the cost of training if we are not successful in acquiring funds within the desired timeframe.

GOVERNANCE, EXECUTIVE LEADERSHIP AND KEY PERSONNEL/STAFF QUALIFICATIONS

Darkness to Light is led by a President and CEO, but is governed by a nine-member Board of Trustees.

President & CEO: Lyndon Haviland, MPH, DrPH. Lyndon is a seasoned public health executive and advocate with more than 30 years' experience in domestic and international public health. Lyndon led the award-winning truth® campaign, which led to national changes in youth smoking behavior, and has advised UNAIDS on advocacy strategy to increase the acceptability of HIV testing around the world. Additionally, she launched the United Nations Global Strategy for Women and Children, Every Woman Every Child, a campaign that raised over \$40B in funds for maternal and child health globally. She has a track record of success in fundraising, cause marketing and developing corporate/public sector alliances. Lyndon earned her MPH and DrPH from the Joseph L. Mailman School of Public Health at Columbia University. She is also a graduate of the Harvard Business School Advanced Management Program.

Key Personnel

Darkness to Light has a strong, seasoned leadership team that will be implementing and directly overseeing this project. This team includes:

Denis Chirles, Director of Operations. Denis has x years' experience in leading and overseeing the operations of non-profit organizations.

Cindy McElhinney, Director of Programs. Under Cindy's 6-year leadership, the organization has seen dramatic increases in the use, development, quality and scope of *Darkness to Light's* programs.

Lisa Dabney, Director of Development. Lisa has 25 years' experience in leading non-profit fundraising efforts.

References available upon request.

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V. Project Budget

Provide a detailed line-item budget for your project by completing the table below.

A breakdown of specific line item requests and attendant costs should include:

- 1) Line item requests for materials, supplies, equipment and others:
 - a. Identify and list the type of materials, supplies, equipment, etc.
 - b. Specify the unit cost, number of units, and total cost
 - c. Use a formula/equation as applicable. (i.e. 40 books @ \$100 each = \$4000)
- 2) Line item requests for staff, compensation, benefits: **Do not use FTE percentages.**
 - a. Identify the position; for each position request, **specify the hourly rate and the number of hours** (i.e. \$20/hr x 20 hours/week x 20 weeks = \$8,000)
 - b. For benefits, provide the formula and calculation (i.e. \$8,000 x 25% = \$2,000)

Line Item Description	Line Item Explanation	Support From Your Agency	Support From Other Funders	Requested Amount From TCF	Line Item Total of Project
Training materials	Materials and customer support for 35,000 educator trainings @ \$5/trainee	\$50,000	\$100,000	\$25,000	\$175,000
	<i>#5/TRAINEE X 5000 TRAINEES</i>				
TOTALS:		\$50,000	\$100,000	\$25,000	\$175,000

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VI. Sources of Funding: Please list your current sources of funding and amounts.

Secured/Awarded

Name of Funder: Foundation, Corporation, Government	Amount
In-agency funding (scholarship auction revenue from 2013 special event)	\$50,000

Pending

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
Hearst Foundation	\$100,000	12/2015

Diversity of Funding Sources: A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$111149	4.2	Program Fees	\$1791737	67.8
Fundraising/Special Events	\$301674	11.4	Interest Income	\$626	0.1
Corp/Foundation Grants	\$415542	15.7	Other:	\$21687	.8
Government Grants	\$0	0	Other:	\$0	0

Notes: 2013 – 2014 Actuals

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VII. Financial Analysis

Agency Name: Darkness to Light

Most Current Fiscal Year (Dates): From July 1, 2013 To: June 30, 2014

(Most recent 990 tax return – 2013, most recent audit, 2013-2014)

This section presents an overview of an applicant organization's financial health and will be reviewed along with the grant proposal. Provide all the information requested on your **entire organization**. Include any notes that may explain any extraordinary circumstances. Information should be taken from your most recent 990 and audit. **Double check your figures!**

Form 990, Part IX: Statement of Functional Expenses

1) Transfer the totals for each of the columns, Line 25- Total functional expenses (page 10)

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
\$2156703	\$1777959	\$124913	\$253831

2) Calculate the percentages of Columns B, C, and D, over A (per totals above)

- Program services (B) – A general rule is that at least 75% of total expenses should be used to support programs
- Management & general administration (C) – A general rule is that no more than 15% of total expenses should be used for management & general expenses
- Fundraising (D) – A general rule is that no more than 10% of total expenses should be used for fundraising

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
	Columns B / A x 100	Columns C / A x 100	Columns D / A x 100
Must equal 100%	82.4%	5.8%	11.8%

3) Calculate the difference between your CURRENT year budget for management & general expenses and your previous management & general expenses per your 990 (Column C)

Percentage of Organization's Current Total Budget used for Administration	Column C, Management & general expenses per 990 above	Differential
12.9 %	5.8 %	7.1 %

If the differential is above (+) or below (-) **10%**, provide an explanation:

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Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$372,666	\$26,900	\$98,749	4

Excess or Deficit for the Year:

Excess or (Deficit) Most recent fiscal year end	Excess or (Deficit) Prior fiscal year end
\$(190,922)	\$340,819

Notes:

2012/13 change in net assets (profit) = \$540,317 (audited)

VIII. Application submission check list:

<u>Submit FOUR (4) Copies: 1 ORIGINAL (WITH ORIGINAL SIGNATURES) and 3 copies, collated and stapled together of the following:</u>	<u>Submit ONE (1) Copy:</u>
Completed Grant Application Form (cover sheet, narrative (3 pages maximum), budget and sources of funding, financial analysis page	A copy of your current 501(c)(3) letter from the IRS
A list of your Board members and their affiliations	A copy of your most recent year-end financial statements (audited if available; double-sided)
Your current operating budget and the previous year's actual expenses	A copy of your most recent 990 (double-sided)
Part IX only of the 990 form, Statement of Functional Expenses (one page). If you completed a 990-EZ, fill out the attached Part IX, Functional Expenses of the 990 form using figures from your 990-EZ	
For past grantees, a copy of your most recent final report.	

Darkness to Light
Board of Directors 2015/2016
(Alphabetical listing)

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David Repinski (6/13)

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**Darkness to Light
Budget Comparison
2014-2015 Actuals to 2015-2016 Budget**

	2014-2015 Actual	2015-2016 Budget	Variance
Revenues			
AF - General	\$ 78,999.08	\$ 80,000.00	\$ 1,000.92
Major Gift - Unrestricted	\$ 63,940.08	\$ 75,000.00	\$ 11,059.92
SE Other	\$ 40,142.36	\$ 35,000.00	\$ (5,142.36)
Grants Unrestricted	\$ 11,270.00	\$ 75,000.00	\$ 63,730.00
Rack Cards English/Spanish	\$ 9,500.00		\$ (9,500.00)
5 Steps (English)	\$ 7,289.00		\$ (7,289.00)
5 Steps (Customized)	\$ 930.00		\$ (930.00)
5 Steps (Spanish)	\$ 2,533.00		\$ (2,533.00)
Program Products	\$ 12,579.25	\$ 44,800.00	\$ 32,220.75
Stewards Workbook Customizatio	\$ 41,816.00		\$ (41,816.00)
SOCTRKITS English	\$ 4,480.00		\$ (4,480.00)
Stewards Facilitator's Trainin	\$ 375,685.00	\$ 358,250.00	\$ (17,435.00)
Angela Shelton DVD	\$ 50.00		\$ (50.00)
Stewards Brochures	\$ 4,630.00		\$ (4,630.00)
Discount SOCTRK	\$ (373,175.00)	\$ (371,250.00)	\$ 1,925.00
Shipping Stewards	\$ 48,078.23	\$ 48,750.00	\$ 671.77
Stewards Espanol DVD	\$ 590.00		\$ (590.00)
Stewards of Children Online	\$ 126,696.00	\$ 134,050.00	\$ 7,354.00
Program Other Workshops	\$ 3,920.00	\$ 2,400.00	\$ (1,520.00)
Programs - Other Products	\$ 360.00		\$ (360.00)
Consultation Services	\$ -	\$ 600.00	\$ 600.00
Partner In Prevention Brochure	\$ 710.00		\$ (710.00)
ChildhoodStor/IntoTheLight DVD	\$ 1,280.00		\$ (1,280.00)
SOC 2.0 Workbook	\$ 1,326,993.87	\$ 1,432,500.00	\$ 105,506.13
SOC 2.0 Reauthorization Kits	\$ 2,690.00		\$ (2,690.00)
Spanish Stewards Brochure	\$ 285.00		\$ (285.00)
Spanish SOC 2.0 Workbook	\$ 43,160.00		\$ (43,160.00)
Interest Income	\$ 309.10	\$ 180.00	\$ (129.10)
In-Kind Media Donation	\$ 12,420.00		\$ (12,420.00)
In-Kind Services Donation	\$ 59,065.08		\$ (59,065.08)
MISCELLANEOUS INCOME	\$ 17,665.63	\$ 600.00	\$ (17,065.63)
AF Restricted	\$ 5,269.00	\$ 5,000.00	\$ (269.00)
SE Other Restricted	\$ 180.00		\$ (180.00)
Major Gift Restricted	\$ 25,000.00	\$ 25,000.00	\$ -
Restricted Grant	\$ 190,816.38	\$ 225,000.00	\$ 34,183.62
Total Revenues	\$ 2,146,157.06	\$ 2,170,880.00	\$ 24,722.94
			\$ -
Cost of Sales			\$ -

Darkness to Light
Budget Comparison
2014-2015 Actuals to 2015-2016 Budget

COGS Products/Materials	\$ 175,650.26	\$ 164,100.00	\$ (11,550.26)
COGS Products/Shipping	\$ 53,304.90	\$ 55,400.00	\$ 2,095.10
COGS-Minimum Service Fee	\$ 98,087.00	\$ 103,890.00	\$ 5,803.00
COGS FAC/Materials	\$ 13,338.88	\$ 14,335.00	\$ 996.12
COGS FAC/Shipping	\$ 5,211.16	\$ 5,490.00	\$ 278.84
Total Cost of Sales	\$ 345,592.20	\$ 343,215.00	\$ (2,377.20)
			\$ -
Gross Profit	\$ 1,800,564.86	\$ 1,827,665.00	\$ 27,100.14
Expenses			
Bad Debt Write Off's - PPS	\$ 350.00		\$ (350.00)
Bank & Merchant Fees - PMG	\$ 22,154.46	\$ 33,650.00	\$ 11,495.54
Bank/CC PPS SoC Unallowable	\$ 12,771.88		\$ (12,771.88)
Bank & Merchant Fees - FR	\$ 3,823.08	\$ 4,400.00	\$ 576.92
Bank/CC Charges - SE Unallowab	\$ 65.72		\$ (65.72)
Bank/CC Charges COL Unallowabl	\$ 100.86		\$ (100.86)
Bank & Merchant Fees - G&A	\$ 2,094.06	\$ 1,200.00	\$ (894.06)
Interest Expense Unallowable	\$ 700.29	\$ 1,500.00	\$ 799.71
Rent	\$ 74,866.69	\$ 47,435.00	\$ (27,431.69)
Utilities	\$ 7,559.05		\$ (7,559.05)
Parking	\$ 10,617.00		\$ (10,617.00)
Copying/Printing, Dev., PA	\$ 1,093.60		\$ (1,093.60)
Copying/Printing PPS, Products	\$ 1,074.58	\$ 1,200.00	\$ 125.42
Copying/Printing-Dev.-AF	\$ 4,053.37	\$ 4,200.00	\$ 146.63
Copying/Printing-Minor, Misc.	\$ 570.81	\$ 600.00	\$ 29.19
Depreciation	\$ 137,464.00	\$ 139,500.00	\$ 2,036.00
Publications for Stewards Resa	\$ 50.00		\$ (50.00)
Dues/Pubs-PPS-Admin	\$ 4,144.26	\$ 1,200.00	\$ (2,944.26)
Dues/Pubs- IT Database Progs	\$ -		\$ -
Dues/Pubs-Dev.-AF	\$ -		\$ -
Dues/Pubs-Dev.-Admin.	\$ 1,973.95	\$ 2,400.00	\$ 426.05
Dues/Pubs.-Organization Misc.	\$ 725.16	\$ 1,200.00	\$ 474.84
Advertising - Programs	\$ 2,168.06	\$ 3,000.00	\$ 831.94
Job Advertising Dev		\$ 1,500.00	\$ 1,500.00
Job Advertising Gen Org		\$ 1,500.00	\$ 1,500.00
Tax/Fee/License-Programs	\$ 308.28		\$ (308.28)
Tax/Fee/License-Org. General	\$ 51.85	\$ 540.00	\$ 488.15
Leasehold Improvements	\$ 2,567.36	\$ 3,000.00	\$ 432.64
Machine Repairs & Maintenance	\$ 306.90	\$ 420.00	\$ 113.10
Office Machine Lease-Org. Gen.	\$ 12,575.88	\$ 13,200.00	\$ 624.12
Software-IT-Website & Technolo	\$ 25,253.50	\$ 37,900.00	\$ 12,646.50
Software-IT-Development		\$ 6,900.00	\$ 6,900.00

Darkness to Light
Budget Comparison
2014-2015 Actuals to 2015-2016 Budget

TECHNOLOGY HARDWARE EQUIP	\$ 393.26	\$ 600.00	\$ 206.74
Software		\$ 4,200.00	\$ 4,200.00
SE Expense Dev. PA	\$ 34,194.33	\$ 12,000.00	\$ (22,194.33)
Special Event/Sponsorship/Exhib	\$ 6,062.69	\$ 12,000.00	\$ 5,937.31
Supplies - IT Web&Tech	\$ 99.64		\$ (99.64)
Facility/Liability Insurance	\$ 33,303.95	\$ 36,000.00	\$ 2,696.05
Billboard Advertising Buy	\$ 1,604.90		\$ (1,604.90)
Awareness/Ed. Delivery IT Gen.	\$ 159.00		\$ (159.00)
VHS & DVD Duplication PPS Stwd	\$ 803.18		\$ (803.18)
Website Expense IT Programmati	\$ 8,769.40		\$ (8,769.40)
Website Expense IT Fundraising	\$ 1,098.74		\$ (1,098.74)
Marketing Programs PA	\$ 63,340.32	\$ 21,000.00	\$ (42,340.32)
Marketing Fundraising		\$ 3,000.00	\$ 3,000.00
Miscellaneous CEO Media	\$ 400.36		\$ (400.36)
Miscellaneous Org. Allowable	\$ 32,500.00		\$ (32,500.00)
Contracts Dev. PA	\$ 270.00		\$ (270.00)
Contracts Prog-Grant Fulfillmt	\$ 58,734.59		\$ (58,734.59)
Contracts PPS Stewards	\$ 105,329.94		\$ (105,329.94)
Contracts Programs	\$ 72,896.96	\$ 266,650.00	\$ 193,753.04
Contracts IT Gen. Web & Tech.	\$ 89,107.20		\$ (89,107.20)
Contracts	\$ 58,819.88		\$ (58,819.88)
Contracts CEO PA Unallowable	\$ 180.00		\$ (180.00)
Contracts CEO Media Unallowabl	\$ 2,873.04		\$ (2,873.04)
DevContracts Database Fundrais	\$ 6,227.93	\$ 1,080.00	\$ (5,147.93)
Contracts General Org.	\$ 22,554.19	\$ 49,050.00	\$ 26,495.81
Salaries	\$ 687,645.94	\$ 787,640.00	\$ 99,994.06
Payroll Taxes	\$ 52,925.92	\$ 63,915.00	\$ 10,989.08
Benefit Expense	\$ 56,100.42	\$ 68,320.00	\$ 12,219.58
Postage &Shipping Dev. PA	\$ 81.24		\$ (81.24)
Postage & Shipping Dev. AF	\$ 3,673.57		\$ (3,673.57)
Postage & Shipping General Org	\$ 3,959.44	\$ 7,200.00	\$ 3,240.56
Professional Fees PPS Stewards	\$ 1,521.71	\$ 11,000.00	\$ 9,478.29
Professional Fees CEO PA	\$ 13,170.17		\$ (13,170.17)
Professional Fees Gen. Org.	\$ 149,909.68	\$ 69,100.00	\$ (80,809.68)
Professional Fees Dev AF		\$ 1,200.00	\$ 1,200.00
Prof. Development Dev. Genera	\$ 756.50	\$ 1,200.00	\$ 443.50
Prof. Development PPS General	\$ 2,588.37	\$ 1,200.00	\$ (1,388.37)
Prof Development Org General		\$ 1,200.00	\$ 1,200.00
Board of Directors Expenses	\$ 7,803.87	\$ 7,200.00	\$ (603.87)
Employee Perks	\$ 3,667.97	\$ 3,650.00	\$ (17.97)
Crisis Line IT Intervention	\$ 1,503.43	\$ 1,800.00	\$ 296.57
Office Expense Dev. PA	\$ 378.12		\$ (378.12)

**Darkness to Light
Budget Comparison
2014-2015 Actuals to 2015-2016 Budget**

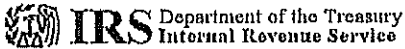
Office Exp-Fac Recognition, et	\$ 7,789.69		\$ (7,789.69)
Office Supplies General Org.	\$ 6,899.66	\$ 7,200.00	\$ 300.34
Telephone General Office	\$ 12,028.19	\$ 12,600.00	\$ 571.81
Cell Phone	\$ 1,661.36		\$ (1,661.36)
Cell Phone General Org.	\$ 2,684.34	\$ 3,870.00	\$ 1,185.66
Dietary Dev. PA	\$ 60.88		\$ (60.88)
Dietary PPS Stewards	\$ 888.55		\$ (888.55)
Travel Expenses Dev. PA	\$ 8,369.14	\$ 23,250.00	\$ 14,880.86
Travel Expenses PPS Stewards	\$ 11,130.92		\$ (11,130.92)
Travel Expenses PPS General	\$ 15,793.16	\$ 21,200.00	\$ 5,406.84
Travel/Lodging/Meals	\$ 7,362.38		\$ (7,362.38)
Travel Expenses CEO PA	\$ 827.47	\$ 12,000.00	\$ 11,172.53
Travel Expenses Dev. COL	\$ 88.00		\$ (88.00)
Meals Dev. PA	\$ 80.86	\$ 7,800.00	\$ 7,719.14
Meals CEO PA	\$ 252.96		\$ (252.96)
Meals	\$ 674.83	\$ 3,150.00	\$ 2,475.17
Total Expenses	\$ 1,991,486.89	\$ 1,827,720.00	\$ (163,766.89)
Net Income	\$ (190,922.03)	\$ (55.00)	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22.				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	105,923.	79,116.	10,682.	16,125.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0.	0.	0.	0.
7 Other salaries and wages.	496,289.	348,132.	59,037.	89,120.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9 Other employee benefits.	59,715.	44,602.	6,022.	9,091.
10 Payroll taxes.	46,598.	33,077.	5,388.	8,133.
11 Fees for services (non-employees):				
a Management.	70,833.	52,912.	7,140.	10,781.
b Legal.	7,403.	6,353.	418.	632.
c Accounting.	16,778.	12,533.	1,691.	2,554.
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.				
g Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	22,045.	19,614.	971.	1,460.
12 Advertising and promotion.				
13 Office expenses.	17,083.	14,317.	1,102.	1,664.
14 Information technology.	25,380.	18,300.		7,080.
15 Royalties.				
16 Occupancy.	101,848.	76,072.	10,271.	15,505.
17 Travel.	55,948.	53,512.	119.	2,317.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.				
20 Interest.	5,644.	4,216.	569.	859.
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	110,445.	82,493.	11,138.	16,814.
23 Insurance.	33,840.	25,275.	3,413.	5,152.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>COST OF SALES</u>	460,744.	460,744.		
b <u>CONTRACTS</u>	264,376.	218,712.	494.	45,170.
c <u>MEDIA CAMPAIGN/COMM. AWARE</u>	69,406.	69,406.		
d <u>SPECIAL EVENT DEV. PA</u>	53,225.	53,225.		
e All other expenses.	133,180.	105,348.	6,458.	21,374.
25 Total functional expenses. Add lines 1 through 24e.	2,156,703.	1,777,959.	124,913.	253,831.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				



Department of the Treasury
Internal Revenue Service

P.O. Box 2508
Cincinnati OH 45201

In reply refer to: 0248367569
July 25, 2013 LTR 4170C 0
57-1095108 000000 00

00018839

BODC: TE

DARKNESS TO LIGHT
% DOUG WARNER
7 RADCLIFF ST ST 200
CHARLESTON SC 29403



027036

Person to Contact: Mrs. Black
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your request of July 16, 2013, regarding the tax-exempt status of DARKNESS TO LIGHT.

Our records indicate that a determination letter was issued in APRIL 2001, granting this organization exemption from Federal income tax under section 501(c)(3) of the Internal Revenue Code.

Our records also indicate this organization is not a private foundation within the meaning of section 509(a) of the Code because it is described in section 509(a)(2).

Donors may deduct contributions to this organization as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to the organization or for its use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Please refer to our website www.irs.gov/eo for information regarding filing requirements. Specifically, section 6033(j) of the Code provides that failure to file an annual information return for three consecutive years results in revocation of tax-exempt status as of the filing due date of the third return for organizations required to file. We will publish a list of organizations whose tax-exempt status was revoked under section 6033(j) of the Code on our website beginning in early 2011.

If you have any questions, please call us at the telephone number shown above.

0248367569
July 25, 2013 LTR 4170C 0
57-1095108 000000 00
00018840

DARKNESS TO LIGHT
% DOUG WARNER
7 RADCLIFF ST ST 200
CHARLESTON SC 29403

Sincerely yours,

Richard McKee

Richard McKee, Department Manager
Accounts Management Operations

November 11, 2015

Ms. Celia Cudiamat
The S.L. Gimbel Foundation Fund
The Advised Fund at The Community Foundation – Inland Southern California
3700 Sixth Street, Suite 200
Riverside, CA 92501

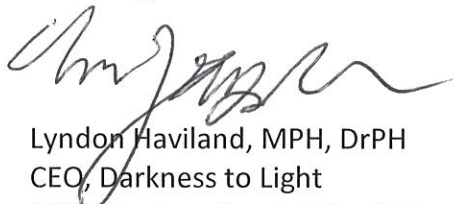
Dear Ms. Cudiamat

We are grateful for your generous grant of \$25,000 through The Advised Fund at The Community Foundation of Inland Southern California for the purpose of providing educators with critical child sexual abuse training. Because of this gift, more children will have the opportunity to grow up in a safer and healthier environment.

We know that preventing the abuse of even one child is significant, and that there is a ripple effect. Every adult trained affects the lives of countless children by protecting them from potential harm or offering them empowerment to stop the secrecy and end the abuse.

We look forward to staying in contact with you and keeping you updated on the work resulting from this generous grant. Please feel free to reach out to us at 843.513.1615 or DChirles@D2L.org if we can be of any assistance.

Sincerely,



Lyndon Haviland, MPH, DrPH
CEO, Darkness to Light
1064 Gardner Road, Suite 210
Charleston, SC 29407
(843) 513-1627
LHaviland@D2L.org

November 11, 2015

Ms. Celia Cudiamat
The S.L. Gimbel Foundation Fund
The Advised Fund at The Community Foundation – Inland Southern California
3700 Sixth Street, Suite 200
Riverside, CA 92501

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Sincerely,



Lyndon Haviland, MPH, DrPH
CEO, Darkness to Light
1064 Gardner Road, Suite 210
Charleston, SC 29407
(843) 513-1627
LHaviland@D2L.org



Strengthening Inland Southern California through Philanthropy

S. L. Gimbel Foundation Fund

BOARD OF DIRECTORS

Philip Savage IV
Chair of the Board

Sean Varner
Vice Chair of the Board

Pat Spafford, CPA
Chief Financial Officer

Sergio Bohon
Secretary of the Board

Glenda Bayless

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Dr. Henry Shannon

Tamara Sipos

Beverly Stephenson

Randall Tagami

Diane Valenzuela

Dr. Jonathan Lorenzo Yorba
President and CEO

October 29, 2015

Lyndon Haviland
Interim CEO
Darkness to Light
1064 Gardner Road
Suite 210
Charleston, SC 29407

Dear Ms. Haviland:

Congratulations! A grant has been approved for **Darkness to Light** in the amount of **\$25,000** from the S.L. Gimbel Foundation. The **performance period for this grant is November 15, 2015 to October 15, 2016**. Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

Provide educators with critical child sexual abuse training.

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, please sign and date the enclosed copy and return the original copy to The Community Foundation within the next two weeks. Please retain a copy of the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. The **Grant Evaluation is due by October 31, 2016** and a copy will be available online.

We wish you great success and look forward to working with you during the grant performance period.

If you have any questions, please call me at 951-241-7777 ext. 114 or email me at ccudiamat@thecommunityfoundation.net.

Sincerely,

Celia Cudiamat
Executive Vice President of Programs

21920 Darkness to Light 20150827 GIMB5



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

3700 Sixth Street, Suite 200 ~ Riverside, California 92501
P: 951.241.7777 ~ F: 951.684.1911 ~ www.thecommunityfoundation.net



The
Community
Foundation

Strengthening Inland Southern California through Philanthropy

S. L. Gimbel Foundation Fund

BOARD OF DIRECTORS

October 29, 2015

Philip Savage IV
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If you have any questions, please call me at 951-241-7777 ext. 114 or email me at ccudiamat@thecommunityfoundation.net.

Sincerely,

Celia Cudiamat

Executive Vice President of Programs

21920 Darkness to Light 20150827 GIMB5



Confirmed in Compliance
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U.S. Community Foundations

3700 Sixth Street, Suite 200 ~ Riverside, California 92501
P: 951.241.7777 ~ F: 951.684.1911 ~ www.thecommunityfoundation.net

2015 S.L. Gimbel Foundation Fund

Grant Agreement

Organization: Darkness to Light
Grant Amount: \$ 25,000 **Grant Number:** 20150827
Grant Period: November 15, 2015 through October 15, 2016
Purpose: Provide educators with critical child sexual abuse training.

1. Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

2. Payment of Grant Funds

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its tax-exempt status, and shall notify the Foundation immediately of any such change.

4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

5. Grantee's Financial Responsibilities

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request.

6. Publicity

The Community Foundation recommends publicity for the grant and acknowledging The Community Foundation in internal correspondence, brochures as appropriate; newsletters, annual reports and email blasts or e-newsletters.

The credit line of "Made possible in part by a grant from the "S.L. Gimbel Foundation Advised Fund at The Community Foundation – Inland Southern California" is suggested. When your donors are listed in printed materials, include the S.L. Gimbel Foundation Advised Fund at The Community Foundation in the appropriate contribution size category. When

publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching our logo is also appreciated. Our logo can be downloaded from our website at www.thecommunityfoundation.net.

7. Indemnification

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.

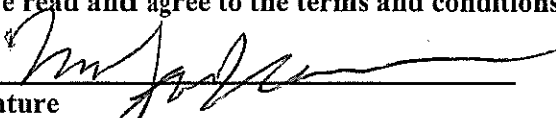
8. Termination

The Community Foundation may terminate this agreement, withhold payments, or both at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement.

9. Limitation of Support

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.



Signature

11/11/15

Date

M. Lyndon Haviland

Printed Name

CEO, Interim

Title

Organization: 21920 Darkness to Light
Grant Number: 20150827



2015 S.L. Gimbel Foundation Fund

Grant Agreement

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The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its tax-exempt status, and shall notify the Foundation immediately of any such change.

4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

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publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching our logo is also appreciated. Our logo can be downloaded from our website at www.thecommunityfoundation.net.

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In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.

8. Termination

The Community Foundation may terminate this agreement, withhold payments, or both at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement.

9. Limitation of Support

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.



Signature

11/11/15

Date

M. Lyndon Haviland

Printed Name

CEO, Interim

Title

Organization: 21920 Darkness to Light
Grant Number: 20150827





The
Community
Foundation

Strengthening Inland Southern California through Philanthropy

S. L. Gimbel Foundation Fund

BOARD OF DIRECTORS

November 24, 2015

Philip Savage IV
Chair of the Board

Lyndon Haviland
Interim CEO

Sean Varner
Vice Chair of the Board

Darkness to Light
1064 Gardner Road

Pat Spafford, CPA
Chief Financial Officer

Suite 210
Charleston, SC 29407

Sergio Bohon
Secretary of the Board

Dear Ms. Haviland:

Glenda Bayless

Dr. Paulette Brown-Hinds

Rabbi Hillel Cohn

James Cuevas
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Andrew Jaramillo

Dr. Albert Karnig

D. Matthew Pim

Teresa Rhyne

Dr. Henry Shannon

Tamara Sipos

Beverly Stephenson

Randall Tagami

Diane Valenzuela

The Community Foundation is pleased to enclose a grant check for **\$25,000** from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned. The completed Grant Evaluation form is due by **October 31, 2016** and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

We greatly appreciate any help you can give us in publicizing the grant. Please use the following credit in any grant announcements or materials funded by the grant: "The (name of project/program) is supported by a grant from The S. L. Gimbel Foundation." You may send copies of articles printed in local papers, stories in your agency newsletter, annual report, press releases, and other publications for our files.

If you have any questions, please contact me at 951-241-7777.

Sincerely,

Celia Cudiamat
Executive Vice President of Programs

20150827

40053

GIMB5

Dr. Jonathan Lorenzo Yorba
President and CEO

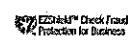


Confirmed in Compliance
with National Standards for
U.S. Community Foundations

3700 Sixth Street, Suite 200 ~ Riverside, California 92501
P: 951.241.7777 ~ F: 951.684.1911 ~ www.thecommunityfoundation.net

The Community Foundation
 Strengthening Inland Southern California through Philanthropy
 3700 SIXTH STREET, SUITE 200
 RIVERSIDE, CA 92501
 951-241-7777 / FAX 951-684-1911

CITIZENS BUSINESS BANK
 A Financial Services Company
 3696 Main Street, Riverside, CA 92501
 90-3414/1222



PAY * Twenty-Five Thousand and no/100 *

TO THE ORDER OF

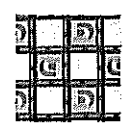
DATE

AMOUNT

11/06/2015

\$****25,000.00

Darkness to Light
 1064 Gardner Road, Suite 210
 Charleston, SC 29407



Celia Andriani
Jonathan Lanza Gelsa
 AUTHORIZED SIGNATURE

Security features. Details on back.

⑈040053⑈ ⑆122234149⑆ 244124437⑈

The Community Foundation

40053

21920	Darkness to Light	11/06/2015	040053	
20150827	10/28/2015 Provide educators with critical child sexual abuse			25,000.00
GIMB	S.L. Gimbel Foundation Advised Fund			25,000.00

CHECK TOTAL: \$****25,000.00

The Community Foundation

40053

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CHECK TOTAL: \$****25,000.00