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Q1: Name of your organization. North Dakota Women's Network

Q2: Grant # 20140274

Q3: Grant Period May 1, 2014 - April 30, 2015

Q4: Location of your organization

City Bismarck

State North Dakota

Q5: Name and Title of person completing evaluation. Renee Stromme, Executive Director

Q6: Phone Number: 701-226-1116

Q7: Email address. renee@ndwomen.org

PAGE 2: Key Outcomes and Results

Q8: Total number of clients served through this grant funding:

Aware ND had 4 classes through the year that had 15-16 students in each class for a total of approximately 60 women, in addition Aware ND conducts 8 workshops per year reaching 50-150 people at each workshop. We have organized and implemented training and education regarding sex trafficking to over 200 people at a statewide two-day summit, over 50 people at through a half day workshop, 150 people at public policy training event, and thousands of people through numerous community presentations throughout the state.

Q9: Describe the project's key outcomes and results based on the goals and objectives:

- 1) We had indicated having 5 classes for AwareND in 2014-2015, but due to the schedules of our volunteer trainers (some who travel from out of state) only 4 were held. 60 women received the intensive 20 hour self-defense training program. The training focuses on improving personal safety for women through realistic, useful empowerment skills. In addition to the class participants, follow up training is offered to class graduates at every graduation ceremony. This offering re-engaged 100 class graduates. Additional workshops reached over 800 people.
- 2) Formation of FUSE (A Force to end hUman Sexual Exploitation)
a. A multi-disciplinary 25 person advisory committee has been formed and meeting regularly since January 2015.
- 3) Two signature training events were held in the fall of 2014 and one in March 2015:
a. a half day workshop on September 20, 2014 and
b. a two-day summit on November 13-14, 2014.
c. Approximately 250 people were in attendance for these two events.
d. The March 9, 2016 event was held at the state capitol to meet and learn about state leadership and public policy. 150 people attended that event.
- 4) FUSE has become aggressive community education through public speaking events. FUSE fields requests to speak and provide education on a weekly basis. Audiences have ranged from small intimate audiences of 5-10 people to large auditoriums of 100s. We estimate we have reached at least 5,000 people through these public events. Additionally, we have been featured in numerous media reports that have a reach of over 50,000 people.

Q10: Please describe any challenges/obstacles the organization encountered (if any) in attaining goals & objectives.

In many cases the greatest challenge has been staying on point as the public interest out-paces our ability to act. Our first year goal is to establish the coalition and build the advisory committee. Because the interest in the topic is so strong we were fielding requests before our infrastructure was in place. What we needed to do was assess whether our intentional goals were really meeting the community needs.

In addition, as is typical, pulling together a large coalition is very difficult. We had to spend time weeding through competing interests to find mutually beneficial means to move forward. Many of our partners were already juggling many tasks, so we had to form in a way that met the needs of those with limited time. Having staff time committed to the project was crucial for the success.

Q11: How did you overcome and/or address the challenges and obstacles?

To address the challenges, we needed to hold all members of the coalition accountable to completing tasks. We also had to speed up our timeline. Having more attention and support than you anticipated is certainly a good problem to have. It challenged to be ready to utilize that interest. We continue to struggle with follow through of partners, so we remain open for adjustments. Being nimble in execution is vital.

Q12: Describe any unintended positive outcomes as a result of the efforts supported by this grant.

The high level of attention gave us great visibility and really allowed us to drive the conversation in a positive way. We were the first group ready to take on the issue and we really capitalized on it. Additionally, the state legislature introduced 11 bills to improve the state response. Being on the forefront of the discussion allowed us to work amiably with state leaders to enact strong and innovative legislation regarding sex trafficking, including substantial funding for victim services.

Q13: Briefly describe the impact this grant has had on the organization and community served.

- 1) Increased visibility of the organization and issues. NDWN and our partners have a broader reach and large community buy-in. We have been recognized as leaders in the state. We continue to field many requests to present to groups of various demographics.
 - 2) A strong statewide coalition built to address human trafficking has been established. When we opened up application for the advisory committee, we received far more than expected. As a result we have an incredibly diverse committee leading the coalition work.
 - 3) Passage of a package of legislation to address human trafficking through increased penalties for perpetrators, enhanced victim services, safe harbor for minor victims, a statewide task force, and clearer protocols for law enforcement. We have changed the way the state responds to human trafficking.
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PAGE 3: Budget

Q14: Please provide a brief narrative on how the funds were used to fulfill grant objectives.

- 1) Staff time for coordination – the majority of the funds were used to employ staff to carry out coordination and facilitation of events. The success of the project is only possible because staff is on hand to ensure the activities come together. S.L. Gimbel funds provided a third of an annual staff salary.
 - 2) Training and education – We held monthly gatherings in seven locations across the state, In September 2014 we held a training workshop for 50 people, in November 2014 we held a two day summit of over 200 people, and we held 4 weekend Aware ND trainings and 8 Aware workshops reaching about 850 people. S.L. Gimbel funds helped to fund a portion of each event and provide a broad reach regarding women's equality and safety.
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PAGE 4: Success Stories

Q15: Please relate a success story:

Without a doubt the greatest outcome of the project has been how simply introducing the subject of women's equality in the spectrum of human trafficking has yielded immense interest. The largest newspaper in the state did a week-long, multi-story series about human trafficking, specifically highlighting our work of initiating FUSE. These stories were perfectly timed with the start of the state legislative session. As a result, eleven bills were introduced and every one of them passed nearly unanimously. Each event we held quickly filled and were well received. We have indeed moved a vital conversation forward in our state and have already seen immense positive change.

Q16: Please relate a success story here:

Respondent skipped this question

Q17: Please relate a success story here:

Respondent skipped this question

PAGE 5: Organizational Information

**Q18: Which category best describes the organization.
Please choose only one.**

Women & Children

Q19: What is the organization's primary program area of interest?

Health & Human Services

Q20: Percentage of clients served through grant in each ethnic group category. Total must equal 100%

Respondent skipped this question

S.L. Gimbel Foundation Fund

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| Q21: Approximate percentage of clients served from grant funds in each age category. | <i>Respondent skipped this question</i> |
| Q22: Approximate percentage of clients served with disabilities from grant funds. | <i>Respondent skipped this question</i> |
| Q23: Approximate percentage of clients served in each economic group. | <i>Respondent skipped this question</i> |
| Q24: Approximate percentage of clients served from grant funds in each population category. | <i>Respondent skipped this question</i> |