



2019 S.L. Gimbel Foundation Fund Grant Application

Internal Use Only:
Grant: 50,000

Organization / Agency Information

Organization/Agency Name: Olive Crest		
Physical Address: 555 Technology Court		City/State/Zip: Riverside, CA 92507
Mailing Address: 2130 E. Fourth Street		City/State/Zip: Santa Ana, CA 92705
CEO or Director: Donald Verleur		Title: CEO
Phone: 714.543.5437	Fax: 714.543.5463	Email: Donald-verleur@olivecrest.org
Contact Person: Tracy Fitzsimmons		Title: Executive Director, Inland Empire
Phone: 951.686.8500	Fax: 951.369.3037	Em: tracy-fitzsimmons@olivecrest.org
Web Site Address: www.olivecrest.org		Tax ID: 95-2877102

Program / Grant Information

Interest Area: Animal Protection Education Environment Health Human Dignity

Program/Project Name: Equipping Children & Families to Overcome Abuse & Poverty			Amount of Grant Requested: \$50,000
Total Organization Budget: (FY18) \$67,932,881	Per 990, Percentage of Program Service Expenses (Column B/ Column A x 100): 79%	Per 990, Percentage of Management & General Expenses Only (Column C/ Column A x 100): 10.5%	Per 990, Percentage of Management & General Expenses and Fundraising (Column C+D/ Column A x 100): 20%
Purpose of Grant Request (one sentence): This project will equip children, youth, and families with tools to break inter-generational cycles of abuse and poverty, become self-sufficient and thrive. Funding will support costs of life skills training for 60 teens and young adults (ages 14-21), 80 foster youth and 20 parents through health and safety training; and 250 families participating in wraparound and foster trainings; and another 120 families will be impacted through a community training event.			
Program Start Date (Month and Year): July 1, 2019 Program End Date (Month and Year): June 30, 2020			
Gimbel Grants Received: List Year(s) and Award Amount(s) Olive Crest received a grant of \$25,000 in 2017.			

Signatures

Board President / Chair: (Print name and Title) Pike Lambeth, Chairman of the Board	Signature:	Date: March 1, 2019
Executive Director/President: (Print name and Title) Donald Verleur, CEO	Signature:	Date: March 1, 2019

2019 S. L. Gimbel Foundation Fund Grant Application

Welcome Page

Welcome to the 2019 S. L. Gimbel Foundation Fund Grant Application

Thank you for applying to the S. L. Gimbel Foundation Fund Grant. The mission of the S.L. Gimbel Foundation is to enhance the quality of life for people and animals by providing effective support in the Founder's specific fields of interest: Animal Protection, Education, Environmental Protection and Enhancement, Health, and Human Dignity. Please take a moment to review the grant application guidelines before continuing the process (use "Guidelines" link above). After you have read and understood the guidelines, please proceed with the grant application process. Should you have any questions regarding the online grant application process, please check the "Portal Guide" link above. If your questions are not answered via the Portal Guide, contact us using the "Contact Us" link above.

Organization Information

NOTE: If you have already started an online application and would like to resume, please [CLICK HERE](#) to login to your Applicant Account Page.

Organization/Agency Information

Organization/Agency Name

(If operating as a DBA, enter DBA name here)

Olive Crest

Legal Name

If different from DBA/Organization/Agency Name

Olive Crest

Tax ID

95-2877102

Tax Status

501(c)3

Organization Mailing Address

Street Address or P.O. Box (No residential addresses, please)

2130 East 4th Street

City	State	Zip Code
Santa Ana	CA	92705

Organization Physical Address

Street No. and Name, City, State, Zip (No residential addresses, please)

555 Technology Court, Suite 300

Riverside, CA 92507

Website Address

www.olivecrest.org

Organizational Leadership (Please list CEO, President, Board Chair, Executive Director)

Prefix First Name

Mr. Donald

Last Name

Verleur

Title

CEO

Work Phone

(xxx-xxx-xxxx)

714-543-5437

Extension

Cell Phone

(xxx-xxx-xxxx)

Fax

(xxx-xxx-xxxx)

E-mail Address

donald-verleur@olivecrest.org

Program/Project Contact Person

Check this box if the Program/Project Contact Person is the same as the organization's primary contact listed above

Fields in this section will auto-fill.

No

Prefix First Name

Ms Tracy

Last Name

Fitzsimmons

Title

Executive Director, Inland & Desert Communities

Work Phone

(xxx-xxx-xxxx)

Extension

951-686-8500

Office Fax
951-686-8565

E-mail Address
tracy-fitzsimmons@olivecrest.org

Organization/Agency Background

Organization Background

What is the history, mission, and purpose of your organization?

Olive Crest is dedicated to preventing child abuse, to treating and educating at-risk children, and to preserving the family... One Life at a Time.® Since our founding in 1973, Olive Crest has provided critical safety-net services to 120,000 abused, neglected, and at-risk children and families in California (including San Bernardino and Riverside Counties), Nevada, and Washington State. One of the leading providers of pathways to safety and hope for vulnerable young people in the USA, Olive Crest impacts the lives of more than 3,500 in-crisis children and youth every day. In 2019, Olive Crest celebrates 41 years of serving the Inland Empire area, providing evidence-based solutions and compassionate care to more than 1600 children, youth, and families annually.

In 2017, Olive Crest, Inland Empire Region, was chosen as the lead provider of wrap-around services for foster children, probation youth, poor and vulnerable families in the Inland Empire. Holistic services target the critical needs of children and families living in some of the regions' most under-resourced communities. Core programs and direct services work together to prevent abuse and neglect, strengthen families, and create systemic community change that can break generational cycles of dysfunction, abuse and neglect.

Length of Service (number of years)

How long has the organization been providing programs and services to the community?

41

Organizational Accomplishments

What are some of your past organizational accomplishments in the last 3 years?

Recent organizational accomplishments include:

In 2017, Olive Crest met its goal to serve 100,000 children (from 1973-2017)—exceeding our 2020 service goal three years early. The total number of children served to date is 120,000.

Known for serving the most high-acuity cases of child abuse, Olive Crest, Inland Empire Region, was awarded a five-year contract (in 2017) with the State of CA to administer region-wide wraparound services. Olive Crest is now the sole provider of wrap services for at-risk children and youth in the Inland Empire and Riverside Co.

Olive Crest programs consistently exceed national averages for key foster care outcomes

in Safety, Well-Being, Stability, and Permanence, and meeting the highest national standards in delivering optimal services to the community. Recent accomplishments (as of 1/2018) for Olive Crest, Inland Empire Region, include: 84% of foster youth improved CAFAS scores from intake to closure, exceeding our functional improvement goal of 80%; 99.8% of foster youth were risk-free each month, exceeding our safety goal of 98.8%; 99.3% of foster care and residential youth had less than two placement moves, exceeding our stability goal of 95%.

Olive Crest is endorsed by the Council on Accreditation, the California Alliance of Children and Family Services, the Association of Children's Services Agencies of Southern California, and United Way. Olive Crest has received formal awards and recognitions, such as our partnership with Safe Families For Children, which earned the Peter F. Drucker Award for Non-Profit Innovation, the distinction of being called an Ashoka Fellow, and the privilege of forging research partnerships with the University of NC, Annie E. Casey Foundation.

In 2018, Olive Crest organizationally achieved: 24% increase in children and families served; 24% increase in volunteer & community involvement; 110,895 hours of counseling provided; 500,000 safe nights provided; a 92% satisfaction score on annual satisfaction survey.

Programs and Activities

What are some of your current key programs and activities? Describe the communities you serve. Include populations and geographic locations.

Olive Crest, Inland Empire Region, is a leading provider of services for vulnerable children, youth, and families living in some of the most under resourced communities in Riverside and San Bernardino Counties. The population served includes children and teens in foster care; children at-risk of needing child protective service support and their families; youth emancipating from foster care; young people from the probation system, and transition-aged-youth. They range in age from 0–22 years of age, and have been victims of, or are at high risk for, physical, sexual, emotional abuse, and/or severe neglect. Many have disabilities in the form of developmental delay, emotional disturbance, and learning disabilities. Many are at a high risk of falling through traditional social service cracks and ending up homeless or living in extreme hardship.

Olive Crest is known for taking on the most difficult cases. Its programs are operated out of 15 scattered-site apartments and four residential homes located throughout in the Inland Empire. Services include: temporary emergency housing and residential homes for children, teenagers, and transitional-age-youth; basic needs; foster family recruitment/training; foster care services; adoption placement/support; therapeutic educational services; education support; independent life skills and mentoring; workforce development; job placement support; counseling and mental health care; extended family support; and family crisis intervention and preservation services.

Program/Project Information

Program / Project Information

Program Area

Human Dignity

Program or Project Name

Equipping Children & Families to Overcome Abuse & Poverty

Amount of Grant Requested

Use whole dollars, do not use \$ sign, comma, or decimal

50000

Total Organization Annual Operating Budget

Use whole dollars, do not use \$ sign, comma, or decimal

67932881

Per 990, Percentage of Program Service Expenses

Column B divided by Column A, x 100 (Please enter no more than 2 digits, i.e.,

7.9)

79

Per 990, Percentage of Management & General Expenses Only

Column C divided by Column A, x 100 (Please enter no more than 2 digits, i.e., 7.9)

10

Per 990, Percentage of Management & General Expenses and Fundraising

Column C + Column D, divided by Column A, x 100 (Please enter no more than 2 digits, i.e., 7.9)

20

Purpose of Grant Request

Please summarize the project (in 25 words or less).

Grant funding will equip children, youth, and families with tools to break inter-generational cycles of abuse and poverty, become self-sufficient, healthy, and thrive.

Use of Grant Funds

How will you use the grant funds?

Grant funding will be used to help cover costs for life skills training for youth, workshops and training for parents, and outreach to the broader community. Monies from the S.L. Gimbel Foundation will support cost of life skills training for 60 teens and young adults (ages 14-21), 80 foster youth and 20 parents through health and safety training, 250 families participating in wrap-around and foster trainings; and 100 families from the community will be impacted through the Cost of Poverty Experience (COPE) event.

Project Start Date

Month and Year

7/1/2019

Project End Date

Month and Year

6/30/2020

Gimbel Grants Received

List previous years with award amounts, if applicable

Olive Crest was awarded a first time grant of \$25,000 from the S. L. Gimbel Foundation in 2017.

Statement of Need

Specify the community need you want to address and are seeking funds for.

The Equipping Children & Families to Overcome Abuse & Poverty project targets the underlying root causes and generational cycles of abuse and poverty for children and families in some of the most under-resourced communities of Riverside and San Bernadino Counties. Poverty increases and triggers the anxieties and stressors that lead to child abuse, neglect, and domestic violence. With the face of child welfare in California changing drastically (with the introduction of the Continuing Care Reform (CCR) legislation over the last two years), there is less public money, to do more work, in shorter periods of time. This means at-risk children and families in the welfare system are vulnerable to not receiving the needed care and support--leaving them more at-risk than ever before for falling through the cracks and even becoming homeless. Unless these underlying issues are addressed systemically, these children and families are at-risk of continuing cycles of abuse and poverty for generations to come.

Leveraging its position as the sole provider of wrap-around and residential services in the Inland Empire Region, Olive Crest has made helping to lift children and families out of poverty a priority over the next five years. This includes working to reduce rates recidivism among the foster children, many of whom suffer greatly for the long term when they are in and out of multiple foster homes. One of the best ways to tackle this problem is to provide support for at-risk families before child abuse or neglect occurs in the first place. This fuels systemic change by deflecting children from being placed in the child protection system and changing the long-term trajectory of their lives.

Olive Crest is requesting \$50,000 in financial support to cover costs for training and education for 400 children and families, to help them break with cycles of abuse and poverty, achieve stability and become self-sufficient. Activities of grant funding will help ignite a community-wide drive to stamp out poverty throughout Riverside and San Bernadino Counties.

Project Description

Describe your project. How will this project enable this organization to better meet community needs? What is unique and innovative about this project?

Olive Crest's Equipping Children & Families to Overcome Abuse & Poverty project will provide the tools for at-risk and foster children and their families to forge a path out of poverty. Through group and one-on-one training, children and youth will learn how to make better decisions for themselves and break with entrenched negative thought patterns and behaviors that perpetuate cycles of poverty. This could include understanding and acting upon ideas such the value of staying in school and getting a good education, pursuing college or a living-wage vocational career path. It can also mean challenging a "welfare mentality" approach to life that many children have learned from their parents, peers or extended family networks. For parents, this means challenging their assumptions about their own childhoods, encouraging them to heal from past traumas, recognizing the risk they face of repeating patterns of abuse and neglect with their own children, and equipping them with the tools to forge a different, more positive path for their own families. For the broader community, and for people who may have little tolerance for those who may be living in poverty, this can mean teaching understanding for how poverty can trap families. The course shares how people can challenge and change their own prejudices, biases and behaviors to come alongside struggling children and families to

help them thrive.

As the sole wrap-around service provider in the Inland Empire, Olive Crest is in the unique position to be able to reach some of the regions most impoverished communities and highest-acuity children and families. No other organization has the depth of experience, networks of support, or reach of service to be able to reap such broad community-wide change. Olive Crest already has the trust of school districts, social service agencies, medical and mental health providers throughout the region for providing high standards of care for all underserved populations. This project will build upon this reputation for success to provide tangible tools for children and families to embrace.

Project Goal, Objectives, Activities, Expected Outcomes, and Evaluation: In fields below, state in the following order: 1. ONE Project Goal that is a broad, aspirational statement of purpose for the project and ONE Objective that is a specific, measurable, verifiable, action-oriented, realistic, and time-specific statement intended to guide your organization's activities toward achieving the goal. 2. Specify the Project Activities you will undertake to meet the objective and number of participants for each activity. 3. Expected Outcomes are the individual, organizational, or community-level changes that can reasonably occur during the grant period as a result of the proposed activities or services. What are the key anticipated outcomes of the project and impact on participants? State in quantifiable and verifiable terms. 4. Evaluation How will progress towards the objectives be tracked and outcomes measured? Provide specific information on how you will collect relevant data and statistics that meet your objective and validate your expected outcomes in a quantifiable manner as you describe your evaluation process.

1. Project Goal

Equip vulnerable **foster children and at-risk families** living in Riverside and San Bernadino Counties with the tools to break with cycles of abuse and poverty to help them gain the necessary skills toward self-sufficiency and independence.

2. Project Objective

1) Provide independent life skills training for 400 children and foster youth; **2)** provide "breaking cycles of poverty" skills for 250 families through the Bridges Out of Poverty (BOP) curriculum; **3)** engage 100 community members to ignite a grass-roots movement to stamp out poverty through serving their neighbors or engaging in volunteerism. This will also help provide long-term financial stability for the project.

3. Project Activities

Activity One: Provide one-on-one and group life skills support and coaching for **400** children and youth through **health and safety days**, life skills training and Vocademy Skills Discovery and Training Center.

Activity Two: Provide **BOP** training to 250 parents as part of parent partner and foster training workshops. Activities help parents (90% whom are single mothers and come from a history of abuse), to break unhealthy generational patterns of dysfunction. Curriculum helps eliminate unhealthy patterns of thinking in order to forge pathways out of poverty, become self-sufficient and contributing citizens.

Activity Three: Provide 1 Cost of Poverty Experience (**COPE**) **half-day simulation** event for 100 community members to provide powerful, hands-on learning to equip them to volunteer and serve impoverished, at-risk youth and families in their local communities.

4. Expected Outcomes

Olive Crest expects to train and equip 400 children and youth, 250 at-risk families and 100 community volunteers during 2019/2020 -- to break inter-generational cycles of abuse and poverty, become self-sufficient, healthy, and thrive.

5. Evaluation

Olive Crest will use its customized, client data base, management and internal tracking systems to generate reports on the number of children and families trained and served. Regular reporting and oversight ensure that project goals will be met or any challenges addressed. In addition, Olive Crest will also utilize its Child and Adolescent Functional Assessment Scale (CAFAS) to track and assess functional improvement for each child/teen enrolled in these programs.

*Below are some examples of how to list your Goals, Objectives, Activities, Expected Outcomes, and Evaluation: Objective, Outcome, and Evaluation should align and should be written in a linear format, using actual numbers and data that are quantifiable and verifiable.

STATE ONE GOAL, ONE OBJECTIVE, ONE OUTCOME:

- GOAL: House all homeless youth ages 18-24 in Mariposa County who are physically, mentally, and legally able to work within 24 hours and help them become self-sufficient in 90 days.
- OBJECTIVE: House up to 145 homeless youth referred or who contact us within 24 hours.
- OUTCOME: We expect to provide rapid rehousing to over 45 homeless youth in 2017. EVALUATION: Using Build Futures' Salesforce database client management and tracking system, generate reports on the number of clients served and housed. Track our role in housing 145 youth. Account for additional success or lower numbers of youth in the program.

Target Population

Who will this grant serve? How many people will be impacted? Provide a breakdown: Number of children, youth, adults, seniors, animals.

Those served represent some of the Inland Empire's most vulnerable and at-risk children, teens, and families. The project will impact 60 young adults (ages 14–21) 80 foster children (ages 4-18) living in foster families, and 250 families who are also receiving wrap-around services. All are considered low income and live in the communities of Riverside

and San Bernardino Counties. Many served have experienced significant abuse, neglect, or abandonment. Most of the children and many of the parents themselves have spent years in the child welfare system. Without significant help, all served are at risk of falling into homelessness.

Project Timeline

Provide a timeline for implementing the project. State the start date and ending date of the project. Include timeframes for specific activities, as appropriate.

The project will begin July 1, 2019 and end June 30, 2020.

Projects in the Community

How does this project relate to other existing projects in the community? Who else in the community is providing this service or has a similar project? Who are your community partners, if any? How are you utilizing volunteers?

Olive Crest is the sole provider of wrap-around services in the Inland Empire region. We are the only provider working holistically with these families and no other organization provides the same kind of continuum of care. Other partners include: University of Riverside, Cal. Baptist University, Riverside Community College, District Attorney's Office, the Department of Mental Health, Department of Children and Family Services, school districts, shelters, and county and city police and fire departments. Olive Crest Inland Empire engages 580 volunteers annually in fulfilling our mission.

Project Future

Project Future / Sustainability

Explain how you will support the project after the grant performance period. Include plans for fundraising or increasing financial support designated for the project.

Olive Crest's diversified funding plan will continue to secure funding from a diversified portfolio of funders after the grant performance period. Funding sources are outlined in financial materials attached.

Governance, Executive Leadership, and Management: Key Personnel / Staff Qualifications

Governance and Executive Leadership

Describe your Board of Directors and the role it plays in the organization. What committees exist within your Board? How does your Board make decisions?

Olive Crest, Inland Empire Region, is supported by a Board of Trustees representing local business owners and philanthropic leaders, who assist in fundraising and awareness specifically for the Inland Empire area. A national Board of Directors of nine oversees the entire organization's finances and operations. Standing committees of the Board of Directors are: Finance Committee, Program Committee, and Fund Development Committee. An Ad Hoc Audit Committee is established each year to oversee the annual audit. Committees make recommendations to the Board of Directors. In collaboration with the CEO, the Board of Directors makes decisions at meetings where a quorum of the Board is present, and in exceptional instances by unanimous written consent.

Management

Describe the qualifications of key personnel/staff responsible for implementing the project.

Tracy Fitzsimmons joined Olive Crest in August 2015 as their Executive Director for the Inland Empire Region. Prior to this, Tracy worked for 18 years in the for-profit dental

management service industry as a Controller and as a Director of Operations. Her transition to nonprofit was a result of wanting to be part of transforming lives and strengthening her community. Tracy holds a BA in Business from Cal. Baptist Uni., a Certificate of Philanthropic Advancement from La Sierra University. She is a graduate of the Leadership Riverside Class of 2015.

Addison Cooper LCSW, is Operation Independence Director, responsible for program oversight and service delivery for clients participating in our transitional housing program. Austin has over ten years' experience working in social work, adoption, foster care and youth development, and extensive experience providing clinical therapeutic interventions to under-served children/families. Prior to joining Olive Crest, Austin worked as a Supervising Social Worker/Clinical Supervisor at Koinonia Family Services. He has also worked as a Case Manager for Phoenix House. Austin holds a Bachelor of Science Work from Eastern Nazarene College and a Masters' in Social Work from Eastern Nazarene College. He is licensed as a Clinical Social Worker in California and Missouri.

Attachments

ATTACHMENTS

REQUIRED .PDF ATTACHMENTS: The maximum size for all attachments combined is 25 MB. Please note that files with certain extensions such as “exe”, “com”, “vbs”, or “bat” cannot be uploaded. You must 1. **BROWSE FILES** on your computer, 2. **SELECT FILES**, then 3. **CLICK UPLOAD** to attach files. ***IMPORTANT:** For each set of required documents below, please scan all pages of each set into one .pdf, as only a single document upload is permitted for each item being requested. Only upload in .PDF format (DO NOT upload Word or Excel documents, formatting gets lost when exported). Review each of your attachments to make sure there are no duplicate documents being uploaded before you submit your final application. **Failure to use the provided forms or missing required documents may disqualify your application.**

1. Project Budget and Budget Narrative

Please provide a detailed line-item budget for your entire project. Download the [V. Project Budget and Narrative Worksheet](#), complete, and Upload. SEE [SAMPLE Budget & Narratives Worksheet](#), [Gimbel-App-Project-Budget-and-narrative FINAL 2019.pdf](#)

2. Sources of Funding

Please list your current sources of funding and amounts. Download the [VI. Sources of Funding Worksheet](#), complete, and Upload.

[Olive Crest Gimbel-App-Sources-of-Funding.pdf](#)

3. Financial Analysis

Please provide all information requested for your entire organization. Included any notes that may explain any extraordinary circumstances. Download the [VII. Financial Analysis Worksheet](#), complete, and Upload.

[Olive Crest 2019 Gimbel-App-Financial-Analysis.pdf](#)

4. Budget Comparison

Download the [SAMPLE Budget Comparison Worksheet](#), complete, and Upload.

[Olive Crest Budget Comparison 2019.pdf](#)

5. Part IX only of the 990 form

Statement of Functional Expenses (one page). If you completed a 990-EZ, Download the [Part IX Functional Expenses sample](#) of the 990 form using figures from your 990 EZ, complete, and Upload.

[990 IX.pdf](#)

6. Current Year Operating Budget

Please provide a copy of your current year's operating budget

[Olive Crest Final Org Budget FY18-19.pdf](#)

7. Evaluation & Expenditure Report

For past grantees, provide a copy of your most recent final evaluation report, including your most recent expenditure report.

[Olive Crest - final report to Gimbel, 2018.pdf](#)

8. Tax Exemption Letter

Please provide an electronic copy of your IRS 501 (c) (3) determination letter.

[September 2018 Olive Crest 501\(c\)3 IRS Letter.pdf](#)

9. Board of Directors List

Please provide a list of your current Board of Directors, including their name, position on the board, and professional affiliation(s).

[National Board of Directors with I&DC Trustees 2019.pdf](#)

10. Most Recent 990

Please provide a copy of your most recent 990 form

[2017 - 2018 Olive Crest 990_VER_1.pdf](#)

11. Financial Statements

Please provide a copy of your most recent year-end financial statements (audited, if possible)

[2017-18 Audited Financial Statement.pdf](#)

12. Application Cover Sheet

Download and print the [Application Cover Sheet](#), provide required ink signatures, scan to .pdf and Upload below.

[Gimbel Foundation pl.pdf](#)

Olive Crest Project Budget and Narrative 2019

Line Item Request	Line Item Description (Maximum two lines)	Support From Your Agency	Support From Other Funders	Requested Amount From Gimbel/TCF	Line Item Total of Project
Personnel: ILS Lead	10 hours/week x \$19/hour x 52 weeks = \$19,760	\$4,940		\$4,940	\$9,880
Personnel: Peer Specialist	10 hours/week x \$12/hour x 52 weeks = \$6,240		\$3,120	\$3,120	\$6,240
Personnel: Operation Independence Dir	5 hours/week x \$34.60/hour x 52 weeks = \$8,996	\$8,996			\$8,996
Personnel: Community Involvement Dir	5 hours/week x \$29/hour x 52 weeks = \$7,540	\$3,770		\$3,770	\$7,540
Personnel: Parent Partner Lead	40 hours/week x \$18.25/hour x 52 weeks = \$37,960	\$9,490	\$18,980	\$9,490	\$37,960
Total Benefits	\$51,636 x 21% = \$10,844	\$2,023	\$4,641	\$4,180	\$10,844
Bridges Out of Poverty (BOP) Training	For parent partner and foster trainings x \$12 each x 250 families = \$3,000.			\$3,000	\$3,000
Health & Safety Days	2 events @ \$2,000/each (incl. materials, program costs, food)			\$4,000	\$4,000
COPE event	One event to be held at community site for 100 attendees. (100 x \$50 = \$5,000)			\$5,000	\$5,000
Facility Cost	Training room rental at \$250/session for 48 sessions	\$12,000			\$12,000
Childcare	Provided in-kind on weekly basis (48 weeks x \$29.90/hr x 2 hours/session x 2 volunteers)	\$5,585			\$5,585
Transportation	To & from trainings & Health and Safety Days			\$2,500	\$2,500
Vocational Training & Memberships	Cost of career exploration activities provided through Vocademy membership in Riverside.	\$5,000		\$10,000	\$15,000
TOTALS:		\$51,804	\$26,741	\$50,000	\$128,545

Budget Narrative:

1. Personnel: The Independent Living Skills (ILS) Lead - Coordinates and manages the ILS classes and services. Activities for the Youth Program include scheduling regular case management and counseling sessions with clients, gathering appropriate materials for meetings, planning and running living skills training, etc. $10 \text{ hrs/week} \times \$19/\text{hr} \times 52 \text{ weeks} = \$9,880$
2. Personnel: Peer Specialist – Coaches, mentors, and provides stability and after-hours response to the teens and young adults in Operation Independence program and coordination of BOP training. As former client, serves as role model for current foster youth for successful transitioning into adulthood. $10 \text{ hrs/week} \times \$12/\text{hr} \times 52 \text{ weeks} = \$6,240$
3. Personnel: Operations Independence Director – Coordinates and grows all components of the Operation Independence program throughout Riverside and San Bernardino Counties. Manages staff for positive outcomes in independent living skills activities, training, staff development, and volunteer/community engagement for program and with young adults. $5 \text{ hrs/week} \times \$34,60/\text{hr} \times 52 \text{ weeks} = \$8,996$
4. Personnel: Community Involvement Director – Responsible for developing relationships in the community for the purposes of coordinating COPE activities, recruiting resource families, safe families, and volunteers. Work in collaboration with the program teams, community involvement and fund development teams to maximize community, business, and church relationships. $5 \text{ hrs/week} \times \$29/\text{hr} \times 52 \text{ weeks} = \$7,540$
5. Personnel: Parent Partner Lead – Responsible for providing guidance and support to the parent partner role. Engage in strategizing interventions to support our children and families while developing the PP role, including Health & Safety Days and BOP training. Lead trainings and workshops to strengthen the skills and knowledge of our current staff. May be responsible to carry a small case load. $40 \text{ hrs/week} \times \$18.25/\text{hr} \times 52 \text{ weeks} = \$37,960$
6. Total Benefits – $\$51,636 \times 21\% = \$10,844$
7. Bridges Out of Poverty Training – For parent partner and foster trainings to include snacks, drinks, training materials. There are 250 families. Cost for materials per family is $\$12 \times 250 \text{ families} = \$3,000$
8. Health & Safety Days – Held twice a year with costs for meal, materials and one honoraria per event. $50 \text{ attendees} \times \$40 \text{ per person} \times 2 \text{ times each year} = \$4,000$.
9. COPE Event – Cost of materials, speakers, promotion, lunch and onboarding at $\$50/\text{person} \times 100 = \$5,000$
10. Facility Costs – Room cost at agency is $\$250/\text{session} \times 48 \text{ meetings} = \$12,000$
11. Childcare – Provided via in-kind volunteer services @ state rate of $\$29.09 \times 2 \text{ hours/session} \times 2 \text{ volunteers} \times 48 \text{ weeks} = \$5,585.28$
12. Transportation – Corporate Uber account for young adults and families without driver's license, car, or access to reasonable public transportation in order to participate in classes and trainings. Costs also include staff mileage IF they need to pick client(s) up from their homes.
13. Vocational Training & Memberships – Includes ongoing trainings for teens and young adults. Career exploration provided through Vocademy membership in Riverside. Trade schools and certificates (ex. Food handler's license and Security Guard Cards) are critical for gaining living wage employment.

S.L. Gimbel Foundation APPLICATION

VI. Sources of Funding: Please list your current sources of funding and amounts.
Secured/Awarded for Inland Empire Region

Name of Funder: Foundation, Corporation, Government	Amount
Anderson Children's Foundation	\$20,000
In N Out Burger	\$15,000
Wells Fargo	\$10,000
Desert Classic Charities	\$15,000
Barker Foundation	\$10,000
Champions Volunteers	\$6,000
US Bank	\$12,500
United Way	\$8,000
City of Indian Wells	\$8,000
Group Homes, Foster, & THP+FC – AFDC and California Dept. of Social Services (104 + 204 + 824)	\$3,705,396
THP+ - California Dept. of Social Services (834)	\$117,573
Mental Health – Medi-Cal	2,500,000
Wraparound - California Dept. of Social Services	8,890,200
PAARP - California Dept. of Social Services	810,000

Pending for Inland Empire Region

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
Boeing Corporation – Awarded (amount still to be determined)	TBD	October 2018
Kaiser Permanente	\$25,000	June, 2019
San Manuel Band of Mission Indians (for FY19)	\$200,000	July 2019
Morongo	\$10,000	June 2019
Stebler Foundation	\$10,000	August 2019
Caliente	\$10,000	June 2019
Youth Fund	\$2,500	June 2019

Diversity of Funding Sources: A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year. For this year's \$67,932,881 budget

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$4,075,972	6%	Program Fees	\$	%
Fundraising/Special Events	\$2,717,315	4%	Interest Income	\$	%
Corp/Foundation Grants	\$ 3,396,644	5%	Facilities:	\$1,358,657	2%
Government Grants	\$56,310,653	82%	Other:	\$679,328	1%

S.L. Gimbel Foundation APPLICATION

VII. Financial Analysis

Agency Name: Olive Crest

Most Current Fiscal Year (Dates): From FY17 To: FY18

This section presents an overview of an applicant organization’s financial health and will be reviewed along with the grant proposal. Provide all the information requested on your **entire organization**. Include any notes that may explain any extraordinary circumstances. Information should be taken from your most recent 990 and audit. **Double check your figures!**

Form 990, Part IX: Statement of Functional Expenses

1) Transfer the totals for each of the columns, Line 25- Total functional expenses (page 10)

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
\$48,770,665	\$38,542,749	\$5,103,022	\$5,124,894

2) Calculate the percentages of Columns B, C, and D, over A (per totals above)

- Program services (B) – A general rule is that at least 75% of total expenses should be used to support programs
- Management & general administration (C) – A general rule is that no more than 15% of total expenses should be used for management & general expenses
- Fundraising (D) – A general rule is that no more than 10% of total expenses should be used for fundraising

(A) Total Expenses	(B) Program service expenses	(C) Management & general expenses	(D) Fundraising expenses
	Columns B / A x 100	Columns C / A x 100	Columns D / A x 100
Must equal 100%	79%	10.5%	10.5%

3) Calculate the difference between your CURRENT year budget for management & general expenses and your previous management & general expenses per your 990 (Column C)

Percentage of Organization’s <u>Current</u> Total Budget used for Administration	Column C, Management & general expenses per 990 above (numbers based on estimates)	Differential
9%	9%	0%

If the differential is above (+) or below (-) 10%, provide an explanation:

S.L. Gimbel Foundation APPLICATION

Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$6,870,032	\$6,245,364	\$4,390,644	2.9%

Excess or Deficit for the Year:

Excess or (Deficit) Most recent fiscal year end	Excess or (Deficit) Prior fiscal year end
\$308,707	\$146,778

Notes:

Statement of Activities
Overall Summary

	06/30/18	06/30/19		Percent
	Projected	Budget	Difference	Difference
Contributions	10,273,879	10,438,094	164,215	2%
Gifts in Kind	674,416	0	(674,416)	-100%
Stock Donations	0	0	0	N/A
Public Funding	44,214,362	56,310,654	12,096,292	27%
Gain/<Loss> on Sale of Assets	(2,456)	0	2,456	-100%
Other Revenue	1,326,150	1,184,134	(142,016)	-11%
Total Revenues and Public Support	56,486,351	67,932,882	11,446,531	20%
Salaries and Wages	28,992,811	36,981,625	(7,988,814)	28%
Payroll Taxes and Benefits	5,640,594	7,024,402	(1,383,808)	25%
Total Salaries and Benefits	34,633,405	44,006,028	(9,372,623)	27%
Professional Fees	2,345,499	2,672,574	(327,075)	14%
Office Administration	2,523,574	2,405,316	118,258	-5%
Utilities and Telephone	1,150,613	1,287,851	(137,238)	12%
Facilities	3,387,862	3,905,401	(517,539)	15%
Transportation	1,452,434	1,861,605	(409,171)	28%
Client Services	6,903,641	7,857,529	(953,888)	14%
Special Event Expenses	964,969	1,000,792	(35,823)	4%
Interest	261,173	273,957	(12,784)	5%
Depreciation	942,796	983,960	(41,164)	4%
Regional Direct Admin	(0)	(0)	(0)	-62%
Other Expense	572,121	630,773	(58,652)	10%
Subtotal	55,138,087	66,885,786	(11,747,699)	21%
Direct Margin	1,348,264	1,047,096	(301,168)	-22%
G&A / Indirect Costs	0	0	0	N/A
Development Allocation	0	0	0	N/A
Gifts-in-Kind	602,877	0	602,877	-100%
Total Expenses	55,740,964	66,885,786	(11,144,822)	20%
Surplus (Deficit)	745,387	1,047,096	301,709	40%
Restricted Donations	(4,502)	0	(4,502)	-100%
Net Surplus (Deficit)	740,885	1,047,096	306,211	41%

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,665,880	458,930	728,469	478,481
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	22,567,922	19,494,391	1,585,341	1,488,190
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . .				
9 Other employee benefits	3,016,058	2,467,327	328,254	220,477
10 Payroll taxes	1,790,003	1,495,712	163,466	130,825
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17 .				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . .	2,477,814	964,217	560,203	953,394
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	2,965,209	2,503,917	400,021	61,271
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	893,179	137,002	42,270	713,907
20 Interest	254,291	77,780	169,648	6,863
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	750,218	496,032	224,475	29,711
23 Insurance				
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a SERVICES AND SUPPLIES	9,993,419	8,412,021	701,016	880,382
b TRANSPORTATION	1,213,908	1,164,193	26,474	23,241
c UTILITIES AND TELEPHONE	1,096,083	871,167	172,664	52,252
d BAD DEBT	86,114	60	154	85,900
e All other expenses	567		567	
25 Total functional expenses. Add lines 1 through 24e .	48,770,665	38,542,749	5,103,022	5,124,894
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

OLIVE CREST

Strong Families, Safe Kids

OLIVE CREST OPERATING BUDGET Fiscal Year 2018–2019 (Ending June 30)

REVENUES

Individuals and Foundations	\$10,438,094.00
Government Grants	\$56,310,653.00
Other Revenue	\$1,184,134.00

TOTAL REVENUES AND PUBLIC SUPPORT	\$67,932,881.00
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EXPENSES

Salaries	\$36,981,625.35
Taxes and Benefits	\$7,024,402.46

Total Salaries and Benefits	\$44,006,027.81
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Professional Fees	\$2,672,574.13
Office Administration	\$2,390,904.17
Utilities and Telephone	\$1,287,851.00
Facilities	\$3,900,674.80
Transportation	\$1,861,605.36
Client Services	\$8,187,324.50
Interest	\$278,683.00
Depreciation	\$983,960.00
Reserves	\$2,363,276.23

TOTAL EXPENSES	\$67,932,881.00
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S.L. Gimbel Final Evaluation Report Questions

Questions 1-15 are required and must be completed

1. **Organization name:** Olive Crest
2. **Grant #:** 20170707GIMB
3. **Grant Period:** December 2017 – November 2018
4. **Location of Services (City and State):**

Services were provided throughout all the cities of Riverside and San Bernardino Counties, including: Perris, Riverside, Coachella, and Palm Desert.

5. **Name and Title of person completing evaluation:**

Jeff Alcorn – Development and Operations Specialist

6. **Phone Number:** (714) 543-5437

7. **Email address:** grants@olivecrest.org

8. **Total number of clients served through this grant funding:** 105 youth

9. **Describe the project's key outcomes and results based on the goals and objectives:**

Grant funding from the S. L. Gimbel Foundation funded Olive Crest's Residential & Transitional Housing for Youth Program. The goal of the program is to provide housing and life skills classes to current and former foster youth (ages 14–22) to help them break the cycle of abuse so that they may enter society as independent and self-sufficient individuals. The objective of this grant was to provide 40 hours of life skills training to an estimated 110 youth in areas to include financial literacy, health and parenting, and career/vocational opportunities.

Olive Crest is pleased to report that during the grant funding period, an average of 42 hours (total of 4,454) of life skills training were provided to 105 foster youth participating in the program. Activities provided included: more than 24 Independent Life Skills classes were provided, covering topics such as, anger management, financial skills, sex education, and job readiness skills training; 3 Youth Empowerment Workshops were provided to help youth improve access to local social services, educational institutions, and community leaders for helpful resources; Bridges Out of Poverty and Partners for Well-being trainings were provided for youth. The curricula focuses on establishing, building and guarding relationships of mutual respect in diverse settings. The Bridges Out of Poverty

training was selected instead of Mindset Matters due to the program being able to reach more of our youth effectively and it is a much more enduring and sustainable program.

Outcomes include: Safety/Risk: 105 (100%) of clients within this Olive Crest program were risk-free each month; Placement/Stability: 105 (100%) of foster and residential clients had one or less placement moves while in Olive Crest's care. Permanency: 95 (90%) of youth who completed the program were discharged to a permanent placement, or successfully graduated or transitioned to a lower level of care; Functional Improvement: 89 (84%) of youth showed improvement from intake to closure as measured by the percentage of children with improved CAFAS scores (Child and Adolescent Functional Assessment Scale).

10. Please describe any challenges/obstacles the organization encountered (if any) in attaining stated goals & objectives.

The most significant challenge encountered during the grant funding period has been with new service requirements mandated by the State of California, which led to increased mental health services for all participating clients in our residential program. These increased activities limited the time and resources available for life skills training or field trips and created some scheduling conflicts for staff.

11. How did the organization overcome and/or address the challenges and obstacles?

The changes mentioned above are increasing the need for very intentional, stand-alone events, (such as our August Youth Empowerment workshop). These gatherings allow for several special speakers and activities to be brought forward for our youth. These workshop/conference settings may grow in place of more individualized field trips.

12. Describe any unintended positive outcomes as a result of the efforts supported by this grant.

In addition to tracking the number of life skills hours in our Transitional Housing Program, Olive Crest also began tracking client improvements within 'The Five Agreements' of Work, School, Savings, Sobriety and Services. As a result, we saw a rise in our clients' active participation in life skills classes and case management (from 78% to 92%) and an increase in sobriety (from 87% to 100%). Our plan is to continue this tracking beyond the grant cycle as it has been a useful tool to measure the success of our efforts.

13. Briefly describe the impact this grant has had on the organization and community served.

The S.L. Gimbel grant funding has benefited Olive Crest in several ways. The

most obvious benefit is the increase of services and trainings for our transitional and residential youth. The youth empowerment and female empowerment classes have been excellent in demonstrating to our clients that they are not alone. Guest speakers have shared their own experiences as foster youth, living from couch to couch, and working hard to become successful and independent. Our young women have increased their awareness of human trafficking and the warning signs to look out for in unhealthy relationships.

Both curriculums (Partners for Well Being and Bridges Out of Poverty) have begun the process of collaborative learning with staff and clients. The first curriculum is helping in discuss to frame youth's future plans and potential – learning what they need to do in order to succeed financially. The second curriculum is helping in developing two-day communication in which clients can better understand other perspectives – a critical life skill for success on any level.

An unexpected benefit of this effort has been an expanded appreciation from our program staff toward the benefits available through community leaders and resources. Overall, there is an increased interest in partnering beyond the traditional resources of child welfare services in order to assist our clients.

14. Please provide a narrative on how the funds were used to fulfill grant objectives. Support documents (receipts, expense reports or marketing materials) can be emailed to grant-info@thecommunityfoundation.net or faxed to 951-684-1911 or mailed to The Community Foundation, 3700 Sixth St. Suite 200, Riverside, CA 92501

Grant funding of \$25,000 was used to help cover costs of curriculum (\$7,758.68) and instruction (\$12,000), quarterly group meetings for young women and teen girls (\$3,105.13) and for the establishment of a scholarship program (\$2,500) to support the educational costs of high performing participants in the program. Please see attached fund narrative for a full breakdown of costs. Total spent was \$25,363.81. The additional \$363.81 is costs were covered by general operating funds.

15. Please relate a success story.

Damien was referred to our Transitional Housing Program in December 2017, after violating formal probation. When he arrived, he initially appeared to have difficulty adjusting to the program and experienced relational issues with his peers and his family. Damien appeared to have a close bond with his father, but as he progressed in treatment, he and his father realized that there were underlying issues including dysfunctional generational patterns that have negatively affected the family collectively over the years.

He began to utilize individual, group, and family therapy sessions with his father to explore the onset of his substance abuse and its association to his trauma history, the triggering events of his dysfunctional behavior cycle, barriers to effective communication

within his family, the impact of the physical and emotional cutoff of his two older sisters, and his experience with his mother's addiction.

While in treatment Damien experienced the loss of his mother who was deported almost one decade ago, the loss of his first cousin, and the loss of a supportive staff member. After the news of his mother's death, Damien relapsed on substances, and appeared to be genuinely remorseful and disappointed in himself. Damien has since been observed to implement healthy coping skills including journaling, prayer, asking for help from supportive staff, and he continues to openly communicate in individual, family, and group therapy. Damien continues to demonstrate empathy, awareness of others, and appears to have insight about how changing his thinking patterns can contribute to positive behaviors and outcomes. Damien has been recognized for providing positive and supportive feedback to his peers, always available to lend an ear and share a kind word when his peers are struggling. Damien continues to demonstrate good leadership skills, is helpful to staff, and has excelled in high school after missing most of his freshman year prior to placement.

Damien and his father often report the positive changes they each experience as Damien now articulates what he has learned in treatment so well and is able to include his father in all aspects of his treatment. Damien has been sober for 8 months, is on track to graduate his treatment program early 2019, and plans to continue treatment with Wraparound as he reintegrates into his family and community.

Questions 16-24 are optional questions and relate to demographic information on clients served. This helps us provide a broader picture of your organization and populations being served.

Residential Success Story – Letter of Thanks from Parent:

"My son Max was totally out of control, when he first entered the system at age 16. Like many kids his age, he started smoking weed in junior high and went on to Xanax (and then pain pills) in high school. He was finally arrested in September 2016.

Max had never been arrested before these incidents and lived a pretty privileged life, before all this. My mother and I did the best we could, and we exhausted the few resources that are available for (parents and) teens, that are not already on probation. Once the charges had been made, he spent almost 6 months in juvenile hall. Because Max had an IEP he was released to our home on strict Home Supervision with WRAP, but even this was not enough to help him. This failed in less than one month. He did not want to change or get any help for his drug problem, his mental/emotional issues or his behavior. He was re-arrested and went back to juvenile detention.

Next, Max was sentenced to a local Group Home in San Diego, where he stayed for 6 months. He continued to dig his heels in and resisted them at every turn. Constantly getting caught with contraband, misbehaving and being disrespectful to myself and the staff. He relapsed twice at this facility and after 6 months they terminated him. He was arrested, at school, and taken back into juvenile custody. This time he seemed desperate to get into another placement and get himself together, having been more than a year as a ward of the court and now almost 17.

The staff at Olive Crest visited Max twice in juvenile hall and decided to accept him into

their program in Perris (Riverside). Olive Crest was (at that time considered a level 12 facility, the highest allowed in California) which means they are watched AT ALL TIMES. This means staff eyes are on him at all times, except when using the bathroom and every 15 minutes when asleep.

Max was very happy that he was accepted, but once he got there he continued his old behaviors of digging his heels in, resisting treatment, being disrespectful and always trying to skirt the rules and be sneaky. The staff at Olive Crest were great, very dedicated and caring people. Despite this, he continued to rebel. About 5 months in there were some staff changes and David Harper, in particular, got involved. Max literally did a 180 degree turn around, with his genuine love and care for Max, and all the boys in his house. He was strict, but in a caring, loving way.

Thanks to Olive Crest, Max ended up graduating high school (on time) and successfully completing the program. Max said to me, after 6 ½ months of being there that he was extremely grateful for his arrest and being sent to this group home, as he knew that he simply could not have gotten his life together without their help, and the time he needed. We are eternally grateful for Olive Crest for the help they gave to Max. He learned respect, honor and to stand on his own two feet. He learned how to relate with his peers in positive ways and to take pride in himself, be mindful of his actions, and to have a genuine desire to stay clean, get off probation and support himself.

I would highly recommend Olive Crest if you have a treatment resistant child that has not been able to be helped in other settings. You can finally sleep well knowing that your child is safe, closely watched and getting the therapy, psychiatric and substance abuse issues dealt with.”

18. Which category best describes the organization. Please choose only one.

- Animal Services
- Arts & Arts Support
- Basic Needs Support
- Cultural
- College/University
- Educational Institution
- Senior Citizen Support
- Shelter
- Service Organization
- Women & Children
- Youth Development
- Educational Support
- Environmental
- Faith Based Organization
- Humanitarian
- Medical/Health/Public Agency
- Residential/Recovery

19. What is the organization's primary program area of interest?

- Arts & Culture
- Animal Welfare
- Children & Families
- Civic & Public Benefit
- Education
- Elder Care
- Emergency Preparedness
- Environment/Environmental
- Food Bank
- Disabled/Access
- Health & Human Services
- Homeless
- Housing for Special Populations
- Legal Aid
- Military Support
- Other
- Religion
- Youth

20. Approximate percentage of clients served through grant in each ethnic group category. Total must equal 100%

African American	19%
Asian/Pacific Islander	
Caucasian	29%
Native American	5%
Hispanic Latino	31%
All Ethnicities	16%
Other	
Unknown	

21. Approximate percentage of clients served from grant funds in each age category.

Children Birth-05 years of age	
Children ages 06-12 years of age	
Youth ages 13-18	35%
Young Adults (18-24)	65%
Adults	
Senior Citizens	

22. Approximate percentage of clients served with disabilities from grant funds.

No clients served with disabilities	
Physically Disabled	
Blind & Vision Impaired	
Deaf & Hearing Impaired	
Mentally/Emotionally Disabled	100%
Learning Disabled	
Speech Impaired	
Other Disability	

23. Approximate percentage of clients served in each economic group.

At/Below Poverty Level	100%
Homeless/Indigent	
Migrant Worker	
Working Poor	
Other	

24. Approximate percentage of clients served from grant funds in each population category.

Single Adults	55%
Families	
Single Parent Families	2%
Disabled	
Ethnic Minority	
LGBTG	
Abused Women/Children	45%
Homeless/Indigent	
Immigrants	
Military	
Parolees	
Students	
Elderly	
Children/Youth (those not included in Family)	100%

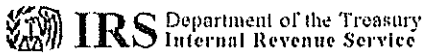
Gimbel Foundation Report for Olive Crest

Grant #20170707GIMB - 2017

PROJECT BUDGET

Residential and Transitional Housing for Youth

Line Item Request	Gimbel Funds Received	Gimbel Funds Actual
Personnel: Salaries - ILS Coach & Resource Specialist	\$10,000.00	\$10,000.00
Benefits	\$2,000.00	\$2,000.00
Curriculum - Education & Youth Empowerment	\$8,500.00	\$7,758.68
Young Women & Teen Girls Group Meetings (4)	\$2,000.00	\$3,105.13
Youth Scholarship(s)	\$2,500.00	\$2,500.00
	\$25,000.00	\$25,363.81



ATLANTA GA 39901-0001

In reply refer to: 0752853556
Sep. 06, 2018 LTR 4168C 0
95-2877102 000000 00
00043079
BODC: TE

OLIVE CREST
2130 E 4TH STREET
SANTA ANA CA 92705-3818



035508

Employer ID number: 95-2877102
Form 990 required: YES

Dear Taxpayer:

We're responding to your request dated Aug. 27, 2018, about your tax-exempt status.

We issued you a determination letter in AUGUST 1978, recognizing you as tax-exempt under Internal Revenue Code (IRC) Section 501(c)(03).

We also show you're not a private foundation as defined under IRC Section 509(a) because you're described in IRC Sections 509(a)(1) and 170(b)(1)(A)(vi).

Donors can deduct contributions they make to you as provided in IRC Section 170. You're also qualified to receive tax deductible bequests, legacies, devises, transfers, or gifts under IRC Sections 2055, 2106, and 2522.

In the heading of this letter, we indicated whether you must file an annual information return. If you're required to file a return, you must file one of the following by the 15th day of the 5th month after the end of your annual accounting period:

- Form 990, Return of Organization Exempt From Income Tax
- Form 990EZ, Short Form Return of Organization Exempt From Income Tax
- Form 990-N, Electronic Notice (e-Postcard) for Tax-Exempt Organizations Not Required to File Form 990 or Form 990-EZ
- Form 990-PF, Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

According to IRC Section 6033(j), if you don't file a required annual information return or notice for 3 consecutive years, we'll revoke your tax-exempt status on the due date of the 3rd required return or notice.

You can get IRS forms or publications you need from our website at www.irs.gov/forms-pubs or by calling 800-TAX-FORM (800-829-3676).

If you have questions, call 877-829-5500 between 8 a.m. and 5 p.m.,

0752853556
Sep. 06, 2018 LTR 4168C 0
95-2877102 000000 00
00043080

OLIVE CREST
2130 E 4TH STREET
SANTA ANA CA 92705-3818

local time, Monday through Friday (Alaska and Hawaii follow Pacific time).

Thank you for your cooperation.

Sincerely yours,



Teri M. Johnson
Operations Manager, AM Ops. 3



Strong Families, Safe Kids

BOARD OF DIRECTORS

Pike Lambeth, Chairman of the Board
Executive Vice President
The Lockman Foundation

Mike Haddad
Managing Director & Partner
Ronald Blue Trust

Jeff Mathews
Owner & General Partner
Arden Limited Partnership

Dayna A. DeVito-Fleck
Account Executive
Alliant Employee Benefits

William Potter
Managing Member
MessageBroadcast

Thomas (Tom) Zeigler
Equity Shareholder
AlvaradoSmith

Stephanie Byerly
Attorney formerly with Howrey

Joe Cesta
Senior Managing Director
CBRE

Lucas Baerg
CFO/EVP Corporate Development
Auto Alert, Inc.

CORPORATE OFFICERS

Donald A. Verleur II
Chief Executive Officer
Olive Crest

Ed Becker
Chief Financial Officer
Olive Crest

Kathryn Jones
Corporate Secretary
Olive Crest

INLAND COMMUNITIES TRUSTEES

Thomas Mangione

Trustee President
Owner
McMagna Foods Inc.

Patrick Brien

Riverside Arts Council

Sean Harns

Pacific Hydrotech Corp.

Dayn Holstrom

Holstrom, Block & Parke APLC
Attorney at Law

Matthew Irving

CEO
SystemGo IT

Robin Mackenroth

Kaiser Foundation Health Plan and Hospitals
Chief Operating Officer

Stan Morrison

Pacific Premier Bank
SVP/Business Development

Sherry Parks

Wells Fargo
Community Banking District Manager

Duane Roberts

Founding President, Entrepreneurial Corp. Group
Mary S. Roberts Foundation

Ben Serrato

U.S. Bank

Grover Trask

President Emeritus
District Attorney
County of Riverside

DESERT COMMUNITIES TRUSTEES

Dr. James Brinton
Founding Trustee President

Lorraine Brinton
Community Leader

George DeVries
Community Volunteer

Nancy DeVries
Community Volunteer

Doug Lang
Owner DL Consulting, Ltd

Kristen Shalhoub
Shalhoub Management Company

Patrick Witte
MEC Aerial Work Platforms