



2015 S.L. Gimbel Foundation Fund Grant Application

Internal Use Only:
Grant: <u>20150522</u>

Organization / Agency Information

\$25,000

Organization/Agency Name: Covenant House New Orleans <i>177640</i>		
Physical Address: 611 N. Rampart Street		City/State/Zip: New Orleans, LA 70112
Mailing Address: 611 N. Rampart Street		City/State/Zip: New Orleans, LA 70112
CEO or Director: James R. Kelly		Title: Executive Director
Phone: 504-584-1102	Fax: 504-584-1171	Email: jkelly@covenanthouse.org
Contact Person: James R. Kelly		Title: Executive Director
Phone: 504-584-1102	Fax: 504-584-1171	Email: jkelly@covenanthouse.org
Web Site Address: www.covenanthouse.org		Tax ID: 58-1669937

Program / Grant Information

Interest Area: Animal Protection Education Environment Health Human Dignity

Program/Project Name: Covenant House Homeless Youth Shelter			Amount of Grant Requested: <u>\$25,000</u>
Total Organization Budget: \$4,281,594	Per 990, Percentage of Program Service Expenses (Column B/ Column A x 100): 81%	Per 990, Percentage of Management & General Expenses Only (Column C/ Column A x 100): 13%	Per 990, Percentage of Management & General Expenses and Fundraising (Column C+D / Column A x 100): 6%
Purpose of Grant Request (one sentence): We request support for our shelter that offers food, clothing, housing, case management, and professional support services to over 600 homeless, runaway, and highly at-risk youth and children annually in the Greater New Orleans area.			
Gimbel Grants Received: List Year(s) and Award Amount(s) 2010 - \$15,000 2011 - \$20,000 2012 - \$20,000 2014 - \$25,000			

Signatures

Board President / Chair: (Print name and Title) Judge Stanwood R. Duvall, Jr., Board Chair	Signature: 	Date: 4/30/15
Executive Director/President: (Print name and Title) James R. Kelly, Executive Director	Signature: 	Date: 4/30/15

I. Organization Background and Target Population

A) History and Mission of Organization: For over 25 years, Covenant House has met the needs of homeless and highly at-risk youth in the New Orleans area (ages 16-22), helping more than 20,000 kids leave the streets, achieve stability, and either reunite with family or build the skills and resources needed for independent living. We maintain an "open intake" policy of never turning away a youth in need.

B) Accomplishments: Our *average daily census* climbed from 45 to 144 youth and children per day/night, representing a **220% increase in the last three years**. Overall, we provided food, clothing, shelter, and comprehensive services to a total of 697 youth in FY14 (ending in June). Our accomplishments this past year include: Crisis Care – 579 youth and children took refuge from the streets and abusive/violent homes. We assisted 48% of our youth in finding stable housing, including family reunification whenever possible; Employment & Job Training – 55% of youth in our employment program found jobs or entered job-training and/or GED programs; Health Services – 3,491 residents and youth in the community benefitted from our onsite adolescent and pediatric health services, provided by Tulane University Medical School; Behavioral Health – 210 residents with mental/behavioral health issues received assistance from Licensed Clinical Social Workers and a psychiatrist, of which 94% showed improved daily functioning in jobs, school, social relations, and anger management/conflict resolution.

C) Programs and Activities; Communities Served: Covenant House has developed a successful program model that combines short and long term residential programs with professional support services. Our Crisis Center provides food, clothing, shelter, medical care, comprehensive case management, and counseling to an average of 55 youth per day. *Rights of Passage* (ROP) is our transitional living program, a "University for Street Kids," with 32 young men, women, and their children currently in residence. We provide on-campus housing and counseling while residents work, save money, advance their education, and build life skills. We also support youth in offsite apartments through our Permanent Supportive Housing (PSH) and Rapid Re-housing (RRH) programs. PSH provides ongoing case management and counseling for our young people who are chronically mentally ill, and RRH helps youth who are transitioning into their own apartments with financial support and counseling. Our team conducts outreach activities in targeted areas of New Orleans to help youth on the streets with basic needs while developing relationships to help them access comprehensive resources and supports. Geographically, 60% of our youth come to us from New Orleans, 20% from around Louisiana, and 20% from across the country.

II. Project Information

A) Statement of Need: Tulane University's Cowen Institute estimates there are 26,000 "opportunity youth" in the city; our kids are truly the most damaged and highly at-risk among them. Sadly, most have been faced with chronic homelessness, physical/sexual abuse, domestic violence, addictions, human trafficking, and prostitution. Youth advocates describe this target population of urban kids who are poor, unskilled, unemployed, undereducated, and lacking self-esteem and self-confidence as "opportunity youth" because of the "potential value" they could add to our communities. Many "have ideas of being successful but don't know how to get there." (Cowen Institute, *Reconnecting Opportunity Youth*, Tulane University, May 2012). Their lack of job skills and low educational levels contribute to their problems, as does the scarcity of living wage jobs and affordable housing. Covenant House programs provide opportunities for youth to "get there" through hard work and dedication to their individualized case plans. The latest report from The New Orleans Data center showed that 39% of children in New Orleans live in poverty. Louisiana ranks first among all states for gun violence rates in the United States, and has the highest incarceration rate in the world. As poverty remains constant and the streets of our city get more deadly, our work with highly at-risk youth becomes even more vital.

B) Project Goal, Objectives, and Methodology

1. **Project Goal:** Youth homelessness is the key issue we address, including its many root causes—abuse, neglect, dysfunction, poverty, unemployment, lack of job skills, insufficient education, unhealthy lifestyles, and absence of family support. Our 24/7 Emergency Crisis Center is our core residential program and serves as a vital safe haven for homeless and at-risk youth. The immediate goal is their safety, security, and support. We are serving more kids with significant levels of trauma due to their histories of physical/sexual abuse and exposure to violence, both at home and in their neighborhoods. We provide food, clothing, shelter, medical attention, counseling, and case management while youth work, save, continue their education, and build the skills and resources needed to move toward self-sufficiency.

2. **Objectives, Activities, and Project Timeline:** The project timeline is July 1, 2015 - June 30, 2016.

Objective 1: Housing. Secure stable housing for at least 55% of our youth and children (including family reunification whenever possible).

- **Activities:** Operate an open intake youth shelter which includes case management, counseling, and support. Determine housing options for each youth, from family reunification to transitional living and offsite supportive housing programs.

Objective 2: Employment. Ensure that at least 60% of the youth in our employment program find work or enter job training programs.

- **Activities:** Enroll unemployed youth in our job readiness and life skills classes; assist with job search and/or enrollment in job training; teach financial literacy skills; require residents to save for future housing and other needs; and continue building our network of partnering employers.

Objective 3: Health. Continue onsite health services with a 90% or better rate of participation; provide mental/behavioral health services to youth in need, with 75% showing improved daily functioning.

- **Activities:** Provide physical and behavioral health assessments; maintain onsite adolescent and pediatric health services; refer youth with behavioral health issues to our social workers, LCSWs, and/or psychiatrist, and provide group/individual therapy and counseling, with medication management services as needed. Our professional *trauma informed care* and resiliency model approaches include classes on grief and loss, anger management, healthy relationships, substance abuse, and conflict resolution.

3. **Describe Target Population/Numbers Impacted:** We serve the most damaged young people in our community: homeless, runaway, and at-risk youth, including mothers and their children. The vast majority left, or were thrown out of, abusive and neglectful homes. 30% aged out of foster care, and 50% of our young men were released from detention or jail, with no place to go. Tulane Medical School estimates that 85% of our residents suffer from Post-Traumatic Stress Disorder (PTSD) or profound trauma due to years of physical/sexual abuse, domestic violence, human trafficking, drug abuse, incarceration, and/or other violent life experiences. [Approximately 86 of our residents (14%) have been victims of human trafficking and 154 residents (25%) have been involved in sexual labor (trafficked for sex or worked as commercial sex workers).] *Over the next year*, we anticipate reaching the following outcomes within our Crisis Center: provide residential care for over 600 youth and children – assist 330 in securing stable housing; enroll 360 in job training programs and/or help secure/maintain employment with at least 288 building financial literacy by saving; and provide physical and behavioral health services for 540 or more participants.

4. **Relationship to Similar Projects; Partnerships; Volunteers:** Covenant House is the only Crisis Center in Southeast Louisiana and none statewide with our service capacity. We would not be a success without the efforts and contributions of our many valued referral partners. Tulane University School of Medicine provides physical and behavioral health services onsite. Youth Empowerment Project (YEP) and the City's JOB1 provide Adult Basic Education (TABE testing) and enroll our kids in GED programs. JOB1 and our other partners also link unemployed youth to job training programs, paying stipends while youth are in training. We work directly with training programs such as **Café Reconcile**, **Liberty's Kitchen**,

Goodwill Culinary Arts, LA Green Corps and Limitless Vistas. Total Community Action hosts an onsite Early Head Start center for the children of homeless young parents, the first such center in our region. **Family Service of Greater New Orleans' NOLA Dads Program** supports young men on their journey towards being better fathers. **Children's Bureau** offers behavioral health services for our young mothers and children. **L.C.C.R.** provides much needed legal services to our youth. We are also part of **UNITY of Greater New Orleans**, the homeless services collaborative and advocacy organization.

Our volunteer program has grown over the last three years, especially with the participation of community members who commit to volunteering a minimum of four hours per week for at least six months. They provide valuable assistance at our Crisis Center Welcome Center and on our residential floors. Our volunteers also present job readiness, life skills classes and workshops, organize youth activities, and host special dinners. We are also fortunate to partner with Tulane, Loyola, Xavier, Southern, and their graduate interns. Volunteer groups complete painting, landscaping, and light maintenance projects on our campus.

C) Project Outcomes and Evaluation: The key anticipated outcomes mirror our objectives. Homeless youth and young families will live in a safe environment away from the violent streets; will build job/life/literacy skills; increase income and savings; and benefit from physical and behavioral health services. The impact on participants is to address the whole person and, subsequently, prevent chronic homelessness, youth criminal activity and incarceration, and/or a lifetime of dependency. Covenant House has recently implemented the Efforts-to-Outcomes (ETO) case management and reporting system to track key indicators and outcomes, including education and employment status, services provided, risk factors, physical and mental health, and more. Our ETO system will be connected to the Opportunity Youth Data Sharing Council to measure the collective impact of shared services among our local partners.

D) Use of Grant Funds: For Emergency Crisis Center expenses. (see Project Budget)

III. Project Future

The combination of revenue and support streams shown in our budget have been successful for many years. (Private contributions make up 80% of our program budgets, with less than 20% from government grants.) Partner/volunteer relationships have helped decrease our cost per day of care from \$240 to \$84.

IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications

A) Describe board of directors and role played; committees; decision making process

We have a 21-member volunteer Board of Directors, with committees for mission/program, development, finance/audit, executive/governance. Board decisions are made and voted on at six bi-monthly meetings.

B) Key Project Personnel/Qualifications

James R. Kelly, Executive Director, is the founder and first Executive Director of Covenant House in 1987. He previously led Catholic Charities for 9 years and started Providence Community Housing before returning. Wyatt Hines, Program Director, holds a degree from LSU and has worked at CHNO for 13 years. He has 20 years of direct service, administrative, and advocacy experience in mental health and shelter housing. Vantrelle Payton, Crisis Center Director, has worked at CHNO for 8 years and has a degree in education and psychology. Michael Honoré, Education Programs Director, holds a masters' degree in education administration and supervision with 25 years of experience in elementary education. Jane Hamilton, Life Skills Instructor, holds a bachelors' degree in psychology and has 18 years of experience working with at-risk youth. Gina Martin, Outreach Manager, holds a masters' degree in clinical medical health and supervises outreach/aftercare activities. Eula Guidry, Behavioral Health Counselor, is an LCSW and has over 20 years of experience in psychotherapy and program supervision. Corine Brown, Clinical Counselor, is an MSW and provides clinical, individual/group counseling, and therapy services. Team Leaders, Case Managers, and Resident Advisors provide additional support and mentoring to our youth.

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V. Project Budget

Provide a detailed line-item budget for your project by completing the table below.

A breakdown of specific line item requests and attendant costs should include:

- 1) Line item requests for materials, supplies, equipment and others:
 - a. Identify and list the type of materials, supplies, equipment, etc.
 - b. Specify the unit cost, number of units, and total cost
 - c. Use a formula/equation as applicable. (i.e. 40 books @ \$100 each = \$4000)
- 2) Line item requests for staff, compensation, benefits:
 - a. Identify the position; for each position request, specify the hourly rate and the number of hours (i.e. \$20/hr x 20 hours/week x 20 weeks = \$8,000)
 - b. For benefits, provide the formula and calculation (i.e. \$8,000 x 25% = \$2,000)

Line Item Description	Line Item Explanation	Support From Your Agency	Support From Other Funders	Requested Amount From TCF	Line Item Total of Project
Salaries & Wages	17 FT; 10 PT/On-call (7.31) = 24.31 FTE's or avg. hourly rate \$12,701 x 2,080 hrs. x 24.31 (Shelter Crisis Care Staff)	\$ 488,311	\$ 135,910	\$ 18,000	\$ 642,221
Payroll Taxes and Fringe	FICA, SUTA W/C -11.23%; Employee benefits, i.e. health, dental, etc.- 22.56%	180,948	34,020	2,000	216,968
Specific Assistance to Youth	Bus tokens/tickets, hygiene supplies, allowances, school expenses, birth certificates, ID cards, youth activities, etc. - 500 youth @\$109	19,089	30,375	5,000	54,464
Transportation	Passenger vehicle gas & oil; repairs, insurance, etc.	10,724			10,724
Supplies	Office and data processing supplies - 24 staff @\$275 or \$6,600; Crisis residents maintenance, housekeeping & other supplies -\$9,200	15,800			15,800
Occupancy	Gas & electric- \$43,232; Water & sewerage - \$16,488; R&M non-movable equip - \$16,600; storage fees \$840	25,965	51,195		77,160
Insurance	Property - \$17,556; Gen. Liability - \$10,980	28,536			28,536
Equipment	Rent furniture & equip. - \$5,948; R&M movable equip. - \$7,864	13,812			13,812
Telephone	Monthly service charges	4,008			4,008
Other	Staff Training/Dev -\$3,804, Other purchased services - \$6,264; and Misc. \$2,500	12,568			12,568
TOTALS:		\$ 799,761	\$ 251,500	\$ 25,000	\$1,076,261

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VI. Sources of Funding: Please list your current sources of funding and amounts.

Secured/Awarded

Name of Funder: Foundation, Corporation, Government	Amount
Gov't HUD – Emergency Solutions/Supportive Housing Programs`	\$147,000
Freauff Foundation	\$30,000
Gimbel Foundation	\$25,000
Maison Hospitaliere Fund	\$20,000
Freeport McMoran	\$18,000
TJX Companies	\$5,000

Pending

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
NOLAFORLIFE	\$14,000	
Valero Energy Foundation	\$10,000	
TJX Companies	\$7,500	

Diversity of Funding Sources: A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$ 2,401,373	49.12%	Program Fees	\$ 190,003	03.89%
Fundraising/Special Events	\$ 303,709	06.22%	Interest Income	\$ 8,703	00.17%
Corp/Foundation Grants	\$ 1,136,205	23.24%	Other: Realized gains	\$ 10,046	00.19%
Government Grants	\$ 839,191	17.17%	Other:	\$ 0	0.00

Notes:

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VII. Financial Analysis

Agency Name: Covenant House New Orleans
 Most Current Fiscal Year (Dates): From July 1, 2013 To: June 30, 2014

This section presents an overview of an applicant organization's financial health and will be reviewed along with the grant proposal. Provide all the information requested on your **entire organization**. Include any notes that may explain any extraordinary circumstances. Information should be taken from your most recent 990 and audit. **Double check your figures!**

Form 990, Part IX: Statement of Functional Expenses

1) Transfer the totals for each of the columns, Line 25- Total functional expenses (page 10)

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
\$ 4,182,797	\$3,402,227	\$ 560,003	\$ 220,567

2) Calculate the percentages of Columns B, C, and D, over A (per totals above)

- Program services (B) – A general rule is that at least 75% of total expenses should be used to support programs
- Management & general administration (C) – A general rule is that no more than 15% of total expenses should be used for management & general expenses
- Fundraising (D) – A general rule is that no more than 10% of total expenses should be used for fundraising

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
	Columns B / A x 100	Columns C / A x 100	Columns D / A x 100
Must equal 100%	81%	13%	6%

3) Calculate the difference between your CURRENT year budget for management & general expenses and your previous management & general expenses per your 990 (Column C)

Percentage of Organization's <u>Current</u> Total Budget used for Administration	Column C, Management & general expenses per 990 above	Differential
13%	13%	0%

If the differential is above (+) or below (-) **10%**, provide an explanation: N/A

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Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$1,191,343	\$382,205	\$466,701	3.37

Excess or Deficit for the Year:

Excess or (Deficit) Most recent fiscal year end	Excess or (Deficit) Prior fiscal year end
\$706,433	\$3,347,006

Notes:

Prior fiscal year surplus includes donation of land & building (campus @611North Rampart) from Parent Affiliate CH International – FMV \$2,519,680

VIII. Application submission check list:

	<u>Submit FOUR (4) Copies: 1 ORIGINAL (WITH ORIGINAL SIGNATURES) and 3 copies, collated and stapled together of the following:</u>	<u>Submit ONE (1) Copy:</u>
	Completed Grant Application Form (cover sheet, narrative (3 pages maximum), budget and sources of funding, financial analysis page	A copy of your current 501(c)(3) letter from the IRS
	A list of your Board members and their affiliations	A copy of your most recent year-end financial statements (audited if available; double-sided)
	Your current operating budget and the previous year's actual expenses	A copy of your most recent 990 (double-sided)
	Part IX only of the 990 form, Statement of Functional Expenses (one page). If you completed a 990-EZ, fill out the attached Part IX, Functional Expenses of the 990 form using figures from your 990-EZ	
	For past grantees, a copy of your most recent final report.	

COVENANT HOUSE BOARD OF DIRECTORS

Clarence Andrews, *Server*
Tableau Restaurant
(former resident)

Charles Beasley, CPA, *President & CEO*
Baptist Community Ministries

Jack C. Benjamin, *Attorney at Law*
Gainsburg, Benjamin, David, Meunier &
Warshauer, L.L.C.

Edgar "Dook" Chase, *Owner*
Dooky Chase's Restaurant

Philip deV. Claverie, Sr., *Attorney at Law*
Phelps Dunbar, LLP

Judge Stanwood R. Duval, Jr., *Board Chair*
US District Court, Eastern District of LA

Vaughn Randolph Fauria, *Executive Director*
NEWCORP

Patricia Krebs, *Attorney at Law*
King Krebs & Jurgens, PLLC

Judge Madeleine Landrieu
Court of Appeal, Fourth Circuit

Daniel C. McCarthy, *Senior VP/CFO*
Covenant House International

Mark Romig, *President & CEO*
New Orleans Tourism Marketing Corporation

Liz Sloss, *President*
Liz Sloss Designs

Tod Smith, *President & General Manager*
WWL-TV

Julie Slick, M.D., *Emergency Medicine*
LSUHSC School of Medicine

Bruce Soltis, *Retired Sr. VP Operations*
Sysco, Canada Foodservice Operations

Sally Suthon, *President*
Marketability

Roderic F. Teamer, Sr., *Director of Business
Programs and Community Development*
Blue Cross Blue Shield of Louisiana

Lynda Warshauer
Community Advocate

James Williams, *Attorney at Law*
Gauthier, Houghtaling and Williams

James R. Kelly, *Executive Director & Secretary*
Clinton Charlot, CFP & Treasurer

COVENANT HOUSE NEW ORLEANS
 FY14 ACTUALS AND APPROVED FY15 OPERATING CASH BUDGET

	FY 2014 <u>ACTUALS</u>	APPROVED FY 2015 <u>BUDGET</u>
<u>INCOME</u>		
Regional/Local Support	\$ 2,010,804	\$ 1,409,200
National/Regional Support (Parent)	1,792,000	1,817,000
Government Grants	839,191	810,192
Other Revenue	208,752	245,202
Total Income	\$ 4,850,747	\$ 4,281,594
<u>EXPENSES</u>		
Salaries & Wages	\$ 2,032,379	\$ 2,131,081
Payroll Taxes	202,818	217,271
Employee Benefits	364,537	473,414
Professional Fees	96,291	91,750
Supplies	87,253	83,256
Telephone	32,747	40,684
Postage and Printing	17,301	18,033
Occupancy	277,772	265,171
Specific Assistance to Individuals	596,844	608,936
Purchased Services	87,218	84,053
Insurance	70,371	77,095
Transportation	60,906	64,600
Equipment Rental/Maintenance	64,750	69,891
Miscellaneous	51,915	50,755
Minor Equipment	8,711	5,604
Total Expenses	\$ 4,051,813	\$ 4,281,594
Cash Surplus (Deficit)	\$ 798,934	\$ -

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0	0		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	659,410	659,410		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0	0		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	217,197	93,013	104,253	19,931
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	1,815,182	1,499,293	197,783	118,106
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	82,446	58,688	17,939	5,819
9 Other employee benefits	282,091	216,367	46,288	19,436
10 Payroll taxes	202,818	166,946	24,720	11,152
11 Fees for services (non-employees):				
a Management	0	0	0	0
b Legal	57	57	0	0
c Accounting	53,850	0	53,850	0
d Lobbying	0	0	0	0
e Professional fundraising services. See Part IV, line 17	0			0
f Investment management fees	2,368	0	2,368	0
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	7,480	7,480	0	0
12 Advertising and promotion	1,285	0	0	1,285
13 Office expenses	183,311	137,941	28,933	16,437
14 Information technology	74,363	37,261	31,668	5,434
15 Royalties	0	0	0	0
16 Occupancy	318,902	288,700	25,822	4,380
17 Travel	60,905	56,630	3,035	1,240
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19 Conferences, conventions, and meetings	6,816	4,372	552	1,892
20 Interest	556	0	556	0
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	98,483	89,890	6,257	2,336
23 Insurance	29,244	26,072	2,633	539
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Bank charges and fees	14,307	137	4,145	10,025
b Subscriptions and publications	1,525	645	169	711
c Dues, licenses and permits	4,886	4,095	316	475
d Purchased services	41,591	33,163	7,272	1,156
e All other expenses	23,724	22,067	1,444	213
25 Total functional expenses. Add lines 1 through 24e	4,182,797	3,402,227	560,003	220,567
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				



Covenant House

611 North Rampart Street
New Orleans, LA 70112-3505
(504) 584-1102
www.covenanthouseNO.org

Board of Directors

Chair

Patricia A. Krebs

Jack C. Benjamin

Tim Carpenter

Troy Duhon

Judge Stanwood Duval, Jr.

Tawana Ewing

Vaughn Randolph Fauria

Judge Madeleine Landrieu

Daniel C. McCarthy

Charles Rice, Jr.

Bruce Soltis

Sally Suthon

Roderic F. Teamer, Sr.

Lynda Warshauer

Executive Director

James R. Kelly

August 26, 2013

Penny Beaulieu
Manager, Grant Programs
The Community Foundation
3700 Sixth St., Suite 200
Riverside, CA 92501

Dear Friends:

I am pleased to submit the enclosed report on our grant from the S. L. Gimbel Foundation Fund at the Community Foundation Serving the Counties of Riverside and San Bernardino. The \$20,000 grant was made in support of our homeless youth shelter and crisis care center.

We served 566 youth and children in the fiscal year ending on June 30, keeping them safe from abusive homes and the dangers of the street. Our dedicated staff and volunteers provided critically needed professional care and support. Despite all they have been through, our kids showed time and time again how resilient they are, how good and brave they are.

Through our partnerships with other youth service organizations, we provided employment, job training, and educational programs; life skills training; and medical and behavioral health care. We pursued family reunification whenever possible, as well as other housing options for our youth and young families. We continued to strive to offer the very "best practices" to our kids.

The enclosed report describes our successful interventions and outcomes. Again, we thank you for believing in our youth and their hope filled futures. After three years of generous Gimbel Fund support, we were not eligible to apply for the current year. We truly hope to be considered again next year.

Thanks and God bless,


James R. Kelly
Executive Director

cc: Celia Cudiamat, VP Grant Programs

Enclosure



**The
Community
Foundation**

Serving the Counties of Riverside and San Bernardino

**S.L. Gimbel Foundation Fund
Grant Evaluation Form**

Grant Period: October 1, 2012 through September 30, 2013	Evaluation Due Date: September 15, 2013
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Organization:	Covenant House New Orleans		
Contact Name:	James R. Kelly	Title:	Executive Director
Phone Number:	(504) 584-1102	Grant Period:	Oct. 1, 2012 – Sept. 30, 2013
Award Amount:	\$20,000	Grant Number:	2012742

- Describe the project’s key outcomes and results based on your goals and objectives. Provide the number of clients served and other relevant statistics.

All questions are answered on the attached report.

- What were the challenges and obstacles you encountered (if any) in attaining your goals & objectives? How did you overcome and/or address the challenges and obstacles? What were the lessons learned?
- Describe any unintended positive outcomes as a result of the efforts supported by this grant.
- Describe the overall effect this grant has had on your organization.
- Tell us a few success stories that made an impact on your organization and/or community as a result of this grant.
- Provide a financial report on the use of your grant funds (expenditures).
- **Additional condition:** Please report on the following:
N/A

- ❖ Please send copies of publicity and other promotional materials.
- ❖ All variances or time extensions must be approved by The Community Foundation’s Grant Committee. Please contact us at 951-684-4194, ext. 111 immediately if a variance or extension becomes necessary.

Please return the completed form to:
Penny Beaulieu, Manager, Grant Programs
The Community Foundation
3700 Sixth St., Suite 200, Riverside, CA 92501 or fax to 951-684-1911
Or email to: pbeaulieu@thecommunityfoundation.net

S. L. Gimbel Foundation Fund
Grant Evaluation Form Narrative Questions
Grant Program: Covenant House Homeless Youth Shelter and Crisis Care Center

Key Outcomes & Clients Served:

We are reporting for our FY13 fiscal year (July 1, 2012 – June 30, 2013), rather than the October-September grant period shown on your evaluation form. We hope this meets with your approval. Your \$20,000 grant was allocated in October-December, as shown in the attached financial report.

We sheltered and cared for 566 youth and children last year. This included 251 boys, 201 girls, and 54 young mothers with 60 children. The *average daily census* in our Crisis Center was 52. We are still the only open intake youth shelter in Southeast Louisiana, and our daily census is higher than ever. Since the close of our fiscal year, we have seen nights with over 65 kids in our shelter and 140 in all three of our residential programs.

As stated in our grant proposal, our goal is the immediate safety, security and support of kids in our Crisis Center, while we work with each one on housing options and identifying key reasons for his or her homelessness. Our stated outcome objectives, and the *actual results* during the fiscal year, were:

- **Objective 1/Housing:** to provide immediate, short term shelter for 550 or more youth and children and secure stable housing for at least 50%. *Actual result:* 566 youth and children were served, and our success rate for finding secure housing was 48%. This included our own transitional living programs for boys and girls (*Rights of Passage*), other supportive housing, independent apartment living (for those with jobs and income), and family reunification whenever possible.
- **Objective 2/Employment:** to assist at least 50% of the youth in our employment program in finding jobs or entering job training programs. *Actual result:* our success rate was 58% of the 325 youth in the employment program. We teach youth job search methods and we have many employers who routinely hire our kids. The hospitality industry is a key employment sector. Job training programs include Cafés Reconcile and Hope, Liberty's Kitchen, Goodwill Culinary Arts, programs through the city's Job 1 workforce development office, and our own White Dove Landscape Services.
- **Objective 3/Health:** to achieve an 80% or better rate of participation in health services, operated on our campus by Tulane Medical School; and to improve daily functioning in school, jobs, and other areas for 70% of youth impaired by behavioral health issues. *Actual result:* the success rate for participation in health service was over 90%, and 85% of our kids receiving behavioral health services improved daily functioning while in our care. We now have two Licensed Clinical Social Workers working with our kids, as well as a Tulane child psychiatrist.

We have attached a current Covenant House activity schedule to show the variety of opportunities for our youth in education, employment, life skills, parenting, and social activities.

Challenges and Lessons Learned:

Although it is a challenge serving the large number of youth that enter our Crisis Care Center, it is also a gift to serve them with love and respect — and turn no child away. Most kids walk through our doors seeking a bed, a meal, and someone to help them. We are also a safe haven for other providers, when they have young clients in their medical clinics, training programs, and literacy classes in need of a safe place to stay. Recently, we accepted five young mothers and their children when their non-profit residential home had to close. Our dedicated staff is committed to helping each and every youth in need.

Another challenge is finding secure housing for so many kids (shelters are meant for short term stays). The 48% positive housing outcome last year was a decrease from 54% the previous year that we feel is due to several causes. One is the continuing shortage of affordable, available housing. We expanded our *Rights of Passage* transitional living program last year and increased service from 29 youth to 51 this year. That kept more at-risk youth off the streets, and gave them longer-term support while they worked and attended school, part of their transition to independent living. We also increased the number of off-site apartments available to our youth and young families. As always, we fostered family reunification whenever possible. This included 159 youth who were not from the New Orleans area who were provided with bus tickets home, after contacting their families who welcomed them back.

Another housing challenge results from the mental and emotional health of our kids, who have been traumatized by their past and current homeless condition, by family abuse and neglect, by generational poverty, and by living in violent neighborhoods. Our professional staff estimates that 80% are suffering from profound trauma. This impacts our kids' ability to enter transitional or supportive housing programs, or to return to an otherwise supportive family. Sometimes a parent or extended family member is simply unable to deal with a youth's mental condition and behaviors. One "lesson learned" is the importance of having LCSW's on our staff, as well as access to the Tulane psychiatrist. On-site mental health professionals have helped many kids, while also defusing potentially explosive youth. Approximately 35% of our kids are on medication. We also have started training in "trauma-informed care" to insure that our staff better understands how trauma can affect young people, and learns how to assist our kids accordingly.

Unintended positive outcomes:

The sheer number of kids we are serving on a daily basis is a somewhat unanticipated outcome, but a positive one for the homeless youth who come to us and for our community. The average length of a shelter stay increased from 29 to 33 days, which was not something we could actually plan for. It did give us more time to work with each youth and stabilize his or her situation.

Overall Effect of Grant on our Organization:

The Gimbel Foundation grant was crucial to the operation of our core residential program. We allocated 75% of your funds to the cost of our Resident Advisors that work with youth 24/7; and 25% to hygiene supplies and bus tokens for our kids.

Success Stories Impacting our Organization or Community:

Honoring "open intake" for another year was a success story for Covenant House, and your support helped make it happen. We also opened our Boys ROP program, which meant that more shelter kids who wanted our support over a longer time period had a place to stay for up to 18 months while they worked, saved, continued in school, and otherwise began the transition to independent living. We now have a Head Start Center on our campus, operated by Total Community Action and the Urban League. It is open to all homeless families; 14 children of our young mothers were enrolled. Individual success stories for our shelter kids were many and varied. Here are a few.

"Nolan"

Nolan came to Covenant House this summer. Two years ago, he had lost his mother after a long battle with cancer. Sadly, she had been the peace buffer between him and his father. Living alone together was hard for them. Then, almost a year ago, Nolan was the victim of a drive-by shooting, while

walking down the street minding his own business. The shooters were after a rival drug dealer, and got the wrong guy. And all Nolan asked of us was: "help me get through this rough patch."

Once he had safe and secure housing at Covenant House, with three meals a day and supportive staff to assist and guide him, Nolan moved forward with his plan. He was working in one of our city's finest restaurants, and was saving money. He suffers some physical effects from being shot, especially from the three bullets that hit his right knee. Nolan gives credit to his employer for letting him "work the first floor" and not have to climb stairs. He worked long hours, because he wanted to get his own apartment. Once he had saved enough money, Nolan moved on with our support and blessing.

"Makia"

Makia was in high school when she lost her mom. She was staying with an abusive step parent, and really wanted to leave. That's when she heard about Covenant House, and that it was a safe place. She was welcomed into our Crisis Center, and not only stayed in high school (and ROTC), but graduated with honors in the spring. Makia attended her prom and was beautiful in her pink gown.

Because she was working part time, Makia was able to move into our "Rights of Passage" (ROP) transitional living program after graduation. She added more hours at work, is saving money, and has applied and been accepted at several local colleges. Makia isn't sure what her career goal will be, but we will give her a stable and supportive place to live and grow, while she pursues a real future for herself.

"Cameron"

Simply put, Cameron came from a dysfunctional family. He has some extended family members in New Orleans, but they provided no help or support. He entered our Crisis Center, and after a stay that lasted about three months, he moved into ROP in January. He is working at Wal-Mart and takes college classes at Delgado.

Cameron really wanted his own apartment, but couldn't afford it. Our staff encouraged him to accept our longer term help and build for his future. He applied to Morehouse College in Atlanta and was recently accepted—now he is saving for college. He will start in January 2014.





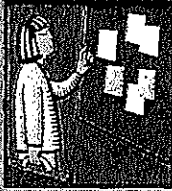
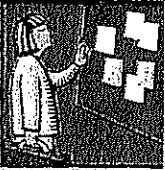

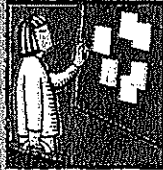




"Roxanne"

Last month, a 19 year old girl arrived at the doors of our Crisis Center desperately in need of a safe place to stay. Our outreach team learned that she was fleeing her pimp. She was obviously very frightened. Thankfully, Roxanne wanted to go home. Our plan was simple – a meal, a hot shower, a good night's rest and a bus ticket. The next morning, we put her on a bus to her mid-western hometown (with a full bag of snacks and sandwiches).

We called this past Tuesday and are delighted to report that she is doing well – receiving the care and love she so needs after such a harrowing experience.

Among the many kids we reunited with family were California youth from Oceanside, Stockton, Victorville, and other communities.

Financial report: Attached.

TIME	MONDAY	TUESDAY	WEDNESDAY
7:30AM	BREAKFAST	BREAKFAST	BREAKFAST
8:00AM			
8:30AM	Morning Meeting	Morning Meeting	Morning Meeting
	GED Prep	GED Prep	GED Prep
9:00 AM	Employment Readiness w/Ms. Jane	Employment Readiness w/Ms. Jane	Employment Readiness w/Ms. Jane
			
10:00AM	Food Stamp Apps	Job Search	Food Stamp Apps/ ID Documents Social Security
			
11:00 AM			
11:45AM-1:00 PM	LUNCH	LUNCH	LUNCH
1:00 PM	Girls Development	Job Search	Girls Development
1:30 PM		Advanced Life Skills/Mock Interviews w/Ms. Jane	
2:00 PM	Employment Readiness w/ Ms. Jane		Youth Empowerment Program (TABE Assessments) Every 2nd & 4th Week
2:30 PM			
3:00 PM	Job Search	Job Search	Job Search
3:30 PM	Check-In w/Ms. Jane	Check-In w/Ms. Jane	Check-In w/Ms. Jane
4:00 PM			
4:30 PM	Dinner & Recreation (4:30-6:30PM)	Dinner & Recreation (4:30-6:30PM)	Dinner & Recreation (4:30-6:30PM)
6:00PM	Drum Circle (In Chapel)	Values Communication (In 1 st Floor Lounge)	Coping w/o Doping w/Sr. Kathleen (In Chapel)
7:00 PM			Bible Study w/Pastor Daren (In Chapel)
8:00 PM	 Clean-up/Chores	 Clean-up/Chores	 Clean-up/Chores
9:00 PM	Night Meeting	Night Meeting	Night Meeting

S.L. Gimbel Foundation Fund - Community Foundation
 Covenant House New Orleans - Crisis Care Center
 Grant Period OCT 12 - SEPT 13



Final Interim

EXPENSE REPORT

For the Period of OCT 12 - SEPT 13

Total Awarded: \$ 20,000.00

Expenses Description	Budget	YTD Total Expenses	Balance
Shelter Program - Staff Salaries (4 Residents Advisors)	\$12,500.00	\$12,500.00	\$0.00
Payroll Taxes and Fringe	\$2,500.00	\$2,500.00	\$0.00
Specific Assistance to Youth (Bus tokens and Children's Activities)	\$5,000.00	\$5,000.00	\$0.00

Total \$20,000.00 \$20,000.00 \$0.00

Grand Total \$ 20,000.00

Total Expended To-Date \$20,000.00

Total Awarded \$ 20,000.00
 Balance Remaining: \$ -

Approved By: [Signature]

Date: 2/11/13

COVENANT HOUSE NEW ORLEANS
 GIMBEL FOUNDATION
 For the Period of OCT-12 - SEPT-13

EXPENSE DESCRIPTION	MONTHLY EXPENSES				TOTAL
	Oct-12	Nov-12	Dec-12	Jan-13	
Shelter Program - Staff Salaries (on-call resident advisers) & 1 Resident Advisors - MATCH.	5,679.51	5,836.25	984.24		\$12,500.00
Payroll Taxes and Fringe	901.77	917.71	680.52		\$2,500.00
Specific Assistance to Youth (Bus tokens & Bus tickets)	2,003.25	876.00	1318.89		\$4,198.14
Specific Assistance to Youth (Hygiene supplies - 8 dozen bath towels)	225.13	576.73	-		\$801.86

TOTAL \$ 8,809.66 \$ 8,206.69 \$ 2,983.65 \$ - \$ 20,000.00



**Covenant
House**



**The
Community
Foundation**

Serving the Counties of Riverside and San Bernardino

MEDIA RELEASE

2/19/13

Contact: Richard Arnold
Director of Communications
917-304-1501 (cell)
ramold@covenanthouse.org

Covenant House receives \$20,000 grant from The Community Foundation

NEW ORLEANS – Covenant House is delighted to announce the receipt of a \$20,000 grant from the **S.L. Gimbel Foundation Advised Fund at The Community Foundation, serving the counties of Riverside and San Bernardino**. Grant funds will be used to provide housing, case management, and support services to the hundreds of homeless and at-risk youth who turn to Covenant House for help every year.

“We’re extraordinarily blessed by our caring and committed foundation partners” said Jim Kelly, Executive Director of Covenant House. “This gift from **The Community Foundation** marks the third consecutive year they’ve chosen to support our kids – we’re humbled and honored by their continued generosity.”

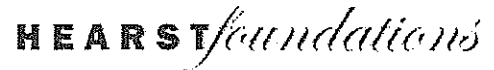
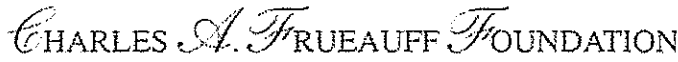
Covenant House’s numbers continue to grow. The Cowen Institute estimates there are between 12,000 and 16,000 youth facing the dangers of the streets. In the past year, our average daily census has increased from 45 to over 100 kids per night.

“These are *all* good kids,” Kelly said. “The vast majority have been thrown out of homes that no longer want them. Over 75% have suffered physical and/or sexual abuse. Our first goal is to try and reunite them with relatives; if not possible, we provide assistance finding a job, saving for an apartment, and so much more.”

ABOUT THE S.L. GIMBEL FOUNDATION ADVISED FUND AT THE COMMUNITY FOUNDATION, SERVING THE COUNTIES OF RIVERSIDE AND SAN BERNARDINO: The Community Foundation manages assets of nearly \$61 million from more than 300 component funds, awarding grants to 501(c) 3 nonprofit organizations and provides scholarships to deserving students. Grants are divided into several program areas, including Educational Scholarships, Health & Human Services, Civic & Environmental Benefit, Arts & Culture, and Children & Families.

Covenant House serves over 1,000 homeless, runaway, and at-risk youth (ages 16-21) every year. We have provided over 18,000 kids with food, shelter, clothing, medical attention, individual & family counseling, educational assistance, vocational & job training, life skills, short & long term housing, and more. Over the past year, our accomplishments include:

- **Crisis Shelter:** We served 565 youth and children, a 48% increase over the previous year.
- **Stable Housing:** 55% of our kids successfully reunited with family, enrolled in transitional or supportive housing, or saved enough of their employment income to rent an apartment.
- **Jobs:** 54% of the kids in our employment program found jobs or entered job-training programs.
- **Rights of Passage:** We recently reopened our educational, vocational, and transitional living program for 36 youth.



WEBSITE RECOGNITION www.covenanthouseNO.org

Internal Revenue Service
Director, Exempt Organizations
Rulings and Agreements

Department of the Treasury
P.O. Box 2508
Cincinnati, Ohio 45201

Date: FEB 20 2007

Covenant House New Orleans
c/o Stacy Horn Koch
611 N Rampart St
New Orleans, LA 70112

Employer Identification Number:
58-1669937
Person to Contact - ID#:
Sirjun Mayi - #31-07372
Contact Telephone Number:
877-829-5500 Phone
Public Charity Status:
170(b)(1)(A)(vi)

Dear Applicant:

Our letter dated June 1986 stated that you were exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code and classified as a public charity under section 509(a)(3) of the Code.

Based on the information you submitted, we have modified your public charity status to the Code section listed in the heading of this letter. Since your exempt status was not under consideration, you continue to be classified as an organization exempt from Federal income tax under section 501(c)(3) of the Code.

Publication 557, Tax-Exempt Status for Your Organization, provides detailed information about your rights and responsibilities as an exempt organization. You may request a copy by calling the toll-free number for forms, 800-829-3676. Information is also available on our Internet Web Site at www.irs.gov.

Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

If you have any questions, please call our toll free number shown in the heading of this letter.

Sincerely,



Lois G. Lerner
Director, Exempt Organizations
Rulings and Agreements

Internal Revenue Service
District Director

Department of the Treasury

Date: JUN 19 1986

Employer Identification Number: _____

Applied For

Accounting Period Ending:

June 30

Form 990 Required: Yes No

Covenant House New Orleans
c/o C.T. Corporation
1300 Hibernia Building
New Orleans, LA 70112

Person to Contact:

Alicia Foster/lrj
Contact Telephone Number:

(404) 331-6926

File Folder Number:
580069737

Dear Applicant:

Based on information supplied, and assuming your operations will be as stated in your application for recognition of exemption, we have determined you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code.

We have further determined that you are not a private foundation within the meaning of section 509(a) of the Code, because you are an organization described in section 509(a)(3).

If your sources of support, or your purposes, character, or method of operation change, please let us know so we can consider the effect of the change on your exempt status and foundation status. Also, you should inform us of all changes in your name or address.

As of January 1, 1984, you are liable for taxes under the Federal Insurance Contributions Act (social security taxes) on remuneration of \$100 or more you pay to each of your employees during a calendar year. You are not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Since you are not a private foundation, you are not subject to the excise taxes under Chapter 42 of the Code. However, you are not automatically exempt from other Federal excise taxes. If you have any questions about excise, employment, or other Federal taxes, please let us know.

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

The box checked in the heading of this letter shows whether you must file Form 990, Return of Organization Exempt from Income Tax. If Yes is checked, you are required to file Form 990 only if your gross receipts each year are normally more than \$25,000. If a return is required, it must be filed by the 15th day of the fifth month after the end of your annual accounting period. The law imposes a penalty of \$10 a day, up to a maximum of \$5,000, when a return is filed late, unless there is reasonable cause for the delay.

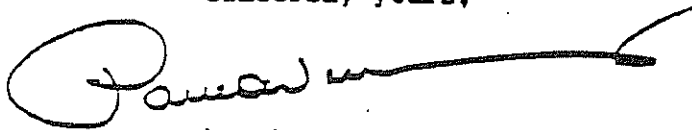
You are not required to file Federal income tax returns unless you are subject to the tax on unrelated business income under section 511 of the Code. If you are subject to this tax, you must file an income tax return on Form 990-T, Exempt Organization Business Income Tax Return. In this letter, we are not determining whether any of your present or proposed activities are unrelated trade or business as defined in section 513 of the Code.

You need an employer identification number even if you have no employees. If an employer identification number was not entered on your application, a number will be assigned to you and you will be advised of it. Please use that number on all returns filed and in all correspondence with the Internal Revenue Service.

Because this letter could help resolve any questions about your exempt status or foundation status, you should keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown in the heading of this letter.

Sincerely yours,

A handwritten signature in black ink, appearing to read "D. J. Burns", with a long horizontal flourish extending to the right.

District Director

Enclosures:

Form 990 and Instructions
Schedule A and Instructions

cc: Edmund J. Burns

Date of This Notice

80199

04-28-86

If you inquire about your account, please refer to this number or attach a copy of this notice.

Employer Identification Number

58-1669937

ENANT HOUSE NEW ORLEANS
T CORPORATION
D HIBERNIA BLDG
ORLEANS LA 70112

NOTICE OF NEW EMPLOYER IDENTIFICATION NUMBER ASSIGNED

Thank you for your Form SS-4, Application for Employer Identification Number. The number assigned to you is shown above. This number will be used to identify your business account and related tax and documents, even if you do not have employees.

Please keep a copy of this number in your permanent records. Use this number and your name, as shown above, on all Federal tax forms that require this information, and refer to the number on all payments and tax-related correspondence or documents.

If your business is a partnership which must obtain prior approval for its tax year, the tax year you enter in Block 3 of your Form SS-4 does not establish a tax year. For guidance in determining if you need prior approval and the method of doing so, see IRS Publication 538, Accounting Periods and Methods, available at most IRS offices.

For Exempt Organizations, please see the message on the reverse side.

Thank you for your cooperation.



Covenant House

611 North Rampart Street
New Orleans, LA 70112-3505
(504) 584-1102
www.covenanthouseNO.org

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James Williams

Executive Director

James R. Kelly

April 30, 2015

Celia Cudiamat, Executive Vice President-Programs
The Community Foundation Serving
3700 Sixth Street, Suite 200
Riverside, CA 92501

Dear Ms. Cudiamat:

Thank you for sending us the grant application forms for the S. L. Gimbel Foundation Fund at the Community Foundation. We are most grateful for our previous awards in support of our emergency crisis shelter for homeless youth and children.

We serve our community's most damaged population of youth who, sadly, have experienced years of abuse, violence, and trauma. In the past three years, the number of young people in our professional care has tripled from an average of 45 to 144 youth per day/night. Our objective this spring is to significantly expand our street outreach efforts in search of additional youth and children. We also plan to greatly enhance our physical and mental health care and overall 24/7 services for victims and survivors of human trafficking and sexual labor.

Covenant House and the Gimbel Foundation Fund share a common interest and passion for assisting the homeless and helping abused women and children. Our kids still dream like all kids. Despite the years of human degradation, they have not given up. With God's grace, our professional staff and volunteers can help them to heal, and to begin new lives filled with hope and promise.

Peace,


James R. Kelly
Executive Director

Enclosures



The
Community
Foundation

Strengthening Inland Southern California through Philanthropy

S. L. Gimbel Foundation Fund

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July 21, 2015

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Dr. Jonathan Lorenzo Yorba
President and CEO

Mr. James R. Kelly
Executive Director
Covenant House New Orleans
611 N. Rampart Street
New Orleans, LA 70112

Dear Mr. Kelly:

Congratulations! A grant has been approved for **Covenant House New Orleans** in the amount of **\$25,000** from the S.L. Gimbel Foundation. The **performance period for this grant is August 1, 2015 to July 31, 2016**. Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

Homeless Youth Shelter: To provide food, clothing, housing, case management and professional support services to over 600 homeless, runaway, and highly at-risk youth and children in the Greater New Orleans area.

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, please sign and date the enclosed copy and return the original copy to The Community Foundation within the next two weeks. Please retain a copy of the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. The **Grant Evaluation is due by August 15, 2016** and a copy will be available online.

We wish you great success and look forward to working with you during the grant performance period.

If you have any questions, please call me at 951-684-4192 ext. 114 or email me at ccudiamat@thecommunityfoundation.net.

Sincerely,

Celia Cudiamat
Executive Vice President of Programs

17760 Covenant House New Orleans

20150522

GIMB3



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

3700 Sixth Street, Suite 200 ~ Riverside, California 92501
P: 951.241.7777 ~ F: 951.684.1911 ~ www.thecommunityfoundation.net



611 North Rampart Street
New Orleans, LA 70112-3505
(504) 584-1102
www.covenanthouseNO.org

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July 27, 2015

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James Williams

Celia Cudiamat
Executive Vice President of Programs
The Community Foundation
3700 Sixth Street, Suite 200
Riverside, CA 92501

Dear Ms. Cudiamat:

We are truly grateful to you and the Community Foundation for your continued support of our youth. We received the award letter for a **\$25,000** grant from the S.L. Gimbel Foundation Fund this morning.

Your gift is crucial in helping fund our work with homeless, runaway, and at-risk youth (ages 16-22) from the Greater New Orleans area and across the country. The numbers continue to rise for young people in need. Our average daily census has grown over the past three years from approximately 45 to 139 youth and children per day/night. Of course, family reunification is our first priority provided it is a viable option.

As we see more youth and children with significant levels of trauma (our counselors estimate about 85% of our youth suffer from PTSD), our work becomes more vital. With collaboration from our many partners, as well as assistance and guidance by dedicated staff, our kids improve their physical, emotional, and behavioral health, continue their education, find and maintain jobs, build savings, and learn valuable life skills.

We look forward to acknowledging this grant on our website and reporting on our progress serving homeless and at-risk youth throughout the coming year. With your continued support, the most damaged population of young people will have opportunities to move their lives toward healthier, brighter futures. Please know of our prayers of thanksgiving for you and the Foundation.

God bless,

James R. Kelly
Executive Director

Enclosure

2015 S.L. Gimbel Foundation Fund

Grant Agreement

Organization: Covenant House New Orleans

Grant Amount: \$ 25,000 **Grant Number:** 20150522

Grant Period: August 1, 2015 to July 31, 2016 (Evaluations due by August 15, 2016)

Purpose: Homeless Youth Shelter: To provide food, clothing, housing, case management and professional support services to over 600 homeless, runaway, and highly at-risk youth and children in the Greater New Orleans area.

1. Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

2. Payment of Grant Funds

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its tax-exempt status, and shall notify the Foundation immediately of any such change.

4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

5. Grantee's Financial Responsibilities

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request.

6. Publicity

The Community Foundation recommends publicity for the grant and acknowledging The Community Foundation in internal correspondence, brochures as appropriate; newsletters, annual reports and email blasts or e-newsletters.

The credit line of "Made possible in part by a grant from the "S.L. Gimbel Foundation Advised Fund at The Community Foundation – Inland Southern California" is suggested. When your donors are listed in printed materials, include the S.L. Gimbel Foundation Advised Fund at The Community Foundation in the appropriate contribution size category. When publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching our logo is also appreciated. Our logo can be downloaded from our website at www.thecommunityfoundation.net.

7. Indemnification

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.

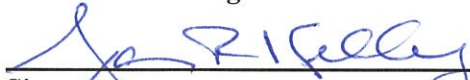
8. Termination

The Community Foundation may terminate this agreement, withhold payments, or both at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement.

9. Limitation of Support


This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.


Signature
JAMES R KELLY
Printed Name

7/28/15
Date
EXECUTIVE SECRETARY
Title
(SECRETARY - OFFICER)

Organization: 17760 Covenant House New Orleans
Grant Number: 20150522


8/3/15



Strengthening Inland Southern California through Philanthropy

S. L. Gimbel Foundation Fund

BOARD OF DIRECTORS

August 4, 2015

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Chair of the Board

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Tamara Sipos

Beverly Stephenson

Randall Tagami

Diane Valenzuela

Mr. James R. Kelly
Executive Director
Covenant House New Orleans
611 N. Rampart Street
New Orleans, LA 70112

Dear Mr. Kelly:

The Community Foundation is pleased to enclose a grant check for **\$25,000** from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned. The completed Grant Evaluation form is due by August 15, 2016 and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

We greatly appreciate any help you can give us in publicizing the grant. **Please use the following credit in any grant announcements or materials funded by the grant: "The (name of project/program) is supported by a grant from The S. L. Gimbel Foundation."** You may send copies of articles printed in local papers, stories in your agency newsletter, annual report, press releases, and other publications for our files.

If you have any questions, please contact me at 951-684-4194.

Sincerely,

Celia Cudiamat
Executive Vice President of Programs

20150522

39520

GIMB3

Dr. Jonathan Lorenzo Yorba
President and CEO



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

HELD TO LIGHT TO VIEW WATERMARK IN PAPER. HEAT SENSITIVE RED IMAGE DISAPPEARS WITH HEAT. DETECTION CIRCLE REVEALS A LOCK WHEN TESTED.

39520

The Community Foundation
Strengthening Inland Southern California through Philanthropy

3700 SIXTH STREET, SUITE 200
RIVERSIDE, CA 92501
951-241-7777 / FAX 951-684-1911

CITIZENS BUSINESS BANK
A Financial Services Company

3695 Main Street, Riverside, CA 92501
90-3414-1222

Check Fraud Protection for Business

PAY * Twenty-Five Thousand and no/100 *

TO THE ORDER OF

Covenant House New Orleans
611 N. Rampart Street
New Orleans, LA 70112

DATE 07/23/2015 AMOUNT \$****25,000.00



Jonathan Lorenzo Galvez
Chris Anderson
AUTHORIZED SIGNATURE

Security features. Details on back.

⑈039520⑈ ⑆122234149⑆ 244124437⑈

The Community Foundation			39520
17760	Covenant House New Orleans	07/23/2015	039520
20150522	07/21/2015 Homeless Youth Shelter		25,000.00
GIMB	S.L. Gimbel Foundation Advised Fund	25,000.00	

CHECK TOTAL: \$****25,000.00

The Community Foundation			39520
17760	Covenant House New Orleans	07/23/2015	039520
20150522	07/21/2015 Homeless Youth Shelter		25,000.00
GIMB	S.L. Gimbel Foundation Advised Fund	25,000.00	

CHECK TOTAL: \$****25,000.00